



2023-2025 Agency Request Budget

Introduction

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CERTIFICATION

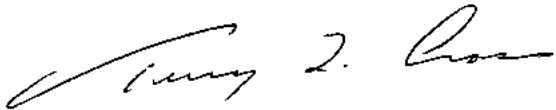
I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Higher Education Coordinating Commission

3225 25th Street SE Salem OR 97302

AGENCY NAME

AGENCY ADDRESS



Chair, Oregon Higher Education Coordinating Commission

SIGNATURE

TITLE

Notice:Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

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Legislative Action

HB 3114 A BUDGET REPORT and MEASURE SUMMARY

Carrier: Rep. Gomberg

Joint Committee On Ways and Means

Action Date: 06/18/21

Action: Do pass with amendments. (Printed A-Eng.)

House Vote

Yeas: 10 - Bynum, Drazan, Gomberg, Leif, McLain, Nosse, Rayfield, Sanchez, Sollman, Stark

Exc: 1 - Smith G

Senate Vote

Yeas: 12 - Anderson, Frederick, Girod, Golden, Gorsek, Hansell, Johnson, Knopp, Lieber, Steiner Hayward, Taylor, Thomsen

Prepared By: Linnea Wittekind, Department of Administrative Services

Reviewed By: John Terpening and Matt Stayner, Legislative Fiscal Office

Department of State Lands

2021-23

Department of Fish and Wildlife

2021-23

Higher Education Coordinating Commission

2021-23

Budget Summary*

	2019-21	2021 - 23	2021-23	Committee Change from 2019-21	
	Legislatively Approved Budget ⁽¹⁾	Current Service Level	Committee Recommendation	Committee Change from 2019-21 Leg. Approved	
				\$ Change	% Change
Department of State Lands					
General Fund	\$ -	\$ -	\$ 1,060,000	\$ 1,060,000	100.0%
Total	\$ -	\$ -	\$ 1,060,000	\$ 1,060,000	100.0%
Oregon Department of Fish and Wildlife					
General Fund	\$ -	\$ -	\$ 470,000	\$ 470,000	100.0%
Total	\$ -	\$ -	\$ 470,000	\$ 470,000	100.0%
Higher Education Coordinating Commission					
General Fund	\$ -	\$ -	\$ 370,000	\$ 370,000	100.0%
Total	\$ -	\$ -	\$ 370,000	\$ 370,000	100.0%

Position Summary

Department of State Lands

Authorized Positions	0	0	0	0
Full-time Equivalent (FTE) positions	0.00	0.00	0.00	0.00

Oregon Department of Fish and Wildlife

Authorized Positions	0	0	3	3
Full-time Equivalent (FTE) positions	0.00	0.00	2.00	2.00

Higher Education Coordinating

Authorized Positions	0	0	0	0
Full-time Equivalent (FTE) positions	0.00	0.00	0.00	0.00

⁽¹⁾ Includes adjustments through January 2021

* Excludes Capital Construction expenditures

Summary of Revenue Changes

HB 3114 appropriates \$1.9 million General Fund for purposes relating to ocean chemistry, including ocean acidification and hypoxia. The funding will be provided to the following agencies: \$1,060,000 to the Department of State Lands (DSL) to distribute to the Oregon Ocean Science Trust; \$470,000 to the Oregon Department of Fish and Wildlife (ODFW); and \$370,000 to the Higher Education Coordinating Commission (HECC) to distribute to Oregon State University.

Summary of Natural Resources Subcommittee Action

HB 3114 provides funding to support work related to ocean acidification and hypoxia. The Subcommittee recommended \$1.9 million General Fund and three positions (2.00 FTE) to carry out the provisions in the bill.

Department of State Lands

The bill provides a one-time appropriation of \$1,060,000 General Fund to DSL to distribute to the Oregon Ocean Science Trust. The bill outlines the funding to be spent in consultation with the Oregon Coordinating Council on Ocean Acidification and Hypoxia for the following competitive grants:

- \$100,000 for intertidal acidification and hypoxia monitoring;
- \$300,000 for subtidal ocean acidification and hypoxia monitoring;
- \$100,000 for ocean acidification and hypoxia monitoring in Yaquina Bay;
- \$140,000 for ecosystem modeling of submerged aquatic vegetation;
- \$25,000 to develop recommendations for maximizing the abundance of shellfish and submerged aquatic vegetation in Oregon estuaries;
- \$150,000 to develop best management practices for conducting shellfish cultivation;
- \$180,000 to fund a study on the life cycle impacts of ocean acidification and hypoxia on shellfish species important to Oregon; and
- \$65,000 to develop communications plan and strategy for outreach and education.

Oregon Department of Fish and Wildlife

The one-time General Fund appropriation provided to ODFW is specified by project in the bill. The measure provides \$420,000 General Fund to perform a shellfish and estuarine assessment of coastal Oregon and \$50,000 to conduct estuary mapping for long-term documentation of ocean acidification and hypoxia impacts. To complete the work required by the measure, ODFW will use this funding to establish three limited duration positions (2.00 FTE) and associated services and supplies. Positions include a full time Natural Resource Specialist 2 and two half time Biological Science Assistants.

Higher Education Coordinating Commission

HECC will receive a one-time appropriation of \$370,000 General Fund for distribution to Oregon State University for three projects including: \$170,000 to support the Molluscan Broodstock program at the Hatfield Marine Science Center; \$100,000 to support the work of the Cooperative Institute for Marine Resources Studies in augmentation of sampling along the Newport Hydrographic Line; and, \$100,000 to support the work of the College of Earth, Ocean, and Atmospheric sciences in monitoring ocean acidification.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Dept. of State Lands, Oregon Dept. of Fish & Wildlife, Higher Education Coordinating Commission
 Linnea Wittekind - 971-900-9992

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
<u>Department of State Lands</u>									
SCR 010 - Common School Fund									
Special Payments-6060 Intra-Agency GF Transfer	\$ 1,060,000	\$ -	\$ -	\$ -	\$ -	\$ -	1,060,000		
<u>Oregon Department of Fish and Wildlife</u>									
SCR 010-06 - Marine and Columbia River									
Personal Services	\$ 291,223	\$ -	\$ -	\$ -	\$ -	\$ -	291,223	3	2.00
Services and Supplies	\$ 178,777	\$ -	\$ -	\$ -	\$ -	\$ -	178,777		
<u>Higher Education Coordinating Commission</u>									
SCR 52500-209 - Public University State Programs									
Special Payments	\$ 370,000	\$ -	\$ -	\$ -	\$ -	\$ -	370,000		
TOTAL ADJUSTMENTS	\$ 1,900,000	\$ -	\$ -	\$ -	\$ -	\$ -	1,900,000	3	2.00
SUBCOMMITTEE RECOMMENDATION	\$ 1,900,000	\$ -	\$ -	\$ -	\$ -	\$ -	1,900,000	3	2.00

HB 5202 A BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Steiner Hayward

Joint Committee On Ways and Means

Action Date: 02/28/22

Action: Do pass the A-Eng bill.

Senate Vote

Yeas: 9 - Anderson, Frederick, Golden, Gorsek, Hansell, Knopp, Lieber, Steiner Hayward, Taylor

Nays: 2 - Girod, Thomsen

House Vote

Yeas: 8 - Breese-Iverson, Evans, Gomberg, McLain, Nosse, Sanchez, Smith G, Valderrama

Nays: 3 - Bynum, Reschke, Stark

Prepared By: Laurie Byerly, Legislative Fiscal Office

Reviewed By: Amanda Beitel, Legislative Fiscal Office

Emergency Board

2021-23

Various Agencies

2021-23

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Emergency Board</u>				
General Fund - General Purpose	\$ 50,000,000	\$ 50,000,000	\$ -	0.0%
General Fund - Special Purpose Appropriations				
State Agencies for state employee compensation	\$ 198,000,000	\$ -	\$ (198,000,000)	-100.0%
State Agencies for non-state worker compensation	\$ 20,000,000	\$ -	\$ (20,000,000)	-100.0%
Various - Family Treatment Court Program	\$ 10,000,000	\$ 7,934,570	\$ (2,065,430)	-20.7%
Oregon Judicial Department - Pre-trial Release (SB 48)	\$ 2,500,000	\$ -	\$ (2,500,000)	-100.0%
Department of Forestry - Fire Protection Expenses	\$ 14,000,000	\$ 7,853,733	\$ (6,146,267)	-43.9%
ODFW - Oregon Conservation and Recreation Fund	\$ 1,000,000	\$ -	\$ (1,000,000)	-100.0%
OSP - State Fire Marshal Standalone Agency Transition	\$ 1,807,561	\$ -	\$ (1,807,561)	-100.0%
DHS - Child Welfare Position Double Fills	\$ 15,859,656	\$ -	\$ (15,859,656)	-100.0%
Oregon Health Authority - BH System Transformation	\$ 49,000,000	\$ -	\$ (49,000,000)	-100.0%
Oregon Health Authority - OSH Staffing Levels	\$ 20,000,000	\$ 9,189,057	\$ (10,810,943)	-54.1%
Various - Department of Early Learning and Care	\$ 5,130,265	\$ 1,901,447	\$ (3,228,818)	-62.9%
Various - State Response to Natural Disasters	\$ 51,275,000	\$ 26,275,000	\$ (25,000,000)	-48.8%
OHA/DHS - Caseloads and Other Issues	\$ 55,000,000	\$ 100,000,000	\$ 45,000,000	81.8%
Department of Justice - CSEAS Hosting/Refactoring	\$ -	\$ 5,125,000	\$ 5,125,000	100.0%
Oregon Health Authority - Behavioral Health Rates	\$ -	\$ 42,500,000	\$ 42,500,000	100.0%
Various - Assist Employers Mitigate HB 4002 Costs	\$ -	\$ 10,000,000	\$ 10,000,000	100.0%
HECC - Oregon Tribal Student Grant	\$ -	\$ 19,000,000	\$ 19,000,000	200.0%
State Forestry Department - Cash Flow	\$ -	\$ 50,000,000	\$ 50,000,000	100.0%
<u>ADMINISTRATION PROGRAM AREA</u>				
<u>Department of Administrative Services</u>				
General Fund	\$ 138,577,653	\$ 635,144,193	\$ 496,566,540	358.3%
General Fund Debt Service	\$ 7,891,346	\$ 7,828,488	\$ (62,858)	-0.8%
Lottery Funds Debt Service	\$ 23,398,508	\$ 22,975,355	\$ (423,153)	-1.8%
Other Funds	\$ 805,233,493	\$ 843,325,083	\$ 38,091,590	4.7%
Other Funds Debt Service	\$ 487,488,762	\$ 487,974,787	\$ 486,025	0.1%
Federal Funds	\$ 2,743,799,487	\$ 3,201,250,375	\$ 457,450,888	16.7%
<u>Advocacy Commissions Office</u>				
General Fund	\$ 1,238,100	\$ 1,287,673	\$ 49,573	4.0%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Employment Relations Board</u>				
General Fund	\$ 3,257,926	\$ 3,350,085	\$ 92,159	2.8%
Other Funds	\$ 2,577,311	\$ 2,649,723	\$ 72,412	2.8%
<u>Oregon Government Ethics Commission</u>				
Other Funds	\$ 3,231,509	\$ 3,312,835	\$ 81,326	2.5%
<u>Office of the Governor</u>				
General Fund	\$ 20,272,170	\$ 20,159,078	\$ (113,092)	-0.6%
Lottery Funds	\$ 4,552,709	\$ 4,661,117	\$ 108,408	2.4%
Other Funds	\$ 4,328,547	\$ 4,465,499	\$ 136,952	3.2%
<u>Oregon Liquor and Cannabis Commission</u>				
Other Funds	\$ 321,006,290	\$ 325,695,324	\$ 4,689,034	1.5%
Other Funds Capital Improvements	\$ 237,745	\$ 447,745	\$ 210,000	88.3%
Other Funds Debt Service	\$ 7,547,093	\$ 4,429,567	\$ (3,117,526)	-41.3%
<u>Public Employees Retirement System</u>				
General Fund	\$ -	\$ 17,250,000	\$ 17,250,000	100.0%
Lottery Funds	\$ 16,792,239	\$ 19,461,706	\$ 2,669,467	15.9%
Other Funds	\$ 146,993,665	\$ 167,813,575	\$ 20,819,910	14.2%
<u>Oregon Racing Commission</u>				
Other Funds	\$ 7,351,396	\$ 7,523,592	\$ 172,196	2.3%
<u>Department of Revenue</u>				
General Fund	\$ 235,958,511	\$ 242,956,057	\$ 6,997,546	3.0%
General Fund Debt Service	\$ 6,579,170	\$ 6,507,679	\$ (71,491)	-1.1%
Other Funds	\$ 154,232,573	\$ 156,338,331	\$ 2,105,758	1.4%
<u>Secretary of State</u>				
General Fund	\$ 18,230,183	\$ 18,915,145	\$ 684,962	3.8%
Other Funds	\$ 75,757,327	\$ 79,761,879	\$ 4,004,552	5.3%
Federal Funds	\$ 5,885,867	\$ 10,497,283	\$ 4,611,416	78.3%
<u>State Treasurer</u>				
Other Funds	\$ 115,832,025	\$ 118,930,410	\$ 3,098,385	2.7%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>State Library</u>				
General Fund	\$ 4,463,754	\$ 4,538,886	\$ 75,132	1.7%
Other Funds	\$ 7,250,105	\$ 7,429,467	\$ 179,362	2.5%
Federal Funds	\$ 7,924,165	\$ 7,977,520	\$ 53,355	0.7%
<u>CONSUMER AND BUSINESS SERVICES PROGRAM AREA</u>				
<u>State Board of Accountancy</u>				
Other Funds	\$ 3,182,967	\$ 3,263,399	\$ 80,432	2.5%
<u>State Board of Chiropractic Examiners</u>				
Other Funds	\$ 2,146,466	\$ 2,173,510	\$ 27,044	1.3%
<u>Consumer and Business Services</u>				
General Fund	\$ 12,464,196	\$ 12,557,108	\$ 92,912	0.7%
Other Funds	\$ 382,343,491	\$ 390,652,315	\$ 8,308,824	2.2%
Federal Funds	\$ 118,285,014	\$ 121,930,616	\$ 3,645,602	3.1%
<u>Construction Contractors Board</u>				
Other Funds	\$ 17,837,162	\$ 18,316,626	\$ 479,464	2.7%
<u>Oregon Board of Dentistry</u>				
Other Funds	\$ 3,768,719	\$ 3,859,254	\$ 90,535	2.4%
<u>Health Related Licensing Boards</u>				
State Mortuary and Cemetery Board				
Other Funds	\$ 2,832,630	\$ 2,915,294	\$ 82,664	2.9%
Oregon Board of Naturopathic Medicine				
Other Funds	\$ 1,060,590	\$ 1,079,025	\$ 18,435	1.7%
Occupational Therapy Licensing Board				
Other Funds	\$ 697,289	\$ 707,899	\$ 10,610	1.5%
Board of Medical Imaging				
Other Funds	\$ 1,206,467	\$ 1,435,584	\$ 229,117	19.0%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Health Related Licensing Boards</u>				
State Board of Examiners for Speech-Language Pathology and Audiology				
Other Funds	\$ 1,045,357	\$ 1,071,713	\$ 26,356	2.5%
Oregon State Veterinary Medical Examining Board				
Other Funds	\$ 1,337,579	\$ 1,379,042	\$ 41,463	3.1%
<u>Bureau of Labor and Industries</u>				
General Fund	\$ 19,980,422	\$ 24,103,037	\$ 4,122,615	20.6%
Lottery Funds	\$ 261,416	\$ 270,809	\$ 9,393	3.6%
Other Funds	\$ 14,837,959	\$ 15,215,452	\$ 377,493	2.5%
Federal Funds	\$ 1,827,980	\$ 1,903,363	\$ 75,383	4.1%
<u>Oregon Medical Board</u>				
Other Funds	\$ 16,951,813	\$ 17,346,295	\$ 394,482	2.3%
<u>Oregon State Board of Nursing</u>				
Other Funds	\$ 20,961,185	\$ 21,455,686	\$ 494,501	2.4%
<u>Licensed Social Workers, Board of</u>				
Other Funds	\$ 2,212,614	\$ 2,271,967	\$ 59,353	2.7%
<u>Mental Health Regulatory Agency</u>				
Licensed Professional Counselors and Therapists				
General Fund	\$ 300,000	\$ 150,000	\$ (150,000)	-50.0%
Other Funds	\$ 3,225,938	\$ 3,319,099	\$ 93,161	2.9%
Board of Psychology				
General Fund	\$ -	\$ 150,000	\$ 150,000	100.0%
Other Funds	\$ 1,826,338	\$ 1,867,328	\$ 40,990	2.2%
<u>Board of Pharmacy</u>				
Other Funds	\$ 9,463,698	\$ 9,691,342	\$ 227,644	2.4%
<u>Public Utility Commission</u>				
Other Funds	\$ 58,731,094	\$ 60,168,396	\$ 1,437,302	2.4%
Federal Funds	\$ 1,180,926	\$ 1,219,585	\$ 38,659	3.3%
<u>Real Estate Agency</u>				
Other Funds	\$ 9,768,489	\$ 10,141,433	\$ 372,944	3.8%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>State Board of Tax Practitioners</u>				
Other Funds	\$ 1,082,116	\$ 1,166,969	\$ 84,853	7.8%
<u>ECONOMIC AND COMMUNITY DEVELOPMENT PROGRAM AREA</u>				
<u>Oregon Business Development Department</u>				
General Fund	\$ 145,217,061	\$ 174,285,313	\$ 29,068,252	20.0%
General Fund Debt Service	\$ 74,062,166	\$ 74,053,211	\$ (8,955)	0.0%
Lottery Funds	\$ 104,321,731	\$ 106,013,902	\$ 1,692,171	1.6%
Lottery Funds Debt Service	\$ 46,389,741	\$ 42,985,875	\$ (3,403,866)	-7.3%
Other Funds	\$ 1,175,303,763	\$ 1,242,542,406	\$ 67,238,643	5.7%
Other Funds Debt Service	\$ 5,800	\$ 3,418,634	\$ 3,412,834	58842.0%
Federal Funds	\$ 85,432,939	\$ 87,293,606	\$ 1,860,667	2.2%
<u>Employment Department</u>				
General Fund	\$ 47,103,458	\$ 48,765,505	\$ 1,662,047	3.5%
Other Funds	\$ 279,153,141	\$ 285,661,087	\$ 6,507,946	2.3%
Federal Funds	\$ 293,520,514	\$ 310,599,469	\$ 17,078,955	5.8%
<u>Housing and Community Services Department</u>				
General Fund	\$ 532,410,730	\$ 839,312,238	\$ 306,901,508	57.6%
General Fund Debt Service	\$ 69,354,398	\$ 69,307,754	\$ (46,644)	-0.1%
Other Funds	\$ 553,156,031	\$ 697,430,464	\$ 144,274,433	26.1%
Federal Funds	\$ 437,638,180	\$ 708,562,652	\$ 270,924,472	61.9%
<u>Department of Veterans' Affairs</u>				
General Fund	\$ 8,555,498	\$ 8,768,706	\$ 213,208	2.5%
Lottery Funds	\$ 20,592,667	\$ 20,827,683	\$ 235,016	1.1%
Other Funds	\$ 121,247,139	\$ 121,680,744	\$ 433,605	100.0%
Federal Funds	\$ 1,617,844	\$ 1,628,594	\$ 10,750	0.7%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>EDUCATION PROGRAM AREA</u>				
<u>Department of Education</u>				
General Fund	\$ 939,890,390	\$ 1,110,429,126	\$ 170,538,736	18.1%
General Fund Debt Service	\$ 46,948,950	\$ 46,715,272	\$ (233,678)	-0.5%
Other Funds	\$ 2,531,580,539	\$ 2,566,161,328	\$ 34,580,789	1.4%
Other Funds Debt Service	\$ 330	\$ 234,015	\$ 233,685	70813.6%
Federal Funds	\$ 2,943,515,768	\$ 2,945,935,878	\$ 2,420,110	0.1%
Federal Funds Nonlimited	\$ 435,672,830	\$ 446,672,830	\$ 11,000,000	2.5%
<u>State School Fund</u>				
General Fund	\$ 7,988,195,518	\$ 7,890,603,299	\$ (97,592,219)	-1.2%
Lottery Funds	\$ 589,526,746	\$ 650,508,965	\$ 60,982,219	10.3%
Other Funds	\$ 722,277,736	\$ 758,887,736	\$ 36,610,000	5.1%
<u>Higher Education Coordinating Commission</u>				
General Fund	\$ 2,226,708,055	\$ 2,339,608,853	\$ 112,900,798	5.1%
General Fund Debt Service	\$ 264,804,497	\$ 263,774,106	\$ (1,030,391)	-0.4%
Lottery Funds	\$ 78,208,051	\$ 95,754,317	\$ 17,546,266	22.4%
Other Funds	\$ 116,284,794	\$ 125,679,996	\$ 9,395,202	8.1%
Other Funds Debt Service	\$ 37,440,780	\$ 39,166,371	\$ 1,725,591	4.6%
Federal Funds	\$ 130,597,522	\$ 131,016,933	\$ 419,411	0.3%
<u>Teacher Standards and Practices Commission</u>				
General Fund	\$ 998,080	\$ 1,053,778	\$ 55,698	5.6%
Other Funds	\$ 13,946,992	\$ 14,202,144	\$ 255,152	1.8%
<u>HUMAN SERVICES PROGRAM AREA</u>				
<u>Commission for the Blind</u>				
General Fund	\$ 5,658,523	\$ 5,788,243	\$ 129,720	2.3%
Other Funds	\$ 1,079,323	\$ 1,083,040	\$ 3,717	0.3%
Federal Funds	\$ 17,612,064	\$ 17,994,237	\$ 382,173	2.2%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Oregon Health Authority</u>				
General Fund	\$ 3,441,621,751	\$ 3,481,602,420	\$ 39,980,669	1.2%
Lottery Funds	\$ 18,641,986	\$ 18,670,002	\$ 28,016	0.2%
Other Funds	\$ 9,551,847,790	\$ 10,639,914,375	\$ 1,088,066,585	11.4%
Federal Funds	\$ 16,944,934,468	\$ 17,754,548,181	\$ 809,613,713	4.8%
<u>Department of Human Services</u>				
General Fund	\$ 4,630,103,736	\$ 4,746,942,549	\$ 116,838,813	2.5%
General Fund Debt Service	\$ 24,352,205	\$ 23,452,205	\$ (900,000)	-3.7%
Other Funds	\$ 809,302,663	\$ 940,509,829	\$ 131,207,166	16.2%
Other Funds Debt Service	\$ 1,112,516	\$ 2,056,766	\$ 944,250	84.9%
Federal Funds	\$ 7,071,321,049	\$ 7,675,033,823	\$ 603,712,774	8.5%
<u>Long Term Care Ombudsman</u>				
General Fund	\$ 10,819,492	\$ 11,164,278	\$ 344,786	3.2%
Other Funds	\$ 888,786	\$ 1,166,468	\$ 277,682	31.2%
<u>Psychiatric Security Review Board</u>				
General Fund	\$ 3,934,061	\$ 4,082,379	\$ 148,318	3.8%
<u>JUDICIAL BRANCH</u>				
<u>Commission on Judicial Fitness and Disability</u>				
General Fund	\$ 289,807	\$ 330,499	\$ 40,692	14.0%
<u>Judicial Department</u>				
General Fund	\$ 559,030,250	\$ 596,120,710	\$37,090,460	6.6%
General Fund Debt Service	\$ 26,326,961	\$ 26,053,320	\$ (273,641)	100.0%
Other Funds	\$ 153,108,269	\$ 259,672,418	\$ 106,564,149	69.6%
Other Funds Debt Service	\$ -	\$ 274,570	\$ 274,570	100.0%
Federal Funds	\$ 1,476,446	\$ 1,782,035	\$ 305,589	20.7%
<u>Public Defense Services Commission</u>				
General Fund	\$ 321,184,175	\$ 337,439,650	\$ 16,255,475	5.1%

Budget Summary*

	2021-23 Legislatively Approved Budget		2022 Committee Recommendation		Committee Change from 2021-23 Leg. Approved		
					\$ Change	% Change	
<u>LEGISLATIVE BRANCH</u>							
<u>Legislative Administration Committee</u>							
General Fund	\$	47,407,783	\$	49,342,373	\$	1,934,590	4.1%
Other Funds	\$	6,210,225	\$	10,662,519	\$	4,452,294	71.7%
<u>Legislative Assembly</u>							
General Fund	\$	67,553,243	\$	69,822,774	\$	2,269,531	3.4%
<u>Legislative Counsel</u>							
General Fund	\$	18,148,985	\$	19,023,789	\$	874,804	4.8%
Other Funds	\$	2,145,209	\$	2,206,065	\$	60,856	2.8%
<u>Legislative Fiscal Office</u>							
General Fund	\$	8,375,824	\$	8,629,206	\$	253,382	3.0%
Other Funds	\$	4,875,014	\$	5,029,509	\$	154,495	3.2%
<u>Commission on Indian Services</u>							
General Fund	\$	887,833	\$	914,197	\$	26,364	3.0%
<u>Legislative Policy and Research Office</u>							
General Fund	\$	15,350,800	\$	15,954,335	\$	603,535	3.9%
<u>Legislative Revenue Office</u>							
General Fund	\$	3,395,264	\$	3,534,962	\$	139,698	4.1%
<u>NATURAL RESOURCES PROGRAM AREA</u>							
<u>State Department of Agriculture</u>							
General Fund	\$	77,818,652	\$	78,763,099	\$	944,447	1.2%
Lottery Funds	\$	11,375,039	\$	11,588,227	\$	213,188	1.9%
Other Funds	\$	121,365,433	\$	123,504,515	\$	2,139,082	1.8%
Federal Funds	\$	18,411,423	\$	18,626,329	\$	214,906	1.2%
<u>Columbia River Gorge Commission</u>							
General Fund	\$	1,382,749	\$	1,408,207	\$	25,458	1.8%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>State Department of Energy</u>				
General Fund	\$ 70,911,388	\$ 75,945,789	\$ 5,034,401	7.1%
Other Funds	\$ 67,950,612	\$ 73,708,453	\$ 5,757,841	8.5%
Other Funds Debt Service	\$ -	\$ 3,500,000	\$ 3,500,000	100.0%
Federal Funds	\$ 3,123,175	\$ 3,234,709	\$ 111,534	3.6%
<u>Department of Environmental Quality</u>				
General Fund	\$ 69,301,787	\$ 102,218,284	\$ 32,916,497	47.5%
Lottery Funds	\$ 6,038,769	\$ 6,263,319	\$ 224,550	3.7%
Other Funds	\$ 266,829,972	\$ 301,838,098	\$ 35,008,126	13.1%
Federal Funds	\$ 29,556,067	\$ 30,134,046	\$ 577,979	2.0%
<u>State Department of Fish and Wildlife</u>				
General Fund	\$ 44,800,089	\$ 61,576,532	\$ 16,776,443	37.4%
Lottery Funds	\$ 6,768,156	\$ 6,886,493	\$ 118,337	1.7%
Other Funds Capital Improvements	\$ 6,402,801	\$ 6,426,491	\$ 23,690	0.4%
Other Funds	\$ 215,962,881	\$ 225,897,524	\$ 9,934,643	4.6%
Federal Funds	\$ 155,987,857	\$ 159,115,898	\$ 3,128,041	2.0%
<u>Department of Forestry</u>				
General Fund	\$ 151,233,778	\$ 200,078,876	\$ 48,845,098	32.3%
General Fund Debt Service	\$ 16,143,376	\$ 16,142,720	\$ (656)	0.0%
Other Funds	\$ 296,269,460	\$ 380,276,552	\$ 84,007,092	28.4%
Other Funds Debt Service	\$ 636,664	\$ 637,324	\$ 660	0.1%
Federal Funds	\$ 41,395,153	\$ 41,779,100	\$ 383,947	0.9%
<u>Department of Geology and Mineral Industries</u>				
General Fund	\$ 6,339,401	\$ 6,444,037	\$ 104,636	1.7%
Other Funds	\$ 6,689,178	\$ 6,753,317	\$ 64,139	1.0%
Federal Funds	\$ 5,772,087	\$ 5,765,844	\$ (6,243)	-0.1%
<u>Department of Land Conservation and Development</u>				
General Fund	\$ 25,446,798	\$ 26,114,458	\$ 667,660	2.6%
Other Funds	\$ 1,654,793	\$ 1,793,345	\$ 138,552	8.4%
Federal Funds	\$ 6,617,610	\$ 6,748,006	\$ 130,396	2.0%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Land Use Board of Appeals</u>				
General Fund	\$ 2,590,340	\$ 2,686,644	\$ 96,304	3.7%
<u>State Marine Board</u>				
Other Funds	\$ 30,067,889	\$ 31,401,106	\$ 1,333,217	4.4%
Federal Funds	\$ 6,598,631	\$ 6,659,930	\$ 61,299	0.9%
<u>Department of Parks and Recreation</u>				
General Fund	\$ 316,480	\$ 327,774	\$ 11,294	3.6%
Lottery Funds	\$ 115,754,208	\$ 118,007,753	\$ 2,253,545	1.9%
Other Funds	\$ 125,550,478	\$ 127,958,102	\$ 2,407,624	1.9%
Federal Funds	\$ 22,802,629	\$ 22,854,464	\$ 51,835	0.2%
<u>Department of State Lands</u>				
General Fund	\$ 1,060,000	\$ 123,060,000	\$ 122,000,000	11509.4%
Other Funds	\$ 51,393,568	\$ 53,226,664	\$ 1,833,096	3.6%
Federal Funds	\$ 2,933,955	\$ 2,990,902	\$ 56,947	1.9%
<u>Water Resources Department</u>				
General Fund	\$ 67,616,215	\$ 69,089,805	\$ 1,473,590	2.2%
Other Funds	\$ 125,633,596	\$ 125,596,247	\$ (37,349)	0.0%
Federal Funds	\$ 725,000	\$ 737,366	\$ 12,366	1.7%
<u>Watershed Enhancement Board</u>				
General Fund	\$ 32,047,000	\$ 52,526,718	\$ 20,479,718	63.9%
Lottery Funds	\$ 94,379,136	\$ 94,776,334	\$ 397,198	0.4%
Other Funds	\$ 14,863,984	\$ 29,863,984	\$ 15,000,000	100.9%
Federal Funds	\$ 48,127,768	\$ 48,251,444	\$ 123,676	0.3%
<u>PUBLIC SAFETY PROGRAM AREA</u>				
<u>Department of Corrections</u>				
General Fund	\$ 1,031,811,689	\$ 999,177,650	\$ (32,634,039)	-3.2%
General Fund Debt Service	\$ 105,285,474	\$ 105,180,474	\$ (105,000)	-0.1%
Other Funds	\$ 950,301,340	\$ 1,026,632,349	\$ 76,331,009	8.0%
Other Funds Debt Service	\$ 700,870	\$ 805,870	\$ 105,000	15.0%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Oregon Criminal Justice Commission</u>				
General Fund	\$ 109,347,638	\$ 109,866,484	\$ 518,846	0.5%
Other Funds	\$ 41,258,537	\$ 41,282,847	\$ 24,310	0.1%
Federal Funds	\$ 5,664,637	\$ 5,680,710	\$ 16,073	0.3%
<u>District Attorneys and their Deputies</u>				
General Fund	\$ 14,783,245	\$ 15,155,109	\$ 371,864	2.5%
<u>Oregon Department of Emergency Management</u>				
General Fund	\$ -	\$ 28,654,367	\$ 28,654,367	100.0%
General Fund Debt Service	\$ -	\$ 1,576,705	\$ 1,576,705	100.0%
Other Funds	\$ -	\$ 94,495,733	\$ 94,495,733	100.0%
Federal Funds	\$ -	\$ 702,235,505	\$ 702,235,505	100.0%
<u>Department of Justice</u>				
General Fund	\$ 144,674,992	\$ 176,510,683	\$ 31,835,691	22.0%
General Fund Debt Service	\$ 8,375,250	\$ 8,323,075	\$ (52,175)	-0.6%
Other Funds	\$ 379,645,656	\$ 424,268,659	\$ 44,623,003	11.8%
Other Funds Debt Service	\$ -	\$ 52,430	\$ 52,430	100.0%
Federal Funds	\$ 185,198,126	\$ 187,675,747	\$ 2,477,621	1.3%
<u>Oregon Military Department</u>				
General Fund	\$ 61,675,578	\$ 34,167,336	\$ (27,508,242)	-44.6%
General Fund Debt Service	\$ 15,070,170	\$ 13,493,465	\$ (1,576,705)	-10.5%
Other Funds	\$ 167,775,209	\$ 93,942,602	\$ (73,832,607)	-44.0%
Federal Funds	\$ 1,134,640,036	\$ 434,910,308	\$ (699,729,728)	-61.7%
<u>Oregon Board of Parole and Post Prison Supervision</u>				
General Fund	\$ 10,635,926	\$ 11,629,057	\$ 993,131	9.3%
<u>Department of State Police</u>				
General Fund	\$ 488,608,037	\$ 517,684,229	\$ 29,076,192	6.0%
Lottery Funds	\$ 11,068,651	\$ 11,317,795	\$ 249,144	2.3%
Other Funds	\$ 194,648,307	\$ 196,540,665	\$ 1,892,358	1.0%
Federal Funds	\$ 13,774,908	\$ 16,833,246	\$ 3,058,338	22.2%

Budget Summary*

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			\$ Change	% Change
<u>Department of Public Safety Standards and Training</u>				
Other Funds	\$ 55,369,818	\$ 56,806,356	\$ 1,436,538	2.6%
Federal Funds	\$ 7,776,846	\$ 8,018,038	\$ 241,192	3.1%
<u>Oregon Youth Authority</u>				
General Fund	\$ 247,846,953	\$ 256,199,865	\$ 8,352,912	3.4%
Other Funds	\$ 121,715,872	\$ 121,745,017	\$ 29,145	0.0%
Federal Funds	\$ 36,788,861	\$ 37,034,286	\$ 245,425	0.7%
<u>TRANSPORTATION PROGRAM AREA</u>				
<u>Department of Aviation</u>				
General Fund	\$ -	\$ 3,888,794	\$ 3,888,794	100.0%
Other Funds	\$ 21,207,031	\$ 22,452,182	\$ 1,245,151	5.9%
Federal Funds	\$ 6,419,132	\$ 7,065,278	\$ 646,146	10.1%
<u>Department of Transportation</u>				
General Fund	\$ 17,650,000	\$ 54,499,960	\$ 36,849,960	208.8%
General Fund Debt Service	\$ 18,371,393	\$ 18,371,213	\$ (180)	0.0%
Lottery Funds Debt Service	\$ 121,944,228	\$ 121,144,419	\$ (799,809)	-0.7%
Other Funds	\$ 4,373,184,855	\$ 4,440,332,939	\$ 67,148,084	1.5%
Other Funds Debt Service	\$ 400,357,680	\$ 401,157,671	\$ 799,991	0.2%
Federal Funds	\$ 125,930,118	\$ 126,040,626	\$ 110,508	0.1%
2021-23 Budget Summary				
General Fund Total	\$ 24,649,054,449	\$ 26,081,533,008	\$ 1,432,478,559	5.8%
General Fund Debt Service Total	\$ 683,565,356	\$ 680,779,687	\$ (2,785,669)	-0.4%
Lottery Funds Total	\$ 1,078,281,504	\$ 1,165,008,422	\$ 86,726,918	8.0%
Lottery Funds Debt Service Total	\$ 191,732,477	\$ 187,105,649	\$ (4,626,828)	-2.4%
Other Funds Total	\$ 25,872,060,085	\$ 27,959,550,730	\$ 2,087,490,645	8.1%
Other Funds Capital Improvements	\$ 6,640,546	\$ 6,874,236	\$ 233,690	3.5%
Other Funds Debt Service Total	\$ 935,290,495	\$ 943,708,005	\$ 8,417,510	0.9%
Federal Funds Total	\$ 32,664,814,252	\$ 34,851,565,932	\$ 2,186,751,680	6.7%
Federal Funds Nonlimited Total	\$ 435,672,830	\$ 446,672,830	\$ 11,000,000	2.5%

* Excludes Capital Construction

Position Summary	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			Change	% Change
ADMINISTRATION PROGRAM AREA				
<u>Department of Administrative Services</u>				
Authorized Positions	971	995	24	2.5%
Full-time Equivalent (FTE) positions	966.72	981.76	15.04	1.6%
<u>Office of the Governor</u>				
Authorized Positions	69	67	(2)	-2.9%
Full-time Equivalent (FTE) positions	68.83	66.05	(2.78)	-4.0%
<u>Oregon Racing Commission</u>				
Authorized Positions	14	15	1	7.1%
Full-time Equivalent (FTE) positions	10.39	10.64	0.25	2.4%
<u>Department of Revenue</u>				
Authorized Positions	1,125	1,127	2	0.2%
Full-time Equivalent (FTE) positions	1,060.21	1,061.21	1.00	0.1%
<u>Secretary of State</u>				
Authorized Positions	232	235	3	1.3%
Full-time Equivalent (FTE) positions	231.08	232.96	1.88	0.8%
CONSUMER AND BUSINESS SERVICES PROGRAM AREA				
<u>Health Related Licensing Boards</u>				
Authorized Positions	23	23	-	0.0%
Full-time Equivalent (FTE) positions	21.90	22.15	0.25	1.1%
<u>Bureau of Labor and Industries</u>				
Authorized Positions	130	141	11	8.5%
Full-time Equivalent (FTE) positions	127.50	133.25	5.75	4.5%
<u>Real Estate Agency</u>				
Authorized Positions	29	30	1	3.4%
Full-time Equivalent (FTE) positions	29.00	29.75	0.75	2.6%

Position Summary	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			Change	% Change
ECONOMIC AND COMMUNITY DEVELOPMENT PROGRAM AREA				
<u>Oregon Business Development Department</u>				
Authorized Positions	158.00	145	5	3.2%
Full-time Equivalent (FTE) positions	156.42	139.68	2.58	1.6%
<u>Employment Department</u>				
Authorized Positions	3,297	3,304	7	0.2%
Full-time Equivalent (FTE) positions	2,248.02	2,253.62	5.60	0.2%
<u>Housing and Community Services</u>				
Authorized Positions	364	439	75	20.6%
Full-time Equivalent (FTE) positions	336.84	383.63	46.79	13.9%
EDUCATION PROGRAM AREA				
<u>Department of Education</u>				
Authorized Positions	772	862	90	11.7%
Full-time Equivalent (FTE) positions	753.23	795.16	41.93	5.6%
HUMAN SERVICES PROGRAM AREA				
<u>Oregon Health Authority</u>				
Authorized Positions	4,770	5,182	412	8.6%
Full-time Equivalent (FTE) positions	4,717.60	5,043.56	325.96	6.9%
<u>Department of Human Services</u>				
Authorized Positions	10,144	10,427	283	2.8%
Full-time Equivalent (FTE) positions	10,034.07	10,259.78	225.71	2.2%

Position Summary

	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			Change	% Change
JUDICIAL BRANCH				
<u>Oregon Judicial Department</u>				
Authorized Positions	1,932	1,993	61	3.2%
Full-time Equivalent (FTE) positions	1,888.09	1,919.92	31.83	1.7%
<u>Public Defense Services Commission</u>				
Authorized Positions	108	113	5	4.6%
Full-time Equivalent (FTE) positions	104.72	107.56	2.84	2.7%
LEGISLATIVE BRANCH				
<u>Legislative Administration Committee</u>				
Authorized Positions	80	81	1	1.3%
Full-time Equivalent (FTE) positions	76.96	77.50	0.54	0.7%
NATURAL RESOURCES PROGRAM AREA				
<u>State Department of Agriculture</u>				
Authorized Positions	533	535	2	0.4%
Full-time Equivalent (FTE) positions	406.11	407.17	1.06	0.3%
<u>Department of Environmental Quality</u>				
Authorized Positions	817	820	3	0.4%
Full-time Equivalent (FTE) positions	806.99	808.50	1.51	0.2%
<u>Department of Fish and Wildlife</u>				
Authorized Positions	1,364	1,371	7	0.5%
Full-time Equivalent (FTE) positions	1,169.49	1,172.82	3.33	0.3%

Position Summary	2021-23 Legislatively Approved Budget	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			Change	% Change
<u>Oregon Watershed Enhancement Board</u>				
Authorized Positions	39	46	7	17.9%
Full-time Equivalent (FTE) positions	37.77	42.57	4.80	12.7%
PUBLIC SAFETY PROGRAM AREA				
<u>Department of Corrections</u>				
Authorized Positions	4,781	4,782	1	0.0%
Full-time Equivalent (FTE) positions	4,688.65	4,688.90	0.25	0.0%
<u>Oregon Department of Emergency Management</u>				
Authorized Positions	-	92	92	100.0%
Full-time Equivalent (FTE) positions	-	46.01	46.01	100.0%
<u>Department of Justice</u>				
Authorized Positions	1,482	1,496	14	0.9%
Full-time Equivalent (FTE) positions	1,463.05	1,465.24	2.19	0.1%
<u>Oregon Military Department</u>				
Authorized Positions	579	487	(92)	-15.9%
Full-time Equivalent (FTE) positions	530.30	484.29	(46.01)	-8.7%
<u>State Board of Parole and Post-Prison Supervision</u>				
Authorized Positions	27	30	3	11.1%
Full-time Equivalent (FTE) positions	27.00	28.50	1.50	5.6%
<u>Department of State Police</u>				
Authorized Positions	1,482	1,502	20	1.3%
Full-time Equivalent (FTE) positions	1,462.14	1,467.89	5.75	0.4%
TRANSPORTATION PROGRAM AREA				
<u>Department of Transportation</u>				
Authorized Positions	4,846	4,858	12	0.2%
Full-time Equivalent (FTE) positions	4,681.19	4,725.11	43.92	0.9%
<u>Department of Aviation</u>				
Authorized Positions	13	16	3	23.1%
Full-time Equivalent (FTE) positions	12.59	14.60	2.01	16.0%

Summary of Revenue Changes

The General Fund appropriations made in HB 5202 are within resources available as projected in the March 2022 economic and revenue forecast by the Department of Administrative Services Office of Economic Analysis. General Fund resources forecasted for the 2021-23 biennium have increased \$2.6 billion over the level assumed in the 2021-23 legislatively adopted budget, including \$420.1 million from unexpended 2019-21 appropriations reverted to the General Fund.

Summary of Capital Construction Subcommittee Action

HB 5202 is the omnibus budget reconciliation bill for the 2022 legislative session and implements core components of a statewide budget plan that addresses changes in projected revenues and expenditures since the close of the 2021 session. The Subcommittee approved HB 5202 with amendments to reflect budget adjustments described in the subsequent narrative.

Statewide Adjustments

EMPLOYEE COMPENSATION DISTRIBUTION

The Subcommittee approved \$199.8 million General Fund in state agencies' budgets for employee compensation increases and pension obligation bond cost adjustments. The General Fund appropriation is expected to cover 100% of statewide cost estimates for compensation and benefit changes agreed to through collective bargaining or other salary agreements; it is almost fully supported by the release of a \$198 million special purpose appropriation to the Emergency Board set aside by the 2021 Legislature for this use. In addition to General Fund monies, the compensation adjustments include \$4.4 million Lottery Funds, \$144.8 million Other Funds, and \$69.6 million Federal Funds.

Section 467 of HB 5202 reflects the changes, as described above, for each agency. These adjustments are not addressed in the agency narratives, although they are included in the table at the beginning of the budget report.

OTHER STATEWIDE ADJUSTMENTS

Other statewide actions also include budget adjustments in multiple agencies to apply Other Funds balances generated through excess bond proceeds and interest earnings to debt service. Total net debt service savings are \$2.7 million General Fund and \$4.6 million Lottery Funds. New Other Funds expenditure limitations for the Department of Justice (\$52,430) and the Oregon Judicial Department (\$274,570) are established to accommodate the use of fund balances for debt service payments, while existing Other Funds expenditure limitations for a number of other agencies are collectively increased by \$7.7 million.

Sections 71, 78, and 466 of HB 5202 reflect the changes, as described above, for each agency. These adjustments are not addressed in the agency narratives, although they are included in the table at the beginning of the budget report.

The Subcommittee approved technical adjustments totaling \$6.7 million General Fund for Judicial Branch agencies and \$24.4 million General Fund for Legislative Branch agencies to recognize unexpended General Fund by those agencies from the 2019-21 biennium. Both the Judicial Branch and the Legislative Branch are allowed by statute to retain unexpended General Fund appropriations from the previous biennium.

Emergency Board

Emergency Board

As part of the 2021-23 biennium statewide rebalance plan, HB 5202 adjusts the Emergency Board's special purpose appropriations as outlined below; the general purpose emergency fund of \$50 million General Fund is not modified.

- Eliminates the special purpose appropriation for state employee compensation changes of \$198 million and made General Fund appropriations to various state agencies of \$199.8 million for employee compensation changes and related adjustments.
- Eliminates the \$20 million special purpose appropriation for compensation changes driven by collective bargaining costs of workers who are not state employees added it to the Department of Human Services' budget for bargained compensation increases.
- Reduces the \$10 million General Fund special purpose appropriation for family treatment court programs by \$2,065,430; the funding was appropriated to the Oregon Judicial Department, Public Defense Services Commission, and the Department of Human Services.
- Eliminates the \$2.5 million special purpose appropriation for implementation of pretrial release modifications authorized under SB 48 (2021) and appropriated the funding to the Oregon Judicial Department for that purpose.
- Reduces the \$14 million special purpose appropriation made for fire severity resources by \$6,146,267, which corresponds to a General Fund increase for the Department of Forestry in the same amount, to enable the agency to pay severity resource expenses incurred for the 2021 forest fire season. The special purpose appropriation balance of \$7,853,733 remains available for future needs this biennium.
- Eliminates the \$1 million special purpose appropriation for purposes of the Oregon Conservation and Recreation Fund, which helps support a \$5 million General Fund deposit into the Fund.
- Eliminates the \$1,807,561 special purpose appropriation created for preparing the Office of the State Fire Marshal to become a separate state agency on July 1, 2023; the funding was provided to the Office and will support 19 positions (5.50 FTE) in the new agency.
- Eliminates the \$15,859,656 special purpose appropriation for addressing child welfare-related position needs in the Department of Human Services and appropriated the corresponding amount of General Fund to the Department for this purpose.
- Eliminates the \$49 million special purpose appropriation for behavioral health system transformation to support system investments and planned rate increases.
- Reduces the \$20 million special purpose appropriation made for addressing staffing issues at the Oregon State Hospital; \$10.8 million was provided to the Oregon Health Authority to add staff capacity, with the balance of \$9.2 million available for future allocation.

- Reduces, by \$3,228,818, the \$5.1 million special purpose appropriation made for the creation of the Department of Early Learning and Care. This amount was appropriated to the Department of Education to fund 34 positions (12.38 FTE) and other start-up costs associated with the new agency; the balance of \$1,901,447 remains available for allocation later in the biennium.
- Reduces the special purpose appropriation for the natural disaster prevention, preparedness, response, and recovery activities by \$25 million to help pay for drought resiliency and preparedness efforts. This leaves the balance at \$26.3 million for future allocation.
- Increases, by \$45 million, the special purpose appropriation for allocation to the Oregon Health Authority or the Department of Human Services for caseload costs or other budget issues that the agencies are unable to mitigate; the new amount totals \$100 million.
- Establishes a special purpose appropriation in the amount of \$5,125,000 for allocation to the Department of Justice, Division of Child Support, for the Child Support Enforcement Automated System.
- Establishes a special purpose appropriation in the amount of \$19 million to be allocated to the Higher Education Coordinating Commission for an Oregon Tribal Student Grant program.
- Establishes a \$10 million special purpose appropriation to be allocated for establishing a grant program, loan program or lending program for the purpose of providing financial assistance to employers to mitigate the costs associated with compliance with the overtime compensation requirements under section 2 of House Bill 4002 (2022).
- Establishes a special purpose appropriation of \$50 million for allocation to the Department of Forestry for cash flow needs. The funding is for anticipated operational needs of the agency that may be compromised due to the financing of emergency firefighting costs while awaiting reimbursement of those costs from other sources.
- Establishes a \$42.5 million special purpose appropriation for increasing behavioral health provider rates by an average of 30%. The subcommittee approved the following instruction:

BUDGET NOTE: The \$42.5 million special purpose appropriation is intended to increase provider payment rates an average of 30% for behavioral health services under the medical assistance program for the purpose of improving access, maintaining provider networks, increasing wages, and retaining workers. Except to the extent delayed while waiting for approval from the Centers for Medicare and Medicaid Services, OHA shall increase fee-for-service payment rate increases effective no later than July 1, 2022, and all other payment rate increases no later than January 1, 2023. OHA shall propose strategies to measure the extent to which coordinated care organizations (CCOs) pass the rate increases through to behavioral health providers and strategies by which CCOs and OHA will measure the impact of the rate increase on behavioral health provider stability and capacity. OHA shall report these proposed strategies, in addition to an update on rate implementation, at the next meeting of the Emergency Board.

In most cases, if remaining special purpose appropriations are not allocated by the Emergency Board before December 1, 2022, any remaining balances become available for the Emergency Board for general purposes or will be available to the 2023 Legislature for any purpose.

Adjustments to 2021-23 Agency Budgets

ADMINISTRATION

Department of Administrative Services - American Rescue Plan Act (ARPA)

As part of HB Bill 5006 (2021), \$240 million in federal American Rescue Plan Act funds were approved for the Department of Administrative Services (DAS) to distribute in each Senate and House district in the amounts of \$4 million per Senate district and \$2 million per House district, for member-identified projects. After session, a subset of the projects required adjustments to project or descriptions. The Subcommittee approved the following revisions to the 2021 session member ARPA projects:

District	Member	OLD Recipient	Amount	New Recipient
S-20	Kennemer	Oregon City and Canby Area Chambers of Commerce and Business Recovery Centers	700,000	Oregon City Chamber of Commerce
S-25	Gorsek	Multnomah County	2,220,000	Seeding Justice
S-30	Findley	The Jefferson County Faith Based Network	750,000	City of Madras
H-22	Alonso Leon	Alianza Poder	500,000	Capaces Leadership Institute
H-24	Noble	CARES NW and the Family Justice Center	400,000	Family Justice Center
H-37	Prusak	West Linn Small Business Recovery Center	500,000	Lake Oswego Chamber of Commerce
H-46	Pham	City Repair Project	75,000	ROSE Community Development Corporation
H-50	Ruiz	Participatory Budgeting Oregon	200,000	Seeding Justice
H-60	Owens	Baker County	500,000	City of Unity

District	Member	OLD Project Description	Amount	NEW Project Description
S-26	Thomsen	Commercial Hangar at Ken Jernstedt Airfield/Anchor Way Multi-modal Street and Transit Improvement Project	500,000	E. Anchor Way/N. 1st St. Industrial Streets and Transit Center
H-1	Smith, DB	Lincoln School of Early Learning	100,000	Winter Lakes High School Teen Pregnant/Parent Center Modular Building
H-24	Grayber	Small Business Grant Program	750,000	McMinnville Business Recovery and Resiliency Program

In addition to these revisions, the Subcommittee also approved Other Funds expenditure limitation, on a one-time basis, for the following state agencies for Senate and House district member ARPA projects approved in HB 5006 (2021) for state agency programs:

- \$1,000,000 - Oregon Department of Fish and Wildlife - Oregon Conservation and Recreation Fund, Outdoor Recreation Stimulus (H-34)
- \$750,000 - Oregon Department of Human Services - Nonviolent Crisis Intervention Training for Children’s Residential Facilities’ Staff (S-8)
- \$250,000 - Oregon Parks and Recreation Department - Hillsdale to Lake Oswego trail (S-19)
- \$1,250,000 - Department of Justice - Domestic Violence and Sexual Assault (DVSA) Housing Navigator (S-21)
- \$1,000,000 - Oregon State Marine Board - Abandoned and Derelict Boats (S-21)
- \$1,000,000 - Oregon Judicial Department - Modernize OJD electronic access to records (S-22)

The 2022 session budget plan fully allocates the remaining ARPA State Fiscal Recovery Fund and Capital Project Fund balances of \$338.1 million and \$36.8 million, respectively, for the purpose of expenditures and activities to respond to the COVID-19 public health emergency and its economic impact. Specific expenditures covered by ARPA are described under relevant state agency report sections.

Department of Administrative Services

The Subcommittee approved two Department of Administrative Services (DAS) requests recommended during the January meeting of the Interim Joint Committee on Ways and Means. The first increased Other Funds expenditure limitation by \$1,669,855 and authorized the establishment of two permanent full-time positions (1.16 FTE) for the Chief Human Resources Office to support the newly independent Oregon Department of Emergency Management (ODEM) and to address increased statewide training costs. The second increased Other Funds expenditure limitation by \$2,127,233 and authorized the establishment of 7 permanent full-time positions (5.46 FTE) and 4 limited duration full-time positions (2.33 FTE), for the Enterprise Goods and Services Division to address the following staffing needs:

- Out-of-State Workforce - \$1,344,816 Other Funds, two limited duration payroll positions (1.00 FTE) and six permanent positions (4.58 FTE), to manage work related to payroll for out of state workers, including registering and filing payroll tax exemptions with each state;

and for the DAS Risk Management to identify and address out-of-state exposures, including managing statewide policies, developing multi-state OSHA compliance, reviewing and updating insurance policies, and managing out-of-state workers compensation claims.

- OregonBuys Project - \$210,724 Other Funds, one limited duration Project Director (PEM F) position (0.75 FTE), to support Phase 2 of the DAS e-procurement modernization project.
- Reestablish the Division Administrator Position - \$421,114 Other Funds, one PEM H position (0.88 FTE), to restore an administrator position to lead the Enterprise Goods and Services Division.
- Temporary Support for New Agencies - \$150,579 Other Funds, one limited duration Procurement and Contract Specialist 3 position (0.58 FTE), to provide procurement services for newly independent state agencies (Emergency Management and State Fire Marshal).

To help provide legislators information on compliance within the Oregon Forward program, which is a state-run purchasing program promoting meaningful job opportunities for adults living with disabilities, the Subcommittee approved the following budget note:

BUDGET NOTE: The Oregon Forward program of the Department of Administrative Services will study the compliance of state agencies and local governments of OAR 125-055-0005 through OAR 125-055-0040. The Department shall provide a report to the Legislative Fiscal Office and to the legislative interim committees on Business with recommendations for improved compliance no later than September 30, 2022.

Two technical adjustments were approved to accurately reflect expenditure limitation values for the Office of the State Chief Information Officer and special payments from proceeds of previously issued bonds.

The Subcommittee approved, on a one-time basis, a \$4,000,000 General Fund appropriation and an increase of \$3,400,000 Other Funds expenditure limitation and for Enterprise Asset Management to purchase and operate additional fleet vehicles to accommodate requests from agencies related to staffing increases for the 2021-23 biennium.

A one-time \$3,345,000 General Fund appropriation was approved for the agency's Enterprise Information Services Division to support maintenance and operations of the Enterprise Microsoft 365 system.

The Subcommittee approved \$398,139 Federal Funds expenditure limitation for monies from the American Rescue Plan Act State (ARPA) Fiscal Recovery Funds for the Enterprise Information Services Division to enhance the functionality of the agency's Workday human resource information system to support case management and compliance needs.

In addition, the Subcommittee approved \$26,323,860 Federal Funds expenditure limitation for monies from the American Rescue Plan Act State (ARPA) Fiscal Recovery Funds for the Enterprise Information Services Division to expend on the following enterprise-wide broadband and cybersecurity investments:

- \$7,250,000 to continue the state’s partnership with Link Oregon.
- \$5,393,046 for contracted services to enhance the efficiency of network security operations, support the integrated risk management program, and maintain Security Operations Center infrastructure.
- \$7,230,256 to support the Cyber Security Services (CSS) network security equipment lifecycle replacement plan.
- \$3,085,756 to plan the implementation of Microsoft 365 security tools.
- \$3,364,802 and the establishment of 11 limited duration positions to support planning efforts for the Network and Security Modernization Program.

A one-time General Fund appropriation of \$500,000 was approved for DAS to contract with a third-party organization to assess gender-responsive practices at the Coffee Creek Correctional Facility. The purpose of the assessment is to establish a baseline for a strategic planning process, policy recommendation and improved protection of individuals serving sentences of incarceration at Coffee Creek Correctional Facility. Work on the assessment is anticipated to start by September 1, 2022. DAS and the third-party organization is expected to coordinate with the gender-responsive coordinator in the Governor’s Office and include the coordinator in the assessment process.

The assessment is expected to include a review of: (1) intake; (2) placement; (3) risk assessment; (4) case management; (5) mental, behavioral and physical health services; (6) vocational programs; (7) rehabilitation programs; (8) correctional staff; (9) organizational structure; and (10) reentry and transition programming. The assessment should also include whether there are currently in place adequate protections, policies, procedures, oversight and hiring practices to ensure that individuals serving sentences of incarceration at Coffee Creek Correctional Facility are not subjected to sexual assault or sexual harassment and to determine whether the current responses to sexual assault or sexual harassment are gender-responsive, culturally responsive and trauma-informed.

Several one-time General Fund appropriations were also approved by the Subcommittee for the Department to distribute the following entities for the following purposes:

- \$120,000,000 for distribution to the Portland Public Schools district for the relocation the Harriet Tubman Middle School.
- \$65,000,000 for distribution to the Oregon Worker Relief Fund to provide financial support directly to Oregonians who have lost their jobs but are ineligible for Unemployment Insurance and federal stimulus and safety-net programs due to their immigration status.
- \$100,000 for distribution to the Portland Council Navy League of the United States, USS Oregon (SSN 793) Commissioning Committee to support celebration events related to the commissioning ceremony of the USS Oregon (SSN 793) submarine.
- \$1,000,000 for distribution to Harmony Academy for program capacity, student transportation, and development of a statewide plan for expansion.
- \$10,000,000 for distribution to Metro for trash and sanitation services. Funds are intended to be utilized for trash pick-up, debris clean-up, abandoned vehicle removal, provision of dumpsters and trash bins and related employee/contractor costs associated with voluntary trash collection and mitigation. Funds are not intended to be utilized for activities associated with camp site removal or to backfill city funding.

To support the expansion of access to child care in Oregon, the Subcommittee approved nearly \$100 million General Fund on a one-time basis for a variety of programs that bolster and support the child care sector; \$39.3 million of this amount was appropriated to DAS to distribute to nonprofit agencies as follows:

- \$8.2 million General Fund for NeighborImpact’s *Rebuild Childcare* Plan, which will fund child care program expansions and support new child care programs in central Oregon by funding operating expenses, renovation costs, and training and business development plans for child care providers.
- \$1.2 million General Fund for Euvalcree’s *Rebuild Childcare* Plan, which will fund renovation of the Euvalcree Center in Ontario, Oregon, and will provide training, professional development, and start-up operating costs for an estimated ten new in-home child care providers.
- \$7.9 million General Fund for the United We Heal Training Trust’s *Rebuild Childcare* Plan, which will fund child care provider capital grants of up to \$14,000 for in-home providers and up to \$70,000 for child care centers; equipment grants of up to \$1,000 per provider; an accounting shared services pilot program; training, coaching, and mentorship for new providers; sub-awards for developing new black, indigenous, people of color (BIPOC)-focused child care centers; and administrative and operating costs.
- \$22 million General Fund for Seeding Justice’s Capacity Building Grant Fund. \$19 million is for grants to culturally specific and other child care providers to become licensed, to expand services, or to start new child care centers; \$3 million is for program management costs, including technical assistance for grantees, data collection, evaluation, and reporting.

Please see the Department of Education and the Higher Education Coordinating Commission sections of this report for additional details of this investment to support the expansion of access to child care in Oregon.

Some components of the \$400 million housing package flow through the DAS budget; the Subcommittee approved various one-time General Fund appropriations to DAS to distribute to various entities to support community organizations and activities for the purpose of increasing affordable housing supply, and for supporting shelter and homelessness response efforts in specific communities. These include the following:

- \$15 million for distribution to the Society of St. Vincent de Paul of Lane County to serve as start-up capital for the creation of Community Housing Provider, a not-for-profit entity. Community Housing Provider will produce manufactured housing for low income buyers and rental housing for not-for-profit entities. It’s anticipated the facility could create between 50-60 jobs, significantly reduce wait times for production of housing units, and prioritize delivery for affordable models and for those impacted by wildfires. Funds are expected to enable production of units to begin in 6-12 months.
- \$50 million for distribution to the Oregon Community Foundation (OCF), which will in turn make grants by Dec. 31, 2023, for community supported projects to convert motels and other existing structures to shelters and temporary housing throughout the state, following the model of a 2020-21 grant-making process known as Project Turnkey under which OCF vetted grant applicants and proposed sites. OCF’s administrative costs for administering Project Turnkey will be covered as part of this appropriation. The Oregon Department of Housing and Community Services plans to prioritize Project Turnkey sites within its funding mechanisms for continuing site operations, which will include program monitoring of operational funds.

- \$5 million for distribution to the Hacienda Community Development Corporation to establish a revolving loan fund to serve first-time homebuyers, focusing on homebuyers who are Latino and Black, Indigenous and Persons of Color at 100-120% of area median income; the loan fund will enable Hacienda Community Development Corporation to provide down payment assistance and mortgage insurance to clients that receive housing counseling.
- A combined total of \$25 million to local governments for responses to homelessness. Funds are specifically directed to the following entities: Multnomah County (\$10 million); Washington County (\$750,000); Clackamas County (\$2 million); City of Hillsboro (\$1 million); City of Beaverton (\$750,000); City of Eugene (\$5 million); City of Salem (\$2.5 million); City of Bend (\$1.5 million); and the City of Medford (\$1.5 million). Allowable uses of the funds are:
 - Support for temporary emergency shelters, sanctioned camping, safe parking sites, and navigation centers that are low barrier, that have a maximum capacity of 150 people, that are connected to services, and that are voluntary for all individuals who utilize them. Funding can be used for acquisition renovation and operational costs for facilities that meet these criteria, as well as support for residents.
 - Hygiene services including portable toilets, shower trucks, laundry services, storage, washing stations, hygiene supplies and related services to people experiencing homelessness.
 - Outreach services to connect people to shelter, housing, and services.

Funding may not be used by local governments to backfill existing revenue streams or funds.

- A combined total of \$3 million for trash and sanitation expenses for cities outside the Portland Metro area. Funds are intended to be utilized for trash pick-up, debris clean-up, abandoned vehicle removal, provision of dumpsters and trash bins and related employee/contractor costs associated with voluntary trash collection and mitigation. Funds are not intended to be utilized for activities associated with camp site removal or to backfill city funding. Funds are allocated to the following cities: City of Eugene (\$750,000); City of Salem (\$750,000); City of Bend (\$400,000); City of Medford (\$350,000); City of Springfield (\$250,000); City of Corvallis (\$250,000); City of Albany (\$250,000).

As part of wildfire recovery efforts, the Subcommittee approved various one-time General Fund appropriations to DAS to distribute to the following entities for the following purposes:

- \$85,661 for distribution via the City of Gates to the Gates Rural Fire Protection district to offset the District's revenue losses from the 2020 wildfires.
- \$69,722 for distribution via the City of Stayton to the Stayton Rural Fire Protection District to offset the District's revenue losses from the 2020 wildfires.
- \$2,534,000 for distribution to the City of Phoenix Public Safety Center.
- \$375,000 for distribution to the Eugene Water and Electric Board for the Powder Activated Carbon Water Treatment Improvement Project.

Approval of an additional \$13 million in Article XI-Q Bonds authorized in SB 5701 to address the increasing costs of the North Valley Complex (also known as the Wilsonville building) requires Other Funds expenditure limitation of \$195,000 for cost of issuance for the bonds.

The Subcommittee approved an increase of \$21,307,675 Other Funds expenditure limitation for special payments associated with the disbursement of proceeds from Lottery Bonds approved in SB 5701 to be disbursed to the following grantees:

- \$3,048,464 for distribution to the McKenzie River Discovery Center.
- \$15,210,747 for distribution to the City of Portland Parks and Recreation for the North Portland Aquatic Center.
- \$3,048,464 for distribution to the City of Milton-Freewater for the police and dispatch station.

Various one-time General Fund appropriations to DAS were approved for distribution to the following entities for the following purposes:

- 1) \$5,000,000 for distribution to the Grande Ronde Hospital Foundation for the expansion of the Surgical Center and facilities.
- 2) \$1,300,000 for distribution to the City of Ashland for the Briscoe School Rehabilitation.
- 3) \$2,407,500 for distribution to Marion-Polk Food Share for the AWARE Food Bank.
- 4) \$1,000,000 for distribution to the Farmworker Housing Development Corporation for the Cipriano Ferrell Education Center Renovation.
- 5) \$2,000,000 for distribution to Heart of Oregon Corps Centralized Campus.
- 6) \$6,000,000 for distribution to Eugene Civic Alliance Civic Park.
- 7) \$7,500,000 for distribution to Lane County Fairgrounds Multi-Use Facility.
- 8) \$9,500,000 for distribution to the Central Oregon Intergovernmental Council for the CORE3 (Central OR Ready, Responsive, Resilient) program.
- 9) \$2,000,000 for distribution to the Columbia Gorge Children's Advocacy Center (DBA SafeSpace) for the Child Abuse Assessment Center.
- 10) \$4,000,000 for distribution to the City of Corvallis for Martin Luther King, Jr. (MLK) Park enhancements.
- 11) \$430,000 for distribution to the Prairie City School District #4 for the Bates Building renovation.
- 12) \$113,870 for distribution to the Prairie City Senior Citizens for building renovation.
- 13) \$1,340,213 for distribution to the Kids Club of Harney County to support phase 2 of the Geno's Youth Center.
- 14) \$5,000,000 for distribution to the Oregon Food Bank for the statewide warehouse.
- 15) \$1,926,000 for distribution to the City of Wilsonville for the Transit Center.
- 16) \$36,129 for distribution to the Grant County Senior Citizens Association for the Senior Center flooring and air purification system.
- 17) \$2,000,000 for distribution to the City of Independence to support the 9th Street Lift Station upgrade.
- 18) \$5,450,002 for distribution to the Benton County Crisis Center.
- 19) \$3,300,000 for distribution to the Peace Village to support SquareOne Villages.
- 20) \$165,000 for distribution to the MountianStar Family Relief Nursery to support the La Pine Satellite Location.
- 21) \$5,000,000 for distribution to the Lane County for Emergency Response Functionality.
- 22) \$3,000,000 for distribution to the Health Care Hub of South Deschutes County for the La Pine Community Health Center
- 23) \$2,950,000 for distribution to the Cultivate Initiatives for the Resource Hub and Navigation Center.
- 24) \$1,900,000 for distribution to the City of Salem to support Navigation Center.

- 25) \$1,125,000 for distribution to the Canby Center to support Thriving Together capital improvements.
- 26) \$525,000 for distribution to the City of Monmouth to support the skate Park replacement and recreation Park improvements.
- 27) \$405,000 for distribution to the Wheeler County to support the Glover Hall renovation.
- 28) \$4,590,000 for distribution to the Community Counseling Solutions to support the Northeast Oregon Regional Acute Care Center.
- 29) \$750,000 for distribution to the Newberg School District to support the Old Renne Park improvement.
- 30) \$1,360,000 for distribution to the Harney County Cultural Center for County Fairgrounds.
- 31) \$2,250,000 City of John Day to fund the Grant Union High School roof and the Humbolt Elementary HVAC projects.
- 32) \$350,000 for distribution to the Oasis Village to support transitional housing in Redmond.
- 33) \$3,800,000 for distribution to the City of Aurora for the Aurora Fire District Fire Station.
- 34) \$1,500,000 for distribution to the Salem Housing Authority to support Yaquina Hall.
- 35) \$500,000 for distribution to the Wallowa History Center to support the restoration of the Bear-Sleds Ranger District Compound.

As part of the rural infrastructure package, the Subcommittee approved \$2 million Federal Funds expenditure limitation to distribute American Rescue Plan Act (ARPA) Coronavirus State Fiscal Recovery Fund dollars to the Special Districts Association of Oregon Grant Program.

Other rural infrastructure package components budgeted in DAS include various one-time General Fund appropriations for distribution to the following entities for the following purposes:

- 1) \$1,000,000 for distribution to the Ella Curran Food Bank for food bank expansion.
- 2) \$80,000 for distribution to the Benevolent and Protective Order of Elks Independence, Lodge No. 1950 for veterans' outreach.
- 3) \$310,000 for distribution to the Devils Lake Water Improvement District for invasive aquatic vegetation management.
- 4) \$1,000,000 for distribution to the Lincoln City Parks and Recreation for the Regional Sport and Recreation Complex.
- 5) \$576,000 for distribution to the Port of Bandon for High Dock Administrative Offices.
- 6) \$1,140,000 for distribution to the Port of Newport for seawall repair.
- 7) \$70,000 for distribution to the Synapse Fitness Foundation for Executive Director position costs and training for one year.
- 8) \$2,600,000 for distribution to the City of Lebanon for the Park Accessibility Project.
- 9) \$75,000 for distribution to the Colton Rural Fire District for replacement of a water tender chassis.
- 10) \$900,000 for distribution to the City of Aumsville for the new Public Works Facility.
- 11) \$3,000,000 for distribution to the Strategic Economic Development Corporation of the Mid-Willamette Valley for Newberg Workforce Housing.
- 12) \$5,000,000 for distribution to the City of Roseburg for the Southern Oregon Medical Workforce Center.
- 13) \$3,000,000 for distribution to the City of Medford for the Rogue Credit Union Community Complex.
- 14) \$2,000,000 for distribution to the Crook County Fair for fairgrounds infrastructure.
- 15) \$2,000,000 for distribution to the Malheur County Fair for fairgrounds infrastructure.
- 16) \$2,000,000 for distribution to the Harney County Fair for fairgrounds infrastructure.
- 17) \$2,000,000 for distribution to the Grant County Fair for fairgrounds infrastructure.

- 18) \$2,000,000 for distribution to the Baker County Fair for fairgrounds infrastructure.
- 19) \$2,000,000 for distribution to the Lake County Fair for fairgrounds infrastructure.
- 20) \$900,000 for distribution to the South Wasco County School District #1 for the renovation of the South Wasco County High School track facilities.
- 21) \$1,500,000 for distribution to the Mid-Columbia Community Action Council for the Navigation Center.
- 22) \$1,000,000 for distribution to the Union County Fair for fairgrounds infrastructure.
- 23) \$1,000,000 for distribution to the Umatilla County Fair for fairgrounds infrastructure.
- 24) \$1,000,000 for distribution to the Wheeler County Fair for fairgrounds infrastructure.
- 25) \$1,000,000 for distribution to the Wallowa County Fair for fairgrounds infrastructure.
- 26) \$1,000,000 for distribution to the Morrow County Fair for fairgrounds infrastructure.
- 27) \$1,000,000 for distribution to the Sherman County Fair for fairgrounds infrastructure.
- 28) \$1,000,000 for distribution to the Wasco County Fair for fairgrounds infrastructure.
- 29) \$1,000,000 for distribution to the Gilliam County Fair for fairgrounds infrastructure.
- 30) \$1,500,000 for distribution to the Hermiston School District for the Columbia Basin Apprenticeship Training Center.
- 31) \$500,000 for distribution to the Ukiah School District for teacher housing.
- 32) \$250,000 for distribution to Umatilla County for the Umatilla County Road Digitized Pilot Project.
- 33) \$500,000 for distribution to the City of Heppner for the Community Development Fund.
- 34) \$166,666 for distribution to the City of Antelope for the Community Development Fund.
- 35) \$166,666 for distribution to the City of Spray for the Community Development Fund.
- 36) \$166,666 for distribution to the City of Mitchell for the Community Development Fund.
- 37) \$166,666 for distribution to the City of Fossil for the Community Development Fund.
- 38) \$166,666 for distribution to the City of Grass Valley for the Community Development Fund.
- 39) \$166,666 for distribution to the City of Rufus for the Community Development Fund.
- 40) \$166,666 for distribution to the City of Maupin for the Community Development Fund.
- 41) \$166,666 for distribution to the City of Moro for the Community Development Fund.
- 42) \$166,666 for distribution to the City of Wasco for the Community Development Fund.
- 43) \$166,666 for distribution to the City of Tygh Valley for the Community Development Fund.
- 44) \$166,666 for distribution to the City of Condon for the Community Development Fund.
- 45) \$166,666 for distribution to the City of Arlington for the Community Development Fund.
- 46) \$150,000 for distribution to Lane County for the East Gateway construction
- 47) \$250,000 for distribution to Lane County for Phase 1 construction of the South Lane Health Clinic.
- 48) \$1,500,000 for distribution to the City of Oakridge for renovation of the Willamette Activity Center.
- 49) \$250,000 for distribution to the City of Florence to for the Emergency Fuel Station project.
- 50) \$3,600,000 for distribution to Lane County for the Goodpasture Covered Bridge Rehabilitation project.

The Subcommittee approved \$309,332,010 Federal Funds expenditure limitation for monies from the American Rescue Plan Act (ARPA) State Fiscal Recovery Funds for expenditures and activities to respond to the COVID-19 public health emergency and its economic impact, including replacing state revenues lost as a result of the COVID-19 public health emergency. An additional \$36,795,418 Federal Funds expenditure limitation related to American Rescue Plan Act (ARPA) Capital Projects Funds was added to transfer the monies to the Oregon Business Development Department for deposit in the Broadband Fund for grants to increase broadband internet availability across the state.

The amount of \$10,000,000 General Fund was approved for deposit into the Capital Projects Fund established under ORS 276.005 for state facilities security and capital improvements.

The Subcommittee approved \$82,495,564 Federal Funds expenditure limitation for expenditures supported by CARES Act Coronavirus Relief Fund. Of the total, \$7,779,000 reflects monies provided for COVID-19 pandemic response activities for the Oregon Department of Human Services (ODHS). The remaining \$74,716,564 of the total expenditure limitation increase will be transferred to the Department of Corrections for expenditures and activities to respond to the COVID-19 public health emergency.

Office of the Governor

The Subcommittee approved \$365,928 General Fund for a Principal Executive Manager G (0.63 FTE) to serve as the corrections ombudsman, which the Governor is required to appoint under ORS 423.400. The current Governor has not appointed anyone to serve as the required corrections ombudsman during their administration. The ombudsman position would provide access to an independent individual with knowledge of the Department of Corrections (DOC) policies and procedures, as well as, the legal and constitutional protections afforded individuals in DOC custody. The duties of the Correction Ombudsman are fully detailed in ORS 423.405 - 423.450.

The Subcommittee approved \$199,106 General Fund for a Principal Executive Manager G (0.42 FTE) to serve as a corrections gender-responsive coordinator. It is expectation that the individual chosen to serve as the coordinator will have adequate training on gender-responsive, culturally responsive and trauma informed correctional practices and appropriate standards, policies and practices for individuals serving sentences of incarceration. The position will assist in the assessment of the Coffee Creek Correctional Facility being conducted by the Department of Administrative Services and ensure that those who are incarcerated or formerly incarcerated are able to participate in this assessment process. Work on the DAS study is anticipated to start by September 1, 2021.

The Subcommittee also approved the transfer of the budget for the Office of Immigrant and Refugee Advancement from the Office of the Governor to the Department of Administrative Services (DHS) in compliance with the anticipated passage of SB 1550. The funding for the office was approved during the 2021 session with the passage of SB 778. The Office of the Governor had yet to hire any positions or incurred any expenses related to setting up the new Office, therefore the full previously authorized funding amount of \$1,376,037 General Fund and all four positions (3.83 FTE) were removed from the budget for the Office of the Governor and transferred to DHS.

Oregon Liquor and Cannabis Commission

For the Oregon Liquor and Cannabis Commission (OLCC), the Subcommittee approved an Other Funds expenditure limitation increase of \$504,000 to continue development of the online beer and wine privilege tax reporting system. System changes will enhance user functionality and increase technical support for stakeholders. Other Funds expenditure limitation in the amount of \$210,000 was approved to replace a faulty main sewer line to the agency’s existing headquarters building, which was constructed in 1954. Agency staff will remain in this facility until a new headquarters and warehouse facility is constructed, and the basic health and safety infrastructure must be maintained.

An increase in the amount of bonds authorized for issuance for OLCC projects was approved by the Subcommittee, to reflect cost increases in labor, materials, and the price of suitable, buildable acreage along the I-5 corridor. Costs estimates for a new warehouse and headquarters facility, an automated order fulfillment and conveyor system, and modernization of OLCC’s information systems were developed in 2018. Since that time, the supply of suitable land has decreased, while labor and material shortages along with inflation have resulted in funding shortfalls for the technology and land/warehouse projects in the 2021-23 biennium. The Bond Authorization bill (SB 5701) includes an additional \$5 million in Article XI-Q bonds for the agency’s automated conveyor and order fulfillment system, resulting in the need for additional Other Funds expenditure limitation in the amount of \$30,000 in HB 5202 to cover cost of issuance. A further \$77,917,783 in article XI-Q bonds was approved in the Capital Construction bill for land acquisition and construction of a warehouse/headquarters facility; associated cost of issuance for that bond sale requires additional Other Funds expenditure limitation in HB 5202 of \$792,217. Debt service for the 2021-23 biennium will decrease by \$3,117,526 because the sale of bonds for the projects will be delayed until the spring of 2023. Bonds, debt service and cost of issuance on these projects will be paid with liquor revenue; these bonds do not count toward the state’s bond limit. The following table illustrates the total amount of bonds authorized for each of the projects:

Project Description	2021 Approved Bond Authority	2022 Additional Bond Authority	2021-23 Total
Land Acquisition/Warehouse and Headquarters Facility	\$53,170,000	\$78,710,000	\$131,880,000
Information Technology Systems Modernization	\$27,390,000	\$ -30,000	\$27,360,000
Conveyor and Order Fulfillment System	\$10,175,000	\$5,030,000	\$15,205,000

Public Employees Retirement System

The Subcommittee approved \$17.3 million of General Fund, on a time-time basis, for deposit into the Employer Incentive Fund and a supplement increase of \$17.5 million in Other Funds expenditure limitation, on a one-time basis, for expenditure from the Employer Incentive Fund into employer side accounts in order to meet the state matching funds requirement under current law.

The Subcommittee approved \$2.7 million in supplemental Lottery Funds expenditure limitation (sports betting revenue), on a time-time basis, to reconcile with the Department of Administrative Services - Office of Economic Analysis revenue forecast (March 2022). The

combination of General Fund and forecasted Lottery Funds revenue has been estimated to be sufficient to meet state matching funds requirements to resolve the current waitlist and is expected to add a total of \$184 million in side account assets, which includes employer contributions of \$148.1 million and state matching funds totaling \$36.6 million.

Oregon Racing Commission

A \$53,106 Other Funds expenditure limitation increase and one permanent half-time position (0.25 FTE) was approved for the greyhound racing reporting requirements in SB 1504 (2022).

Department of Revenue

A change in the methodology used by the Department of Revenue (DOR) to distribute grant funds to counties associated with lost tax revenue related to the 2020 wildfires was approved. HB 5006 (2021) provided a one-time General Fund appropriation of \$23.2 million for DOR to make grants to counties for the reimbursement of lost tax revenue related to the 2020 wildfires. As directed in the budget report to this bill, DOR made the first distribution of \$4.8 million to counties in December 2021. Rather than having counties come back annually and attest to their loss as directed in the budget report, a one-time disbursement of the remaining \$18.4 million to counties in the same proportion counties received in the first distribution was approved. This approach was approved to maximize use of the funds by providing resources as soon as possible to the impacted counties. The following grants will be provided to counties:

- Clackamas - \$446,166
- Douglas - \$248,458
- Jackson - \$10,803,960
- Klamath - \$871,329
- Lane - \$2,211,940
- Lincoln - \$795,012
- Linn - \$275,824
- Marion - \$2,732,938

A General Fund appropriation of \$326,344 was provided for DOR's Business Division, to administer the Oregon Psilocybin Services Act, which was approved by voters in the 2020 General Election with the passage of Measure 109. The funding supports one permanent full-time Operations and Policy Analyst 3 position (0.50 FTE) and one permanent full-time Administrative Specialist 2 (0.50 FTE) to ensure taxpayer compliance with the Act. The funding also supports Attorney General expenses for legal advice and assistance with appeals or litigation.

One-time General Fund of \$400,000 was approved for the Department of Revenue (DOR) for the Electronic Valuation Information System (ELVIS) technology project. This action provides General Fund to cover the taxable portion of the project and frees up a commensurate amount of bond authorization. As a result of this action, an Other Funds expenditure limitation decrease of \$435,000, which includes \$35,000 for cost of issuance, was included for the decrease in expenditure of Article XI-Q Bond proceeds on the project authorized in SB 5701.

