

Approved October 21, 2022



**STATE of OREGON**  
**BOARD of LICENSED SOCIAL WORKERS**  
**Board Meeting**  
**Friday, September 16, 2022**  
**Via Microsoft Teams**  
**3218 Pringle Road SE, Salem, OR 97302**

**Board Members Present:** Brenda Dennis, *Public Member, Chair*  
Mollie Janssen, *LCSW, Vice Chair*  
Kathy Outland, *LCSW*  
John Fant, *Public Member*  
Stephanie Manriquez, *Public Member*  
Amy Ashton-Williams, *LCSW*

**Board Counsel Present:** Kyle Martin, *AAG, Oregon Dept. of Justice*

**Staff Members Present:** Randy Harnisch, *Executive Director*  
Kim Coleman, *Licensing Manager*  
Mindy Tucker, *Compliance Specialist*  
Abe Dedek, *Investigator*

**Pubic Present:** Uganda Richardson, *LCSW*  
Delmar Stone, *Executive Dir., NASW OR/ID Chapter*

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**1. CALL TO ORDER:**

**Chair Dennis** called the Board Meeting to order at 11:07 a.m. and provided brief opening remarks.

- 2. Harnisch** brought Board members up to date on the work going on with the Interstate Compact. Harnisch was able to attend a presentation put on by the Council of State Governments and ASWB. The Interstate Compact is a function of the Council on State Governments is a national organization of which Oregon is a member. The compact would be a contract between states that allows them to cooperatively address common problems, maintain their own state sovereignty, and attend to national priorities in a consistent way. The compact would facilitate multi-state practice. ASWB would be the facilitator of the process for social workers. Harnisch provided an overview of the Interstate Compact process. The next step is to come up with language for the proposed bill. The Board has the opportunity to provide feedback on the language of the bill. Currently the draft language states that a Home State is a Compact Member state where a regulated social worker is domiciled. A Remote State is a Compact Member state other than the regulated social worker's Home State. An Interstate Compact License is a license issued by a Compact Member state that authorizes a regulated social worker to practice in all Compact Member states. The license is optional. Only a Home State can take action against and Interstate Compact License. Remote States

may revoke authorization to practice in their state. A regulated social worker can only have one Home State.

**3. REVIEW OF AGENDA:**

**Chair Dennis** asked for review of the draft agenda.

- i. **Outland moved to approve and adopt the agenda as amended.**
- ii. **Manriquez seconded.**
- iii. **Motion passed unanimously.**

**4. MINUTES:**

**Chair Dennis** asked if the Board members had an opportunity to review the minutes for the June 17, 2022 Board meeting:

- i. **Manriquez moved to approve the minutes for June 17, 2022 in concept of the changes discussed, with approval at the following meeting.**
- ii. **Fant seconded.**
- iii. **Motion passed unanimously.**

**5. EXECUTIVE SESSION:**

**Chair Dennis** announced that the Board would now enter into Executive Session to conduct Board business, pursuant to ORS 162.660(2)(b)(f)(h)(i)(l). The Board entered into Executive Session at 12:20 p.m.

**Chair Dennis** moved the Board out of Executive Session at 1:37 p.m.

**6. COMMITTEE REPORTS:**

**Fant** provided the Licensing and Examination Committee report, announcing that committee had reviewed seven Exam Extension requests for CSWAs **Chantel Estil, MO Naanyane, Rachel Cochenour, Robert Miller, Ryan Cooper, Theresa McDonald, and Zarasun Pond**; one Plan Extension request for CSWA **Saussha Flint**; and five Previous Hours requests for LCSW Applicants **Andrea Stocker, Catherine Armao, Joshua Strole, Katie Johnson**, and CSWA **Katie Johnson**. CSWA **Chelsea Pierson's** request required additional information. The Committee also discussed the Board's rule regarding legal names and would like to send a recommendation to the Joint Legislative and Rules Committee to consider including practice names in the rule.

**Manriquez** provided the Continuing Education Committee report and advised that committee had approved eight CE requests from LCSWs **Diane Andrews, Kristina Houck, Laurant Timm, Laurie Wilmot, Louise Davis, Sasha Verbillis-Kolp, Erin Copley, and Maria Wunderbro**. LCSW **Phillip Squibb's** request required additional documentation. LCSW **Lizabeth Eller's** request was not an accepted form of CE and therefore not approved. The Committee also discussed correspondence received from LCSW **Jessica Crowder** regarding the process for reapplying for licensure in the event that a licensee does not complete the required amount of CE.