Last year DOR worked with an architect to develop a space plan for the Revenue Building focused on improving the safety and security of taxpayer information and agency operations. The Subcommittee expressed support for the agency's associated funding request, but it was not approved due to wanting some additional details about the project, including the results of a pending seismic assessment. A related budget note was adopted by the Subcommittee:

BUDGET NOTE: The Department of Revenue (DOR), in consultation with the Department of Administrative Services (DAS), is directed to report back to the May Emergency Board on a proposal for security upgrades to the Revenue Building in Salem. The report must include an estimate of costs and proposed building upgrades that are solely related to security at the DAS-owned building. The report must also include the results of DAS's seismic assessment on the building and any capital construction projects identified for the building in DAS' six-year major construction budget plan.

Secretary of State

The Subcommittee approved two budget adjustments for the Corporations Division including a \$500,000 Other Funds expenditure limitation increase to accommodate transaction and service fees paid due to the growth in credit card payments. Since the beginning of the COVID-19 public health emergency, the Division has experienced a 26.6% increase in the number of transactions being paid with bank cards. The second budget adjustment is a one-time \$194,248 Other Funds expenditure limitation increase for the establishment of two limited duration Public Service Representative 4 positions (1.25 FTE) to reduce customer wait times and increase service levels at the Corporation Division Call Center. The Subcommittee also approved the establishment of one limited duration Archivist 1 position (0.63 FTE) to increase the rate of old legislative records being preserved by the Archives Division through digitization. One limited duration Archivist position was approved as part of the agency's 2021-23 legislatively adopted budget to begin this work, but as the preservation work got underway the records were more deteriorated than initially estimated.

An Elections Division request for a \$5,300,000 Federal Funds expenditure limitation increase to pay costs associated with the Oregon Centralized Voter Registration (OCVR) system replacement project was also approved. This project is part of a modernization effort involving the state's centralized voter registration and elections management software. After reviewing requests for proposals, and in consultation with an advisory committee that included local elections representatives, a vendor was selected that recently completed similar projects in Arizona and Washington. The requested amount should be sufficient to pay remaining 2021-23 biennial costs. The project will be completed next biennium. The Subcommittee also approved a fund shift of \$327,112 supporting an Operations and Policy Analyst 3 and a Principle Executive Manager D in the Elections Division, which changed position support funding from Help America Vote Act federal funding to the General Fund. This fund shift results in a \$327,112 General Fund increase and a \$327,112 Federal Funds expenditure limitation decrease. The federal Help America Vote Act (HAVA), which passed in 2002, provided limited federal funding to be used by states to defray the cost of required changes to elections systems and processes made by the law. With this shift, all of the state's remaining HAVA funds are now being used to pay the one-time OCVR replacement project costs instead of supporting ongoing position costs.

HB 5006 (2021) appropriated \$2,000,000 General Fund to the Secretary of State for “grants to counties to address county elections offices equipment and technology needs.” At the time of passage, no formal plan for these grants had been developed, so the Elections Division worked with the Oregon Association of County Clerks on the best way to distribute the funds. The new plan requires some changes to the previously stated intended uses and therefore requires legislative approval. As such, the Subcommittee approved a new elections improvement plan that includes \$120,000 grants for each county, along with new postal barcode scanners for a total cost of \$1,160,000; \$370,000 of the previously approved General Fund support would be used by the Secretary of State to procure statewide elections services such as public service announcements, search engine optimization, and statewide ballot tracking, which are cheaper for the state to provide centrally rather than having each county attempt to procure their own equivalent services individually. The remaining \$470,000 would be held back as contingency funds for potential emerging elections needs. Any contingency monies remaining would be distributed equally among counties at the end of the biennium.

The Subcommittee approved an Administrative Services Division \$550,000 Other Funds expenditure limitation increase to replace the agency’s aging server room equipment and HVAC units. Approval was also provided to shift the funding supporting two information technology positions in Administrative Services from Help America Vote Act (HAVA) federal funding to Other Funds from agency administrative charges. States are no longer receiving new federal HAVA funds. This fund shift results in a \$414,248 Other Funds expenditure limitation increase and a \$414,248 Federal Funds expenditure limitation decrease.

State Library of Oregon

After the passage of HB 5017 (2021), the budget bill for the State Library of Oregon, it was discovered that limitation for the agency’s non-assessment Other Funds account and assessment Other Funds account were reversed. The Subcommittee approved a net zero technical adjustment to accurately reflect expenditure limitation values for these two accounts.

CONSUMER AND BUSINESS SERVICES

Department of Business and Consumer Services

The Subcommittee approved a \$244,807 Other Funds expenditure limitation decrease and a corresponding \$244,807 Federal Funds expenditure limitation increase to correct for the funding split of a position in the Building Codes Division. The agency’s request to reclassify 17 positions, increase months on two positions, establish two positions, and abolish two positions within four divisions of the Department of Consumer and Business Services was also approved with a net cost of \$393,532 Other Funds.

The Subcommittee approved a \$2,900,000 Federal Funds expenditure limitation increase and the submission of a federal grant application from the Department to the U.S. Department of Labor for federal Occupational Safety and Health Administration (OSHA). The federal funds provided by the grant will cover COVID-19 related costs that Oregon OSHA is currently paying for with Other Funds, freeing up state funding to pay for Oregon OSHA safety conferences and consultations to underrepresented communities; replacement of lab equipment; public education material for employers; and the continuation of a grant program that provides funds to community organizations for health and safety training.

Health Related Licensing Boards

For the Oregon Board of Medical Imaging, the Subcommittee approved an increase of \$202,000 in Other Funds expenditure limitation and authorized an increase of 0.25 FTE to the agency's existing Investigator 2 position, to address increasing investigatory workload, increased board stipends, and other miscellaneous costs.

Bureau of Labor and Industries

The Subcommittee approved an increase of 0.25 FTE on an Office Specialist 2 position as a technical adjustment to correct for its omission during the preparation of the 2021-23 current service level; costs associated with the higher FTE will be covered with existing limitation.

A net-zero adjustment was approved as a technical adjustment between appropriations in appropriated fund 3400. The Wage Security Fund is reduced by \$1,836,757 and the Operating Fund is increased by \$1,836,757.

A General Fund appropriation of \$2,006,730 was approved for the cost of relocating BOLI's main headquarters from the Portland State Office Building to 2525 SW 1st Ave., Portland. An additional \$684,500 General Fund was approved for BOLI's Civil Rights Division to address age discrimination in the workplace. The funding goes to hire two permanent full-time positions (1.00 FTE) and to provide communications and research support.

The Subcommittee approved a General Fund appropriation of \$173,164 for the Wage and Hour Division's increased wage claim workload. The funding goes to support two permanent full-time bilingual positions (1.00 FTE) for the program. The Division also received authorization for three permanent full-time positions (1.50 FTE) and one reclassification to add enforcement and education capacity to the Division's Prevailing Wage and Administrative Prosecution units. This change has a net-zero Other Funds expenditure impact due from savings related to changes in how prevailing wage rates are set brought on by the passage of SB 493 (2021). The Personal Services cost increase of \$269,493 will be offset by a Services & Supplies decrease in Professional Services.

A General Fund appropriation of \$509,117 and four permanent full-time positions (2.00 FTE) was approved to enforce wage and hour laws required in HB 4002 (2022). The funding and positions will expand BOLI's Protective Investigation and Enforcement (PIE) unit, within the Wage and Hour Division to meet its education and enforcement responsibilities in the agriculture industry.

Mental Health Regulatory Agency

The Mental Health Regulatory Agency provides administrative and regulatory oversight to two licensing boards that oversee mental health professions, the Board of Psychology and the Board of Licensed Professional Counselors and Therapists. Due to legislative interest in gaining a better understanding of licensee demographics and increasing diversity of the mental health workforce, the Legislative Assembly approved \$300,000 General Fund in the agency's 2021-23 legislatively adopted budget for engaging a third party consultant to study the demographics of those individuals licensed by the boards and devise a plan to increase licensee diversity. The agency is to submit a written report on the study and plan to appropriate legislative policy committee(s) no later than December 31, 2022, along with presenting this information in its budget hearings during the 2023 legislative session.

The initial plan was for the agency to evenly split the cost of this study between both licensing boards. However, due to accounting and budget system constraints, the entire \$300,000 General Fund was budgeted in the Board of Licensed Professional Counselors and Therapists; HB 5202 includes a technical budget adjustment to split the amount between both boards.

Real Estate Agency

To help plan for and implement a new online licensing and case management system, the Subcommittee approved the establishment of one full-time limited duration position (0.75 FTE) and an increase of \$151,083 Other Funds expenditure limitation for the Real Estate Agency. The position's responsibilities include working with the Oregon State Chief Information Office on the Stage-Gate information technology project planning process, drafting the business case, establishing benchmarks for the replacement system, and developing a 2023-25 policy package.

State Board of Tax Practitioners

The State Board of Tax Practitioners licenses and oversees Tax Preparers, Tax Consultants, and tax businesses. The Board's revenues are principally derived from annual licensing and business registration fees. Other sources of revenue include civil penalties, exam applications fees, fines, and interest. The Board collects most of its revenue twice annually, between April 15th and June 15th, and August 15th and October 15th.

The number of licensees and examinees for licensure has been steadily declining over the past few years, particularly over the last 21 months during the COVID-19 pandemic. Between February and November 2021, the number of active licensees decreased by 390, or 11.7 percent. Furthermore, the number of individuals who took a licensing exam during 2021 decreased by approximately 23 percent from 2020.

Based on the November 2021 projections, the Board estimates a biennial shortfall of just over \$72,000 in 2021-23. In December 2021, the Interim Joint Committee on Ways and Means recommended approval of the Board's request for fee increases and an expenditure limitation request; the Subcommittee approved these, adding \$72,100 Other Funds expenditure limitation.

ECONOMIC AND COMMUNITY DEVELOPMENT

Oregon Business Development Department

An allocation of \$18,193,388 American Rescue Plan Act State Fiscal Recovery Funds (Other Funds expenditure limitation) was approved for the Oregon Business Development Department (OBDD) for grants to local governments and other authorized organizations in the following amounts, for the following water related infrastructure projects:

- \$160,00 to the City of Garibaldi for a Wastewater Master Plan
- \$201,128 to the City of Garibaldi for Smart Water Meters
- \$7,000,000 to Hyak Tongue Point, LLC for a 1500 Metric Ton Mobile Lift Project
- \$1,150,260 to the City of Reedsport for a Flood reduction resiliency project
- \$1,400,000 to the City of Waldport for Wastewater Treatment Plant Disinfection System Improvements
- \$2,500,000 to the City of Mill City for Sewer Improvements
- \$757,000 to the City of Aumsville for Drinking Water System Improvements
- \$2,250,000 to the City of Lafayette for a Reservoir Project
- \$2,500,000 to the City of Falls City for a Wastewater Treatment Facility
- \$275,000 to the City of Merrill for Water Line Improvements

The Subcommittee approved a \$1.5 million General Fund appropriation to the Oregon Business Development Department to provide a grant to the Historic Rivoli Theater Performing Arts Center Restoration Coalition for work on the Rivoli Theater restoration as a part of a package of investments in rural infrastructure.

A General Fund appropriation of \$2 million was approved for OBDD to provide grants to local governments to aid in the short and long-term efforts to recover from the recent wildfire seasons was approved for inclusion in the measure. The funding is available for a variety of activities that include, but are not limited to human resources, land use planning, infrastructure planning, FEMA recovery applications, building permit application processing, financial and administrative program support, and translation services.

The Subcommittee approved \$6 million General Fund for deposit in the Eastern Oregon Border Economic Development Board Fund along with the establishment of a corresponding \$6 million Other Funds expenditure limitation. This will allow OBDD to transfer these monies to a third-party administrator that is under contract with the Board for the purpose of operating grant and loan programs to enhance and expand workforce development or economic development in the region covered by the board.

A General Fund appropriation of \$835,000 was approved for distribution to the Crescent Sanitary District. This action was coupled with corresponding reductions in the transfer from the Department of Administrative Services, and the Other Funds expenditure limitation for, American Rescue Plan Coronavirus State Fiscal Recovery Fund monies provided to the Oregon Business Development for distribution to the

Crescent Sanitary District. These actions affected a change in the project funding to allow the Sanitary District to use awarded funding to retire debt associated with the underlying project with no change to the total amount of state support provided.

A reallocation of funding was approved for previously approved and budgeted American Rescue Plan Act Coronavirus State Recovery Fund monies. Other Funds expenditure limitation of \$15 million that had been provided to the agency for distribution of ARPA monies to Lincoln County for the Panther Creek Septic and Stormwater project was reduced by \$11 million and a new, corresponding \$11 million Other Funds expenditure limitation was established to allow the Oregon Business Development Department to distribute the monies to the Panther Creek Water District for regional drinking water quality improvements. Additionally, the City of Sandy - Wastewater Treatment Plant project was renamed: City of Sandy - Wastewater System Improvements.

An increase of \$36,795,418 Other Funds expenditure limitation was approved for spending American Rescue Plan Act Capital Projects Funds received by the Oregon Department of Administrative Services and transferred to OBDD for deposit in the Broadband Fund. Fund monies can be used to provide grants or loans through the Oregon Broadband Office, along with covering office administrative costs. Projects eligible for funding those for the planning and development of broadband service infrastructure, digital literacy, digital inclusion, and digital adoption.

The Subcommittee approved a \$600,000 General Fund appropriation and the authorization to establish a limited duration position (0.25 FTE) for OBDD to complete a specified number of market analyses in coordination with Oregon market advocates for the following emerging sectors:

- Organic agriculture and organic products
- Cannabis
- Commercial music including performance, manufacturing, distribution and other sales
- Ocean resources and the blue economy
- Live performance (theater, arts, other live events)

The analyses are intended to include, but not be limited to, identifying and discussing policies and actions that may be taken to increase the competitiveness and support the growth of the sector; analysis of the competitive economic strengths and weaknesses of the sector in Oregon; evaluation of revenues that the State of Oregon derives from the sector; indirect and direct economic impacts; demographic details such as race, wage, and geographic distribution; and, as applicable, recommendations for actions to take in response to changes in federal regulations.

BUDGET NOTE: In conjunction with the funding provided to the Oregon Business Development Department to conduct emerging sector statewide market analyses, the Department shall provide a report that includes copies of the specified market analyses and a summary of each to the appropriate legislative committees or interim legislative committees on economic development or recovery no later than March 15, 2023.

A one-time appropriation of \$984,000 General Fund was approved for distribution to the City of St. Helens for financial support required to complete a number of activities related to the fill and redevelopment of a portion of the city's wastewater lagoon connecting the city's downtown riverfront district with the city-owned industrial park. The funded activities include a technical feasibility study, critical infrastructure resiliency assessment, and addressing environmental, public health, and community development considerations.

A one-time appropriation of \$2 million General Fund was made for distribution to the Portland Japanese Garden was approved. The funding supports the construction of the International Japanese Garden Training Center that supports programs, collaborations, and experiential education for youth and adults. This state support represents roughly eight percent of the total project costs.

The Subcommittee approved a one-time appropriation of \$15 million General Fund for distribution to the Oregon International Port of Coos Bay to support the continuation and final completion of the engineering and design work related to the deepening and widening of the Federal Navigation Channel at Coos Bay to support existing businesses and promote new business opportunities.

An increase of \$1.5 million Other Funds expenditure limitation was approved for OBDD to spend monies transferred to the Broadband Fund by the Public Utilities Commission. As required by statute, the Commission approved the transfer of this amount, which was of the lesser of \$5 million, or that amount in excess of the amount designated by the Commission as necessary to ensure basic telephone service, from the Universal Service Fund. Monies will be used for the planning and development of broadband infrastructure.

Several budgetary adjustments were approved for the Department related to the expenditure of funding that was authorized in the prior biennium but was not fully expended before the end of that biennium. No new funding is being allocated. Adjustments to expenditure limitations for Lottery, Other, and Federal Funds are for fund balances carried forward from prior biennia. The General Fund appropriation mirrors that amount that was appropriated in the prior biennium but reverted to the General Fund at the close of the prior biennium prior to being expended. The individual adjustments include:

- An increase of \$283,034 Lottery Funds expenditure limitation in the Infrastructure Program for remaining contractual payments associated with the funding of the Columbia Corridor Drainage Districts Joint Contracting Authority project, Levee Ready Columbia. This action will allow the agency to expend the remaining Lottery Funds balance carried-forward from the prior biennium from the original \$500,000 allocation for this project.
- A General Fund appropriation of \$89,479 was approved to re-establish funding for the completion of financial support to the Confederated Tribes of the Warm Springs Reservation of Oregon for improvements to the Warm Springs Wastewater Treatment Plant, installation of water meters, and improvements to the water distribution system. Total project costs of \$7.8 million were provided in the prior biennium through a \$3.58 million General Fund allocation from the Emergency Board and a \$4.22 million General Fund appropriation in SB 5723 (2020 2nd Special Session) the amount appropriated in this bill represents the unspent portion of those funds.
- Establishment of a \$287,800 Other Funds expenditure limitation for Coronavirus Relief Funds (CRF) to allow the agency to account for expenditures of CRF funds that were not completed in the prior biennium. These expenditures were completed in December of 2021 and

represent residual fund balances from the original \$10 million allocation of CRF monies for the Rural Broadband Capacity Program that was made to the agency through Emergency Board action in June of 2020.

- Establishment of a \$2,940,041 Other Funds expenditure limitation from the Tide Gate Grant and Loan Fund to allow the agency to expend the residual fund balance remaining in the fund from allocations of \$3 million in Lottery Funds that were transferred to the fund in the prior biennium.

Increased expenditure limitation of \$1,680,000 Other Funds was approved for the Arts and Cultural Trust to expend monies provided by the Oregon Community Foundation for two programs; \$1.5 million of the total supports a grant program to provide relief funding to Oregon artists who have experienced financial hardship during the COVID-19 Pandemic due to cancellations of exhibitions, performances, rehearsals or other activities with a stipend, events, teaching opportunities, book signings, or other professional presentation opportunities. The remaining \$180,000 will be distributed to each of the Cultural Trust's 36 County Cultural Coalitions in support of their Cultural Plan, which includes grant awards to cultural nonprofits, artists, and, as applicable, to those populations who have been disproportionately impacted by COVID-19 and for the continued development of programs and services.

The Subcommittee approved \$803,500 Federal Funds expenditure limitation for the Arts Program for funding from the National Endowment for the Arts to support nonprofit arts programs and services including the provision of operating support grants and program administration.

Increased Federal Funds expenditure limitation of \$1 million, and the authorization to establish a limited-duration statewide recovery coordinator position (0.58 FTE) was approved for the Department to expend anticipated grant monies from the U.S. Department of Commerce, Economic Development Administration. The agency will use approximately half of the funding to create an investment map to guide broadband investment strategy and a broadband planning map. The remaining portion will be used for the implementation of findings and recommendations of the COVID-19 Equitable Economic Recovery Plan currently in development by the agency.

Increased expenditure limitation of \$641,475 Lottery Funds and the authorization to establish three permanent, ongoing positions (1.75 FTE) was also approved. These management positions will be established within the Business, Innovation and Trade program and be used in conjunction with organizational adjustments to address program administration capacity, span of control, and program delivery issues.

Employment Department

The Subcommittee approved a \$5,176,629 increase in the Employment Department's Federal Funds expenditure limitation to support a grant award for workforce training and job placement services to Southern Oregonians impacted by the 2020 wildfire season and the COVID-19 pandemic. Seven limited duration positions (5.60 FTE) are authorized, as follows:

- Five Business and Employment Specialist 2 (4.00 FTE);
- One Program Analyst 1 (0.80 FTE); and
- One Program Analyst 2 (0.80 FTE).

Housing and Community Services Department

The budget for the Housing and Community Services Department (HCSD) was increased by \$46,644 General Fund and General Fund Debt Service for bond-related activities was decreased by a corresponding amount, to correct miscategorized budgeted expenditures. The Subcommittee approved non-recurring General Fund for housing investments for the following amounts and purposes:

- \$65 million for preservation and rehabilitation of affordable housing projects. This supplements \$100 million approved for this purpose during the 2021 legislative session, and for which associated Other Funds expenditure limitation and position authority was also approved by the Subcommittee (discussed below).
- \$10 million for land acquisition on which affordable housing will be built, augmenting a 2021 session investment of \$20 million. The funds serve as seed money for revolving low or no interest loans, enabling developers to quickly secure available land for housing projects. The General Fund will be transferred to the Housing Acquisition Fund and spent as Other Funds. Associated Other Funds expenditure limitation was also approved (discussed below).
- \$50 million to address cost increases in HCSD-funded developments that have been impacted by supply chain disruption, labor cost increases, tax credit availability, and require additional support to remain viable. This supplements \$5 million approved for this purpose during the 2001 legislative session, and for which associated Other Funds expenditure limitation was also approved by the Subcommittee. Funds will be transferred to the General Housing Account, to be used as gap financing. An associated Other Funds expenditure limitation increase is referenced below.
- \$35 million for development of smaller scale affordable rental housing. The projects will add an estimated 175 additional units, largely in more rural areas of the state. Associated Other Funds expenditure limitation for these funds was also approved (discussed below).
- \$20 million for manufactured housing park acquisition gap financing to supplement available funding for acquisition of manufactured housing parks that are at risk of sale or closure, to prevent displacement of residents. The funds will be utilized as grants rather than loans, and are estimated to preserve an additional five parks, or approximately 300 affordable homes.
- \$20 million for development of affordable homes for purchase, to be paired with Local Innovation Fast Track (LIFT) bond proceeds, authorized by Article XI-Q of the Oregon Constitution. Ownership constraints and limited funding make LIFT more difficult to utilize for construction of homes for purchase, but the investment may help to incentivize development in rural areas and allow for greater density in urban areas. The Housing and Community Services Department will seek to transfer these funds to the General Housing Account when specific funding criteria are developed -- perhaps early in 2023 -- and will seek Other Funds expenditure limitation at that time.
- \$500,000 for policy development and coordination, along with support for local government planning and response efforts to address homelessness. Funds support the creation of a permanent, full-time policy position (0.58 FTE) within the Housing and Community Services Department to coordinate, analyze, and prioritize homelessness responses between state agencies and local partners, and to support an Interagency Council on Homelessness. Because this is one-time funding, the position will be supported with permanent, ongoing resources in future biennia. In addition to the staff position, resources will support the establishment of the Interagency Council on Homelessness to be managed through the Governor's Office. Approximately \$250,000 of this investment will also be used to support

local contracts with Built for Zero, a collaborative service to help communities establish and implement action plans to reduce and eliminate homelessness.

- \$15 million for homeowner supports. Funds will provide resources to organizations serving homeowners. Funds may be used for operation capacity, technology and software needs, pandemic-related needs and expenses for Home Ownership Centers and non-profits serving low-income homeowners, for Manufactured Homeowner counseling, and to expand outreach, mediation services and marketing associated with manufactured housing Community Dispute Resolution Centers.
- \$80 million for homelessness prevention and response efforts delivered through HCSD programs and community partners. The Department will evaluate the service capacity of its partners to determine the specific amounts for programs and subrecipients. Of the total, \$30 million is anticipated to be directed to homeless prevention efforts, though more resources may shift to homeless prevention if homeless service provider capacity does not materialize. Eligible programs for these efforts include the following:

Homelessness prevention

- The Oregon Eviction Diversion and Prevention Program, providing flexible resources such as rental and other financial assistance, legal services, navigation, mediation;
- The Emergency Housing Assistance Program, providing flexible resources for services such as street outreach, emergency shelter, rapid rehousing, and homelessness prevention; and
- Funding to the Oregon Worker Relief Coalition to provide flexible funds for homelessness assistance and prevention. Funds shall be provided to the Coalition through Seeding Justice through an advance payment.

Homelessness services

- Out of the Cold program for shelter support, street outreach, move in costs and short-term rental assistance, provided through Community Action Agencies and culturally based organizations;
 - Supplanting Emergency Solutions Grants – Coronavirus Relief grants to community-based organizations and Community Action Agencies to ensure programs can operate through next shelter season;
 - Shelter support, including operating funds to properties developed through Project Turnkey;
 - Navigation Center funding for operational support or services for the unhoused;
 - Shelter and outreach to tribes and community-based organizations;
 - Services to runaway and homeless youth provided through the Oregon Department of Human Services; and
 - Shelter plus and other medical respite models, including a pilot with Mid-Willamette Valley Community Action Agency.
- \$966,262 for a grant to Mid-Willamette Valley Community Action Agency (MWVCAA) for shelter services. The grant will allow MWVCAA to seek reimbursement from the Federal Emergency Management Agency (FEMA) for extraordinary shelter costs related to COVID-19 in 2020-21; MWVCAA will return an equivalent amount of funds granted during the previous biennium, seek FEMA reimbursement for an equivalent amount of shelter costs, and apply the new grant to shelter costs in the current biennium.

The Housing and Community Services Department (HCSD) estimates that while 100% of a one-time \$100,000,000 General Fund appropriation included in the 2021-23 legislatively adopted budget for affordable housing preservation is anticipated to be awarded to projects during the 2021-23 biennium, only 10% is anticipated to be spent this biennium. The Subcommittee's approval of an additional General Fund appropriation of \$65 million in preservation funding (referenced above, also anticipated to be fully awarded during the current biennium) for affordable housing preservation and rehabilitation projects, enhances the previous investment. Preservation funds will be transferred to the General Housing Account and expended as Other Funds. A total of \$52.5 million Other Funds expenditure limitation was approved for expected expenditures in 2021-23, with the remaining \$122.5 million associated expected to be sought in the 2023-25 biennium. Two limited duration positions, a Program Analyst 4 (0.58 FTE), and a Loan Specialist 3 (0.58 FTE) were approved to add capacity for project approval and monitoring associated with these new, non-recurring funds.

Other Funds expenditure limitation was approved to facilitate the use of General Fund as seed money for revolving, low or no interest loans in several HCSD programs. Because General Fund cannot be loaned, funds appropriated for land acquisition (\$20,000,000 associated with the legislatively adopted budget and an additional \$10 million approved during the 2022 legislative session) on which affordable housing will be developed, purchases of naturally occurring affordable housing (\$10,000,000), the development of flexible lending products to support home ownership (\$10,000,000), acquisition of manufactured housing parks (\$4,200,000), and manufactured housing decommissioning, disposal and replacement (\$2,800,000) will be transferred to Other Funds. To facilitate the respective programs' anticipated level of lending activities in the remainder of the 2021-23 biennium, Other Funds expenditure limitation was increased by a total of \$47 million for these programs, as follows:

- Land acquisition - \$30,000,000
- Purchases of naturally occurring affordable housing - \$5,000,000
- Flexible lending products - \$5,000,000
- Manufactured housing park acquisition (revolving loan fund) - \$4,200,000
- Manufactured housing decommissioning, disposal, and replacement - \$2,800,000

Additional Other Funds expenditure limitation associated with the General Fund appropriations of \$10 million (2021 Legislative Session) and \$50 million (2022) to address supply chain, labor and inflationary cost increases was approved, in the amount \$35,000,000. Although this gap funding is expected to be fully *committed* in 2021-23, it's expected that only \$35,000,000 in project costs will be expended this biennium.

An increase of \$17.5 million Other Funds expenditure limitation was approved, associated with the above referenced \$35 million General Fund investment for development of affordable homes for purchase, to be paired with LIFT funds. This Other Funds limitation reflects the amount that will be expended on projects in 2021-23, although all \$35 million will be committed/awarded before biennium's end; the remaining \$17.5 million Other Funds is expected to be expended in 2023-25.

The Subcommittee approved an increase in Federal Funds expenditure limitation in the amount of \$1,681,331 for the Housing and Community Services Department to reflect the receipt of a federal grant for housing counseling services. The grant funds support administrative expenses,

program related services including outreach and training, and foreclosure avoidance and financial education services by homeownership centers, with whom the Department contracts for service delivery.

Additional Federal Funds expenditure limitation in the amount of \$39,769,368 was also approved for financial assistance to distressed homeowners under the Homeowner Assistance program funded by a \$90.9 million award to Oregon under the American Rescue Plan Act. This increase supplements the \$32.9 million and 23 positions (19.88 FTE) for the program that was included in the 2021-23 legislatively adopted budget. The balance of the federal award is anticipated to be expended in the 2023-25 biennium. The Congressional purpose of the program is to prevent defaults, foreclosures, and loss of utilities, although Oregon's program will not provide utility assistance. HCSD will open this program in four phases, focusing initial phases on homeowners most at-risk of foreclosure or displacement. Assuming maximum program assistance of \$60,000 to every eligible homeowner, the program could serve 1,200 homeowners.

A Federal Funds expenditure limitation increase in the amount of \$221,389,595 was approved to reflect federal grant funding received for the second round of Emergency Rental Assistance provided through the American Rescue Plan Act. All the federal funding for emergency rental assistance has been paid, obligated, or requested, and the Department will expend this funding by summer, 2022.

The agency received federal grant funds from the Community Development Block Grant Disaster Recovery grant in the amount of \$422,286,000 in November of 2021. Initial program guidance to HCSD became available in February 2022. Funds must be used within six years and are for the purpose of assistance in areas most impacted by the 2020 wildfires, specifically in Clackamas, Douglas, Jackson, Lane, Lincoln and Marion Counties, and a zip code specific to Linn County. The Subcommittee approved Federal Funds expenditure limitation in the amount of \$7,368,864. Ten permanent disaster recovery and resiliency management positions (5.71 FTE) were approved, as follows:

- An assistant manager to augment central services accounting management capacity (0.54 FTE);
- A finance manager to oversee financial operations for the new recovery division (0.46 FTE);
- A Chief Compliance and Contracting Officer to ensure compliance with federal regulations (0.67 FTE);
- A Recovery Officer to lead implementation of all recovery and resilience programs (0.58 FTE);
- A policy development lead, to generate recovery action plans and processes (0.58 FTE);
- A program delivery lead, to oversee and manage the acquisition of modular or manufactured housing units, design resiliency measures, and manage contractors and construction efforts;
- An External Affairs Officer, to manage public and community engagement throughout recovery processes; and
- A Business systems and reporting manager, to oversee the division's system of record tracking and managing applications for assistance.

After grant funds are expended, HCSD will utilize Federal Funds and Other Funds revenue to support these positions on a permanent basis, to maintain its ability to respond to future events.

Thirty nine positions are established as limited duration (19.46 FTE), tied specifically to staffing the planning and program development related to this grant, logistics, policies and procedures, and to add agency capacity in central services (such as accounting and procurement). Policy

analysis, regional liaisons, information systems design, loan servicing, construction inspection and management, procurement and contracting, accounting, and human resources expertise are among the activities for which these positions will be responsible.

EDUCATION

Department of Education

SB 222 (2021) clarified who may conduct vision screenings and appropriated \$1.5 million General Fund to the Department for deposit in the Vision Health Account (ORS 336.212) to reimburse providers of vision screenings and to pay for program costs. The bill inadvertently omitted the corresponding Other Funds expenditure limitation needed for the Department to make expenditures from the account; to correct this oversight, the Subcommittee approved \$1.5 million Other Funds expenditure limitation to reimburse providers and to pay for staffing and other program costs.

To properly account for some of the costs associated with implementing the Department's American Indian/Alaska Native Student Success Plan, \$1,503,000 Other Funds expenditure limitation was reduced in the Grant-in-Aid program and increased in the Operations program, for no net change in Other Funds expenditure limitation department-wide. Similarly, to properly account for some of the costs associated with implementing the Department's African American Black Student Success Plan and Safe and Inclusive Schools Program, \$643,464 Other Funds expenditure limitation was reduced in the Statewide Equity Initiatives program and increased in the Operations program, for no net change in Other Funds expenditure limitation department-wide.

The Subcommittee approved \$5,157,019 Other Funds expenditure limitation on a one-time basis and approved the establishment of ten limited-duration positions (5.80 FTE) to support the design and launch of a comprehensive professional learning system for preschool-through-high school educators, and to increase capacity grants to the ten Regional Educator Networks. The source of one-time funds comes from COVID-19-related underspending in the Educator Advancement Council's grant-in-aid programs during the 2019-21 biennium.

The Department issues over 10,000 grant agreements per biennium with a current procurement staff of ten budgeted positions. Even after prioritizing workload to take into account deadlines for the use of federal funds, cash flow needs of smaller educational services providers, and large-dollar programs that fund multiple programs within school districts, the Department still delays some grant agreements and suspends work on data requests. To address its grant and procurement workload in a more sustainable way, the Subcommittee approved \$1,416,158 General Fund and approved the establishment of eleven positions (6.36 FTE): one Principal Executive Manager D, one Operations and Policy Analyst 2, three Procurement and Contract Specialist 1 positions, three Procurement and Contract Specialist 2 positions, and two Procurement and Contract Specialist 3 positions in the Procurement Services unit; and one Accounting Technician 3 in the Fiscal Grants team.

To alleviate supply chain issues experienced by School Food Authorities in Oregon, the Subcommittee approved \$11 million nonlimited Federal Funds expenditure limitation to receive and spend U.S. Department of Agriculture Supply Chain Assistance funds. These resources will be

distributed on a formula basis to eligible School Food Authorities to address pandemic-related food services challenges including reduced availability of certain foods, unexpected substitution of certain products, and unpredictable increases in food prices.

Oregon Administrative Rules outline the process for apportioning funds for the High School Success program, including those funds remaining in the High School Graduation and College and Career Readiness Fund at the end of a biennium. The Subcommittee approved Other Funds expenditure limitation of \$26,058,151 in order for the Department to apportion this 2019-21 remaining fund balance among all school districts and charter schools in the current biennium.

HB 2166 (2021) created the Early Childhood Suspension and Expulsion Prevention Program and appropriated \$5.8 million General Fund to the Department to create and implement the program. To accommodate the way in which the Department's budget is established in the state accounting system, the appropriation was approved to be split between the Operations program and the Grant-in-Aid program, for no net change to the new program's budget.

The Subcommittee approved \$150 million General Fund for a summer learning program in the summer of 2022. The program will fund the state's share of a set of one-time initiatives to provide academic learning, enrichment activities, and social-emotional and mental health services for students from kindergarten through grade twelve.

- Summer High School Academic grants will fund programs to enable high school students to make up academic credits needed to stay on track for on-time graduation. A total of \$32,857,331 General Fund is available to school districts to provide summer academic programs; this program requires a 25% local match from participating school districts.
- Summer Kindergarten through grade 8 (K-8) Enrichment grants are directed to students in grades kindergarten through 8 for enrichment activities such as dance, art, and outdoor programs; academic learning and readiness supports, such as tutoring or kindergarten transition programs; and social-emotional and mental health services. A total of \$66,857,330 General Fund is available for the state's share of the programs, which require a 25% local match from participating school districts.
- Summer Community Activity grants are funded with a one-time grant of \$50 million General Fund from the Department of Education to the Oregon Association of Education Service Districts. Grants will be awarded on a competitive basis for new and existing summer enrichment activities such as day camps, park programs, and tutoring for kindergarten through grade 12 students.
- For developing and administering the new school-based grants and for administering the Oregon Association of Education Service Districts grant, the Subcommittee approved \$285,339 General Fund and the establishment of two limited-duration positions (1.26 FTE). Administrative responsibilities include developing guidelines and rules, formalizing funding models and application processes, providing technical assistance to school districts and community-based organizations, and grant administration and oversight.

The General Fund appropriation for summer learning programs ends on January 1, 2023. Unspent funds as of that date become available in the General Fund to be legislatively appropriated for other uses.

In January 2022, the Department requested \$5.1 million from the special purpose appropriation to the Emergency Board for the creation of the Department of Early Learning and Care (DELIC), \$650,618 General Fund, and the establishment of 34 positions (12.38 FTE) to continue building the new agency. The Interim Joint Committee on Ways and Means deferred this request to the February 2022 legislative session, during which time more information would be available about changing DELIC's statutory start date from January 1, 2023 to July 1, 2023. Changing the agency's start date to July 1, 2023 reduces the Department's funding request by \$2.6 million General Fund, as certain costs needed for a partial biennium by both the Department and by DELIC will not be incurred. The Subcommittee approved \$3,228,818 General Fund and authorized the establishment of 34 positions (12.38 FTE) to continue development of DELIC. The special purpose appropriation was reduced by this amount; the remainder is \$1,901,447.

In February 2022, the Department requested \$4.3 million General Fund and the establishment of 40 positions (18.58 FTE) to complete the staffing plan for the Department of Early Learning and Care. Subsequent evaluation of the implementation plan revealed five positions that will not be needed until the 2023-25 biennium and three accounting positions that are contingent upon the new agency's acquisition of a payment system needed for grant program accounting and payments. After making those changes to the staffing plan, the Subcommittee approved \$3,609,588 General Fund and 32 positions (15.50 FTE) for the plan, and directed the Department to return to the Emergency Board in September 2022 with an update on the status of the new grants management system and/or an agreement between DELIC and the Department of Education for accounting services. If necessary, the Department can request either the accounting positions or funding for an interagency agreement for accounting services with the funds remaining in the special purpose appropriation for the creation of DELIC.

To support the expansion of access to child care in Oregon, the Subcommittee approved nearly \$100 million General Fund on a one-time basis for a variety of programs that bolster and support the child care sector. The bulk of this funding (\$60.3 million) is appropriated to the Department of Administrative Services for granting to nonprofit agencies and to the Higher Education Coordinating Commission for administering specific programs. Please see the Department of Administrative Services and Higher Education Coordinating Commission sections of this report for a break out of these investments. Other components include \$26.6 million General Fund to increase subsidy rates through the Employment Related Day Care program, which is appropriated in HB 4005, and \$6.8 million General fund to support the creation of the Department of Early Learning and Care is described above.

To develop a statewide education plan for Native Hawaiian and Pacific Islander students, the Subcommittee approved \$237,389 General Fund and authorized the establishment of one Education Specialist 2 position (0.63 FTE) to support the plan's development. The plan will address academic disparities experienced by plan students, disproportionate rates of disciplinary incidents, literacy and numeracy levels of plan students in primary school and will improve educational opportunities and outcomes for plan students. An additional \$5 million General Fund was approved to increase the level of funding in the African American Black Student Success grant program.

The Subcommittee approved \$2 million General Fund to increase provider wages in the Relief Nurseries program. Salaries for Relief Nurseries staff are nearly 20% lower, on average, than staff salaries in other publicly-funded early childhood programs, making recruitment and retention of qualified staff difficult. Wage parity was also addressed for the Healthy Families Oregon program with a \$2 million General Fund appropriation to increase compensation for providers. This increase will begin to address wage levels, pay parity and pay equity issues, and will support recruitment and retention of staff. An additional \$122,830 General Fund will backfill behind the loss of Federal Maternal, Infant, and Early Childhood Home Visiting (MIECHV) funding in Tillamook and Jefferson counties.

State School Fund

The Subcommittee approved a reduction of \$97,592,219 General Fund, an increase of \$60,982,219 Lottery Funds and an increase of \$36,610,000 Other Funds from the Fund for Student Success for the State School Fund. This change reflects the final balance of use of available Lottery Funds across the entire state budget as well as the most recent forecast of the Fund for Student Success related revenues. The 2021-23 State School Fund budget total of \$9.3 billion is not changed.

Higher Education Coordinating Commission

The Subcommittee approved a one-time Other Fund limitation increase of \$1,000,000 to facilitate the pass through of dollars to public university educator preparation programs for the planning, tracking, and reporting on the progress of achieving the state goal that the teacher candidate pool will reflect the linguistic and ethnic diversity of the high school graduating class from which they are recruited. In addition, the Subcommittee approved a one-time Other Fund limitation increase of \$3,812,707 for the Higher Education Coordinating Commission (HECC) to collaborate with the Oregon Department of Education (ODE) and Educator Advancement Council (EAC) to award scholarships to culturally and linguistically diverse teacher candidates as part of the Oregon Teachers Scholars Program (OTSP). These funds were appropriated by the legislature to the Oregon Department of Education and Educator Advancement Council (EAC) in the Statewide Education Initiatives Account for these efforts. Although (HECC) was authorized to enter into an interagency agreement with ODE/EAC to distribute funds for the equity plans and to award the scholarships pertaining to OTSP, expenditure limitation was inadvertently omitted in SB 5528 (2021), the primary budget bill for HECC. This corrects the error.

The Subcommittee also approved that the one-time appropriation of \$212,241 General Fund to the Higher Education Coordinating Commission Public University State Program Unit in SB 5528 (2021) for distribution to PSU Oregon Solutions to support the Willamette Falls Lock Commission may be expended to support the Willamette Falls Lock Authority for the remainder of the 2021-23 biennium.

The Subcommittee approved a one-time appropriation of \$7.5 million General Fund to continue the Strong Start program at the seven public universities for an additional school year. The Strong Start program was designed to mitigate the disruption on students preparing for their post-secondary education during the COVID-19 pandemic. Students from high-poverty or low income communities and schools are significantly less likely to apply for college during this time of uncertainty. With a focus on historically underserved students, Strong Start program elements have included intensive academic supports especially in math and writing, academic advising, note taking skills, time management, early move-in to campus, peer mentoring, tutoring, and financial literacy. As the country begins to exit this pandemic, students graduating from high school

continue to face challenges navigating the path from secondary to postsecondary education. This funding will allow each university to continue individualized programs to meet the specific needs of their students.

The Subcommittee approved a one-time appropriation of \$1 million General Fund for statewide public services to support the Oregon State University Extension Service Oregon Bee Project. Another one-time appropriation of \$700,000 General Fund approved for the public university statewide programs will support expansion of the University of Oregon College of Education's Oregon Child Abuse Prevalence Study.

The Subcommittee approved an appropriation of \$45 million General Fund for the Oregon Health and Science University (OHSU) to support its goal of increasing the number of graduates in key health care professions programs (including nurses, clinical psychologists, physicians, physician assistants, public health leaders, and human nutritionists) by 30% and ensuring that 30% of its learners are from underrepresented populations, by the year 2030. Of the total funding, \$20 million annually will be used to expand capacity for ongoing health care education and pathway programs; the remaining one-time funding of \$25 million will be used to establish the OHSU Opportunity Fund to provide tuition assistance and loan repayment to learners from underrepresented communities. This \$25 million in funding can be distributed by HECC to OHSU at the same rate that OHSU raises corresponding matching funds in gifts, grants and other revenues through philanthropic campaigns.

To support the expansion of access to child care in Oregon, the Subcommittee approved nearly \$100 million General Fund on a one-time basis for a variety of programs that bolster and support the child care sector; \$21 million of this amount was appropriated to the Higher Education Coordinating Commission (HECC) for Portland State University's Oregon Center for Career Development in Child Care to award two annual \$500 recruitment and retention payments to child care providers working in Oregon. Of the \$21 million, \$18.3 million is available to make grants to providers, and \$2.7 million pays for administration and the program's operating costs. Please see the Department of Education and the Department of Administrative Services sections of this report for additional details of this investment to support the expansion of access to childcare in Oregon.

Approval of \$30 million in Article XI-Q Bonds to address the increasing costs of public universities capital improvement and renewal requires Other Funds expenditure limitation of \$185,000 for cost of issuance for the bonds.

The Subcommittee approved various one-time General Fund appropriations to HECC public university statewide programs as follows:

- 1) \$10,142,845 for distribution to the University of Oregon to purchase scientific equipment for Building 2 of the Phil and Penny Knight Campus for Accelerating Scientific impact.
- 2) \$16,500,000 for distribution to Western Oregon University to support the main steam line replacement project.
- 3) \$6,500,000 for distribution to Oregon State University for the Hatfield Housing project.
- 4) \$4,500,000 for distribution to the University of Oregon to support the Oregon Hazards Lab (OHAZ) Wildfire Camera Network.
- 5) \$350,000 for distribution to Oregon State University for the repair and maintenance of research vessel Pacific Storm.

As part of the rural infrastructure package, the Subcommittee approved various one-time General Fund appropriations to the Higher Education Coordinating Commission for the following purposes:

- 1) \$755,000 for distribution to Southwestern Oregon Community College for a new fire training tower.
- 2) \$577,500 for distribution to Linn-Benton Community College for the Takena Hall elevator.
- 3) \$2,500,000 for distribution to Treasure Valley Community College for the Renewable Energy Apprenticeship and Pre-Apprenticeship Programs.
- 4) \$10,000,000 for distribution to Oregon State University for the Innovation District Landfill Project.
- 5) \$1,000,000 for distribution to Eastern Oregon University for Visual and Performing Scholarship.
- 6) \$250,000 for distribution to Oregon State University for the modernization of the Oregon Agricultural Research Center.

Also, as part of the rural infrastructure package, the Subcommittee approved a \$4 million Federal Funds expenditure limitation for monies from the American Rescue Plan Act (ARPA) State Fiscal Recovery Funds for the purpose of transferring to Eastern Oregon University for restoration of the Grand Staircase.

A total of \$17,546,266 million Lottery Funds is available to offset an equal amount of General Fund for the Oregon Opportunity Grant program (OOG). Based on the March 2022 forecast, interest earned on the Education Stability Fund for the current biennium increased \$5,841,164 over the level projected in the June 2021 forecast. Additionally, the Oregon Growth Board approved a distribution from the Oregon Growth Account (OGA) of \$11,705,102 in October 2021. As there is no outstanding debt service for the Oregon Education Fund, this means that interest earnings and OGA distributions are transferred to HECC for the Oregon Opportunity Grant program. This offset leaves the OOG program funded at the same level as the legislatively adopted budget, but with a different funding mix.

HUMAN SERVICES

Oregon Health Authority

HB 5202 adjusts the Oregon Health Authority's (OHA) budget for updated caseload forecasts, revenue changes, and other cost variations to rebalance the agency's budget; HB 5202 also includes several program investments. The table below is a high-level summary of these changes:

Oregon Health Authority							
2021-23 Adjustments Approved in HB 5202	General Fund	Lottery Funds	Other Funds	Federal Funds	Total	Positions	FTE
Rebalance	(143,756,587)	-	1,062,366,571	741,461,508	1,660,071,492	125	90.84
Behavioral Health Housing	100,000,000	-	-	-	100,000,000	2	1.26
Oregon State Hospital Staffing	10,810,943	-	-	-	10,810,943	228	188.52
Crisis Stabilization program positions	1,771,190	-	62,859	334,345	2,168,394	10	8.92
Home and Community Based Services	-	-	-	30,263,630	30,263,630	10	6.30
Citizen Waived Medical	5,400,000	-	-	8,800,000	14,200,000	-	-
Medicaid Postpartum Coverage	2,400,746	-	-	6,390,858	8,791,604	-	-
Shared Services - Office of Information Services	983,411	-	1,864,747	273,890	3,122,048	10	6.30
Human Resources and other program support	3,814,761	-	348,439	899,123	5,062,323	25	22.56
Residential rate extension	3,000,000	-	-	9,000,000	12,000,000	-	-
Coronavirus Relief Fund carryover	-	-	12,400,000	-	12,400,000	-	-
Grant to Seeding Justice	15,000,000	-	-	-	15,000,000	-	-
Healthy Homes Program	5,000,000	-	-	-	5,000,000	-	-
Applied Behavior Analysis rate increase	1,500,000	-	-	2,900,000	4,400,000	-	-
HB 4045 implementation	246,476	-	-	89,898	336,374	2	1.26
Subtotal - Rebalance / Investment Priorities	6,170,940	-	1,077,042,616	800,413,252	1,883,626,808	412	325.96
Statewide Salary Distribution	33,809,729	28,016	11,023,969	9,200,461	54,062,175	-	-
Total OHA HB 5202 Adjustments	39,980,669	28,016	1,088,066,585	809,613,713	1,937,688,983	412	325.96

Most of the budget rebalance adjustments were identified in a report submitted to the January 12, 2022 meeting of the Interim Joint Committee on Ways and Means. Across the agency, these adjustments result in savings of \$143.8 million General Fund, an increase of \$1.1 billion Other Funds, an increase of \$741.5 million Federal Funds, and 125 additional positions (90.84 FTE). These adjustments are summarized below according to topical area.

OHP Caseload and Revenue

In the Health Systems Division, Oregon Health Plan (OHP) caseload costs of \$16.3 million General Fund (\$125.4 million total funds) are based on changes between the spring 2021 caseload forecast, which was used to build OHA's 2021-23 legislatively adopted budget (LAB), and the fall 2021 caseload forecast. Cumulative General Fund savings of \$122.2 million is recognized from changes in the Medicaid match rate, or Federal Medical Assistance Percentage (FMAP). This includes \$32.2 million in General Fund savings from a decrease in the federal fiscal year 2023 FMAP, as well as \$90 million from an additional three months of the 6.2 percentage point enhanced FMAP due to the continuation of the federal COVID-19 public health emergency.

Changes in forecasted tobacco tax revenue dedicated to OHP is forecasted to be higher by \$37.2 million and community mental health programs by \$0.4 million. These changes are based on the difference between the May 2021 state revenue forecast used to develop OHA's 2021-23 LAB and the March 2022 forecast. The increased Other Funds revenue saves a commensurate amount of General Fund in these programs and is largely driven by revenue collections from the new vaping tax and \$2.00 per pack tax increase on cigarettes coming in above initial projections. This upward adjustment is not expected to be part of a trend, as the long-term tobacco tax forecast continues to show decreasing revenue.

Savings of \$1.6 million General Fund results from changes OHA is making regarding the designation of the Children's Health Insurance Program (CHIP). When CHIP was authorized by Congress in 1998, the Centers for Medicare and Medicaid Services (CMS) allowed states to designate their CHIP services as a separate non-Medicaid program (S-CHIP), which Oregon chose, a Medicaid expansion program (M-CHIP), or a combination of both. OHA has requested CMS approval to switch to the M-CHIP designation effective July 1, 2022. The agency's plan would initially save \$1.6 million General Fund based on the ability to leverage increased federal match under M-CHIP for Indian Health Services (100%) and family planning services (90%), as well as additional drug rebate revenue. Also included is an \$8.6 million Other Funds increase from hospital tax revenue carried over from 2019-21 for Disproportionate Share Hospital payments. The Other Funds revenue matches \$13 million in federal revenue for payment to hospitals serving higher levels of Medicaid and uninsured individuals.

Behavioral Health Positions

The rebalance establishes an additional 77 positions (51.20 FTE) for behavioral health programs, most of which are funded within OHA's existing budget. This includes 54 positions (36.22 FTE) in the Health Systems Division, Health Policy and Analytics Division, Central Services, and Shared Services to support the requirements of HB 2086 (2021), which established behavioral health metrics and accountability parameters for the state's behavioral health system. The 54 positions are supported from \$8.5 million in existing General Fund approved in OHA's 2021-23 LAB, as well as \$2.2 million Other Funds and \$4 million Federal Funds included in this budget rebalance adjustment.

The positions are in addition to 14 related positions already funded in OHA's budget, which results in 68 positions funded in the agency to support HB 2086 metrics and accountability work. The additional positions and related budget adjustments are approved with the understanding OHA will prioritize its budget to fully fund the ongoing behavioral health information system technology project, known as Compass Modernization, with respect to HB 2086.

Additional positions approved for behavioral health programs include the following:

- 12 positions (7.93 FTE) for Ballot Measure 110 drug treatment and recovery program services to manage contracts, assist the Oversight and Accountability Council, and work on data and information system requirements. These positions are funded from Other Funds revenue available from OHA's 4% administrative allotment within the Drug Treatment and Recovery Services Fund.
- Seven positions (4.41 FTE) for OHA to operationalize the \$130 million investment included in the agency's 2021-23 LAB for increasing the number of licensed behavioral health residential treatment facility beds across the state. These positions are funded with existing resources from this investment's administrative component and will support the request for proposal and contract management process.
- Three positions (1.89 FTE) in the Health Systems Division to work on co-occurring disorder rates (HB 2086), peer delivered services (HB 2980), and psychiatric residential treatment services (PRTS). The positions for co-occurring disorder rates and PRTS are funded within OHA's existing budget; \$191,630 General Fund is included for the peer delivered services position.
- One position (0.75 FTE) in Health Policy and Analytics for administering the new substance use disorder Medicaid waiver approved in spring 2021. This adds to one position approved in the 2021-23 LAB for supporting the waiver.

Given existing strains in the behavioral health system, and considering the increased number of behavioral health positions in the agency, the subcommittee approved the following budget note to ensure unnecessary reporting and other requirements are not being placed on the provider community:

BUDGET NOTE: The Oregon Health Authority (OHA) shall continue exploring ways to streamline behavioral health provider reporting requirements and remove those that are unnecessary. The agency shall present on the outcome of this work during the 2023 legislative session, including the identification of existing reporting requirements; the reporting requirements the agency has reduced, eliminated, or otherwise changed to streamline reporting processes; and the reporting requirements the agency plans to maintain and how these reports are being used. OHA shall also review and present similar information and recommendations on the number of behavioral health advisory workgroups, task forces, or similar temporary or permanent bodies that require behavioral health provider and stakeholder involvement. OHA shall include in its recommendations for both the provider reporting requirements and advisory groups any changes to state law that are necessary to remove unnecessary burdens on behavioral health providers.

Cover All People Administration

The rebalance includes new positions, recognizes contractual expenditures, and transfers existing funds across OHA programs and the Department of Human Services (DHS) to support the agencies' plan for administering the new Cover All People benefit, which takes effect July 1, 2022. The 2021-23 LAB included \$100 million General Fund for this program but did not fully define administrative expenses. In total, OHA and DHS will use \$16.2 million of the \$100 million for program implementation and administration, which includes \$10 million for community outreach contracts, \$1.9 million and 10 positions (7.50 FTE) for staff in the Community Partnership Outreach Program and Office of Equity and

Inclusion, \$1.2 million and five positions (3.83) for additional programmatic support in the Health Systems Division and Health Policy and Analytics, and \$3.1 million transferred to DHS for 24 enrollment and eligibility positions.

Psilocybin Program

For this relatively new program, \$4.1 million in one-time General Fund and 10 positions are included to fund the second year of costs for the Psilocybin Program established by Ballot Measure 109 (2020). This increase is in addition to first year funding of \$2.2 million General Fund and 14 positions in the 2021-23 LAB. Program services take effect January 1, 2023, at which time it will start collecting Other Funds revenue from licensing fees and tax revenue from the sale of psilocybin products.

Oregon State Hospital

The rebalance includes seven positions (4.69 FTE), along with a General Fund decrease of \$949,211 and a Federal Funds increase of \$1.6 million in the Oregon State Hospital. The General Fund savings is driven by the transition of the per diem billing model at the Pendleton Cottage to a fee-for-service model, which will leverage more federal match. The hospital will use part of this savings to establish three positions to support the billing and documentation process of this new model. An additional four positions are included for various support functions at the Salem campus. These positions are funded within existing resources by shifting costs from related contractual services. A cost shift of \$1.1 million from Federal Funds to General Fund is also included based on a reduction in the hospital's federal Disproportionate Share Hospital payment allotment, which is determined and funded separately for state psychiatric hospitals than it is for other hospitals.

Expenditure Limitation and Technical Adjustments

The budget includes various increases to expenditure limitations, with the following representing the major increases:

- \$982 million Other Funds in the Public Health Division for reimbursement from the Federal Emergency Management Agency transferred to OHA from the Oregon Office of Emergency Management for nurse and other staffing contracts, COVID-19 community support, testing kits, and vaccine distribution costs.
- \$408.5 million Federal Funds in the Public Health Division to support the state's response to the COVID-19 pandemic, including for laboratory costs, vaccine administration and distribution, testing, contact tracing, and isolation services, among other expenses. This funding represents supplemental awards to existing grant programs funded by the Centers for Disease Control and Prevention and was reported to the Interim Joint Committee on Ways and Means in November 2021.
- \$40.9 million Federal Funds for Mental Health and Substance Abuse Prevention and Treatment block grants based on supplemental awards from the American Rescue Plan Act.
- \$37 million Federal Funds to reflect the federal match already leveraged by General Fund in OHA's budget for increasing reimbursement rates for services treating people with behavioral health co-occurring disorders.
- \$27.5 million Other Funds in the Public Employees' Benefit Board and Oregon Educators Benefit Board for various adjustments, including one-time transitional costs related to using one actuarial consultant for both programs instead of two; payment of claims under the new

part-time higher education faculty health insurance program established in SB 551 (2021); costs associated with the benefit system replacement project; and information technology professional services.

- \$500,000 Federal Funds to support the State Marketplace Modernization grant awarded to OHA. The agency requested and received approval to apply for this grant by the Interim Joint Committee on Ways and Means in September 2021.

The rebalance also includes various small adjustments to expenditure limitations and position counts, as well as net-zero transfers across agency programs.

The measure includes several investments and adjustments outside of budget rebalance actions. Most of these represent decisions on proposals OHA presented to the January 2022 meeting of the Interim Joint Committee on Ways and Means, as well as those presented to the Joint Ways and Means Subcommittee on Human Services during the February 2022 legislative session. The information below summarizes these changes.

Behavioral Health Housing

To expand the availability of housing and residential treatment beds for people with behavioral health issues, the bill appropriates \$100 million in one-time General Fund in the Health Systems Division for distribution to community mental health programs (CMHP) and related administrative support in OHA. The goals of this funding are to provide an array of supported housing and residential treatment, relieve bottlenecks in the continuum of care, and address health inequities and housing access disparities, among others. The funds will be used to repurpose or build new secure residential treatment facilities, residential treatment homes, and other types of necessary housing; support operational and administrative expenses related to managing housing; provide supportive services; pay for planning, coordination, siting, and purchasing buildings or land; provide subsidies for short-term shelter beds and long-term stable rental assistance; and support outreach and engagement. The distribution of the funds are expected to be made via formula through CMHP contracts and include input from community members. OHA and CMHPs will work together to define accountability measures and reporting requirements to track progress. Supported within the appropriation are two limited duration positions (1.26 FTE), including one Operations and Policy Analyst 4 and one Operations and Policy Analyst 3 position to administer the coordination of this work and provide technical assistance.

Oregon State Hospital Staffing

Consistent with instruction provided in a budget note approved for HB 5024 (2021), OHA submitted recommendations for resolving staffing shortfalls at the Oregon State Hospital in November 2021. To advance the initial stage of the plan, the budget includes \$10.8 million General Fund and 228 positions (188.52 FTE). These positions include the conversion of 134 existing non-budgeted limited duration nursing staff positions to permanent full time. The remaining 94 positions include 55 from direct care classifications, including Licensed Practical Nurses, Registered Nurses, Mental Health Therapy Technicians, and Mental Health Therapist 2 positions; two Nurse Managers; 10 Mental Health Security Technicians; and 27 from clinical and other functions at the Salem and Junction City campuses. The positions and funding represent the first stage of hiring the agency presented at the January 12, 2022 meeting of the Interim Joint Committee on Ways and Means and subsequently updated to reflect hiring effective May 1, 2022.

The funding for these positions is available by disappropriating \$10.8 million of the \$20 million related special purpose appropriation to the Emergency Board established in HB 5024 (2021). In light of existing vacancies at the hospital, this investment was approved with the understanding OHA will submit monthly updates to the Legislative Fiscal Office and Department of Administrative Services Chief Financial Office identifying the number of direct care staffing hires, vacancies, overtime usage (including voluntary and mandatory), and contracted direct care staffing levels. The investment is also approved with the understanding the Oregon State Hospital will collect and report information from exit interviews for direct care staff to inform funding requests for subsequent stages of hiring.

Crisis Stabilization Services

HB 2417 (2021) required OHA to establish a statewide coordinated crisis services system consistent with the National Suicide Hotline Designation Act of 2020. This bill appropriated \$5 million for the crisis hotline center and \$10 million to distribute to counties to establish and maintain mobile crisis intervention teams. OHA has also received federal grant awards for program planning and to build local crisis center capacity. HB 5202 includes \$1.8 million General Fund (\$2.2 million total funds) and 10 positions (8.92 FTE) for ongoing agency operations will support implementation and oversight of the crisis system envisioned by HB 2417; the development of standards for statewide mobile crisis teams and crisis stabilization centers; development of Medicaid reimbursement opportunities; and business information system and financial management support. The positions and funding are consistent with the agency's corresponding proposal to the January 2022 meeting of Interim Joint Committee on Ways and Means.

Citizen Waived Medical/Postpartum Coverage

The budget for Health Systems Division includes \$5.4 million General Fund and \$8.8 million Federal Funds to expand Citizen Waived Medical services, which provides limited emergency care coverage for individuals who meet Medicaid eligibility requirements except for their immigration status. The expanded benefit provides coverage for eligible members' presenting symptoms in an emergency department as opposed to the final diagnoses. This reduces the number of individuals whose claims are denied when they seek treatment in good faith and makes available to them more emergency behavioral health services and cancer treatment. An additional \$2.4 million General Fund and \$6.4 million Federal Funds is included to expand the duration of Medicaid coverage for postpartum services from two months to 12. The expansion of these services became available to states for five years under the American Rescue Plan Act of 2021.

Residential Treatment Rates

Increases of \$3 million General Fund and \$9 million Federal Funds are included in the Health Systems Division to extend a one-time 10% rate increase to behavioral health residential treatment providers. This rate increase was first approved in 2019-21 and is retroactive from July 1, 2021 through December 31, 2021.

Coronavirus Relief Fund Carryover

In the Health Systems Division, the budget uses \$12.4 million in federal Coronavirus Relief Funds unspent by the agency in 2019-21 to pay for one-time expenses related to the agency's response to the COVID-19 pandemic. These expenses include \$3 million for vaccine incentives and lottery payments, which were announced in summer 2021; \$9 million for incentives; largely hiring and retention bonuses, for the behavioral

health workforce; and \$0.4 million for health equity grants. These funds were transferred to OHA from the Department of Administrative Services and are budgeted as Other Funds.

Home and Community Based Services (HCBS)

An additional \$30.3 million Federal Funds and 10 limited duration positions (6.30 FTE) are included to support OHA's spending plan for temporary enhanced federal funds for state Medicaid spending on home and community-based services. The enhanced federal match, which represents a 10% increase, is available under the American Rescue Plan Act (ARPA) for the period April 1, 2021 through March 31, 2022. Since the intent is to advance the service delivery system rather than provide state fiscal relief, ARPA also requires states to use state monies equivalent to the amount of the 10% FMAP increase to fund activities to enhance, expand or strengthen Medicaid home and community-based services. The spending plan funded under this action is consistent with the plan presented by both OHA and the Department of Human Services to the January 2022 meeting of the Interim Joint Committee on Ways and Means.

Administrative and Shared Services Positions

The bill includes \$3.8 million General Fund (\$5.1 million total funds) for 25 positions (22.56 FTE) to support multiple administrative and programmatic functions across the agency. The positions include 19 for human resources functions, including 10 for recruitment and retention, seven for classification and compensation reviews, and two for labor relations. The remaining six positions are for expanded work directed by the agency's Chief Financial Officer, a health equity manager and three limited duration positions in Health Policy and Analytics, and one position in the Public Health Division's federally funded Injury and Violence Prevention Program. The three limited duration positions in Health Policy and Analytics are funded with vacancy savings transferred from the Central Services Division and will work on a stopgap data repository for the implementation of HB 3159 (2021).

An additional \$983,411 million General Fund (\$3.1 million total funds) and 10 positions (6.30 FTE) are included for the Office of Information Services, which is a shared administrative service supporting both OHA and the Department of Human Services. The positions are included to address increasing project demands and the need to decrease wait times for projects to start.

Other Adjustments

The measure also includes the following additional investments in OHA:

- \$15 million in one-time General Fund for distribution to Seeding Justice for advancing reproductive health equity.
- \$5 million General Fund in the Public Health Division to increase support for the Healthy Homes program established in HB 2842 (2021). This program provides grants to repair and rehabilitate residences for low income households and landlords with low-income tenants.
- \$1.5 million General Fund and \$2.9 million Federal Funds in the Health Systems Division to increase specific applied behavior analysis fee-for-service and coordinated care rates for behavior treatment with protocol and family behavior treatment guidance.

- \$246,476 General Fund and \$89,898 Federal Funds to support two positions (1.26 FTE) in the Health Systems Division and Public Health Division. These positions, both of which are Operations and Policy Analyst 3 positions, will support OHA’s role in implementing the community violence prevention grant program established by HB 4045 (2022).

Department of Human Services

HB 5202 adjusts the Oregon Department of Human Services (ODHS) budget for updated caseload forecasts, and other cost variations to rebalance the agency’s budget. The measure also includes several program investments. The following table provides a high-level summary of these changes:

Oregon Department of Human Services						
2021-23 Adjustments Approved in HB 5202	General Fund	Other Funds	Federal Funds	Total	Positions	FTE
Rebalance	(38,180,746)	109,162,858	(6,979,581)	64,002,531	71	45.60
Vocational Rehabilitation Rate Increase	-	3,600,000	-	3,600,000	4	2.52
Non-State Employee Compensation Changes	20,000,000	-	38,151,574	58,151,574	-	-
Home/Community-Based Services Investments	-	-	435,570,077	435,570,077	95	80.35
Worker Incentive Payment	1,525,311	7,779,000	2,320,172	11,624,483	-	-
Child Welfare Positions	15,859,680	1,007,800	9,473,622	26,341,102	99	87.12
TANF Transformation	1,005,329	-	25,101,484	26,106,813	1	0.63
Shared Services - Information, Financial, Audit Services	1,239,601	1,209,950	719,075	3,168,626	8	5.16
Staffing Agency Contract	9,200,000	-	-	9,200,000	-	-
ARPA - Child Welfare Training Project	-	750,000	-	750,000	-	-
Emergency Food Supply Stabilization	3,000,000	-	-	3,000,000	-	-
Treatment Foster Care Services	250,000	-	-	250,000	-	-
Long Term Care Rates	47,767,994	-	66,925,934	114,693,928	-	-
2-1-1 Information Services Expansion	1,000,000	-	-	1,000,000	-	-
Family Treatment Courts	1,106,974	-	-	1,106,974	1	0.50
Office of Immigrant and Refugee Advancement	1,376,037	-	-	1,376,037	4	3.83
Subtotal - Rebalance/Investment Priorities	65,150,180	123,509,608	571,282,357	759,942,145	283	225.71
Statewide Salary Distribution	51,688,633	7,697,558	32,430,417	91,816,608	-	-
Debt Service Adjustments	(900,000)	944,250	-	44,250	-	-
Total DHS HB 5202 Adjustments	115,938,813	132,151,416	603,712,774	851,803,003	283	225.71

Vocational Rehabilitation Rate Parity

The Subcommittee approved \$3.6 million Other Funds expenditure limitation on an ongoing basis for the Oregon Department of Human Services to increase provider rates for Vocational Rehabilitation (VR) employment services. Effective July 1, 2022, VR rates for employment services will increase to match the Office of Developmental Disabilities Services rates for employment services. The increase will be supported through the 2023-25 biennium using an accumulated balance in the Youth Transitions program. Beginning in 2025-27, General Fund would be needed to cover the ongoing cost. As part of this package, four permanent, full-time Program Analyst 2 positions (2.52 FTE) were authorized to conduct outreach and provide technical assistance to current and prospective employers at a total cost of \$503,528, including \$468,808 for personal services, and \$34,720 for services and supplies. In the current biennium, these costs are covered using repurposed General Fund savings of \$251,768 and existing Federal Funds limitation of \$251,760.

Non-State Employee Compensation Changes

The Subcommittee approved a \$20 million General Fund appropriation (\$58.2 million total funds) to the Oregon Department of Human Services to support the cost of collective bargaining agreements for non-state workers. This covers a workforce of more than 39,000 adult foster home providers, personal support workers, and home care workers who collectively serve an estimated 31,000 Oregonians monthly. Personal Support Workers care for clients in the Intellectual and Developmental Disabilities program. Home Care Workers serve clients in the Aging and People with Disabilities program. There is a corresponding decrease of \$20 million General Fund to the special purpose appropriation established by HB 5006 (2021) to cover the cost of non-state employee compensation changes.

Home and Community-Based Services Investments

The Subcommittee approved \$435.6 million Federal Funds expenditure limitation and 95 limited-duration positions at the Oregon Department of Human Services to implement various investments in Medicaid home and community-based services (HCBS) funded by one-time enhanced federal funds authorized in the American Rescue Plan Act. This includes investments in the HCBS program infrastructure, workforce, and consumer and provider benefits. At ODHS, HCBS services are primarily administered by the Intellectual and Developmental Disabilities (I-DD) and Aging and People with Disabilities (APD) programs. This package includes \$251.8 million Federal Funds and 57 limited-duration positions (50.17 FTE) for the I-DD program, and \$183.8 million Federal Funds and 38 limited-duration positions (30.19 FE) for the APD program.

Employee Incentive Payments

The Subcommittee approved \$1.5 million General Fund (\$11.6 million total funds) for the Oregon Department of Human Services to fund retention incentive payments for direct care workers in nursing facilities, child and adult group homes, and the Stabilization and Crisis Unit. Specifically, these dollars are provided to fund: (1) a one-time \$500 bonus for eligible staff working in group homes and nursing facilities during the period October 8, 2020 through November 15, 2021; and, (2) a temporary pay raise lasting through January 31, 2022 for Stabilization and Crisis Unit (SACU) employees who provide direct resident care. In addition to General Fund dollars, this package includes \$7.8 million in Other Funds expenditure limitation for use of Coronavirus Relief Fund monies to be transferred to DHS from the Oregon Department of Administrative services, and \$2.3 million in Federal Funds expenditure limitation.

Child Welfare Positions

The Subcommittee approved an increase of \$15.9 million General Fund (\$26.3 million total funds) and 99 permanent positions (87.12 FTE) for the Oregon Department of Human Services to address non-budgeted positions in the Child Welfare program and in other areas of the department that support the Child Welfare program. This includes \$10.9 million General Fund and 59 positions (51.92 FTE) in the Child Welfare program, \$4.4 million General Fund and 34 positions (29.92 FTE) in Central Services, and 0.5 million General Fund and six positions (5.28 FTE) in State Assessment and Enterprise-wide Costs for child-welfare related work. There is a corresponding decrease of \$15.9 million General Fund to the special purpose appropriation established by SB 5529 (2021) to cover the cost of these positions.

Behavior Rehabilitation Services

The Subcommittee approved a joint request from the Oregon Department of Human Services and the Oregon Youth Authority to repurpose \$7.7 million in General Fund savings (\$12.9 million total funds) resulting from lower than budgeted utilization in the Behavior Rehabilitation Services (BRS) program to support systems of care for children and families, including \$3 million General Fund on a one-time basis for supplemental payments to BRS providers and other contracted community-based providers experiencing COVID outbreaks and quarantines, effective November 1, 2021 through June 31, 2023; and, \$4.7 million General Fund on a one-time basis to reserve bed capacity, effective November 1, 2021 through June 31, 2023.

Treatment Foster Care Services

The Subcommittee approved a one-time increase of \$250,000 General Fund in the Oregon Department of Human Services budget to support contracts for technical assistance in the development of culturally responsive behavioral health treatment foster care services, a new type of care -- piloted through a funding allocation from the 2019 legislative session -- that leverages Behavior Rehabilitation Services and Community Based Behavioral Health Services through the Oregon Health Authority and Coordinated Care Organizations. This initiative is intended to provide whole-child care for children with psychiatric needs within a familial setting.

Temporary Assistance to Needy Families

The Subcommittee approved an increase of \$1 million General Fund and \$25.1 million Federal Funds expenditure limitation for the Oregon Department of Human Services' Self-Sufficiency program to implement changes to Temporary Assistance to Needy Families (TANF) eligibility and cash benefits and to expand access to contracted Family Supports and Connections services. The package includes:

- \$63,650 General Fund (\$0.3 million total funds) to increase the TANF resource limit from \$2,500 to \$10,000, allowing families to retain more of their resources and still qualify for cash assistance.
- \$0.9 million General Fund (\$4.5 million total funds) to end full-family disqualifications. This will allow the Self-Sufficiency program to assign 75% of the monthly cash grant to the dependent child in the assistance unit, preserving family income support for the children.
- \$13.8 million Federal Funds expenditure limitation to implement a clothing allowance benefit that will provide TANF participants three \$270 clothing allowances per year -- in the fall, winter, and summer.

- \$7.3 million Federal Funds expenditure limitation to expand access to Family Supports and Connections services focused on child abuse and neglect prevention strategies, such as home visits, parental training, and coping skills, which have been shown to reduce reliance on child welfare services. Of the total, \$7 million is to be used to expand access to these services to more than 4,800 TANF and SNAP families, \$330,000 is to be used to expand the availability of culturally responsive services through the Cultural Enhancement Project, and \$17,700 is to expand Parent Voice, which provides compensation to parents to facilitate their participation in the program design process and support ongoing parental engagement in programming.
- \$177,788 Federal Funds limitation for one permanent full-time Operations and Policy Analyst 3 position (0.63 FTE) to support implementation and ongoing operations of the program. This includes \$147,812 for personal services, and \$29,976 for services and supplies costs.

This package is mostly funded using a one-time accumulated balance of TANF block grant funds the department estimates will be fully expended in the 2025-27 biennium, at which point a larger share of the cost would potentially need to be covered by the General Fund. The timeframe could vary depending on several variables, including, most notably, TANF caseload trends and how long it takes to expand the contracted provider network to meet the funded service levels. During the 2023 legislative session, an informational hearing will be scheduled in the Human Service Subcommittee for the agency to provide an update on implementation of the TANF changes funded in this package.

Emergency Food Supply

A one-time increase of \$3 million General Fund was approved to fund the Oregon Food Bank’s emergency food supply stabilization efforts.

2-1-1 Information Service

A one-time increase of \$1 million General Fund was approved to support making the 2-1-1 information service available 24 hours a day, seven days a week. The 2-1-1 information service helps Oregonians identify, navigate, and connect with local resources, including, for example, food, emergency shelter, and utility assistance resources.

Family Treatment Courts

The Subcommittee approved \$1.1 million General Fund for the Oregon Department of Human Services to support family treatment courts, including a new program in Clatsop County and an existing program in Columbia county. The package includes \$133,819 for one permanent full-time position (0.50 FTE) to serve on a statewide family treatment court governance committee; \$759,880 to cover ODHS’ legal bills for Department of Justice support; and, \$213,275 to assist families participating in the family treatment courts in Clatsop and Columbia counties.

Long Term Care Provider Rates

To address the higher costs of providing long-term care during the public health emergency and to preserve access to care, an increase of \$35.2 million General Fund (\$102.1 million total funds) was approved for the Department to increase Medicaid rates for nursing facilities, home and community based care providers, in-home care agencies, and children’s intensive care private duty nurses. This includes:

- For nursing facility providers, \$13.4 million General Fund one-time (\$37.5 million total funds) to extend the 5% COVID add-on through the end of the 2021-23 biennium. Under current law, this add-on will expire on March 31, 2022.
- For community-based care providers, \$9.7 million General Fund one-time (\$28.8 million total funds) to extend the 5% COVID add-on through the end of the 2021-23 biennium, and \$8.2 million General Fund ongoing (\$24.2 million total funds) to increase the COLA for these providers to 10% for the second year of the biennium. Under current law, the COVID add-on will expire on March 31, 2022, and the COLA is set at 5%.
- For in-home care agencies, \$2.1 million General Fund one-time (\$6.3 million total funds) to extend the 5% COVID add-on through the end of the 2021-23 biennium, and \$1.8 million General Fund ongoing (\$5.3 million total funds) to increase the COLA for these providers to 10% for the second year of the biennium.
- For children’s intensive care private duty nurse providers, \$46,000 General Funds ongoing (\$115,000 total funds) to increase the COLA to 10% for the second year of the biennium. Current law provides for a 5% increase.

Additionally, \$10 million General Fund was approved on a one-time basis to reimburse nursing facilities for the costs of testing employees for COVID-19, as well as \$2.5 million General Fund on a one-time basis to ensure access to essential long-term care services and supports in underserved communities.

Workload/Staffing Impacts of Provider Time Capture and ONE Eligibility Systems Rollout

During the 2022 legislative session, agency stakeholders expressed concerns about workload and staffing impacts related to both the Provider Time Capture and ONE integrated eligibility systems. Since both systems are relatively new, having been implemented in the last year, there have been challenges related to that transition. Other workload demands and staffing shortages are more tied to increases or changes in caseloads primarily due to the pandemic; some policy or legislative changes have driven others. Due to these concerns, the Subcommittee approved the following budget note:

BUDGET NOTE: The Oregon Department of Human Services (ODHS) will work with stakeholders to collect information on the impacts of the Provider Time Capture and ONE integrated eligibility systems on workload and staffing for both ODHS and agency partners. The compiled information should be provided as an addendum to the Department staffing proposal required to be prepared and reported on this year under HB 2102 (2021).

During the 2023 legislative session, an informational hearing will be held in the Human Services Subcommittee for ODHS and stakeholders to provide information on workload and staffing issues, along with potential solutions and/or related budget recommendations.

Shared Services - Information Services, Financial Services, and Internal Audits

An increase of \$1.2 million General Fund (\$3.2 million total funds) was approved for the Oregon Department of Human Services’ Shared Services Offices. Specifically, this includes \$0.7 million General Fund (\$1 million total funds) for special payments to cover ODHS’ share of

cost for ten new permanent full-time positions in the Oregon Health Authority budget for the Office of Information Services for information technology project support; \$0.4 million General Fund (\$1.5 million total funds) for six permanent full-time positions (3.78 FTE) in the Office of Financial Services for workload related to reporting, accounts payable, and accounting structures; and, \$0.2 million General Fund (\$0.7 million total funds) for two permanent full-time positions (1.38 FTE) in the Internal Audit Center for workload related to controls and practices in federal funds accounting and monitoring.

Office of Resiliency and Emergency Management - Staffing Agency Contracts

The Subcommittee approved a one-time General Fund increase of \$9.2 million for the Oregon Department of Human Services to address pandemic-related staffing shortages experienced by Office of Developmental Disabilities Services' providers serving vulnerable Oregonians. In October 2021, ODHS contracted with several staffing resource agencies to help providers fill gaps in coverage for a 90-day period - through the end of December. The contracts were subsequently extended for a second 90-day period. The funding in this package is intended to cover contract costs for the period October 1, 2021 through March 31, 2022.

As part of HB 5006 (2021), the Legislature approved 9 limited-duration positions (7.50 FTE) for ODHS' Office of Resiliency and Emergency Management to support wildfire recovery and other efforts. The Subcommittee approved making these permanent full-time positions in support of the agency's responsibilities under the state's Comprehensive Emergency Management Plan.

Fall 2021 Rebalance

For the Oregon Department of Human Services' first financial rebalance of the 2021-23 biennium, the Subcommittee approved adjustments resulting in a net General Fund savings of \$38.2 million, an Other Funds expenditure limitation increase of \$109.2 million, and a Federal Funds expenditure limitation decrease of \$7 million; and, authorized a total of 71 new positions (45.60 FTE). The adjustments encompass a number of issues affecting the ODHS' budget, including savings or funding gaps due to changes in caseload, cost per case, and the federal medical assistance percentage (FMAP); costs associated with COVID-19; and other program changes arising since the 2021 legislative session. The major ODHS rebalance adjustments include:

- \$64.9 million General Fund decrease due to lower Fall 2021 caseload, compared to Spring 2021.
- \$24.4 million General Fund decrease resulting from an increase in the FMAP rate.
- \$24.9 million General Fund increase for higher costs per case in the Intellectual/Development Disabilities and Child Welfare programs.
- \$8.5 million General Fund increase to cover contracts for additional nursing facility beds to mitigate COVID-19-related hospital bed shortages in Southern Oregon.
- \$9.5 million General Fund increase to reimburse nursing facilities for costs related to testing employees for COVID-19.
- \$3.1 million General Fund increase for 24 positions (14.86 FTE) to implement HB 3352 which expanded health coverage to adults who would be eligible for Medicaid except for their immigration status HB 3352 (2021).

- \$40 million increase in Other Funds expenditure limitation for anticipated wildfire-related FEMA reimbursement.
- \$69.4 million increase in Other Funds expenditure limitation for anticipated COVID-related FEMA reimbursement.
- \$12.3 million increase in Federal Funds expenditure limitation for TANF Pandemic Emergency Assistance Payments.
- \$7.3 million increase in Federal Funds expenditure limitation and three positions (2.33 FTE) in Vocational Rehabilitation to implement the federal Disability Innovation Fund grant.
- \$3.1 million increase in Federal Funds expenditure limitation for 25 permanent positions (16.75 FTE) to serve SNAP navigators.
- \$1.6 million increase in Federal Funds expenditure limitation for 10 limited-duration positions (5.80 FTE) to administer federal grants to enhance and improve adult protective services and support COVID-19 prevention and response activities.

In addition, various budget-neutral technical adjustments were approved related to internal transfers of positions and funding. The agency noted in the rebalance report several potential risks to its budget, including for example, changes in program caseloads and cost per case, the impact of COVID policies on workload and staff resources and general uncertainty regarding the resources required to implement legislative program changes.

Office of Immigrant and Refugee Advancement Transfer

SB 1550 (2022) transfers the Office of Immigrant and Refugee Advancement from the Office of the Governor to the Oregon Department of Human Services, including four positions (3.83 FTE) --which have not been filled since being established--and \$1,376,037 General Fund; these budget adjustments are included in HB 5202.