**Outland** presented the Consumer Protection Committee report.

**In the matter of case 2018-04:**

- i. **Outland moved to dismiss the case due to no violation of rule or law.**
- ii. **Janssen seconded.**
- iii. **Motion passed unanimously.**

**In the matter of case 2019-38:**

- i. **Outland moved to close the case.**
- ii. **Fant seconded.**
- iii. **Motion passed unanimously.**

**7. SPECIAL REVIEWS**

[No special reviews]

**8. EXECUTIVE DIRECTOR'S REPORT:**

**Harnisch** provided a 2021-23 budget update. The Board's Fiscal Analyst has not provided an update, so there is no new information at this time.

**Harnisch** provided a 2023-2025 budget process update. The first step in the Agency Request Budget process has been completed, which includes a reclassification request for the Board's Office Specialist 1 and Office Specialist 2 positions. **Harnisch** is looking into reclassing the current Office Specialist 2 position to a Compliance Specialist 1, which will take on new duties such as unlicensed practice, LEDS processing, and CE compliance. We are requesting to upgrade the current Office Specialist 1 position to an Office Specialist 2. HR has given a tentative approval of those reclassifications. The Budget also includes an additional half-time Office Specialist 2 position. The next step in the budget process is for our Analyst to make their recommendations, and that will go to the Governor.

**Harnisch** discussed HB 2949, which is a bill that passed in the 2021 legislative session that allocated 60 million dollars to behavioral workforce incentives. Much of that money will go toward schools of social work to enhance their programs and allow more people to come into the profession. Other professions benefiting from this bill include psychologists, counselors and therapists, and drug and alcohol counselors. The Oregon Health Authority is managing the funds and has dedicated portions to specific incentives. **Harnisch** has been working with an individual from OHA who is responsible for some of those incentive programs. There is a distinct possibility that the Board will have funds from this bill that will cover all of the licensing costs for applicants, CSWAs, and initial LCSW licenses. **Harnisch** would like to extend the incentive to LMSWs as well. The funds will also cover exam fees and possibly exam preparation fees. OHA has been in contact with ASWB to set up a process to cover those fees. **Harnisch** is also looking into the possibility of using some of those funds to target individuals who are or will be working with communities of color or in rural settings. There are funds that are also going out to agencies to support clinical supervision, and OHA is trying to set up a process to get those same funds to individual clinical supervisors that may do work outside of an agency setting. The Board's fiscal analyst confirmed receiving these funds would not create any issues. **Harnisch** is hopeful that the Board will be able to get an allocation of money that will cover all of the application fees for the rest of this biennium, and carryover the remaining balance for the 2023-25 biennium. RBSWs are not included in the statute, but **Harnisch** would like to include covering their fees so that all license types are treated equally. **Outland** emphasized the importance of communicating how long the benefit will be available. **Janssen** suggested prioritizing the funds for individuals who typically make less money or work with rural, BIPOC, and LGBTQ communities.

**9. APPROVAL OF THE CONSENT AGENDA:**

- i. **Outland moved to approve the Consent Agenda as presented.**
- ii. **Manriquez seconded.**
- iii. **Motion passed unanimously.**

**10. PUBLIC COMMENT:**

**Stone** shared with Board members that the NASW legislative committee would like to move in the direction of renaming RBSW as LBSW. There is also a growing concern with social workers nationwide regarding ASWB, and following the exam demographic data release, there has been discussion regarding eliminating the exams entirely.

**11. OLD BUSINESS:**

**Harnisch** reviewed BLSW Board responsibilities as stated in OAR 877-010-0015.

**Outland** provided a Six Month Report Taskforce update. The Taskforce has a meeting scheduled for October 7<sup>th</sup>, and anticipates having a draft Six Month Report to present at the next Board meeting that reflects the suggestions and feedback received from the survey.

**12. NEW BUSINESS:**

**Chair Dennis** discussed the ASWB exam data evaluation website and provided instructions for Board members to access and navigate the evaluation. Harnisch sent out the toolkit for interpreting the exam evaluation data. Dennis would like to add the ASWB exam as a standing agenda item for future Board meetings.

**13. CORRESPONDENCE:**

[No correspondence]

**14. ANNOUNCEMENTS:**

**Chair Dennis** announced the ASWB Delegate Assembly Meeting will be held November 17-19, 2022 in Scottsdale, Arizona. A Delegate and an Alternate for Oregon needs to be elected.

- i. **Manriquez moved to nominate Kathy Outland as the Board's Delegate.**
- ii. **Ashton-Williams seconded.**
- iii. **Motion passed unanimously.**

- i. **Outland moved to nominate Amy Ashton-Williams as the Board's Alternate.**
- ii. **Manriquez seconded.**
- iii. **Motion passed unanimously.**

**15. ADJOURNMENT:**

**Chair Dennis** adjourned the Board meeting at 3:08 p.m.

Respectfully submitted,



Kim Coleman, Licensing Manager