Long Term Care Ombudsman

The Subcommittee approved an Other Funds expenditure limitation increase of \$258,160 for the Long Term Care Ombudsman to allow the agency to use federal American Recovery Plan Act funds transferred from the Oregon Department of Human Services for COVID-19 response activities. Also approved was \$6,000 Other Funds expenditure limitation to allow the agency to use donations received in support of the Oregon Public Guardian and Conservator program.

JUDICIAL BRANCH

Oregon Judicial Department

The Subcommittee approved a \$3.9 million General Fund and authorized the establishment of 40 permanent full-time positions (20.00 FTE) for expansion of the pretrial release program. The department will provide Release Assistance Officers (RAO) in 17 counties that currently do not have pretrial release staffing and augment staffing in two additional counties with established programs (Josephine and Washington).

For the reorganization of the Office of the State Court Administrator, the Subcommittee approved \$2.4 General Fund and authorized the establishment of 15 permanent full-time positions (8.75 FTE) with instructions that the Department work with the Legislative Fiscal Office to align the Department's 2023-25 budget structure with the reorganization.

The Subcommittee approved \$762,623 General Fund and authorized the establishment of three permanent full-time positions (1.50 FTE) for family treatment courts. The Department will convene a statewide family treatment court governance committee, add a new family treatment court in Clatsop County and augment staffing to an existing family treatment court in Columbia County.

To replace aging grand jury recording equipment, the Subcommittee approved \$337,000 General Fund, on a one-time basis. The Subcommittee also approved \$275,752 in Federal Funds expenditure limitation, on a time-time basis, and authorized the establishment of two limited duration (1.00 FTE) to perform work for a U.S. Department of Health and Human Services, Administration of Community Living, Elder Justice Innovation grant. The grant is to conduct a self-assessment of guardianship and conservatorship monitoring practices across circuit courts.

The Subcommittee approved \$113,700 and authorized the establishment of one permanent full-time Law Clerk (0.58 FTE) in the Tax Court to assist with the Corporate Activities Tax caseload.

For the Clackamas County Courthouse replacement project, the Subcommittee approved a supplemental increase of \$95.4 million Other Funds expenditure limitation, on a one-time basis. The request includes \$94.5 million of state matching funds and \$900,000 for costs of issuance of the bonds. The Legislature in 2021 authorized the issuance of \$95.4 million in Article XI-Q general obligation bond (SB 5505, 2021) to funds that state's matching funds commitment. The draft Master Funding Agreement meets the constitutional requirements for the issuance of general obligation bonds and the and statutory requirements under the Oregon Courthouse Capital Construction and Improvement Fund.

The Subcommittee approved a supplemental increase of \$8.9 million Other Funds expenditure limitation, on a one-time basis, for the Crook County Courthouse replacement project. The request includes \$4.4 million of state matching funds, including \$28,295 for bond costs of issuance, and \$4.4 million to meet the local matching funds requirement. Article XI-Q general obligation bond proceeds will be used to fund the state's matching funds commitment (SB 5701). Also approved was \$1.5 million General Fund, on a one-time basis, for a Deschutes County Circuit Court renovation and expansion project and \$2 million General Fund, on a one-time basis, for Columbia County Courthouse life safety and accessibility improvements.

To support a single, coordinated eportal to connect Oregonians with civil legal assistance, the Subcommittee approved \$2.3 million General Fund, on a one-time basis, for distribution to the Oregon State Bar Association for the OregonLaw+Connect information technology project.

The budget changes approved for the Department also include following technical adjustments:

- Re-establishment of a 2019-21 biennium \$2 million General Fund appropriation, on a time-time basis, for planning for the replacement of the Benton County Courthouse.
- Transfer \$250,000 Other Funds expenditure limitation for Article XI-Q general obligation bond cost of issuance associated with the Supreme Court Building Renovation Project from the Capital Construction to the Administration and Central Support Division.
- Transfer 2019-21 General Fund Carryforward savings for the Counsel on Court Procedures (\$51,710) and debt service (\$10,249) to the Administration and Central Support Division.

Public Defense Services Commission

For the procurement of indigent defense counsel in Multnomah, Washington, Marion, and Lane counties, the Subcommittee approved \$12.8 million General Fund, on a one-time basis. The appropriation will address the current backlog of unrepresented clients in the four counties and provide increased attorney capacity for the remainder of the biennium, according to PDSC.

The Subcommittee approved \$743,588 General Fund, on a one-time basis, and authorized the establishment of two positions (1.26 FTE) for the re-initiation of the planning phase of the Financial and Case Management information technology project. A budget note was also adopted:

BUDGET NOTE: The Public Defense Services Commission is directed to report to the Joint Legislative Committee on Information Management and Technology and the Joint Committee on Ways and Means during the 2023 legislative session on the status of the re-initiation of the planning phase of the Financial/Case Management System (F/CMS) information technology project. The report shall include: a detailed business case, project timeline, and cost estimates. The Commission is to follow the Stage Gate or a similar disciplined process related to information technology projects, including development of key artifacts and independent quality assurance oversight.

Other approved changes are an increase of \$380,436 General Fund, on a one-time basis, and the authorization to establish of one limited duration full-time position (0.50 FTE) to implement SB 578 (2021) and the payment of private counsel, with instruction that the agency work with the Legislative Fiscal Office to establish a new budget structure in the state’s budget system for civil-related activities.

The Subcommittee approved \$259,969 General Fund and authorized the establishment of one permanent full-time position (0.58 FTE) for the Appellate Division, Juvenile Appellate Section, to support caseload growth. Related to family treatment courts, the Subcommittee approved \$195,833 General Fund and authorized the establishment of one permanent full-time position (0.50 FTE) in the Juvenile Division. The position will serve on a statewide family treatment court governance committee.

Commission on Judicial Fitness and Disability

The Subcommittee approved \$15,000 of General Fund, on a time-time basis, to resolve an underfunding Other Payroll Expenses for the Commission’s executive director position.

LEGISLATIVE BRANCH

Legislative Administration Committee

The Subcommittee approved increasing Other Funds expenditure limitation by \$4,205,000 for the balance of general obligation bond proceeds issued in the prior biennium for the Document Publishing and Management System (DPMS) that will be expended during 2021-23. Other Funds expenditure limitation of \$235,000 was also established for the cost of issuing Article XI-Q bonds authorized in SB 5701 for the third phase of the Capitol Accessibility, Maintenance, and Safety (CAMS) project to further capital improvements to the State Capitol Building, including upgrades to the 1938 building for improved functionality, fire protection systems, seismic retrofits, roof repairs, security upgrades, IT and media modernization, and upgrades to remaining mechanical, electrical, and plumbing equipment not addressed in phases I and II. Bonds are scheduled to be sold in spring 2023, so no additional debt service is due in the 2021-23 biennium. CAMS III has a total estimated cost of \$375 million through the 2023-25 biennium, with a total of \$242,711,000 approved in the Capital Construction bill (SB 5702) through a combination of bond proceeds (\$19,630,000) and General Fund (\$223,081,000) to support 2021-23 expenditures.

A one-time General Fund reduction of \$23,178,950 from unexpended 2019-21 General Fund legislative agency appropriations was approved to partially support the cost of CAMS III. Reductions eliminated General Fund carried forward for the Legislative Assembly, Legislative Fiscal Office, Legislative Policy and Research Office, Legislative Revenue Office, and Commission on Indian Services and reduced Legislative Administration and Legislative Counsel carryforward balances to \$1,077,899 and \$153,036, respectively. The remaining unexpended 2019-21 General Fund in Legislative Administration will support the addition of a permanent full-time Security Manager position (0.54 FTE) totaling \$123,416 and additional security projects and costs of \$500,000 in the 2021-23 biennium. The balance in Legislative Counsel is anticipated to support additional publication services staff overtime costs.

NATURAL RESOURCES

Department of Agriculture

The Subcommittee approved a one-time General Fund appropriation of \$180,000 to support the Department's Animal Rescue Entity Program established by SB 883 (2019). This program regulates animal rescue entities through licensure and inspections of facilities and was intended to be a self-funded program. When first established, there was anticipated to be around 515 organizations that would require licensure in Oregon, however ORS 609.415 provides that entities with less than ten animals in their custody are not required to be licensed. To date, only 135 entities are full licensed, while 104 report being under the 10-animal requirement. As a result, the annual fee of \$375 is not sufficient to fund the Natural Resource Specialist 3 (1.00 FTE) position that administers the program. The funding provided is intended to keep the program operational for the remainder of the biennium, and the Department is expected to return to the 2023 legislature with proposals for program sustainability.

Additionally, the Subcommittee approved the establishment of two limited duration positions, a full-time Program Analyst 1 (0.71 FTE) and a half-time District Veterinarian (0.35 FTE) as part of a National Animal Disease Preparedness and Response Program grant received from the U.S. Department of Agriculture. The legislature provided retroactive permission to apply at the November 2021 meeting of the Interim Joint Committee on Ways and Means and the Department received funding in December 2021.

Columbia River Gorge Commission

A General Fund appropriation of \$25,000 was provided for the Columbia River Gorge Commission to cover Oregon's 50 percent share of increased operating costs. The increased costs were a result of increases in Washington's budget related to audit services, central services, wage increases, and employee insurance benefits.

State Department of Energy

The Subcommittee approved a one-time General Fund appropriation of \$5 million for the solar rebate program established in HB 2618 (2019). The \$5 million will be deposited into the Rooftop Solar Incentive Fund for the issuance of rebates and to pay for implementation and administration of the solar rebate program. This is the program's third influx of one-time General Fund, including \$2 million in 2019-21, and \$10 million in HB 5006 (2021). This additional amount available for rebates can be administered within existing resources.

The Subcommittee also approved an adjustment to the General Fund debt service provided to the Department for the Small-Scale Energy Loan Program (SELP). This debt service, totaling \$3.5 million, is due to losses sustained from loans dating back to 2007 and was provided in HB 5006 (2021) to cover bond payments due in April 2022 and 2023. However, the statutory provisions of the SELP program require that any debt service payments must be paid through the Small-Scale Local Energy Project Administration and Bond Sinking Fund established in ORS 470.300. As a result, the General Fund debt service provided in HB 5006 has been eliminated and \$3.5 million of General Fund has been appropriated for deposit into the Sinking Fund. A corresponding Other Funds expenditure limitation has been provided to pay the debt service out of the Fund in 2022 and 2023.

Department of Environmental Quality

As part of an overall statewide investment in climate, the Subcommittee approved two separate one-time General Fund appropriations of \$15 million to be deposited into dedicated funds for programs at the Department of Environmental Quality (DEQ). The first \$15 million was deposited into the Zero-Emission Incentive Fund to provide additional funding for the electric vehicle rebate program known as the Oregon Clean Vehicle Rebate Program. This program was established in HB 2017 (2017) and is funded from privilege tax revenue of approximately \$12 million per year. With increased growth in the electric vehicle sector in recent years, the program is anticipated to be oversubscribed. A corresponding \$15 million of Other Funds expenditure limitation was provided for DEQ to expend the monies in the fund in the form of additional rebates, which can be administered within existing agency resources.

The second \$15 million was deposited into the Medium and Heavy-Duty Electrification Fund, established in HB 4139 (2022) for a grant program supporting medium and heavy-duty zero-emission vehicle charging and fueling infrastructure projects. This one-time funding is intended to

support grants to public or private entities for capital improvements and technical assistance to support the installation of charging infrastructure for zero-emission medium and heavy-duty vehicles. Projects will be awarded through a competitive request for proposal process with priority given to projects located in communities disproportionately impacted by diesel pollution or are connected to proposed or existing transportation corridor projects, and projects that demonstrate available matching funds. A corresponding \$15 million of Other Funds expenditure limitation was provided to expend the monies in the fund. Included in this amount are anticipated costs for administrating the grant program, including the establishment of a limited duration Operations and Policy Analyst 2 position (0.63 FTE). Total administrative costs are estimated to be \$373,329 in the 2021-23 biennium, including potential contracting costs. Depending on the Department's ability to initiate the program, demand for the grants and distribution of available funding, DEQ may need to request carry forward of Other Funds limitation and position authority for this program as part of its 2023-25 budget request.

The Subcommittee provided the following instruction to the Department of Environmental Quality and the Department of Transportation:

BUDGET NOTE: The Department of Environmental Quality and the Oregon Department of Transportation are directed to report back to the Joint Committee on Transportation and the appropriate interim budget committee by December 1, 2022, with an analysis of existing incentives available to support the transition to zero emission medium and heavy duty transportation fleets. The agencies are further directed to research incentives offered in other states and to provide recommendations on expanding or creating incentives to support businesses in the transition to zero emission medium and heavy-duty vehicles. This effort should include analyses on incentives for both vehicles and electric charging or other fuel infrastructure.

Additionally, the Subcommittee approved \$517,000 General Fund to support laboratory operations, including \$217,000 for a permanent full-time Principle Executive Manager E position (0.63 FTE) to aid in management and operations of the DEQ Lab. Costs of this position are distributed across all three major program areas of Air Quality, Water Quality, and Land Quality. Of the amount provided, \$300,000 is one-time for the repair or replacement of analytical equipment. The Subcommittee also approved \$484,553 General Fund for information technology costs related to DEQ's use of the State Data Center and increased use of enterprise and backup storage as well as LAN services. These costs are part of assessments paid to the Department of Administrative Services.

Finally, the Subcommittee approved \$56,604 Other Funds expenditure limitation and establishment of a permanent half-time Operations and Policy Analyst 2 position (0.25 FTE) to oversee the Mattress Stewardship Program established by SB 1576 (2022). Funding for the position is expected to come from an annual fee, to be established by rule, paid by stewardship organizations.

State Department of Fish and Wildlife

As part of a statewide drought resiliency package, the Subcommittee approved \$15.6 million General Fund to the Department of Fish and Wildlife (ODFW). Included in this funding is \$8 million for fish passage barrier removal, \$5 million for deposit into the Oregon Conservation and Recreation Fund established in HB 2829 (2019), and \$2.6 million for activities to improve drought resiliency including river temperature and streamflow monitoring. The Department anticipates utilizing these funds for the procurement of temperature loggers and streamflow gauges, to

conduct coldwater refugia mapping, and to address a backlog of new instream water right applications. To accomplish this work, ODFW will establish seven limited duration positions (3.33 FTE) including two Natural Resource Specialist 3's and a Natural Resource Specialist 2 (0.67 FTE each), and four Biological Science Assistants (0.33 FTE each). Cost of the positions is anticipated to be \$541,116 General Fund. Included in the total is at least \$750,000 of funding to the U.S. Geological Survey (USGS) for placement and maintenance of approximately 25 streamflow gauges, with the possibility for matching funding from USGS that would increase that total to 50.

The General Fund provided for the drought resilience package is one-time, except for the USGS funding and \$50,000 for gauges to be placed in priority basins identified by the Department. With only 16 months remaining, it may be difficult for the Department to accomplish some of the anticipated activities by the end of the biennium, considering that much of this work is related to gathering and analyzing ongoing data. It would not be unexpected for the Department to seek supplementary or ongoing resources as part of the agency's 2023-25 budget request.

Finally, \$6 million of Other Funds expenditure limitation was approved for funds deposited into the Oregon Conservation and Recreation Fund, including the \$5 million mentioned above and \$1 million from American Rescue Plan Act Coronavirus State Fiscal Recovery Fund monies designated in HB 5006 (2021).

Department of Forestry

The Subcommittee approved an appropriation of \$46,298,469 General Fund to the Oregon Department of Forestry for the payment of emergency fire costs related to the 2021 wildfire season. Of the total amount, \$6,141,267 was provided to address the payment of costs associated with severity resources. A corresponding reduction in the special purpose General Fund appropriation to the Emergency Board for severity resources was also made. The remaining \$40,157,202 is the net estimated direct cost of emergency fire suppression allocated to the General Fund. Additionally, an increase of \$78,218,491 Other Funds expenditure limitation was approved for the processing of payments of expenses incurred during the 2021 fire season that are anticipated to be paid from non-General Fund sources including: federal agency reimbursements, federal emergency fire grant assistance, other agency reimbursements, and private landowner assessments.

Department of Land Conservation and Development

Other Funds expenditure limitation of \$90,660 was provided for the Department of Land Conservation and Development from the City Economic Development Pilot Program Fund established by HB 2743 (2017). The expenditure limitation had been inadvertently phased out by the Department during the previous budget cycle. Approximately \$36,700 in funds remain in the City Economic Development Pilot Program Fund. The funds were provided by the City of Madras for the pilot program. The funding will be returned to the City of Madras less any costs associated with the Department's report required by section 5 of HB 2743 (2017).

The Subcommittee approved one-time General Fund of \$150,000 for the Department of Land Conservation and Development (DLCD) to expand current work on the Regional Housing Needs Analysis implementation. This investment will allow the agency to support anticipated interim work by legislators and stakeholders around housing and land supply issues; that support may include professional facilitation along with administrative, logistical, and technical services.

Land Use Board of Appeals

A joint report that was due during the 2022 Legislative session between the Land Use Board of Appeals and Department of Administrative Services Enterprise Information Services was deferred until the end of 2022. The report was to provide progress on foundational work for an electronic filing and case management system for the Board, including any funding requirements. The Board stated that it has not had the staff capacity to oversee or initiate this project due to two of the six Board personnel being on extended leave in 2021.

Oregon State Marine Board

To support expenditure of a recent grant award from the National Oceanic and Atmospheric Administration, an increase in Federal Funds expenditure limitation of \$50,000 was approved; this funding will be used to remove and mitigate abandoned and derelict vessels.

Department of State Lands

A one-time General Fund appropriation of \$121,000,000 for the Department of State Lands (DSL) was approved by the Subcommittee. It is intended to satisfy the financial obligations to the Common School Fund related to the Elliot State Forest. The Forest was appraised in 2016 at a value of \$221 million, and \$100 million was paid to the Common School Fund from the proceeds of certificates of participation that were authorized for issuance in 2019. Based on this appraisal, decoupling the Forest from the Common School Fund is estimated to cost \$121 million. Once decoupled, the Elliot State Forest would transfer from DSL oversight to the newly established Elliott State Research Forest Authority as provided in HB 1546 (2022). Satisfying the financial obligations to the Common School is one of the tasks that must be completed prior to that measure becoming operative on January 1, 2024.

A one-time General Fund appropriation of \$1 million was provided to DSL for deposit into the Oregon Ocean Science Fund established under ORS 196.567. The funds are to be spent by the Oregon Ocean Science Trust to further science and monitoring along Oregon's ocean and coastal habitats, which includes nearshore keystone species such as sea otters, kelp and eelgrass habitat, and sequestration of blue carbon. A corresponding Other Funds expenditure limitation increase was provided to DSL for these funds to be spent in the manner described.

Water Resources Department

A technical adjustment was included for the Water Resources Department that disassociated \$435,994 General Fund intended for the payment of limited-duration position costs and other associated administrative expenses of the Water Well Abandonment, Repair and Replacement Fund established by ORS 537.766 from monies that had been intended for deposit in the fund. Although the total amount of General Fund appropriated remains unchanged, this adjustment allows for the payment of these position costs directly instead of through the fund, which does not explicitly provide for this use of the monies in the fund. No additional position authority is provided with this adjustment as the positions were authorized by SB 5561 (chapter 4, Oregon Laws 2021, 2nd Special Session). A corresponding reduction in the Other Funds expenditure limitation that was provided for the payment of costs associated with these positions and associated administrative expenses from the fund was also approved.

Oregon Watershed Enhancement Board

A \$239,000 one-time General Fund appropriation to the Oregon Watershed Enhancement Board (OWEB), the authorization to establish a limited duration position (0.67 FTE), and the extension of an existing position (0.36 FTE) was approved to support the OWEB administration of drought relief programs and funding as provided by chapter 4, Oregon Laws 2021. The appropriated amount includes funding for the direct position costs and position associated services and supplies costs.

The Subcommittee approved a one-time General Fund appropriation of \$5,203,786 to OWEB and the authorization to establish a limited duration position (0.63 FTE), for the purpose of creating a grant program to provide funding for on the ground actions supporting the recovery of natural resource lands impacted by the 2021 wildfire season. These actions include soil stabilization and erosion control, detection and treatment for invasive species, reseeding and replanting, habitat restoration and culvert repair or replacement. \$5 million will be distributed as grants with the remaining funding used to support position and other administrative costs of the program.

A one-time General Fund appropriation of \$10 million for deposit in the Flexible Incentives Account was also provided; a corresponding \$10 million Other Funds expenditure limitation from the account was established along with the authorization to establish a limited duration position (0.63 FTE) and extend the service of a second, existing, limited duration position (0.31 FTE) to support a program providing grants that support the voluntary transfer of water rights to improve legally protected streamflows. This support is supplemental, and additive to the agency's existing water acquisition grant program funded by lottery revenues.

A one-time General Fund appropriation of \$5 million General Fund for deposit in the Oregon Agricultural Heritage Fund was approved along with a corresponding establishment of a \$5 million Other Funds expenditure limitation from the fund and the authorization to establish three limited duration positions (1.57 FTE). The Oregon Agricultural Heritage Fund supports a number of activities including landowner succession planning, financial support for conservation management plans, covenants, and easements, funding for and direct technical assistance leading to those plans, covenants, and easements, administrative costs of the Oregon Agricultural Heritage Commission, and OWEB administrative costs related to working lands conservation programs.

The Subcommittee approved an increase of \$169,937 Lottery Funds expenditure limitation and the establishment of a limited duration, conservation outcomes specialist position (0.63 FTE). This action allows the agency to continue the limited duration position that had been established in the prior biennium but had not previously been continued into the current biennium due to revenue constraints. This position primarily functions to assist in the establishment and maintenance of the structure for monitoring and reporting results and outcomes of investments in watershed restoration.

An increase of \$1 million in the allocation of lottery monies from the Watershed Conservation Operating Fund to the Department of Agriculture via the Oregon Watershed Enhancement Board was approved to support the expenditure of those monies by the Department of Agriculture for grasshopper and cricket suppression efforts as authorized by section 8, chapter 4, Oregon Laws 2021, Second Special Session.

Allocations of Lottery Fund monies deposited in the Watershed Conservation Operating Fund provided to the following agencies, were approved to be increased by the following amounts to support increased expenditures for statewide budget adjustments including compensation changes driven by collective bargaining agreements:

- Department of State Police: \$249,144
- Department of Fish and Wildlife: \$118,337
- Department of Agriculture: \$213,188
- Department of Environmental Quality: \$224,550

PUBLIC SAFETY

Department of Corrections

The Subcommittee approved two budget-neutral fund shifts to utilize remaining fund balances from the Coronavirus Relief Funds (CRF) and American Rescue Plan Act (ARPA) monies provided to the state. Other Funds expenditure limitation of \$74,716,564 for CRF and \$363,582 for ARPA funding is provided, along with a corresponding decrease in General Fund. These federal funds are received by the Department of Administrative Services and passed through to the Department of Corrections for maintaining public safety services during the COVID-19 pandemic.

The Subcommittee approved several technical adjustments that shift costs between programs within DOC, including: \$6 million from central administration to operations for repair and maintenance projects; \$131,200 from operations to correctional services for the library services unit; and \$100,000 from central administration to correctional services for the community partner outreach program.

Finally, a one-time General Fund appropriation of \$51,421 was approved for a limited duration part-time Administrative Specialist 1 position (0.25 FTE) that will serve as a liaison for the Gender-Responsive Coordinator position established in the Governor's Office.

Oregon Criminal Justice Commission

The Subcommittee approved a one-time General Fund appropriation of \$300,000 for the legal services pilot program first established by HB 2631 (2019) and then reestablished by HB 4050 (2022) operating at the Coffee Creek Correctional Facility. The Criminal Justice Commission will administer payments for this program, which is operated by the Oregon Justice Resource Center.

Oregon Department of Emergency Management

The Subcommittee approved the necessary funding for the establishment of the Department of Emergency Management, effective July 1, 2022, outlined in HB 2927 (2021). The new Department will be structured with five major programs, including: Administration, the 9-1-1 Emergency Program, Preparedness and Response, Mitigation and Recovery, and Bond Debt Service.

- Administration program includes \$7,896,756 General Fund and \$484,877 Other Funds and 38 positions (18.83 FTE).
- 9-1-1 program is 100% Other Funds totaling \$68,337,111 and 10 positions (5.36 FTE).
- Preparedness and Response includes several federal grant programs like the Emergency Management Performance Grants, Homeland Security Grants, Regional Catastrophic Preparedness Grants, Geohazards Grants, and the SPIRE Grant program, which is funded by bond funding; \$757,611 General Fund, \$5,673,745 Other Funds, \$37,092,457 Federal Funds and 22 positions (10.82 FTE) make up this program.
- Mitigation and Recovery includes the federal Fire Assistance Grants, Flood Mitigation Assistance Grants, Pre-Disaster Grants, Hazard Mitigation Grants, and this program is also where Public Assistance and Individual Assistance funding would flow through for FEMA disaster-related payments. The program includes \$665,143,048 Federal Funds and 22 positions (11.00 FTE).
- Bond Debt Service consists of \$1,576,705 General Fund related to bonds issued for the SPIRE grant program.

Finally, \$20 million of one-time Other Funds expenditure limitation was provided for the Department to expend monies deposited into the Local Disaster Assistance Loan and Grant Account to be used as match for FEMA Hazard Mitigation Program grants. This will allow the Department to expend the funds beyond June 30, 2023 and maximize the available federal funding from FEMA. The Other Funds expenditure limitation will go in the Mitigation and Recovery program and the Department will likely need to request additional limitation as part of its 2023-25 budget development to expend any unspent funds.

Department of Justice

The Subcommittee approved the following Crime Victim and Survivor Services budget adjustments:

- \$15 million in Other Funds expenditure limitation, on a one-time basis, for community-based violence prevention grants. The revenue source is the American Rescue Plan Act Coronavirus State Fiscal Recovery Fund monies received by the Oregon Department of Administrative Services and transferred to the Department.
- \$11.25 million General Fund, on a one-time basis, for a potential revenue shortfall in the federal Victims of Crime Act grant (VOCA).
- \$10 million General Fund, on a one-time basis, for deposit into the Oregon Domestic and Sexual Violence Services Fund and an increase of \$10 million of Other Funds expenditure limitation for expenditure from the fund, for state-funded grants to domestic and sexual violence service providers throughout the state, including federally recognized tribal governments.
- \$2.8 million General Fund, on a one-time basis, for distribution to Court Appointed Special Advocates.

- \$2 million in the Other Funds expenditure limitation, on a one-time basis, for the Crime Victims and Survivor Services Division, as a special payment for distribution to nonprofit entities to assist survivors of domestic and sexual violence and human trafficking in maintaining or acquiring housing. The revenue source is the Housing and Community Services Department (HCSD) American Rescue Plan Act (ARPA) funding for the agency's Emergency Rental Assistance Program. The \$2 million is to be deposited into the Oregon Domestic and Sexual Violence Services Fund.

For the Legal Tools Replacement information technology project, the Subcommittee approved \$4.6 million in supplemental General Fund, on a one-time basis, and authorized the establishment of 13 limited duration positions (7.29 FTE) and \$5.1 million Other Funds expenditure limitation. The revenue source of the Other Funds is Article XI-Q general obligation bond (SB 5701) that will be issued in the spring of 2023 and fund a portion of project activities for the 2023-25 biennium. The Other Funds amount includes \$105,000 associated with the cost of the bond issuance. Debt service, which will begin in the 2023-25 biennium, is to come from legal billings to state agencies.

To address workload needs driven by state agencies, the Subcommittee approved a supplemental increase of \$2.3 million in the Other Funds expenditure limitation and authorized the establishment of nine permanent full-time positions (4.74 FTE) for the General Counsel Division to address workloads in the Natural Resources, Government Services, and the Tax and Finance Sections. The revenue to support this request is to come from billings to state agencies.

The budget approved by the Subcommittee includes a decrease of \$940,753 in the Other Funds expenditure limitation, an increase of \$1.2 million General Fund, and authorized the establishment of one permanent full-time position (0.58 FTE) for the Criminal Justice Division due to Department's withdrawal from the federal government's High Intensity Drug Trafficking Area (HIDTA) program beginning May 1, 2022. Five existing permanent full-time positions will be fund shifted from Other to General Fund then redeployed the positions into the Analytical and Criminal and Investigative Support Section. The newly authorized position will manage the Investigative Service Center, the Oregon Watch Center, the Titan Fusion Center, and the Oregon Critical Infrastructure Program.

The Subcommittee approved a decrease of \$213,517 General Fund, a decrease of \$37,146 in Other Funds expenditure limitation, and a decrease of \$486,565 in Federal Funds expenditure limitation and the abolishment of 12 permanent full-time positions (12.00 FTE) for the Division of Child Support to fund the procurement of a child support receipting and payment collection service for physically deposited payments.

The Subcommittee requested that the Department of Administrative Services (DAS) unschedule \$300,000 General Fund and \$389,630 Federal Funds for the Division of Child Support that was funded by the Legislature in 2021 (Policy Package #482) to fund the movement of the Child Enforcement Automated System (CSEAS) from a private data center to the DAS State Data Center. The funding may be rescheduled after the division presents a data migration plan to the Emergency Board as part of a request for the release of special purpose appropriation.

Related to family treatment courts, the Subcommittee approved a \$384,668 Other Funds expenditure limitation and authorized the establishment of two permanent full-time positions (1.00 FTE). One position (0.50 FTE) will serve on a statewide family treatment court governance committee and one position will support the Department of Human Services (DHS) in a new family treatment court in Clatsop County (0.25 FTE) and an existing family treatment court in Columbia County (0.25 FTE). Legal billings to DHS will pay program costs.

The Subcommittee approved \$314,528 General Fund and authorized the establishment of one permanent full-time Operation and Policy Analysts 4 (0.58 FTE) for the Commission on Statewide Law Enforcement Standards of Conduct and Discipline (HB 2930 (2021)). The position is to service as the executive director the commission under the Criminal Justice Division.

The following technical budgetary adjustments were also included in the agency's budget adjustments:

- Transfer \$447,784 Other Funds expenditure limitation and one permanent full-time positions (0.88 FTE) for the Fair Housing Enforcement initiative from the General Counsel Division to the Civil Enforcement Division.
- Reduce \$212,656 General Fund for the Defense of Criminal Convictions to reconcile the budget with the Department's 2021-23 close-of-session forecasted caseload.

Oregon Military Department

For the Oregon Military Department (OMD), the Subcommittee approved a technical adjustment of \$269,505 General Fund to shift information technology costs between programs, from the Office of Emergency Management (OEM) to administration. These costs have been budgeted within OEM but need to stay with the Department when OEM becomes an independent agency on July 1, 2022. Additionally, a fund split adjustment was approved for some accounting positions within the Department. Previously these positions had been supported 100% by federal funds but will be split 53% General Fund and 47% Other Funds.

The Subcommittee also approved the repurposing of \$2.7 million of one-time General Fund from SB 5535 (2021) that was received as the anticipated state's share of FEMA-reimbursable cost for urban search and rescue teams deployed during the Labor Day wildfires in 2020. The state share funding is no longer needed as those fires were declared a major disaster, allowing for 100% FEMA reimbursement. The Department will now utilize those funds to complete a 2020 Wildfire After-Action Report, update the State Disaster Recovery Plan, enhance Diversity, Equity, and Inclusion efforts, and acquire a grants management software system. This grant management system will be funded with \$500,000 of the one-time General Fund and \$545,000 of available federal funds, for a total estimated cost of \$1,045,000. OMD estimates the ongoing licensing and maintenance costs to be \$140,000 per year which can be financed within existing resources.

An additional approved use of the one-time General Fund is for potential costs associated with moving the Office of Emergency Management -- to become the Oregon Department of Emergency Management (ODEM) on July 1, 2022 -- to a new location outside of the Anderson Readiness Center where space is insufficient. The new location being considered was previously leased by the Department of Transportation and includes space across two floors for staff offices and the state's Emergency Coordination Center, as well as secure parking onsite. The Department is working with Department of Administrative Services Enterprise Asset Management on the potential transition. If the site is approved, costs are

expected to be \$1,888,600, including renovations, to be completed prior to the end of the biennium. Rental costs for the new facility are anticipated to be \$2.7 million a biennium, which is about \$351,000 more than OEM's current space. ODEM will need to request additional funding as part of its 2023-25 budget development.

Finally, the Subcommittee approved the necessary funding adjustments for the establishment of the Department of Emergency Management. This includes reductions of \$8,654,366 General Fund, \$1,576,705 General Fund debt service, \$74,495,733 Other Funds, \$702,235,504 Federal Funds, and transfer of 92 positions totaling 46.01 FTE. An additional reduction of \$20 million General Fund was approved from one-time funds provided in HB 5006 (2021) as matching funds for FEMA's Hazard Mitigation Program. The funds are eliminated from OMD's budget and then placed for deposit into the Local Disaster Assistance Loan and Grant Account to be used for the same purpose. By placing the funds for deposit, the Oregon Department of Emergency Management will be able to carry forward any unspent funds beyond the 2021-23 biennium, since most project costs will extend beyond June 30, 2023. Funds in the Local Disaster Loan and Grant Account are transferred to ODEM on July 1, 2022.

State Board of Parole and Post-Prison Supervision

The Subcommittee approved three budget adjustments for the Board to address needs around technology and workload. An increase of \$74,000 General Fund will help the agency find a vendor solution for an electronic records management system and support the cost of moving paper records from between offices; the old storage area is no longer available due to a building closure. The establishment of one full-time permanent Information Systems Specialist 7 (0.50 FTE) at a cost of \$115,971 General Fund was also authorized effective July 2, 2022. Finally, \$537,464 General Fund and two limited duration positions (1.00 FTE) were added to the budget to help cover hearings workload due an increase in juvenile sentence commutations.

Department of State Police

The Subcommittee approved \$2.6 million General Fund, on a one-time basis, for the Firearms Instant Check System unit within the Department of State Police. These funds are to support 17 limited duration positions that were approved in the 2021 regular session through HB 5028. These positions, totaling 14.96 FTE, were included in the agency's 2021-23 budget to address a backlog of firearm background checks, and were originally intended to be funded with available fund balances from fee revenues within the Criminal Justice Information Services Division.

Additionally, the establishment of a permanent full-time Operations and Policy Analyst 4 position (0.25 FTE) totaling \$112,291 General Fund was approved by the Subcommittee. This nonsworn position will act as the Department's tribal liaison to serve as the point of contact for all tribal governments and indigenous persons within the state. Of the General Fund provided, \$35,000 is a one-time cost for a dedicated vehicle.

Also approved is the repurposing of \$50,000 General Fund originally provided in HB 2928 (2021). That measure provided \$150,000 of one-time funding for the purchase of three public announcement systems for crowd control, however, the Department had \$50,000 remaining after the purchase and will use the funds to obtain respirator masks for the Mobile Response Team.

The Subcommittee approved a one-time Federal Funds expenditure limitation increase of \$3,039,868 for the Department to make purchases under the equitable sharing program through the U.S. Department of Justice. The Department intends to use the available funding to purchase five Mobile Command Post vehicles, three Explosive Unit Response trucks, and to upgrade three of its current Hazardous Duty Robots.

The Subcommittee also approved the following General Fund appropriations related to the Office of the State Fire Marshal:

- \$11,323,221 for one-time 2021 fire costs. This initial cost estimate is from the response to nine Governor-declared conflagrations across Oregon in 2021. Of the nine fires, two are eligible for federal reimbursement from FEMA (\$3.4 million estimated state share) while the other seven are all state responsibility (\$7.9 million).
- \$1,149,500 for the purchase of wildland firefighting equipment (one-time) for the Estacada Rural Fire Protection District.
- \$1,807,561 from the special purpose appropriation to the Emergency Board established in HB 2927 (2021) for the preparation of establishing the Office of the State Fire Marshal as an independent state agency. This appropriation will support 19 positions (5.50 FTE) within the new agency in place for the July 1, 2023 effective date.

Department of Public Safety Standards and Training

The Subcommittee approved an increase of \$232,042 in Federal Funds expenditure limitation for the Assistance to Firefighters Grant Program. A budget note related to police officer training was also approved:

BUDGET NOTE: The Department of Public Safety Standards and Training is directed to return to the appropriate interim committees on public safety by December 1, 2022, with a proposal for the delivery of training for police officers concerning the investigation and reporting of cases involving missing or murdered indigenous persons. The proposal should include the method and cost of delivery and the anticipated number of additional training hours that would be required.

Oregon Youth Authority

The Subcommittee approved budget adjustments to support the transfer of two vacant permanent full-time positions between programs, along with associated reclassification, funding, or step changes, to enhance the agency's Diversity, Equity, and Inclusion Office. The two positions, one from facilities programs and one from community programs, are moved to program support to serve as a DEI Strategic Coordinator and a DEI Engagement Specialist. This adjustment has a net zero impact on the overall agency budget.

Additionally, the Subcommittee approved a joint request from the Oregon Department of Human Services and the Oregon Youth Authority for a one-time repurposing of \$7.7 million in General Fund savings (\$12.9 million total funds) resulting from lower than budgeted utilization in the Behavior Rehabilitation Services (BRS) program to support systems of care for children and families. This repurposing of funds includes \$3 million General Fund (\$1,744,916 from OYA) for supplemental payments to BRS providers and other contracted community-based providers experiencing COVID outbreaks and quarantines, effective November 1, 2021 through June 31, 2023; and, \$4.7 million General Fund (\$2,301,350 from OYA) on a one-time basis to reserve bed capacity, effective November 1, 2021 through June 31, 2023. Some available federal funding will also be utilized as part of the \$12.9 million total funds, including \$887,513 from OYA, to support reserving bed capacity.

Finally, HB 5202 establishes a new Other Funds Debt Service appropriation to help correct a legal reference error in HB 5006 (2021).

TRANSPORTATION

Department of Aviation

The Subcommittee approved an increase of \$633,162 Federal Funds expenditure limitation from increases in Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) and American Rescue Plan Act (ARPA) federal grant funds for COVID-19 related costs. Other Funds expenditure limitation of \$1,145,989 and three positions (2.01 FTE) was approved to restore capacity in the Operations and Pavement Maintenance divisions back to pre-pandemic levels. The additional funding comes from a favorable revenue forecast on the aviation fuels tax.

Three aviation projects supported by General Fund that are part of the Rural Infrastructure package were also approved by the Subcommittee:

- \$2,598,406 for runway and electrical rehabilitation at the Cape Blanco State Airport
- \$540,388 for distribution to the City of Salem for the Salem Municipal Airport upgrade
- \$750,000 for distribution to Josephine County for a Jet A and Avgas aircraft fueling system at the Illinois Valley Airport

Department of Transportation

The Subcommittee approved an additional \$25 million General Fund for 2021-23 biennial expenses associated with Oregon Department of Transportation (ODOT) debris removal expenses associated with the 2020 wildfire season, augmenting \$14.4 million appropriated in the 2021-23 legislatively adopted budget. This funding supports work that is not eligible to be paid from State Highway Fund costs, including private property debris removal, and FEMA match requirements. Expenditures for cleanup activities have not followed originally anticipated schedules; instead of most payments being made in 2019-2021 as originally anticipated, only \$38.4 million of a total appropriation of \$93.75 million was expended in that biennium.

Also approved was an additional \$3,349,960 General Fund -- and a corresponding decrease in funding from ARPA funds transferred to ODOT from the Department of Administrative Services -- for rehabilitation of the Lake County Railroad, as state funding will be used as non-federal match for a Federal Railroad Administration grant.

General Fund in the amount of \$7,000,000 was added for deposit into a subaccount of the Oregon Transportation Investment Fund, to fund projects that reduce collisions between wildlife and vehicles. The funds will be distributed for a range of wildlife corridor project needs, including but not limited to project feasibility studies, planning, construction, retrofit and maintenance of wildlife road crossing infrastructure, roadkill tracking and studies, animal detection systems, signage, direction fencing, wildlife jump outs, and matching funds requirements for projects. The Department is to consult with the State Department of Fish and Wildlife and may partner with or make distributions to Tribal governments, counties, cities, or other public or private entities for projects. Distributions are to be prioritized for those projects that fill funding

gaps for wildlife road crossings and habitat connectivity that are not otherwise budgeted for or required under other federal or state obligations. A corresponding Other Funds expenditure limitation for this purpose was also approved.

A \$1.5 million non-recurring General Fund appropriation to ODOT was approved for the purpose of remediating damage sustained to North Fork Road in Marion County during the 2020 wildfires. Funding is intended to help replace guard rails, replace signs and gates, ease access limitations; and pay for costs associated with replacing the Elkhorn single lane wood and steel bridge.

An increase in Other Funds expenditure limitation in the amount of \$3,636,767 was approved to provide dedicated resources for the Interstate Bridge replacement project. Per a Memorandum of Intent between ODOT and the Washington State Department of Transportation (WSDOT) and legislative engagement guiding the work of both entities, project costs and staffing are being shared between the two states. The funds support 12 permanent positions (9.42 FTE), attributable to ODOT. These positions are being funded from \$45 million in Federal Highway Administration formula allocations (budgeted as Other Funds) that ODOT has committed to the project. Between 2019 and late 2021, ODOT had been leveraging earlier applicable work from the Columbia River Crossing effort dating from 2005-2013, and staffing the initial phases of the project with existing resources; dedicated resources and attention are now required to begin construction by 2025, per the current project schedule. The following positions are created as permanent, due to the project spanning multiple biennia:

- A dedicated program administrator, responsible for developing and building a project that attains the bi-state design and construction objectives;
- An assistant program administrator, to oversee joint project elements and coordination between Oregon and Washington, to achieve the design elements, construction, and procurement activities necessary to get to completion, pursuant to policy objectives of state policy makers;
- A deputy environmental manager position to navigate compliance with federal, state, and local environmental laws;
- A contracts manager to oversee the development and negotiation of agreements with agencies, vendors, and consultants;
- An executive support specialist to support meetings, summaries, reporting requirements, and serve as a point of contact for customers;
- A community and government relations manager to facilitate outreach, coordinate feedback, and notify staff and policy makers of state and local issues;
- A deputy design manager focused on roadway and interchange engineering;
- A cultural resource coordinator to facilitate cooperation with state historic preservation offices and Native American nations;
- A lead traffic engineer; A finance manager responsible for financial modeling, coordination, and planning;
- A tolling manager, to develop and oversee a tolling plan that aligns with Oregon and Washington policy; and
- A real estate services manager to prepare and manage rights of way negotiation, acquisition, and relocation.

An increase in Other Funds expenditure limitation in the amount of \$5,248,462 was approved for Driver and Motor Vehicle Services, to extend 46 limited duration Transportation Services Representative 1 positions (34.50 FTE) that were due to expire in February 2022. The extension will meet existing and anticipated customer service demands for DMV transactions, including Real ID credentials. The positions are supported by

DMV fee revenue, sufficient to support the request. The Department projects an estimated 814,000 Real ID transactions between January 2022 and June 30, 2022.

Other Funds expenditure limitation was approved to accommodate the expenditure of American Rescue Plan Act funds transferred from the Department of Administrative Services. ODOT will provide grants on a one-time basis to the following entities for the following projects:

- \$3,000,000 to Marion County Public Works Department for Safety Corridor improvements;
- \$2,960,000 to the City of Canby for the extension of Walnut Street;
- \$9,400,000 to Crook County for extension of Combs Flat Road; and
- \$500,000 to the City of Dufur for sidewalk renovation.

SB 1522 B BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Dembrow

Joint Committee On Ways and Means

Action Date: 02/24/22

Action: Do pass with amendments to the A-Eng bill. (Printed B-Eng.)

Senate Vote

Yeas: 8 - Anderson, Frederick, Golden, Gorsek, Knopp, Lieber, Steiner Hayward, Taylor

Nays: 3 - Girod, Hansell, Thomsen

House Vote

Yeas: 8 - Bynum, Evans, Gomberg, McLain, Nosse, Sanchez, Smith G, Valderrama

Nays: 3 - Breese-Iverson, Reschke, Stark

Prepared By: April McDonald, Department of Administrative Services

Reviewed By: Tim Walker, Legislative Fiscal Office

Department of Corrections

2021-23

Higher Education Coordinating Commission

2021-23

Budget Summary*

	2021-23 Legislatively Approved Budget⁽¹⁾	2022 Committee Recommendation	Committee Change from 2021-23 Leg. Approved	
			<u>\$ Change</u>	<u>% Change</u>
Department of Corrections				
General Fund	\$ -	\$ 933,579	\$ 933,579	100.0%
Total	\$ -	\$ 933,579	\$ 933,579	100.0%
Higher Education Coordinating Commission				
General Fund	\$ -	\$ 136,667	\$ 136,667	100.0%
Total	\$ -	\$ 136,667	\$ 136,667	100.0%

Position Summary

Department of Corrections

Authorized Positions	0	8	8
Full-time Equivalent (FTE) positions	0.00	2.00	2.00

Higher Education Coordinating Commission

Authorized Positions	0	1	1
Full-time Equivalent (FTE) positions	0.00	0.50	0.50

⁽¹⁾ Includes adjustments through January 2022

* Excludes Capital Construction expenditures

Summary of Revenue Changes

Senate Bill 1522 appropriates \$933,579 to the Department of Corrections (DOC) to create an online learning environment for adults in custody (AIC's) at Coffee Creek Correctional Facility and Snake River Correctional Institution. The measure also appropriates \$136,667 General Fund to the Higher Education Coordinating Commission (HECC) to implement specified changes to the Oregon Promise grant program.

Summary of Education Subcommittee Action

SB 1522 makes various changes to education provision in Oregon intended to address key equity challenges and increasing affordability gaps. The measure is largely intended to increase access, equalize affordability, and promote safety, while increasing or improving educator and student supports.

Department of Corrections

SB 1522 requires DOC to develop a plan for providing the equipment, connectivity, and infrastructure necessary to ensure AICs in the Coffee Creek Correctional Facility and the Snake River Correctional Institution have online access to education and skills development programs as specified. The Department must submit this plan to the Legislative Assembly by December 31, 2022, and ensure AIC's have online access to the education and programs by September 1, 2023.

DOC will use current classrooms for online learning after in-person sessions conclude; however, the Department will need to purchase equipment for wireless learning environments and hire additional staff for programs, IT support, and security. The measure provides DOC with \$933,579 General Fund to establish eight new permanent, full-time positions (2.00 FTE), including Services and Supplies costs and equipment purchases. The positions include two Information Systems Specialist 5 (ISS5) positions (0.50 FTE), an ISS6 (0.25 FTE), an ISS7 (0.25 FTE), two Program Analyst 1 positions (0.50 FTE), and two Administrative Specialist 1 positions (0.50 FTE). Collectively, the positions will run the computing labs, monitor and support AIC computers, provide additional internet security, engineer and build the DOC internet environment, oversee class programming and interface with community colleges. In the 2023-25 biennium, the roll-up cost for the positions and supporting Services and Supplies is estimated to be \$1,748,959 General Fund.

Higher Education Coordinating Commission

The Oregon Promise program offers financial aid for recent Oregon high school graduates or GED test graduates who plan to attend community college. The program is administered through the HECC's Office of Student Access and Completion (OSAC). SB 1522 includes three reforms to the Oregon Promise program, intended to have a direct impact on affordability and access to education. These include:

- Increasing the minimum award amount for the lowest income students from \$1,000 to \$2,000, adjusted for inflation and based on the average cost of tuition at a community college;
- Removing the \$50 per term co-pay requirement for grant recipients; and
- Reducing the earned cumulative grade point average from 2.5 to 2.0 or better.

The measure provides HECC with \$136,667 General Fund to establish one permanent, full-time Program Analyst 1 position (0.50 FTE) in the 2021-23 biennium to manage the increased caseload associated with the increased eligibility for Oregon Promise aid. The new position will also work with existing OSAC staff to re-write program rules and update marketing and outreach information. In the 2023-25 biennium, the roll-up cost for the position and supporting Services and Supplies is estimated to be \$232,859 General Fund.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Department of Corrections, Higher Education Coordinating Commission
 April McDonald 503-877-8125, Wendy Gibson 971-900-9992

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
SUBCOMMITTEE ADJUSTMENTS (from CSL)									
Department of Corrections									
SCR 006 - Administrative Services Division									
Personal Services	\$ 227,932	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 227,932	4	1.00
Services and Supplies	\$ 452,805	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 452,805		
SCR 011 - Correctional Services									
Personal Services	\$ 175,318	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,318	4	1.00
Services and Supplies	\$ 77,524	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,524		
Higher Education Coordinating Commission									
SCR 207 - OSAC									
Personal Services	\$ 96,193	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,193	1	0.50
Services and Supplies	\$ 40,474	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,474		
TOTAL SUBCOMMITTEE RECOMMENDATION *	\$ 1,070,246	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,070,246	9	2.50
% Change from 2021-23 Leg Approved Budget	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%

*Excludes Capital Construction Expenditures

SB 1545 B BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Frederick, Sen. Dembrow

Joint Committee On Ways and Means

Action Date: 02/24/22

Action: Do pass with amendments to the A-Eng bill. (Printed B-Eng.)

Senate Vote

Yeas: 9 - Anderson, Frederick, Golden, Gorsek, Hansell, Knopp, Lieber, Steiner Hayward, Taylor

Nays: 2 - Girod, Thomsen

House Vote

Yeas: 8 - Bynum, Evans, Gomberg, McLain, Nosse, Sanchez, Smith G, Valderrama

Nays: 3 - Breese-Iverson, Reschke, Stark

Prepared By: Wendy Gibson, Department of Administrative Services

Reviewed By: To, Neburka, Ruef, Jolivette, MacDonald, Legislative Fiscal Office

Higher Education Coordinating Commission

2021-23

Department of Education

2021-23

Bureau of Labor and Industries

2021-23

Department of Human Services

2021-23

Oregon Health Authority

2021-23

This summary has not been adopted or officially endorsed by action of the committee.

Budget Summary*

	2021-23		2022		Committee Change from	
	Legislatively Approved Budget		Committee Recommendation		2021-23 Leg. Approved	
				\$ Change	% Change	
Higher Education Coordinating Commission						
General Fund	\$	-	\$	52,385,390	\$	52,385,390 100.0%
Other Funds Limited	\$	-	\$	115,000,000	\$	115,000,000 100.0%
Total	\$	-	\$	167,385,390	\$	167,385,390 100.0%
Oregon Department of Education						
General Fund	\$	-	\$	3,500,000	\$	3,500,000 100.0%
Other Funds Limited	\$	-	\$	7,000,000	\$	7,000,000 100.0%
Total	\$	-	\$	10,500,000	\$	10,500,000 100.0%
Bureau of Labor and Industries						
General Fund	\$	-	\$	18,900,000	\$	18,900,000 100.0%
Other Funds Limited	\$	-	\$	1,100,000	\$	1,100,000 100.0%
Total	\$	-	\$	20,000,000	\$	20,000,000 100.0%
Oregon Department of Human Services						
General Fund	\$	-	\$	1,950,296	\$	1,950,296 100.0%
Other Funds Limited	\$	-	\$	159,358	\$	159,358 100.0%
Federal Funds Limited	\$	-	\$	202,761	\$	202,761 100.0%
Total	\$	-	\$	2,312,415	\$	2,312,415 100.0%
Oregon Health Authority						
General Fund	\$	-	\$	164,314	\$	164,314 100.0%
Total	\$	-	\$	164,314	\$	164,314 100.0%

Position Summary

Higher Education Coordinating Commission		
Authorized Positions	0	27
Full-time Equivalent (FTE) positions	0.00	17.01
Oregon Department of Education		
Authorized Positions	0	1
Full-time Equivalent (FTE) positions	0.00	0.63
Bureau of Labor and Industries		
Authorized Positions	0	9
Full-time Equivalent (FTE) positions	0.00	5.67
Oregon Department of Human Services		
Authorized Positions	0	16
Full-time Equivalent (FTE) positions	0.00	9.74
Oregon Health Authority		
Authorized Positions	0	1
Full-time Equivalent (FTE) positions	0.00	0.63

* Excludes 2023-25 Agency Request Budget expenditures

Summary of Revenue Changes

Senate Bill 1545 appropriates General Fund to five agencies for purposes of administering workforce development programs established in this bill. The Higher Education Coordinating Commission (HECC) is appropriated \$52,385,390 General Fund and Other Funds expenditure limitation is increased by \$115,000,000 for use in establishing and administering six workforce grant programs. The Department of Education (ODE) is appropriated \$3,500,000 General Fund and Other Funds expenditure limitation is increased by \$7,000,000 for purposes of administering Youth Program grants. The Bureau of Labor and Industries (BOLI) is appropriated \$18,900,000 General Fund and Other Funds expenditure limitation is increased by \$1,100,000 for purposes of establishing and administering the Registered Apprenticeships program. The Oregon Department of Human Services (ODHS) is appropriated \$1,950,296 General Fund, Other Funds expenditure limitation is increased by \$159,358, and Federal Fund expenditure limitation is increased by \$202,761. The measure directs ODHS to seek 50% of program costs in matching (dollar for dollar) federal reimbursement estimated to generate Federal Funds revenue by \$202,761. The Oregon Health Authority is appropriated \$164,314 General Fund for coordination of Health Care Workforce Committee (HCWF) work. The main source of Other Funds for this measure is specified as moneys from American Rescue Plan Act Coronavirus State Fiscal Recovery Fund for all agencies except ODHS. Due to how the Agency's shared services are budgeted, the bill includes Other Funds revenue funded with expenditures from the Statewide Assessments and Enterprise-wide Costs (SAEC) program

Summary of Education Subcommittee Action

Senate Bill 1545 invests in five workforce focus areas including: (1) Inclusive Industry Engagement; (2) Skilling Up Existing and Future Workers; (3) Leveraging Critically Needed Supports and Wraparound Services; (4) Modernizing Education and Training; and (5) Assessment, Accountability, and Continuous Improvement. The investments directed by this measure establish grant programs in HECC, BOLI, and ODE to provide funding for workforce development activities aimed at increasing access for priority populations to training opportunities, services and benefits in technology, health care and manufacturing. Priority populations are defined in the measure as communities of color, women, low-income communities, rural and frontier communities, veterans, persons with disabilities, incarcerated and formerly incarcerated individuals, members of Oregon's nine federally recognized Indian tribes, individuals who identify as members of the LGBTQ+ community, and individuals who disproportionately experience discrimination in employment on the basis of age.

PROGRAM	ACCOUNTABLE AGENCY	AGENCIES ALLOCATED FUNDING
Prosperity 10,000 Program	HECC	HECC, DHS, OHA
Career Pathways	HECC	HECC
Prior Learning Credit	HECC	HECC
Workforce Ready Grants	HECC	HECC
Industry Consortia	HECC	HECC
Assessment and Accountability	HECC	HECC
Registered Apprenticeships	BOLI	BOLI
Youth Programs	ODE	ODE

In collaboration with the State Workforce and Talent Development Board (SWTDB), BOLI and the Youth Development Council, HECC is directed to review programs established under this measure and submit a joint report to the Governor and interim committees of the Legislative Assembly related to workforce development on the program performance and expenditure outcomes by December 31 of each year.

Prosperity 10,000

This measure establishes the Prosperity 10,000 program in HECC to be administered by local workforce development boards for the purposes of providing workforce development services and wraparound supports to program participants. Program goals are specified in the measure and include gaining at least 10,000 total participants. The measure requires ODHS to incorporate the program into the statewide plan for Supplemental Nutrition Assistance Program (SNAP) Employment and Training Program and to seek federal reimbursement for 50% of program costs and other eligible activities. The SWTDB, in consultation with the Committee for Continuous Improvement, is directed to oversee the program progress, goals and improvements. The measure stipulates funds allocated to HECC for this program be distributed to the local workforce boards utilizing the federal Workforce Innovation and Opportunity Act formula and General Fund appropriated for this purpose must be distributed within 60 days of the date the bill becomes effective. Each of the local workforce development boards are directed to compile data on the progress made toward carrying out the Prosperity 10,000 program. The boards shall prepare and submit a joint report that includes data, disaggregated by race, gender and geography, to the commission and the State Workforce and Talent Development Board no later than October 31 of each year.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$15,000,000 appropriation of General Fund and an Other Funds expenditure limitation increase of \$20,000,000. The Subcommittee also recommended establishing one limited duration Program Analyst 3 position (0.63 FTE) to HECC for the purpose of establishing and administering the Prosperity 10,000 program. The recommendation reflects one-time funding ending June 30, 2023.

Oregon Department of Human Services (ODHS)

The Subcommittee recommended a \$1,950,296 appropriation of General Fund, an Other Funds expenditure limitation increase of \$159,358, and a Federal Funds expenditure limitation increase of \$202,761. The Subcommittee also recommended establishing 16 limited duration positions (10 Human Services Case Managers – 6.30 FTE; 1 Procurement and Contract Specialist 3 – 0.63 FTE; 4 Operations and Policy Analyst 3 – 2.18 FTE; and 1 Operations and Policy Analyst 2 – 0.63 FTE) to ODHS for the purpose of incorporating the Prosperity 10,000 Program into the statewide plan for SNAP Employment and Training Program (SNAP E&T). The funding recommended is for staffing costs related to the preceding limited duration positions. The measure directs ODHS to seek 50% of program costs in matching (dollar for dollar) federal reimbursement and refer individuals who receive SNAP benefits. The SNAP E&T distributes moneys to workforce development boards for purposes of workforce development and wraparound supports and services. The recommendation reflects one-time funding ending June 30, 2023.

Oregon Health Authority (OHA)

The Subcommittee recommended a \$164,314 appropriation of General Fund. The Subcommittee also recommended establishing one limited duration position (0.63 FTE) to OHA for the purpose of supporting OHA's coordination of Health Care Workforce Committee (HCWF) work and the existing incentives targeted to the medical and dental sectors of the workforce with these new investments. The recommendation reflects one-time funding ending June 30, 2023.

Career Pathways

The measure directs the HECC to establish a program to grant funds to community colleges for the development of post-secondary career pathway training programs designed for individuals in priority populations to obtain necessary skills for job or career advancement in high-wage, high-demand industries and occupations. The developed training programs must provide support for program participants to successfully complete the program, earn a certificate, credential, or degree recognized by one of the targeted industry sectors, successfully obtain income on the pathway to self-sufficiency standard, and reduce disparities experienced by priority populations in either securing employment or obtaining career advancement. The measure specifies grant funds to be used for connecting priority populations to meaningful training programs; collaborating with organizations to achieve participation in training programs; development of an assessment strategy to measure efficacy of training programs; procurement of training equipment, technology and supplies; and identification of opportunities to leverage other funding sources including matching Federal Funds. HECC is directed to establish a process and criteria standards for submitting grant proposals. The eligibility criteria for community colleges to receive the grant awards is set forth in the measure.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$14,885,390 appropriation of General Fund and establishing one permanent Program Analyst 3 positions (0.63 FTE) to HECC for the purpose of expanding and administering the Career Pathways program.

Prior Learning Credit

The measure directs HECC to build capacity for the credit for prior learning program by awarding grants to community colleges and universities working toward increasing opportunities for students from priority populations to receive academic credit for prior experience or skills gained outside of traditional higher education institutions. The academic credit will count toward a certificate or credential, which provides a pathway to employment or career advancement. HECC is directed to consult with employers and targeted industry consortia to develop uniform standards to use for certification of a student’s technical competency, qualifications, knowledge or skills level and to determine sufficiency as recognized by the targeted industry sector. The measure specifies the use of funds limited to development of assessment criteria for evaluating student’s prior experience and skills, training staff on assessment criteria application, and recruitment or outreach to priority populations. HECC is directed to establish criteria and standards for submission of grant proposals and select grant recipients on a competitive basis with consideration given to proposals demonstrating effective strategies for engaging with individuals from priority populations.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$10,000,000 appropriation of General Fund and establishing one limited duration Operations and Policy Analyst 3 position (0.63 FTE) to HECC for the purpose of expanding and administering the Prior Learning Credit program. The recommendation reflects one-time funding ending June 30, 2023.

Workforce Ready Grants

The measure directs HECC to establish a program awarding grants to workforce service providers and community-based organizations administering workforce programs in the health care, manufacturing and technology industry sectors and prioritizing equitable program participation by individuals from priority populations. The measure specifies use of grant funds are limited to providing paid work experiences; offering tuition and fee assistance; providing wraparound workforce services; developing culturally and linguistically specific career pathways; and funding organizational investments including hiring staff, developing strategies, purchasing training equipment, and administrative costs. HECC is directed to compile specific information from each grant recipient pertaining to the status and use of grant funds. The Commission is directed to establish criteria and standards for submission of grant proposals. The competitive consideration process is specified in the measure and includes areas such as level of engagement with employers in targeted industry sectors, ability to provide opportunities for individuals from priority populations, intent to collaborate with intent to increase accessibility for individuals from priority populations. In awarding the grants, the Commission shall consult with the SWTDB and incorporate input from local workforce development boards and industry consortia established in this measure.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$10,000,000 appropriation of General Fund and an Other Funds expenditure limitation increase of \$85,000,000. The Subcommittee also recommended establishing three limited duration Program Analyst 3 positions (1.89 FTE) to HECC for the purpose of establishing and administering the Workforce Ready Grants program. The recommendation reflects one-time funding ending June 30, 2023.

Industry Consortia

This measure establishes a program within HECC, in consultation SWTDB, to convene industry consortia representing health care, manufacturing, and technology industry sectors. The purpose of the program is specified to include establishing strategic partnerships, setting mutual goals, identifying industry-specific workforce needs, developing targeted recruitment strategies for individuals in priority populations, and promoting workforce development programs and activities. The measure sets standards for leadership, direction, and membership composition of industry consortiums.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$1,000,000 appropriation of General Fund and establishing three permanent positions (1 Operations and Policy Analyst 4 – 0.63 FTE; 2 Operations and Policy Analyst 3 – 1.26 FTE) to HECC for the purpose of establishing and administering the Industry Consortia.

Workforce Benefits Navigators

The measure establishes a Workforce Benefits Navigators grant program. In consultation with the SWTDB, HECC is directed to establish and administer a program to award grants for pilot projects implemented by local workforce development boards. The boards will partner with comprehensive one-stop centers or community-based organizations to employ a workforce benefits navigator. The navigator will connect individuals from priority populations to workforce programs and increase their access to workforce services and benefits. The measure directs HECC to establish criteria standards for submitting grant proposals.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended an Other Funds expenditure limitation increase of \$10,000,000 and establishing one limited duration Program Analyst 3 position (0.63 FTE) to HECC for the purpose of establishing and administering the Workforce Benefits Navigator program. The recommendation reflects one-time funding ending June 30, 2023.

Assessment and Accountability

The measure directs HECC, in collaboration with SWTDB, BOLI, and ODE to review each of the programs established in this measure and submit a joint report on specified topics to the Governor and Legislative Assembly by December 31 of each year.

Higher Education Coordinating Commission (HECC)

The Subcommittee recommended a \$1,500,000 appropriation of General Fund and establishing one limited duration Information Systems Specialist 8 position (0.63 FTE) to HECC for the purpose of conducting assessments and ensuring accountability of newly established workforce grant programming. The recommendation reflects one-time funding ending June 30, 2023.

Registered Apprenticeships

The measure directs BOLI to establish and administer a grant program for registered apprenticeship and pre-apprenticeship training programs in specific industry sectors. The measure directs the use of grant moneys for the development of apprenticeship and pre-apprenticeship programs prioritizing individuals from priority populations and limits the use of grant funds for specific purposes, including convening employers in health care and manufacturing; providing recruitment and outreach; providing tuition and fee assistance; providing wraparound supports and services; and providing paid work experiences. BOLI is directed to establish criteria and standards for a competitive grant proposal submission and evaluation. The criteria may give priority to grant proposals that demonstrate effective strategies for engaging with priority populations. The grant recipients are required to track and report to BOLI the status of each apprenticeship and pre-apprenticeship program developed, expanded, and implemented using grant funds.

Bureau of Labor and Industries (BOLI)

The Subcommittee recommended an \$18,900,000 appropriation of General Fund and an Other Funds expenditure limitation increase of \$1,100,000. The Subcommittee also recommended establishing nine limited duration positions (1 Principle Executive Manager D – 0.63 FTE; 3 Operations and Policy Analyst 4 – 1.89 FTE; 1 Operations and Policy Analyst 3 – 0.63 FTE; 1 Operations and Policy Analyst 2 – 0.63 FTE; 1 Fiscal Analyst 3 – 0.63 FTE; and 2 Project Analyst 3 – 1.26 FTE) for the purposes of establishing and administering the Registered Apprenticeships grant program. The recommendation reflects one-time funding ending June 30, 2023.

Youth Programs

The measure directs the ODE Youth Development Division (YDD) to develop and administer a grant program designed to provide youth and young adults from priority populations with increased access to youth workforce programs. The measure limits the moneys to specified purposes, including paid work experiences, workforce readiness training, or job placement services. The Department is directed to establish criteria and standards for grant proposal submission and evaluation. The evaluation process may give priority to proposals demonstrating effective strategies for outreach and increased participation in youth workforce by youth and young adults from priority populations.

Oregon Department of Education (ODE)

The Subcommittee recommended a \$3,500,000 appropriation of General Fund and an Other Funds expenditure limitation increase of \$7,000,000. The Subcommittee also recommended establishing one limited duration Operations and Policy Analyst 3 position (0.63 FTE) for the purposes of developing and administering the Youth Programs grant program. The recommendation reflects one-time funding ending June 30, 2023.

Administrative Infrastructure

Higher Education Coordinating Commission (HECC)

The subcommittee recommendation includes establishing an additional sixteen limited duration operational positions (10.08 FTE) for the purposes of supporting the financial and administrative functions associated with administering granting programs. The costs for these positions are allocated across all the HECC initiatives. These positions include:

- Human Resources
 - 1 – Human Resource Analyst 3 (0.63 FTE)
 - 1 – Human Resource Analyst 2 (0.63 FTE)
- Communications/Marketing
 - 1 – Public Affairs Specialist 2 (0.63 FTE)
- Contracting
 - 1 – Procurement and Contract Specialist 3 (0.63 FTE)
 - 1 – Procurement and Contract Specialist 2 (0.63 FTE)
- Financial Administration
 - 1 – Fiscal Analyst 2 (0.63 FTE)
 - 2 – Accounting Technician 3 (1.26 FTE)
- General Operations
 - 1 – Principle Executive Manager E (0.63 FTE)
 - 2 – Operations and Policy Analyst 4 (1.26 FTE)
 - 1 – Operations and Policy Analyst 3 (0.63 FTE)
 - 1 – Information Systems Specialist 7 (0.63 FTE)
 - 1 – Research Analyst 4 (0.63 FTE)
 - 1 – Administrative Specialist 2 (0.63 FTE)
 - 1 – Office Specialist 2 (0.63 FTE)

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Higher Education Coordinating Commission, Oregon Department of Education, Bureau of Labor and Industry, Oregon Department of Human Services, Oregon Health Authority
 Wendy Gibson - 971-900-9992, Mike Streepey - 971-283-1198, Tamara Brickman - 971-719-3492, Ali Webb 503-400-4747, Patrick Heath - 503-983-8670

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
SUBCOMMITTEE ADJUSTMENTS									
Higher Education Coordinating Commission									
SCR 200 - Executive Director's Office									
Personal Services	\$ 194,177	\$ -	\$ 172,195	\$ -	\$ -	\$ -	366,372	3	1.89
Services and Supplies	\$ 22,629	\$ -	\$ 20,067	\$ -	\$ -	\$ -	42,696		
Special Payments	\$ 1,330,304	\$ -	\$ -	\$ -	\$ -	\$ -	1,330,304		
SCR 201 - Central Operations									
Personal Services	\$ 453,919	\$ -	\$ 267,032	\$ -	\$ -	\$ -	720,951	6	3.78
Services and Supplies	\$ 57,441	\$ -	\$ 35,952	\$ -	\$ -	\$ -	93,393		
SCR 202 - Research and Data									
Personal Services	\$ 59,443	\$ -	\$ 237,772	\$ -	\$ -	\$ -	297,215	2	1.26
Services and Supplies	\$ 6,760	\$ -	\$ 27,038	\$ -	\$ -	\$ -	33,798		
SCR 203 - Academic Policy and Authorization									
Personal Services	\$ 142,579	\$ -	\$ -	\$ -	\$ -	\$ -	142,579	1	0.63
Services and Supplies	\$ 16,899	\$ -	\$ -	\$ -	\$ -	\$ -	16,899		
SCR 205 - Support to Community Colleges									
Personal Services	\$ 136,835	\$ -	\$ -	\$ -	\$ -	\$ -	136,835	1	0.63
Services and Supplies	\$ 16,899	\$ -	\$ -	\$ -	\$ -	\$ -	16,899		
Special Payments	\$ 23,875,626	\$ -	\$ -	\$ -	\$ -	\$ -	23,875,626		
SCR 206 - Workforce Investments									
Personal Services	\$ 860,660	\$ -	\$ 1,027,784	\$ -	\$ -	\$ -	1,888,444	14	8.82
Services and Supplies	\$ 102,193	\$ -	\$ 126,393	\$ -	\$ -	\$ -	228,586		
Special Payments	\$ 25,109,026	\$ -	\$ 113,085,767	\$ -	\$ -	\$ -	138,194,793		
Oregon Department of Education									
SCR 100 - Department Operations									
Personal Services	\$ 159,747	\$ -	\$ -	\$ -	\$ -	\$ -	159,747	1	0.63
Services and Supplies	\$ 26,824	\$ -	\$ -	\$ -	\$ -	\$ -	26,824		
SCR 550 - Youth Development Division									
Special Payments	\$ 3,313,429	\$ -	\$ 7,000,000	\$ -	\$ -	\$ -	10,313,429		
Bureau of Labor and Industries									
SCR 050 - Apprenticeship and Training									
Personal Services	\$ 436,584	\$ -	\$ 791,341	\$ -	\$ -	\$ -	1,227,925	9	5.67
Services and Supplies	\$ 60,660	\$ -	\$ 141,540	\$ -	\$ -	\$ -	202,200		
Special Payments	\$ 18,402,756	\$ -	\$ 167,119	\$ -	\$ -	\$ -	18,569,875		

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE	
			LIMITED	NONLIMITED	LIMITED	NONLIMITED				
<u>SUBCOMMITTEE ADJUSTMENTS</u>										
Oregon Department of Human Services										
SCR 010-45 - DHS Shared Services										
Personal Services	\$ -	\$ -	\$ -	\$ 128,879	\$ -	\$ -	\$ -	128,879	1	0.63
Services and Supplies	\$ -	\$ -	\$ -	\$ 30,479	\$ -	\$ -	\$ -	30,479		
SCR 010-50 - Statewide Assessments and Enterprise-wide Costs										
Personal Services	\$ 503	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	503	0	0.00
Services and Supplies	\$ 10,456	\$ -	\$ -	\$ -	\$ -	\$ 10,455	\$ -	20,911		
Special Payments	\$ 68,973	\$ -	\$ -	\$ -	\$ -	\$ 68,971	\$ -	137,944		
SCR 060-01 - Self Sufficiency - Program										
Personal Services	\$ 1,347,841	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1,347,841	13	8.19
Services and Supplies	\$ 398,802	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	398,802		
SCR 060-09 - Intellectual and Developmental Disabilities Program										
Personal Services	\$ 98,253	\$ -	\$ -	\$ -	\$ -	\$ 98,253	\$ -	196,506	2	0.92
Services and Supplies	\$ 25,468	\$ -	\$ -	\$ -	\$ -	\$ 25,082	\$ -	50,550		
Oregon Health Authority										
SCR 030-02 - Health Policy and Analytics										
Personal Services	\$ 133,810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	133,810	1	0.63
Services and Supplies	\$ 30,504	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	30,504		
TOTAL ADJUSTMENTS	\$ 76,900,000	\$ -	\$ 123,259,358	\$ -	\$ 202,761	\$ -	\$ 200,362,119	54	33.68	
SUBCOMMITTEE RECOMMENDATION*	\$ 76,900,000	\$ -	\$ 123,259,358	\$ -	\$ 202,761	\$ -	\$ 200,362,119	54	33.68	
% Change from 2021-23 Leg Approved Budget	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%

*Excludes Capital Construction Expenditures

SB 5561 BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Steiner Hayward

Joint Committee On The Second Special Session of 2021

Action Date: 12/13/21

Action: Do pass.

Senate Vote

Yeas: 7 - Beyer, Findley, Girod, Jama, Knopp, Steiner Hayward, Taylor

House Vote

Yeas: 7 - Breese-Iverson, Fahey, Holvey, Pham, Rayfield, Smith G, Wallan

Prepared By: Laurie Byerly, Legislative Fiscal Office

Reviewed By: Amanda Beitel, Legislative Fiscal Office

Emergency Board
2021-23

Various Agencies
2021-23

Long Term Care Ombudsman
2019-21

Budget Summary

	2021-23 Legislatively Adopted Budget	2021 Committee Recommendation	Committee Change from 2021-23 Leg. Adopted	
			\$ Change	% Change
<u>Emergency Board</u>				
General Fund - Special Purpose Appropriations				
State Response to Natural Disasters	\$ 150,000,000	\$ 51,275,000	\$ (98,725,000)	-65.8%
Dental Rates	\$ 19,000,000	\$ -	\$ (19,000,000)	-100.0%
<u>ADMINISTRATION PROGRAM AREA</u>				
<u>Department of Administrative Services</u>				
General Fund	\$ 82,279,653	\$ 138,577,653	\$ 56,298,000	68.4%
Federal Funds	\$ 2,628,799,487	\$ 2,743,799,487	\$ 115,000,000	4.4%
<u>ECONOMIC AND COMMUNITY DEVELOPMENT PROGRAM AREA</u>				
<u>Oregon Business Development Department</u>				
General Fund	\$ 135,217,061	\$ 145,217,061	\$ 10,000,000	7.4%
<u>Housing and Community Services Department</u>				
General Fund	\$ 432,410,730	\$ 532,410,730	\$ 100,000,000	23.1%
Other Funds	\$ 438,156,031	\$ 553,156,031	\$ 115,000,000	26.2%
<u>EDUCATION PROGRAM AREA</u>				
<u>Department of Education</u>				
General Fund	\$ 939,890,390	\$ 941,890,390	\$ 2,000,000	0.2%
<u>Higher Education Coordinating Commission</u>				
General Fund	\$ 2,226,708,055	\$ 2,228,458,055	\$ 1,750,000	0.1%
<u>HUMAN SERVICES PROGRAM AREA</u>				
<u>Oregon Health Authority</u>				
General Fund	\$ 3,422,621,751	\$ 3,441,621,751	\$ 19,000,000	0.6%
<u>Department of Human Services</u>				
General Fund	\$ 4,611,865,074	\$ 4,630,103,736	\$ 18,238,662	0.4%

Budget Summary

	2021-23 Legislatively Adopted Budget	2021 Committee Recommendation	Committee Change from 2021-23 Leg. Adopted	
			\$ Change	% Change
<u>NATURAL RESOURCES PROGRAM AREA</u>				
<u>Department of Agriculture</u>				
General Fund	\$ 33,818,652	\$ 77,818,652	\$ 44,000,000	130.1%
Lottery Funds	\$ 10,375,039	\$ 11,375,039	\$ 1,000,000	9.6%
Other Funds	\$ 81,365,433	\$ 121,365,433	\$ 40,000,000	49.2%
<u>Oregon Watershed Enhancement Board</u>				
General Fund	\$ 20,420,000	\$ 32,047,000	\$ 11,627,000	56.9%
<u>Water Resources Department</u>				
General Fund	\$ 58,566,215	\$ 67,616,215	\$ 9,050,000	15.5%
Other Funds	\$ 121,883,596	\$ 125,633,596	\$ 3,750,000	3.1%
<u>PUBLIC SAFETY PROGRAM AREA</u>				
<u>Criminal Justice Commission</u>				
General Fund	\$ 89,347,638	\$ 109,347,638	\$ 20,000,000	22.4%
Other Funds	\$ 21,258,537	\$ 41,258,537	\$ 20,000,000	94.1%
2021-23 Budget Summary				
General Fund Total	\$ 12,053,145,219	\$ 12,345,108,881	\$ 174,238,662	2.4%
Lottery Funds Total	\$ 10,375,039	\$ 11,375,039	\$ 1,000,000	9.6%
Other Funds Total	\$ 662,663,597	\$ 841,413,597	\$ 178,750,000	27.0%
Federal Funds Total	\$ 2,628,799,487	\$ 2,743,799,487	\$ 115,000,000	4.4%

Position Summary	2021-23 Legislatively Adopted Budget	2021 Committee Recommendation	Committee Change from 2021-23 Leg. Adopted	
			Change	% Change
ECONOMIC AND COMMUNITY DEVELOPMENT PROGRAM AREA				
<u>Housing and Community Services</u>				
Authorized Positions	350	364	14	4.0%
Full-time Equivalent (FTE) positions	327.84	336.84	9.00	2.7%
HUMAN SERVICES PROGRAM AREA				
<u>Department of Human Services</u>				
Authorized Positions	10,140	10,144	4	0.0%
Full-time Equivalent (FTE) positions	10,032.41	10,034.07	1.66	0.0%
NATURAL RESOURCES PROGRAM AREA				
<u>Department of Agriculture</u>				
Authorized Positions	518	533	15	2.9%
Full-time Equivalent (FTE) positions	397.60	406.11	8.51	2.1%
<u>Oregon Watershed Enhancement Board</u>				
Authorized Positions	36	39	3	8.3%
Full-time Equivalent (FTE) positions	36.00	37.77	1.77	4.9%
<u>Water Resources Department</u>				
Authorized Positions	209	241	32	15.3%
Full-time Equivalent (FTE) positions	196.81	216.82	20.01	10.2%

2019-21 Budget Adjustment	2019-21 Legislatively Approved Budget	2019-21 Committee Recommendation	Committee Change from 2019-21 Leg. Adopted	
			\$ Change	% Change
<u>Long Term Care Ombudsman</u>				
General Fund - General Program	\$ 5,708,244	\$ 5,633,096	\$ (75,148)	-1.3%
General Fund - Public Guardian Program	\$ 1,850,150	\$ 1,925,298	\$ 75,148	4.1%

Summary of Revenue Changes

The General Fund appropriations and Lottery Funds expenditure limitation increase made in the bill are within resources available as projected in the December 2021 economic and revenue forecast by the Department of Administrative Services Office of Economic Analysis. Federal Funds revenues of \$115 million are from previously unallocated American Rescue Plan Act (ARPA) Coronavirus State Fiscal Recovery Funds.

Summary of Joint Committee on the Second Special Session 2021 Action

The Joint Committee approved a series of actions in this omnibus budget bill (SB 5561) required to support policy measures advanced in the 2021 Second Special Session and to pay for critical needs primarily tied to natural disaster and pandemic response.

Emergency Board

SB 5561 disappropriates a total of \$117,725,000 General Fund from the Emergency Board. This includes a decrease of \$98,725,000 in the \$150 million special purpose appropriation for the state's natural disaster prevention, preparedness, response, and recovery activities approved in HB 5006 (2021); these funds are used to pay for efforts and activities related to drought. A \$19 million special purpose appropriation for dental rates (also approved in HB 5006) is fully disappropriated and used to increase payments to dental care providers.

Department of Administrative Services

To support a portion of the housing package, the Joint Committee approved \$115,000,000 Federal Funds expenditure limitation for monies from the ARPA Coronavirus State Fiscal Recovery Fund for distribution to the Housing and Community Services Department (HCSD). The package is described under the HCSD narrative section of this budget report.

As part of the drought assistance package, the Joint Committee approved various one-time General Fund appropriations to the Department of Administrative Services (DAS) to make grants for the following purposes:

- \$5,500,000 for disbursement to the North Unit Irrigation District.
- \$214,000 for disbursement to Ochoco Irrigation District.
- \$48,000 for disbursement to Rogue River Valley Irrigation District.
- \$190,000 for disbursement to Talent Irrigation District.
- \$135,000 for disbursement to Medford Irrigation District.

- \$36,000 for disbursement to Deschutes Basin Board of Control.
- \$400,000 for disbursement to Prairie City to provide domestic and community well assistance.
- \$60,000 for disbursement to the City of Sodaville to provide domestic and community well assistance.
- \$954,800 for disbursement to Jackson County to provide domestic and community well assistance.
- \$585,200 for disbursement to Deschutes County to provide domestic and community well assistance.
- \$4,000,000 for disbursement to the Klamath Project Drought Response Agency for irrigation district assistance.
- \$4,000,000 for disbursement to Klamath County for domestic and community well assistance.
- \$475,000 for disbursement to the Klamath Tribes for aquatic resource inventory and restoration work to determine the impact of wildfire and drought on Sprague River tributaries and Klamath Lake.
- \$1,500,000 for disbursement to the Klamath Tribes for cultural resource inventory and assessment on lands impacted by the Bootleg Fire.
- \$6,600,000 for disbursement to the Klamath Tribes for adaptation to chronic drought and persistent fire conditions, including wildlife management and game enforcement; wildfire restoration, monitoring and risk reduction; and forest management and restoration.
- \$1,100,000 for disbursement to the Klamath Tribes for emergency management staffing and equipment.
- \$10,000,000 for disbursement to the Oregon Worker Relief Coalition for direct payments to agricultural workers who miss work due to extreme heat or smoke.
- \$1,500,000 for disbursement to the Oregon Community Food Systems Network to provide grants to small-scale farmers impacted by drought, heat, or wildfire, who are unable to access federal disaster relief funds and/or the proposed state agriculture disaster response forgivable loan program. By June 30, 2023 the Network will report on the program to the legislative policy committees involved in drought-related issues.

To help fill funding and service gaps, the Committee approved a one-time General Fund distribution of \$1,000,000 each (\$14 million total) to the following cities: Albany, Ashland, Beaverton, Bend, Corvallis, Eugene, Grants Pass, Gresham, Hillsboro, Medford, Portland, Redmond, Salem, and Springfield. The additional resources will help support programs or services that address housing insecurity, lack of affordable housing, or homelessness over the next few months; the City of Portland will use its \$1 million to work with local partners to establish RV parking sites.

The Joint Committee also approved a one-time \$5,000,000 General Fund appropriation to DAS to disburse to the Port of Portland to help fund the Oregon Mass Timber Modular Housing Prototype project. Funding will be used by a partnership of the Oregon Mass Timber Coalition, the Hacienda Community Development Corporation, and the Port of Portland to develop a prototype of modular housing units production to assess the economic, environmental, and efficiency of creating these units at scale to deploy housing throughout Oregon.

Oregon Business Development Department

The Joint Committee approved \$10 million General Fund on a one-time basis to the Oregon Business Development Department (OBDD) for distribution to Travel Oregon (Oregon Tourism Commission) for a program to provide COVID-19 and drought or wildfire relief grant funds to Outfitter Guides. The program administered by Travel Oregon is intended to be a temporary program providing direct financial assistance to private, for profit, and nonprofit entities registered with the Oregon State Marine Board as Outfitter Guides. The relief funding opportunity is intended to offset financial losses suffered by Outfitter Guides due to restrictions related to the COVID-19 pandemic and recent drought or wildfire conditions.

Eligible applicants are limited to Oregon domiciled entities registered with the Oregon State Marine Board prior to March 1, 2020 that can attest to financial losses, including but not limited to, declines in gross revenues or income resulting from restrictions imposed due to the COVID 19 pandemic or drought. Specific qualifying financial losses are to be determined by Travel Oregon by rule. Program rules are to be established to ensure that the funding is allocated across the largest number of eligible entities possible, and that preference is given to smaller, more economically vulnerable entities. The program rules may include, but need not be limited to, consideration of total revenues, number of employees, geographic service areas, and access to capital.

Additionally, in developing applications for relief funding, Travel Oregon should include questions related to the receipt by applicants of any other local, state, or federal government COVID-19 relief or drought relief funds. It is intended that the program rules, including the determination or prioritization of needed assistance, allow Travel Oregon to consider any other relief or operational cost assistance due to COVID or drought received by applicants. It is also the intent of the Legislature that, no later than October 1, 2022, Travel Oregon will provide a report to OBDD and the Legislative Fiscal Office on the number, type, and amount of relief awards along with the balance of any unused funding. Any funds not awarded by October 1, 2022 are to be returned to OBDD by Travel Oregon for potential reallocation by the Legislature.

Housing and Community Services Department

The Joint Committee approved a total of \$215,000,000 for the Housing and Community Services Department (HCSO) to provide emergency rental assistance payments through the Oregon Emergency Rental Assistance Program (OERAP); fund administrative expenses related to processing applications and expediting payments; support local emergency rental assistance programs and eviction prevention and diversion services; research and evaluate eviction diversion programs; and compensate landlords who have delayed termination notices or eviction proceedings, pending determinations on applications for rental assistance. These investments will be funded through a combination of \$115,000,000 Other Funds expenditure limitation from federal ARPA Coronavirus State Fiscal Recovery Funds transferred from the Department of Administrative Services and a \$100,000,000 General Fund appropriation.

HCSD plans to provide rental assistance and eviction prevention and diversion services (described below) both directly and through local service delivery partners in the following ways:

Oregon Emergency Rental Assistance Program: \$100,000,000 Other Funds expenditure limitation is approved on a one-time basis for HCSD to provide rental assistance for qualified applications in the Oregon Emergency Rental Assistance Program. These funds will be applied to existing, eligible applications within the evaluation queue. To the extent that resources exceed current eligible applications submitted as of December 1, 2021, they may be applied to new applications, in the event that the program reopens to applicants. Administrative and program delivery costs are anticipated to total 10% of the approved funding.

Program Delivery and Administrative Expenses: \$5,000,000 Other Funds expenditure limitation is approved for OERAP program delivery and administrative expenses that will help to ensure that existing applications are evaluated and processed in a timely fashion by HCSD's contractor, Public Partnerships LLC. These funds will also help the agency to erect and manage an ongoing eviction prevention and diversion strategy, involving agency programs and cooperation with local service providers, and support procurement.

Approved funding supports the establishment of 14 permanent positions (9.00 FTE) at a cost of \$1,824,089 Other Funds; these will support policy development, investment prioritization, and program administration. While the agency's work related to eviction prevention and diversion is anticipated to be permanent, the revenue source supporting these positions is not; HCSD will need to look to federal or other non-General Fund sources to support these positions in the 2023-25 biennium and beyond. The positions and associated activities are as follows:

- Operations and Policy Analyst 4 to serve as a legal and policy lead (0.67 FTE)
- Operations and Policy Analyst 4 to manage program compliance (0.63 FTE)
- Program Analyst 3 for eviction prevention and diversion program administration (0.63 FTE)
- Program Analyst 2 for local partner training and technical assistance (0.67 FTE)
- Program Analyst 2 for local partner training and technical assistance (0.63 FTE)
- Program Analyst 2 for eviction prevention and diversion program administration (0.67 FTE)
- Project Manager 2 for eviction prevention and diversion program administration (0.63 FTE)
- Program Analyst 1 for eviction prevention and diversion program administration (0.63 FTE)
- Procurement and Contract Specialist 2 to initiate and manage contract and grant agreements with local partners (0.67 FTE)
- Procurement and Contract Specialist 2 to initiate and manage contract and grant agreements with local partners (0.63 FTE)
- Procurement and Contract Specialist 3 to initiate and manage contract and grant agreements with local partners (0.67 FTE)
- Operations and Policy Analyst 3 to manage stakeholder engagement, outreach, and coordinate implementation of programs (0.63 FTE)
- Research Analyst 3 to conduct program evaluation (0.67 FTE)
- Information Systems Specialist 4 for software and information systems platform management (0.63 FTE)

Local Emergency Rental Assistance Programs and Eviction Prevention and Diversion Services: \$100,000,000 General Fund is approved as one-time for HCSD to partner with local service providers in meeting the needs of tenants, including rental assistance, help with late fees, or other financial assistance that may be needed to maintain tenant stability. Providers and services are likely to include a mix of the following:

- Community Action Agencies for emergency housing assistance and eviction diversion strategies distributed based on a needs-based formula that accounts for oversubscription of local federal Emergency Rental Assistance programs, specifically in Lane and Multnomah Counties, to ensure all existing applications are funded.
- Community-based organizations that partner with the Oregon Health Authority, to provide outreach and engagement activities including case management and support services that may also include rental assistance and eviction diversion. Funds will be focused on partner organizations that serve the most vulnerable Oregonians at highest risk of eviction, in a culturally responsive way, and those who are providing OERAP housing stability services. Organizations could include Unite Oregon.
- Organizations that provide eviction prevention and housing stability services to tenants, and organizations that provide coordination and support for tenants seeking to access assistance and services, such as 211, Springfield Eugene Tenant Association, centralized call centers, and others.
- New partners that design and build culturally responsive eviction interventions, including the Oregon Worker Relief Coalition (through a fiscal sponsor: Seeding Justice).

In addition, these funds will be used to support planning and sharing of best practices that will inform the development of best practices for eviction prevention, both immediately and in 2022. The amount approved also includes \$2,000,000 for HCSD to contract with Portland State University (Homeless Research Action Collaborative and other university researchers) to analyze further data on eviction diversion programs. This work will be used to inform policy decisions and identify best practices as HCSD seeks to develop and deploy state guidance around this issue and its contribution to homelessness. HCSD also intends to provide technical assistance to grantees through a nationally recognized vendor, ICF, and provide planning grants to support fiscal year 2022 prevention strategies. A portion of funds will be held back for eviction prevention strategies in fiscal year 2022.

Landlord Guarantee Program: \$10,000,000 Other Funds expenditure limitation is approved on a one-time basis for a grant to Home Forward to supplement the Landlord Guarantee Program created SB 278 (2021) to compensate landlords who can demonstrate that they accumulated nonpayment balances while they delayed termination notices or eviction proceedings. The approved amount includes \$1,000,000 (10%) for Home Forward's administrative costs or those of its subcontractors; separate accounting and reporting mechanisms are to be maintained for non-administrative program expenses.

Department of Education

The Joint Committee approved \$2 million General Fund on a one-time basis to provide funding for the East Metro Outreach, Prevention, and Intervention (OPI) program. The Department's Youth Development Division will assist the City of Gresham to support program implementation

and evaluation. OPI will help provide services aimed at decreasing youth violence, building community, and demonstrating that investments in mentoring and culturally-responsive programs can improve public safety outcomes.

Higher Education Coordinating Commission

As part of the drought relief package, the Joint Committee approved a one-time appropriation of \$250,000 General Fund, as part of the Public University Statewide Programs budget unit, for distribution to Oregon State University for the Oregon Climate Change Research Institute for Oregon Climate Services research. One-time funding for four additional efforts was also approved:

- \$500,000 General Fund for distribution to Oregon State University Extension Service to provide technical assistance to small and underrepresented farmers and ranchers in accessing state and federal assistance programs.
- \$500,000 General Fund for distribution to Oregon State University Extension Service to provide education, marketing, and technical assistance for drought resistant crops and conservation and efficiency infrastructure.
- \$250,000 General Fund for distribution to Oregon State University Extension Service to work closely with commodity commissions to survey producers around the state.
- \$250,000 General Fund for distribution to the Oregon State University College of Agricultural Sciences to conduct soil health research.

Oregon Health Authority

The bill appropriates \$19 million General Fund to the Oregon Health Authority (OHA) for a one-time increase in payments to dental care providers to support costs associated with maintaining access and service levels for medical assistance program enrollees. OHA will distribute this funding consistent with a methodology recommended by dental care and coordinated care organizations and will require each organization to submit a follow-up report demonstrating how the funds were spent to meet the intent of the appropriation. To pay for this cost, the bill eliminates a related \$19 million special purpose appropriation made to the Emergency Board.

Department of Human Services

The Joint Committee approved \$18,238,662 General Fund to the Oregon Department of Human Services for a one-time, 12-month package that is expected to support up to 1,200 Afghan individuals and families paroled into the United States through the U.S. State Department's Afghan Placement and Assistance program. The package includes \$5,251,500 for short-term food and shelter, \$2,914,286 for case management services, \$5,961,600 for rental assistance, \$807,600 for culturally specific assistance and interpretation classes, and \$2,890,000 for immigration and legal services. Also included is \$413,676 for new limited-duration positions: two Operations and Policy Analyst 3 positions (1.16 FTE) in the Self-Sufficiency program (SSP) to coordinate long-term housing, and develop a statewide culturally specific refugee support infrastructure through training, coordination, and capacity building; and, two Administrative Specialist 2 positions (0.50 FTE) in Central Services-Emergency Management Unit to serve as shelter liaisons.

Department of Agriculture

The Joint Committee approved \$5 million total funds to initiate efforts to suppress grasshopper and cricket outbreaks impacting farmers across Oregon due to drought conditions. The one-time funding includes \$4 million of General Fund and \$1 million of constitutionally dedicated Measure 76 Lottery Funds. The Measure 76 Lottery Funds will be used to hire 10 limited duration positions (4.76 FTE) that will conduct the survey work in the early spring to determine the location of grasshopper and cricket populations as well as develop treatment plans and GIS mapping to assist landowners with the appropriate treatment application.

The General Fund provided includes approximately \$3.8 million to be made available for a cost-share program, allowing private landowners to get financial assistance from the Department for the expense of treatment, in order to maximize participation in suppression efforts. Additional General Fund of \$192,241 is provided for a limited duration Program Analyst 3 position (0.75 FTE) to assist with the cost-share program establishment, implementation, and oversight.

A one-time General Fund appropriation of \$40 million was approved by the Joint Committee to deposit into the Oregon Agricultural Disaster Relief Fund, for the establishment of a forgivable loan program to assist farming and ranching producers who have sustained crop losses due to drought and other disasters. At least \$36 million of the investment will be available for forgivable loans, with 14% of the funding allocated for making loans to persons residing, farming, or ranching in Jefferson County. Up to \$4 million (or 10%) of the program total is anticipated for administrative costs. All moneys remaining in the fund on June 30, 2023 are to be deposited in the General Fund.

The budget measure also includes a corresponding \$40 million Other Funds expenditure limitation to distribute loans out of the fund. The Department anticipates hiring four limited duration positions (3.00 FTE), an Operations and Policy Analyst 3, a Program Analyst 3, Accountant 3, and Administrative Specialist 1 to establish rules, providing funding coordination, oversight, outreach, and assistance to landowners. The agency does not have experience operating a loan program, so a portion of the administrative costs includes funding to contract with local and regional lending organizations to rely on their expertise to distribute the loans more efficiently and effectively. If the full \$4,000,000 is not needed for administration, the remaining funds are to be used to make additional loans.

Oregon Watershed Enhancement Board

The Joint Committee approved a total of \$3,627,000 General Fund for the Oregon Watershed Enhancement Board (OWEB) to implement a program providing matching grants to irrigation districts to support investments in irrigation modernization projects and for the establishment of three limited-duration positions (0.70 FTE) to provide program administration support. Of the total funding provided, \$217,850 is budgeted for program administration, including personal services costs, \$100,000 is budgeted for contracted facilitation services for local collaborative processes, and the remaining funding is for program grants. Of the grant funding, \$2 million is appropriated for projects in the North Unit Irrigation District in Jefferson County. Grant funding is intended for projects that conserve water pursuant to Oregon's Conserved Water Act. Grants for water conservation projects (e.g. piping or canal lining) should be projects to protect or restore natural watershed or ecosystem functions in order to improve stream flows.

Two General Fund appropriations of \$1 million (\$2 million total) were approved for drought resilience projects in Jefferson and Klamath Counties. The funding supports the expansion of three limited-duration positions (0.21 FTE) established by other legislative actions, contract services for convening local discussions to determine locally-driven solutions for drought resiliency, and competitive grants to support resiliency and use reduction projects.

The Joint Committee approved \$3 million General Fund for OWEB to create a program providing grants for livestock watering well and construction of off-channel water facilities in Klamath County. Program funding includes expansion of three limited-duration positions (0.86 FTE) established by other legislative actions. Of the total appropriation, \$266,500 supports the administration and operation of the program, with the remaining \$2,733,500 available for grants. The purpose of the grants is to help defer the cost for irrigated pasture owners to move livestock watering facilities away from riparian areas, minimizing grazing impacts to riparian areas and the dependency on in-stream water sources.

The bill also includes of \$3 million General Fund for distribution to the Jefferson County Soil and Water Conservation District to support stewardship practices on irrigated land that is at high risk for erosion and soil degradation, and to limit proliferation of noxious and invasive weeds. These practices include, but are not limited to, the creation of shelter belts and wind breaks, and rotating drought adapted crops.

Water Resources Department

Drought relief package budget components approved for the Water Resources Department (WRD) include a one-time appropriation of \$300,000 General Fund to contract for a statewide drought vulnerability assessment for both instream and out-of-stream needs. The assessment is primarily intended to examine the drought vulnerability of agriculture, environmental ecosystem, and domestic uses in the near term.

The Joint Committee approved a one-time appropriation of \$3,750,000 General fund to capitalize the Water Well Abandonment, Repair, and Replacement Fund. A corresponding increase in Other Funds expenditure limitation is provided to the agency for the expenditure of the monies from the fund and the establishment of three limited-duration positions (1.88 FTE) for program administration, technical evaluations, and reporting. The fund allows for WRD to provide financial assistance to abandon, repair, or replace, domestic wells due to deficiencies in well construction, income limitations of well owners, declining ground water levels, conformity with resource management, and natural disasters.

It is the intent of the Legislature that the Department prioritize the available funding in the Water Well Abandonment, Repair, and Replacement Fund, for assistance to persons of lower or moderate income for domestic wells that are in an area of, and recently impacted by, drought or wildfire. Additionally, eligible assistance under the program should include those costs incurred as of the effective date of the program. Should statute need amending to support the use of the funding to address the timely delivery of financial aid to those persons recently impacted by drought or wildfire as described here, the Legislature will seek to address those changes during the 2022 legislative session.

In response to water theft tied to the proliferation of illegal cannabis grows, the Joint Committee approved \$5 million General Fund to pay for 29 permanent, full-time positions (18.13 FTE) to expand the agency's capacity related to water rights enforcement activities. Fourteen of the positions will be used as Assistant Watermasters, with at least six of those stationed in the southwest region of Oregon where cannabis issues

are most prevalent. Two administrative specialist positions will be used to provide field support. A dedicated enforcement section will be established that includes a section manager, four enforcement and compliance staff, along with an enforcement and compliance order specialist. The enforcement section will be in Salem and provide support for field staff as well as coordination with local code enforcement programs, other state agencies, and state and county law enforcement.

Policy and communication programs will be enhanced with the addition of a policy analyst to primarily deal with cannabis enforcement policy and potential legislation related to cannabis issues and the addition of a public affairs specialist to enhance public outreach. A software engineer position and an information technology system support analyst position, along with \$827,000 for contracted information technology services, will be used to expand and develop technology solutions to aid operational and enforcement activities. Other supporting positions include a hydrologist to develop methodologies for and train enforcement staff in performing reconnaissance for illegal cannabis operations using remotely sensed data; a hydrographer position to address workload issues; and an administrative specialist to help alleviate workload in the agency administration program.

Criminal Justice Commission

The bill includes a one-time General Fund appropriation of \$20 million for deposit into the Illegal Marijuana Market Enforcement Grant Program Fund established in SB 1544 (2018). Monies in this fund are to provide grants to local governments to assist with the costs incurred by local law enforcement agencies in addressing unlawful marijuana cultivation or distribution operations. A corresponding \$20 million Other Funds expenditure limitation is provided for the Commission to distribute the grants out of the fund.

Adjustments to 2019-21 Budgets

Long Term Care Ombudsman

For the 2019-21 biennium, the Joint Committee approved a net-zero change moving \$75,148 General Fund between the agency's two General Fund appropriations, which supports final accounting and budget close-out adjustments for the biennium ending June 30, 2021.

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Agency Summary

AGENCY SUMMARY

About HECC

As the single state entity responsible for ensuring pathways to higher educational success for Oregonians statewide, the State of Oregon's Higher Education Coordinating Commission (HECC) sets state policy and funding strategies, administers numerous programs and approximately \$3.3 billion in public funding, and convenes partners working across the public and private higher education arena to achieve state goals. The HECC is dedicated to fostering and sustaining high quality, rewarding pathways to postsecondary opportunity and success for all Oregonians through an accessible, affordable, and coordinated network of college and career training programs.

In 2011, the Oregon Legislature established "40-40-20" as the State's goal for educational attainment in Oregon, recognizing the importance of higher education as a target for enabling individual opportunity and achieving societal success in an increasingly knowledge-based global economy. The State's 40-40-20 goal commits to a future in which all Oregonians will complete their education and gain the ability to contribute to our society and economy. The HECC is responsible for advancing 40-40-20 by overseeing pathways to postsecondary success from the point at which students consider their options for secondary educations through their learning, training and mastering of skills in college and career training programs.

Oregon enacted significant higher education governance reform in recent years, providing increased autonomy to public universities while establishing the HECC in 2013 as the sole state commission and agency with coordination, funding, and oversight responsibilities for all aspects of postsecondary education including 7 public universities, 17 public community colleges, private and independent colleges and universities, 9 local workforce development boards and their providers, private career and trade schools, and state financial aid.

As the State of Oregon's single, comprehensive portal to all sectors of higher education, HECC is uniquely positioned to provide strategic focus in areas such as: investing resources to maximize student success, increasing postsecondary affordability, improving pathways to and across postsecondary institutions, and connecting job-seekers with employment. Led by its 15-member volunteer commission, the HECC determines state funding allocations to public institutions, approves new degree and certificate programs, licenses and authorizes private post-secondary institutions, makes budget and policy recommendations to the Governor and Legislature, collects and reports post-secondary data, administers state financial aid and other access programs, and undertakes a variety of other reporting and oversight responsibilities that state law assigns to it. Its approach is guided by a Commission-adopted strategic plan, described in more detail below, that is organized around the Commission's overarching goals of student success, equity, affordability, and economic and community impact, each of which is linked to key performance measures.

The Commission meets publicly on a near monthly basis for full commission meetings. In addition, the HECC convenes work groups, task forces, and advisory committee meetings with specific charges and timeframes.

The Commission is supported by an executive director, who oversees the work of eight offices described below, all of which support the statutory responsibilities of the Commission.

The Office of the Executive Director carries out the central executive role of the agency, as well as communications, legislative affairs, diversity, equity, and inclusion, human resources, policy initiatives, and other roles for the integrated agency.

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The Office of Operations provides business services to ensure accountability, data-driven decisions, and responsible stewardship of resources. It coordinates the establishment of policies and strategies to achieve the agency's mission and strategic goals and ensures compliance with state and federal requirements. The Budget unit provides program and administrative budget planning, financial analysis and technical budget support. The Financial Services unit provides accounting services, administers employee benefits and payroll, prepares financial reports, and collects funds owed to HECC. Contracts and Procurement oversees purchasing, conducts solicitations, and prepares and processes contracts. Information Technology provides planning and analysis, networking, data management, security, project management and customer support services for a myriad of separate information systems.

The Office of Research and Data (R&D) collects data on students, courses, demographics, enrollments, academic performance, employment trends, and academic awards to comply with state and federal reporting requirements, provides effective recommendations to state and agency policymakers, meets reporting responsibilities, and conducts research to better understand and manage the postsecondary enterprise. The office is responsible for providing postsecondary education research and analytic services to support the Commission's efforts to achieve 40-40-20 and equity in Oregon higher education and to track progress in achieving all of the Commission's strategic goals.

The Office of Academic Policy and Authorization (APA) This office oversees two primary areas of work: 1) the quality, integrity, and diversity of private postsecondary programs in Oregon for the benefit of students and consumers, and 2) public university academic policy. The private postsecondary units include the Office of Degree Authorization (ODA), which authorizes private degree-granting institutions and distance education providers and the Private Career Schools (PCS) licensing unit, which licenses and supports private career and trade schools. ODA and PCS are responsible for student and consumer protection from diploma mills and unlicensed career schools. The public university academic policy unit provides academic coordination related to Oregon's seven public universities, including coordination of the academic program approval process, statewide initiatives and legislative directives to enhance postsecondary pathways and student success.

The Office of Postsecondary Finance and Capital (PFC) provides fiscal coordination related to Oregon's public postsecondary institutions, including financial planning, biennial budget recommendations for the Public University Support Fund, Public University State Programs, Public University Statewide Public Services, capital investments, fiscal reporting and analysis, capital bond funding administration, and the allocation of state funding to public postsecondary institutions.

The Office of Community Colleges and Workforce Development (CCWD) provides coordination and resources related to Oregon's community colleges and adult basic skills providers. CCWD also provides statewide administration related to Career and Technical Education (CTE) to include Carl D. Perkins Vocational and Technical Education Act, Accelerated Learning, Career Pathways, Community College Program Approval, GED® testing and high school equivalency, English Language Learners, and the Workforce Innovation and Opportunity Act (WIOA) for Adult Education (Title II).

The Office of Workforce Investments (OWI) is responsible for convening partnerships in the workforce system, supporting the Oregon Workforce Investment Board (OWIB) as well as Local Workforce Development Boards (LWDBs) and implementing the Governor's vision and the OWIB strategic plan. The OWI oversees the Workforce Innovation and Opportunity Act (WIOA) Youth, Adult, Dislocated Worker and Federal Discretionary grants and the state's \$200 million Future Ready Oregon education, training, and employment initiative. OWI administers the Oregon Youth Conservation Corps and staffs its Advisory Committee. OWI also administers OregonServes, supporting statewide service and volunteer efforts, and providing funds for the state-based AmeriCorps program.

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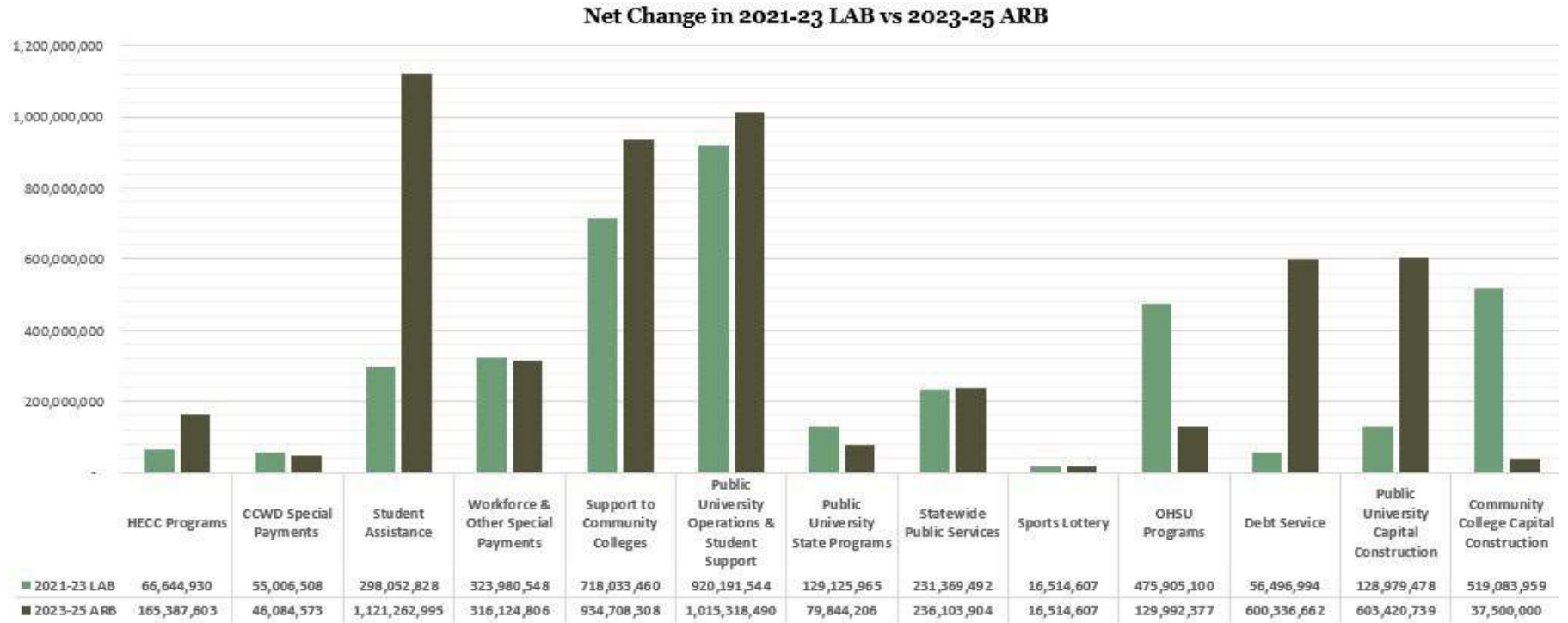
The Office of Student Access & Completion (OSAC) administers a variety of state, federal, and privately funded student financial aid programs for the benefit of Oregonians attending institutions of postsecondary education, including the Oregon Opportunity Grant, the Oregon Promise, the Oregon Tribal Student Grant, and more than 600 private scholarships. OSAC also administers other student outreach programs, such as Oregon ASPIRE, and works in partnership with foundations, private individuals, financial institutions, and employers. Oregon ASPIRE matches trained and supportive adult volunteer mentors in middle schools, high schools, and community-based organizations to help students develop a plan to meet their education goals beyond high school.

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Budget Summary Graphics

Figure A. State Investment in Postsecondary Education (All Funds, in millions)

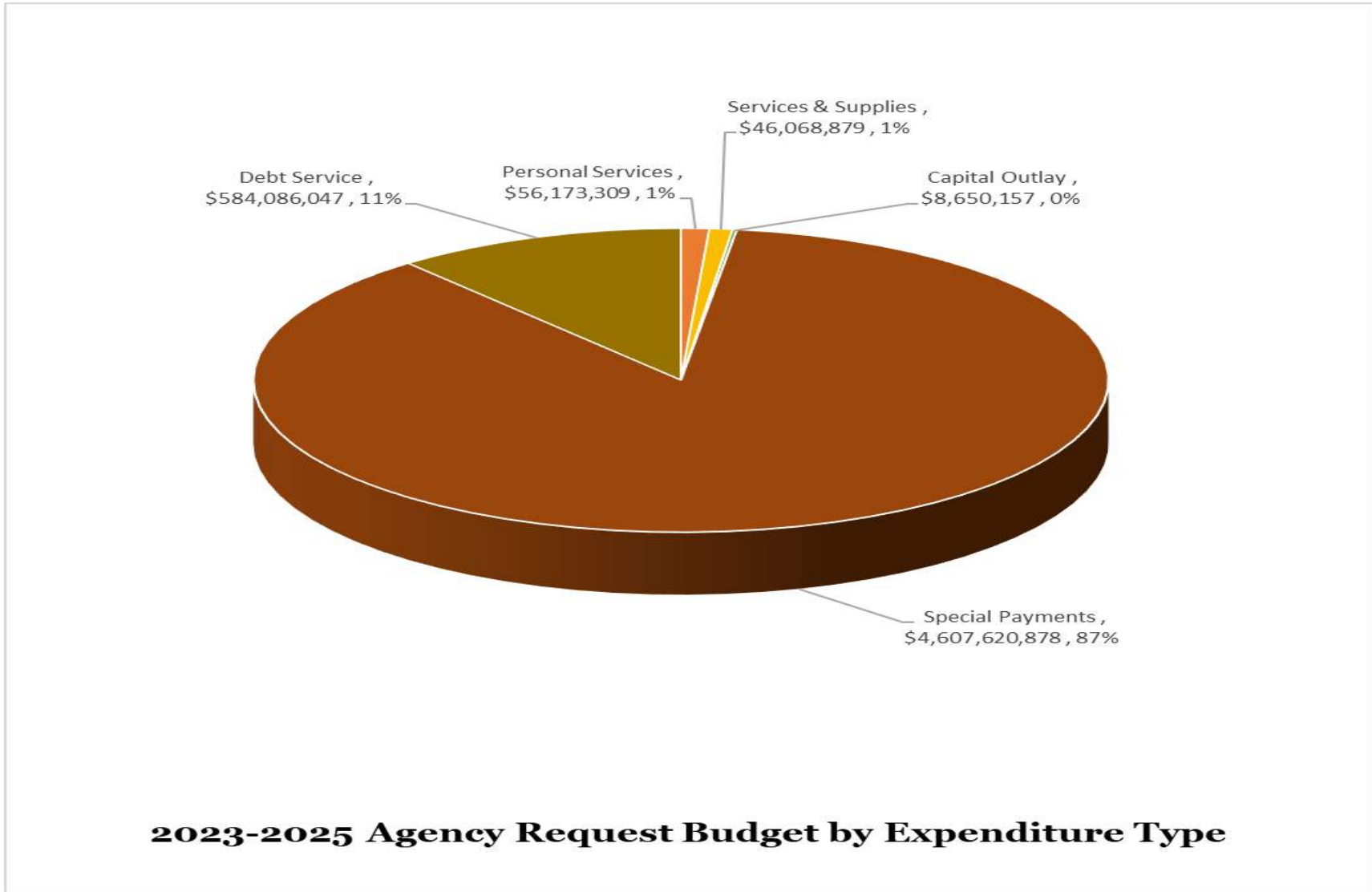
The following graphic shows the largest categories of the postsecondary education budget for recent biennia, compared to the ARB recommendations



Please note: budgets have been re-aligned for the 2021-2023 biennium. The budget numbers above include policy option packages.

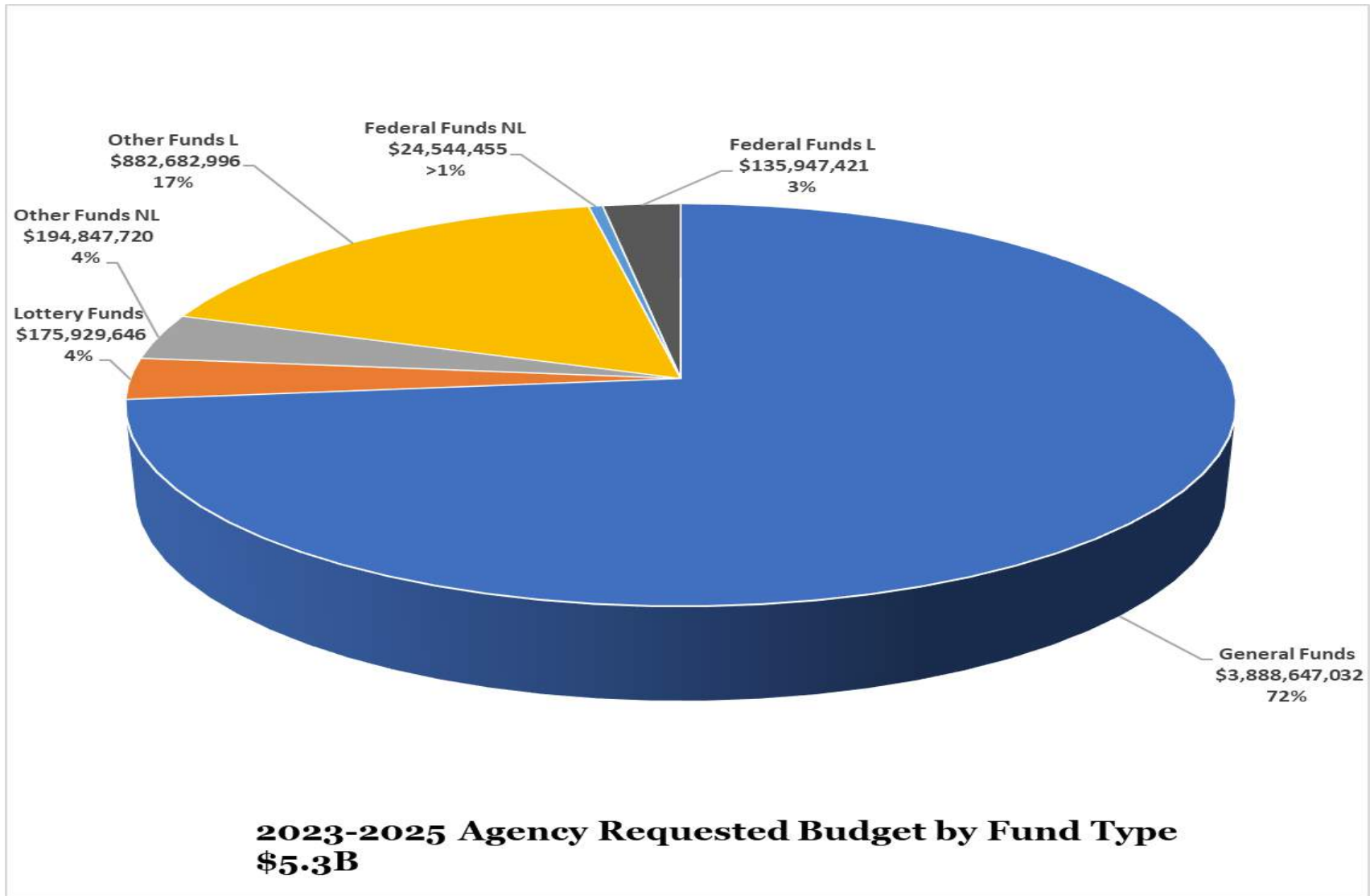
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Figure B. 2023-25 HECC Agency Request Budget (\$5.302 Billion Total Funds)



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Figure C. 2023-25 HECC Agency Request Budget by Fund Type



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Mission Statements

Mission

The mission of the Higher Education Coordinating Commission, derived from its [chartering statutes](#), is to:

- 1. Dramatically and equitably improve postsecondary educational attainment levels;**
- 2. Improve Oregon’s economic competitiveness and quality of life; and**
- 3. Ensure that Oregon students have affordable access to colleges and universities.**

HECC Vision Statement

The HECC recently updated its Vision Statement as follows:

The Higher Education Coordinating Commission (HECC) envisions a future in which all Oregonians—and especially those whom our systems have underserved and marginalized—benefit from the transformational power of high-quality postsecondary education and training. It is a future where innovative public and private colleges, universities, and training providers help Oregonians to reach their highest potentials, build trajectories to family-wage careers, foster a more just society, and break patterns of intergenerational poverty. It is a future where postsecondary education fuels a resilient economy by anticipating workforce needs and by fostering innovation, research, and knowledge. In the future we envision, all Oregonians enjoy well-lived lives thanks to the myriad benefits of postsecondary education and training: higher earnings, lower unemployment rates, self-sufficiency, civic involvement, better health, and more. Our communities thrive as a result.

Values and Beliefs

The HECC’s Strategic Framework, adopted in 2017, are aimed to achieve Strategic Goals for:

- Student Success,
- Equity,
- Affordability, and
- Economic and Community Impact.

The Strategic Framework defines the Commission’s list of values and beliefs:

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- *Postsecondary education, including higher education and workforce training, is critical to ensuring the economic, civic, and social well-being of our state and its residents.*
- *Everyone has the ability to learn, and we have an ethical and moral responsibility to ensure optimal learning environments.*
- *We define postsecondary education broadly including the diverse array of education credential options after high school (from apprenticeships to doctorates).*
- *We are committed to improving the postsecondary success of students who have been historically underserved, including students of color, English language learners, economically disadvantaged students, LGBTQ students, and students with disabilities. We will apply the HECC's Equity Lens to this mission.*
- *We are committed to partnership to foster a streamlined, student-focused, equitable PK-20 education system.*
- *Increasing access to postsecondary education and training is critical, but so too is increasing the success rates of learners who are enrolled.*
- *Our Commission and agency must be publicly transparent, inclusive, and collaborative. We have a particular responsibility to bring underrepresented stakeholders, students, and partners to the table.*
- *Planning and strategies for postsecondary education and training should reflect the state's specific talent and workforce needs.*
- *Competition among Oregon public postsecondary institutions can be beneficial, but we should avoid unnecessary duplication in order to promote smooth pathways for learners and the efficient use of taxpayer dollars.*
- *As a coordinating commission, we are mindful that we do not govern institutions that directly serve Oregon learners. We lead through a careful, rigorous approach to our specific statutory responsibilities, and by convening, championing successes, and guiding statewide strategies.*

In August 2021, the HECC finalized an ambitious Strategic Roadmap for Oregon Postsecondary Education and Training. It describes how postsecondary systems, policies, and practices need to change to achieve Oregon's goals for educational attainment and equity. The Roadmap is intended to guide not only HECC initiatives, but also those of Oregon's postsecondary education and training partners statewide with implications for public and private colleges and universities, the Legislature and Governor, education and workforce development partners, as well as faculty, students, and staff.

The Roadmap sets the following five categories for strategic action as major areas of focus for the HECC, the Legislature, and other partners:

Transform and innovate to serve students and learners best—Support education and training institutions in continuing to transform, expand, and redesign their outreach and delivery models to engage today's learners.

Center higher education and workforce training capacity on current and future state needs—Focus postsecondary education and training resources to serve Oregonians where they are and who they are, with a priority on communities and populations that have been historically underserved.

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Ensure that postsecondary learners can afford to meet their basic needs—Improve college affordability for Oregonians and ensure that fewer students struggle with homelessness, housing insecurity, and food insecurity.

Create and support a continuum of pathways from education and training to career—Ensure that all learners have access to a full range of education and training options beyond high school, including apprenticeships, career certificates, and college degrees.

Increase public investment to meet Oregon’s postsecondary goals—Through adequate and sustained levels of public investments, minimize tuition increases and build programs and services to equitably serve learners.

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Statutory Authority

HECC's statutory authorities include:

- Authorities related to **providing one strategic vision for Oregon higher education planning, funding, and policy**, including the development of biennial budget recommendations for public postsecondary education in Oregon, making funding allocations to Oregon's public community colleges and public universities, and adopting a strategic plan for achieving the state's postsecondary goals.
- Authorities related to **authorization of programs and degrees**, including approving mission statements and new academic programs for the public institutions, authorizing degrees that are proposed by private and out-of-state (distance) providers, licensing private career and trade schools, and overseeing programs for veterans.
- Authorities related to **administering key financial aid, workforce, and other programs**; including administration of financial aid programs such as the Oregon Opportunity Grant (state need-based student aid) and the Oregon Promise; managing state implementation of the federal Workforce Innovation and Opportunity Act (WIOA) with state, local and regional partners; developing dual credit standards, transfer standards, and credit for prior learning standards; and numerous other directives.
- Authorities related to **evaluating and reporting the success of the higher education efforts**, including data collection, analysis, research, and reporting across all sectors of higher education, and conducting annual institutional evaluations for public universities.

Oregon Revised Statute (ORS):

ORS Chapter 350.050 through 350.120 Higher Education Coordinating Commission Generally
ORS Chapter 337.521 Instructional Materials
ORS Chapter 340.310 Dual Credit Programs
ORS Chapter 341.430 Transfer Student Bill of Rights and Responsibilities
ORS Chapter 345.020 Operation of Career Schools
ORS Chapter 348.603 Degree Authorization
ORS Chapter 348.750 Open Educational Resources Program

Oregon Administrative Rule (OAR):

OAR 583 Office of Degree Authorization
OAR 715 Higher Education Coordinating Commission

(CCWD) Oregon Revised Statute:

ORS Chapter 326 State Administration of Education
ORS Chapter 341 Community Colleges

Oregon Administrative Rule:

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OAR 151 Education and Workforce Policy
Division 10 Workforce Investment Act Program
OAR 581 Oregon Department of Education
Division 44 Workforce 2000 Vocational Technical Education Program
OAR 589 Department of Community Colleges and Workforce Development
Division 2 Community College Funding
Division 3 Community College Capital Projects
Division 4 Student Records
Division 5 Community College Formation and Annexation
Division 6 Community College Course Approval
Division 7 Community College Programs
Division 8 Community College Personnel Policies
Division 9 Student Measles Immunization
Division 10 Discrimination Prohibited
Division 20 Workforce Investment Act

(ODA) Oregon Revised Statute:

ORS Chapter 348.603 Degree Authorization

Oregon Administrative Rule:

OAR 583 Higher Education Coordinating Commission, Office of Degree Authorization
Division 30 Standards and Procedures for Schools Required to Obtain Authorization to Offer Academic Degrees in Oregon, Or Required to Establish Exemption
Division 50 Validation or Invalidation of Claim to Possess an Academic Degree
Division 70 Oversight of Post-Secondary Accrediting Bodies

(OSAC) Oregon Revised Statute:

ORS 341.522 Oregon Promise program
ORS 348 Student Aid
ORS 348.260 Oregon Opportunity Grant (OOG)
ORS 348.500 ASPIRE Programs
ORS 352.287 Resident tuition and fees for persons who are not United States citizens or lawful permanent residents;
ORS 411.894 Oregon JOBS Individual Education Account
ORS 461.543 OOG/Lottery-funded Sports Lottery Account
Oregon Laws (2018) Chapter 53: Oregon National Guard Tuition Assistance

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Oregon Administrative Rule:

OAR 575 Oregon Student Access Commission

(PCS) Oregon Revised Statute:

ORS 345 Career Schools

ORS 341.440 Contracts for educational services

ORS 687.011 Massage therapists

Oregon Administrative Rule:

OAR 581 Oregon Department of Education

Division 15 Private School Approval

Division 21 School Governance and Student Conduct

Division 45 Private Vocational Schools

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Agency Strategic Plan

The Higher Education Coordinating Commission is required by statute (ORS 350.075(d)) to adopt a strategic plan for state postsecondary goals, and the Commission committed to updating this plan on a regular basis. The HECC's current Strategic Plan and Framework were finalized in 2017, and provides a foundation and scaffolding for preparing more Oregonians with the degrees, certificates, and training they need to succeed in their goals and careers.

The comprehensive plan describes challenges and opportunities in higher education, and defines key priorities and strategies that will guide higher education funding and policy decisions within the HECC authority in the areas of goal-setting, funding, pathways, student support, college affordability, and economic and community impact. The plan to improve higher educational success for all Oregonians is anchored by the Equity Lens, which commits the commission and agency to ensure its policy and resource allocation decisions advance equity. The 2016-2020 plan noted that Oregon has considerable work to do before reaching 40-40-20, and while there has been improvement, these improvements have not been seen equally by all groups. Students in Oregon's education pipeline—especially low-income, rural, and students of color—still are not accessing and succeeding in higher education at equitable rates. The Plan states “As Oregon works toward 40-40-20, the HECC will continue to take a lead role in convening partners to further align programming and supports to close the achievement and opportunity gaps for low-income students, students of color, and recent high school graduates. HECC will also deepen connections between Oregon's education and workforce systems.”

As an addendum and update to the 2016-2020 Strategic Plan, the Commission in December 2017 adopted a Strategic Framework 2017-2021 that will guide its strategic action in the coming years. The Strategic Framework describes the Commission's updated vision, mission, values and beliefs, and defines four key areas of activity that can be used by the Commission to prioritize existing and future strategic initiatives. The Strategic Plan, Framework, and Equity Lens are available at <https://www.oregon.gov/highered/about/Pages/strategic-plan.aspx>.

Goals:

The Strategic Framework 2017-2021 identifies four key Strategic Goals, derived from the 2016-20 Strategic Plan.

**STUDENT SUCCESS,
EQUITY,
AFFORDABILITY, and
ECONOMIC AND COMMUNITY IMPACT.**

Strategic Areas of Activity 2017-2021

The Strategic Framework also defines four key areas of activity that the Commission is using to prioritize existing and future strategic initiatives.

- **REPORTING to steer progress:** Through advanced data analysis, evaluation, and reporting, HECC will build public and institutional commitment to meeting achievement goals and closing equity gaps. Achieving Oregon's higher education and workforce goals will require shared ownership for specific outcomes, timely data, and a better understanding of what works and what does not work. To address these needs, the HECC will work with institutional leaders and community partners to identify the specific contributions each entity can make to achieving state

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goals. The Commission and agency will monitor state and institutional progress, producing research and reports that drive shared accountability, better decision-making, and course corrections when needed.

- **FUNDING for success:** HECC will develop an approach to state funding higher education and workforce that is directly linked to student success. To achieve state attainment goals, higher education and workforce must be sufficiently funded. Likewise, the state’s distribution processes for its resources should reflect our emphasis on student success and equity. The HECC will propose budgets to the Governor and Legislature that reflect the most efficient way public investment in higher education and workforce can increase quality and improve student outcomes. This approach to state funding will require a view that transcends the boundaries of traditional support funds for institutions.
- **Streamlining Learner PATHWAYS:** HECC will promote clear onramps to education and training, reduce barriers for transfer students, and link graduates with careers. Existing educational pathways are not serving Oregonians equitably or well. To dramatically expand postsecondary educational attainment, Oregon needs to smooth pathways to success for all students, especially nontraditional and underrepresented populations.
- **Expanding Opportunity through OUTREACH:** HECC will develop a comprehensive outreach plan to ensure all Oregonians have access to affordable, relevant options for postsecondary training. Too few Oregonians today receive relevant and comprehensive information about options for affordable postsecondary education and training. To significantly improve the successful transition of Oregon’s youth and adult population to postsecondary education, while closing gaps in access, achievement, completion and employment, we must better connect Oregonians with affordable options for postsecondary education and training.

To effectively exercise its functions, the HECC works in close partnership with campus leaders, governing boards, faculty, students, and state partners—playing a critical convening role for Oregon higher education and the communities that it affects.

Strategic Roadmap, August 2021

In August 2021, the HECC finalized an ambitious Strategic Roadmap for Oregon Postsecondary Education and Training. It describes how postsecondary systems, policies, and practices need to change to achieve Oregon’s goals for educational attainment and equity. The Roadmap is intended to guide not only HECC initiatives, but also those of Oregon’s postsecondary education and training partners statewide with implications for public and private colleges and universities, the Legislature and Governor, education and workforce development partners, as well as faculty, students, and staff.

The Roadmap sets the following five categories for strategic action as major areas of focus for the HECC, the Legislature, and other partners:

Transform and innovate to serve students and learners best—Support education and training institutions in continuing to transform, expand, and redesign their outreach and delivery models to engage today’s learners.

Center higher education and workforce training capacity on current and future state needs—Focus postsecondary education and training resources to serve Oregonians where they are and who they are, with a priority on communities and populations that have been historically underserved.

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Ensure that postsecondary learners can afford to meet their basic needs—Improve college affordability for Oregonians and ensure that fewer students struggle with homelessness, housing insecurity, and food insecurity.

Create and support a continuum of pathways from education and training to career—Ensure that all learners have access to a full range of education and training options beyond high school, including apprenticeships, career certificates, and college degrees.

Increase public investment to meet Oregon’s postsecondary goals—Through adequate and sustained levels of public investments, minimize tuition increases and build programs and services to equitably serve learners.

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Criteria for Budget Development

The HECC relied on input from a variety of state and local agencies and partners when developing the agency budget. The budget advances:

- Oregon’s Educational Attainment Goal: the 40-40-20
- The HECC Strategic Plan and Strategic Framework
- The HECC Strategic Roadmap
- The Equity Lens
- The Governors’ Education Priorities
- The Oregon Workforce and Talent Development Board (WTDB) Strategic Plan
- Talent Assessment and new Adult Education and Training Goal (in development)
- The State Board of Education’s Goals

Oregon’s Educational Attainment Goal: the 40-40-20

Recognizing the urgency to improve educational attainment for its residents, Oregon has committed not only to improving, but to becoming one of the best-educated populations in the world. In 2011, the Oregon Legislature adopted an ambitious goal to ensure that by 2025:

- 40 percent of Oregonians have earned a bachelor's degree or higher.
- 40 percent of Oregonians have earned an associate’s degree or postsecondary credential as their highest level of educational attainment.
- 20 percent of Oregonians have earned at least a high school diploma, an extended or modified high school diploma, or the equivalent of a high school diploma as their highest level of educational attainment.

The goal, known as “the 40-40-20 Goal,” has become shorthand for the efforts of the Legislature, Governor, and other state education boards, commissions, and agencies to significantly improve the education achievement levels and prosperity of Oregonians by 2025. The 40-40-20 Goal provides a clear target – a “North Star” aligned with Oregonians’ economic, civic, and social aspirations -- against which to generally gauge the State’s educational progress. The HECC, and the Governor have worked together under the belief that in order for the 40-40-20 Goal to be meaningful, it must be accompanied by the clear understanding that increased levels of attainment of diplomas, degrees and certificates must be achieved equitably, with Oregon’s diversity – of race, ethnicity, gender, home language, socioeconomic status and geography – equally well-represented in each stage.

With the passage of House Bill 2311 in 2017, Oregon clarified its 40-40-20 educational goal to focus it strategically on young Oregonians rising through the education system. As of January 1, 2018, the 40-40-20 was refocused as a pipeline goal, applying to the expected high school class of 2025 (and beyond), rather than to all adult Oregonians. House Bill 2311 also clarified the state’s commitment to ambitious educational outcomes for working-age Oregonians by requiring that HECC work with the Oregon Workforce Investment Board and institutional partners on creation of a new set of goals for the adult population.

Figure D. displays current educational attainment rates of Oregon young adults, compared against the attainment goals of 40-40-20.

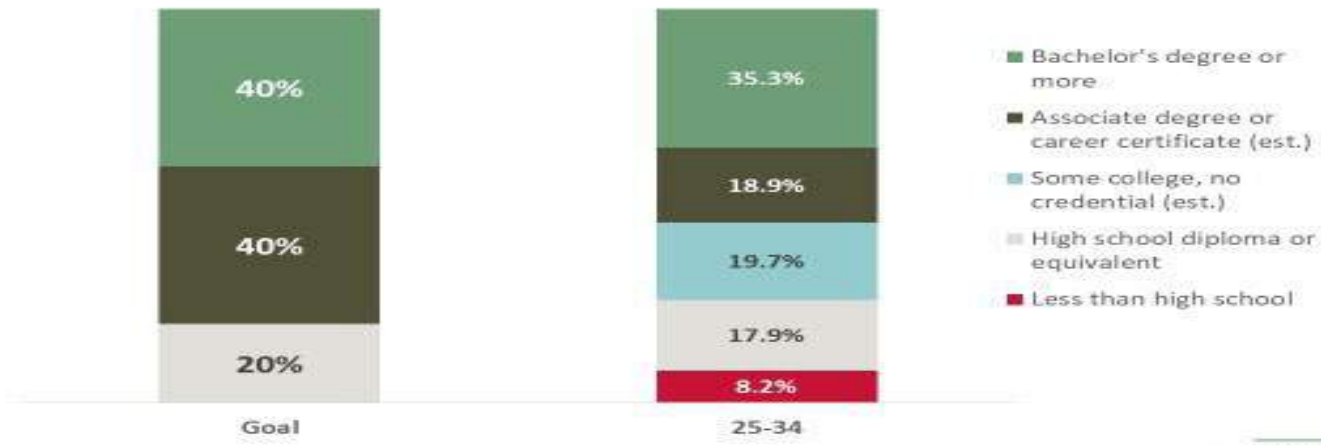
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Figure D. Oregon Educational Attainment Rates 2018

Oregon Educational Attainment Rates

Key Performance Metric #4

Oregon Educational Attainment Rates 2018 Versus 40-40-20 Goal - Oregon Young Adults



Source: U.S. Census Bureau, American Community Survey, 1-year estimates.



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HECC Strategic Plan and Strategic Framework

The budget development is informed by the HECC Strategic Plan 2016-20 and the four key areas of strategic activity defined in the Strategic Framework 2017-21 which the Commission is using to prioritize existing and future strategic initiatives. These are described in detail in previous sections.

- REPORTING to steer progress
- FUNDING for success
- Streamlining Learner PATHWAYS
- Expanding Opportunity through OUTREACH

The budget development also aims to achieve the Strategic Goals of:

- STUDENT SUCCESS
- EQUITY
- AFFORDABILITY, and
- ECONOMIC AND COMMUNITY IMPACT

And, finally, the budget development is informed by the 2021 Strategic Roadmap categories for strategic action:

Transform and innovate to serve students and learners best

Center higher education and workforce training capacity on current and future state needs

Ensure that postsecondary learners can afford to meet their basic needs

Create and support a continuum of pathways from education and training to career

Increase public investment to meet Oregon's postsecondary goals

The Equity Lens

The HECC Strategic Plan is anchored by the [Equity Lens](#), which commits the HECC to ensuring that its policy and resource allocation decisions advance equity. The Oregon Equity Lens was adopted by the HECC in 2014 as a cornerstone to the State's approach to education policy and budgeting. The

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purpose of the Equity Lens is to clearly articulate a shared goal for an equitable education system, to put into place the intentional policies, investments, and systemic changes necessary to reach this goal and to create clear accountability structures to ensure that we are actively making progress and correcting past inequities.

Governor's Education Priorities

In a letter to state officials in October, 2017, Governor Brown directed the Higher Education Coordination Commission to apply guiding principles of equity and accountability to new and existing initiatives, and set a series of education priorities, described below.

Governor's Guiding Principles:

- Require a high standard of accountability in implementation, ensuring outcomes are measured and every dollar in public investment for our students is well spent.
- Ensure our students, children, and young people are provided the full benefit of programs as intended in the State Equity Lens for education.

Unified Education Budget

Governor Brown directed the agencies to establish a unified education budget that:

- ensures more students meet key education benchmarks;
- recognizes critical opportunities to support key student transitions;
- improves school readiness and attendance;
- improves high school and college completion rates; and
- establishes meaningful pathways to careers and workforce

Achieve Aggressive High School Graduation Goals

The Governor described expectations for Oregon Department of Education (ODE) to actively foster collaborations between educators, schools and communities to ensure Oregon achieves the goals in our Every Student Succeeds Act state plan to continuously increase high school graduation rates across all populations. In addition, the Governor directed:

- Further planning and action to ensure ODE's focus on equity and cultural responsiveness
- Strategies to improve outcomes for traditionally underserved students under Oregon's statewide equity plans
- Key functions of the Education Innovation Officer to be integrated within the ODE structure
- Recommendations for the Youth Development Division related to drop-out prevention strategies and career-connected learning
- Resources to advance educator and school leader professional learning and culturally responsive practices

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Expand Career Connected Learning Aligned to Workforce Needs

The Governor described opportunities to build on goals and strategies outlined by the HECC focused on expanded career-connected degree programs, and those strategies called out through the statewide STEAM Education Plan, and implemented through state investments in career pathway programs across K-12 and higher education, and under Measure 98. The Education Cabinet is expected to work with partners to realign regional workforce needs with career-connected learning in K-12 schools and certificate and degree programs at Oregon community colleges and universities.

Future Ready Oregon

In February 2018, Governor Brown launched Future Ready Oregon, which includes a number of initiatives intended to provide skill and job training to Oregonians to close the gap between the skills of Oregon workers and the needs of Oregon businesses.

The HECC Office of Workforce Investments (OWI) and the Oregon Workforce and Talent Development Board (WTDB) play key roles in supporting the realization of the Governor's vision in this area. The components of Future Ready are:

- Prepare our future workforce by making investments in education that uses hands-on learning.
- Prepare our current workforce by arming them with the skills they need to help Oregon's economy grow, through:
 - Next-Gen Apprenticeships
 - Turn wage earners into job creators (House Bill 4144)
 - Increase affordable housing supply in rural Oregon
 - Ensure investments by the state are felt equitably across Oregon
 - Ease entry to high growth industries

In February 2022, the Governor and Legislature passed a comprehensive \$200 million investment package that supports the education and training Oregonians need for family-wage careers. This package includes strategic and targeted investments focused on advancing opportunities for historically underserved communities.

Future Ready Oregon originated in the Racial Justice Council's (RJC) Workforce Workgroup, and the package was led by Governor Brown and championed by many partners before the Oregon Legislature's approval in the 2022 Legislature Session. This historic package invests in existing successful programs and in innovative equity-focused solutions to bolster recruitment, retention, and career advancement opportunities for priority populations. Many of the funds will be administered through the Higher Education Coordinating Commission, working with local workforce development boards, community-based and culturally-specific organizations, education & training providers, employers, and communities. The HECC is working to implement this vision and is committed to engaging diverse partners to shape the process. The nine components of this initiative include:

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- Prosperity 10,000 Grants to Local Workforce Development Boards
- Workforce Ready Grants
- Postsecondary Career Pathway Training Program Grants
- Credit for Prior Learning Grants
- Industry Consortia
- Workforce Benefits Navigator Grants
- Bureau of Labor and Industries Registered Apprenticeships
- Youth Development Division Youth Programs
- Continuous Improvement and Accountability Measures

Oregon Workforce and Talent Development Board (WTDB) Strategic Goals

States are required to submit a single, coordinated state plan for all core programs under the Workforce Innovation and Opportunity Act (WIOA). To assist the Governor in the development of this plan, the Workforce and Talent Development Board (WTDB) developed a four-year Strategic Plan to create the road map for the workforce system to capitalize on its strengths, identify and address obstacles, and promote continuous improvement of services through actionable recommendations and guidance. The Strategic Plan, adopted in September 2015 and revised June 2017, identifies four key goals critical to successfully achieving the WTDB's vision of a strong state economy and prosperous communities are fueled by skilled workers, quality jobs, and thriving businesses.

- Goal 1: Create a customer-centric workforce system that is easy to access, highly effective, and simple to understand.
- Goal 2: Provide business and industry customized workforce solutions to prepare and deliver qualified and viable candidates and advance current workers.
- Goal 3: Invest in Oregonians to build in-demand skills, match training and job seekers to opportunities, and accelerate career momentum.
- Goal 4: Create and develop talent by providing young people with information and experiences that engage their interests, spur further career development, and connect to Oregon employers.

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Talent Assessment and new Adult Education and Training Goal (in development)

Pursuant to House Bill 2311 (2017) and House Bill 3437 (2017), the State directed the HECC, the WTDB, and partners to develop a new adult education and training goal for Oregonians and this work is in progress. In 2022, the third biennial Talent Assessment was completed. The Assessments significantly engage business and industry leaders, build-upon and add value to the Oregon Employment Department's Long-Term Employment Projections, and support a new adult education and training attainment goal for Oregonians. The talent development work is focused on identifying in-demand occupations and skills, current and future talent needs and gaps, engaging the voice of business and industry, and including public workforce system stakeholders.

Key Partnerships

Overall, the HECC's key education partners include the Governor's Office, the Racial Justice Council, the Department of Education, Oregon Employment Department, Oregon Workforce and Talent Development Board, PK-12 and postsecondary faculty, administrators, counselors and other professionals working in Oregon schools, Oregon's nine federally recognized tribes, Oregon Health & Science University (OHSU), public university Boards of Trustees and Community College Boards, the Oregon Student Association, Oregon Community College Association, Oregon Council of University Presidents, Inter-institutional Faculty Senate, Oregon Education Association, Oregon Alliance of Independent Colleges and Universities, Oregon Student Association, U.S. Department of Education, U.S. Department of Labor, Oregon Workforce Partnership, State Higher Education Executive Officers Association (SHEEO), Western Interstate Consortium on Higher Education (WICHE), the Education Commission of the States, and various higher education associations and foundations focused on the Oregon higher education enterprise.

Entities within the agency have many additional partners, including but not limited to:

The Office of Academic Policy and Authorization:

- **University Academic Policy**– Key partners include Oregon's seven public universities, including Provosts' Council, Inter-Institutional Faculty Senate (IFS), Oregon Council of Presidents (OCOPS); Oregon Transfer Agreement Committee (OTAC); Oregon Student Association (OSA); Nine Federally Recognized Tribes in Oregon; Oregon Department of Education, Oregon Department of Human Services; Oregon Health Authority; U.S. Department of Education; Western Interstate Consortium on Higher Education (WICHE), National Council of State Authorization Reciprocity Agreements (NC-SARA); North West Council of Colleges and Universities (NWCCU accrediting body); State Higher Education Executive Officers Association (SHEEO); National Alliance of Concurrent Enrollment Partnerships (accrediting body); and non-profit advocacy groups.
- **Office of Degree Authorization (ODA)** – Key partners include Oregon licensing boards, workforce development committees, Northwest Career Colleges Association, Oregon Alliance of Independent Colleges, CCWD, accrediting organizations, state authorization offices in other states, U.S. Department of Education, Consumer Affairs Division of Department of Justice, U.S. Immigration and Customs Enforcement/Homeland Security, National Council of State Authorization Reciprocity Agreement (SARA).
- **Private Career Schools (PCS)** - Internal partnerships include, but are not limited to, Oregon Health Authority, Oregon Health Licensing Agency, Oregon Board of Massage Therapists, Oregon State Nursing Board, Oregon Real Estate Agency, Oregon Department of Consumer and Business Services Insurance Division, and Oregon Board of Tax Practitioners. External partnerships include, but are not limited to, Oregon Cosmetology Schools Association, Northwest Career Colleges Federation, and the Regional Office for the U.S. Department of Education.

AGENCY SUMMARY

The Office of Community Colleges and Workforce Development (CCWD):

- Key partners include Oregon's seventeen locally-governed community colleges, adult basic skills providers, GED ® testing and testing preparation centers, the Oregon Community College Association, the Oregon Department of Education, the Oregon Employment Department, Local Workforce Development Boards, Oregon Bureau of Labor and Industries, apprenticeship programs, industry associations/groups, nine federally recognized Tribes, and employers.

The Office of Operations:

- Key partners include Oregon Department of Administrative Services, Oregon Department of Justice, Office of State Chief Information Office, Oregon Secretary of State Audits Division, US Department of Education, US Department of Labor, and various federal, state, and local grant agencies.

The Office of Postsecondary Finance and Capital:

- Key partners include Oregon's seven public universities, Inter-Institutional Faculty Senate (IFS), Oregon Council of Presidents, Oregon Student Association (OSA), Western Interstate Consortium on Higher Education (WICHE), State Higher Education Executive Officers Association (SHEEO), State of Oregon Department of Administrative Services, State of Oregon Legislative Fiscal Office, Oregon's 17 community colleges, and Oregon Presidents' Council (OPC).

The Office of Research and Data:

- Key partners include Oregon's seven public universities, 17 community colleges, workforce development, other state agencies, the Governor's Office, the Legislature, and national and regional postsecondary education organizations.

The Office of Student Access & Completion (OSAC):

- Financial aid partners: Public and private nonprofit postsecondary institutions; state and federal agencies (DHS, ODE, OMD, OYCC, Revenue, Treasury, Employment, US Department of Education); private foundations (Oregon Community Foundation, The Ford Family Foundation) and individual scholarship donors; and major financial institutions (Bank of America, US Bank, Wells Fargo)
- Outreach partners: Local schools, school districts, tribes, and community-based organizations that serve middle school and high school students in Oregon to train volunteer mentors and provide support to site/school staff; Lumina Foundation
- State and national associations: OASFAA, NASSGAP, NASFAA, NSPA, NCAN, NASAA

The Office of Workforce Investments (OWI):

AGENCY SUMMARY

- Key workforce partners include the Oregon Employment Department, WorkSource Oregon, State and Local Workforce Investment Boards, labor unions, Oregon Business Development Department (Business Oregon), nine federally recognized Tribes, Oregon Bureau of Labor and Industries, apprenticeship programs, industry associations/groups, businesses, Department of Human Services (Vocational Rehabilitation and Self Sufficiency), Commission for the Blind, Oregon Education Department, community colleges and high schools.

AGENCY SUMMARY

Environmental Factors

The Benefits of Postsecondary Education

The pathways to educational success today reach far beyond the classrooms of the last century. They begin with a comprehensive system of learning in early childhood, transition to more expansive and rigorous curriculums in Oregon's elementary and high schools and continue on to encompass up-to-date technical training, high-quality college and university educations and relevant life-long learning for adults in a variety of settings. Oregon's design for the education pathways from pre-school through college and career training exemplifies this vision of a seamless and well-sequenced continuum through which students can advance at their best pace, learn in their best environments and achieve to their full potential. The 40-40-20 goals for high school and college completion demand even more, committing the State to a future to be realized less than a generation from now, in which all Oregonians from all walks of life will complete their educations and gain the ability to contribute to the society and economy.

The 40-40-20 goal has galvanized a focus on student success in the education system, from pre-school to graduate school. Those percentages are not an end in themselves, but beacons for the success they offer to students and the state; achieving those numerical goals will empower Oregonians and invigorate the economy. These effects, in turn, will help to reverse decades of relative decline in personal income in Oregon and establish a virtuous circle of rising incomes, more revenue to invest in education, a more productive workforce and greater prosperity.

Each year, well-paid jobs that required only a high school diploma in the past are replaced with new jobs that increasingly demand postsecondary education, technology skills and advanced training beyond the high school level. Over the next decade (2017-2027), the Oregon Employment Department has projected that nearly half of all Oregon job openings will require a technical certificate, associate's degree or higher level of education to be competitive, and over 90 percent of job openings that pay higher wages (more than approximately \$40K/year) will require a postsecondary credential or training to be competitive¹. Higher education levels continue to equate to higher earnings and lower unemployment², greater upward mobility³, and numerous other civic, health, and family benefits⁴. Students emerging into the job market need skills and education to compete and prosper. In turn, a higher level of educational attainment tends to draw employers offering jobs paying high wages.

Despite constrained state support and increasing cost shifts to individuals for the pursuit of postsecondary education, students who complete two-year and four-year degrees still stand to gain significant benefits in the form of employment and income.

¹ Oregon Employment Department, Employment Projections 2017-2027 (2018). <https://www.qualityinfo.org/pubs>.

² U.S. Census. American Community Survey (2015).

³ Chetty, R., Friedman, J., Saez, E., Turner, N., and Yagan, D., NBER Working Paper No. 23618, Revised Version, July 2017.

⁴ The College Board, Education Pays (2016). Figure 2.1.

AGENCY SUMMARY

Major Information Technology Projects/Initiatives

Policy Option Package 401 Student & Jobseeker Enterprise IT System

The Higher Education Coordinating Commission's (HECC) is seeking continuing funding to complete its Information Technology modernization project. In 2021-23, the Legislature approved the first half of the Q-bond funding necessary to begin the project, and in 2023-25, HECC will return to ask for continuing limitation and the last half of the funding necessary to complete the project. The project has successfully completed Stage Two of the Enterprise Information Services approval processes, and has recently issued a Request for Proposals to identify the vendor who will complete the project.

The purpose of the project is to replace the agency's aging technology systems, including the Office of Student Access and Completion's Financial Aid Management Information System (FAMIS), the Office of Workforce Investment's Eligible Training Provider List, and the Private Career School's database systems.

The largest portion of the project is the replacement of FAMIS, which does not meet current operational needs. Students, particularly those from rural, low-income, and minority groups, frequently cite difficulty using the current system because it does not have a mobile capability, requires stable internet connections, and cannot be paused while the student gathers additional information. This means that students are interrupted while searching for information and inputting data, and often do not return to complete their applications for financial aid.

It is the mission of the HECC's Office of Student Access and Completion (OSAC) to serve students and ensure that every Oregonian has access to higher education. To fulfill this mission, the agency administers the Oregon FAFSA (Free Application for Federal Student Aid), Oregon Student Aid Application (ORSAA) the Oregon Opportunity Grant, the Oregon Promise Grant, and other state-funded grants including more than 600 privately-funded scholarships.

The core technology that support the agency operation, FAMIS, was built over four decades ago. HECC's reliance on FAMIS prohibits the agency from effectively and efficiently administering state education funding, responding quickly or completely to legislative mandates, or innovating and improving the administration of the financial aid programs it manages. This has a detrimental effect on students, particularly low-income and historically underserved students, who are trying to access financial aid information and resources to help pay for college and hinders students from completing their applications or pursuing post-secondary education and training opportunities.

Improving business processes and modernizing FAMIS is necessary to ensure that the HECC can continue to perform legislatively mandated changes to its programs, meet strategic business needs, provide positive customer service, align with other systems in the agency, mitigate security and data breach risks, and reduce staff time spent on manual processes.

The OWI Eligible Training Provider List is a tool for participants seeking training to identify appropriate providers and programs and relevant information, such as cost and program outcomes. It is a required tool for all agencies receiving WIOA funds, and HECC is currently out of compliance according to a recent audit by the Department of Labor. The agency has been informed it will not receive an extension on this federal requirement.

The Private Career Schools database was created on an Access database and is no longer functional or secure. The Office of Private Career Schools has identified existing Other Funds to complete this portion of the project.

AGENCY SUMMARY

Completing this project is the agency's highest operational objective. It is paramount that we complete the project that was begun in 2021 to realize the benefit of last biennium's investment.

INFORMATION TECHNOLOGY

Strategy and Modernization Plan

June 2020

Version 1.2 // 2020 – 2025

Powered by:

Oregon Higher Education Coordinating Commission





Hello, Oregon Higher Education.

We are at a transformational time in higher education. Even before the outbreak of the novel coronavirus in Spring of 2020, our state's public and private institutions of higher education and workforce development were already facing rapid changes, persistent educational disparities and pressure to increase college efficiency, coupled with the proliferation of new technologies and a growing demand for more responsive, personalized information technology (IT) services.

Then the impacts of the COVID-19 global pandemic upended normal operations, causing all of us to shift to e-learning, and to explore cloud technologies almost overnight. This left us inspired by how we all responded to the demands of the moment and embraced a new normal. The pandemic also shined a bright light on the systemic barriers and digital divide that continues to limit access and success for many underserved and marginalized students in the Oregon education system.

As we look ahead to the future, we certainly will continue to face challenges with anticipated budget shortfalls and the uncertainty and potential volatility in student enrollment, while we continue to build on the synergy and efficiency of HECC's operation. We know we can overcome these challenges by applying the same tenacity, collaboration and innovation that we applied during the Spring of 2020.

On behalf of our agency, the Higher Education Coordinating Commission (HECC), we are excited to share with you our vision for embracing this moment to modernize our technology ecosystem and reduce the digital divide that contributes to educational disparities for underserved populations. The *HECC's Information Technology Strategy and Modernization Plan* lays down the path for how our agency will modernize itself, aligning to the *Governor's Modernization Plan* and the *State Enterprise Information Services (EIS) Strategic Framework*. We are inspired and excited to realize the inclusive, user-friendly, reliable and secure technology future the agency has envisioned.

Even more importantly, our *HECC IT Strategy and Modernization Plan* puts the technology in place to enable us to better serve you — our employees and our state's community colleges, public universities, private postsecondary institutions and workforce partners — and ultimately achieve HECC's vision of educational equity and excellence for each and every child and learner in Oregon.

Let's do this together.

Ben Cannon
HECC Executive Director

Robel Tadesse
HECC Chief Information Officer

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LET'S START BY SAYING THANK YOU

We could not have completed this 5-year Information Technology (IT) Strategy without the support of the Oregon Higher Education Coordinating Commission (HECC) staff, our partners, our stakeholders, and our consultants who all contributed their insight and advice on how HECC can better serve you through our technology and operations support. We view this document as a baseline, that we will adapt and implement iteratively and incrementally together, responding to the shifting landscape that lay ahead of us.

Acknowledgments

This HECC Information Technology (IT) Strategy was supported by over 60 representatives from our higher education and workforce development partners across the State of Oregon who participated in interviews, surveys, and capability assessments, as part of our IT modernization and planning process, including:

- Representatives from all eight Offices of the HECC
- State of Oregon Enterprise Information Services
- State of Oregon Employment Department (OED)
- Aveda Institute
- Blue Mountain Community College
- Chemeketa Community College
- Clackamas Community College
- Ford Family Foundation
- Linfield College
- Linn-Benton Community College
- Portland Community College
- Portland State University
- Oregon State University
- Southern Oregon University
- Worksystems
- Our HECC partner on this work, Slalom Consulting

Thank you!

HOW THIS PLAN FITS INTO OREGON'S HIGHER EDUCATION STRATEGIC GOALS

Mission

The mission of the Higher Education Coordinating Commission (HECC), derived from our chartering statutes, is to:

1. Dramatically and equitably improve postsecondary educational attainment levels;
2. Improve Oregon's economic competitiveness and quality of life; and
3. Ensure that Oregon students have affordable access to colleges and universities.

Vision

The HECC envisions a future in which all Oregonians—and especially those whom our systems have underserved and marginalized—benefit from the transformational power of high-quality postsecondary education and training.

About the HECC

As the single state entity responsible for ensuring pathways to higher educational success for Oregonians statewide, the State of Oregon's Higher Education Coordinating Commission sets state policy and funding strategies, administers over \$1.2 billion annually of public funding, and convenes partners working across the public and private higher education arena to achieve the state's goals. The HECC is dedicated to fostering and sustaining high quality, rewarding pathways to postsecondary opportunity and success for all Oregonians through an accessible, affordable, and coordinated network of college and career training programs.

HECC Strategic Goals

Student Success

Equity

Affordability

Economic & Community Impact

HECC's information technology strategy enables us to realize these goals

EXECUTIVE SUMMARY

The Oregon Higher Education Coordinating Commission (HECC) envisions a future in which all Oregonians—and especially those whom our systems have underserved and marginalized—benefit from the transformational power of high-quality postsecondary education and training. Our ability to achieve this future for Oregonians will be enabled by this 5-year Information Technology (IT) Strategy and Modernization Plan to put in place a set of modern data and technology capabilities.

In alignment with the *Governor's IT Modernization Strategies* and *State Enterprise Information (EIS) Strategic Framework*, the *HECC IT Strategy and Modernization Plan* is the agency's roadmap to plan, implement and govern how we maximize the results of our current and future technology-related investments and resources for the next five years. Through this plan, HECC advocates for how technology can be used to remove systemic barriers and reduce the digital divide that limits access and success for many underserved and marginalized students in the Oregon education system.

These investments will address the current technology landscape, which is highly fragmented, relies on outdated and difficult-to-support technologies, and is burdened with many years of technical debt, resulting in inefficiencies, reliability challenges, and unfriendly experiences for employees and partners. As the HECC implements this plan to modernize its technology, we will reduce educational disparities and enable a more accessible, affordable and coordinated education system across Oregon.

Our Vision

We seek to transform into a modern technology organization that effectively collaborates with core agency operations across our eight offices. Working with the State EIS, we intend to create a digital experience that our employees, partners and students will find equitable, efficient and valuable. Furthermore, the user friendly, accessible and reliable data and technology will lead to, rewarding pathways to postsecondary opportunity and success for all Oregonians.

Our Strategic IT Investments and Epics

To realize this vision, we have put in place three overarching outcomes or themes, which are supported by nine investments—also known as our HECC IT Portfolio Epics. These strategic IT initiatives and investments will be delivered in an incremental and iterative manner over the next five years, adjusting our priorities to respond to the needs of our employees and partners.

Outcome 1. Improve Core Technology Management Capabilities

- Epic 1.1** Strengthen IT Governance
- Epic 1.2** Strengthen Product Ownership Capability
- Epic 1.3** Improve Technology Workload Management

Outcome 2. Establish a Platform Approach for Digital Transformation

- Epic 2.1** Establish Platform Architecture and Development Environment
- Epic 2.2** Implement Cloud Strategy (Migrate to the Cloud)
- Epic 2.3** Grow DevOps Capability and Skillsets

Outcome 3. Deliver a Reliable, User-Centric Technology Experience

- Epic 3.1** Replace Legacy Applications
- Epic 3.2** Centralize Software Management of Productivity and Enterprise Collaboration Tools
- Epic 3.3** Develop an Operating and Maintenance Plan that Factors Technology Lifecycle

CURRENT IT LANDSCAPE

Our Cross-Functional Governance and Scope

As with most IT modernization efforts anywhere, we recognize the need for improved technology partnership across all HECC offices and functions through increased cooperation, collaboration and transparency – in both planning and delivery of IT services and products.

Our agency can achieve its vision more effectively through an IT Strategy and IT Governance approach that is adaptive, customer-centric, and cross-functional in nature to ensure that HECC IT investments support HECC’s strategic objectives that produces measurable results. This implies that there will be resource investment implications for the entire Agency contained in HECC’s IT Strategy, beyond the IT department.

We will govern execution of our agency’s IT Strategic Plan using a cross-functional governance team for decision-making and oversight with an enterprise point-of-view for how HECC chooses to leverage technology to meet its goals, with appropriate owners for cross-functional implementation of our shared HECC IT Roadmap.

While some strategic initiatives on our 5-year IT Roadmap can be led by IT, many initiatives require agency-level collaboration and accountability that spans across offices and functions. We will do this together to advance our shared mission to enable student success, equity, affordability, and economic and community impact for all Oregonians.

The following observations on the current state of IT at HECC are aggregated from a combination of technology and DevOps capability model assessments, environmental scans, surveys and discussions over 60 stakeholders representing all eight HECC offices, the State of Oregon EIS, and direct feedback from over 14 higher education institutions and workforce development organizations across Oregon.

A number of factors contribute to the current IT landscape, most notably the passage of SB 242 in 2011, and SB270 and HB 3120 in 2013, which created the HECC by integrating previously separate state agencies and offices and related statutory authorizations, funding and staffing. The creation of HECC brought together the related missions of these agencies under one umbrella, along with their many disparate IT systems, applications, and cultures. Additionally, within the previous separate agencies, continuous improvements in technology were limited and often undertaken as one-off projects rather than considering system-level needs.

The combined Agency’s current technology landscape is highly fragmented, relies on outdated and difficult-to-support technologies, and is burdened with many years of technical debt, all resulting in large inefficiencies, reliability challenges, and unfriendly experiences for external partners and customers, especially for disadvantaged and underserved populations with the least resiliency to overcome technology challenges.

See Appendix for the planning process used to inform our assessment of the current IT landscape at HECC.

Key Challenges Impacting Internal Operations

The current IT landscape and agency operations across HECC's eight offices is impacted by interrelated challenges that impact all areas of HECC's operations and performance, as shown in the diagram below.

These challenges include:

- Fragmented data systems
- Legacy application infrastructure that is hard to maintain and high levels of technical debt that make improvements difficult.
- Immature product ownership capability and business analysis capacity.
- Limited access to cloud technologies, coupled with newer DevOps practices that are just starting to take hold.
- Technology workload management issues and capacity constraints that negatively impact IT service responsiveness.
- Nascent IT governance and steering, inhibited by ongoing integration of separate agencies and legacy systems.
- Fragmented or ineffective productivity tools not adequately supported by training, documentation and other types of organizational change support.

Further, an assessment of the current technical architecture revealed that:

- Many underlying technologies are at or near end-of-support.
- Releases are time-consuming and require significant manual steps.
- Applications are built around technologies best suited to on-premises deployment, hard to migrate to cloud.
- Hard-to-maintain applications (examples: FAMIS, D4A).
- Different representations of similar data entities between applications.
- Data cleansing and transformation is time-consuming and requires manual steps.
- Bug fixes consume a significant portion of developers' time.
- Fixing one thing often breaks another.
- No common enterprise view of data.
- Data visualization and analysis often performed in Excel spreadsheets.
- Demand for some applications is highly cyclical, meaning significant excess capacity for much of the year



These challenges not only impact HECC's operations and performance, they contribute to our state's educational disparities, instead of enabling our vision of educational equity and excellence for every child and learned in Oregon. For example, in its current state, the current Financial Aid Management Information System (FAMIS) is not able to provide application formats in multiple languages, nor does it provide mobile-friendly application processing. These technology challenges inhibit the ability of historically underserved populations to gain access to the state and federal financial aid resources needed.

For additional details, a deep dive into the HECC application inventory and rationalization roadmap, technical architecture and DevOps capability assessment is available in the Appendix, along with current state summaries for each of HECC's eight offices, located in the related HECC Current State Assessment documentation.

Key HECC IT Challenges and Recommended Investments

Challenge / Opportunity	Description
Fragmented data systems; Limited enterprise data governance	Across the HECC agency and Oregon post-secondary stakeholders, there is a great need for a longitudinal view of students and the impact of programs, but fragmentation of data systems makes this impossible via automated technology, and high data inconsistency due to no enterprise data governance makes this infeasible with more manual approaches.
Legacy application infrastructure and technical debt	Legacy application infrastructure and technical debt from multiple pre-existing agencies (without continuous improvement investments over the last three decades) have left HECC technology teams without any spare capacity to do more than keep the trains running by whatever means necessary, and impacts external customers and access to financial aid and equitable outcomes for students. <i>Note: See Appendix and attached HECC Current State Assessment for deep dive into Application Inventory and Rationalization Roadmap.</i>
Weak product ownership capability and business analysis capacity	Weak product ownership capability and business analysis capacity within the Agency have hamstrung technology teams in meeting the agency's and external stakeholders' needs.

Key HECC IT Challenges and Recommended Investments

Challenge / Opportunity	Description
DevOps practices are not yet mature	DevOps practices are limited, especially regarding test and automation. Current inefficiencies, quality issues, and fire fighting in software development and release processes will be significantly improved once the IT department fully adopts and operationalizes DevOps best practices; however, further DevOps maturity will require adoption of cloud technologies. <i>Note: See Appendix and attached HECC Current State Assessment for deep dive into DevOps Capability Assessment.</i>
Nascent IT governance and steering	Historical silos between technology and business functions have inhibited the chance for technology-business partnership in meeting the Agency's needs and constrained Agency leadership on IT governance and steering, contributing to an inability to solve the challenges identified in this project.
Challenges with technology workload management	Understaffed technology teams, a large legacy infrastructure burden and constraints, and development and release inefficiencies have contributed to a history and ongoing challenges with technology workload management, leading to a pervasive lack of Agency trust in technology teams to achieve required objectives and timelines, despite high respect for and confidence in technology team staff members.

Key HECC IT Challenges and Recommended Investments

Challenge / Opportunity	Description
Fragmented, ineffective office productivity tools	Decentralized software selection and procurement, and inadequate stakeholder engagement for past decisions, has sustained a fragmented landscape of COTS office productivity tools that are poorly serving the Agency's communication, collaboration, and coordination mission to "cheer and steer" post-secondary education policy and institutions



HECC IT STRATEGIC INITIATIVES

As the state’s higher education agency, HECC is positioned to take an enhanced leadership role to ensure accessible, affordable, and coordinated network of postsecondary and career training pathways exist for all Oregonians. Our ability to achieve this future for Oregonians will be enabled by the 5-year plan defined here to put in place a set of modern data and technology capabilities. In alignment with the Governor’s Information Technology (IT) Modernization Strategies and the State EIS Strategic Framework, the HECC IT Strategy and Modernization Plan is intended to be the agency’s roadmap to plan, implement and govern how we maximize the results of our current and future technology-related investments and resources for the next five years.

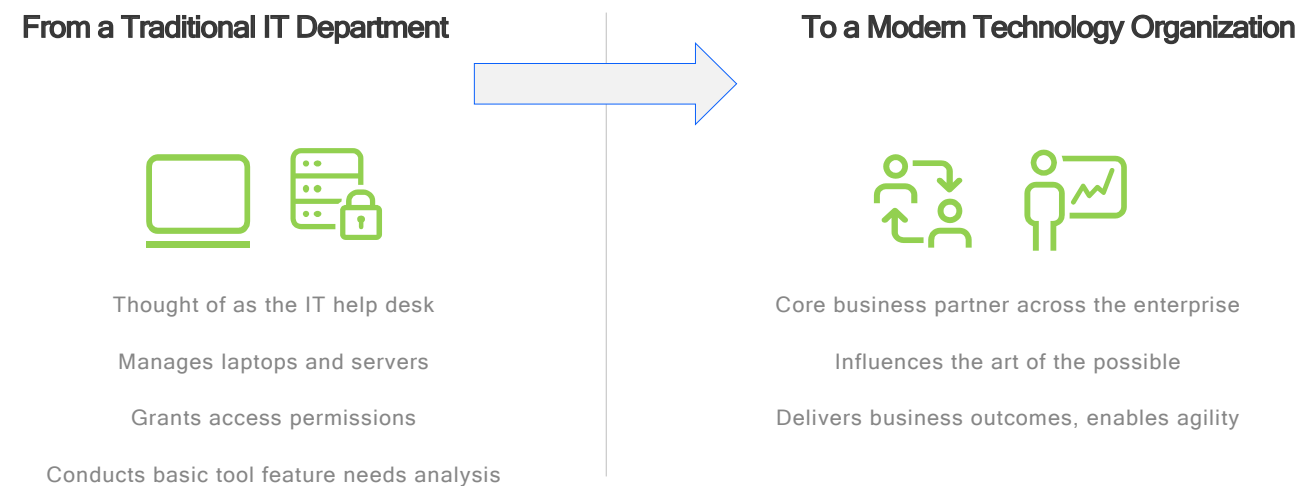
The vision we aspire to realize is one of enhanced delivery of services to our employee and partners using better integrated, cohesive modern data and technology capabilities, platforms and applications. Through the HECC’s technology modernization initiative described in this plan, we will be better positioned to ultimately achieve HECC’s vision of educational equity and excellence for each and every child and learner in Oregon.

We seek to transform to a modern technology organization that effectively collaborates with core agency operations across our eight offices, and with the State EIS, where we transform:

To realize this vision, we have put in place these three overarching outcomes or themes, which are supported by nine strategic investments designed to achieve these three overarching outcomes—also known as our HECC IT Portfolio Epics.

- Outcome 1. Improve Core Technology Management Capabilities
- Outcome 2. Establish a Platform Approach for Digital Transformation
- Outcome 3. Deliver a Reliable, User-Centric Technology Experience

These strategic IT initiatives and investments will be delivered in an incremental and iterative manner over the next five years, adjusting our priorities to respond to the needs of our employees and partners, as described in the Appendix. It is also important to note that these initiatives do not constitute all of the technology investment that HECC technology teams need to complete over the next five years. They will need to support and maintain the security and computing infrastructure of current legacy applications until those systems are replaced and to continuously improve the functionality, maintenance, and management of all other systems and tools.



Outcome 1. Improve Core Technology Management Capabilities

Before beginning the large efforts to plan and implement an enterprise platform, it is important for HECC to improve the way it prioritizes, steers, and governs technology initiatives so that it maximizes the return on investment achieved with limited resources. Improvements are needed to evolve the current practices and capabilities around IT and data governance, product ownership, and work intake and backlog management so that HECC can deliver and improve the way it serves stakeholders.



Epic 1.1 | Strengthen IT Governance

Goals

- To ensure effective and efficient use of IT in enabling the Agency to fulfill its mission and meet its goals by aligning IT and business strategy, investments, and provide oversight over IT's ongoing impact on Agency operations.
- To drive strong cross-functional partnership and collaboration at the Agency leadership and working level.

Owners

IT Governance Committee (ITGC), HECC CIO and Business Leaders

Action Plan

The ITGC can improve IT governance and steering by implementing policies and processes in the following areas:

- **IT strategy alignment, adoption, and evolution.** Formally adopt an IT strategy that is aligned amongst the business and technology leaders on the ITGC. The ITGC should periodically revisit and update the IT strategic plan and roadmap (e.g., annually or biennially with the legislative budget cycle)
- **IT initiative prioritization.** develop a prioritization framework fit for the Agency that considers factors such as: business value, strategic alignment, risk, complexity, and cost
- **IT initiative oversight.** require ITGC review for significant IT initiatives at project kickoff and at periodic intervals or milestones while the project is active to ensure the it is:
 - ◇ Sufficiently resourced, including designation of a Product Owner and strong teaming between business and technology
 - ◇ Has well-defined business outcomes identified with a plan for monitoring and reporting, as needed
 - ◇ Has an org change plan, starting with an assessment of change readiness at the beginning of the project/product
- **IT service delivery oversight.** Periodically review KPIs on IT service delivery (e.g., IT support tickets and response; software development metrics) and occasionally conduct internal and external customer satisfaction surveys to identify trends and opportunities for continuous improvement

Next steps:

- Draft, align across all members, and finalize a future-state charter for the HECC ITGC
- Draft, align, and finalize any policies, procedures, and decision-making frameworks as needed to support the meeting cadence and agenda focus of future ITGC meetings

Epic 1.2 | Strengthen Product Ownership (PO) Capability

- Goals**
- To build a capability that brings business and technology stakeholders together to work differently, in a more collaborative, transparent, cross-functional way.
 - To successfully identify, enable and empower the individuals who will become the HECC Product Owners and Product Managers of the data and technology products and projects needed to achieve HECC’s strategic goals.

Background: Product ownership is a functional discipline that originated in the world of Agile software development but is broadly applicable outside of Agile. Product Owners must be familiar with the business (agency) context and ensure that desired outcomes are correctly translated into the features and capabilities of new technology tools and systems that are needed to achieve those outcomes. Furthermore, product owners prioritize features and elements that need to be developed and incorporated so that those with the highest value are implemented sooner. The technology development team works on items in the order prioritized by Product Owners. Product Owners are responsible for confirming that implemented features and capabilities meet the needs of end users by testing them with users as soon as they become available for testing before the final product is complete, and for providing testing feedback to the team for product improvement. In some cases, for large, technically complex projects, there may also be a need for a Technical Product Owner role to help translate functional needs into technology details, to prioritize the technical work needed to build technology infrastructure components, and to consider the adaptability of technology solutions to future needs.

Owners CIO, Business and Technology Owners from all eight HECC Offices, selected Product Owners

Action Plan Strengthening product ownership as an Agency capability will require improvements related to governance, process, and people skills.

- **Governance** – Instituting Product Owners will improve governance of projects by clarifying responsibility for choosing what gets built or implemented in the end product relative to the needs of the agency and end users. Additionally, we recommend that Product Owners play a leading role in business case analysis used by the IT Governance Committee to make decisions on technology investments, as well as a role in periodically updating the Committee on project progress towards business outcomes

Action Plan (cont.)

- **Process** – Product ownership and the role of Product Owners should be integrated into any Agency processes for project planning and management of technology initiatives. To the extent possible, projects should have a consistent Product Owner and/or Technical Product Owner from the beginning of the project and its justification through to completion of the project and validation of the outcomes delivered
- **People** – Product Owner and Technical Product Owner roles do not need to be exclusive jobs, but rather can in some cases be roles assigned to existing functional or organizational roles, such as the role of Project Manager or Business Analyst, so long as designated individuals have the needed business or technical context knowledge

Next steps:

- Identify a designated product ownership trainer for the Agency from within the IT Department, and pursue professional development to establish product ownership expertise of the designated Agency trainer (a “train the trainer” investment)
- Obtain or develop product ownership training material that can be used by the Agency trainer to train product owners in areas of the Agency where projects are planned or underway

Epic 1.3 | Improve Technology Workload Management

Goals	<ul style="list-style-type: none"> To grow a culture, mindset and workflow of continuous improvement that will increase customer satisfaction and address resource capacity gaps through use of new or upgraded workload management tools or systems and work intake processes or compliance. To increase transparency into the gaps between workload levels and IT workload demand, and develop capacity-planning capabilities that decrease response cycles and KPIs. <p>Background: IT work typically falls into three main categories: planned improvement work to develop or implement new tools or systems or to upgrade existing ones (either business/customer-focused or internal IT-focused improvements); planned sustainment work to maintain existing tools and systems or as part of routine IT operations; and unplanned emergent work required to correct issues (e.g., software bugs) or react to urgent needs that are discovered. In a healthy IT environment, most of technology staff time can be spent on planned work rather than emergent work. Unfortunately, due to legacy systems, large amounts of technical debt, and current software development and release practices (e.g., low DevOps maturity), HECC technology teams have faced a significant amount of emergent work, which reduces their ability to successfully manage planned work in meeting internal and external customer needs. Customers sometimes face unpredictable response times, receive unsatisfactory resolution, or are told their request cannot be supported for extended lengths of time into the future. As a result, some Agency staff have given up on requesting support for tools and systems critical to their work. Additionally, technology work backlogs have accumulated outdated enhancement requests that are as much as three years old in some areas and are unprioritized and ignored.</p>
Owners	Business Owners from all 8 HECC Offices, Technology Teams responsible for work intake and management
Action Plan	Currently, technology teams do not have good baselines on their workloads or sufficient metrics for tracking throughput and performance. For example, they may not have fresh work backlogs, including work not captured because there are not consistent, processes or behaviors for when and how Agency staff request technology support. Aged, unprioritized work backlogs also tend to have adverse influence on work management, value delivery, and continuous improvement. Agency Office managers and technology teams should take the following steps, as applicable, to improve work management and tracking.

Action Plan (cont.)

Cleanse and update work backlogs to re-baseline:

- Using product owners, inventory all previous enhancement requests related to legacy apps that are currently in backlogs, capture any current needs that are not represented, and close items that have been resolved or are no longer needed
- Group the enhancements based on interrelated functionality or system/tool impacts, such that the groupings could be addressed as independent improvement projects, and prioritize these groupings into a backlog of projects for legacy system stabilization or deferral pending future legacy system replacement

Establish go-forward processes for work intake:

- For technology teams without formal work intake, establish processes and tools that facilitate work request capture and transparent management, and utilize change management to transition customers to using the new intake request process
- Intake processes and communication of expectations to customers should encourage adherence to standardized approaches segregated by request type (e.g., routine IT help desk support vs critical application fixes vs minor

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- Product Owners and technology teams should regularly review backlogs to maintain accuracy and prioritization, and to ensure trends or strategic needs have visibility with the ITGC

**Action Plan
(cont.)**

Implement work and service management KPIs and pursue continuous improvement initiatives:

- Technology teams should adopt work tracking tools that facilitate measurement and assessment of KPIs
- bug or enhancement requests vs significant capability enhancements) that ensure an accurate and current catalog of unresolved Agency needs relevant to technology teams
- Product Owners and technology teams should regularly review backlogs to maintain accuracy and prioritization, and to ensure trends or strategic needs have visibility with the ITGC

Implement work and service management KPIs and pursue continuous improvement initiatives:

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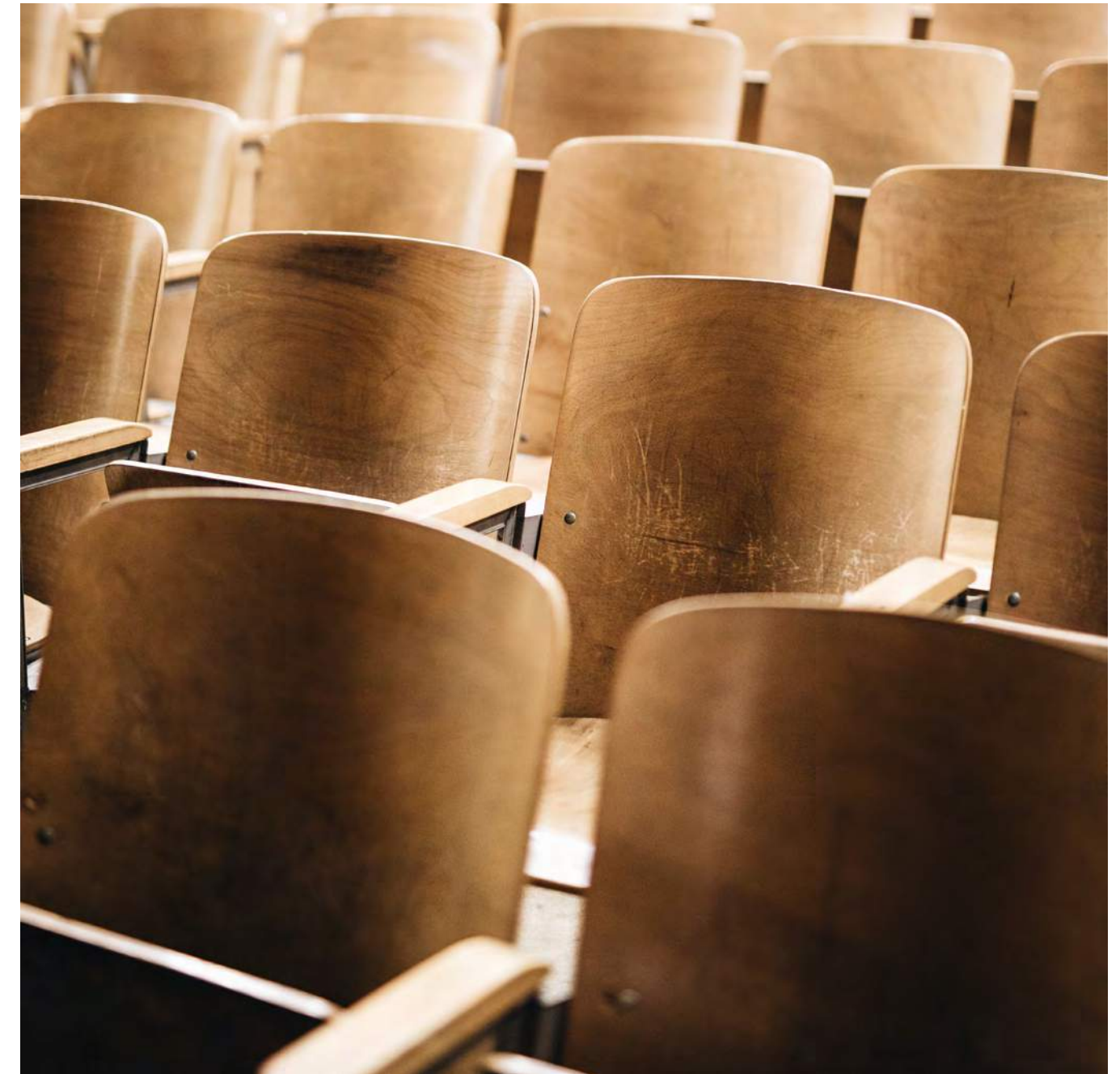
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- Group the enhancements based on interrelated functionality or system/tool impacts, such that the groupings could be addressed as independent improvement projects, and prioritize these groupings into a backlog of projects for legacy system stabilization or deferral pending future legacy system replacement

Establish go-forward processes for work intake:

- For technology teams without formal work intake, establish processes and tools that facilitate work request capture and transparent management, and utilize change management to transition customers to using the new intake request process

Outcome 2. Establish a Platform Approach for Digital Transformation

Many of the functional needs across the business areas of HECC have common patterns of use, and most of the technology needs could be built on a common infrastructure. To modernize its legacy applications and satisfy new application needs, the Agency should implement and build on a cloud-centric enterprise technology platform. Once a platform has been established along with the first application developments, additional applications can be built on top of the platform in a more efficient manner and as resources become available.



Epic 2.1 | Establish Platform Architecture and Development Environment

Goals Establish an integrated platform architecture by implementing the core technology foundations so that the Agency can develop the modern environment on top of the platform

Background: Across the Agency, there are numerous legacy applications, and most have their own unique combination of database and application technologies used. Rather than replace these applications and databases individually in a siloed, fragmented manner, the Agency should pursue a platform approach.

Owners CIO, in partnership with Business Owners from all eight HECC Offices/ Departments

- Action Plan**
- **A modern N-tier platform architecture should be adopted** that is highly modular and service-oriented to optimize adaptability, quality, and code re-use. Page 32 illustrates a high-level example of this architecture
 - **The data-centric elements of the platform should include both enterprise data stores as well as a reporting warehouse** integrated with modern analytics and visualization tools
 - **A Low-Code Application Platform (LCAP), coupled with a robust services layer (consistent with the details laid out in the Technical Deep Dive Appendix), should be utilized** in order to reduce the maintenance overhead of the technology platform and allow lightweight application development that can provide some level of decoupling of Office agility from technology team resource constraints. Many LCAP vendors are available, however Microsoft's platform would best leverage existing IT Department skillsets and investments
 - The technology needs of FAMIS are likely to be the most stringent within the Agency based on data sensitivity considerations, direct student interfaces, and program complexity; and, as FAMIS is currently farthest along in EIS stage-gate approval, it will likely be beneficial to build the platform core components and FAMIS replacement at the same time as one project
 - To ensure that the new enterprise platform foundation incorporates an enterprise data schema and model that best facilitates cross-Office data analysis, the Agency will need to institute enterprise data governance and an enterprise data model that all Office applications will be built on as legacy applications are replaced. This work will need to be accomplished either in advance of or in conjunction with initial development of the enterprise platform

Action Plan (cont.)

Next steps:

- Train or hire internal resources with experience establishing and implementing Enterprise Architectures, or pursue a vendor RFP
- Evaluate platform technology and LCAP alternatives, and down-select
- Determine/implement the minimum required platform components for first use case (likely FAMIS)
- Establish a framework within the Agency for business application development on the low-code platform and sustainment regarding responsibilities for Offices/business users, IT, and data owners

Epic 2.2 & 2.3 | Implement Cloud Strategy (Migrate to the Cloud) & Grow DevOps Capability and Skillsets

Goals DevOps, which tightly integrates and automates software development/release and software system operations activities, is a set of best practices (processes and technologies) utilized by modern technology organizations. Adopting and maturing DevOps practices within software development teams will enable many benefits including increased Agency agility and achievement of strategic outcomes that are dependent on technology. Currently, the HECC IT Department has limited adoption and consistency in DevOps practices; however, significant DevOps improvements are dependent on migration to public cloud technologies (e.g., Azure, AWS). Migration to the cloud will also provide additional efficiency and agility improvements to the Agency, by leveraging more off-the-shelf modern technologies and reducing the overhead associated with technology infrastructure maintenance.

Owners IT Department Leaders, in collaboration with Business Owners from all eight HECC Offices/Departments

Action Plan

- Three use cases of computing “workloads” (e.g., web servers, databases, microservices) should be considered for cloud and DevOps implementation:
 - ◊ Existing workloads based in legacy systems – for many of these workloads, there may not be a good ROI for shifting them to the cloud as-is, based on expected time to replacement or on technical or architectural constraints (e.g., monolithic applications that aren’t composable) that limit shifting them to the cloud or implementing DevOps technologies (e.g., CI/CD pipelines, monitoring, test automation). Legacy workloads should be considered for cloud and DevOps migration (in their current technology and architectural state) on a case basis
 - ◊ New workloads or replacements to existing legacy workloads that are implemented as part of the enterprise platform recommended in this strategic plan – these workloads should be implemented as cloud-native with full DevOps technology and process integration
 - ◊ New or legacy replacement workloads that are implemented prior to and separate from definition and implementation of the enterprise platform foundation – Implementing these workloads as cloud-native and DevOps-integrated will provide the fastest and likely lowest cost path to implementation and will enable the easiest re-integration into the enterprise platform once in place

Action Plan (cont.)

- Based on the use cases above, develop a cloud migration strategy and down-select on a public cloud vendor. The Microsoft Azure cloud will likely be the easiest for the Agency to adopt based on its existing Microsoft-centric IT environment; however, other vendor clouds such as Amazon AWS are also viable and may offer advantages based on the enterprise platform needs for Platform-as-a-Service cloud technologies, or based on cost comparisons
- As part of migrating to the cloud, fully implement DevOps practices and move toward micro-services and composable architectures that support independent, isolated software releases

Next steps:

- If possible, development of the cloud migration strategy, down-selection to a public cloud vendor, as well as execution of the cloud migration should occur as part of (or coincident with) the technology program that implements the enterprise platform
- To prepare for that work, technology teams can begin consolidating lists of existing workloads and identify any viable use cases for shifting legacy workloads into the cloud, as discussed in the Recommended Approach
- EIS identified that the Agency should work with its SIPM early to estimate cloud migration cost impacts to the Agency and any utilization changes of State Data Center resources

Refer to HECC DevOps Capability Assessment, summarized in Appendix C, for more detailed gaps and next steps that HECC plans to take to continue growing its DevOps capabilities and skillsets throughout the service lifecycle, from design through development to deployment, to improve software delivery and IT effectiveness

Highlights from HECC DevOps-Cloud Modernization Plan

In line with the State’s Cloud Strategy and Guidance, and HECC’s IT modernization plan, the agency is already planning for its migration to the cloud and further development of internal DevOps capabilities. The agency’s journey to the cloud, as with any organization, is one that likely will take several years, as it is a modernization effort that requires not only new platforms, but also a shift in culture and development of new knowledge, skills and abilities in the agency’s IT employees.

As the agency migrates to the cloud and builds its internal DevOps capabilities, it will start to realize a number of positive outcomes, such as:

Technology Modernization

- Optimize application development
- Improve quality and time to market
- Outsource commodity infrastructure and platform services
- Reduce down-time and increase productivity
- Mobile applications, Data visualization, machine learning
- Increase flexibility and scalability

Organizational Evolution

- Eliminate tech debt and provide a catalyst for change
- Manage operating costs and improve talent utilization/efficiency
- Increase speed to market for changes, features and products
- Reduce IT costs

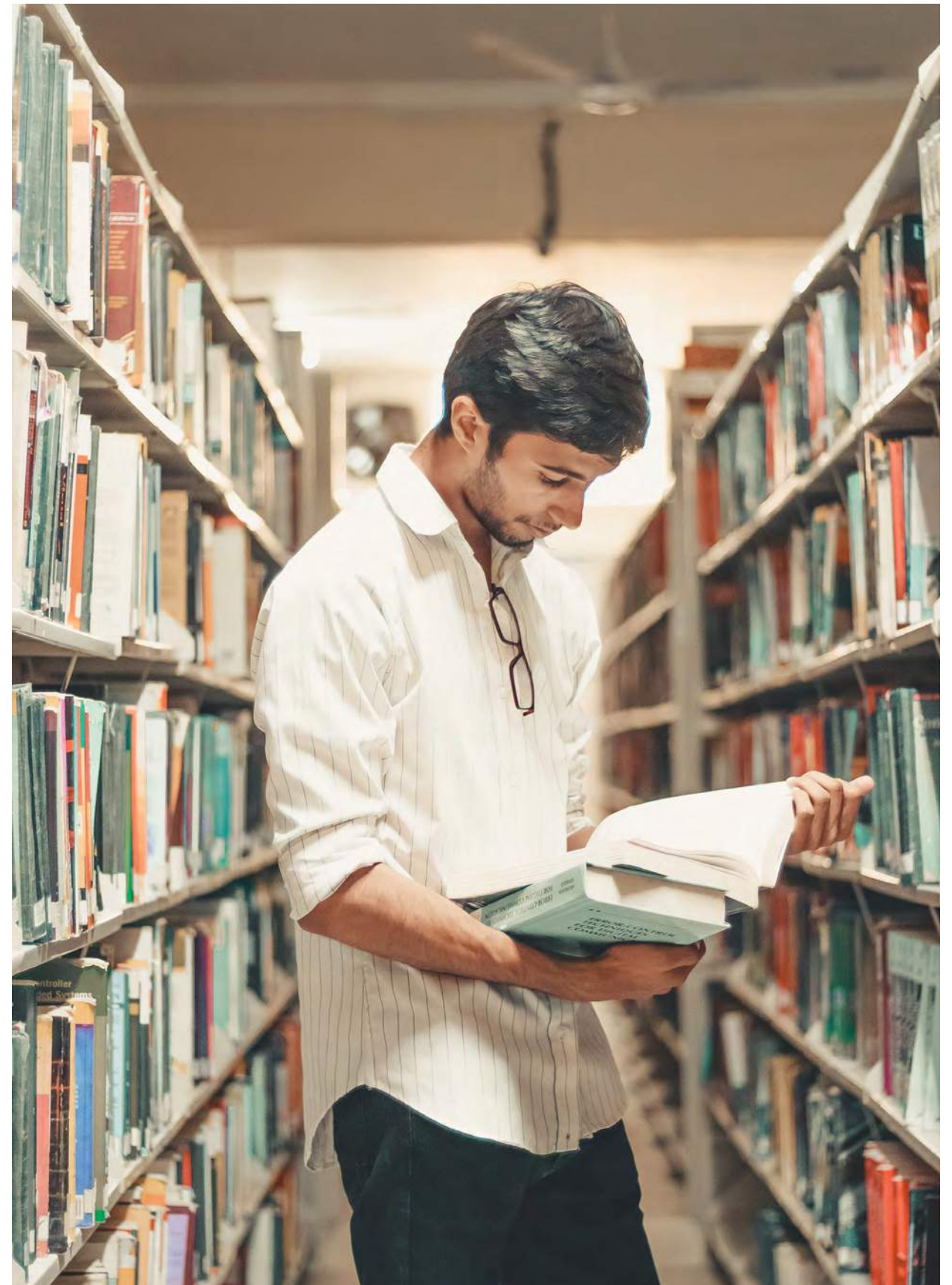


As the agency explores its path to the cloud, here are the application architecture alternatives to explore, and integrate into its 5-year IT strategy roadmap. Option 3, to take a hybrid approach, is the path that is currently the best fit for the agency’s roadmap.

Criteria	Option #1 Custom Application Development Around Cloud Microservices	Option #2 Full Transition to LCAP Platforms and Cloud	Option #3 Hybrid Approach Utilizing Both LCAP and Microservices	Option #4 – Phased Application Enhancements using State Data Center Hosting
Description	Transactional apps implemented in React or Angular, RESTful microservices, and modern architecture	UI and business logic of transactional apps migrated to low-code platform	Microservices layer built using RESTful services, UI implemented using LCAP technologies	Gradual evolution of existing applications toward more modern tech stack and UI refresh
Implementation Complexity	High	Low	Medium	Low
Required Development Resources	High	Low	Medium	Low
Alignment with Current HECC technical skills	Low	Medium	Medium	High
Required Upskilling	Cloud development, cloud admin, Modern SPA development, JavaScript/TypeScript + framework(s)	LCAP development, Cloud admin	Cloud development, cloud admin, LCAP development	Modern SPA development
Risk of Obsolescence	Low	High	Medium	Very High

Outcome 3. Deliver a Reliable, User-Centric Technology Experience

Current legacy applications are built on an evolution of technology that goes back multiple decades in some cases. Sustaining these applications will only get more difficult with time, even with incremental investment to sustain, and they will struggle to deliver the modern technology experiences that most people now expect. The Agency should plan to replace all legacy applications over the next five years, as resources become available, addressing them in priority order of highest risk and impact. Replacing these applications with new ones built on the enterprise platform will provide an opportunity for significant Agency staff efficiency gains and will enable the potential for a longitudinal view of students across the many facets the Agency oversees. Additionally, the Agency can make near-term efficiency and effectiveness improvements by migrating to improved office productivity collaboration tools used for tasks like videoconferencing, conducting surveys, and communicating with contact lists.



Epic 3.1 | Replace Legacy Applications

Goals	Based on an enterprise application rationalization consideration, risks associated with current legacy application designs and technologies, and the goals laid out in this strategic plan (e.g., achieving an enterprise platform technology approach), the Agency should replace all legacy applications, utilizing an enterprise platform approach to the extent possible. A list of legacy and new application needs is summarized in this document.
Owners	IT Department Leaders, in collaboration with Business Owners from all eight HECC Offices/Departments
Action Plan	<ul style="list-style-type: none">• EIS has begun an initiative for Stage Gate process to approve enterprise modernization programs, which are collections of agency projects that share interdependencies based on technical, resource, or business case factors. Based on the enterprise platform approach recommended in this strategic plan, and use of technology team resources to support integration of replacement applications, the HECC should pursue a modernization program encompassing the legacy application replacements and high priority new applications identified in this initiative• Because technology investments in business application system replacements may become available at an Agency Office level vice an enterprise level, the ITGC's prioritization of individual projects may necessarily be dynamic. Technology teams and the ITGC should maintain a prioritization backlog of legacy replacement and new application projects, such that as the necessary types of resources become available to undertake the next available project of highest priority, work on project planning and Stage Gate 2 approval can begin quickly with minimal additional enterprise assessment or alignment required• As detailed in the enterprise platform recommendation, the Agency can pursue an optimal funding investment path by building the enterprise platform foundation and core components as part of the first one or more application development projects. Subsequent projects will then face a much lower development and implementation cost by leveraging already-existing infrastructure and frameworks• These application development projects do not have to be undertaken together, however doing so will provide additional efficiency and enterprise coordination benefits with integration into a common platform• A preliminary list of priority legacy replacement and new application needs is included in Appendix B

Action Plan (cont.)

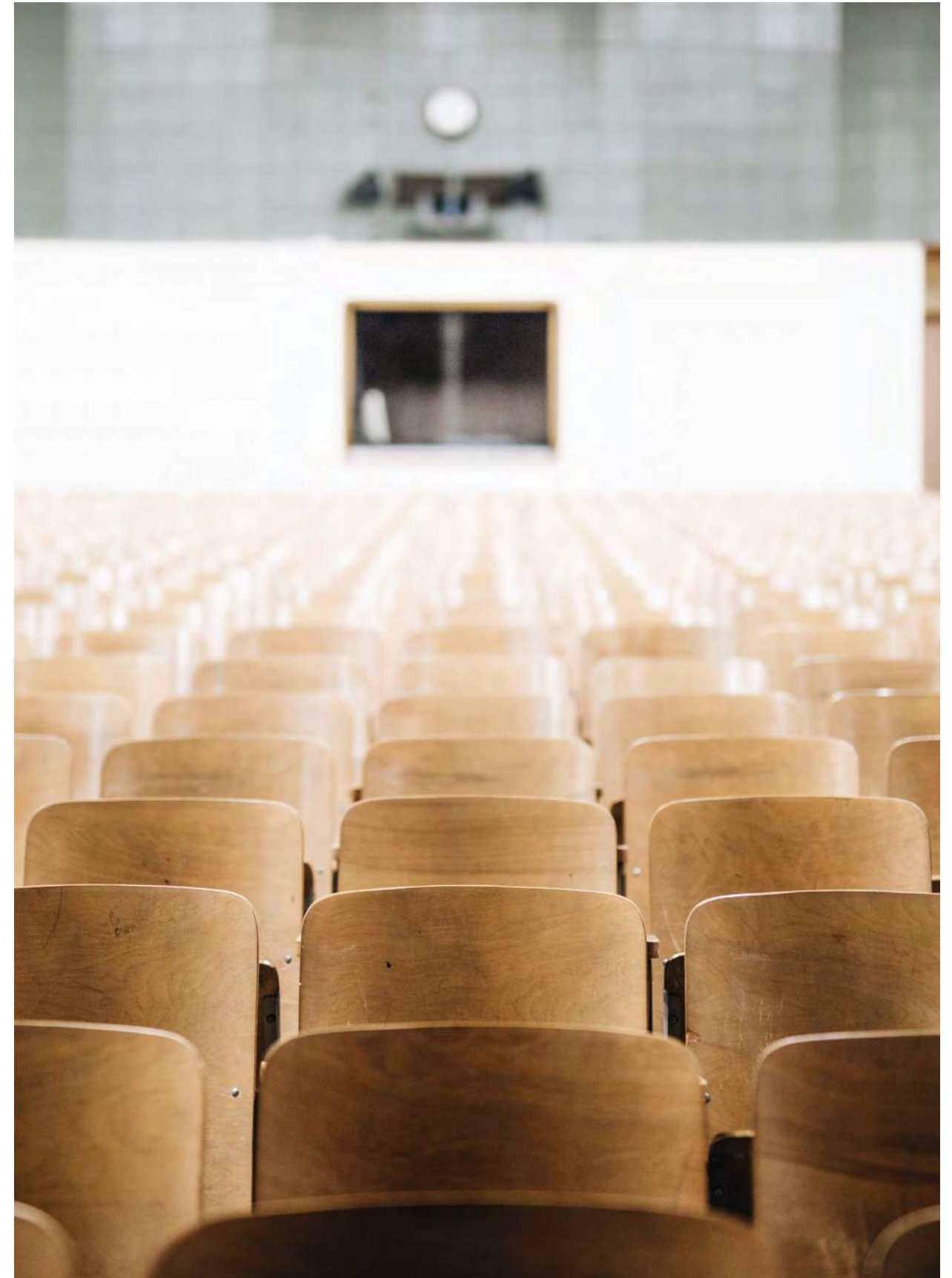
Next steps:

- The ITGC should review and prioritize the backlog of legacy application replacement and new implementation projects once a prioritization framework is aligned as an ITGC standard process
- Document the business case for an agency modernization program for EIS Stage Gate 1 approval, leveraging the assessment and strategic planning information in this IT Strategic Plan
- After modernization program approval, document planning information for Stage Gate 2 project approval of the highest priority projects in the ITGC backlog

See the Appendix B for the Legacy Replacement and New Application Backlog.

Epic 3.2 | Centralize Software Management of Productivity & Enterprise Collaboration Tools

- Goals** Decentralized software selection and procurement, and inadequate stakeholder engagement for past decisions, has sustained a fragmented landscape of COTS office productivity tools that are poorly serving the Agency’s communication, collaboration, and coordination mission to “cheer and steer” post-secondary education policy and institutions.
- Owners** CIO, in collaboration with Business Owners of Collaboration Tools
- Action Plan**
- Document, align, and implement enterprise policies for productivity software, including:
 - ◊ Selection
 - ◊ Procurement
 - ◊ License Management and Provisioning
 - ◊ Training
 - Migrate to enterprise collaboration tools and licensing that better meet agency needs in each of the use case categories identified here
 - Establish an enterprise content governance process for external-facing Agency websites and for the internal intranet, including:
 - An intake process that allows for digital request submissions and tracking
 - Clear roles and responsibilities between Agency Communications and IT departments
- Next steps:**
- Review the results of the *Office Productivity and Collaboration Tools Survey* in the Appendix to inform backlog of more centralized software selection and organizational change support to enable people to use the tools



Epic 3.3 | Develop an Operating & Maintenance Plan that Factors Technology Lifecycle

Goals To develop a process of monitoring, upgrading, and maintaining the agency's core IT infrastructure and application on a continuous basis ensuring that the agency technology investment is fully functional and performs optimally. IT Operation and Maintenance is critical in keeping IT systems and networks secure and operating effectively and efficiently.

The Operations and Maintenance comprises the following objectives:

- Maintain a high level of support services including training and documentation
- Use a work order system to measure service levels and outcomes
- Provide outstanding Cloud IT services, deployment and maintenance Service
- Perform required security activities such as contingency planning, and audits.

Owners Business Owners from all eight HECC Offices, Technology Teams responsible for work intake and management

Action Plan **Strive for excellent Customer Satisfaction:** Align services with customer expectations. Conduct survey and gap analysis of key service expectations against current service delivery.

- Engage and develop employees
- Implement IT service management (ITSM change management)

Implement new Service Desk: Streamline service delivery through process improvement and automation in alignment with best practices such as ITIL.

- Continue to provide reliable and time and cost-efficient help desk support
- Increase self-service options. Identify how to provide self-service where options currently do not exist such as password change

Deployment and Maintenance Service: Perform new technology projects, replacement and upgrades (e.g. SQL Server upgrade, Office 365, OneDrive, etc)

- Immediate accessibility to new software functionality through rapid technology updates
- Deploy innovative technology solution that meets emerging needs of the agency such as video collaboration tools

Reduce Security Risk: Provide a full range of IT services, systems and support to help the agency: protect its data assets, to ensure that data systems and data use are compliant with relevant federal and state law and regulations, and with applicable contractual obligations.

Action Plan (cont.)

- Ensure the computing environment remains as safe, secure, confidential, and usable and reduce technical and security risks
- Review plans for disaster recovery and business continuity and execute already-known components

Next Steps:

- Procure and implement a new helpdesk software that supports ITIL best practices before the end of the biennium
- Create a technology service catalogue, perform regular employee training on office productivity tools, and conduct annual survey of customer satisfaction
- Develop and execute a project schedule for technology service maintenance and operation plan as well as migration plan to cloud services that takes into consideration IT staff training, capacity and workload
- Implement CIS top six control sets and ensure HECC achieves above 95% on the State monthly audit of Vulnerability Management Program. Develop a disaster recovery and business continuity plan. Adopt appropriate technology security policies for the agency

IT metrics are quantifiable measurements that enable IT leaders to efficiently manage the operations of providing IT services and products. While it can sometimes be difficult to measure indicators of IT performance, especially with numerous IT-relevant KPIs. It's important to use fundamentally insightful IT metrics—both internal and external focused—that matter most to HECC's mission, and its provision of products and services. While metrics tied to rewards are motivational, they may not move all of the levers necessary to ensure modernization and transformation. According to state CIOs surveyed, it is important to ensure that all elements of HECC's operating model are measured, including process, tools, governance, people enablement, and technology.

HECC Technology-Related Outcomes, Investments and Metrics

#	Outcome	Investments (or Epics) // Related Success Indicators	Year 1	Year 2-5
1	Improve Core Technology Management Capabilities	1.1 Strengthen IT Governance	x	
		Indicator A // ITGC charter, policies and procedures in place		
		Indicator B // Performance against schedules for: (1) active IT project reviews, (2) IT investment backlog prioritization reviews, (3) IT service KPI review, (4) IT strategic plan and roadmap refresh		
		1.2 Strengthen Product Ownership (PO) Capability	x	
		Indicator A // # of employees who are qualified to be Product Owners based on completion of training		
		Indicator B // % of projects or products with an assigned PO, targeting 100%		
		Indicator C // % of projects or product backlogs that have been reviewed with business and technology managers within a defined period of time (at least quarterly)		
		1.3 Improve Technology Workload Management	x	
		Indicator A // KPIs are defined and measured on a regular cadence		
		Indicator B // KPIs are trending in a positive direction (toward defined targets)		

HECC Technology-Related Initiatives, Investments and Metrics

#	Outcome	Investments (or Epics) // Related Success Indicators	Year 1	Year 2-5
2	Establish a Platform Approach for Digital Transformation	<p>2.1 Establish Platform Architecture and Development Environment</p> <p>Indicator A // % of enterprise data accessible via a shared data services layer</p> <p>Indicator B // % of agency programs with access to fiscal budget information via a platform portal</p> <p>Indicator C // Availability and performance of self-service analytics and reporting</p> <p>Indicator D // Availability and performance of rapid development, testing and deployment of business applications</p>		x
		<p>2.2 Implement Cloud Strategy (Migrate to the Cloud)</p> <p>Indicator A // % of workloads in the cloud (target 100% for critical business applications)</p> <p>Indicator B // Operational cost of application in the cloud vs legacy baseline</p> <p>Indicator C // Other custom indicators based on HECC's targets defined in the Cloud-DevOps Capability Model and EIS standards</p>		x
		<p>2.3 Grow DevOps Capability and Skillsets</p> <p>Indicator A // # of manual steps in the software testing and release processes</p> <p>Indicator B // Release frequency</p> <p>Indicator C // % of workloads with automated monitoring</p>		x

HECC Technology-Related Initiatives, Investments and Metrics

#	Outcome	Investments (or Epics) // Related Success Indicators	Year 1	Year 2-5
2	Establish a Platform Approach (cont'd)	<p>2.3 Grow DevOps Capability and Skillsets (cont'd)</p> <p>Indicator D // Code coverage % in testing automation</p> <p>Indicator E // Other software quality metrics (e.g., software bugs @ each stage, required rollbacks)</p> <p>Indicator F // Ability to execute environment configuration vs infrastructure-as-code</p> <p>Indicator G // Other custom indicators based on HECC's targets defined in the Cloud-DevOps Capability Model and EIS Standards</p>		x
3	Deliver a Modern Reliable Technology Experience	<p>3.1 Replace Legacy Applications</p> <p>Indicator A // # of applications using MS Access (reduce to zero as quickly as possible)</p> <p>Indicator B // % of application integrated into the enterprise platform</p> <p>Indicator C // # of needed stakeholder web portals not implemented</p> <p>Indicator D // % of application projects with fully documents business cases aligned to EIS principles</p>	x	x
		<p>3.2 Centralize Software Management of Productivity and Enterprise Collaboration Tools</p> <p>Indicator A // Enterprise policies for productivity software procurement and management in place</p> <p>Indicator B // KPIs based on survey results of employee use and satisfaction with productivity tools</p>	x	

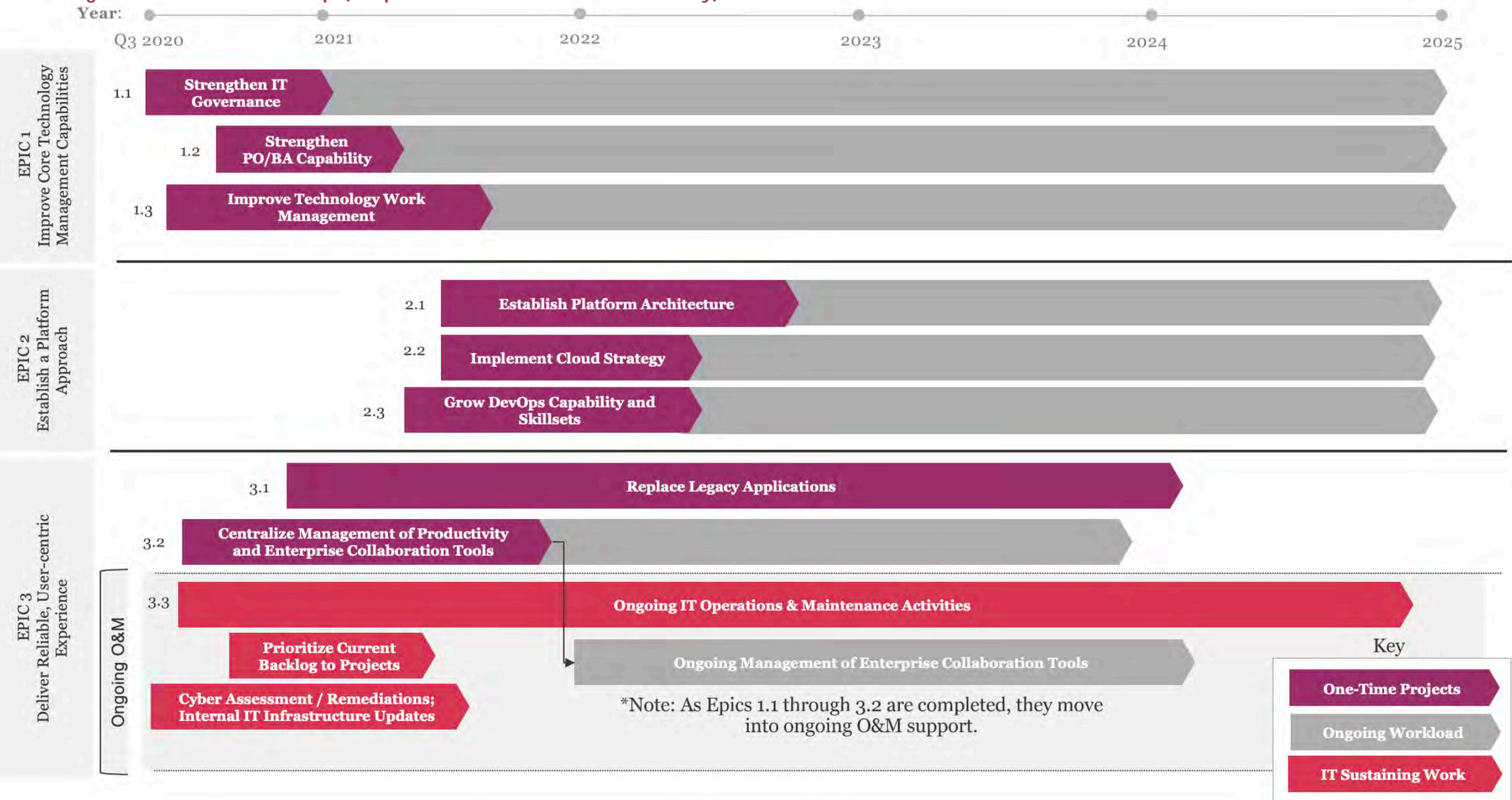
HECC Technology-Related Initiatives, Investments and Metrics

#	Outcome	Investments (or Epics) // Related Success Indicators	Year 1	Year 2-5
3	Deliver a Modern Reliable Technology Experience	<p>3.3 Develop an Operating and Maintenance Plan that Factors Technology Lifecycle</p> <p>Indicator A // Service delivery and ITIL KPIs are defined and trending in a positive direction</p> <p>Indicator B // Vulnerability management and business continuity plans and KPIs defined and trending in a positive direction</p> <p>Indicator C // Employee KSAs reflect modern skillsets needed to operate and maintain Cloud and DevOps services</p>		x

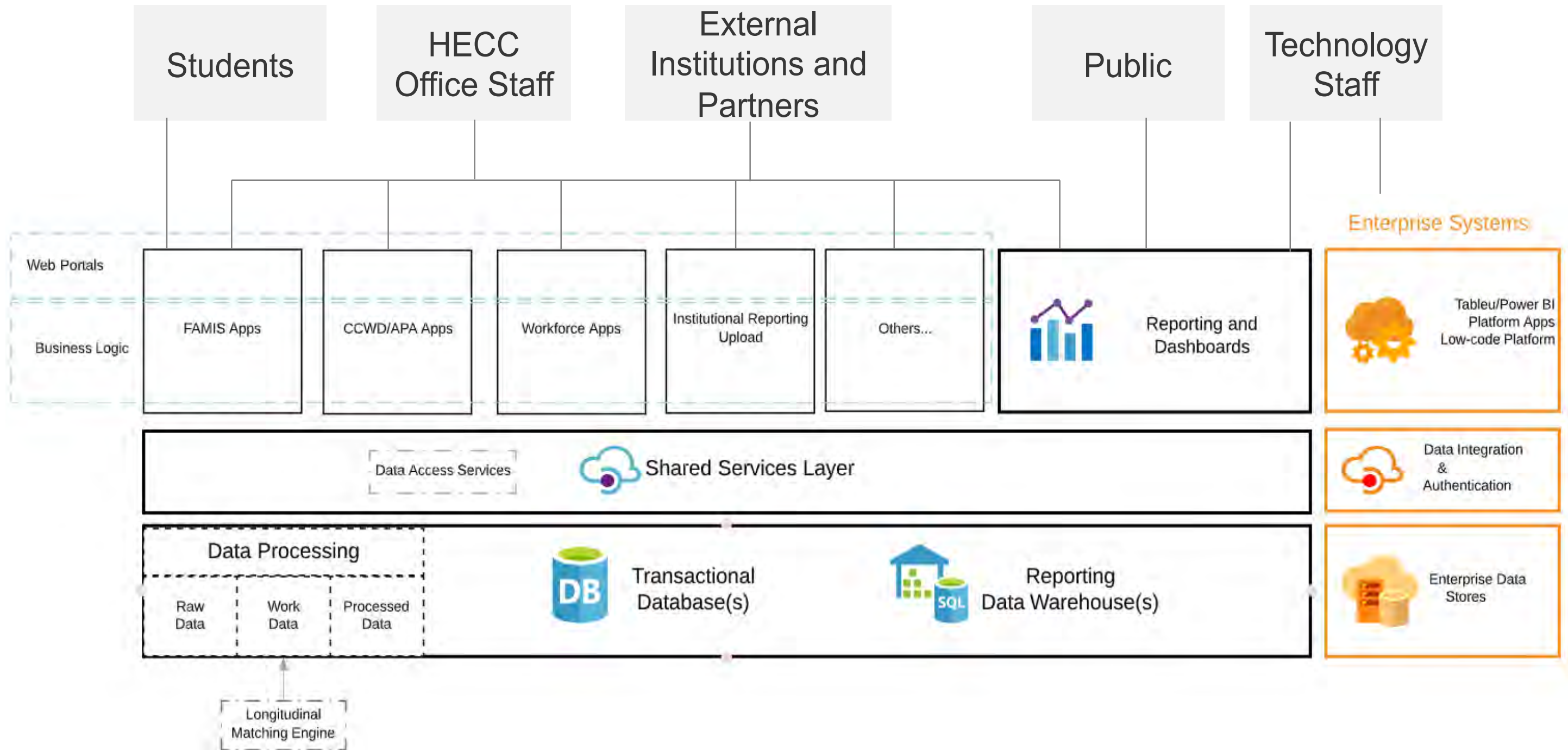


TECHNOLOGY MODERNIZATION ROADMAP & ARCHITECTURE

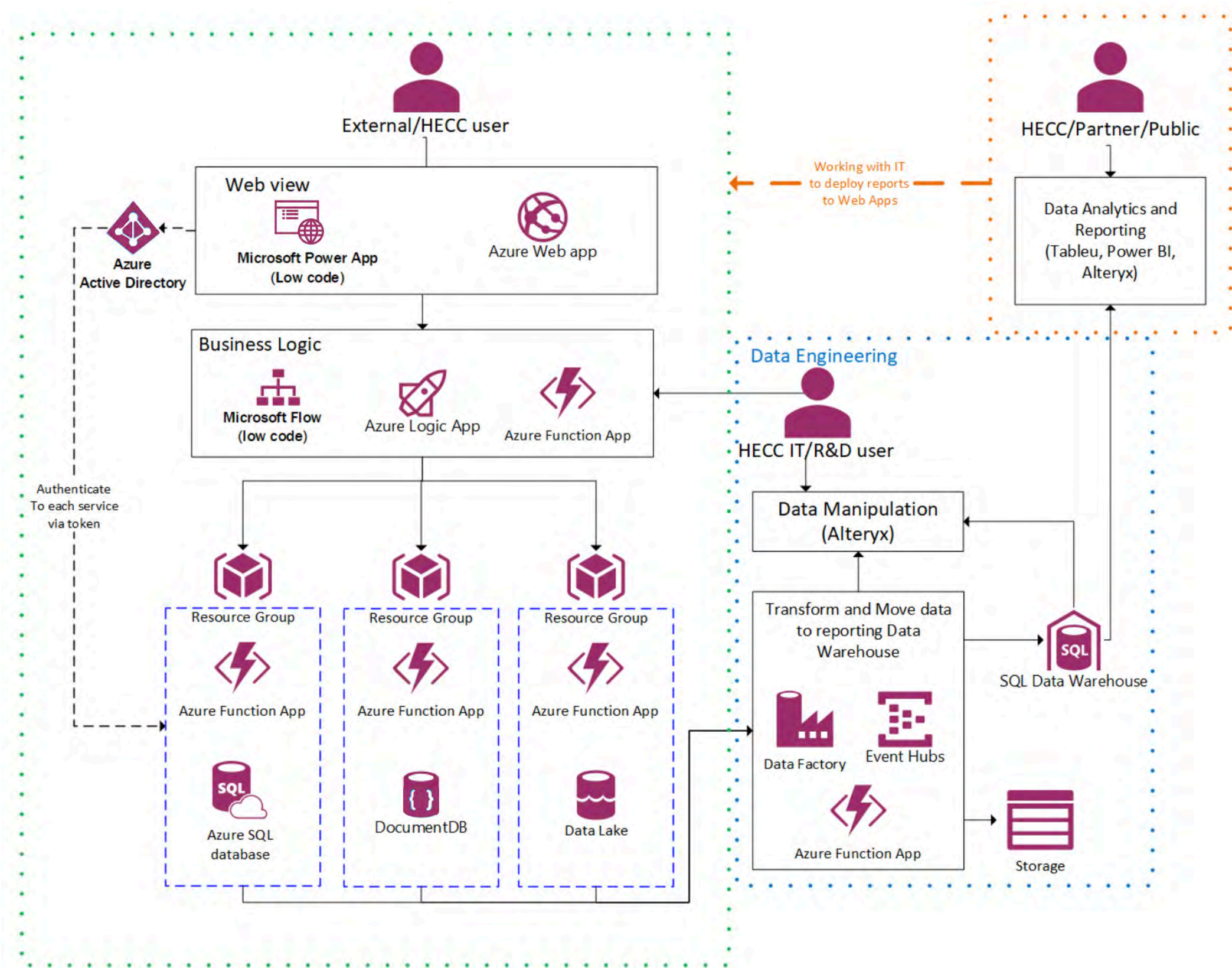
IT Strategic Plan 5-Year Roadmap (*dependent on resource availability)



Future HECC Conceptual Enterprise Platform



Future HECC Conceptual Platform Architecture



Appendices

- Appendix A Our Planning Process
- Appendix B Deep Dive: Application Code Inventory & Technology Rationalization Roadmap
- Appendix C Deep Dive—HECC DevOps Capability Assessment
- Appendix D Office Productivity Collaboration Tools Survey, Results by Office

Appendix A: Our Planning Process

The following diagram summarizes the planning process used to assess the gaps in current HECC business and IT capabilities, which informed the development of the IT strategy, roadmap and prioritized backlog of investments needed to support agency operations now, and in the future. The recommended findings and recommendations were informed by the over 50 stakeholders representing 15 organizations who were interviewed and surveyed, coupled with review of the technology architecture, application rationalization, and use of IT and DevOps capability models to assess 300+ pain points and HECC current and desired capability levels.



Appendix B: Deep Dive: Application Code Inventory & Technology Rationalization Roadmap

Code Repository	App Name	Purpose	UI Technology	DB Technology	Prog Language	Maintenance State
FAMIS	Internal Tools	Student to scholarship matching and disbursement	.NET MVC	SQL Server 2016	C#	IT Maintained
FAMIS	Big Blue		Access Web Apps	SQL Server 2016	VB.Net	Lights on
Scarf / Iris	Scarf / Iris	Data store for reporting on student data	None	Oracle	PL/SQL	Minimal
D4A	D4A Admin	Admin login portal for D4A	Windows Forms	SQL Server 2016	VB.Net	Minimal
D4A	D4A Program Approval (“Web Forms”)	Community college program and course approval	Web Forms	SQL Server 2016	VB.Net	
D4A	D4A DataMart/Web App	Community college student enrollment and completion, revenue and expenses	Web Forms	SQL Server 2016	VB.Net/C#	Minimal
PPS	PCS Collection	Private career school student and completion data	Web Forms	SQL Server 2016	C#	Minimal
PPS	PCS Transcript	Archive transcripts from private career schools that have closed down	Windows Forms	SQL Server 2016	VB	Minimal
PPS	AxPCS Vets	Access application for managing teachers and programs for Private Career Schools	Access Web Apps	SQL Server 2016	SQL	Minimal
Workforce	Workforce	Workforce Layoffs	Web Forms / .NET MVC	SQL Server 2016	C#	Minimal
Workforce	Draw System	Manage WIOA funding streams for Workforce investment boards	Web Forms	SQL Server 2016	C#	Minimal

Appendix B: Deep Dive: Application Code Inventory & Technology Rationalization Roadmap

Code Repository	App Name	Purpose	UI Technology	DB Technology	Prog Language	Maintenance State
Workforce	File Transfer Utility	Safe sending/receipt of files	Web Forms	SQL Server 2016	C#	Minimal
Workforce	Layoff Tracking System	Tracks Oregon WARNs (Worker Adjustment and Retraining Notification) and Rapid Response activities	Web Forms / .NET MVC	SQL Server 2016	C#	Minimal
Workforce	Report Viewer	Serves SSRS reports. Currently only used for National Career Readiness Certificate (NCRC) reports.	Web Forms	SQL Server 2016	C#	Minimal
Workforce	WIOA Reports	Manages reports for public and internal consumption	Windows Forms	SQL Server 2016 & SSRS	C#	Minimal
Workforce	Login and Web Admin	Common login page for other workforce tools	Web Forms	SQL Server 2016	C#	Minimal
Workforce	Oregon Youth Conservation Corps	Grantee reporting system	Web Forms	SQL Server 2016	C#	Minimal

Legacy Replacement and New Business Application Backlog

Applications identified as mission-critical, strategic, high risk, and/or with statutory mandates

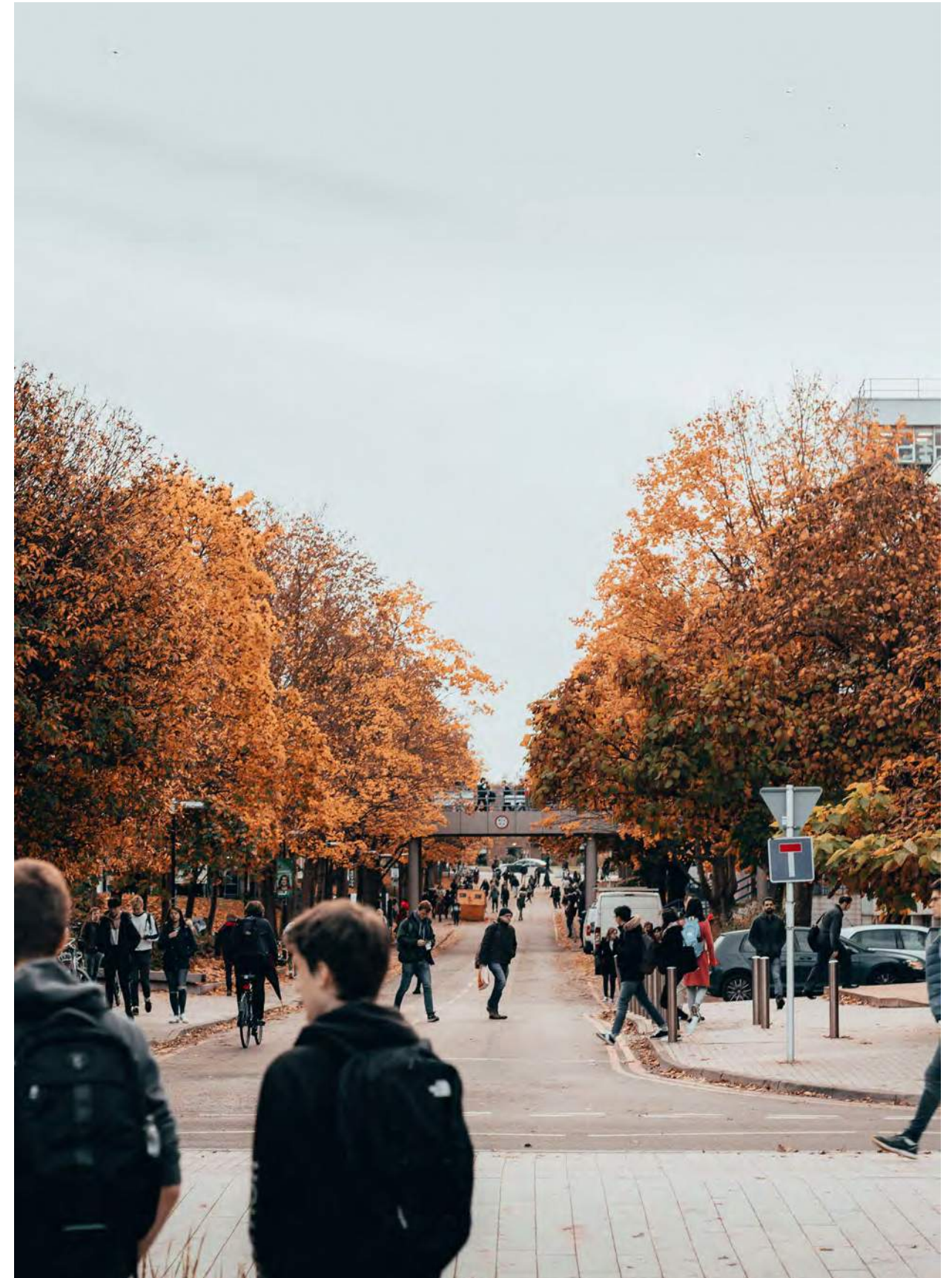
New / Legacy	Current Application / Need	Enterprise Impacts (HECC Offices)	Application Description / Usage	Prioritization Considerations / Comments
Legacy	FAMIS	Primary: OSAC, R&D Secondary: OWI (OYC)	Financial aid management information system used to administer, report on, and provide a student application portal for state financial aid grants and private scholarships and to exchange eligibility data with institutions	The current FAMIS system uses MS Access, is nearly unsupported, suffers student-facing reliability issues, and has unimplemented OPG mandate; a FAMIS replacement project has EIS Stage Gate 1 approval
Legacy	D4A, Scarf(Iris)	Primary: R&D Secondary: APA, CCWD	Database and reporting systems used to collect and analyze institutional data from universities, community colleges, and private career schools for research, policy, and funding-related uses	These multiple databases can be consolidated and enabled with a more powerful and flexible analytics capability as part of the enterprise platform
New	Budget-Tracking Portal	Operations, all Offices managing programs/grants	Internally-accessible portal where up-to-date program and grant budget information can be tracked; incl. capability for external parties to upload invoices and to automate processing of SFMA data	Current Excel PowerPivot tools in use are single point failures for staff understanding, and a robust portal can be implemented as part of the enterprise platform
New	Statewide Transfer Portal	CCWD, APA	Pending legislative initiative based on HB2998 to create a centralized post-secondary community system for coordination of transfer credits	If approved by the legislature, this application could become a top priority initiative by mandate
Legacy	PCS-VETS (incl. Collections, Transcripts)	APA	Applications used to collect and track authorization requests for PCS programs, license PCS organizations and instructors, and archive PCS transcripts when schools close	The current PCS-VETS application relies on MS Access and relies on shared drives and email to collect documents and data, creating data loss and corruption risk

Legacy Replacement and New Business Application Backlog (cont'd)
Applications identified as mission-critical, strategic, high risk, and/or with statutory mandates

New / Legacy	Current Application / Need	Enterprise Impacts (HECC Offices)	Application Description / Usage	Prioritization Considerations / Comments
New	ETPL	OWI	Federal WIOA-mandated list of statewide eligible training providers	This system is required by statute
Legacy	WIOA, Perkins Grant Tracking; TOPS Pro	Primary: CCWD Secondary: OWI	Applications used to collect documents and track grant performance; there is also a CCWD need for a new application to collect documents and track college compliance in multiple areas	Current tools create large inefficiencies and heavily rely on MS Access and Excel. It is likely that multiple use cases can be covered by a common data collection and reporting portal
Legacy	Web Forms	CCWD	Applications used to track CC program and course approval	The current application is missing mandated functionality
New	Institutional Financial Health	Primary: PFC Secondary: R&D	Collecting, tracking, and reporting on financial health data from post-secondary institutions (not currently a stakeholder-aligned initiative)	This need was identified as strategic and high-impact given the trends and heightened legislative and public interest around institution financials
New	Credentials of Value List	CCWD, OWI	Need to track a list of defined valuable career credentials and how to achieve them, and track adults who have completed them	This need was identified as a strategic priority to further CTE, adult attainment, and 40/40/20 goals
Legacy/New	OYC Program Portal	OWI	Need to accept applications, track programs and participants, and facilitate reporting through a common mobile-friendly portal	The OYC program is inefficient to administer and participate in, and OYC has faced funding cuts with limited ability to demonstrate impact through data; enterprise platform integration may identify longitudinal impact

Appendix C: Deep Dive: DevOps Capability Assessment Summary

As part of the HECC IT current state assessment, a DevOps capability assessment was performed. DevOps is a flavor of Lean IT where operations and development engineers work together throughout the service lifecycle, from design through development to deployment, to improve software delivery and IT effectiveness. Using a DevOps capability model, current and desired capabilities were assessed in these seven dimensions:



The DevOps capability scores were measured using the scale below:

	Stage 1: Limited	Stage 2: Implemented	Stage 3: Evolving	Stage 4: Integrated	Stage 5: Adaptive
Vision	No defined path to production and unclear processes for standard changes	A defined path to production is creating the foundation of the deployment pipeline	Automated deployment is leveraged and version-controlled, infrastructure is managed in a versioned and automated fashion	Feedback loop for improvement is established and leveraged to continuously improve	The application and delivery pipeline are consciously evolved based on internal and external drivers
Success Factors	Little standardization around work, limited understanding of what DevOps is with understanding around silos between development operations and business and efforts to align currently competing goals and objectives	The standard path to production is defined and implemented, the organization understands what DevOps is, and the relationships among Development, Operations, and the Business are collaborative and aligned upon common goals and objectives	Work is standardized, automated where appropriate, and standardization is understood and used across all teams	The organization learns through quantitative and qualitative feedback and measurements, translating feedback into actionable changes, and with cross-disciplinary teams deliver work in incremental and iterative ways	Strategic work includes experimentation, continuous deployment, and application of customer journey information and data to innovate new solutions
Key Enablers		A culture that promotes cross-functional collaboration through managing the overall transformation	Systems thinking and visibility of all work in the system	A culture that supports learning through experimenting and mistakes, and tools to support open and frequent communication	Ability to design and test experiments, and a culture that is customer-centric and allows for taking calculated risks

Appendix D: Collaboration Tools Survey, Results by Office

Number Responding and Office % for “Important” or “Very important” In Each Collaboration Tool Category						
	Video Conferencing	Conducting Surveys	Collaborative Document Sharing/Editing	Email Communications	Creating Videos	Event Management
Office of the Executive Director	8 (89%)	5 (56%)	5 (56%)	6 (67%)	5 (56%)	3 (33%)
Office of Operations (non-IT)	7 (41%)	3 (18%)	7 (41%)	4 (24%)	0 (0%)	1 (6%)
IT Department	6 (50%)	3 (25%)	6 (50%)	5 (42%)	0 (0%)	1 (8%)
Office of Research & Data	5 (45%)	4 (36%)	5 (45%)	7 (64%)	1 (9%)	2 (18%)
Office of Student Access and Completion	14 (70%)	14 (70%)	13 (65%)	14 (70%)	9 (45%)	6 (30%)
Office of Academic Policy and Authorization	7 (58%)	5 (42%)	8 (67%)	8 (73%)	5 (45%)	3 (27%)
Office of Post-Secondary Capital and Finance	4 (100%)	1 (25%)	4 (100%)	2 (50%)	1 (25%)	1 (25%)
Office of Community Colleges and Workforce Development	15 (100%)	13 (87%)	14 (93%)	12 (86%)	9 (64%)	5 (36%)
Office of Workforce Investments	14 (88%)	11 (69%)	11 (69%)	14 (88%)	7 (44%)	8 (50%)
Agency-wide	80 (69%)	59 (51%)	73 (63%)	72 (63%)	37 (32%)	30 (26%)

* n=116 participants (87% participation rate within Agency)

A scenic view of a city with a large mountain in the background, framed by a large semi-circular graphic. The city is densely packed with buildings, and the mountain is prominent in the distance. The text "Thank you." is overlaid in the center of the image.

Thank you.

EITGC Project Prioritization | 2023–25

			Oregon Students and Job Seekers IT System	Job Seekers Skills Assessment System (WIN)	Project Name	Project Name
			91	58	0	0
CRITERIA	WEIGHT	SCORING GUIDE				
Technology and Strategic Alignment	35%	WEIGHTED SUBTOTAL	29	23	0	0
Alignment to Strategic Plans <ul style="list-style-type: none"> Does this investment adhere to the Governor’s Strategic Plan (Action Plan: User Friendly, Reliable and Secure: Modernizing State Information Technology Systems and Oversight) Does this investment align with and support the vision, goals, and guiding principles outlined in the EIS Strategic Framework, Cloud Forward: A Framework for Embracing the Cloud in Oregon, Oregon’s Data Strategy: Unlocking Oregon’s Potential, and the Modernization Playbook? Does this investment align with and support the State of Oregon, Diversity, Equity, and Inclusion (DEI) Action Plan: A Roadmap to Racial Equity and Belonging, the sponsor’s agency-specific Racial Equity Plan, and ethical use of data—investing in data justice and representation, visibility, and ethics to serve all Oregonians? Does this investment optimize service delivery to the public and/or internally by modernizing agency-specific and cross-agency systems? Does this investment align with and support the agency’s IT and business strategic plans, including strategies for modernizing legacy systems? Does this investment fulfill a legislative mandate, enable compliance with current State or Federal law, or address specific audit findings? 			3	2		
Technology Best Practices and Priorities <ul style="list-style-type: none"> Does this investment align with and support the following enterprise information technology priorities? <ul style="list-style-type: none"> - Information Security. Improving the security and resilience of the state’s systems - Modernization. Optimizing service delivery through resilient, adaptive, secure, and customer-centered digital transformation - A Better Oregon Through Better Data. Leveraging data as a strategic asset—improving data analysis, data quality, information-sharing, decision-making, and ethical use. - Cloud Forward. Enabling Oregon to conduct 75% of its business via cloud-based services and infrastructure Does this investment align with IT best practices (e.g., cloud-first, modular implementation, agile practices, configuration over customization, open systems, transparency and privacy by design, security principles, and other modern hosting technologies)? For system modernizations that include data or data systems, has the agency evaluated the current data being collected, its overall quality, and a migration approach if relevant? Has there been evaluation of the data contained within the system to see if changes need to be made to the data collection itself? 			2	2		
Business and People-Centered Approach	25%	WEIGHTED SUBTOTAL	22	11	0	0

<p>People-Centered Approach</p> <ul style="list-style-type: none"> Does this investment put people first—the people who rely on essential services and those working to provide those services? Does this investment help to eradicate racial and other forms of disparities in state government? Does this investment improve equitable access to services, programs, and resources, or make the agency's overall service portfolio more accessible or usable for diverse populations? Does the agency intend to strengthen public involvement through transformational community engagement, access to information, and decision-making opportunities? Does this investment reduce or eliminate administrative burdens* that have created barriers to access or reinforced existing inequalities for historically underserved and underrepresented communities? Has the agency utilized the Racial Equity Toolkit within the DEI Action Plan in assessing and planning the project? If the investment is for agency use, does it improve the agency users' experience? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	1		
<p>Business Process Transformation</p> <ul style="list-style-type: none"> Does this investment contribute to business process improvement/transformation? Does this investment improve service delivery to customers, partners, or other stakeholders? Has the agency done public engagement, outreach, or an internal evaluation to identify which populations are most highly impacted (positively and negatively) by these business process changes (e.g., considering populations without home internet in creating a digital application process)? Have measurable business outcomes and benefits been established, including the return on investment if applicable? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	2	1		
<p>Investment Risk</p> <ul style="list-style-type: none"> Would inaction impact systems or solutions that support critical business functions? Would inaction increase risk to continuity of services to customers, particularly vulnerable or underserved populations? Are there community impacts of not undertaking this project? Has the agency identified an inequity or imbalance in service provision that this initiative would resolve? Is there increased risk if investment is not addressed during this budget cycle (e.g., security, safety, legal, funding source, or any other related risk)? Does the investment address non-compliance of federal or state requirement, audit finding, or mandate? Does this investment address an identified and documented highly probable agency risk? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	2		
<p>Agency Readiness and Solution Appropriateness</p>	<p>40%</p>	<p>WEIGHTED SUBTOTAL</p>	<p>40</p>	<p>23</p>	<p>0</p>
<p>Organizational Change Management (OCM)</p> <ul style="list-style-type: none"> Does the investment significantly impact operations throughout the organization? Does the agency have, or intend to acquire, OCM resources with the skillsets and experience for the size and complexity of the project? Does the agency plan to address and mitigate impact or adoption risks through a change management plan or intend to follow a formal OCM methodology? Has the agency identified community engagement or community involvement as a component of the change management process? Is external outreach or training planned to implement this change with constituents? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	1		

<p>Solution Scale and Approach</p> <ul style="list-style-type: none"> • Has the agency engaged customers, partners, and communities to understand and structure the business problem, benefits, and outcomes? • Does the investment fully address the agency's business problem, benefits and outcomes? • Is the solution of the appropriate size and scale? • Does this investment adhere to principles in <i>EIS Cloud Forward</i> (p.4) or <i>Modernization Playbook</i> (p.6), etc.? • Will the agency continue to engage customers and communities to inform design, approach, and usability of the solution? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	2		
<p>Capacity</p> <ul style="list-style-type: none"> • Has the agency considered skillsets and capacity requirements needed to effectively resource this initiative? • Does the agency have resources with the necessary skillsets and knowledge, or can the agency acquire the resources? • Will this investment impact the agency's ability to deliver on its core business functions? • Has the agency considered capacity for various non-technical resources, including organizational change management, project management, business analysis, testing, communication and community engagement activities? • Does the agency or project environment foster an inclusive workplace culture and promote equitable hiring, retention, and promotion practices? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	2		
<p>Governance and Project Management Processes</p> <ul style="list-style-type: none"> • Does the agency have formal IT governance in place that will oversee this investment? • Does the investment have executive sponsorship and steering committee in place? • Does the agency employ adequate project governance structure and practices to oversee vendor/contract management, change control, quality control and quality assurance, and data management and usage? • For projects that impact data or data systems, is there a data governance body or other body responsible for data management that is engaged in the process? Is there an agency data lead who is engaged as part of the project? • Are agency DEI staff involved in the IT Governance and prioritization process? • Does the agency intend to involve customer or partner representation on project forums (i.e. steering committees, advisory boards, etc.)? • Has the agency established processes for community outreach, feedback, engagement, or advice in accordance with the Racial Equity Framework and DEI Action Plan? • Does the agency have, or intend to acquire, project management resources with the skillsets and experience for the size and complexity of the project? • Does the agency use mature project management practices (PMBOK)? 	<p>3 - Fully Aligned (all applicable criteria addressed)</p> <p>2 - Mostly Aligned (most applicable criteria addressed)</p> <p>1 - Partially Aligned (some applicable criteria addressed)</p> <p>0 - Not Aligned (no or very few applicable criteria addressed)</p>	3	2		

References:

*Administrative burdens include learning costs, such as finding out whether one is eligible for a program; compliance costs, such as burdensome paperwork and documentation; and psychological costs, such as the stress and stigma that people feel when interacting with government programs. Health Affairs, Herd, P., Moynihan, D. (2020, October 2). *How Administrative Burdens Can Harm Health*. www.healthaffairs.org. Retrieved February 9, 2022, from

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Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	152	143.36	3,575,956,970	2,491,512,552	122,327,240	656,127,668	130,597,522	154,855,686	20,536,302
2021-23 Emergency Boards	48	48.00	340,420,289	166,333,819	17,546,266	156,120,793	419,411	-	-
2021-23 Leg Approved Budget	200	191.36	3,916,377,259	2,657,846,371	139,873,506	812,248,461	131,016,933	154,855,686	20,536,302
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(43)	(42.42)	(712,404)	756,089	-	(1,002,363)	(466,130)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			85,540,101	68,408,824	1,011,281	(27,880,191)	-	39,992,034	4,008,153
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			(532,402,094)	-	-	(532,402,094)	-	-	-
Subtotal 2023-25 Base Budget	157	148.94	3,468,802,862	2,727,011,284	140,884,787	250,963,813	130,550,803	194,847,720	24,544,455
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(369,340)	(122,465)	-	(89,995)	(156,880)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	124,553	108,146	-	9,988	6,419	-	-
Subtotal	-	-	(244,787)	(14,319)	-	(80,007)	(150,461)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(326,502,126)	(157,292,347)	(17,546,266)	(151,663,513)	-	-	-
Subtotal	-	-	(326,502,126)	(157,292,347)	(17,546,266)	(151,663,513)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	184,323,804	173,429,698	2,591,125	3,001,063	5,301,918	-	-
State Gov't & Services Charges Increase/(Decrease)			1,179,215	1,106,570	-	9,466	63,179	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	185,503,019	174,536,268	2,591,125	3,010,529	5,365,097	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	157	148.94	3,327,558,968	2,744,240,886	125,929,646	102,230,822	135,765,439	194,847,720	24,544,455

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	157	148.94	3,327,558,968	2,744,240,886	125,929,646	102,230,822	135,765,439	194,847,720	24,544,455
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	157	148.94	3,327,558,968	2,744,240,886	125,929,646	102,230,822	135,765,439	194,847,720	24,544,455
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	1	0.88	40,245,859	40,245,859	-	-	-	-	-
102 - OOG/OP Package	4	3.52	779,408,545	729,408,545	50,000,000	-	-	-	-
103 - ASPIRE/ FAFSA	4	3.52	6,659,028	6,659,028	-	-	-	-	-
104 - Grants to Students for Child Care	1	0.88	4,207,930	4,207,930	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	4,080,000	4,080,000	-	-	-	-	-
201 - Student Equity	1	0.88	100,264,465	100,264,465	-	-	-	-	-
202 - Open Education Resources	-	-	2,415,600	2,415,600	-	-	-	-	-
203 - Strong Start	-	-	20,000,000	20,000,000	-	-	-	-	-
204 - Cybersecurity	-	-	33,800,000	33,800,000	-	-	-	-	-
205 - Targeted State Program Funding	-	-	5,387,397	5,387,397	-	-	-	-	-
206 - Public University Support Fund	-	-	21,471,277	21,471,277	-	-	-	-	-
207 - Community College Support Fund	-	-	140,850,603	140,850,603	-	-	-	-	-
208 - Public University Capital Projects	-	-	610,190,000	-	-	610,190,000	-	-	-
209 - Community College Capital Projects	-	-	38,035,000	-	-	38,035,000	-	-	-
301 - Oregon Youth Works	-	-	22,000,000	12,000,000	-	10,000,000	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	1	0.88	5,207,930	5,207,930	-	-	-	-	-
303 - Career Information System	-	-	2,000,000	2,000,000	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	2,000,000	2,000,000	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	3	2.88	10,468,566	1,123,566	-	9,345,000	-	-	-
402 - Comprehensive Data & Reporting	6	5.28	1,418,691	1,418,691	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	10,000,000	10,000,000	-	-	-	-	-
405 - Rural Student Policy	1	0.88	274,698	274,698	-	-	-	-	-
406 - Future Ready Oregon	25	25.00	112,085,767	-	-	112,085,767	-	-	-
407 - Program Support	7	6.16	1,156,905	449,377	-	707,528	-	-	-
408 - Critical Reclassifications	(1)	2.01	470,524	414,151	-	88,879	(32,506)	-	-
409 - PCS Compliance	1	0.88	237,115	237,115	-	-	-	-	-
410 - OregonServes Capacity	2	1.76	429,704	215,216	-	-	214,488	-	-
411 - Access to Transcripts	1	0.88	274,698	274,698	-	-	-	-	-
Subtotal Policy Packages	57	56.29	1,975,040,302	1,144,406,146	50,000,000	780,452,174	181,982	-	-

Total 2023-25 Agency Request Budget	214	205.23	5,302,599,270	3,888,647,032	175,929,646	882,682,996	135,947,421	194,847,720	24,544,455
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Percentage Change From 2021-23 Leg Approved Budget	7.00%	7.25%	35.40%	46.31%	25.78%	8.67%	3.76%	25.83%	19.52%
Percentage Change From 2023-25 Current Service Level	36.31%	37.79%	59.35%	41.70%	39.70%	763.42%	0.13%	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
HECC Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-101-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
HECC Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-101-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
HECC Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-101-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-102-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-102-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-102-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-103-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-103-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-103-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-104-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-104-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-104-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Agriculture Experiment Station
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-105-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Agriculture Experiment Station
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-105-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Agriculture Experiment Station
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-105-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Extension Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-106-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Extension Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-106-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Extension Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-106-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Forest Research Laboratory
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-107-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Forest Research Laboratory
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-107-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Forest Research Laboratory
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-107-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-108-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-108-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-108-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Student Assistance
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-109-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Student Assistance
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-109-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Student Assistance
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-109-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce and Other Special Payments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-110-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce and Other Special Payments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-110-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce and Other Special Payments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-110-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-112-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-112-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-112-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-113-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-113-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-113-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-114-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-114-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-114-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-115-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-115-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-115-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-116-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-116-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-116-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-117-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	-	-	-	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-117-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-117-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Directors Office
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	13	13.00	36,272,795	22,616,315	-	13,100,000	556,480	-	-
2021-23 Emergency Boards	6	6.00	1,845,879	1,631,656	-	192,265	21,958	-	-
2021-23 Leg Approved Budget	19	19.00	38,118,674	24,247,971	-	13,292,265	578,438	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(6)	(6.00)	95,889	218,643	-	(171,475)	48,721	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	13	13.00	38,214,563	24,466,614	-	13,120,790	627,159	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	25,281	25,281	-	-	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	20,362	18,981	-	(720)	2,101	-	-
Subtotal	-	-	45,643	44,262	-	(720)	2,101	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(14,673,003)	(14,452,933)	-	(220,070)	-	-	-
Subtotal	-	-	(14,673,003)	(14,452,933)	-	(220,070)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	792,605	240,427	-	541,800	10,378	-	-
State Gov't & Services Charges Increase/(Decrease)			223,482	209,492	-	-	13,990	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Directors Office
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	1,016,087	449,919	-	541,800	24,368	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	13	13.00	24,603,290	10,507,862	-	13,441,800	653,628	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Directors Office
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	13	13.00	24,603,290	10,507,862	-	13,441,800	653,628	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	13	13.00	24,603,290	10,507,862	-	13,441,800	653,628	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	1	0.88	100,264,465	100,264,465	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Directors Office
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	4	4.00	966,246	966,246	-	-	-	-	-
407 - Program Support	2	1.76	449,377	449,377	-	-	-	-	-
408 - Critical Reclassifications	(1)	(1.00)	(212,767)	(191,563)	-	-	(21,204)	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	6	5.64	101,467,321	101,488,525	-	-	(21,204)	-	-
Total 2023-25 Agency Request Budget	19	18.64	126,070,611	111,996,387	-	13,441,800	632,424	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-1.89%	230.73%	361.88%	-	1.12%	9.33%	-	-
Percentage Change From 2023-25 Current Service Level	46.15%	43.38%	412.41%	965.83%	-	-	-3.24%	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Central Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	36	34.92	19,731,826	12,307,409	-	5,099,147	2,325,270	-	-
2021-23 Emergency Boards	11	11.00	1,582,855	937,103	-	412,521	233,231	-	-
2021-23 Leg Approved Budget	47	45.92	21,314,681	13,244,512	-	5,511,668	2,558,501	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(11)	(10.92)	(1,282,392)	(777,398)	-	(375,546)	(129,448)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			576,075	576,075	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	36	35.00	20,608,364	13,043,189	-	5,136,122	2,429,053	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(132,088)	(99,585)	-	-	(32,503)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,308)	1,118	-	(1,023)	(1,403)	-	-
Subtotal	-	-	(133,396)	(98,467)	-	(1,023)	(33,906)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(5,265,393)	(229,441)	-	(5,035,952)	-	-	-
Subtotal	-	-	(5,265,393)	(229,441)	-	(5,035,952)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	206,061	183,018	-	-	23,043	-	-
State Gov't & Services Charges Increase/(Decrease)			211,315	163,624	-	4,164	43,527	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Central Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	417,376	346,642	-	4,164	66,570	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	36	35.00	15,626,951	13,061,923	-	103,311	2,461,717	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Central Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	36	35.00	15,626,951	13,061,923	-	103,311	2,461,717	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	36	35.00	15,626,951	13,061,923	-	103,311	2,461,717	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Central Operations
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	3	2.88	10,468,566	1,123,566	-	9,345,000	-	-	-
402 - Comprehensive Data & Reporting	1	0.88	248,917	248,917	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	9	9.00	2,263,457	2,263,457	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	1	1.00	244,979	220,569	-	-	24,410	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	14	13.76	13,225,919	3,856,509	-	9,345,000	24,410	-	-
Total 2023-25 Agency Request Budget	50	48.76	28,852,870	16,918,432	-	9,448,311	2,486,127	-	-
Percentage Change From 2021-23 Leg Approved Budget	6.38%	6.18%	35.37%	27.74%	-	71.42%	-2.83%	-	-
Percentage Change From 2023-25 Current Service Level	38.89%	39.31%	84.64%	29.52%	-	9,045.50%	0.99%	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Research and Data
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	15	14.25	6,815,991	3,086,209	-	3,336,152	393,630	-	-
2021-23 Emergency Boards	4	4.00	395,584	(1,344)	-	379,536	17,392	-	-
2021-23 Leg Approved Budget	19	18.25	7,211,575	3,084,865	-	3,715,688	411,022	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(2)	(3.25)	632,476	313,804	-	312,838	5,834	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	17	15.00	7,844,051	3,398,669	-	4,028,526	416,856	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(7,335)	2,604	-	-	(9,939)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	18,812	13,419	-	5,142	251	-	-
Subtotal	-	-	11,477	16,023	-	5,142	(9,688)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(33,797)	(6,760)	-	(27,037)	-	-	-
Subtotal	-	-	(33,797)	(6,760)	-	(27,037)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	152,224	59,820	-	89,246	3,158	-	-
State Gov't & Services Charges Increase/(Decrease)			27,423	20,669	-	2,200	4,554	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Research and Data
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	179,647	80,489	-	91,446	7,712	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	17	15.00	8,001,378	3,488,421	-	4,098,077	414,880	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Research and Data
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	17	15.00	8,001,378	3,488,421	-	4,098,077	414,880	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	17	15.00	8,001,378	3,488,421	-	4,098,077	414,880	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	1	0.88	245,859	245,859	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Research and Data
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	5	4.40	1,169,774	1,169,774	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	3	3.00	873,935	596,799	-	277,136	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	0.75	173,176	241,978	-	(6,106)	(62,696)	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	9	9.03	2,462,744	2,254,410	-	271,030	(62,696)	-	-

Total 2023-25 Agency Request Budget	26	24.03	10,464,122	5,742,831	-	4,369,107	352,184	-	-
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Percentage Change From 2021-23 Leg Approved Budget	36.84%	31.67%	45.10%	86.16%	-	17.59%	-14.32%	-	-
Percentage Change From 2023-25 Current Service Level	52.94%	60.20%	30.78%	64.63%	-	6.61%	-15.11%	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Academic Policy and Authorization
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-203-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	13	11.24	10,011,486	1,610,307	-	8,195,179	-	206,000	-
2021-23 Emergency Boards	1	1.00	1,231,152	186,664	-	1,044,488	-	-	-
2021-23 Leg Approved Budget	14	12.24	11,242,638	1,796,971	-	9,239,667	-	206,000	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	1	1.00	605,909	426,316	-	179,593	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	15	13.24	11,848,547	2,223,287	-	9,419,260	-	206,000	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(41,585)	(14,363)	-	(27,222)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	27,080	21,301	-	5,779	-	-	-
Subtotal	-	-	(14,505)	6,938	-	(21,443)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(6,177,568)	(16,899)	-	(6,160,669)	-	-	-
Subtotal	-	-	(6,177,568)	(16,899)	-	(6,160,669)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	66,855	14,120	-	52,735	-	-	-
State Gov't & Services Charges Increase/(Decrease)			48,708	47,003	-	1,705	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Academic Policy and Authorization
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-203-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	115,563	61,123	-	54,440	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	15	13.24	5,772,037	2,274,449	-	3,291,588	-	206,000	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Academic Policy and Authorization
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-203-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	15	13.24	5,772,037	2,274,449	-	3,291,588	-	206,000	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	15	13.24	5,772,037	2,274,449	-	3,291,588	-	206,000	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Academic Policy and Authorization
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-203-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	1	0.88	274,698	274,698	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	(1)	0.26	57,256	-	-	57,256	-	-	-
409 - PCS Compliance	1	0.88	237,115	237,115	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	1	0.88	274,698	274,698	-	-	-	-	-
Subtotal Policy Packages	2	2.90	843,767	786,511	-	57,256	-	-	-

Total 2023-25 Agency Request Budget	17	16.14	6,615,804	3,060,960	-	3,348,844	-	206,000	-
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Percentage Change From 2021-23 Leg Approved Budget	21.43%	31.86%	-41.15%	70.34%	-	-63.76%	-	-	-
Percentage Change From 2023-25 Current Service Level	13.33%	21.90%	14.62%	34.58%	-	1.74%	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Post-Secondary Finance and Capital
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-204-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	5	5.00	8,885,575	1,882,469	-	7,003,106	-	-	-
2021-23 Emergency Boards	-	-	220,170	35,170	-	185,000	-	-	-
2021-23 Leg Approved Budget	5	5.00	9,105,745	1,917,639	-	7,188,106	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	115,447	115,447	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	5	5.00	9,221,192	2,033,086	-	7,188,106	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	4,266	4,266	-	-	-	-	-
Subtotal	-	-	4,266	4,266	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(7,188,106)	-	-	(7,188,106)	-	-	-
Subtotal	-	-	(7,188,106)	-	-	(7,188,106)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	15,521	15,521	-	-	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	25,210	25,210	-	-	-	-	-
Subtotal	-	-	40,731	40,731	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Post-Secondary Finance and Capital
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-204-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	5	5.00	2,078,083	2,078,083	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Post-Secondary Finance and Capital
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-204-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	5	5.00	2,078,083	2,078,083	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	5	5.00	2,078,083	2,078,083	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	6,769,261	-	-	6,769,261	-	-	-
209 - Community College Capital Projects	-	-	535,000	-	-	535,000	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Post-Secondary Finance and Capital
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-204-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	7,304,261	-	-	7,304,261	-	-	-

Total 2023-25 Agency Request Budget	5	5.00	9,382,344	2,078,083	-	7,304,261	-	-	-
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Percentage Change From 2021-23 Leg Approved Budget	-	-	3.04%	8.37%	-	1.62%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	351.49%	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	19	16.95	30,852,472	7,152,634	-	11,061,502	12,638,336	-	-
2021-23 Emergency Boards	1	1.00	24,154,036	24,098,765	-	32,190	23,081	-	-
2021-23 Leg Approved Budget	20	17.95	55,006,508	31,251,399	-	11,093,692	12,661,417	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(4)	(2.25)	(63,397)	(230,069)	-	60,844	105,828	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	16	15.70	54,943,111	31,021,330	-	11,154,536	12,767,245	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(124,746)	(49,095)	-	(22,913)	(52,738)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	2,584	(2,739)	-	1,929	3,394	-	-
Subtotal	-	-	(122,162)	(51,834)	-	(20,984)	(49,344)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(17,095,704)	(9,725,704)	-	(7,370,000)	-	-	-
Subtotal	-	-	(17,095,704)	(9,725,704)	-	(7,370,000)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	1,432,530	784,628	-	138,433	509,469	-	-
State Gov't & Services Charges Increase/(Decrease)			45,772	45,772	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	1,478,302	830,400	-	138,433	509,469	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	16	15.70	39,203,547	22,074,192	-	3,901,985	13,227,370	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	16	15.70	39,203,547	22,074,192	-	3,901,985	13,227,370	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	16	15.70	39,203,547	22,074,192	-	3,901,985	13,227,370	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	10,000,000	10,000,000	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	(3,826,502)	(3,826,502)	-	-	-	-	-
407 - Program Support	5	4.40	707,528	-	-	707,528	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	5	4.40	6,881,026	6,173,498	-	707,528	-	-	-

Total 2023-25 Agency Request Budget	21	20.10	46,084,573	28,247,690	-	4,609,513	13,227,370	-	-
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Percentage Change From 2021-23 Leg Approved Budget	5.00%	11.98%	-16.22%	-9.61%	-	-58.45%	4.47%	-	-
Percentage Change From 2023-25 Current Service Level	31.25%	28.03%	17.55%	27.97%	-	18.13%	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce Investments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	27	26.50	183,472,542	33,519,308	-	14,869,567	114,547,365	-	20,536,302
2021-23 Emergency Boards	24	24.00	140,508,006	26,145,902	-	114,244,810	117,294	-	-
2021-23 Leg Approved Budget	51	50.50	323,980,548	59,665,210	-	129,114,377	114,664,659	-	20,536,302
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(21)	(21.00)	(1,087,071)	478,535	-	(1,077,047)	(488,559)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	30	29.50	322,893,477	60,143,745	-	128,037,330	114,176,100	-	20,536,302
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(74,198)	(14,467)	-	1,969	(61,700)	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	37,230	43,631	-	(7,613)	1,212	-	-
Subtotal	-	-	(36,968)	29,164	-	(5,644)	(60,488)	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(149,209,439)	(35,497,279)	-	(113,712,160)	-	-	-
Subtotal	-	-	(149,209,439)	(35,497,279)	-	(113,712,160)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	5,928,166	1,007,810	-	164,486	4,755,870	-	-
State Gov't & Services Charges Increase/(Decrease)			174,332	171,827	-	1,397	1,108	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce Investments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	6,102,498	1,179,637	-	165,883	4,756,978	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	30	29.50	179,749,568	25,855,267	-	14,485,409	118,872,590	-	20,536,302

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce Investments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	30	29.50	179,749,568	25,855,267	-	14,485,409	118,872,590	-	20,536,302
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	30	29.50	179,749,568	25,855,267	-	14,485,409	118,872,590	-	20,536,302
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	22,000,000	12,000,000	-	10,000,000	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Workforce Investments
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	2,000,000	2,000,000	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	9	9.00	111,808,631	-	-	111,808,631	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	0.50	136,903	81,121	-	28,798	26,984	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	2	1.76	429,704	215,216	-	-	214,488	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	11	11.26	136,375,238	14,296,337	-	121,837,429	241,472	-	-

Total 2023-25 Agency Request Budget	41	40.76	316,124,806	40,151,604	-	136,322,838	119,114,062	-	20,536,302
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Percentage Change From 2021-23 Leg Approved Budget	-19.61%	-19.29%	-2.42%	-32.71%	-	5.58%	3.88%	-	-
Percentage Change From 2023-25 Current Service Level	36.67%	38.17%	75.87%	55.29%	-	841.10%	0.20%	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OSAC
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	24	21.50	274,982,121	223,609,220	12,274,716	38,961,744	136,441	-	-
2021-23 Emergency Boards	1	1.00	4,070,707	(17,386,406)	17,546,266	3,904,392	6,455	-	-
2021-23 Leg Approved Budget	25	22.50	279,052,828	206,222,814	29,820,982	42,866,136	142,896	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	270,735	210,811	-	68,430	(8,506)	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	25	22.50	279,323,563	206,433,625	29,820,982	42,934,566	134,390	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	(14,669)	27,160	-	(41,829)	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	15,527	8,169	-	6,494	864	-	-
Subtotal	-	-	858	35,329	-	(35,335)	864	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(8,931,836)	12,427,137	(17,546,266)	(3,812,707)	-	-	-
Subtotal	-	-	(8,931,836)	12,427,137	(17,546,266)	(3,812,707)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	11,109,858	9,021,864	515,538	1,572,456	-	-	-
State Gov't & Services Charges Increase/(Decrease)			126,142	126,142	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OSAC
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	11,236,000	9,148,006	515,538	1,572,456	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	25	22.50	281,628,585	228,044,097	12,790,254	40,658,980	135,254	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OSAC
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	25	22.50	281,628,585	228,044,097	12,790,254	40,658,980	135,254	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	25	22.50	281,628,585	228,044,097	12,790,254	40,658,980	135,254	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	1	0.88	40,245,859	40,245,859	-	-	-	-	-
102 - OOG/OP Package	3	2.64	779,162,686	729,162,686	50,000,000	-	-	-	-
103 - ASPIRE/ FAFSA	4	3.52	6,659,028	6,659,028	-	-	-	-	-
104 - Grants to Students for Child Care	1	0.88	4,207,930	4,207,930	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	4,080,000	4,080,000	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OSAC
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	1	0.88	5,207,930	5,207,930	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	0.50	70,977	62,046	-	8,931	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	10	9.30	839,634,410	789,625,479	50,000,000	8,931	-	-	-
Total 2023-25 Agency Request Budget	35	31.80	1,121,262,995	1,017,669,576	62,790,254	40,667,911	135,254	-	-
Percentage Change From 2021-23 Leg Approved Budget	40.00%	41.33%	301.81%	393.48%	110.56%	-5.13%	-5.35%	-	-
Percentage Change From 2023-25 Current Service Level	40.00%	41.33%	298.14%	346.26%	390.92%	0.02%	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-208-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	714,200,960	703,042,563	-	11,158,397	-	-	-
2021-23 Emergency Boards	-	-	3,832,500	3,832,500	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	718,033,460	706,875,063	-	11,158,397	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	718,033,460	706,875,063	-	11,158,397	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(4,469,312)	(3,832,500)	-	(636,812)	-	-	-
Subtotal	-	-	(4,469,312)	(3,832,500)	-	(636,812)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	65,877,957	65,436,050	-	441,907	-	-	-
Subtotal	-	-	65,877,957	65,436,050	-	441,907	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-208-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	779,442,105	768,478,613	-	10,963,492	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-208-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	779,442,105	768,478,613	-	10,963,492	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	779,442,105	768,478,613	-	10,963,492	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	2,415,600	2,415,600	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	12,000,000	12,000,000	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	140,850,603	140,850,603	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Support to Community Colleges
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-208-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	155,266,203	155,266,203	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	934,708,308	923,744,816	-	10,963,492	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	30.18%	30.68%	-	-1.75%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	19.92%	20.20%	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-209-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	904,941,544	901,441,544	-	3,500,000	-	-	-
2021-23 Emergency Boards	-	-	15,250,000	11,250,000	-	4,000,000	-	-	-
2021-23 Leg Approved Budget	-	-	920,191,544	912,691,544	-	7,500,000	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	920,191,544	912,691,544	-	7,500,000	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(19,120,000)	(11,620,000)	-	(7,500,000)	-	-	-
Subtotal	-	-	(19,120,000)	(11,620,000)	-	(7,500,000)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	70,975,669	70,975,669	-	-	-	-	-
Subtotal	-	-	70,975,669	70,975,669	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-209-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	972,047,213	972,047,213	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-209-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	972,047,213	972,047,213	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	972,047,213	972,047,213	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	21,800,000	21,800,000	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	21,471,277	21,471,277	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Ops & Student Support
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-209-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	43,271,277	43,271,277	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	1,015,318,490	1,015,318,490	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	10.34%	11.24%	-	-100.00%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	4.45%	4.45%	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	61,491,765	61,491,765	-	-	-	-	-
2021-23 Emergency Boards	-	-	67,634,200	67,634,200	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	129,125,965	129,125,965	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	129,125,965	129,125,965	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(80,507,968)	(80,507,968)	-	-	-	-	-
Subtotal	-	-	(80,507,968)	(80,507,968)	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	3,838,812	3,838,812	-	-	-	-	-
Subtotal	-	-	3,838,812	3,838,812	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	52,456,809	52,456,809	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	52,456,809	52,456,809	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	52,456,809	52,456,809	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	20,000,000	20,000,000	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	5,387,397	5,387,397	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University State Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	2,000,000	2,000,000	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	27,387,397	27,387,397	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	79,844,206	79,844,206	-	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-38.17%	-38.17%	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	52.21%	52.21%	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Statewide Public Services
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-211-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	208,521,109	159,102,381	49,418,728	-	-	-	-
2021-23 Emergency Boards	-	-	2,500,000	2,500,000	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	211,021,109	161,602,381	49,418,728	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	211,021,109	161,602,381	49,418,728	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(5,330,000)	(5,330,000)	-	-	-	-	-
Subtotal	-	-	(5,330,000)	(5,330,000)	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	14,414,647	12,339,060	2,075,587	-	-	-	-
Subtotal	-	-	14,414,647	12,339,060	2,075,587	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Statewide Public Services
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-211-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	220,105,756	168,611,441	51,494,315	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Statewide Public Services
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-211-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	220,105,756	168,611,441	51,494,315	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	220,105,756	168,611,441	51,494,315	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Statewide Public Services
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-211-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	220,105,756	168,611,441	51,494,315	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	4.31%	4.34%	4.20%	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-212-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	16,514,607	-	16,514,607	-	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	16,514,607	-	16,514,607	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	16,514,607	-	16,514,607	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-212-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	16,514,607	-	16,514,607	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-212-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	16,514,607	-	16,514,607	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	16,514,607	-	16,514,607	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Sports Lottery
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-212-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	16,514,607	-	16,514,607	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-	-	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-213-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	82,479,478	82,479,478	-	-	-	-	-
2021-23 Emergency Boards	-	-	46,500,000	46,500,000	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	128,979,478	128,979,478	-	-	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	128,979,478	128,979,478	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(8,500,000)	(8,500,000)	-	-	-	-	-
Subtotal	-	-	(8,500,000)	(8,500,000)	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	9,512,899	9,512,899	-	-	-	-	-
Subtotal	-	-	9,512,899	9,512,899	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

Higher Education Coordinating Commission
 OHSU Programs
 2023-25 Biennium

Agency Request Budget
 Cross Reference Number: 52500-213-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	129,992,377	129,992,377	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-213-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	129,992,377	129,992,377	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	129,992,377	129,992,377	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Programs
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-213-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-

Total 2023-25 Agency Request Budget	-	-	129,992,377	129,992,377	-	-	-	-	-
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Percentage Change From 2021-23 Leg Approved Budget	-	-	0.79%	0.79%	-	-	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-214-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	410,433,356	220,088,731	32,285,642	6,040,825	-	152,018,158	-
2021-23 Emergency Boards	-	-	29	(1,030,391)	-	1,030,420	-	-	-
2021-23 Leg Approved Budget	-	-	410,433,385	219,058,340	32,285,642	7,071,245	-	152,018,158	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	99,265,399	58,166,301	1,023,028	(3,113,815)	-	39,181,732	4,008,153
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	509,698,784	277,224,641	33,308,670	3,957,430	-	191,199,890	4,008,153
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	-	-	-	-	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	256,686	256,686	-	-	-	-	-
Subtotal	-	-	256,686	256,686	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-214-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	509,955,470	277,481,327	33,308,670	3,957,430	-	191,199,890	4,008,153

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-214-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	509,955,470	277,481,327	33,308,670	3,957,430	-	191,199,890	4,008,153
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	509,955,470	277,481,327	33,308,670	3,957,430	-	191,199,890	4,008,153
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-214-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	509,955,470	277,481,327	33,308,670	3,957,430	-	191,199,890	4,008,153
Percentage Change From 2021-23 Leg Approved Budget	-	-	24.25%	26.67%	3.17%	-44.03%	-	25.77%	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-215-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	46,876,091	34,511,969	11,833,547	530,575	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	46,876,091	34,511,969	11,833,547	530,575	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	9,119,246	9,661,568	(11,747)	(530,575)	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	55,995,337	44,173,537	11,821,800	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
State Gov't & Services Charges Increase/(Decrease)	-	-	40,145	40,145	-	-	-	-	-
Subtotal	-	-	40,145	40,145	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									

Summary of 2023-25 Biennium Budget

Higher Education Coordinating Commission
 Community College Debt Service
 2023-25 Biennium

Agency Request Budget
 Cross Reference Number: 52500-215-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	56,035,482	44,213,682	11,821,800	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-215-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	56,035,482	44,213,682	11,821,800	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	56,035,482	44,213,682	11,821,800	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-215-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
Total 2023-25 Agency Request Budget	-	-	56,035,482	44,213,682	11,821,800	-	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	19.54%	28.11%	-0.10%	-100.00%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-216-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	57,071,158	23,570,250	-	30,869,380	-	2,631,528	-
2021-23 Emergency Boards	-	-	695,171	-	-	695,171	-	-	-
2021-23 Leg Approved Budget	-	-	57,766,329	23,570,250	-	31,564,551	-	2,631,528	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	(23,420,619)	4,880	-	(24,235,801)	-	810,302	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	-	-	34,345,710	23,575,130	-	7,328,750	-	3,441,830	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	34,345,710	23,575,130	-	7,328,750	-	3,441,830	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-216-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	34,345,710	23,575,130	-	7,328,750	-	3,441,830	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	34,345,710	23,575,130	-	7,328,750	-	3,441,830	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
OHSU Debt Service
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-216-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	-	-	-	-	-	-	-
<hr/>									
Total 2023-25 Agency Request Budget	-	-	34,345,710	23,575,130	-	7,328,750	-	3,441,830	-
<hr/>									
Percentage Change From 2021-23 Leg Approved Budget	-	-	-40.54%	0.02%	-	-76.78%	-	30.79%	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-217-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	445,905,100	-	-	445,905,100	-	-	-
2021-23 Emergency Boards	-	-	30,000,000	-	-	30,000,000	-	-	-
2021-23 Leg Approved Budget	-	-	475,905,100	-	-	475,905,100	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	(475,905,100)	-	-	(475,905,100)	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-217-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	603,420,739	-	-	603,420,739	-	-	-
209 - Community College Capital Projects	-	-	-	-	-	-	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Public University Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-217-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	603,420,739	-	-	603,420,739	-	-	-
Total 2023-25 Agency Request Budget	-	-	603,420,739	-	-	603,420,739	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	26.79%	-	-	26.79%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-218-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	-	-	56,496,994	-	-	56,496,994	-	-	-
2021-23 Emergency Boards	-	-	-	-	-	-	-	-	-
2021-23 Leg Approved Budget	-	-	56,496,994	-	-	56,496,994	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			(56,496,994)	-	-	(56,496,994)	-	-	-
Subtotal 2023-25 Base Budget	-	-	-	-	-	-	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-218-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
101 - Tribal Student Grant	-	-	-	-	-	-	-	-	-
102 - OOG/OP Package	-	-	-	-	-	-	-	-	-
103 - ASPIRE/ FAFSA	-	-	-	-	-	-	-	-	-
104 - Grants to Students for Child Care	-	-	-	-	-	-	-	-	-
105 - Oregon National Guard Education Grants	-	-	-	-	-	-	-	-	-
201 - Student Equity	-	-	-	-	-	-	-	-	-
202 - Open Education Resources	-	-	-	-	-	-	-	-	-
203 - Strong Start	-	-	-	-	-	-	-	-	-
204 - Cybersecurity	-	-	-	-	-	-	-	-	-
205 - Targeted State Program Funding	-	-	-	-	-	-	-	-	-
206 - Public University Support Fund	-	-	-	-	-	-	-	-	-
207 - Community College Support Fund	-	-	-	-	-	-	-	-	-
208 - Public University Capital Projects	-	-	-	-	-	-	-	-	-
209 - Community College Capital Projects	-	-	37,500,000	-	-	37,500,000	-	-	-
301 - Oregon Youth Works	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

**Higher Education Coordinating Commission
Community College Capital Construction
2023-25 Biennium**

**Agency Request Budget
Cross Reference Number: 52500-218-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
302 - Early Learning Educator Grant	-	-	-	-	-	-	-	-	-
303 - Career Information System	-	-	-	-	-	-	-	-	-
304 - AmeriCorps Education Incentives	-	-	-	-	-	-	-	-	-
401 - Student & Jobseeker Enterprise IT System	-	-	-	-	-	-	-	-	-
402 - Comprehensive Data & Reporting	-	-	-	-	-	-	-	-	-
403 - Automatic Admission	-	-	-	-	-	-	-	-	-
404 - Transfer Portal	-	-	-	-	-	-	-	-	-
405 - Rural Student Policy	-	-	-	-	-	-	-	-	-
406 - Future Ready Oregon	-	-	-	-	-	-	-	-	-
407 - Program Support	-	-	-	-	-	-	-	-	-
408 - Critical Reclassifications	-	-	-	-	-	-	-	-	-
409 - PCS Compliance	-	-	-	-	-	-	-	-	-
410 - OregonServes Capacity	-	-	-	-	-	-	-	-	-
411 - Access to Transcripts	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	37,500,000	-	-	37,500,000	-	-	-
Total 2023-25 Agency Request Budget	-	-	37,500,000	-	-	37,500,000	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	-33.62%	-	-	-33.62%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	-	-	-	-	-	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
52500 Agency Rollup																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSF included in Agency Request	
Agcy	Prgm/ Div																				
52500	1	HECC	Direct Financial Aid to Students	Includes the Oregon Opportunity Grant (OOG), Oregon Promise, 600 private awards, public programs, ASPIRE program, assistance completing FAFSA/ORSAA applications, etc.	1,2,5,6,7,8,9,10,11,12,13,14	7	228,044,097.00	12,790,254.00	40,658,980.00	-	135,254.00	-	\$ 281,628,585	25	22.50	N	Y				Establish permanent funding for Tribal Grant and early learning educator grants, increased funding for OOG, OP, ASPIRE, ONGSTA, and student child care grants.
52500	2	HECC	SCC	The Community College Support Fund (CCSF) is the primary vehicle for direct state investment in the operations of Oregon's seventeen community colleges.	1,2,3,4,5,6,9,10,11,12	7	768,478,613.00	-	10,963,492.00	-	-	-	\$ 779,442,105			N	Y				Increase to CCSF to include ongoing base funding and cybersecurity funding and a one time transition fund.
52500	3	HECC	SPU	The Public University Support Fund (PUSF) is the primary vehicle for direct state investment in the operations of Oregon's seven public universities	1,2,3,4,5,6,7,8,9,10,13,14	7	972,047,213.00	-	-	-	-	-	\$ 972,047,213			N	Y				Increase to PUSF for ongoing base funding and cybersecurity funding.
52500	4	HECC	Workforce Programs	OWI is responsible for implementing both the strategic vision and operational portions of the WIOA state plan (Title IB), as required by federal law. Provides worker training and employment assistance to adults and youth (OYC). Includes technical assistance and subgrants to the Workforce and Talent Development Board (WTDDB) and local workforce development boards (WDBs), non-profits, and agencies. Provides funds for state-based AmeriCorps programs. As a state commission, Oregon Volunteers' mission is to strengthen our communities by inspiring Oregonians to actively engage, volunteer, and serve	15	4,6	25,855,267.00	-	14,485,409.00	-	118,872,590.00	20,536,302.00	\$ 179,749,568	30	29.50		Y				Oregon Youth Works, Americorps education incentives, OregonServes capacity and Future Ready Oregon continuation
52500	5	HECC	Academic Policy Authorization	Academic Policy Authorization is responsible for policy coordination related to Oregon's seven public universities. Oversees transitions, academic program approvals, degree completion initiatives, and university evaluations. ODA authorizes more than twenty in state degree granting private institutions, and more than forty-five out of state degree granting institutions. PCS licenses and provides technical assistance to 185 private career and trade schools.	1,2,3,4,5,6,7,8,9,10,13,14,15	7	2,274,449.00	-	3,291,588.00	206,000.00	-	-	\$ 5,772,037	15	13.24		Y				Access to Transcripts, Rural Student Policy, and Private Career school (PCS) compliance
52500	6	HECC	CCWD Programs	Serves Oregon's community colleges and adult basic skills providers. Includes Career and Technical Education (CTE) (including the Carl D. Perkins Vocational and Technical Education Act), Accelerated Learning, Career Pathways, Community College Program Approval, GED ® testing and high school equivalency, English Language Learners, and the Workforce Innovation and Opportunity Act (WIOA) for Adult Education (Title II).	1,2,3,4,5,6,9,10,11,12,15	7	22,074,192.00	-	3,901,985.00	-	13,227,370.00	-	\$ 39,203,547	16	15.70		Y				Transfer portal, Future Ready Oregon, and program support to bring the Perkins grant program services internal to HECC
52500	8	HECC	OHSU	OHSU has four public missions: education, clinical care, research, and statewide outreach.	4,7,8,9,10,13,14	7	129,992,377.00						\$ 129,992,377			N	Y				

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																						
2023-25 Biennium																						
52500 Agency Rollup																						
Program/Division Priorities for 2023-25 Biennium																						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSI included in Agency Request		
Agcy	Prgm/ Div																					
52500	9	HECC	PUSP	The State Programs category is intended to encompass General Fund support for certain institutes, centers, and programs generally operated by the seven public universities. These efforts address the economic development, resource base, and public service needs of the State of Oregon. Many of these programs have an industry-specific focus and receive additional investments from the private sector as well as other sources.		7	52,456,809.00						\$ 52,456,809			N	Y				Establish permanent state funding for Strong Start program. Provide continuation of state program and service funding for projects including but not limited to the wildfire map and Environmental Justice Mapping tool	
52500	10	HECC	SWPS	Includes Agriculture Experiment Station, Extension Services and the Forest Research Laboratory.		7	168,611,441.00	51,494,315.00	-	-	-	\$ 220,105,756			N	Y						
52500	11	HECC	SL	Provides lottery funds to support athletic programs and student scholarships at Oregon's public universities.		7		16,514,607.00				\$ 16,514,607			N	Y						
52500	Not ranked	HECC	HECC Operations	Includes Commission, Director's Office, research and data, budget, accounting, human resources, and postsecondary capital finance.	15	4,7	29,136,289.00	-	17,643,188.00	-	3,530,225.00	\$ 50,309,702	71	68.00	N	Y					Student Equity grants, Student & Job seeker IT project funding, Comprehensive data and reporting capabilities, Future Ready Oregon support, and right sizing of positions to support the agency operations	
52500	Not ranked	HECC	Capital Construction	The capital construction program includes an opportunity for public universities and community colleges to request funding for capital projects, including state-backed debt. Includes Debt Service and COI.	1,2,3,4,5,6,7,8,9,10,11,12,13,14	7	345,270,139.00	45,430,470.00	11,286,180.00	194,641,720.00	-	4,008,153.00	\$ 600,336,662					D			University and Community College capital construction requests	
							2,714,240,886.00	125,929,646.00	102,230,822.00	194,847,720.00	335,765,439.00	24,514,455.00	3,327,538,968	157	118.84							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITs

Document criteria used to prioritize activities:

Agency No	52500		
Agency Name	Higher Education Coordinating Commission		

Detail of Reductions to 2023-25 Current Service Level Budget											
1	2	3	4	5	6	7	8	10	12	13	14
Priority (ranked most to least preferred)	Agency	SCR or Activity Initials	Program Unit/Activity Description	GF	LF	OF	FF	Pos.	FTE	Impact of Reduction on Services and Outcomes	
Dept	Prgm/Div										
ALL	ALL	52500	ALL	Remove Standard Inflation S&S, Pkg 31	(1,764,076)						Remove Services & Supplies Inflation package 031 agency wide
ALL	ALL	52500	ALL	Remove Special Payment inflation pkg 031	(3,679,848)						Remove standard inflation from special payments, excluding special payments from SCR 208,209,210,211,or 213, and Oregon Opportunity Grant
All	All	52500	All	Remove FF inflation pkg 031			(5,365,097)				Remove FF Inflation package 031 across the agency
Sports Lottery	Sports Lottery	52500	212	Reduce Special Payment		(2,415,543)					Sports Lottery, reduction to this budget will impact our external partners
Support to CC	Support to CC	52500	208	Reduce Special Payment	(84,532,647)		(1,096,349)				Support to Community Colleges, reduction to this budget will impact our external partners
Support to PU	Support to PU	52500	209	Reduce Special Payment	(106,925,193)						Public University Ops & Student Support, reduction to this budget will impact our external partners
PU State Programs	PU State Programs	52500	210	Reduce Special Payment	(5,770,249)						Public University State Programs, reduction to this budget will impact our external partners
Statewide Public Services	Statewide Public Se	52500	211	Reduce Special Payment	(18,547,259)	(5,664,375)					Statewide Public Services, reduction to this budget will impact our external partners
OHSU Programs	OHSU Programs	52500	213	Reduce Special Payment	(12,999,238)						OHSU, reduction to this budget will impact our external partners
OWI	Title 1B	52500	206	Reduce Title 1B Payment			(8,211,447)				This reduction effects special payments to the nine local workforce investment boards that serve unemployed and economically disadvantaged youth and adults through services critical to economic recovery including job search, resume writing, interviewing, essential employability skills, occupational skills training and licensing opportunities.
OWI	Grants and Programs	52500	206	Reduce Grants for Wildfire			(7,998,115)				Reduces grant awards from the Oregon Conservation Corps Fund
APA	Academic Policy Coordination	52500	203	Remove S&S	(261,161)						Remove existing S&S with no link to positions
OWI	General Fund Programs	52500	206	Reduce General Fund Special Payment	(273,866)						This reduction is an elimination of special payments to the nine local workforce investment boards that serve unemployed and economically disadvantaged youth and adults through services critical to economic recovery including Work Experiences (on the job training, internships, first job experiences, apprenticeships and other work-based learning experiences). These funds also support industry driven strategies to support training efforts that link Oregonians directly into work opportunities.
DO	Program Initiatives	52500	200	Remove benefits navigator	(4,999,150)						HB2835 requires each institution to have a benefits navigator on staff to assist students in navigating eligibility and applying for state and federal benefits. Removing this funding will result in each institution having to provide their own funding to fill these positions.
					(239,752,687)	(8,079,918)	(9,094,464)	(13,576,544)	-	-	

HIGHER EDUCATION COORDINATIONG COMMISSION

Current Service Level

157 POS 148.94 FTE

Board &
Commission
Members



Director's Office
13 POS | 13.00 FTE



Workforce
Investments
30 POS | 29.50 FTE



Central Operations
36 POS | 35.00 FTE



Research & Data
17 POS | 15.00 FTE



Academic Policy &
Authorization
15 POS | 13.24 FTE



Oregon Student
Access and
Completion (OSAC)
25 POS | 22.50 FTE



Community
Colleges
16 POS | 15.70 FTE

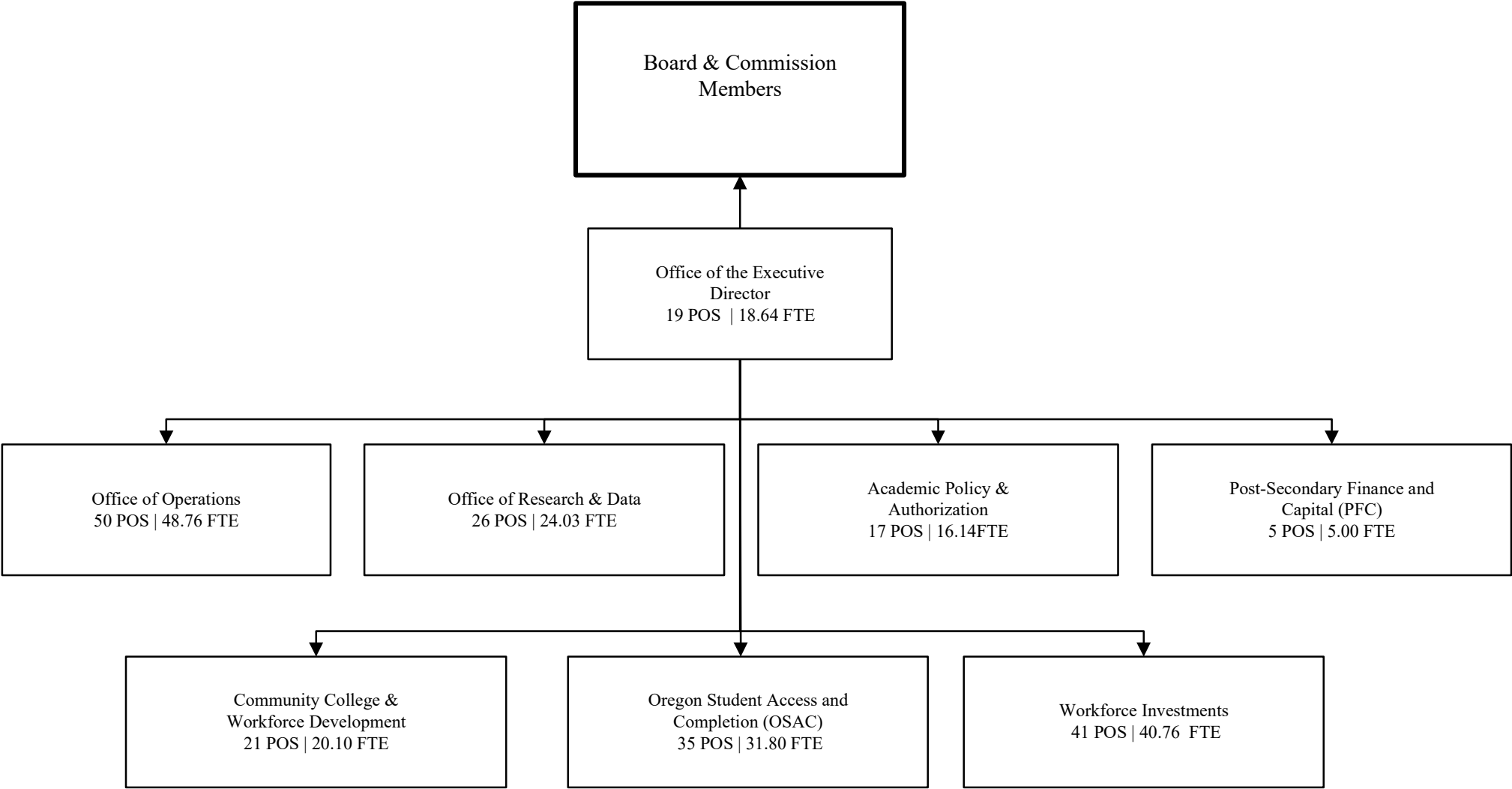


Post-Secondary
Finance and Capital
(PFC)
5 POS | 5.00 FTE

HIGHER EDUCATION COORDINATIONG COMMISSION

2023 – 2025 Agency Organizational Chart

214 POS 205.23 FTE



Higher Education Coordinating Commission

Agency Number: 52500

**Agencywide Program Unit Summary
2023-25 Biennium**

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
101-00-00-00000	HECC Operations						
	General Fund	30,868,830	-	-	-	-	-
	Other Funds	19,371,694	-	-	-	-	-
	Federal Funds	18,571,691	-	-	-	-	-
	All Funds	68,812,215	-	-	-	-	-
102-00-00-00000	Support to Community Colleges						
	General Fund	646,058,399	-	-	-	-	-
	Other Funds	1,872,150	-	-	-	-	-
	All Funds	647,930,549	-	-	-	-	-
103-00-00-00000	Public University Ops & Student Support						
	General Fund	836,898,583	-	-	-	-	-
104-00-00-00000	Public University State Programs						
	General Fund	44,627,516	-	-	-	-	-
105-00-00-00000	Agriculture Experiment Station						
	General Fund	74,279,264	-	-	-	-	-
106-00-00-00000	Extension Service						
	General Fund	54,602,343	-	-	-	-	-
	Lottery Funds	43,040,555	-	-	-	-	-
	All Funds	97,642,898	-	-	-	-	-

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Higher Education Coordinating Commission

Agency Number: 52500

**Agencywide Program Unit Summary
2023-25 Biennium**

Version: V - 01 - Agency Request Budget

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107-00-00-00000	Forest Research Laboratory						
	General Fund	11,138,440	-	-	-	-	-
108-00-00-00000	OHSU Programs						
	General Fund	78,823,491	-	-	-	-	-
109-00-00-00000	Student Assistance						
	General Fund	137,748,318	-	-	-	-	-
	Lottery Funds	39,670,215	-	-	-	-	-
	Other Funds	33,505,968	-	-	-	-	-
	All Funds	210,924,501	-	-	-	-	-
110-00-00-00000	Workforce and Other Special Payments						
	General Fund	8,252,711	-	-	-	-	-
	Other Funds	2,487,312	-	-	-	-	-
	Federal Funds	64,797,389	-	-	-	-	-
	All Funds	75,537,412	-	-	-	-	-
112-00-00-00000	Sports Lottery						
	Lottery Funds	14,099,809	-	-	-	-	-
113-00-00-00000	Public University Debt Service						
	General Fund	180,447,107	-	-	-	-	-
	Lottery Funds	33,744,788	-	-	-	-	-

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Higher Education Coordinating Commission

Agency Number: 52500

**Agencywide Program Unit Summary
2023-25 Biennium**

Version: V - 01 - Agency Request Budget

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113-00-00-00000	Public University Debt Service						
	Other Funds	960,988,321	-	-	-	-	-
	Federal Funds	4,156,091	-	-	-	-	-
	All Funds	1,179,336,307	-	-	-	-	-
114-00-00-00000	Community College Debt Service						
	General Fund	27,381,111	-	-	-	-	-
	Lottery Funds	11,277,634	-	-	-	-	-
	Other Funds	979,451	-	-	-	-	-
	All Funds	39,638,196	-	-	-	-	-
115-00-00-00000	OHSU Debt Service						
	General Fund	23,815,725	-	-	-	-	-
	Other Funds	37,154,230	-	-	-	-	-
	All Funds	60,969,955	-	-	-	-	-
116-00-00-00000	Public University Capital Construction						
	Other Funds	256,863,607	-	-	-	-	-
117-00-00-00000	Community College Capital Construction						
	Other Funds	23,360,000	-	-	-	-	-
200-00-00-00000	Directors Office						
	General Fund	-	22,616,315	24,247,971	111,996,387	-	-

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200-00-00-00000	Directors Office						
	Other Funds	-	13,100,000	13,292,265	13,441,800	-	-
	Federal Funds	-	556,480	578,438	632,424	-	-
	All Funds	-	36,272,795	38,118,674	126,070,611	-	-
201-00-00-00000	Central Operations						
	General Fund	-	12,307,409	13,244,512	16,918,432	-	-
	Other Funds	-	5,099,147	5,511,668	9,448,311	-	-
	Federal Funds	-	2,325,270	2,558,501	2,486,127	-	-
	All Funds	-	19,731,826	21,314,681	28,852,870	-	-
202-00-00-00000	Research and Data						
	General Fund	-	3,086,209	3,084,865	5,742,831	-	-
	Other Funds	-	3,336,152	3,715,688	4,369,107	-	-
	Federal Funds	-	393,630	411,022	352,184	-	-
	All Funds	-	6,815,991	7,211,575	10,464,122	-	-
203-00-00-00000	Academic Policy and Authorization						
	General Fund	-	1,610,307	1,796,971	3,060,960	-	-
	Other Funds	-	8,401,179	9,445,667	3,554,844	-	-
	All Funds	-	10,011,486	11,242,638	6,615,804	-	-
204-00-00-00000	Post-Secondary Finance and Capital						
	General Fund	-	1,882,469	1,917,639	2,078,083	-	-

Higher Education Coordinating Commission

Agency Number: 52500

**Agencywide Program Unit Summary
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Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
204-00-00-00000	Post-Secondary Finance and Capital						
	Other Funds	-	7,003,106	7,188,106	7,304,261	-	-
	All Funds	-	8,885,575	9,105,745	9,382,344	-	-
205-00-00-00000	Community Colleges						
	General Fund	-	7,152,634	31,251,399	28,247,690	-	-
	Other Funds	-	11,061,502	11,093,692	4,609,513	-	-
	Federal Funds	-	12,638,336	12,661,417	13,227,370	-	-
	All Funds	-	30,852,472	55,006,508	46,084,573	-	-
206-00-00-00000	Workforce Investments						
	General Fund	-	33,519,308	59,665,210	40,151,604	-	-
	Other Funds	-	14,869,567	129,114,377	136,322,838	-	-
	Federal Funds	-	135,083,667	135,200,961	139,650,364	-	-
	All Funds	-	183,472,542	323,980,548	316,124,806	-	-
207-00-00-00000	OSAC						
	General Fund	-	223,609,220	206,222,814	1,017,669,576	-	-
	Lottery Funds	-	12,274,716	29,820,982	62,790,254	-	-
	Other Funds	-	38,961,744	42,866,136	40,667,911	-	-
	Federal Funds	-	136,441	142,896	135,254	-	-
	All Funds	-	274,982,121	279,052,828	1,121,262,995	-	-

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Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
208-00-00-00000	Support to Community Colleges						
	General Fund	-	703,042,563	706,875,063	923,744,816	-	-
	Other Funds	-	11,158,397	11,158,397	10,963,492	-	-
	All Funds	-	714,200,960	718,033,460	934,708,308	-	-
209-00-00-00000	Public University Ops & Student Support						
	General Fund	-	901,441,544	912,691,544	1,015,318,490	-	-
	Other Funds	-	3,500,000	7,500,000	-	-	-
	All Funds	-	904,941,544	920,191,544	1,015,318,490	-	-
210-00-00-00000	Public University State Programs						
	General Fund	-	61,491,765	129,125,965	79,844,206	-	-
211-00-00-00000	Statewide Public Services						
	General Fund	-	159,102,381	161,602,381	168,611,441	-	-
	Lottery Funds	-	49,418,728	49,418,728	51,494,315	-	-
	All Funds	-	208,521,109	211,021,109	220,105,756	-	-
212-00-00-00000	Sports Lottery						
	Lottery Funds	-	16,514,607	16,514,607	16,514,607	-	-
213-00-00-00000	OHSU Programs						
	General Fund	-	82,479,478	128,979,478	129,992,377	-	-

Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
214-00-00-00000	Public University Debt Service						
	General Fund	-	220,088,731	219,058,340	277,481,327	-	-
	Lottery Funds	-	32,285,642	32,285,642	33,308,670	-	-
	Other Funds	-	158,058,983	159,089,403	195,157,320	-	-
	Federal Funds	-	-	-	4,008,153	-	-
	All Funds	-	410,433,356	410,433,385	509,955,470	-	-
215-00-00-00000	Community College Debt Service						
	General Fund	-	34,511,969	34,511,969	44,213,682	-	-
	Lottery Funds	-	11,833,547	11,833,547	11,821,800	-	-
	Other Funds	-	530,575	530,575	-	-	-
	All Funds	-	46,876,091	46,876,091	56,035,482	-	-
216-00-00-00000	OHSU Debt Service						
	General Fund	-	23,570,250	23,570,250	23,575,130	-	-
	Other Funds	-	33,500,908	34,196,079	10,770,580	-	-
	All Funds	-	57,071,158	57,766,329	34,345,710	-	-
217-00-00-00000	Public University Capital Construction						
	Other Funds	-	445,905,100	475,905,100	603,420,739	-	-
218-00-00-00000	Community College Capital Construction						
	Other Funds	-	56,496,994	56,496,994	37,500,000	-	-

Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
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TOTAL AGENCY

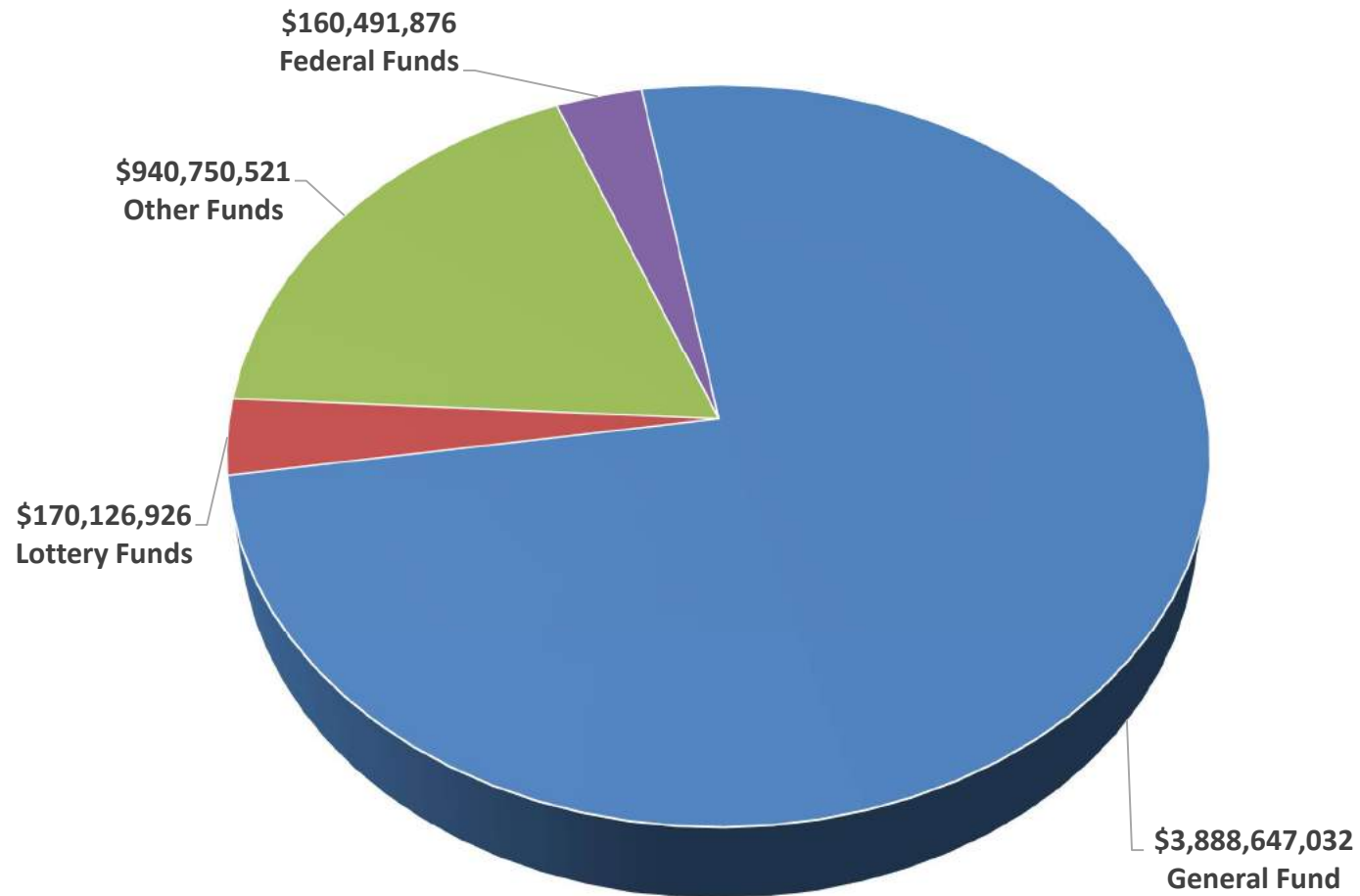
General Fund	2,154,941,838	2,491,512,552	2,657,846,371	3,888,647,032	-	-
Lottery Funds	141,833,001	122,327,240	139,873,506	175,929,646	-	-
Other Funds	1,336,582,733	810,983,354	967,104,147	1,077,530,716	-	-
Federal Funds	87,525,171	151,133,824	151,553,235	160,491,876	-	-
All Funds	3,720,882,743	3,575,956,970	3,916,377,259	5,302,599,270	-	-

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Revenues

REVENUES: REVENUE FORECAST NARRATIVE

\$5,160,016,355



2023 -25 Agency Request Budget

REVENUES: REVENUE FORECAST NARRATIVE

\$5,160,016,355

REVENUE SUMMARY

Approximately 36% of the 2023-25 Education Coordinating Commission's requested budget (ARB) is funded through the combination of Federal Funds, Other Funds, and Lottery Funds. More detailed information of the programs funded by these sources is included in the Program narratives.

Lottery Funds (\$175,929,646)

Transferred in from DAS, lottery funds are used by Oregon Student Access & Completion for the Oregon Opportunity Grant, and by Post-Secondary Finance & Capital for Extension Service, Sports Action Lottery, and Institution Debt Service.

Federal Funds: (\$160,491,876)

While there are some small sections of Federal Funding that allows for administrative, and other miscellaneous expenditures across the agency, the majority of Federal Funding touches Community Colleges & Workforce, Workforce Investments, and Post Secondary Finance & Capital. Major sources of Federal Fund revenues come from U.S. Department of Labor and U.S. Department of Education.

- **Community Colleges and Workforce Development (CCDW):**
The Adult Education and Family Literacy Act (AEFLA), Title II of the Workforce Innovation and Opportunity Act (WIOA) is used to support developmental education for adults. This program is funded by the U.S. Department of Education, and requires us to provide Maintenance of Effort (MOE). MOE percentage is based off of the NRS table, previously reported at 78%, and is paid in a combination of General Fund and Other Funds, specifically Timber Tax amounts.
- **Office of Workforce Investments (OWI):**
OWI is responsible for Title I of the Workforce Innovation and Opportunity Act (WIOA) that funds employment and training programs for adults, dislocated workers, youths, and other workforce programs. This program is funded by the U.S. Department of Labor.
- **Post-Secondary Finance & Capital (PFC):**
Public University Debt Service is partially funded by \$4 million in build America bonds.

REVENUES: REVENUE FORECAST NARRATIVE

\$5,160,016,355

Other Funds (Total estimated: \$1,077,530,716)

Other Funds touch HECC Programs, Community Colleges & Workforce, Workforce Investments, Oregon Student Access & Completion, Academic Policy and Authorization, and Post-Secondary Finance & Capital. Major sources of Other Funds revenues come from donations, grants, taxes, fees, and transfers from other state agencies.

- GEER funding is a reimbursable to HECC as an Other Funds transfer in from Oregon Department of Education as part of the CARES Act. This funding touches several offices, supporting the Oregon Youth Corps (OYC) Summer Programs, Open Educational Resources (OER) support, Reengagement and Retention Initiative, and Talent, Innovation, Equity (“TIE”) Grant Expansion.
- **Community Colleges and Workforce Development (CCDW):**
CCWD runs the High School Equivalency Program to provide the GED® Test to adults without a high school credential. ORS 326.550 allows the State Board of Education to establish a nonrefundable application fee to cover the costs of administering the program. The GED Testing fees are \$38 per student for GED®, with HECC receiving \$8 of each testing fee to provide services related to the GED® test to Oregon educators, including access to GED Manager™ (the web portal designed to help educators & test administrators manage their programs), fielding questions, and professional development services to educators at the Oregon GED® testing sites and in the Oregon GED® test preparation centers.

Carl Perkins and Technical Education Act Funds are to more fully develop the academic, career, and technical skills of high school and community college students who enroll in career and technical education programs. The Oregon Department of Education receives the funds from the U.S. Department of Education and then passes a portion to CCWD.

REVENUES: REVENUE FORECAST NARRATIVE

\$5,160,016,355

- **Office of Workforce Investment (OWI):**

Funded by administrative fees, OWI staffs and supports the Oregon Volunteers Commission, supporting statewide service and volunteer efforts, and providing funds for the state-based AmeriCorps program.

OWI supports the Oregon Youth Conservation Corps to establish and maintain an education and environment program for disadvantaged and at-risk youth. A significant share of the funding for this program comes from Amusement Device Taxes (ADT), Oregon State Marine Board grants and partner agencies.

OWI supports the Oregon Conservation Corp that was established in 2021 with SB 762 to help with wildfire migration. This is intended to be funded with solicited donations.

OWI handles the Workforce Ready grants that are funded by ARPA funds granted in 2022 by SB 1545.

- **Oregon Student Access and Completion (OSAC):**

OSAC administers more than 600 individual privately funded programs to help make college more affordable for Oregon Students. Funding of over \$13 million was contributed by private donors in 2021-22.

- **The Office of Academic Policy and Authorization (APA):**

Funded by licenses and fees (School Applications/Teacher Registrations/Transcript Requests/ SARA). APA serves 104 institutions through degree authorization and 214 private career schools.

- **Post-Secondary Finance & Capital (PFC):**

The debt service program includes revenue generated by self-supporting programs such as gifts, grants, or building fees.

PFC also receives timber tax revenue from DOR that is distributed to Community Colleges.

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-000-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Interest Income	57,831	-	-	-	-	-
Transfer In - Intrafund	5,663,748	-	-	-	-	-
Tsfr From Administrative Svcs	144,552,972	115,591,645	133,137,911	170,126,926	-	-
Transfer Out - Intrafund	(5,663,748)	-	-	-	-	-
Total Lottery Funds	\$144,610,803	\$115,591,645	\$133,137,911	\$170,126,926	-	-
Other Funds						
Business Lic and Fees	1,148,092	-	-	-	-	-
Non-business Lic. and Fees	-	506,457	506,457	506,457	-	-
Charges for Services	2,800,677	2,853,596	2,853,596	3,024,916	-	-
Admin and Service Charges	1,936,990	1,356,021	1,356,021	1,247,899	-	-
General Fund Obligation Bonds	281,043,651	514,405,200	544,590,200	653,320,000	-	-
Interest Income	14,543,744	82,512	82,512	82,512	-	-
Sales Income	25,687,183	-	-	-	-	-
Donations	15,636,465	15,794,061	15,794,061	16,367,388	-	-
Grants (Non-Fed)	89,000	1,322,820	1,322,820	1,322,820	-	-
Other Revenues	2,268,200	32,148,145	37,576,060	30,303,905	-	-
Federal Funds	(14,991)	-	-	-	-	-
Transfer In - Intrafund	16,162	-	-	277,136	-	-
Transfer In Other	-	10,620,459	15,433,166	11,062,366	-	-
Transfer from General Fund	-	22,900,000	22,900,000	10,000,000	-	-
Tsfr From Human Svcs, Dept of	3,071,047	2,715,598	2,715,598	2,846,298	-	-
Tsfr From Administrative Svcs	31,465,458	35,049,192	154,049,192	7,328,750	-	-
Tsfr From Revenue, Dept of	1,306,093	2,138,373	2,138,373	2,196,243	-	-
Tsfr From Treasury, Or State	242,323	-	-	-	-	-

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-000-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Tsfr From Oregon Health Authority	20,000	-	-	-	-	-
Tsfr From Education, Dept of	11,769,848	17,118,542	17,118,542	6,293,247	-	-
Transfer Out - Intrafund	(61,506)	-	-	(277,136)	-	-
Tsfr To Administrative Svcs	(16,784)	-	-	-	-	-
Total Other Funds	\$392,951,652	\$659,010,976	\$818,436,598	\$745,902,801	-	-
Federal Funds						
Charges for Services	594,000	-	-	-	-	-
Federal Funds	77,305,993	131,000,339	131,419,750	136,217,421	-	-
Tsfr To Governor, Office of the	(23,852)	(270,000)	(270,000)	(270,000)	-	-
Total Federal Funds	\$77,876,141	\$130,730,339	\$131,149,750	\$135,947,421	-	-
Nonlimited Other Funds						
Business Lic and Fees	218,900	-	-	-	-	-
General Fund Obligation Bonds	-	152,018,158	152,018,158	191,199,890	-	-
Refunding Bonds	750,465,000	-	-	-	-	-
Interest Income	92,598,718	-	-	-	-	-
Loan Repayments	90,388,296	-	-	-	-	-
Other Revenues	-	2,837,528	2,837,528	3,647,830	-	-
Federal Funds	5,120	-	-	-	-	-
Transfer In - Intrafund	228,589	-	-	-	-	-
Tsfr From Administrative Svcs	3,238,687	-	-	-	-	-
Tsfr To Administrative Svcs	(1)	-	-	-	-	-
Total Nonlimited Other Funds	\$937,143,309	\$154,855,686	\$154,855,686	\$194,847,720	-	-
Nonlimited Federal Funds						
Interest Income	157,502	-	-	-	-	-

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-000-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Nonlimited Federal Funds						
Federal Funds	8,714,056	20,536,302	20,536,302	24,544,455	-	-
Total Nonlimited Federal Funds	\$8,871,558	\$20,536,302	\$20,536,302	\$24,544,455	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-101-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,148,092	-	-	-	-	-
Charges for Services	973,891	-	-	-	-	-
Admin and Service Charges	1,936,990	-	-	-	-	-
General Fund Obligation Bonds	958,651	-	-	-	-	-
Interest Income	1,444,310	-	-	-	-	-
Donations	179,919	-	-	-	-	-
Grants (Non-Fed)	89,000	-	-	-	-	-
Other Revenues	2,501,403	-	-	-	-	-
Federal Funds	(14,991)	-	-	-	-	-
Transfer In - Intrafund	(758,953)	-	-	-	-	-
Tsfr From Human Svcs, Dept of	79,979	-	-	-	-	-
Tsfr From Administrative Svcs	584,644	-	-	-	-	-
Tsfr From Revenue, Dept of	1,251,554	-	-	-	-	-
Tsfr From Oregon Health Authority	20,000	-	-	-	-	-
Tsfr From Education, Dept of	9,547,648	-	-	-	-	-
Tsfr To Administrative Svcs	(13,495)	-	-	-	-	-
Total Other Funds	\$19,928,642	-	-	-	-	-
Federal Funds						
Federal Funds	18,816,158	-	-	-	-	-
Tsfr To Governor, Office of the	(23,852)	-	-	-	-	-
Total Federal Funds	\$18,792,306	-	-	-	-	-
Nonlimited Other Funds						
Business Lic and Fees	218,900	-	-	-	-	-

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-101-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Nonlimited Other Funds						
Interest Income	32,735	-	-	-	-	-
Total Nonlimited Other Funds	\$251,635	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-102-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Charges for Services	1,803,557	-	-	-	-	-
Tsfr From Revenue, Dept of	54,539	-	-	-	-	-
Total Other Funds	\$1,858,096	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-106-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Transfer In - Intrafund	5,663,231	-	-	-	-	-
Tsfr From Administrative Svcs	37,377,324	-	-	-	-	-
Total Lottery Funds	\$43,040,555	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-109-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	42,920,582	-	-	-	-	-
Total Lottery Funds	\$42,920,582	-	-	-	-	-
Other Funds						
Charges for Services	23,229	-	-	-	-	-
Interest Income	827,112	-	-	-	-	-
Sales Income	25,687,183	-	-	-	-	-
Donations	15,117,546	-	-	-	-	-
Other Revenues	(234,313)	-	-	-	-	-
Transfer In - Intrafund	58,541	-	-	-	-	-
Tsfr From Human Svcs, Dept of	1,634,255	-	-	-	-	-
Tsfr From Treasury, Or State	242,323	-	-	-	-	-
Tsfr From Education, Dept of	2,222,200	-	-	-	-	-
Transfer Out - Intrafund	(61,506)	-	-	-	-	-
Total Other Funds	\$45,516,570	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-110-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Donations	339,000	-	-	-	-	-
Other Revenues	1,100	-	-	-	-	-
Transfer In - Intrafund	716,574	-	-	-	-	-
Tsfr From Human Svcs, Dept of	1,356,813	-	-	-	-	-
Total Other Funds	\$2,413,487	-	-	-	-	-
Federal Funds						
Charges for Services	594,000	-	-	-	-	-
Federal Funds	58,489,835	-	-	-	-	-
Total Federal Funds	\$59,083,835	-	-	-	-	-
Nonlimited Federal Funds						
Federal Funds	4,715,467	-	-	-	-	-
Total Nonlimited Federal Funds	\$4,715,467	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-112-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	19,763,040	-	-	-	-	-
Transfer Out - Intrafund	(5,663,231)	-	-	-	-	-
Total Lottery Funds	\$14,099,809	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-113-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Interest Income	227,555	-	-	-	-	-
Transfer In - Intrafund	468	-	-	-	-	-
Tsfr From Administrative Svcs	33,324,613	-	-	-	-	-
Transfer Out - Intrafund	(468)	-	-	-	-	-
Total Lottery Funds	\$33,552,168	-	-	-	-	-
Other Funds						
Interest Income	11,158,999	-	-	-	-	-
Other Revenues	10	-	-	-	-	-
Tsfr From Administrative Svcs	42,870	-	-	-	-	-
Tsfr To Administrative Svcs	(2,867)	-	-	-	-	-
Total Other Funds	\$11,199,012	-	-	-	-	-
Nonlimited Other Funds						
Refunding Bonds	750,465,000	-	-	-	-	-
Interest Income	88,689,021	-	-	-	-	-
Loan Repayments	88,275,571	-	-	-	-	-
Federal Funds	5,120	-	-	-	-	-
Transfer In - Intrafund	228,589	-	-	-	-	-
Tsfr From Administrative Svcs	3,237,761	-	-	-	-	-
Tsfr To Administrative Svcs	(1)	-	-	-	-	-
Total Nonlimited Other Funds	\$930,901,061	-	-	-	-	-
Nonlimited Federal Funds						
Interest Income	157,502	-	-	-	-	-
Federal Funds	3,998,589	-	-	-	-	-
Total Nonlimited Federal Funds	\$4,156,091	-	-	-	-	-

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-114-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Interest Income	(169,724)	-	-	-	-	-
Transfer In - Intrafund	49	-	-	-	-	-
Tsfr From Administrative Svcs	11,167,413	-	-	-	-	-
Transfer Out - Intrafund	(49)	-	-	-	-	-
Total Lottery Funds	\$10,997,689	-	-	-	-	-
Other Funds						
Interest Income	993,968	-	-	-	-	-
Total Other Funds	\$993,968	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-115-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Interest Income	23,235	-	-	-	-	-
Tsfr From Administrative Svcs	30,837,944	-	-	-	-	-
Tsfr To Administrative Svcs	(422)	-	-	-	-	-
Total Other Funds	\$30,860,757	-	-	-	-	-
Nonlimited Other Funds						
Interest Income	4,120,354	-	-	-	-	-
Loan Repayments	2,112,725	-	-	-	-	-
Tsfr From Administrative Svcs	926	-	-	-	-	-
Total Nonlimited Other Funds	\$6,234,005	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-116-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	256,725,000	-	-	-	-	-
Interest Income	96,120	-	-	-	-	-
Total Other Funds	\$256,821,120	-	-	-	-	-
Nonlimited Other Funds						
Interest Income	(243,392)	-	-	-	-	-
Total Nonlimited Other Funds	(\$243,392)	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-117-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	23,360,000	-	-	-	-	-
Total Other Funds	\$23,360,000	-	-	-	-	-

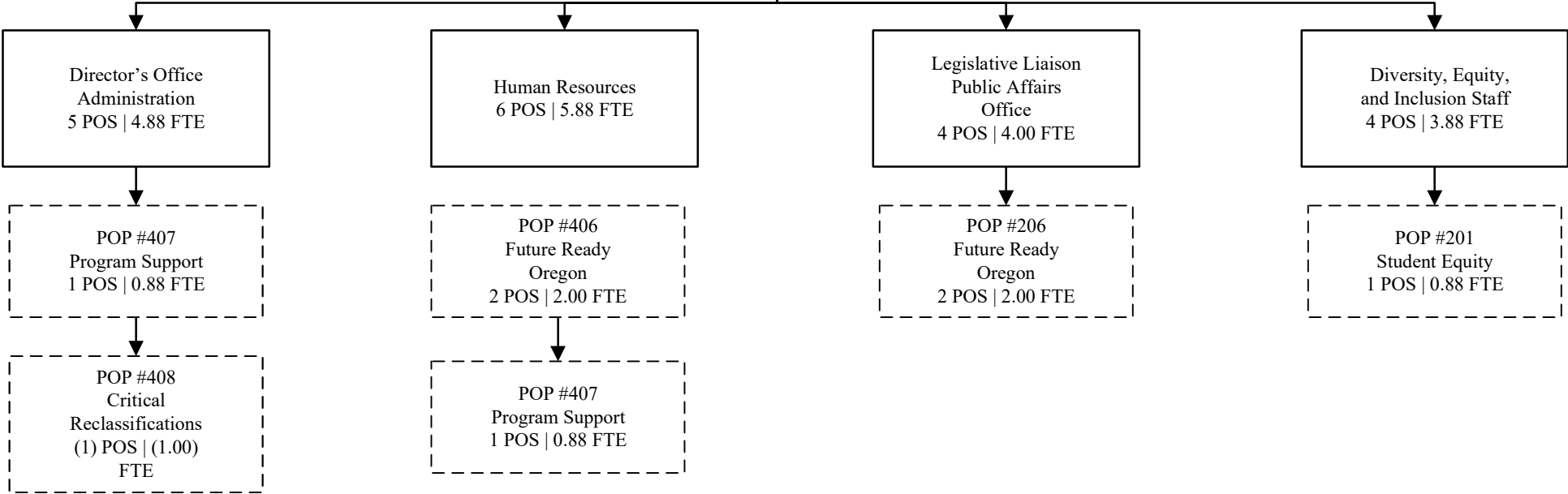
Program Units

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Director's Office

HIGHER EDUCATION COORDINATING COMMISSION
OFFICE OF THE EXECUTIVE DIRECTOR

Director's Office
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DIRECTORS OFFICE

The Office of the Executive Director provides leadership and direction to all Higher Education Coordinating Commission offices, and includes the following functions: legislative affairs, diversity equity and inclusion (DEI) coordination and initiatives, human resources, internal audits, policy development and leadership, communications and other supports to the agency.

Executive Director

The role of the Executive Director is to design, develop and implement strategic plans for the organization in a manner that is both cost and time-efficient. The Executive Director is also responsible for the day-to-day operation of the organization, which includes managing committees and staff as well as developing business plans in collaboration with the Commission. The Executive Director is accountable to the Chair of the Commission and reports to the Commission members on a regular basis. The Commission provides guidance, but delegates the management of the agency to the Executive Director. The Executive Director leads the organization and develops its organizational culture.

Higher Education Board of Commissioners

The State of Oregon's Higher Education Coordinating Commission (HECC) is the primary state entity responsible for ensuring pathways to postsecondary education success for Oregonians statewide, and serves as a convener of the groups and institutions working across the public and private higher education arena.

Established in 2011 and vested with its current authorities in 2013, the Higher Education Coordinating Commission is a 15-member volunteer commission appointed by the Oregon Governor and confirmed by the State Senate. The Commission develops and implements policies and programs to ensure that Oregon's network of colleges, universities, workforce development initiatives and pre-college outreach programs are well coordinated to foster student and jobseeker success. It also advises the Oregon Legislature and the Governor on policy and funding to meet state postsecondary goals.

Human Resources

Human Resources (HR) provides employee services including compliance with labor law and employment standards, administration of employee benefits, recruitment and retention, training and development, performance management, and discipline.

Legislative Liaison

The Legislative Liaison provides coordination and guidance of legislative activities and regularly work with the Governor's Office and the Legislature to help shape and implement policy and law.

Public Affairs Officer

The Public Affairs Officer (PAO) is responsible for developing a working relationship with reporters and other media representatives, maintaining a robust community relations program, keeping contact with other government agencies, and keeping internal and external publics informed on issues that may affect them. HECC's PAO partners with other agencies prior to contacting and releasing information to the media including releases and public statements involving local, regional and national news.

DIRECTORS OFFICE

Diversity, Equity and Inclusion

The Diversity, Equity and Inclusion team is responsible for coordinating and guiding all efforts to define, understand, assess, foster and cultivate diversity. It also develops and oversees programs, services, and initiatives designed to enhance the recruitment and successful retention of staff from diverse and underrepresented population groups. This team serves as liaison and develops partnerships within the community to promote diversity as an essential element of the mission of HECC.

Internal Auditor

The internal audit function is an independent, objective assurance and consulting activity designed to add value and improve the operations of the agency. The internal audit function focuses on fiscal accountability and performance, and provides management with analyses and recommendations.

DIRECTORS OFFICE

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$(13,958,752)
Other Funds	\$321,010
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$26,469</u>
Total Funds	\$(13,611,273)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$44,262
Other Funds	\$(720)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$2,101</u>
Total Funds	\$45,643

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

DIRECTORS OFFICE

ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs. This packages phases-out \$14,430,304 General Funds and \$200,000 Other Funds.

General Fund	\$(14,452,933)
Other Funds	\$(220,070)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(14,673,003)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$449,919
Other Funds	\$541,800
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$24,368</u>
Total Funds	\$1,016,087

DIRECTORS OFFICE
ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs. There are no funds shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	44,262	-	-	-	-	-	44,262
Federal Funds	-	-	-	2,101	-	-	2,101
Tsfr From Administrative Svcs	-	-	(720)	-	-	-	(720)
Total Revenues	\$44,262	-	(\$720)	\$2,101	-	-	\$45,643
Personal Services							
Temporary Appointments	158	-	-	-	-	-	158
Overtime Payments	4	-	-	-	-	-	4
All Other Differential	580	-	-	-	-	-	580
Public Employees' Retire Cont	105	-	-	-	-	-	105
Pension Obligation Bond	15,058	-	-	2,101	-	-	17,159
Social Security Taxes	57	-	-	-	-	-	57
Paid Family Medical Leave Insurance	2	-	-	-	-	-	2
Mass Transit Tax	3,017	-	(720)	-	-	-	2,297
Vacancy Savings	25,281	-	-	-	-	-	25,281
Total Personal Services	\$44,262	-	(\$720)	\$2,101	-	-	\$45,643
Total Expenditures							
Total Expenditures	44,262	-	(720)	2,101	-	-	45,643
Total Expenditures	\$44,262	-	(\$720)	\$2,101	-	-	\$45,643

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(14,452,933)	-	-	-	-	-	(14,452,933)
Tsfr From Administrative Svcs	-	-	(20,070)	-	-	-	(20,070)
Tsfr From Education, Dept of	-	-	(200,000)	-	-	-	(200,000)
Total Revenues	(\$14,452,933)	-	(\$220,070)	-	-	-	(\$14,673,003)
Services & Supplies							
Instate Travel	(481)	-	(426)	-	-	-	(907)
Employee Training	(2,454)	-	(2,176)	-	-	-	(4,630)
Office Expenses	(2,137)	-	(1,896)	-	-	-	(4,033)
Telecommunications	(1,780)	-	(1,579)	-	-	-	(3,359)
Data Processing	(574)	-	(510)	-	-	-	(1,084)
Publicity and Publications	(356)	-	(316)	-	-	-	(672)
Employee Recruitment and Develop	(317)	-	(281)	-	-	-	(598)
Dues and Subscriptions	(356)	-	(316)	-	-	-	(672)
Facilities Rental and Taxes	(8,197)	-	(7,269)	-	-	-	(15,466)
Other Services and Supplies	(4,077)	-	(3,616)	-	-	-	(7,693)
Expendable Prop 250 - 5000	(1,900)	-	(1,685)	-	-	-	(3,585)
Total Services & Supplies	(\$22,629)	-	(\$20,070)	-	-	-	(\$42,699)
Special Payments							
Intra-Agency Gen Fund Transfer	(12,900,000)	-	-	-	-	-	(12,900,000)
Other Special Payments	(1,530,304)	-	(200,000)	-	-	-	(1,730,304)
Total Special Payments	(\$14,430,304)	-	(\$200,000)	-	-	-	(\$14,630,304)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	(14,452,933)	-	(220,070)	-	-	-	(14,673,003)
Total Expenditures	(\$14,452,933)	-	(\$220,070)	-	-	-	(\$14,673,003)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	449,919	-	-	-	-	-	449,919
Other Revenues	-	-	541,800	-	-	-	541,800
Federal Funds	-	-	-	24,368	-	-	24,368
Total Revenues	\$449,919	-	\$541,800	\$24,368	-	-	\$1,016,087

Services & Supplies

Instate Travel	966	-	-	16	-	-	982
Out of State Travel	909	-	-	-	-	-	909
Employee Training	1,936	-	-	84	-	-	2,020
Office Expenses	1,392	-	-	48	-	-	1,440
Telecommunications	1,250	-	-	36	-	-	1,286
State Gov. Service Charges	209,492	-	-	13,990	-	-	223,482
Data Processing	324	-	-	16	-	-	340
Publicity and Publications	281	-	-	12	-	-	293
Professional Services	2,543	-	-	9,953	-	-	12,496
IT Professional Services	7,278	-	-	-	-	-	7,278
Attorney General	1,509	-	-	-	-	-	1,509
Employee Recruitment and Develop	268	-	-	10	-	-	278
Dues and Subscriptions	6,899	-	-	12	-	-	6,911
Facilities Rental and Taxes	2,128	-	-	121	-	-	2,249
Agency Program Related S and S	24	-	-	-	-	-	24
Other Services and Supplies	168	-	-	12	-	-	180
Expendable Prop 250 - 5000	1,982	-	-	58	-	-	2,040

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Directors Office
 Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	606	-	-	-	-	-	606
Total Services & Supplies	\$239,955	-	-	\$24,368	-	-	\$264,323
Special Payments							
Other Special Payments	209,964	-	541,800	-	-	-	751,764
Total Special Payments	\$209,964	-	\$541,800	-	-	-	\$751,764
Total Expenditures							
Total Expenditures	449,919	-	541,800	24,368	-	-	1,016,087
Total Expenditures	\$449,919	-	\$541,800	\$24,368	-	-	\$1,016,087
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DIRECTORS OFFICE

Policy Option Package 201 – Student Equity

Purpose: Oregon higher education institutions must be prepared to serve the needs and educational interests of all learners, including traditional and non-traditional students, learners from underrepresented communities, and first-generation students—recognizing that the learning and student support needs of students will vary. Expanding access and improving the success of typically underrepresented and underserved students is a nationwide challenge and there is ample evidence to support that some barriers to success are unique to certain student populations. The overall purpose of this request is to increase equity in outcomes for underrepresented students by providing resources to colleges and universities that will enable them to use new technology, address issues of campus culture and climate, provide culturally responsive wrap-around services, innovative education strategies, and create better connections to support students through program completion.

Universities and community colleges know that there is much to be done to move programs from outdated, conventional learning systems that fail to meet the evolving needs of our students and communities to those that prepare students for careers in a global economy. It is clear that the medium of remote delivery has a disparate impact on those students historically underserved by education. A considerable effort is needed to ensure our most vulnerable populations are at the forefront of our economic recovery.

Justification:

The work of the Joint Task Force for Underrepresented Student Success (HB 2590) is currently underway. We are requesting an amount that would support anticipated recommendations once the work is done. The HECC is proposing an investment of \$100M in General Fund to grant to all public universities and community colleges to support the types of activities that will be identified by the Task Force.

Solution/How Achieved:

To increase student success and completion, HECC will develop and operate a grant program that will provide resources to colleges and universities to implement their best plans to improve student learning and meaningful certificate and degree completion. This grant program will incorporate recommendations from the Joint Task Force for Underrepresented Student Success. This work is currently underway and will present new recommendations by December 2022. Proposed strategies that this grant program could fund include:

- Improve design of equity centered, pedagogical approaches for remote and in-person learning, and for professional development for faculty;
- Design and implement culturally responsive student supports (advising, mentoring, mental health, benefits access, etc.);
- Create flexible, affordable occupational certificate and degree programs designed with industry input;
- Expand use of student success navigators and benefit coordinators for underserved students;
- Redesign the delivery of general education and transfer curriculum with emphasis on effective culturally responsive practices;
- Upgrade information technology to improve student access to high-quality online and remote courses;
- Adopt proven models for developmental education that increase student completion;
- Increase awarding of credits through credit for prior learning; and,
- Improve delivery of high-quality transferrable college courses to high school students.

Funds will be distributed through a grant making process as recommended by the Task Force.

DIRECTORS OFFICE

Policy Option Package 201 – Student Equity

There are many research-based programs that have been found to improve access and success for underserved and underrepresented students. In order to create a transformational system that meets students where they are, we must propose an investment that can scale up proven successful services and interventions, and/or create new ones. This proposal allows each campus to tailor efforts to the types of students that they serve now and will serve in the near future. By targeting increased supports specifically for these students, addressing antiquated practices, building capacity in understanding equitable and inclusive practices, we begin to dismantle a system that has created the barriers we are confronting today.

Staffing Impact: One permanent position to guide the implementation, collect new data, and assess the implementation and outcomes of the program. In addition, existing staff in the HECC’s Executive Director’s DEI Team will support the work.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250267	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks

Applications and plans shall be made in consultation with relevant partners, including: students, staff, faculty, the HECC, and other shared governance partners, such as the Racial Justice Council and community-based organizations. Outcomes of the program will be measured in terms of equity gaps in access, affordability, retention, campus culture and climate, completion, and entry into the career, including but not limited to the description of these areas in the justification section above.

Revenue Source: \$100,264,465 General Fund

POP #201 Student Equity Expenditure Category	2023-25				
	GF	OF	LF	FF	Total Funds
Personal Services	237,539				237,539
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments	100,000,000				100,000,000
Total	\$100,264,465				\$100,264,465
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 201 - Student Equity

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	100,264,465	-	-	-	-	-	100,264,465
Total Revenues	\$100,264,465	-	-	-	-	-	\$100,264,465
Personal Services							
Class/Unclass Sal. and Per Diem	160,230	-	-	-	-	-	160,230
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	28,713	-	-	-	-	-	28,713
Social Security Taxes	12,258	-	-	-	-	-	12,258
Paid Family Medical Leave Insurance	641	-	-	-	-	-	641
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	961	-	-	-	-	-	961
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$237,539	-	-	-	-	-	\$237,539
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

____ Agency Request
 2023-25 Biennium

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 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 201 - Student Equity

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Special Payments							
Dist to Comm College Districts	50,000,000	-	-	-	-	-	50,000,000
Spc Pmt to Public Universities	50,000,000	-	-	-	-	-	50,000,000
Total Special Payments	\$100,000,000	-	-	-	-	-	\$100,000,000
Total Expenditures							
Total Expenditures	100,264,465	-	-	-	-	-	100,264,465
Total Expenditures	\$100,264,465	-	-	-	-	-	\$100,264,465
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions	-	-	-	-	-	-	1
Total Positions	-	-	-	-	-	-	1

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 201 - Student Equity

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

POS116 - Net Package Fiscal Impact Report

Directors Office

2023-25 Biennium

Cross Reference Number: 52500-200-00-00-00000

Agency Request Budget

Package Number: 201

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250267	1423771		MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	21	3	7,630	160,230	76,348	236,578	1	0.88	
										General Funds	160,230	76,348	236,578		
										Lottery Funds	0	0	0		
										Other Funds	0	0	0		
										Federal Funds	0	0	0		
										Total Funds	160,230	76,348	236,578	1	0.88

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Purpose: To continue the work of implementing of SB 1545 (2022) which established grant programs in Higher Education Coordinating Commission (HECC) to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits.

Justification: SB 1545 (2022) Future Ready Oregon established four grant programs at HECC that will continue into 2023-25: Prosperity 10,000, Career Pathways, Workforce Ready Grants, and Workforce Benefits Navigators. It also established an Industry Consortia Initiative and required HECC to perform an assessment of all the programs and report on the accountability of each program and initiative. Career Pathways and the Industry Consortia initiative are both funded with General Funds on an ongoing basis. The four other grant programs are to be administered through December 2026. The assessment and accountability shall be ongoing for the life of all the programs and initiatives. SB 1545 (2022) also established 27 staff positions to carry out the provisions of SB 1545 (2022). This package is to request authority for positions and limitation to continue awarding and disbursing grant funds.

Solution/How Achieved: Approval of this package would give HECC the authority for the necessary positions and ability to disburse grant funds.

Equity Impact: These grant programs are designed to target “priority populations”; (a) Communities of color; (b) Women; (c) Low-income communities; (d) Rural and frontier communities; (e) Veterans; (f) Persons with disabilities; (g) Incarcerated and formerly incarcerated individuals; (h) Members of Oregon’s nine federally recognized Indian tribes; (i) Individuals who disproportionately experience discrimination in employment on the basis of age; and (j) Individuals who identify as members of the LGBTQ+ community.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250296	Human Resource Analyst 3	MMC X1322 AP	1	1.00	PF
5250297	Human Resource Analyst 2	MMC X1321 AP	1	1.00	PF
5250298	Public Affairs Specialist 2	MMN X0865 AP	1	1.00	PF
5250299	Operations & Policy Analyst 1	UA C0870 AP	1	1.00	PF
	Total		4	4.00	

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Central Operations

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250300	Accounting Technician	OAS C0212 AP	1	1.00	PF
5250301	Payroll Analyst	OAS C0214 AP	1	1.00	PF
5250302	Fiscal Analyst 2	MMN X1244 AP	1	1.00	PF
5250303	Information Systems Specialist 8	MMN X1488 IP	1	1.00	PF
5250304	Information Systems Specialist 7	OAS C1487 IP	1	1.00	PF
5250305	Procurement & Contract Spec 2	OAS C0437 AP	1	1.00	PF
5250306	Procurement & Contract Spec 3	OAS C0438 AP	1	1.00	PF
5250309	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
5250310	Public Service Representative 2	OAS C0322 AP	1	1.00	PF
	Total		9	9.00	

Research & Data

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250307	Research Analyst 4	MMN X1118 AP	1	1.00	PF
5250308	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
8880011	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
	Total		3	3.00	

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Workforce Investments

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
8880012	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880013	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880014	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880015	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880016	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880017	Education Program Manager 2	MMS X7224 AP	1	1.00	LF
8880018	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	LF
8880019	Administrative Specialist 2	MMN X0108 AP	1	1.00	LF
8880020	Office Specialist 2	MMN X0104 AP	1	1.00	LF
	Total		9	9.00	

Outcomes/Performance Measures/Benchmarks: Greater access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits. Each year, HECC shall develop and deliver a report that includes: a) The number of individuals from priority populations who have registered for and who have completed a workforce program, including apprenticeship and pre-apprenticeship training programs; b) Data on job placement rates, wages and salary earnings and health and retirement benefits provided for individuals who participated in an established program; c) A description of any new or expanded workforce programs, including training programs, career pathway programs and apprenticeship and pre-apprenticeship training programs, established as a result of the programs and; d) The types and amounts of any wraparound supports and services provided to individuals from priority populations.

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Revenue Source: \$112,085,767 Other Funds (ARPA)

Directors Office

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	871,284				871,284
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments					
Total	\$966,246				\$966,246
Positions	4				
FTE	4.00				

Note - Services & Supplies are based on the position pricing model for new positions

Central Operations

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,907,420				1,907,420
Services & Supplies	356,037				356,037
Capital Outlay					
Special Payments					
Total	\$2,263,457				\$2,263,457
Positions	9				
FTE	9.00				

Note - Services & Supplies are based on the position pricing model for new positions

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Research and Data

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	542,947	250,210			793,157
Services & Supplies	53,852	26,926			80,778
Capital Outlay					
Special Payments					
Total	\$596,799	\$277,136			\$873,935
Positions	2	1			
FTE	2.00	1.00			

Note - Services & Supplies are based on the position pricing model for new positions

Community Colleges and Workforce Development

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	(3,826,502)				(3,826,502)
Total	(\$3,826,502)				(\$3,826,502)
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

DIRECTORS OFFICE

Policy Option Package 406 – Future Ready Oregon

Office of Workforce Investments

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		2,056,297			2,056,297
Services & Supplies		229,592			229,592
Capital Outlay					
Special Payments		109,522,742			109,522,742
Total		\$111,808,631			\$111,808,631
Positions		9			
FTE		9.00			

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	966,246	-	-	-	-	-	966,246
Total Revenues	\$966,246	-	-	-	-	-	\$966,246
Personal Services							
Class/Unclass Sal. and Per Diem	562,920	-	-	-	-	-	562,920
Empl. Rel. Bd. Assessments	212	-	-	-	-	-	212
Public Employees' Retire Cont	100,877	-	-	-	-	-	100,877
Social Security Taxes	43,062	-	-	-	-	-	43,062
Paid Family Medical Leave Insurance	2,252	-	-	-	-	-	2,252
Worker's Comp. Assess. (WCD)	184	-	-	-	-	-	184
Mass Transit Tax	3,377	-	-	-	-	-	3,377
Flexible Benefits	158,400	-	-	-	-	-	158,400
Total Personal Services	\$871,284	-	-	-	-	-	\$871,284
Services & Supplies							
Instate Travel	2,248	-	-	-	-	-	2,248
Employee Training	11,542	-	-	-	-	-	11,542
Office Expenses	8,806	-	-	-	-	-	8,806
Telecommunications	7,140	-	-	-	-	-	7,140
Data Processing	2,500	-	-	-	-	-	2,500
Publicity and Publications	1,664	-	-	-	-	-	1,664
Employee Recruitment and Develop	1,428	-	-	-	-	-	1,428
Dues and Subscriptions	1,664	-	-	-	-	-	1,664
Facilities Rental and Taxes	32,860	-	-	-	-	-	32,860

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	16,542	-	-	-	-	-	16,542
Expendable Prop 250 - 5000	8,568	-	-	-	-	-	8,568
Total Services & Supplies	\$94,962	-	-	-	-	-	\$94,962
Total Expenditures							
Total Expenditures	966,246	-	-	-	-	-	966,246
Total Expenditures	\$966,246	-	-	-	-	-	\$966,246
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							4
Total Positions	-	-	-	-	-	-	4
Total FTE							
Total FTE							4.00
Total FTE	-	-	-	-	-	-	4.00

POS116 - Net Package Fiscal Impact Report

Directors Office

2023-25 Biennium

Cross Reference Number: 52500-200-00-00-00000

Agency Request Budget

Package Number: 406

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250296	1428931		MMC X1322 A P	HUMAN RESOURCE ANALYST 3	29	PF	24	3	6,601	158,424	80,842	239,266	1	1.00
5250297	1428932		MMC X1321 A P	HUMAN RESOURCE ANALYST 2	26	PF	24	3	5,700	136,800	75,226	212,026	1	1.00
5250298	1428933		MMN X0865 A P	PUBLIC AFFAIRS SPECIALIST 2	29	PF	24	3	6,601	158,424	80,842	239,266	1	1.00
5250299	1428934		UA C0870 A P	OPERATIONS & POLICY ANALYST	23	PF	24	3	4,553	109,272	68,077	177,349	1	1.00
General Funds										562,920	304,987	867,907		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										562,920	304,987	867,907	4	4.00

DIRECTORS OFFICE

Policy Option Package 407 – Program Support

Purpose: Over the last five years, the Higher Education Coordinating Commission’s scope of responsibilities, budget, and staff have grown significantly. The 2022 Legislatively Approved Budget, when compared to the 2017 LAB, has grown from \$2.26 billion to \$3.94 billion or by over 60%. In the same time period, the number of positions in the department has grown by 88 positions or almost 70%. Almost all of the growth has occurred in program-based budgets and positions (in areas such as Future Ready Oregon and the Oregon Tribal Student Grant), while infrastructure support positions often have lagged behind.

As the agency looks ahead to 2023-25 biennium, we have identified three major gaps in program support that we believe need to be remedied through the budget development process by adding additional positions (or position authority) to improve quality, compliance, and our focus on achieving diversity, equity, and inclusion goals. The three areas are:

1. Internal Audits (1 pos./ .88 FTE Internal Auditor 2);
2. Training and Development (1 pos./ .88 FTE Training & Development Specialist 2); and,
3. Strengthening Career and Technical Education by providing direct service (rather than contracting for services) to community colleges (5 pos./4.4 FTE).

Internal Auditor: HECC has one Internal Audit position that is responsible for mitigating risk for a wide variety of employment and postsecondary education programs that have a combined budget of almost \$4 billion. The unit lacks sufficient resources to administer an agency-wide internal audit program or to provide the capacity and coverage for the scope and complexity of operations and programs currently administered by the agency. By adding one additional position, an Internal Auditor 2, it would increase the capacity of internal audit activities by an estimated 1750 hours annually, which would be directed toward assurance and consulting engagements, expanding internal audits of diversity, equity, and inclusion practices and outcomes, agency-wide risk assessment activities, and HECC Audit Committee administration. It would also allow the two auditors in the unit to meet industry standards and check the quality of each other’s work before releasing audit results, thus reducing delays.

Training and Development Specialist: The HECC describes itself as a learning organization; however, it currently does not have any positions dedicated to the training and development of our staff. Adding one position classified as a Training and Development Specialist 2 to HECC would allow the agency to conduct an annual training needs assessment; design and deliver complex training curricula to support employees and program needs; facilitate group meetings; write contracts to procure training that we cannot deliver ourselves; and assist with a variety of organizational development projects as needed.

Hiring a Training and Development Specialist position will result in increased compliance with human resource, affirmative action, labor laws, and equity goals. This will also enable the agency to increase the percentage of employees who accomplish their individual development learning plans and ensure the agency meets the state goal of providing at least 20 hours of training to each employee.

Strengthening Career and Technical Education (CTE) by providing direct service to community colleges: In Oregon, the Carl D. Perkins Grant, which provides federal funds to support vocational education programs, historically has been split evenly between secondary and postsecondary activities. This practice also involved splitting the federally required matching funds. For several biennia, including multiple biennia prior to the HECC being formed, the Office of Community Colleges and Workforce Development (CCWD) received General Fund dollars

DIRECTORS OFFICE

Policy Option Package 407 – Program Support

to fund match requirements for the Carl Perkins CTE Grant. These funds have been paid directly to Oregon Department of Education (ODE) and ODE has used the funding to support its programs. In addition, CCWD has used some of its funds from ODE to purchase services from ODE for providing oversight and guidance to the community colleges.

Over the course of the past few years, the need for increased coordination, professional development, and technical assistance to the community colleges in the area of Career Technical Education and Perkins Grant compliance has become apparent. ODE and the HECC have agreed that it would be more effective for CCWD to provide these services directly to the Community Colleges rather than relying on ODE to continue to provide the services.

HECC proposes to retain the General Fund match dollars to support and fund postsecondary positions and activities that are allowable under the Federal Perkins Grant match requirements. In addition, CCWD will reduce the total amount of services purchased from ODE for postsecondary Perkins Grant support to fund positions and activities to ensure Carl Perkins Grant compliance and professional development for community colleges. This decision requires a fund shift from General Fund to Other Funds, but is essentially a no-cost solution to the ongoing problems with the delivery of the program. We anticipate that this change in practice will improve equity outcomes by ensuring that colleges receive technical assistance and support that is focused on priority populations, specifically those who are incarcerated, located in rural areas, or are working adults who need further postsecondary education and training.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250277	Internal Auditor 2	MMN X5617 AP	1	.88	PF
5250278	Training & Development Spec 2	MMC X1339 AP	1	.88	PF
	Total		2	1.76	

DIRECTORS OFFICE

Policy Option Package 407 – Program Support

Community College and Workforce Development

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250291	Education Program Spec 2	MMN X2301 AP	1	.88	PF
5250292	Education Program Spec 2	MMN X2301 AP	1	.88	PF
5250293	Administrative Specialist 2	OAS C0108 AP	1	.88	PF
5250294	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250295	Program Analyst 3	OAS C0862 AP	1	.88	PF
	Total		5	4.40	

Outcomes/Performance Measures/Benchmarks:

The addition of two support positions, an Internal Auditor 2 and a Training and Development Specialist 2, will not by themselves discernibly impact HECC key performance indicators. They will however indirectly support the programs that are working to increase educational attainment, equitable access and program results, and all other HECC goals by providing the training to staff to be able to do their jobs better and the internal audit capacity to ensure that we are having the desired impact. The CTE fund shift that will enable the department to provide direct Career and Technical Education Services rather than contracting out for services is expected to positively impact CTE program outcomes for community colleges, but overall program outcomes will remain the same.

Revenue Source: \$449,377 General Fund, \$707,528 Other Funds

Directors Office

POP # 407 Program Support	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	395,525				395,525
Services & Supplies	53,852				53,852
Capital Outlay					
Special Payments					
Total	\$449,377				\$449,377
Positions	2				
FTE	1.76				

Note - Services & Supplies are based on the position pricing model for new positions

DIRECTORS OFFICE
Policy Option Package 407 – Program Support

Community College and Workforce Development

POP # 407 Program Support	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	694,689	374,067			1,068,756
Services & Supplies	57,314	333,461			390,775
Capital Outlay					
Special Payments	(752,003)				(752,003)
Total	\$0	\$707,528			\$707,528
Positions	5				
FTE	4.40				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 407 - Program Support

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	449,377	-	-	-	-	-	449,377
Total Revenues	\$449,377	-	-	-	-	-	\$449,377
Personal Services							
Class/Unclass Sal. and Per Diem	257,607	-	-	-	-	-	257,607
Empl. Rel. Bd. Assessments	92	-	-	-	-	-	92
Public Employees' Retire Cont	46,163	-	-	-	-	-	46,163
Social Security Taxes	19,707	-	-	-	-	-	19,707
Paid Family Medical Leave Insurance	1,031	-	-	-	-	-	1,031
Worker's Comp. Assess. (WCD)	80	-	-	-	-	-	80
Mass Transit Tax	1,545	-	-	-	-	-	1,545
Flexible Benefits	69,300	-	-	-	-	-	69,300
Total Personal Services	\$395,525	-	-	-	-	-	\$395,525
Services & Supplies							
Instate Travel	1,606	-	-	-	-	-	1,606
Employee Training	8,330	-	-	-	-	-	8,330
Office Expenses	4,760	-	-	-	-	-	4,760
Telecommunications	3,570	-	-	-	-	-	3,570
Data Processing	1,548	-	-	-	-	-	1,548
Publicity and Publications	1,188	-	-	-	-	-	1,188
Employee Recruitment and Develop	952	-	-	-	-	-	952
Dues and Subscriptions	1,188	-	-	-	-	-	1,188
Facilities Rental and Taxes	16,430	-	-	-	-	-	16,430

____ Agency Request
 2023-25 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 407 - Program Support

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	8,568	-	-	-	-	-	8,568
Expendable Prop 250 - 5000	5,712	-	-	-	-	-	5,712
Total Services & Supplies	\$53,852	-	-	-	-	-	\$53,852
Total Expenditures							
Total Expenditures	449,377	-	-	-	-	-	449,377
Total Expenditures	\$449,377	-	-	-	-	-	\$449,377
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							1.76
Total FTE	-	-	-	-	-	-	1.76

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250277	1423911		MMN X5617 A P	INTERNAL AUDITOR 2	28	PF	21	3	6,282	131,922	68,996	200,918	1	0.88
5250278	1423912		MMC X1339 A P	TRAINING & DEVELOPMENT SPEC	27	PF	21	3	5,985	125,685	67,377	193,062	1	0.88
General Funds										257,607	136,373	393,980		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										257,607	136,373	393,980	2	1.76

DIRECTORS OFFICE

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

DIRECTORS OFFICE
Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250192	Operations & Policy Analyst 4	OAS C0873 AP	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
Move from	5254080	Information Systems Specialist 8	UA C1488 IP	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250102	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250200	Administrative Specialist 1	OAS C0107 AP	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
Move from	5250253	Program Analyst 2	OAS C0861 AP	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
Move from	5250565	Program Analyst 2	OAS C0861 AP	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
Move from	5250198	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250114	Program Analyst 1	OAS C0860AP	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

DIRECTORS OFFICE

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

DIRECTORS OFFICE

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Central Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

DIRECTORS OFFICE
Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications

Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(191,563)	-	-	-	-	-	(191,563)
Federal Funds	-	-	-	(21,204)	-	-	(21,204)
Total Revenues	(\$191,563)	-	-	(\$21,204)	-	-	(\$212,767)
Personal Services							
Class/Unclass Sal. and Per Diem	(123,120)	-	-	(13,680)	-	-	(136,800)
Empl. Rel. Bd. Assessments	(48)	-	-	(5)	-	-	(53)
Public Employees' Retire Cont	(22,064)	-	-	(2,452)	-	-	(24,516)
Social Security Taxes	(9,419)	-	-	(1,047)	-	-	(10,466)
Paid Family Medical Leave Insurance	(492)	-	-	(55)	-	-	(547)
Worker's Comp. Assess. (WCD)	(41)	-	-	(5)	-	-	(46)
Mass Transit Tax	(739)	-	-	-	-	-	(739)
Flexible Benefits	(35,640)	-	-	(3,960)	-	-	(39,600)
Total Personal Services	(\$191,563)	-	-	(\$21,204)	-	-	(\$212,767)
Total Expenditures							
Total Expenditures	(191,563)	-	-	(21,204)	-	-	(212,767)
Total Expenditures	(\$191,563)	-	-	(\$21,204)	-	-	(\$212,767)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Directors Office
Cross Reference Number: 52500-200-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Positions							
Total Positions							(1)
Total Positions	-	-	-	-	-	-	(1)
Total FTE							
Total FTE							(1.00)
Total FTE	-	-	-	-	-	-	(1.00)

POS116 - Net Package Fiscal Impact Report

Directors Office

2023-25 Biennium

Cross Reference Number: 52500-200-00-00-00000

Agency Request Budget

Package Number: 408

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250015	1221470	37770	MENN Z0119 A P	EXECUTIVE SUPPORT SPECIALIST	20	PF	0	9	5,700	-136,800	-75,228	-212,028	-1	-1.00
				General Funds						-123,120	-67,705	-190,825		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						-13,680	-7,523	-21,203		
				Total Funds						-136,800	-75,228	-212,028	-1	-1.00

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-200-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Other Revenues	-	-	-	541,800	-	-
Transfer from General Fund	-	12,900,000	12,900,000	-	-	-
Tsfr From Administrative Svcs	-	-	193,000	-	-	-
Tsfr From Education, Dept of	-	200,000	200,000	-	-	-
Total Other Funds	-	\$13,100,000	\$13,293,000	\$541,800	-	-
Federal Funds						
Federal Funds	-	556,480	578,438	632,424	-	-
Total Federal Funds	-	\$556,480	\$578,438	\$632,424	-	-

Program Prioritization for 2023-25

Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/ Div																				
52500	2	HECC	Executive Director	The role of the executive director is to design, develop and implement strategic plans for the organization in a manner that is both cost and time-efficient. The executive director is also responsible for the day-to-day operation of the organization, which includes managing committees and staff as well as developing business plans in collaboration with the board. The executive director is accountable to the chair of the board of directors and reports to the board on a regular basis. The board provides guidance, but delegates the management of the agency to the Executive Director. The executive director leads the organization and develops its organizational culture.	15,16	4	9,032,928		13,441,800			571,650	\$ 23,046,378	8	8.00	N	Y				Student equity grant program and internal auditor
52500	1	HECC	Commission	The State of Oregon's Higher Education Coordinating Commission (HECC) is the primary state entity responsible for ensuring pathways to postsecondary education success for Oregonians statewide, and serves as a convener of the groups and institutions working across the public and private higher education arena. Established in 2011 and vested with its current authorities in 2013, the Higher Education Coordinating Commission is a 14-member volunteer commission appointed by the Oregon Governor, with nine voting members confirmed by the State Senate. The Commission develops and implements policies and programs to ensure that Oregon's network of colleges, universities, workforce	16	4	10,910					\$ 10,910	0	0.00	N	N					
52500	4	HECC	Human Resources	Human Resources (HR) provides employee services including compliance with labor law and employment standards, administration of employee benefits, recruitment and retention, training and development, performance management, and discipline.	15	4	779,490					81,978	\$ 861,468	3	3.00	N	Y				Future Ready Oregon Support and a training and development specialist position for agency support

Program Prioritization for 2023-25

Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/ Div																				
52500	3	HECC	Legislative Liason/Public Affairs	The Legislative Liaison provides coordination and guidance of legislative activities and regularly work with the Governor's Office and the Legislature to help shape and implement policy and law.	15	4	684,534					\$ 684,534	2	2.00	N	Y					Future Ready Oregon Support
							10,507,862	-	13,441,800	-	653,628	-	\$ 24,603,290	13	13.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

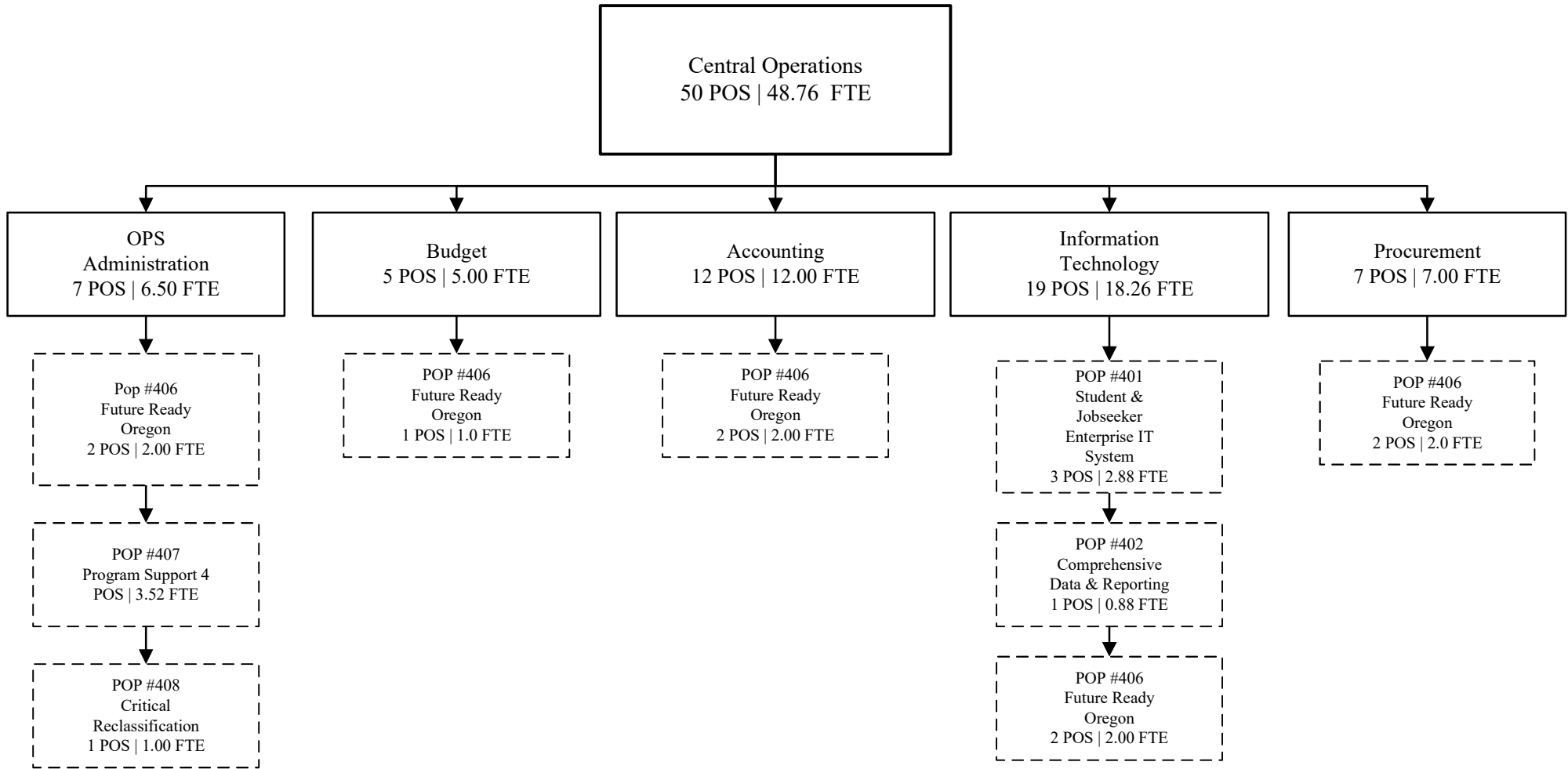
- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Central Operations

HIGHER EDUCATION COORDINATING COMMISSION OFFICE OF OPERATIONS



CENTRAL OPERATIONS

The Office of Operations provides centralized business services and support to the Higher Education Coordinating Commission (HECC). The Office of Operations include Information Technology, Contracts and Procurement, Fiscal Services, Project Management, and Facilities Management services.

Information Technology

The Information and Technology unit is responsible for maintaining and implementing computer, audio-visual equipment, and phone system technology and projects. It includes help desk, application development and support, network maintenance, and support for portable devices. Most of the systems that the department supports are used for reporting, grant and fiscal management, and financial aid application and management.

Contracts and Procurement

Contracts and Procurement prepares, issues, and awards contracts and grants to qualified vendors and grantees and oversees purchasing practices. It also trains program staff to ensure that grant-making and reporting practices adhere to all federal and state laws and regulations.

Fiscal and Budget Management

Fiscal Services is responsible for the department's budget development and administration, financial reporting, accounts receivable, accounts payable, bond management, and employee payroll. This unit oversees a complex budget worth over \$3 billion that includes one of the state's largest capital construction portfolios.

Facilities

Facilities oversees building reception, furniture leasing, maintenance, security, safety, and access issues for HECC.

Important background information for decision makers:

The costs of delivering the operations functions of the department are almost exclusively staffing related. There is very little programmatic funding. If staff are lost due to budget reductions, shared services cannot continue the same level of support to postsecondary education, student access and completion, academic policy and authorization, and workforce and training programs in the agency.

CENTRAL OPERATIONS

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$18,734
Other Funds	\$(5,032,811)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$32,664</u>
Total Funds	\$(4,981,413)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$(98,467)
Other Funds	\$(1,023)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$(33,906)</u>
Total Funds	\$(133,396)

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

CENTRAL OPERATIONS ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

This packages phases-out \$229,441 General Funds and \$5,035,952 Other Funds.

General Fund	\$(229,441)
Other Funds	\$(5,035,952)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(5,265,393)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates of 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$346,642
Other Funds	\$4,164
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$66,570</u>
Total Funds	\$417,376

CENTRAL OPERATIONS ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(98,467)	-	-	-	-	-	(98,467)
Federal Funds	-	-	-	(33,906)	-	-	(33,906)
Tsfr From Administrative Svcs	-	-	(1,023)	-	-	-	(1,023)
Total Revenues	(\$98,467)	-	(\$1,023)	(\$33,906)	-	-	(\$133,396)
Personal Services							
Temporary Appointments	1,462	-	-	-	-	-	1,462
Overtime Payments	46	-	-	-	-	-	46
All Other Differential	431	-	-	-	-	-	431
Public Employees' Retire Cont	85	-	-	-	-	-	85
Pension Obligation Bond	(5,432)	-	-	(1,403)	-	-	(6,835)
Social Security Taxes	148	-	-	-	-	-	148
Paid Family Medical Leave Insurance	2	-	-	-	-	-	2
Mass Transit Tax	4,376	-	(1,023)	-	-	-	3,353
Vacancy Savings	(99,585)	-	-	(32,503)	-	-	(132,088)
Total Personal Services	(\$98,467)	-	(\$1,023)	(\$33,906)	-	-	(\$133,396)
Total Expenditures							
Total Expenditures	(98,467)	-	(1,023)	(33,906)	-	-	(133,396)
Total Expenditures	(\$98,467)	-	(\$1,023)	(\$33,906)	-	-	(\$133,396)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(229,441)	-	-	-	-	-	(229,441)
General Fund Obligation Bonds	-	-	(5,000,000)	-	-	-	(5,000,000)
Tsfr From Administrative Svcs	-	-	(35,952)	-	-	-	(35,952)
Total Revenues	(\$229,441)	-	(\$5,035,952)	-	-	-	(\$5,265,393)
Services & Supplies							
Instate Travel	(1,518)	-	(900)	-	-	-	(2,418)
Employee Training	(7,838)	-	(4,633)	-	-	-	(12,471)
Office Expenses	(5,215)	-	(3,299)	-	-	-	(8,514)
Telecommunications	(4,087)	-	(2,632)	-	-	-	(6,719)
Data Processing	(1,575)	-	(965)	-	-	-	(2,540)
Publicity and Publications	(1,125)	-	(666)	-	-	-	(1,791)
IT Professional Services	(172,000)	-	-	-	-	-	(172,000)
Employee Recruitment and Develop	(932)	-	(562)	-	-	-	(1,494)
Dues and Subscriptions	(1,125)	-	(666)	-	-	-	(1,791)
Facilities Rental and Taxes	(18,817)	-	(12,115)	-	-	-	(30,932)
Intra-agency Charges	-	-	-	-	-	-	-
Other Services and Supplies	(9,614)	-	(6,143)	-	-	-	(15,757)
Expendable Prop 250 - 5000	(5,595)	-	(3,371)	-	-	-	(8,966)
Total Services & Supplies	(\$229,441)	-	(\$35,952)	-	-	-	(\$265,393)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Data Processing Software	-	-	(5,000,000)	-	-	-	(5,000,000)
Total Capital Outlay	-	-	(\$5,000,000)	-	-	-	(\$5,000,000)
Debt Service							
Principal - Bonds	-	-	-	-	-	-	-
Interest - Bonds	-	-	-	-	-	-	-
Total Debt Service	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	(229,441)	-	(5,035,952)	-	-	-	(5,265,393)
Total Expenditures	(\$229,441)	-	(\$5,035,952)	-	-	-	(\$5,265,393)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	346,642	-	-	-	-	-	346,642
Other Revenues	-	-	4,164	-	-	-	4,164
Federal Funds	-	-	-	66,570	-	-	66,570
Total Revenues	\$346,642	-	\$4,164	\$66,570	-	-	\$417,376

Services & Supplies

Instate Travel	1,776	-	-	2,137	-	-	3,913
Out of State Travel	112	-	-	2,448	-	-	2,560
Employee Training	1,976	-	-	995	-	-	2,971
Office Expenses	2,264	-	-	2,700	-	-	4,964
Telecommunications	1,623	-	-	1,470	-	-	3,093
State Gov. Service Charges	163,624	-	4,164	43,527	-	-	211,315
Data Processing	220	-	-	62	-	-	282
Publicity and Publications	279	-	-	544	-	-	823
Professional Services	102,120	-	-	-	-	-	102,120
IT Professional Services	947	-	-	-	-	-	947
Attorney General	6,853	-	-	-	-	-	6,853
Employee Recruitment and Develop	248	-	-	19	-	-	267
Dues and Subscriptions	6,620	-	-	613	-	-	7,233
Facilities Rental and Taxes	35,552	-	-	8,400	-	-	43,952
Agency Program Related S and S	66	-	-	149	-	-	215
Other Services and Supplies	19,456	-	-	2,671	-	-	22,127
Expendable Prop 250 - 5000	2,164	-	-	-	-	-	2,164

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	742	-	-	835	-	-	1,577
Total Services & Supplies	\$346,642	-	\$4,164	\$66,570	-	-	\$417,376
Total Expenditures							
Total Expenditures	346,642	-	4,164	66,570	-	-	417,376
Total Expenditures	\$346,642	-	\$4,164	\$66,570	-	-	\$417,376
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

CENTRAL OPERATIONS

Policy Option Package 401 – Student & Jobseeker Enterprise IT System

Purpose: To complete the HECC Information Technology Modernization project, including the second phase of the replacement of HECC’s Financial Aid Management Information System (FAMIS), begun during the 2021-23 biennium; replace the outdated legacy system operated by the HECC’s Office of Academic Policy and Authorization; and complete the agency’s federally required Eligible Trainer Provider List. Completing the overall project will enable the HECC to use one IT platform to store its data and meet all of the agency’s needs.

Justification: There are three systems that are part of this project:

1. The Office of Student Access and Completion’s (OSAC’s) Financial Aid Management Information System (FAMIS),
2. The Office of Workforce Investment’s (OWI’s) Eligible Trainer Provider List (ETPL), and
3. The Office of Academic Policy and Authorization’s (APA’s) has two units: Private Career Schools (PCS), which focuses on school licensure, teacher registration, private college authorization, compliance management, and reporting; and Office of Degree Authorization (ODA), which approves academic programs from degree granting postsecondary institutions. PCS has a legacy IT system (PCSVets) in need of replacement and ODA currently uses a paper driven process. HECC is seeking to make all of APA’s processes part of the new system.

For FAMIS, the core technology was built over four decades ago. HECC’s reliance on FAMIS prohibits the agency from effectively and efficiently administering state education funding, responding quickly or completely to legislative mandates, or innovating and improving the administration of the financial aid programs it manages. This has a detrimental effect on students, particularly low-income and historically underserved students, who are trying to access financial aid information and resources to help pay for college and hinders students from completing their applications or pursuing post-secondary education and training opportunities.

ETPL is a critical resource that supports informed consumer choice for locally relevant, job-driven training options. The list provides information on training costs, program duration and location, and other important information that consumers can use to select the best training option. If an individual is seeking WIOA-funded assistance for career-based training or skill building opportunities, the ETPL is the first, best, and often only resource available to them. If a training program is not included on the list, it is not eligible to accept federally funded subsidy, with very few exceptions. The current process for evaluating training providers and programs is a combination of forms completed using Survey Monkey questionnaire, manual processing by HECC staff to evaluate and qualify providers and their programs, and an Excel-based list placed on a Weebly website for public access. The process has several shortcomings that adversely impact operational efficiency on how the agency delivers services to consumers. The federal government has mandated the HECC to establish a fully functional ETPL and reporting mechanism. Failing to do so will result in sanction of the agency and potentially loss of \$32 million in annual funding. The funding loss would be catastrophic and come with significant impact to workforce services in Oregon.

For APA, PCSVets has limited front-end user interface and inadequate business processes to meet the private career schools’ needs. ODA has paper driven processes that could be made more efficient using technology. These efficiencies would affect HECC staff as well as postsecondary institutions.

All three of these Offices have similar needs from their different customers, including OSAC’s students, OWI’s training providers and jobseekers, and APA’s postsecondary institutions. They require customers to fill out forms and applications and require HECC staff to evaluate this information and communicate the results back to the customers. The basic processes are the same, however, the forms and applications differ.

CENTRAL OPERATIONS

Policy Option Package 401 – Student & Jobseeker Enterprise IT System

Therefore, HECC has determined that pursuing one IT platform that is easily accessible, consolidates HECC’s data, and improves reporting is the proper tool to support the consolidation of all of HECC’s data and provide agency-wide services.

In collaboration with DAS Procurement and DAS EIS, HECC has contracted with a project management firm and a quality assurance firm. HECC has achieved Stagegate 2 approval and has posted an RFP for a solution provider.

Solution/How Achieved: The continuation of this work may be achieved by a second round of funding through Q-Bonds. In the 2021-23 biennium, the FAMIS Project was funded with \$5 million in Q-Bonds. HECC expects to expend those funds prior to October 2024. Part of this package is asking for expenditure limitation for the funds that will be spent between July 2023 and October 2024. This package is also requesting an additional \$5 million in Q-Bond funding to be expended from October 2024 through October 2027 which is the estimated end date for the project. For the duration of the project, HECC is requesting an internal project manager and an operations and policy analyst. On a permanent basis, HECC is also requesting an Information Systems Specialist 8 to maintain and continually update the new system.

Equity Impact: This project will make scholarships, job-seeker training, and school certifications easier to access for all of HECC’s customers.

Staffing Impact: The positions outlined below are requested to ensure the success of each program and are endorsed by EIS.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250269	Information Systems Specialist 8	MMN X1488 IP	1	.88	PF
8880001	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
8880021	Project Manager 3	MMN X0856 AP	1	1.00	LF
	Total		3	2.88	

Outcomes/Performance Measures/Benchmarks: Replacement of all three systems by December 2027. Increased completion rates for scholarship applications, improved customer service for private schools, and increase enrollment in Eligible Training Provider Programs.

CENTRAL OPERATIONS

Policy Option Package 401 – Student & Jobseeker Enterprise IT System

Revenue Source: \$278,819 General Fund, \$844,747 General Fund Debt Service, \$9,345,000 Other Funds

POP # 401 Student & Jobseeker Enterprise IT System	2023-25				
Expenditure Category	GF	GF – DS	OF	FF	Total Funds
Personal Services	247,985		599,843		847,828
Services & Supplies	30,834		95,000		125,834
Capital Outlay			8,650,157		8,650,157
Debt Service (Principle & Interest)		844,747			844,747
Total	\$278,819	\$844,747	9,345,000		\$10,468,566
Positions	1		2		
FTE	.88		2.00		

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 401 - Student & Jobseeker Enterprise IT System

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	1,123,566	-	-	-	-	-	1,123,566
General Fund Obligation Bonds	-	-	5,095,000	-	-	-	5,095,000
Total Revenues	\$1,123,566	-	\$5,095,000	-	-	-	\$6,218,566
Personal Services							
Class/Unclass Sal. and Per Diem	168,483	-	411,192	-	-	-	579,675
Empl. Rel. Bd. Assessments	46	-	106	-	-	-	152
Public Employees' Retire Cont	30,192	-	73,686	-	-	-	103,878
Social Security Taxes	12,889	-	31,456	-	-	-	44,345
Paid Family Medical Leave Insurance	674	-	1,644	-	-	-	2,318
Worker's Comp. Assess. (WCD)	40	-	92	-	-	-	132
Mass Transit Tax	1,011	-	2,467	-	-	-	3,478
Flexible Benefits	34,650	-	79,200	-	-	-	113,850
Total Personal Services	\$247,985	-	\$599,843	-	-	-	\$847,828
Services & Supplies							
Instate Travel	963	-	-	-	-	-	963
Employee Training	5,355	-	-	-	-	-	5,355
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	2,380	-	-	-	-	-	2,380
Data Processing	1,666	-	-	-	-	-	1,666
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594

____ Agency Request
 2023-25 Biennium

____ Governor's Budget
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____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 401 - Student & Jobseeker Enterprise IT System

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215
Other Services and Supplies	4,880	-	95,000	-	-	-	99,880
IT Expendable Property	3,331	-	-	-	-	-	3,331
Total Services & Supplies	\$30,834	-	\$95,000	-	-	-	\$125,834
Capital Outlay							
Data Processing Software	-	-	8,650,157	-	-	-	8,650,157
Total Capital Outlay	-	-	\$8,650,157	-	-	-	\$8,650,157
Debt Service							
Principal - Bonds	645,000	-	-	-	-	-	645,000
Interest - Bonds	199,747	-	-	-	-	-	199,747
Total Debt Service	\$844,747	-	-	-	-	-	\$844,747
Total Expenditures							
Total Expenditures	1,123,566	-	9,345,000	-	-	-	10,468,566
Total Expenditures	\$1,123,566	-	\$9,345,000	-	-	-	\$10,468,566
Ending Balance							
Ending Balance	-	-	(4,250,000)	-	-	-	(4,250,000)
Total Ending Balance	-	-	(\$4,250,000)	-	-	-	(\$4,250,000)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 401 - Student & Jobseeker Enterprise IT System

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3
Total FTE							
Total FTE							2.88
Total FTE	-	-	-	-	-	-	2.88

POS116 - Net Package Fiscal Impact Report

Central Operations

2023-25 Biennium

Cross Reference Number: 52500-201-00-00-00000

Agency Request Budget

Package Number: 401

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250269	1423813		MMN X1488 I P	INFORMATION SYSTEMS SPECIALI	32	PF	21	3	8,023	168,483	78,491	246,974	1	0.88
8880001	1423773		MMN X0872 A P	OPERATIONS & POLICY ANALYST	30	LF	24	3	6,930	166,320	82,892	249,212	1	1.00
8880021	1428956		MMN X0856 A P	PROJECT MANAGER 3	32	LF	24	9	10,203	244,872	103,292	348,164	1	1.00
General Funds										168,483	78,491	246,974		
Lottery Funds										0	0	0		
Other Funds										411,192	186,184	597,376		
Federal Funds										0	0	0		
Total Funds										579,675	264,675	844,350	3	2.88

CENTRAL OPERATIONS

Policy Option Package 402 – Comprehensive Data & Reporting

Purpose: This policy option package provides the data and resources needed to report on all postsecondary learners to track progress on Oregon’s educational attainment goals. The HECC cannot currently provide comprehensive and timely reporting on the entire postsecondary enterprise.

Justification: Oregon’s educational goals are designed to increase equity and social mobility by increasing educational attainment, while preparing Oregon’s workforce with the skills necessary to fill Oregon’s labor force needs. Embedded in these goals are objectives to improve affordability and learner pathways and to transform postsecondary education and training. Such ambitious goals are only as effective as the ability to monitor progress and assess the strategies designed to meet them, and the HECC lacks both complete data and comprehensive analyses needed to track progress and evaluate programs. While the HECC currently has significant data and basic reporting on learners at public universities and community colleges, the agency lacks consistent, comprehensive data on learners from private institutions and workforce training, and it has minimal or no reporting on these learners, on affordability, and on program evaluation. The reporting it does have is static, with insufficient public access for external partners to track progress and contributions toward state goals. As a result, the HECC cannot fulfill its reporting mission to steer progress on its Strategic Roadmap, especially in transparent ways. Deficiencies include:

- **Incomplete data and reporting on learners at private postsecondary institutions:** Currently, HECC receives broad data on all learners at Oregon’s seven public universities and 17 community colleges, which comprise approximately 85% of students in postsecondary educational institutions. The HECC receives only minimal data on learners at private career schools and non-exempt degree-granting institutions and data on only a subset of students at exempt private degree-granting institutions. This lack of comprehensive data on all learners means that HECC reporting and assessment is focused almost exclusively on the public universities and community colleges. Although National Student Clearinghouse (NSC) records provide a partial supplement, these cover only enrollment and completion at degree-granting institutions and fail to match all students there. NSC data miss a disproportionately large number of learners with non-Anglo names and lack the detailed course-taking and student characteristic information contained by that data the HECC receives directly from institutions.
- **Non-standardized data and lack of reporting on participants in workforce training programs:** Outside of programs funded through Future Ready Oregon, data on participants in workforce training programs are program-specific, not standardized across participants or programs, and not incorporated into existing reporting and evaluation in alignment with the educational institutions. Staff investment is needed to lead these data collections and include them into existing reporting.
- **Incomplete data and insufficient reporting on the college affordability crisis:** The HECC lacks comprehensive financial data (e.g., institutional aid, student loans) on students outside of the public universities, as well as resources to evaluate and report on the grant and scholarship data it houses to administer financial aid programs. Evaluation of state financial aid programs, forecasting changes to those programs, and understanding their impact on postsecondary affordability is needed on these significant investments. The limited financial data and staffing prevent HECC from understanding and evaluating the long-term effects of the postsecondary affordability crisis and the State’s programs to alleviate it.
- **Incomplete data on veterans across all campuses and programs:** External partners and the HECC cannot identify all veterans and therefore cannot assess the challenges that veterans face in postsecondary access, affordability, and completion. This hinders the ability to provide baseline data for Future Ready Oregon, identify a priority population in the public university Student Success and Completion Model, and track veteran outcomes.

CENTRAL OPERATIONS

Policy Option Package 402 – Comprehensive Data & Reporting

- **Inability to provide timely and dynamic data on all learners:** The growing demand for timely, accurate, and transparent data to inform Oregon’s ambitious path forward for postsecondary education and training require staff and software investment to make data across postsecondary sectors consistent and publicly accessible.

Solution/How Achieved:

This policy option package is articulated in three components. Each component builds on the others and provides increasing levels of comprehensiveness, evaluation, and transparency. To paint a more thorough picture of postsecondary education and training in Oregon and to report on the categories of strategic action called for by the Strategic Roadmap, we propose:

- A. A legislative mandate for reporting complete data on all learners from all postsecondary educational institutions and training programs, with staff to manage new collections. This policy would require all postsecondary institutions and programs to submit comprehensive, student-level data on all learners. In particular, data on students at private degree-granting institutions would not be limited to students who apply for public funds, financial aid data collections would be more extensive (particularly at community colleges), and data on participants in workforce training programs would align with new data being collected to evaluate Future Ready Oregon. Staff would work with institutions and programs to identify and collect enhanced veteran data. These new collections would yield a more complete and inclusive description of postsecondary education and training across the state and the contributions of different sectors toward state goals.

Staffing: Two research analyst 3 positions to manage data collections

- B. Resources to assess the college affordability crisis, evaluate progress toward equity, and assess workforce training programs in concert with Future Ready Oregon and educational reporting. Such analyses evaluate the allocation of state funds (e.g., to financial aid programs, to workforce training programs) and the impacts of programs.

This component funds staff to analyze new and existing data on:

- **Affordability.** The effects of affordability crisis on individuals, communities, and the State are only barely understood, and we need to shed light on the impacts of financial programs and of changes to those programs to make the best use of these significant resources.
- **Progress toward improving equity.** While HECC disaggregates data to examine equitable outcomes in its key performance metrics and regular reporting, much more analysis is needed to identify where equity gaps are lagging or closing and how access and outcomes vary across multiple and intersecting characteristics.
- **Workforce training.** Workforce training programs before and outside of Future Ready Oregon serve some of our most vulnerable community members and provide a gateway to upward mobility, but their contributions are not analyzed or understood.

Staffing: One research analyst 4 position and one operations and policy analyst 4 position to analyze and report on data

CENTRAL OPERATIONS

Policy Option Package 402 – Comprehensive Data & Reporting

- C. Resources to support the HECC’s ability to provide online, public access to searchable data across all postsecondary sectors (public universities, community colleges, private career schools, private degree-granting institutions, and the wide range of workforce training programs). This component would standardize measures across the span of postsecondary education and training programs and data collections and provide publicly accessible, transparent data in a timely and dynamic format not possible in existing static reports. It would provide resources for staff and software development.

Staffing: One research analyst 4 position, one information systems specialist 7 position to standardize data and reporting.

Equity Impact: This policy option package has direct and significant impacts on tracking progress toward equity. Component A expands data collection, particularly among some groups of underserved learners for whom the HECC is lacking sufficient data. Component B creates needed analyses to benefit learners from low-income backgrounds and to better understand access and completion challenges across multiple characteristics of equity and in workforce training programs. Component C makes data on the inequities in postsecondary education and training transparent and accessible for external partners and members of the public engaged in improving equity.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Central Operations:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250262	Information Systems Specialist 7	OAS C1487 IP	1	.88	PF
	Total		1	.88	

Research and Data:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250265	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250270	Research Analyst 3	MMN X1117 AP	1	.88	PF
5250273	Research Analyst 3	MMN X1117 AP	1	.88	PF
5250274	Research Analyst 4	MMN X1118 AP	1	.88	PF
5250275	Research Analyst 4	MMN X1118 AP	1	.88	PF
	Total		5	4.40	

CENTRAL OPERATIONS

Policy Option Package 402 – Comprehensive Data & Reporting

Outcomes/Performance Measures/Benchmarks:

Representation of all postsecondary learners and programs in reporting and in tracking progress toward state goals.
 Expanded understanding of mechanisms that increase student success and educational attainment.
 Increased availability of data on postsecondary education and training.

Revenue Source: \$1,418,691 General Fund

Central Operations:

POP # 402 Comprehensive Data & Reporting	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	218,083				218,083
Services & Supplies	30,834				30,834
Capital Outlay					
Special Payments					
Total	\$248,917				\$248,917
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

Research and Data:

POP # 402 Comprehensive Data & Reporting	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,047,886				1,047,886
Services & Supplies	121,888				121,888
Capital Outlay					
Special Payments					
Total	\$1,169,774				\$1,169,774
Positions	5				
FTE	4.40				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 402 - Comprehensive Data & Reporting

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	248,917	-	-	-	-	-	248,917
Total Revenues	\$248,917	-	-	-	-	-	\$248,917
Personal Services							
Class/Unclass Sal. and Per Diem	144,858	-	-	-	-	-	144,858
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	25,959	-	-	-	-	-	25,959
Social Security Taxes	11,082	-	-	-	-	-	11,082
Paid Family Medical Leave Insurance	579	-	-	-	-	-	579
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	869	-	-	-	-	-	869
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$218,083	-	-	-	-	-	\$218,083
Services & Supplies							
Instate Travel	963	-	-	-	-	-	963
Employee Training	5,355	-	-	-	-	-	5,355
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	2,380	-	-	-	-	-	2,380
Data Processing	1,666	-	-	-	-	-	1,666
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 402 - Comprehensive Data & Reporting

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,880	-	-	-	-	-	4,880
IT Expendable Property	3,331	-	-	-	-	-	3,331
Total Services & Supplies	\$30,834	-	-	-	-	-	\$30,834
Total Expenditures							
Total Expenditures	248,917	-	-	-	-	-	248,917
Total Expenditures	\$248,917	-	-	-	-	-	\$248,917
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

POS116 - Net Package Fiscal Impact Report

Central Operations

2023-25 Biennium

Cross Reference Number: 52500-201-00-00-00000

Agency Request Budget

Package Number: 402

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250262	1423592		OAS C1487 I P	INFORMATION SYSTEMS SPECIALI	31	PF	21	3	6,898	144,858	72,356	217,214	1	0.88
				General Funds						144,858	72,356	217,214		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						0	0	0		
				Total Funds						144,858	72,356	217,214	1	0.88

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Purpose: To continue the work of implementing of SB 1545 (2022) which established grant programs in Higher Education Coordinating Commission (HECC) to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits.

Justification: SB 1545 (2022) Future Ready Oregon established four grant programs at HECC that will continue into 2023-25: Prosperity 10,000, Career Pathways, Workforce Ready Grants, and Workforce Benefits Navigators. It also established an Industry Consortia Initiative and required HECC to perform an assessment of all the programs and report on the accountability of each program and initiative. Career Pathways and the Industry Consortia initiative are both funded with General Funds on an ongoing basis. The four other grant programs are to be administered through December 2026. The assessment and accountability shall be ongoing for the life of all the programs and initiatives. SB 1545 (2022) also established 27 staff positions to carry out the provisions of SB 1545 (2022). This package is to request authority for positions and limitation to continue awarding and disbursing grant funds.

Solution/How Achieved: Approval of this package would give HECC the authority for the necessary positions and ability to disburse grant funds.

Equity Impact: These grant programs are designed to target “priority populations”; (a) Communities of color; (b) Women; (c) Low-income communities; (d) Rural and frontier communities; (e) Veterans; (f) Persons with disabilities; (g) Incarcerated and formerly incarcerated individuals; (h) Members of Oregon’s nine federally recognized Indian tribes; (i) Individuals who disproportionately experience discrimination in employment on the basis of age; and (j) Individuals who identify as members of the LGBTQ+ community.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250296	Human Resource Analyst 3	MMC X1322 AP	1	1.00	PF
5250297	Human Resource Analyst 2	MMC X1321 AP	1	1.00	PF
5250298	Public Affairs Specialist 2	MMN X0865 AP	1	1.00	PF
5250299	Operations & Policy Analyst 1	UA C0870 AP	1	1.00	PF
	Total		4	4.00	

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Central Operations

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250300	Accounting Technician	OAS C0212 AP	1	1.00	PF
5250301	Payroll Analyst	OAS C0214 AP	1	1.00	PF
5250302	Fiscal Analyst 2	MMN X1244 AP	1	1.00	PF
5250303	Information Systems Specialist 8	MMN X1488 IP	1	1.00	PF
5250304	Information Systems Specialist 7	OAS C1487 IP	1	1.00	PF
5250305	Procurement & Contract Spec 2	OAS C0437 AP	1	1.00	PF
5250306	Procurement & Contract Spec 3	OAS C0438 AP	1	1.00	PF
5250309	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
5250310	Public Service Representative 2	OAS C0322 AP	1	1.00	PF
	Total		9	9.00	

Research & Data

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250307	Research Analyst 4	MMN X1118 AP	1	1.00	PF
5250308	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
8880011	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
	Total		3	3.00	

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Workforce Investments

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
8880012	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880013	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880014	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880015	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880016	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880017	Education Program Manager 2	MMS X7224 AP	1	1.00	LF
8880018	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	LF
8880019	Administrative Specialist 2	MMN X0108 AP	1	1.00	LF
8880020	Office Specialist 2	MMN X0104 AP	1	1.00	LF
	Total		9	9.00	

Outcomes/Performance Measures/Benchmarks: Greater access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits. Each year, HECC shall develop and deliver a report that includes: a) The number of individuals from priority populations who have registered for and who have completed a workforce program, including apprenticeship and pre-apprenticeship training programs; b) Data on job placement rates, wages and salary earnings and health and retirement benefits provided for individuals who participated in an established program; c) A description of any new or expanded workforce programs, including training programs, career pathway programs and apprenticeship and pre-apprenticeship training programs, established as a result of the programs and; d) The types and amounts of any wraparound supports and services provided to individuals from priority populations.

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Revenue Source: \$112,085,767 Other Funds (ARPA)

Directors Office

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	871,284				871,284
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments					
Total	\$966,246				\$966,246
Positions	4				
FTE	4.00				

Note - Services & Supplies are based on the position pricing model for new positions

Central Operations

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,907,420				1,907,420
Services & Supplies	356,037				356,037
Capital Outlay					
Special Payments					
Total	\$2,263,457				\$2,263,457
Positions	9				
FTE	9.00				

Note - Services & Supplies are based on the position pricing model for new positions

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Research and Data

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	542,947	250,210			793,157
Services & Supplies	53,852	26,926			80,778
Capital Outlay					
Special Payments					
Total	\$596,799	\$277,136			\$873,935
Positions	2	1			
FTE	2.00	1.00			

Note - Services & Supplies are based on the position pricing model for new positions

Community Colleges and Workforce Development

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	(3,826,502)				(3,826,502)
Total	(\$3,826,502)				(\$3,826,502)
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

CENTRAL OPERATIONS

Policy Option Package 406 – Future Ready Oregon

Office of Workforce Investments

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		2,056,297			2,056,297
Services & Supplies		229,592			229,592
Capital Outlay					
Special Payments		109,522,742			109,522,742
Total		\$111,808,631			\$111,808,631
Positions		9			
FTE		9.00			

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	2,263,457	-	-	-	-	-	2,263,457
Total Revenues	\$2,263,457	-	-	-	-	-	\$2,263,457
Personal Services							
Class/Unclass Sal. and Per Diem	1,224,720	-	-	-	-	-	1,224,720
Empl. Rel. Bd. Assessments	477	-	-	-	-	-	477
Public Employees' Retire Cont	219,469	-	-	-	-	-	219,469
Social Security Taxes	93,692	-	-	-	-	-	93,692
Paid Family Medical Leave Insurance	4,899	-	-	-	-	-	4,899
Worker's Comp. Assess. (WCD)	414	-	-	-	-	-	414
Mass Transit Tax	7,349	-	-	-	-	-	7,349
Flexible Benefits	356,400	-	-	-	-	-	356,400
Total Personal Services	\$1,907,420	-	-	-	-	-	\$1,907,420
Services & Supplies							
Instate Travel	6,101	-	-	-	-	-	6,101
Employee Training	32,188	-	-	-	-	-	32,188
Office Expenses	20,349	-	-	-	-	-	20,349
Telecommunications	17,255	-	-	-	-	-	17,255
Data Processing	7,856	-	-	-	-	-	7,856
Publicity and Publications	4,278	-	-	-	-	-	4,278
IT Professional Services	125,000	-	-	-	-	-	125,000
Employee Recruitment and Develop	3,570	-	-	-	-	-	3,570
Dues and Subscriptions	4,278	-	-	-	-	-	4,278

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	73,935	-	-	-	-	-	73,935
Other Services and Supplies	38,857	-	-	-	-	-	38,857
Expendable Prop 250 - 5000	19,514	-	-	-	-	-	19,514
IT Expendable Property	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$356,037	-	-	-	-	-	\$356,037
Total Expenditures							
Total Expenditures	2,263,457	-	-	-	-	-	2,263,457
Total Expenditures	\$2,263,457	-	-	-	-	-	\$2,263,457
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							9
Total Positions	-	-	-	-	-	-	9
Total FTE							
Total FTE							9.00
Total FTE	-	-	-	-	-	-	9.00

POS116 - Net Package Fiscal Impact Report

Central Operations

2023-25 Biennium

Cross Reference Number: 52500-201-00-00-00000

Agency Request Budget

Package Number: 406

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250300	1428935		OAS C0212 A P	ACCOUNTING TECHNICIAN	19	PF	24	3	3,790	90,960	63,321	154,281	1	1.00
5250301	1428936		OAS C0214 A P	PAYROLL ANALYST	21	PF	24	3	4,155	99,720	65,597	165,317	1	1.00
5250302	1428937		MMN X1244 A P	FISCAL ANALYST 2	27	PF	24	3	5,985	143,640	77,002	220,642	1	1.00
5250303	1428938		MMN X1488 I P	INFORMATION SYSTEMS SPECIALI	32	PF	24	3	8,023	192,552	89,704	282,256	1	1.00
5250304	1428939		OAS C1487 I P	INFORMATION SYSTEMS SPECIALI	31	PF	24	3	6,898	165,552	82,693	248,245	1	1.00
5250305	1428940		OAS C0437 A P	PROCUREMENT & CONTRACT SPE	27	PF	24	3	5,503	132,072	73,998	206,070	1	1.00
5250306	1428941		OAS C0438 A P	PROCUREMENT & CONTRACT SPE	29	PF	24	3	6,051	145,224	77,414	222,638	1	1.00
5250309	1428944		MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	24	3	7,630	183,120	87,255	270,375	1	1.00
5250310	1428945		OAS C0322 A P	PUBLIC SERVICE REPRESENTATIV	13	PF	24	3	2,995	71,880	58,367	130,247	1	1.00
General Funds										1,224,720	675,351	1,900,071		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										1,224,720	675,351	1,900,071	9	9.00

CENTRAL OPERATIONS

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

CENTRAL OPERATIONS

Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250192	Operations & Policy Analyst 4	OAS C0873 AP	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
Move from	5254080	Information Systems Specialist 8	UA C1488 IP	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250102	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250200	Administrative Specialist 1	OAS C0107 AP	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
Move from	5250253	Program Analyst 2	OAS C0861 AP	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
Move from	5250565	Program Analyst 2	OAS C0861 AP	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
Move from	5250198	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250114	Program Analyst 1	OAS C0860AP	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

CENTRAL OPERATIONS

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

CENTRAL OPERATIONS

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Central Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

CENTRAL OPERATIONS

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	220,569	-	-	-	-	-	220,569
Federal Funds	-	-	-	24,410	-	-	24,410
Total Revenues	\$220,569	-	-	\$24,410	-	-	\$244,979
Personal Services							
Class/Unclass Sal. and Per Diem	146,038	-	-	16,226	-	-	162,264
Empl. Rel. Bd. Assessments	48	-	-	5	-	-	53
Public Employees' Retire Cont	26,170	-	-	2,908	-	-	29,078
Social Security Taxes	11,172	-	-	1,241	-	-	12,413
Paid Family Medical Leave Insurance	584	-	-	65	-	-	649
Worker's Comp. Assess. (WCD)	41	-	-	5	-	-	46
Mass Transit Tax	876	-	-	-	-	-	876
Flexible Benefits	35,640	-	-	3,960	-	-	39,600
Total Personal Services	\$220,569	-	-	\$24,410	-	-	\$244,979
Total Expenditures							
Total Expenditures	220,569	-	-	24,410	-	-	244,979
Total Expenditures	\$220,569	-	-	\$24,410	-	-	\$244,979
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Central Operations
Cross Reference Number: 52500-201-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							1.00
Total FTE	-	-	-	-	-	-	1.00

POS116 - Net Package Fiscal Impact Report

Central Operations

2023-25 Biennium

Cross Reference Number: 52500-201-00-00-00000

Agency Request Budget

Package Number: 408

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250015	1221470	37770	MMN X0871 A P	OPERATIONS & POLICY ANALYST	27	PF	24	6	6,761	162,264	81,839	244,103	1	1.00	
										General Funds	146,038	73,655	219,693		
										Lottery Funds	0	0	0		
										Other Funds	0	0	0		
										Federal Funds	16,226	8,184	24,410		
										Total Funds	162,264	81,839	244,103	1	1.00

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-201-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	-	5,000,000	5,000,000	5,095,000	-	-
Other Revenues	-	99,147	208,684	103,311	-	-
Tsfr From Administrative Svcs	-	-	302,984	-	-	-
Total Other Funds	-	\$5,099,147	\$5,511,668	\$5,198,311	-	-
Federal Funds						
Federal Funds	-	2,325,270	2,558,501	2,486,127	-	-
Total Federal Funds	-	\$2,325,270	\$2,558,501	\$2,486,127	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
201 Central Operations																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/ Div																				
52500	5	HECC	Admin	Provides centralized business services and support to the Higher Education Coordinating Commission. The Office of Operations include Information Technology, Contracts and Procurement, Fiscal and Budget, Project Management, and Facilities Management services	15	4	4,128,842		103,311		771,103	\$ 5,003,256	4	3.50	N	Y					Future Ready Oregon Support
52500	1	HECC	Information Technology	The Information and Technology unit is responsible for maintaining and implementing computer and phone system technology and projects. It includes help desk, application development and support, network maintenance, and support for portable devices. Most of the systems that the department supports are used for reporting, grant and fiscal management, and financial aid application and management.	15	4	5,115,274				642,935	\$ 5,758,209	13	12.50	N	Y					Student & Jobseeker Enterprise IT System development, Comprehensive Data and reporting support, Future Ready Oregon Support
52500	2	HECC	Budget	Fiscal and Budget Services is responsible for the department's budget development and administration, financial reporting, accounts receivable, accounts payable, bond management, and employee payroll. This unit oversees a complex budget worth almost \$3 billion that includes one of the state's largest capital construction portfolios.	15	4	558,532				500,280	\$ 1,058,812	4	4.00	N	Y					Future Ready Oregon Support
52500	3	HECC	Accounting	Fiscal and Budget Services is responsible for the department's budget development and administration, financial reporting, accounts receivable, accounts payable, bond management, and employee payroll. This unit oversees a complex budget worth almost \$3 billion that includes one of the state's largest capital construction portfolios.	15	4	1,953,041				359,700	\$ 2,312,741	10	10.00	N	Y					Future Ready Oregon Support
52500	4	HECC	Procurement	Contracts and Procurement prepares, issues, and awards contracts to qualified vendors and oversees purchasing practices. It also ensures that grant making and reporting practices adhere to all federal and state laws and regulations.	15	4	1,306,234				187,699	\$ 1,493,933	5	5.00	N	Y					Future Ready Oregon Support
							13,061,923	-	103,311	-	2,461,717	\$ 15,626,951	36	35.00							

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium											Agency Number: 52500										
201 Central Operations																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performa nce Measure(s)	Prima ry Purpo se Progra m- Activit y Code	GF	LF	OF	NL- OF	FF	NL- FF	TOTAL FUNDS	Pos.	FTE	New or Enhanc ed Progra m (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/ Div																				

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

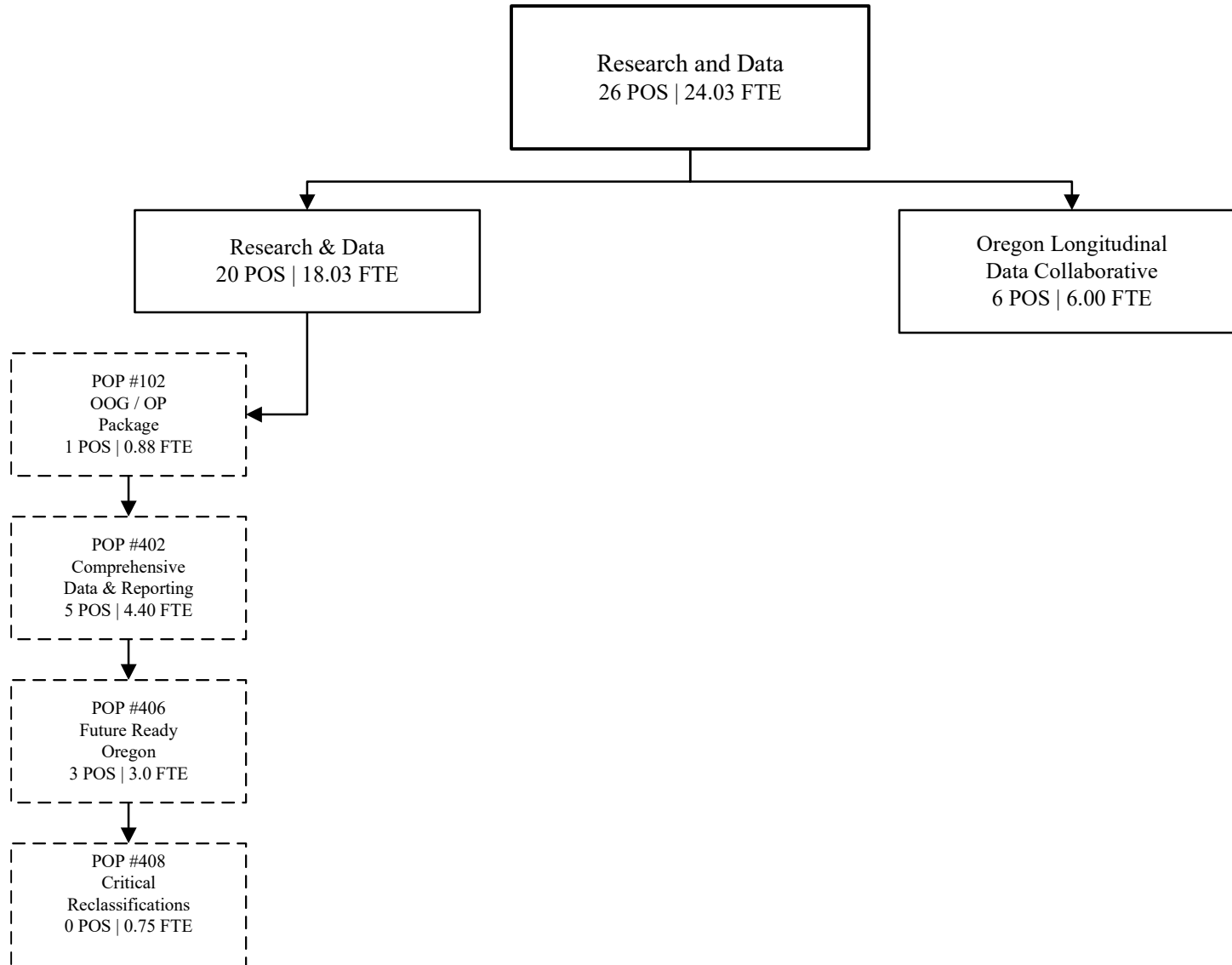
- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Research and Data

HIGHER EDUCATION COORDINATING COMMISSION RESEARCH AND DATA



RESEARCH AND DATA

Program Overview

The Office of Research and Data (R&D) is responsible for providing education research and analytic services to support the Commission's efforts to achieve 40-40-20 and equity in Oregon education and to track progress in achieving all of the Commission's strategic goals. The Office encompasses both a Postsecondary Research and Data (PRD) team and the Oregon Longitudinal Data Collaborative (OLDC). PRD collects, analyzes, and reports research and data on postsecondary education and training to comply with state and federal reporting requirements and to inform decisions on the postsecondary education enterprise. The OLDC manages a data matching system that brings together K-12, postsecondary, and workforce data to support reporting and policy research that crosses these sectors.

Program Descriptions

Postsecondary Research and Data:

Postsecondary Research and Data (PRD) receives student records from all public colleges and universities and, to a limited extent, from private institutions. It then processes and analyzes these records to inform and improve Oregon postsecondary education and training. PRD reports on students and their characteristics, enrollment, courses, academic progress, academic pathways, completion, and labor market outcomes. It publishes and submits legislative reports, analyzes data for policy and program implementation, and tracks progress toward student equity and success.

It uses a five-layered framework to accomplish these functions:

- *Maintain and develop the postsecondary data collection.* Collect data from five educational sectors: public university, community college, private career schools, private degree-granting institutions that are not exempt from State authorization, and (new in 2020) private degree-granting institutions that are exempt from State authorization. This involves receiving, validating, and processing multiple data collections from each sector, improving data quality, and working closely with institutional partners.
- *Develop coordinated and connected student data.* Synchronize data across four different data systems and, when possible, match students across sectors.
- *Define what data are used and how they are used.* Standardize definitions and measures, implement common rates and measures (including across sectors where possible), and expand publically available data.
- *Inform the public with impartiality.* Inform the Commission and the public through publication of Legislative reports, agency key performance metrics, other reports (e.g., annual higher education snapshots), providing interactive public data, and conducting data analyses for policy workgroups and implementation.
- *Develop and evaluate policy.* Conduct research and analysis to support agency policy development, evaluate existing policies and programs, and make recommendations for policy actions based on data analyses.

PRD works closely with Oregon's seven public universities, 17 community colleges, private institutions, workforce development, the Governor's Office, the Legislature, and other key partners.

RESEARCH AND DATA

Oregon Longitudinal Data Collaborative

The Oregon Longitudinal Data Collaborative (OLDC) is the program name for Oregon's Statewide Longitudinal Data System (SLDS) that matches and links data about students as they move through school and the workforce. Technology enables the system to provide these linkages without revealing the identity of any students. The mission of the OLDC is to use this technology to support objective analysis and reliable conclusions based on robust cross-sector, longitudinal education data. With the OLDC researchers can draw on student data from K-12 to higher education to the workforce linked in a systematic way. The SLDS partners with state agencies that collect student data and acts as a central hub where the data can be linked and analyzed.

The purpose of the OLDC is to improve student learning. Cross-sector data allows policy makers to clearly identify program outcomes across student populations and geographic regions. This helps the state pinpoint and address areas of inequities so it can better direct resources and funding to programs that are helping students succeed.

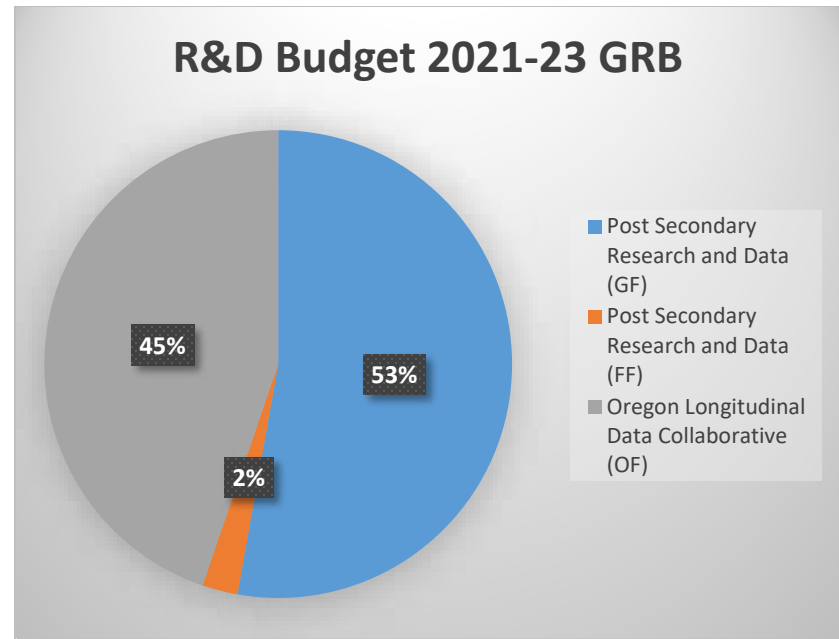
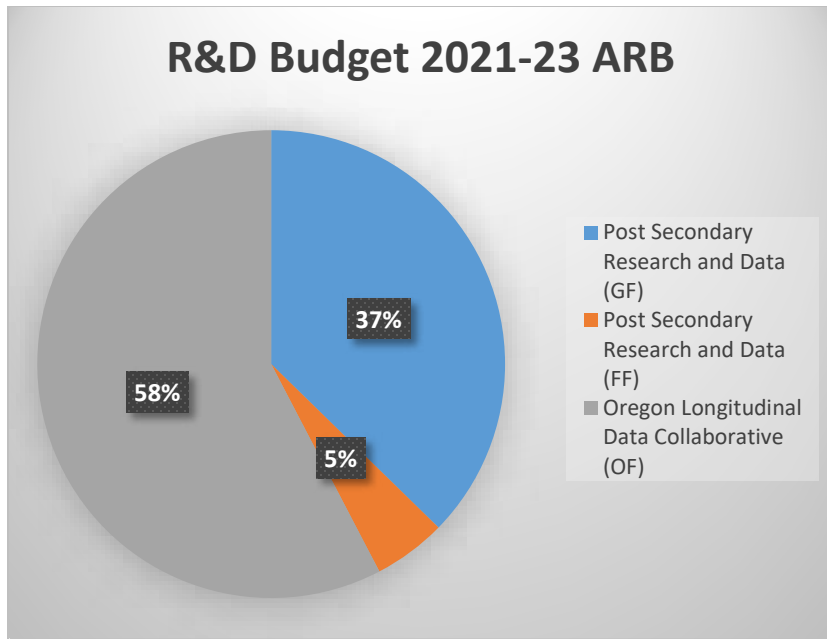
The OLDC provides services to its data partner agencies (currently the Oregon Department of Education, the Higher Education Coordinating Commission, The Oregon Employment Department and the Teacher Standards and Practices Commission) in three ways:

- 1.) Provide matched data – The SLDS can provide matched data to help agencies meet state or federal reporting requirements. In addition, this matched data can be used for internal agency program evaluation and improvement.
- 2.) Public data reports – The SLDS can aggregate and de-identify the data and produce public data reports. These reports focus on statewide outcomes and connections between programs in different education sectors.
- 3.) Internal Research - The matched identities and agency source data in the SLDS can be utilized for specific research projects as identified and prioritized by the data partner agencies.

Total Funds Budget

The Office of Research and Data is funded by a combination of General Funds, Federal Funds and Other Funds as depicted below. The Other Funds revenue that supports the Oregon Longitudinal Data Collaborative is from the Gross-Receipts Business Tax that is provided to the Oregon Department of Education (ODE).

RESEARCH AND DATA



Enabling Legislation/Program Authorization

ORS 350.075(3)(c) defines one of the core duties of HECC as “Coordinate the post-secondary elements of data collection and structure, with the advice and recommendation of the state’s independent institutions, community colleges and public universities.” This was defined as part of the original authorization statute for HECC in 2013 and is the basis for the postsecondary research and data program (PRD).

The Oregon Longitudinal Data Collaborative (OLDC) administers the Statewide Longitudinal Data System (SLDS) which was originally created under the Oregon Education Investment Board (ORS 326.010(4)(c)). In 2015, the Oregon Education Investment Board became the Chief Education Office, and although the statute was amended, the SLDS remained a core duty of the new office (ORS 326.010 (2)(c)). In 2019, with the sunset of the Chief Education Office, the OLDC was transferred to HECC. ORS 350.075(3)(l) and (m) give HECC authority to “Administer a Statewide Longitudinal Data System” and “The Higher Education Coordinating Commission shall be considered an authorized representative of the state educational agencies.”

RESEARCH AND DATA

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$89,752
Other Funds	\$69,551
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$(1,976)</u>
Total Funds	\$157,327

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$16,023
Other Funds	\$5,142
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$(9,688)</u>
Total Funds	\$11,477

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

RESEARCH AND DATA ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$(6,760)
Other Funds	\$(27,037)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(33,797)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$80,489
Other Funds	\$91,446
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$7,712</u>
Total Funds	\$179,647

RESEARCH AND DATA ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	16,023	-	-	-	-	-	16,023
Federal Funds	-	-	-	(9,688)	-	-	(9,688)
Tsfr From Administrative Svcs	-	-	(969)	-	-	-	(969)
Tsfr From Education, Dept of	-	-	6,111	-	-	-	6,111
Total Revenues	\$16,023	-	\$5,142	(\$9,688)	-	-	\$11,477
Personal Services							
Temporary Appointments	2,414	-	-	-	-	-	2,414
Overtime Payments	61	-	-	-	-	-	61
All Other Differential	107	-	-	-	-	-	107
Public Employees' Retire Cont	30	-	-	-	-	-	30
Pension Obligation Bond	10,594	-	5,212	251	-	-	16,057
Social Security Taxes	198	-	-	-	-	-	198
Paid Family Medical Leave Insurance	1	-	-	-	-	-	1
Mass Transit Tax	14	-	(70)	-	-	-	(56)
Vacancy Savings	2,604	-	-	(9,939)	-	-	(7,335)
Total Personal Services	\$16,023	-	\$5,142	(\$9,688)	-	-	\$11,477
Total Expenditures							
Total Expenditures	16,023	-	5,142	(9,688)	-	-	11,477
Total Expenditures	\$16,023	-	\$5,142	(\$9,688)	-	-	\$11,477

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(6,760)	-	-	-	-	-	(6,760)
Tsfr From Administrative Svcs	-	-	(27,037)	-	-	-	(27,037)
Total Revenues	(\$6,760)	-	(\$27,037)	-	-	-	(\$33,797)
Services & Supplies							
Instate Travel	(202)	-	(806)	-	-	-	(1,008)
Employee Training	(1,046)	-	(4,182)	-	-	-	(5,228)
Office Expenses	(597)	-	(2,390)	-	-	-	(2,987)
Telecommunications	(448)	-	(1,791)	-	-	-	(2,239)
Data Processing	(194)	-	(777)	-	-	-	(971)
Publicity and Publications	(149)	-	(597)	-	-	-	(746)
Employee Recruitment and Develop	(120)	-	(478)	-	-	-	(598)
Dues and Subscriptions	(149)	-	(597)	-	-	-	(746)
Facilities Rental and Taxes	(2,062)	-	(8,249)	-	-	-	(10,311)
Other Services and Supplies	(1,076)	-	(4,302)	-	-	-	(5,378)
Expendable Prop 250 - 5000	(717)	-	(2,868)	-	-	-	(3,585)
Total Services & Supplies	(\$6,760)	-	(\$27,037)	-	-	-	(\$33,797)
Total Expenditures							
Total Expenditures	(6,760)	-	(27,037)	-	-	-	(33,797)
Total Expenditures	(\$6,760)	-	(\$27,037)	-	-	-	(\$33,797)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	80,489	-	-	-	-	-	80,489
Federal Funds	-	-	-	7,712	-	-	7,712
Tsfr From Education, Dept of	-	-	91,446	-	-	-	91,446
Total Revenues	\$80,489	-	\$91,446	\$7,712	-	-	\$179,647

Services & Supplies

Instate Travel	893	-	324	200	-	-	1,417
Out of State Travel	266	-	-	182	-	-	448
Employee Training	754	-	1,760	112	-	-	2,626
Office Expenses	1,035	-	920	237	-	-	2,192
Telecommunications	638	-	1,301	174	-	-	2,113
State Gov. Service Charges	20,669	-	2,200	4,554	-	-	27,423
Data Processing	244	-	53,023	6	-	-	53,273
Publicity and Publications	181	-	737	32	-	-	950
Professional Services	41,873	-	16,966	1,590	-	-	60,429
IT Professional Services	4,588	-	512	-	-	-	5,100
Attorney General	2,697	-	811	-	-	-	3,508
Employee Recruitment and Develop	98	-	173	3	-	-	274
Dues and Subscriptions	2,834	-	211	101	-	-	3,146
Facilities Rental and Taxes	1,624	-	5,570	425	-	-	7,619
Agency Program Related S and S	34	-	-	22	-	-	56
Intra-agency Charges	-	-	1,314	-	-	-	1,314
Other Services and Supplies	975	-	4,210	-	-	-	5,185
Expendable Prop 250 - 5000	802	-	1,151	-	-	-	1,953

____ Agency Request
 2023-25 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	284	-	263	74	-	-	621
Total Services & Supplies	\$80,489	-	\$91,446	\$7,712	-	-	\$179,647
Total Expenditures							
Total Expenditures	80,489	-	91,446	7,712	-	-	179,647
Total Expenditures	\$80,489	-	\$91,446	\$7,712	-	-	\$179,647
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

RESEARCH AND DATA

Policy Option Package 102 – OOG/OP Package

Purpose: One of the primary objectives of the Higher Education Coordinating Commission is to “ensure that Oregon students have affordable access to colleges and universities.” This package supports HECC’s mission by providing direct financial aid to Oregon’s neediest students and removing barriers to accessing the financial aid. Specifically, it expands the Oregon Opportunity grant by making tiered grants to students based on their level of need, expanding the number of students eligible to receive the aid, and providing targeted assistance to students near completion who have exhausted their benefits. It expands the Oregon Promise eligibility to students attending all private and public institutions, including four-year colleges and universities. It also removes the GPA requirement and accelerated credit discount currently built into the program. A permanent, increased investment in Oregon Opportunity Grant (OOG) and Oregon Promise (OP) Grant budgets is the most direct manner to positively impact affordability and achieve the state’s attainment goals.

Justification: HECC envisions a future in which all Oregonians—and especially those whom our systems have underserved and marginalized—benefit from the transformational power of high-quality postsecondary education and training. Currently, one out of every two Oregon postsecondary students struggle to pay their costs of education. We must do better. These affordability challenges negatively impact completion rates, disproportionately impact underrepresented students, and can often saddle students who have not completed their credential with large amounts of debt. As the cost of attending colleges and universities has significantly increased over the past decade, the ability to pay for higher education has become a major issue for all students that we need to address.

Solution/How Achieved: Increase state financial aid support, provide tiered awards based on level of need, and remove barriers to nontraditional learners.

The proposed investments in the OOG would significantly increase awards to students in a tiered award structure prioritizing the highest need/lowest income students and expanding awards to middle class students above the current limitations. The increase in maximum award amounts would cover the cost of tuition, fees, books, and supplies for students up to a \$2,000 Estimated Family Contribution (EFC) at their respective institutional sector.

Estimated Average cost of tuition, fees, books, and supplies are based on a 15-credit load per term for the 2023-24 and 2024-25 academic years. Award amounts would be tiered based on need and step down in ranges of per student EFC according to the FAFSA/ORSAA. Currently the EFC cutoff for OOG is \$8,000, the request expands OOG awards to students with EFCs up to \$10,000 (estimated AGI range up to \$81,708 for dependent students, estimated AGI range up to \$43,912 for independent students).

Not only would thousands of additional students be served, but they will be served better, allowing the lowest income students to cover tuition and fees, books, and supplies with the proposed increase in OOG awards and investment. This request would make significant gains in closing the affordability gap for most Oregonian and tiered awards would differentiate according to need for state assistance.

With the increase in investment, the maximum awards would significantly close the affordability gap. Award sizes for the neediest students would rise from \$3,600 in 2022-23 at a community college to \$7,883 in the 2023-2024 academic year. At the university level, the maximum award would rise from \$4,692 in 2022-2023 to \$13,904 in the 2023-2024 academic year. In addition, many more middle-income students would receive OOG awards and the value of the award would make a significant increase in their ability to afford a public college or university education.

RESEARCH AND DATA

Policy Option Package 102 – OOG/OP Package

- | | |
|---|---------------|
| - Increase base funding to expand current awards | \$734,000,000 |
| - Tier award amounts based on need and sector costs | \$1,791,000 |
| - Make targeted awards to students near completion to incentivize student success | \$1,000,000 |

The cost of each of these OP investments is:

- | | |
|---|--------------------------------|
| - Remove accelerated learning credit discount | will not affect 23-25 biennium |
| - Remove GPA requirement | \$3,300,000 |
| - Allow use at all Oregon postsecondary institutions, including four-year colleges and universities | \$38,425,000 |

Equity Impact: Low-income and ethnic minority students have the highest barriers to an affordable postsecondary education and training. According to the 2021 OOG report, OOG recipients are disproportionately students of color, female, rural, and first-generation. Increased funding in OOG and state aid grants would provide these students with more purchasing power and ability to enroll at institutions of higher education.

This proposal has received very positive feedback from the following:

- Oregon Tribes
- College Access Networks/NGOs
- Financial Aid Advisory and Financial Aid Officials
- HS Counseling and Coordinators, some HS Administrators
- Ford Family and OCF Foundations
- Public University recruitment staff
- Alliance network recruitment staff
- Oregon Student Association

Staffing Impact: The positions outlined below are requested to ensure the success of each program. The first three positions are necessary to evaluate, track, monitor, and respond to the increased number of students that would be applying and receiving these increased awards in both programs. In the OOG, the targeting of some of the awards towards student that are near completion will require additional evaluation of applications. For the Oregon Promise, opening the awards up to four-year institutions will require additional work with close to 100 schools not receiving OP awards at the present. The new structure of both programs would require an additional research staff time to collect and analyze the increased data.

RESEARCH AND DATA

Policy Option Package 102 – OOG/OP Package

Office of Student Access and Completion:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250256	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250257	Program Analyst 2-bilingual	OAS C0861 AP	1	.88	PF
5250258	Administrative Specialist 2- bilingual	OAS C0108 AP	1	.88	PF
	Total		3	2.64	

Research and Data:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250259	Research Analyst 4	MMN X1118 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks: The changes and increased financial support help close the affordability gap for lowest income students which in turn will increase college access, enrollment, and completion rates for students.

Revenue Source: \$729,408,545 General Fund, \$50,000,000 Lottery Funds

Office of Student Access and Completion:

POP #102 OOG/OP Package	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	572,279				572,279
Services & Supplies	74,407				74,407
Capital Outlay					
Special Payments	728,516,000		50,000,000		778,516,000
Total	\$729,162,686		\$50,000,000		\$779,162,686
Positions	3				
FTE	2.64				

Note - Services & Supplies are based on the position pricing model for new positions

RESEARCH AND DATA

Policy Option Package 102 – OOG/OP Package

Research and Data:

POP #102 OOG/OP Package	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	218,933				218,933
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments					
Total	\$245,859				\$245,859
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 102 - OOG/OP Package

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	245,859	-	-	-	-	-	245,859
Total Revenues	\$245,859	-	-	-	-	-	\$245,859
Personal Services							
Class/Unclass Sal. and Per Diem	145,530	-	-	-	-	-	145,530
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	26,079	-	-	-	-	-	26,079
Social Security Taxes	11,133	-	-	-	-	-	11,133
Paid Family Medical Leave Insurance	582	-	-	-	-	-	582
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	873	-	-	-	-	-	873
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$218,933	-	-	-	-	-	\$218,933
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 102 - OOG/OP Package

Cross Reference Name: Research and Data
 Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Total Expenditures							
Total Expenditures	245,859	-	-	-	-	-	245,859
Total Expenditures	\$245,859	-	-	-	-	-	\$245,859
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

POS116 - Net Package Fiscal Impact Report

Research and Data

2023-25 Biennium

Cross Reference Number: 52500-202-00-00-00000

Agency Request Budget

Package Number: 102

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250259	1423574		MMN X1118 A P	RESEARCH ANALYST 4	30	PF	21	3	6,930	145,530	72,530	218,060	1	0.88
				General Funds						145,530	72,530	218,060		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						0	0	0		
				Total Funds						145,530	72,530	218,060	1	0.88

RESEARCH AND DATA

Policy Option Package 402 – Comprehensive Data & Reporting

Purpose: This policy option package provides the data and resources needed to report on all postsecondary learners to track progress on Oregon’s educational attainment goals. The HECC cannot currently provide comprehensive and timely reporting on the entire postsecondary enterprise.

Justification: Oregon’s educational goals are designed to increase equity and social mobility by increasing educational attainment, while preparing Oregon’s workforce with the skills necessary to fill Oregon’s labor force needs. Embedded in these goals are objectives to improve affordability and learner pathways and to transform postsecondary education and training. Such ambitious goals are only as effective as the ability to monitor progress and assess the strategies designed to meet them, and the HECC lacks both complete data and comprehensive analyses needed to track progress and evaluate programs. While the HECC currently has significant data and basic reporting on learners at public universities and community colleges, the agency lacks consistent, comprehensive data on learners from private institutions and workforce training, and it has minimal or no reporting on these learners, on affordability, and on program evaluation. The reporting it does have is static, with insufficient public access for external partners to track progress and contributions toward state goals. As a result, the HECC cannot fulfill its reporting mission to steer progress on its Strategic Roadmap, especially in transparent ways. Deficiencies include:

- **Incomplete data and reporting on learners at private postsecondary institutions:** Currently, HECC receives broad data on all learners at Oregon’s seven public universities and 17 community colleges, which comprise approximately 85% of students in postsecondary educational institutions. The HECC receives only minimal data on learners at private career schools and non-exempt degree-granting institutions and data on only a subset of students at exempt private degree-granting institutions. This lack of comprehensive data on all learners means that HECC reporting and assessment is focused almost exclusively on the public universities and community colleges. Although National Student Clearinghouse (NSC) records provide a partial supplement, these cover only enrollment and completion at degree-granting institutions and fail to match all students there. NSC data miss a disproportionately large number of learners with non-Anglo names and lack the detailed course-taking and student characteristic information contained by that data the HECC receives directly from institutions.
- **Non-standardized data and lack of reporting on participants in workforce training programs:** Outside of programs funded through Future Ready Oregon, data on participants in workforce training programs are program-specific, not standardized across participants or programs, and not incorporated into existing reporting and evaluation in alignment with the educational institutions. Staff investment is needed to lead these data collections and include them into existing reporting.
- **Incomplete data and insufficient reporting on the college affordability crisis:** The HECC lacks comprehensive financial data (e.g., institutional aid, student loans) on students outside of the public universities, as well as resources to evaluate and report on the grant and scholarship data it houses to administer financial aid programs. Evaluation of state financial aid programs, forecasting changes to those programs, and understanding their impact on postsecondary affordability is needed on these significant investments. The limited financial data and staffing prevent HECC from understanding and evaluating the long-term effects of the postsecondary affordability crisis and the State’s programs to alleviate it.
- **Incomplete data on veterans across all campuses and programs:** External partners and the HECC cannot identify all veterans and therefore cannot assess the challenges that veterans face in postsecondary access, affordability, and completion. This hinders the ability to provide baseline data for Future Ready Oregon, identify a priority population in the public university Student Success and Completion Model, and track veteran outcomes.

RESEARCH AND DATA

Policy Option Package 402 – Comprehensive Data & Reporting

- **Inability to provide timely and dynamic data on all learners:** The growing demand for timely, accurate, and transparent data to inform Oregon’s ambitious path forward for postsecondary education and training require staff and software investment to make data across postsecondary sectors consistent and publicly accessible.

Solution/How Achieved:

This policy option package is articulated in three components. Each component builds on the others and provides increasing levels of comprehensiveness, evaluation, and transparency. To paint a more thorough picture of postsecondary education and training in Oregon and to report on the categories of strategic action called for by the Strategic Roadmap, we propose:

- A. A legislative mandate for reporting complete data on all learners from all postsecondary educational institutions and training programs, with staff to manage new collections. This policy would require all postsecondary institutions and programs to submit comprehensive, student-level data on all learners. In particular, data on students at private degree-granting institutions would not be limited to students who apply for public funds, financial aid data collections would be more extensive (particularly at community colleges), and data on participants in workforce training programs would align with new data being collected to evaluate Future Ready Oregon. Staff would work with institutions and programs to identify and collect enhanced veteran data. These new collections would yield a more complete and inclusive description of postsecondary education and training across the state and the contributions of different sectors toward state goals.

Staffing: Two research analyst 3 positions to manage data collections

- B. Resources to assess the college affordability crisis, evaluate progress toward equity, and assess workforce training programs in concert with Future Ready Oregon and educational reporting. Such analyses evaluate the allocation of state funds (e.g., to financial aid programs, to workforce training programs) and the impacts of programs.

This component funds staff to analyze new and existing data on:

- **Affordability.** The effects of affordability crisis on individuals, communities, and the State are only barely understood, and we need to shed light on the impacts of financial programs and of changes to those programs to make the best use of these significant resources.
- **Progress toward improving equity.** While HECC disaggregates data to examine equitable outcomes in its key performance metrics and regular reporting, much more analysis is needed to identify where equity gaps are lagging or closing and how access and outcomes vary across multiple and intersecting characteristics.
- **Workforce training.** Workforce training programs before and outside of Future Ready Oregon serve some of our most vulnerable community members and provide a gateway to upward mobility, but their contributions are not analyzed or understood.

Staffing: One research analyst 4 position and one operations and policy analyst 4 position to analyze and report on data

RESEARCH AND DATA

Policy Option Package 402 – Comprehensive Data & Reporting

- C. Resources to support the HECC’s ability to provide online, public access to searchable data across all postsecondary sectors (public universities, community colleges, private career schools, private degree-granting institutions, and the wide range of workforce training programs). This component would standardize measures across the span of postsecondary education and training programs and data collections and provide publicly accessible, transparent data in a timely and dynamic format not possible in existing static reports. It would provide resources for staff and software development.

Staffing: One research analyst 4 position, one information systems specialist 7 position to standardize data and reporting.

Equity Impact: This policy option package has direct and significant impacts on tracking progress toward equity. Component A expands data collection, particularly among some groups of underserved learners for whom the HECC is lacking sufficient data. Component B creates needed analyses to benefit learners from low-income backgrounds and to better understand access and completion challenges across multiple characteristics of equity and in workforce training programs. Component C makes data on the inequities in postsecondary education and training transparent and accessible for external partners and members of the public engaged in improving equity.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Central Operations:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250262	Information Systems Specialist 7	OAS C1487 IP	1	.88	PF
	Total		1	.88	

Research and Data:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250265	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250270	Research Analyst 3	MMN X1117 AP	1	.88	PF
5250273	Research Analyst 3	MMN X1117 AP	1	.88	PF
5250274	Research Analyst 4	MMN X1118 AP	1	.88	PF
5250275	Research Analyst 4	MMN X1118 AP	1	.88	PF
	Total		5	4.40	

RESEARCH AND DATA

Policy Option Package 402 – Comprehensive Data & Reporting

Outcomes/Performance Measures/Benchmarks:

Representation of all postsecondary learners and programs in reporting and in tracking progress toward state goals.
 Expanded understanding of mechanisms that increase student success and educational attainment.
 Increased availability of data on postsecondary education and training.

Revenue Source: \$1,418,691 General Fund

Central Operations:

POP # 402 Comprehensive Data & Reporting	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	218,083				218,083
Services & Supplies	30,834				30,834
Capital Outlay					
Special Payments					
Total	\$248,917				\$248,917
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

Research and Data:

POP # 402 Comprehensive Data & Reporting	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,047,886				1,047,886
Services & Supplies	121,888				121,888
Capital Outlay					
Special Payments					
Total	\$1,169,774				\$1,169,774
Positions	5				
FTE	4.40				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 402 - Comprehensive Data & Reporting

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	1,169,774	-	-	-	-	-	1,169,774
Total Revenues	\$1,169,774	-	-	-	-	-	\$1,169,774
Personal Services							
Class/Unclass Sal. and Per Diem	690,690	-	-	-	-	-	690,690
Empl. Rel. Bd. Assessments	230	-	-	-	-	-	230
Public Employees' Retire Cont	123,771	-	-	-	-	-	123,771
Social Security Taxes	52,838	-	-	-	-	-	52,838
Paid Family Medical Leave Insurance	2,763	-	-	-	-	-	2,763
Worker's Comp. Assess. (WCD)	200	-	-	-	-	-	200
Mass Transit Tax	4,144	-	-	-	-	-	4,144
Flexible Benefits	173,250	-	-	-	-	-	173,250
Total Personal Services	\$1,047,886	-	-	-	-	-	\$1,047,886
Services & Supplies							
Instate Travel	3,051	-	-	-	-	-	3,051
Employee Training	15,707	-	-	-	-	-	15,707
Office Expenses	11,186	-	-	-	-	-	11,186
Telecommunications	8,925	-	-	-	-	-	8,925
Data Processing	3,274	-	-	-	-	-	3,274
Publicity and Publications	2,258	-	-	-	-	-	2,258
Employee Recruitment and Develop	1,904	-	-	-	-	-	1,904
Dues and Subscriptions	2,258	-	-	-	-	-	2,258
Facilities Rental and Taxes	41,075	-	-	-	-	-	41,075

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 402 - Comprehensive Data & Reporting

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	20,826	-	-	-	-	-	20,826
Expendable Prop 250 - 5000	11,424	-	-	-	-	-	11,424
Total Services & Supplies	\$121,888	-	-	-	-	-	\$121,888
Total Expenditures							
Total Expenditures	1,169,774	-	-	-	-	-	1,169,774
Total Expenditures	\$1,169,774	-	-	-	-	-	\$1,169,774
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							5
Total Positions	-	-	-	-	-	-	5
Total FTE							
Total FTE							4.40
Total FTE	-	-	-	-	-	-	4.40

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250265	1423731		MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	21	3	7,630	160,230	76,348	236,578	1	0.88
5250270	1423833		MMN X1117 A P	RESEARCH ANALYST 3	26	PF	21	3	5,700	119,700	65,822	185,522	1	0.88
5250273	1423836		MMN X1117 A P	RESEARCH ANALYST 3	26	PF	21	3	5,700	119,700	65,822	185,522	1	0.88
5250274	1423838		MMN X1118 A P	RESEARCH ANALYST 4	30	PF	21	3	6,930	145,530	72,530	218,060	1	0.88
5250275	1423849		MMN X1118 A P	RESEARCH ANALYST 4	30	PF	21	3	6,930	145,530	72,530	218,060	1	0.88
General Funds										690,690	353,052	1,043,742		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										690,690	353,052	1,043,742	5	4.40

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Purpose: To continue the work of implementing of SB 1545 (2022) which established grant programs in Higher Education Coordinating Commission (HECC) to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits.

Justification: SB 1545 (2022) Future Ready Oregon established four grant programs at HECC that will continue into 2023-25: Prosperity 10,000, Career Pathways, Workforce Ready Grants, and Workforce Benefits Navigators. It also established an Industry Consortia Initiative and required HECC to perform an assessment of all the programs and report on the accountability of each program and initiative. Career Pathways and the Industry Consortia initiative are both funded with General Funds on an ongoing basis. The four other grant programs are to be administered through December 2026. The assessment and accountability shall be ongoing for the life of all the programs and initiatives. SB 1545 (2022) also established 27 staff positions to carry out the provisions of SB 1545 (2022). This package is to request authority for positions and limitation to continue awarding and disbursing grant funds.

Solution/How Achieved: Approval of this package would give HECC the authority for the necessary positions and ability to disburse grant funds.

Equity Impact: These grant programs are designed to target “priority populations”; (a) Communities of color; (b) Women; (c) Low-income communities; (d) Rural and frontier communities; (e) Veterans; (f) Persons with disabilities; (g) Incarcerated and formerly incarcerated individuals; (h) Members of Oregon’s nine federally recognized Indian tribes; (i) Individuals who disproportionately experience discrimination in employment on the basis of age; and (j) Individuals who identify as members of the LGBTQ+ community.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250296	Human Resource Analyst 3	MMC X1322 AP	1	1.00	PF
5250297	Human Resource Analyst 2	MMC X1321 AP	1	1.00	PF
5250298	Public Affairs Specialist 2	MMN X0865 AP	1	1.00	PF
5250299	Operations & Policy Analyst 1	UA C0870 AP	1	1.00	PF
	Total		4	4.00	

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Central Operations

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250300	Accounting Technician	OAS C0212 AP	1	1.00	PF
5250301	Payroll Analyst	OAS C0214 AP	1	1.00	PF
5250302	Fiscal Analyst 2	MMN X1244 AP	1	1.00	PF
5250303	Information Systems Specialist 8	MMN X1488 IP	1	1.00	PF
5250304	Information Systems Specialist 7	OAS C1487 IP	1	1.00	PF
5250305	Procurement & Contract Spec 2	OAS C0437 AP	1	1.00	PF
5250306	Procurement & Contract Spec 3	OAS C0438 AP	1	1.00	PF
5250309	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
5250310	Public Service Representative 2	OAS C0322 AP	1	1.00	PF
	Total		9	9.00	

Research & Data

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250307	Research Analyst 4	MMN X1118 AP	1	1.00	PF
5250308	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
8880011	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
	Total		3	3.00	

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Workforce Investments

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
8880012	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880013	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880014	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880015	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880016	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880017	Education Program Manager 2	MMS X7224 AP	1	1.00	LF
8880018	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	LF
8880019	Administrative Specialist 2	MMN X0108 AP	1	1.00	LF
8880020	Office Specialist 2	MMN X0104 AP	1	1.00	LF
	Total		9	9.00	

Outcomes/Performance Measures/Benchmarks: Greater access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits. Each year, HECC shall develop and deliver a report that includes: a) The number of individuals from priority populations who have registered for and who have completed a workforce program, including apprenticeship and pre-apprenticeship training programs; b) Data on job placement rates, wages and salary earnings and health and retirement benefits provided for individuals who participated in an established program; c) A description of any new or expanded workforce programs, including training programs, career pathway programs and apprenticeship and pre-apprenticeship training programs, established as a result of the programs and; d) The types and amounts of any wraparound supports and services provided to individuals from priority populations.

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Revenue Source: \$112,085,767 Other Funds (ARPA)

Directors Office

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	871,284				871,284
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments					
Total	\$966,246				\$966,246
Positions	4				
FTE	4.00				

Note - Services & Supplies are based on the position pricing model for new positions

Central Operations

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,907,420				1,907,420
Services & Supplies	356,037				356,037
Capital Outlay					
Special Payments					
Total	\$2,263,457				\$2,263,457
Positions	9				
FTE	9.00				

Note - Services & Supplies are based on the position pricing model for new positions

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Research and Data

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	542,947	250,210			793,157
Services & Supplies	53,852	26,926			80,778
Capital Outlay					
Special Payments					
Total	\$596,799	\$277,136			\$873,935
Positions	2	1			
FTE	2.00	1.00			

Note - Services & Supplies are based on the position pricing model for new positions

Community Colleges and Workforce Development

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	(3,826,502)				(3,826,502)
Total	(\$3,826,502)				(\$3,826,502)
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

RESEARCH AND DATA

Policy Option Package 406 – Future Ready Oregon

Office of Workforce Investments

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		2,056,297			2,056,297
Services & Supplies		229,592			229,592
Capital Outlay					
Special Payments		109,522,742			109,522,742
Total		\$111,808,631			\$111,808,631
Positions		9			
FTE		9.00			

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	596,799	-	-	-	-	-	596,799
Transfer In - Intrafund	-	-	277,136	-	-	-	277,136
Total Revenues	\$596,799	-	\$277,136	-	-	-	\$873,935
Personal Services							
Class/Unclass Sal. and Per Diem	366,240	-	166,320	-	-	-	532,560
Empl. Rel. Bd. Assessments	106	-	53	-	-	-	159
Public Employees' Retire Cont	65,630	-	29,805	-	-	-	95,435
Social Security Taxes	28,018	-	12,723	-	-	-	40,741
Paid Family Medical Leave Insurance	1,464	-	665	-	-	-	2,129
Worker's Comp. Assess. (WCD)	92	-	46	-	-	-	138
Mass Transit Tax	2,197	-	998	-	-	-	3,195
Flexible Benefits	79,200	-	39,600	-	-	-	118,800
Total Personal Services	\$542,947	-	\$250,210	-	-	-	\$793,157
Services & Supplies							
Instate Travel	1,606	-	803	-	-	-	2,409
Employee Training	8,330	-	4,165	-	-	-	12,495
Office Expenses	4,760	-	2,380	-	-	-	7,140
Telecommunications	3,570	-	1,785	-	-	-	5,355
Data Processing	1,548	-	774	-	-	-	2,322
Publicity and Publications	1,188	-	594	-	-	-	1,782
Employee Recruitment and Develop	952	-	476	-	-	-	1,428
Dues and Subscriptions	1,188	-	594	-	-	-	1,782

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon**

**Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	16,430	-	8,215	-	-	-	24,645
Other Services and Supplies	8,568	-	4,284	-	-	-	12,852
Expendable Prop 250 - 5000	5,712	-	2,856	-	-	-	8,568
Total Services & Supplies	\$53,852	-	\$26,926	-	-	-	\$80,778
Total Expenditures							
Total Expenditures	596,799	-	277,136	-	-	-	873,935
Total Expenditures	\$596,799	-	\$277,136	-	-	-	\$873,935
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3
Total FTE							
Total FTE							3.00
Total FTE	-	-	-	-	-	-	3.00

POS116 - Net Package Fiscal Impact Report

Research and Data

2023-25 Biennium

Cross Reference Number: 52500-202-00-00-00000

Agency Request Budget

Package Number: 406

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250307	1428942		MMN X1118 A P	RESEARCH ANALYST 4	30	PF	24	5	7,630	183,120	87,255	270,375	1	1.00
5250308	1428943		MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	24	3	7,630	183,120	87,255	270,375	1	1.00
8880011	1423884		MMN X0872 A P	OPERATIONS & POLICY ANALYST 3	30	LF	24	3	6,930	166,320	82,892	249,212	1	1.00
General Funds										366,240	174,510	540,750		
Lottery Funds										0	0	0		
Other Funds										166,320	82,892	249,212		
Federal Funds										0	0	0		
Total Funds										532,560	257,402	789,962	3	3.00

RESEARCH AND DATA

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

RESEARCH AND DATA

Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250192	Operations & Policy Analyst 4	OAS C0873 AP	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
Move from	5254080	Information Systems Specialist 8	UA C1488 IP	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250102	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250200	Administrative Specialist 1	OAS C0107 AP	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
Move from	5250253	Program Analyst 2	OAS C0861 AP	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
Move from	5250565	Program Analyst 2	OAS C0861 AP	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
Move from	5250198	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250114	Program Analyst 1	OAS C0860AP	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

RESEARCH AND DATA

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

RESEARCH AND DATA

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Central Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

RESEARCH AND DATA

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications

Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	241,978	-	-	-	-	-	241,978
Federal Funds	-	-	-	(62,696)	-	-	(62,696)
Total Revenues	\$241,978	-	-	(\$62,696)	-	-	\$179,282
Personal Services							
Class/Unclass Sal. and Per Diem	159,816	-	(4,824)	(41,892)	-	-	113,100
Empl. Rel. Bd. Assessments	53	-	-	(13)	-	-	40
Public Employees' Retire Cont	28,639	-	(864)	(7,507)	-	-	20,268
Social Security Taxes	12,226	-	(369)	(3,205)	-	-	8,652
Paid Family Medical Leave Insurance	639	-	(20)	(168)	-	-	451
Worker's Comp. Assess. (WCD)	46	-	-	(11)	-	-	35
Mass Transit Tax	959	-	(29)	-	-	-	930
Flexible Benefits	39,600	-	-	(9,900)	-	-	29,700
Total Personal Services	\$241,978	-	(\$6,106)	(\$62,696)	-	-	\$173,176
Total Expenditures							
Total Expenditures	241,978	-	(6,106)	(62,696)	-	-	173,176
Total Expenditures	\$241,978	-	(\$6,106)	(\$62,696)	-	-	\$173,176
Ending Balance							
Ending Balance	-	-	6,106	-	-	-	6,106
Total Ending Balance	-	-	\$6,106	-	-	-	\$6,106

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Research and Data
Cross Reference Number: 52500-202-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.75
Total FTE	-	-	-	-	-	-	0.75

POS116 - Net Package Fiscal Impact Report

Research and Data

2023-25 Biennium

Cross Reference Number: 52500-202-00-00-00000

Agency Request Budget

Package Number: 408

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250192	1316760	68075 UA	C1117 A P	RESEARCH ANALYST 3	26	PF	24	8	6,659	117,924	60,399	178,323	0	0.75	
5254080	1369740	104877 MMN	X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	0	7	9,264	-4,824	-1,253	-6,077	0	0.00	
										General Funds	117,924	60,399	178,323		
										Lottery Funds	0	0	0		
										Other Funds	-4,824	-1,253	-6,077		
										Federal Funds	0	0	0		
										Total Funds	113,100	59,146	172,246	0	0.75

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-202-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Other Revenues	-	-	114,727	-	-	-
Transfer In - Intrafund	-	-	-	277,136	-	-
Tsfr From Administrative Svcs	-	-	266,303	-	-	-
Tsfr From Education, Dept of	-	3,336,152	3,336,152	4,098,077	-	-
Total Other Funds	-	\$3,336,152	\$3,717,182	\$4,375,213	-	-
Federal Funds						
Federal Funds	-	393,630	411,022	352,184	-	-
Total Federal Funds	-	\$393,630	\$411,022	\$352,184	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
202 Research & Data																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	52500	HECC	Postsecondary Research and Data (PRD) receives student records from all public colleges and universities and a growing number of private institutions. It then processes and analyzes these records to inform and improve Oregon postsecondary education and training. PRD reports on students and their characteristics, enrollment, courses, academic progress, academic pathways, completion, and labor market outcomes. It publishes and submits legislative reports, analyzes data for policy and program implementation, and tracks progress toward student equity and success.	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15	7	3,488,421				414,880	\$ 3,903,301	11	9.00	N	Y					Comprehensive Data and Reporting dashboards, Future Ready Oregon support, Additional reporting for Oregon Opportunity Grant and Oregon Promise grants
52500	2	52500	HECC	The Oregon Longitudinal Data Collaborative (OLDLC) is the program name for Oregon's Statewide Longitudinal Data System (SLDS) that matches and links data about students as they move through school and the workforce. Technology enables the system to provide these linkages without revealing the identity of any students. The mission of the OLDLC is to use this technology to support objective analysis and reliable conclusions based on robust cross-sector, longitudinal education data. With the OLDLC, for the first time, researchers can draw on student data from K-12 to higher education to the workforce linked in a systematic way. The SLDS partners with state agencies that collect student data and acts as a central hub where the data can be linked and analyzed. The purpose of the OLDLC is to improve student learning. Longitudinal data allow policy makers to clearly identify program outcomes across student populations and geographic regions. This helps the state pinpoint and address areas of inequities so it can better direct resources and funding to programs that are helping students succeed.	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15	7			4,098,077			\$ 4,098,077	6	6.00	N	N					
							3,488,421	-	4,098,077	-	414,880	-	\$ 8,001,378	17	15.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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Academic Policy and Authorization

HIGHER EDUCATION COORDINATIONG COMMISSION
ACADEMIC POLICY AND AUTHORIZATION



ACADEMIC POLICY AND AUTHORIZATION

The Office of Academic Policy and Authorization (APA)

This office oversees two primary areas of work: 1) the quality, integrity, and diversity of private postsecondary programs in Oregon for the benefit of students and consumers, and 2) public university academic policy. The Office of Academic Policy and Authorization units include:

Office of Degree Authorization (ODA)

Office of Degree Authorization approves private degree-granting institutions and distance education providers. ODA oversees the biennial re-authorization of more than twenty in state degree granting private institutions, and more than forty-five out of state degree granting institutions (a mix of public and private). When schools close, ODA steps in to manage the orderly transition of transcripts to a custodial institution or takes ownership of those transcripts. ODA is responsible for student and consumer protection from diploma mills and unauthorized schools. ODA is also responsible for administration of State Authorization Reciprocity Agreement (SARA) for the state of Oregon, including active investigation of student complaints. There are currently thirty (30) Oregon institutions that participate in this national reciprocity agreement, encompassing more than 2,000 schools in forty-nine states.

Private Career Schools (PCS)

Private Career Schools licenses and provides technical assistance to private career and trade schools. PCS is responsible for student and consumer protection from diploma mills and unlicensed career schools, and investigates a broad array of student complaints under its enabling statutes (ORS 345). Currently there are approximately 212 private career schools in Oregon, the largest contingent of these are cosmetology, barbering, and other “personal care” training schools. PCS staff are advised by an advisory board comprised mostly of school owners and staff. This public body advises staff on policy related to private career schools, Administrative Rules, and legislative response to bills affecting the sector. When schools close, PCS staff make sure the transition is orderly as possible to assure that student interests are protected, including the issue of appropriate refunds from the school or via the state-administered Tuition Protection Fund.

Public University Academic Policy Coordination (PUAPC)

Public University Academic Policy Coordination (PUAPC) is responsible for policy coordination related to Oregon’s seven public universities to achieve Oregon’s higher education goals. The unit provides coordination of policy for transfer initiatives and high school partnerships, student complaints, statewide initiatives and other legislative directives to enhance postsecondary pathways and student success. The office supports the work of the Oregon Transfer Council to build streamlined credit pathways from community colleges to universities. This unit leads the HECC's response to legislation related to Oregon public university policies, student success, student services, academic programs and student complaints. It carries out statutory authorities of the HECC to foster pathways to success for current and future Oregon students of public universities related to post-secondary pathways and transitions, academic programs approvals, degree completion initiatives, and university evaluations.

ACADEMIC POLICY AND AUTHORIZATION

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$51,162
Other Funds	\$(6,127,672)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(6,076,510)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$6,398
Other Funds	\$(21,443)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(14,505)

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ACADEMIC POLICY AND AUTHORIZATION

ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$(16,899)
Other Funds	\$(6,160,669)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(6,177,568)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$61,123
Other Funds	\$54,440
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$115,563

ACADEMIC POLICY AND AUTHORIZATION

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no Fund Shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Academic Policy and Authorization
 Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	6,938	-	-	-	-	-	6,938
Charges for Services	-	-	(21,443)	-	-	-	(21,443)
Total Revenues	\$6,938	-	(\$21,443)	-	-	-	(\$14,505)
Personal Services							
Pension Obligation Bond	19,460	-	5,507	-	-	-	24,967
Mass Transit Tax	1,841	-	272	-	-	-	2,113
Vacancy Savings	(14,363)	-	(27,222)	-	-	-	(41,585)
Total Personal Services	\$6,938	-	(\$21,443)	-	-	-	(\$14,505)
Total Expenditures							
Total Expenditures	6,938	-	(21,443)	-	-	-	(14,505)
Total Expenditures	\$6,938	-	(\$21,443)	-	-	-	(\$14,505)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(16,899)	-	-	-	-	-	(16,899)
Transfer In Other	-	-	(1,000,000)	-	-	-	(1,000,000)
Tsfr From Education, Dept of	-	-	(5,160,669)	-	-	-	(5,160,669)
Total Revenues	(\$16,899)	-	(\$6,160,669)	-	-	-	(\$6,177,568)
Services & Supplies							
Instate Travel	(504)	-	-	-	-	-	(504)
Employee Training	(2,614)	-	-	-	-	-	(2,614)
Office Expenses	(1,494)	-	-	-	-	-	(1,494)
Telecommunications	(1,120)	-	-	-	-	-	(1,120)
Data Processing	(486)	-	-	-	-	-	(486)
Publicity and Publications	(372)	-	-	-	-	-	(372)
Employee Recruitment and Develop	(299)	-	-	-	-	-	(299)
Dues and Subscriptions	(372)	-	-	-	-	-	(372)
Facilities Rental and Taxes	(5,156)	-	-	-	-	-	(5,156)
Other Services and Supplies	(2,689)	-	-	-	-	-	(2,689)
Expendable Prop 250 - 5000	(1,793)	-	-	-	-	-	(1,793)
Total Services & Supplies	(\$16,899)	-	-	-	-	-	(\$16,899)
Special Payments							
Spc Pmt to Public Universities	-	-	(1,000,000)	-	-	-	(1,000,000)
Other Special Payments	-	-	(5,160,669)	-	-	-	(5,160,669)
Total Special Payments	-	-	(\$6,160,669)	-	-	-	(\$6,160,669)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	(16,899)	-	(6,160,669)	-	-	-	(6,177,568)
Total Expenditures	(\$16,899)	-	(\$6,160,669)	-	-	-	(\$6,177,568)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	61,123	-	-	-	-	-	61,123
Charges for Services	-	-	54,440	-	-	-	54,440
Total Revenues	\$61,123	-	\$54,440	-	-	-	\$115,563

Services & Supplies

Instate Travel	401	-	89	-	-	-	490
Out of State Travel	227	-	259	-	-	-	486
Employee Training	419	-	717	-	-	-	1,136
Office Expenses	307	-	947	-	-	-	1,254
Telecommunications	286	-	968	-	-	-	1,254
State Gov. Service Charges	47,003	-	1,705	-	-	-	48,708
Data Processing	160	-	1,193	-	-	-	1,353
Publicity and Publications	61	-	120	-	-	-	181
Professional Services	5,999	-	36,249	-	-	-	42,248
IT Professional Services	2,028	-	-	-	-	-	2,028
Attorney General	787	-	1,306	-	-	-	2,093
Employee Recruitment and Develop	65	-	168	-	-	-	233
Dues and Subscriptions	1,905	-	124	-	-	-	2,029
Facilities Rental and Taxes	647	-	3,624	-	-	-	4,271
Agency Program Related S and S	7	-	3,660	-	-	-	3,667
Other Services and Supplies	7	-	440	-	-	-	447
Expendable Prop 250 - 5000	645	-	2,871	-	-	-	3,516

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Academic Policy and Authorization
 Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	169	-	-	-	-	-	169
Total Services & Supplies	\$61,123	-	\$54,440	-	-	-	\$115,563
Total Expenditures							
Total Expenditures	61,123	-	54,440	-	-	-	115,563
Total Expenditures	\$61,123	-	\$54,440	-	-	-	\$115,563
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 405 – Rural Student Policy

Purpose: To establish a permanent position that will improve policy coordination, programming and investment to increase (1) robust course and program offerings and career opportunities for rural students; (2) recruitment and retention of faculty and staff in rural areas; and (3) welcoming and productive conditions for the growing ethnically and racially diverse rural student population that results in degree and program completion and successful transitions to the workforce.

Justification: Rural communities face unique postsecondary education and training challenges, including difficulty recruiting and retaining effective educators, high poverty rates which impact college access and completion as it relates to affordability, the need for wraparound services, and lack of access to information about how to navigate college affordability. HECC and the Oregon Department of Education have disparate policies and programs to support rural and remote educational needs. The impact of these efforts would be substantially magnified with coordinated focus that identifies gaps, aligns current initiatives to close these gaps and leverages policies and programs for more significant gains.

Solution/How Achieved: HECC will hire a staff member dedicated to promoting and coordinating rural education policy, unearthing and analyzing issues, identifying service gaps and streamlining efforts to support a population that faces unique structural challenges in Oregon. This individual would lead collaboration between higher education institutions and state and local partners to improve policy; programming and investment that increases (1) robust course and program offerings and career opportunities for students; (2) recruitment and retention of faculty and staff in rural areas; and (3) welcoming and productive conditions for the growing ethnically and racially diverse rural student population that results in post-secondary educational attainment and successful transitions to the workforce.

Equity Impact: A more focused and coordinated approach within the HECC and with other state and local partners benefits the students of color and high-poverty students in rural Oregon. Historically underserved populations who live in rural Oregon have been growing. More than 30% of rural high school students identify as students of color. In 2011, 56% of rural students compared to 47% of non-rural were eligible for free or reduced-price lunch. Many members of federally recognized tribes live in rural areas of Oregon. This proposal is explicitly focused on understanding, and responding to, the unique manifestation of structural challenges that students face in rural areas. In undertaking this approach, the agency, in coordination with other state and local partners, would begin to explicitly advance opportunities for ethnically and racially underrepresented students, as well as all students, in rural Oregon.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250276	Education Program Specialist 2	MMN X2301 AP	1	.88	PF
	Total		1	.88	

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 405 – Rural Student Policy

Outcomes/Performance Measures/Benchmarks:

Growth over first five years once policy is implemented

HECC KPM 1, 2, 3 and 4 with a focus on rural students

(from https://www.oregon.gov/highered/research/Documents/Performance/APPR_HECC_2021-09-30.pdf)

1. High School Graduates Attending College - Percentage of rural Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date.
2. Differences Among Oregon High School Graduates Attending College - Percentage of rural Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date, disaggregated by race/ethnicity
3. College Credits Earned by
4. K-12 Students - Amount of postsecondary credit per graduate awarded to rural K-12 students.
5. Oregon Educational Attainment - Percent of young rural Oregon adults with post-secondary degree or certificate
6. Community College completion rate- Percentage of community college students from rural areas who complete an associate degree or certificate or who transfer to the university system within three years
7. Racial/Ethnic Differences for Community College Completion and Transfer Rate- Percentage of community college students from rural areas who complete an associate degree or certificate or who transfer to the university system within three years by race/ethnicity
8. Public University Graduate Rate- Percentage of public university college students from rural areas who complete a bachelor’s degree within 6 years
9. Race/Ethnic Differences for Public University Graduation Rate- Percentage of public university students from rural areas who complete a bachelor’s degree within 6 years by race/ethnicity

Revenue Source: \$274,698 General Fund

POP # 405 Rural Student Policy	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	247,772				247,772
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments					
Total	\$274,698				\$274,698
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 405 - Rural Student Policy

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	274,698	-	-	-	-	-	274,698
Total Revenues	\$274,698	-	-	-	-	-	\$274,698
Personal Services							
Class/Unclass Sal. and Per Diem	168,315	-	-	-	-	-	168,315
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	30,162	-	-	-	-	-	30,162
Social Security Taxes	12,876	-	-	-	-	-	12,876
Paid Family Medical Leave Insurance	673	-	-	-	-	-	673
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	1,010	-	-	-	-	-	1,010
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$247,772	-	-	-	-	-	\$247,772
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

____ Agency Request
 2023-25 Biennium

____ Governor's Budget
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____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 405 - Rural Student Policy

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Total Expenditures							
Total Expenditures	274,698	-	-	-	-	-	274,698
Total Expenditures	\$274,698	-	-	-	-	-	\$274,698
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250276	1423851		MMN X2301 A P	EDUCATION PROGRAM SPECIALIS	33	PF	21	3	8,015	168,315	78,447	246,762	1	0.88
				General Funds						168,315	78,447	246,762		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						0	0	0		
				Total Funds						168,315	78,447	246,762	1	0.88

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250192	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
<i>Move from</i>	5254080	<i>Information Systems Specialist 8</i>	<i>UA C1488 IP</i>	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250102	<i>PEM D</i>	<i>MMS X7006 AP</i>	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
<i>Move from</i>	5250200	<i>Administrative Specialist 1</i>	<i>OAS C0107 AP</i>	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
<i>Move from</i>	5250253	<i>Program Analyst 2</i>	<i>OAS C0861 AP</i>	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
<i>Move from</i>	5250565	<i>Program Analyst 2</i>	<i>OAS C0861 AP</i>	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
<i>Move from</i>	5250198	<i>PEM D</i>	<i>MMS X7006 AP</i>	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
<i>Move from</i>	5250114	<i>Program Analyst 1</i>	<i>OAS C0860AP</i>	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	37,397	-	-	-	37,397
Empl. Rel. Bd. Assessments	-	-	14	-	-	-	14
Public Employees' Retire Cont	-	-	6,701	-	-	-	6,701
Social Security Taxes	-	-	2,862	-	-	-	2,862
Paid Family Medical Leave Insurance	-	-	146	-	-	-	146
Worker's Comp. Assess. (WCD)	-	-	12	-	-	-	12
Mass Transit Tax	-	-	224	-	-	-	224
Flexible Benefits	-	-	9,900	-	-	-	9,900
Total Personal Services	-	-	\$57,256	-	-	-	\$57,256
Total Expenditures							
Total Expenditures	-	-	57,256	-	-	-	57,256
Total Expenditures	-	-	\$57,256	-	-	-	\$57,256
Ending Balance							
Ending Balance	-	-	(57,256)	-	-	-	(57,256)
Total Ending Balance	-	-	(\$57,256)	-	-	-	(\$57,256)
Total Positions							
Total Positions	-	-	-	-	-	-	(1)
Total Positions	-	-	-	-	-	-	(1)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.26
Total FTE	-	-	-	-	-	-	0.26

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250006	1221630	66735	UA C0103 A P	OFFICE SPECIALIST 1	13	PP	0	5	3,213	-18,475	-14,725	-33,200	-1	-0.24
5250050	1255410	30464	OAS C0871 A P	OPERATIONS & POLICY ANALYST	27	PF	24	3	5,503	55,872	34,360	90,232	0	0.50
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										37,397	19,635	57,032		
Federal Funds										0	0	0		
Total Funds										37,397	19,635	57,032	-1	0.26

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 409 – PCS Compliance

Purpose:

The HECC's Private Career Schools unit (PCS) is charged under ORS 345.015-450 with the licensure and regulatory compliance of the state's more than 200 private career schools, and licensure of more than 2,000 teachers for the private career school sector. This regulatory oversight includes a significant consumer protection and student protection component that is not served appropriately at current staff levels.

The purpose of this Policy Option Package (POP) is to stabilize the fluctuations in revenue for the PCS unit and allow for the permanent addition of 1 FTE to the unit so that HECC PCS may offer greater consumer and student protection in the form of compliance reviews of teacher licensure and site visits to schools for regulatory compliance reviews. This stabilization will be accomplished through a new, continuing General Fund appropriation to HECC PCS to fund its critical student and consumer protection work. Currently HECC PCS lacks an ending fund balance (EFB), where best practice suggests having six months of operating revenue in reserve for an Other Funds unit.

Justification:

A 30 percent increase in licensure and renewal fees in 2017, which helped to make this unit financial solvent, did not increase revenues enough to fund this critical position. The schools could not currently absorb another increase in fees and raising fees again might lead to more unlicensed school openings.

How Achieved: Hiring a full-time Compliance Specialist 3 with a focus on a successful candidate who has investigations and compliance experience would help to fill this unmet need and protect Oregon's students. The position will focus on private school compliance.

Equity Impact:

Demographic data on the student populations served is incomplete. However, we know that private postsecondary schools as a whole, are education and career paths for those who are ill-served and underserved by current public and private systems of postsecondary training, low-income and first-generation students and recent immigrants in particular. Recent data from the HECC Office of Research and Data (2019-2020) revealed that less than half of students who attend PCS are white and the vast majority are over the age of 25. It is therefore essential that we have the appropriate number of staff to continue to provide student protections for all students, and in particular underserved students and students of color

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 409 – PCS Compliance

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250287	Compliance Specialist 3	MMN X5248 AP	1	.88	PF
	Total		1	.88	

Outcomes: Improved student protection, increased school compliance, better customer service for all private career schools in Oregon.

Revenue Source: \$237,115 General Fund

POP # 409 PCS Compliance	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	210,189				210,189
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments					
Total	\$237,115				\$237,115
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 409 - PCS Compliance

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	237,115	-	-	-	-	-	237,115
Total Revenues	\$237,115	-	-	-	-	-	\$237,115
Personal Services							
Class/Unclass Sal. and Per Diem	138,621	-	-	-	-	-	138,621
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	24,841	-	-	-	-	-	24,841
Social Security Taxes	10,605	-	-	-	-	-	10,605
Paid Family Medical Leave Insurance	554	-	-	-	-	-	554
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	832	-	-	-	-	-	832
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$210,189	-	-	-	-	-	\$210,189
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 409 - PCS Compliance

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Total Expenditures							
Total Expenditures	237,115	-	-	-	-	-	237,115
Total Expenditures	\$237,115	-	-	-	-	-	\$237,115
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250287	1424751		MMN X5248 A P	COMPLIANCE SPECIALIST 3	29	PF	21	3	6,601	138,621	70,736	209,357	1	0.88	
										General Funds	138,621	70,736	209,357		
										Lottery Funds	0	0	0		
										Other Funds	0	0	0		
										Federal Funds	0	0	0		
										Total Funds	138,621	70,736	209,357	1	0.88

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 411 – Access to Transcripts

Purpose: To fund a position that will identify solutions to the issue that postsecondary learners, especially historically underserved learners, are denied access to their transcripts due to administrative transcript holds, thereby impeding their ability to make progress on their educational and career goals.

Justification: There is a large body of evidence that transcript withholding negatively impacts student completion, success and access to employment and careers ([Solving Stranded Credits - Ithaka S+R](#)). Transcript holds disproportionately affect students of color and those from low socioeconomic backgrounds. Bans on transcript holds have been proposed in New York, Massachusetts, and Minnesota. They've already passed in California, Washington, Ohio and Louisiana ([States Step In To Stop Colleges Holding Transcripts Ransom For Unpaid Bills : NPR](#)). For support the development of state policy related to transcript holds, HECC proposes a collaborative effort between institutions, student groups, community-based organizations, and other interested entities.

Solution/How Achieved:

This position would evaluate how Oregon higher education partners are currently handling withholding transcripts and produce a legislative report to recommend equitable policy to ensure students have access to their transcripts. Possible recommendations include:

- Distinguish between ‘student success holds’ for example for advising and ‘administrative holds’ such as penalties and fees related to events such as library holds and parking tickets
- Provide clear communication about how to resolve holds
- Establish a fund at each institution with state and/or philanthropic support to regularly eliminate small amounts (eg. anything less than one credit of a 3 credit course)
- For higher amounts provide clear communication and pathways to resolve holds
- Minimize the use of holds
- Limit who can apply holds
- Allow release for particular circumstances such as for employment and for transfer

Equity Impact:

Transcript withholding is an “understudied form of student debt” according to the latest findings from Ithaka S+R. “In October 2020, Ithaka S+R estimated that 6.6 million people in the US owe a debt to a college or university they previously attended, and because of that, cannot access their transcripts or credentials. This insidious and understudied form of student debt not only saddles individuals with collections, credit rating issues, and other typical consequences of debt, but also prevents them from using credits and credentials they’ve earned to continue their education or land a job that would help them pay down the debt.

Some of the brief’s key findings include:

- Stranded credits disproportionately affect students of color and those from low socioeconomic backgrounds.
- Stranded credits impact students’ academic and career trajectories, can mean the difference between stopping out and dropping out, affect financial aid eligibility, and have a detrimental impact on students’ psychological well-being.

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 411 – Access to Transcripts

- Stranded credits prevent students from taking advantage of the financial and career opportunities that could help settle their institutional debt.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250290	Education Program Specialist 2	MMN X2301 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks:

Establish benchmark for the practice of transcript withholding, monitor impacts on students in completion and launching of careers. A series of facilitated meetings on how this issue is best addressed.

HECC KPMs 4 through 8 should grow by 1-2 percentage points over the first three years of implementation.

4. Oregon Educational Attainment - Percent of young Oregon adults with post-secondary degree or certificate
5. Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to the university system within three years.
6. Racial/Ethnic Differences for Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to university system within three years by race/ethnicity.
7. Public University Graduation Rate - Percentage of public university college students who complete a bachelor’s degree within 6 years.
8. Racial/Ethnic Differences for Public University Graduation Rate - Percentage of public university students who complete a bachelor’s degree within 6 years, by race/ethnicity.

ACADEMIC POLICY AND AUTHORIZATION

Policy Option Package 411 – Access to Transcripts

Revenue Source: \$274,698 General Fund

POP # 411 Access to Transcripts	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	247,772				247,772
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments					
Total	\$274,698				\$274,698
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 411 - Access to Transcripts

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	274,698	-	-	-	-	-	274,698
Total Revenues	\$274,698	-	-	-	-	-	\$274,698
Personal Services							
Class/Unclass Sal. and Per Diem	168,315	-	-	-	-	-	168,315
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	30,162	-	-	-	-	-	30,162
Social Security Taxes	12,876	-	-	-	-	-	12,876
Paid Family Medical Leave Insurance	673	-	-	-	-	-	673
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	1,010	-	-	-	-	-	1,010
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$247,772	-	-	-	-	-	\$247,772
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 411 - Access to Transcripts

Cross Reference Name: Academic Policy and Authorization
Cross Reference Number: 52500-203-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Total Expenditures							
Total Expenditures	274,698	-	-	-	-	-	274,698
Total Expenditures	\$274,698	-	-	-	-	-	\$274,698
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250290	1424793		MMN X2301 A P	EDUCATION PROGRAM SPECIALIS	33	PF	21	3	8,015	168,315	78,447	246,762	1	0.88
				General Funds						168,315	78,447	246,762		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						0	0	0		
				Total Funds						168,315	78,447	246,762	1	0.88

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-203-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Non-business Lic. and Fees	-	506,457	506,457	506,457	-	-
Charges for Services	-	2,528,053	2,528,053	2,699,373	-	-
Other Revenues	-	-	44,488	44,488	-	-
Transfer In Other	-	-	1,000,000	-	-	-
Tsfr From Education, Dept of	-	5,160,669	5,160,669	-	-	-
Total Other Funds	-	\$8,195,179	\$9,239,667	\$3,250,318	-	-
Nonlimited Other Funds						
Other Revenues	-	206,000	206,000	206,000	-	-
Total Nonlimited Other Funds	-	\$206,000	\$206,000	\$206,000	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
203 Academic Policy and Authorization																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	Office of Degree Authorization	Authorizes private degree-granting institutions and distance education providers. ODA oversees the biennial re-authorization of more than twenty in state degree granting private institutions, and more than forty-five out of state degree granting institutions (a mix of public and private). When schools close, ODA steps in to manage the orderly transition of transcripts to a custodial institution or takes ownership of those transcripts. ODA is responsible for student and consumer protection from diploma mills and unauthorized schools. ODA is also responsible for administration of NC-SARA for the state of Oregon, including active investigation of student complaints. There are currently thirty (30) Oregon institutions that participate in this national reciprocity agreement, encompassing more than 2,000 schools in forty-nine states.	1,2,3,4,5,6,7,8,9,10,13,14,15	7	2,013,288		3,291,588			\$ 5,304,876	15	13.24	N	Y					Access to transcripts and rural student policy work
52500	2	HECC	Private Career Schools	PCS licenses and provides technical assistance to private career and trade schools. PCS is responsible for student and consumer protection from diploma mills and unlicensed career schools, and investigates a broad array of student complaints under its enabling statutes (ORS 345). Currently there are approximately 185 private career schools in Oregon, the largest contingent of these are cosmetology, barbering, and other "personal care" training schools. PCS staff are advised by an advisory board comprised mostly of school owners and staff. This public body advises staff on policy related to private career schools, Administrative Rules, and legislative response to bills affecting the sector. When schools close, PCS staff make sure the transition is orderly as possible to assure that student interests are protected, including the issue of appropriate refunds from the school or via the state-administered Tuition Protection Fund	1,2,3,4,5,6,7,8,9,10,13,14,15	7		206,000				\$ 206,000			N	N					Increased compliance work
52500	3	HECC	Public University Academic Policy Coordination	Public University Academic Policy Coordination (PUAPC) is responsible for policy coordination related to Oregon's seven public universities to achieve Oregon's higher education goals. This unit leads the HECC's response to legislation related to Oregon public university policies, student success, student services, and academic programs. It carries out statutory authorities of the HECC to foster pathways to success for current and future Oregon students of public universities related to post-secondary pathways and transitions, academic programs approvals, degree completion initiatives, and university evaluations.	1,2,3,4,5,6,7,8,9,10,13,14,15	7	261,161					\$ 261,161			N	Y					
							2,274,449	-	3,291,588	206,000	-	-	\$ 5,772,037	15	13.24						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium											Agency Number: 52500										
<i>203 Academic Policy and Authorization</i>																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				

- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Post-Secondary Finance and Capital

HIGHER EDUCATION COORDINATIONG COMMISSION
POST-SECONDARY FINANCE AND CAPITAL

Post-Secondary Finance
and Capital
Administration
5 POS | 5.00 FTE

POST-SECONDARY FINANCE AND CAPITAL

The Office of Post-Secondary Finance and Capital

Provides fiscal coordination related to Oregon's public postsecondary institutions, including financial planning, biennial budget recommendations for the Community College Support Fund, Public University Support Fund, Public University State Programs, Public University Statewide Public Services, capital investments, fiscal reporting and analysis, capital bond funding administration, and the allocation of state funding to public postsecondary institutions.

The programs are highlighted below, however for the detailed program narrative, please refer to the SCR section noted below in the budget binder.

Community College Support Fund (SCR 208)

The Community College Support Fund (CCSF) is the primary vehicle for direct state investment in the operations of Oregon's seventeen community colleges.

Public University Support Fund (SCR 209)

The Public University Support Fund (PUSF) is the primary vehicle for direct state investment in the operations of Oregon's seven public universities.

Public University State Programs (SCR 210)

The State Programs category is intended to encompass General Fund support for certain institutes, centers, and programs generally operated by the seven public universities. These efforts address the economic development, resource base, and public service needs of the State of Oregon. Many of these programs have an industry-specific focus and receive additional investments from the private sector as well as other sources.

Statewide Public Service Programs (SCR 211)

Includes Agriculture Experiment Station, Extension Services and the Forest Research Laboratory.

Sports Lottery (SCR 212)

Provides lottery funds to support athletic programs and student scholarships at Oregon's public universities.

OHSU Program (SCR 213)

OHSU has four public missions: education, clinical care, research, and statewide outreach. The university educates the next generation of health care professionals and biomedical scientists, creates new knowledge, translates scientific research into therapies for disease, provides compassionate and evidence-based patient care, and improves health statewide through access and policy initiatives.

Debt Service Programs (SCR 214 | SCR 215 | SCR 216)

The debt service program includes all long-term debt obligations to pay for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or building fees.

POST-SECONDARY FINANCE AND CAPITAL

Capital Construction (SCR 217 | SCR 218 | SCR 219)

The capital construction program includes an opportunity for public universities and community colleges to request funding for capital projects, including state-backed debt.

POST-SECONDARY FINANCE AND CAPITAL ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$44,997
Other Funds	\$(7,188,106)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(7,143,109)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$4,266
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$4,266

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

POST-SECONDARY FINANCE AND CAPITAL ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$0
Other Funds	\$(7,188,160)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(7,188,106)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$40,731
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$40,731

POST-SECONDARY FINANCE AND CAPITAL ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no Fund Shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no Technical Adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Post-Secondary Finance and Capital
Cross Reference Number: 52500-204-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	4,266	-	-	-	-	-	4,266
Total Revenues	\$4,266	-	-	-	-	-	\$4,266
Personal Services							
All Other Differential	30	-	-	-	-	-	30
Public Employees' Retire Cont	5	-	-	-	-	-	5
Pension Obligation Bond	3,573	-	-	-	-	-	3,573
Social Security Taxes	2	-	-	-	-	-	2
Paid Family Medical Leave Insurance	-	-	-	-	-	-	-
Mass Transit Tax	656	-	-	-	-	-	656
Total Personal Services	\$4,266	-	-	-	-	-	\$4,266
Total Expenditures							
Total Expenditures	4,266	-	-	-	-	-	4,266
Total Expenditures	\$4,266	-	-	-	-	-	\$4,266
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Post-Secondary Finance and Capital
Cross Reference Number: 52500-204-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	(7,188,106)	-	-	-	(7,188,106)
Total Revenues	-	-	(\$7,188,106)	-	-	-	(\$7,188,106)
Services & Supplies							
Other COP Costs	-	-	(7,188,106)	-	-	-	(7,188,106)
Total Services & Supplies	-	-	(\$7,188,106)	-	-	-	(\$7,188,106)
Total Expenditures							
Total Expenditures	-	-	(7,188,106)	-	-	-	(7,188,106)
Total Expenditures	-	-	(\$7,188,106)	-	-	-	(\$7,188,106)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Post-Secondary Finance and Capital
Cross Reference Number: 52500-204-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	40,731	-	-	-	-	-	40,731
Total Revenues	\$40,731	-	-	-	-	-	\$40,731
Services & Supplies							
Instate Travel	433	-	-	-	-	-	433
Out of State Travel	227	-	-	-	-	-	227
Employee Training	587	-	-	-	-	-	587
Office Expenses	403	-	-	-	-	-	403
Telecommunications	358	-	-	-	-	-	358
State Gov. Service Charges	25,210	-	-	-	-	-	25,210
Data Processing	191	-	-	-	-	-	191
Publicity and Publications	85	-	-	-	-	-	85
Professional Services	5,999	-	-	-	-	-	5,999
IT Professional Services	2,028	-	-	-	-	-	2,028
Attorney General	787	-	-	-	-	-	787
Employee Recruitment and Develop	84	-	-	-	-	-	84
Dues and Subscriptions	1,929	-	-	-	-	-	1,929
Facilities Rental and Taxes	1,505	-	-	-	-	-	1,505
Agency Program Related S and S	7	-	-	-	-	-	7
Other Services and Supplies	196	-	-	-	-	-	196
Expendable Prop 250 - 5000	533	-	-	-	-	-	533
IT Expendable Property	169	-	-	-	-	-	169
Total Services & Supplies	\$40,731	-	-	-	-	-	\$40,731

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Post-Secondary Finance and Capital
 Cross Reference Number: 52500-204-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	40,731	-	-	-	-	-	40,731
Total Expenditures	\$40,731	-	-	-	-	-	\$40,731
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

POST-SECONDARY FINANCE AND CAPITAL

Policy Option Package 208 – Public University Capital Projects

Purpose: Under statutory authority in ORS 352.089, the commission is directed to establish a process for reviewing public university requests to issue state bonds. The projects are scored and ranked using a commission adopted rubric. The current rubric, adopted in October 2019, is largely informed by the Strategic Capital Development Plan (SCDP) for Oregon’s public universities which recommends a focus on capital improvement and replacement.

The primary criteria employed in the rubric focus on a project’s alignment with the SCDP including:

- Space renewal, workforce and completion priorities
- Addressing deferred maintenance issues
- Supporting research and economic development
- Collaboration with interested parties

Additional criteria are applied to ensure close alignment with the state’s higher education goals. These include the following:

- Student success of underserved populations
- Operational savings and sustainability
- Life safety, security of loss of use
- Leveraging institutional resources
- Institutional priorities

The scoring rubric was changed during 2019 to place more emphasis on a project’s alignment with the SCDP, which includes space renewal, workforce and completion priorities, deferred maintenance, and collaboration. The priority placed on student success for underserved populations was doubled to focus on continued equity efforts. Also, the definition of underserved populations was aligned with the definition used in the university funding formula which includes economically disadvantaged students, ethnic/racial minorities, rural and veteran students.

How Achieved: The scoring process involves the use of cross-office teams composed of HECC staff. Each team considers a number of projects and grades them as guided by the Commission-adopted rubric. The recommendations are then forwarded for the Commission’s consideration.

POST-SECONDARY FINANCE AND CAPITAL

Policy Option Package 208 – Public University Capital Projects



The timeline for the review process is outlined in the graphic to the left.

Technical assistance is provided by HECC staff throughout the process which often involves site visits by HECC staff with question-and-answer interaction. During this past round of submissions, materials were submitted including project summaries, construction planning, financial projections and other materials.

For the 2023-25 Agency Request Budget (ARB), the prioritized list was presented to the commission in June 2022 and adopted in August 2022.

Based on precedent, the commission approves the prioritized list in its entirety. To better support the Legislature’s decision-making process, the Commission makes no attempt to curtail the list or remove any projects that have been submitted. Rather, the intent is to provide a prioritized list based on a set of principles consistent with the state’s higher education goals and in alignment with the strategic plan.

Equity Impact: Staff from the HECC’s Office of Postsecondary Finance and Capital partnered with Diversity, Equity, and Inclusion (DEI) staff to complete a self-assessment in an effort to identify opportunities for improving the prioritizing process. As a result, the following occurred:

- The HECC Equity Lens and Strategic Roadmap were integrated into the capital process.
- The capital principles were reviewed to incorporate a more refined level of consideration focusing on equity.
- The capital guides were reviewed and revised to incorporate an Equity Lens and Strategic Roadmap focus.
- Definitions were expanded to be more inclusive of priority (historically underrepresented) populations.

Staffing Impact: None.

Outcomes: A focus on improvement and replacement. Two projects are new construction while two include both renovations and new construction. All other projects focus on improvement and renewal.

The top priority of this capital plan includes additional funding for the capital improvement and renewal (CIR) formula. The CIR provides critical state funding for deferred maintenance including code compliance issues, accessibility and safety related projects. The CIR allocates the funding to all seven public universities based on gross square footage and the density of usage to equitably allocate resources. An increase in funding allows for additional focus on capital renewal priorities.

A focus on STEM and student success. Of the top five projects, three are primarily major renovations of STEM, and Health Sciences, two are Language, Arts and Mathematics based.

\$110.7 million in institutional matching funds. A significant portion of the project cost, a total of \$110.7 million or 15%, comes from institutional resources. Most of this will be contributed by donors.

POST-SECONDARY FINANCE AND CAPITAL Policy Option Package 208 – Public University Capital Projects

\$232 million in eliminated deferred maintenance. The included projects will eliminate a substantial portion of deferred maintenance at the universities modernizing facilities and allowing for more useable space structured appropriately for current instructional and student support needs.

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance
Capital Improvement and Renewal	XI-Q	Exempt	March 2025	90,820,000	90,000,000	820,000
UO – Friendly Hall Renovation	XI-Q	Exempt	March 2025	68,570,000	67,887,000	683,000
PSU – Vernier and Gateway Center, Phase II	XI-Q	Exempt	March 2025	55,325,000	54,725,000	600,000
WOU – Health Sciences Remodel	XI-Q	Exempt	March 2025	41,425,000	40,911,620	513,380
SOU – Central Hall, Phase II	XI-Q	Exempt	March 2025	13,535,000	13,360,528	174,472
SOU – Creative Industries Center	XI-Q	Exempt	March 2025	41,310,000	40,800,000	510,000
OIT – Learning Resource Center	XI-Q	Exempt	March 2025	25,450,000	25,200,000	250,000
EOU – Loso Hall, Phase II	XI-Q	Exempt	March 2025	36,575,000	36,171,200	403,800
WOU – CHAMP	XI-Q	Taxable	March 2025	27,295,000	26,945,100	349,900
OIT – Semon Hall Renovation	XI-Q	Exempt	March 2025	20,015,000	19,800,000	215,000
OSU Cascades – Health/Rec Center	XI-Q	Exempt	March 2025	30,365,000	30,000,000	365,000
OIT – Center for Student Success	XI-Q	Exempt	March 2025	22,915,000	22,680,000	235,000
TOTAL				\$473,600,000	\$468,480,448	\$5,119,552

POST-SECONDARY FINANCE AND CAPITAL Policy Option Package 208 – Public University Capital Projects

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance	Matching
UO – Friendly Hall Renovation	XI-G	Exempt	March 2025	7,650,000	7,543,000	107,000	7,543,000
OSU – Collaborative Innovation Complex	XI-G	Exempt	March 2025	75,725,000	75,000,000	725,000	75,000,000
PSU – Vernier and Gateway Center, Phase II	XI-G	Exempt	March 2025	4,330,000	4,275,000	55,000	4,275,000
WOU – Health Sciences Remodel	XI-G	Exempt	March 2025	1,340,000	1,305,690	34,310	1,305,690
SOU – Central Hall, Phase II	XI-G	Exempt	March 2025	775,000	742,251	32,749	742,251
SOU – Creative Industries Center	XI-G	Exempt	March 2025	1,135,000	1,100,000	35,000	1,100,000
OIT – Learning Resource Center	XI-G	Exempt	March 2025	1,435,000	1,400,000	35,000	1,400,000
EOU – Loso Hall, Phase II	XI-G	Exempt	March 2025	1,190,000	1,154,400	35,600	1,154,400
WOU – Center for Human Achievement	XI-G	Taxable	March 2025	890,000	859,950	30,050	859,950
OIT – Semon Hall Renovation	XI-G	Exempt	March 2025	1,135,000	1,100,000	35,000	1,100,000
OSU Cascades – Health/Rec Center	XI-G	Exempt	March 2025	15,185,000	15,000,000	185,000	15,000,000
OIT – Center for Student Success	XI-G	Exempt	March 2025	1,295,000	1,260,000	35,000	1,260,000
PSU – Memorial Student Union	XI-F (1)	Exempt	March 2025	8,315,000	8,200,000	115,000	0
PSU – Vernier and Gateway Center, Phase II	XI-F (1)	Exempt	March 2025	16,190,000	16,000,000	190,000	0
TOTAL				\$136,590,000	\$134,940,291	\$1,649,709	\$110,740,291

Revenue Source: \$610,190,000 Other Funds

POP #208 Public University Capital Projects Expenditure Category	2023-25				
	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies		6,769,261			6,769,261
Capital Outlay					
Special Payments		603,420,739			603,420,739
Total		\$610,190,000			\$610,190,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 208 - Public University Capital Projects

Cross Reference Name: Post-Secondary Finance and Capital
 Cross Reference Number: 52500-204-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	6,769,261	-	-	-	6,769,261
Total Revenues	-	-	\$6,769,261	-	-	-	\$6,769,261
Services & Supplies							
Other Services and Supplies	-	-	6,769,261	-	-	-	6,769,261
Total Services & Supplies	-	-	\$6,769,261	-	-	-	\$6,769,261
Total Expenditures							
Total Expenditures	-	-	6,769,261	-	-	-	6,769,261
Total Expenditures	-	-	\$6,769,261	-	-	-	\$6,769,261
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

POST-SECONDARY CAPITAL AND FINANCE

Policy Option Package 209 – Community College Capital Projects

Purpose: Under ORS 350.075(3) and as further articulated by OAR 589-003-0100, the Commission is tasked with approving all capital construction requests from the state’s community colleges to be backed in whole or in part by state-funded debt service and shall list these projects in priority order. The priority is based on how a project accomplishes the following primary criteria:

- Serves an instructional purpose
- Meets an important demonstrated service need of the college
- Meets a facilities’ need that cannot be adequately addressed through alternative, interim, or existing facilities
- Serves to complete a comprehensive community college facility
- Meets an important and articulated objective of the college
- Reflects evidence of local planning and needs assessment

Additional criteria are applied to the projects to ensure close alignment with the state’s higher education goals. These include the following:

- Addresses safety and security on campus
- Meets occupation, community, or economic needs
- Includes collaboration
- Meets sustainability standards
- Supports student services and spaces

There are additional due diligence criteria as well. These include a statement of need and solution, information about the proposed facility including construction and programming costs, along with construction schedules, planning and other information as needed.

Under statute, community colleges are eligible for up to \$8 million in bonding per project and are required to match dollar for dollar with local resources. Colleges are allowed only one project awaiting matching funds at a time. Therefore, not all colleges submit projects every biennium.

How Achieved: The scoring process involves a capital review committee, in collaboration with the institutions, which reviews and ranks the submitted projects. Technical assistance is provided by HECC staff during the submission process. The capital review committee is typically composed of college presidents and HECC staff.

POST-SECONDARY CAPITAL AND FINANCE

Policy Option Package 209 – Community College Capital Projects



The timeline for the review process is outlined in the graphic to the left.

The Oregon Presidents Council generally finalizes the recommendations on behalf of the institutions. Then, the recommendations are forwarded for the commission’s consideration. For the 2023-25 Agency Request Budget, the prioritized list was presented to the commission in June 2022 and adopted in August 2022.

Based on precedent, the commission approves the prioritized list in its entirety. To better support the Legislature’s decision-making process, the Commission makes no attempt to curtail the list or remove any projects that have been submitted. Rather, the intent is to provide a prioritized list based on a set of principles consistent with the state’s higher education goals and in alignment with the strategic plan.

Equity Impact: PFC partnered with HECC’s Diversity, Equity, and Inclusion (DEI) staff to do a self-assessment to identify opportunities for improving the prioritizing process. As a result, the following occurred:

- The HECC Equity Lens and Strategic Roadmap were integrated into the capital process.
- The capital principles were reviewed to incorporate a more refined level of consideration focusing on equity.
- The capital guides were reviewed and revised to incorporate an Equity Lens and Strategic Roadmap focus.
- Definitions were expanded to be more inclusive of priority (historically underrepresented) populations.

Staffing Impact: None.

Outcomes: A focus on improvement and replacement. Two projects are a blend of renovation and new, three projects are renovations reducing deferred maintenance

A focus on technical skills development. Of the five projects, four are related to STEM and technical skill development aligned with workforce needs. Three projects improve student success centers

\$86.7 million in institutional matching funds. The majority of the project cost, a total of \$86.7 million or 69.8%, comes from local, institutional resources. Often this includes substantial local taxpayer support.

\$72.9 million in eliminated deferred maintenance. The included projects will eliminate a substantial portion of deferred maintenance at the colleges modernizing facilities and allowing for more useable space structured appropriately for current instructional and student support needs.

POST-SECONDARY CAPITAL AND FINANCE

Policy Option Package 209 – Community College Capital Projects

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance	Matching
LCC – Science Bldg Renovation	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	15,545,000
SWOCC – Student Success	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	14,737,602
CGCC – Campus Renovation	XI-G	Exempt	March 2025	5,595,000	5,500,000	95,000	5,500,000
UCC – Welcome & Medical Hub	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	9,351,225
PCC – Rockcreek Bldg Replacement	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	41,560,000
TOTAL				\$38,035,000	\$37,500,000	\$535,000	\$86,693,827

Revenue Source: \$38,035,000 Other Funds

POP # 209 Community College Capital Projects	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies		535,000			535,000
Capital Outlay					
Special Payments		37,500,000			37,500,000
Total		\$38,035,000			\$38,035,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 209 - Community College Capital Projects

Cross Reference Name: Post-Secondary Finance and Capital
 Cross Reference Number: 52500-204-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	535,000	-	-	-	535,000
Total Revenues	-	-	\$535,000	-	-	-	\$535,000
Services & Supplies							
Other Services and Supplies	-	-	535,000	-	-	-	535,000
Total Services & Supplies	-	-	\$535,000	-	-	-	\$535,000
Total Expenditures							
Total Expenditures	-	-	535,000	-	-	-	535,000
Total Expenditures	-	-	\$535,000	-	-	-	\$535,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-204-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	-	7,003,106	7,188,106	7,304,261	-	-
Total Other Funds	-	\$7,003,106	\$7,188,106	\$7,304,261	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
204 Post Secondary Finance & Capital																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	2	HECC	Admin	Provides fiscal coordination related to Oregon's public postsecondary institutions, including financial planning, biennial budget recommendations for the Community College Support Fund, Public University Support Fund, Public University State Programs, Public University Statewide Public Services, capital investments, fiscal reporting and analysis, capital bond funding administration, and the allocation of state funding to public postsecondary institutions.	15	7	2,078,083					\$ 2,078,083	5	5.00	N	Y					
52500	1	HECC	Cost of Issuance	Provides dollars for Public University and Community College Debt Service	15	7			0			\$ -					D				Cost of issuance for bond funding for Public University and Community College Capital Construction
							2,078,083	-	-	-	-	\$ 2,078,083	5	5.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

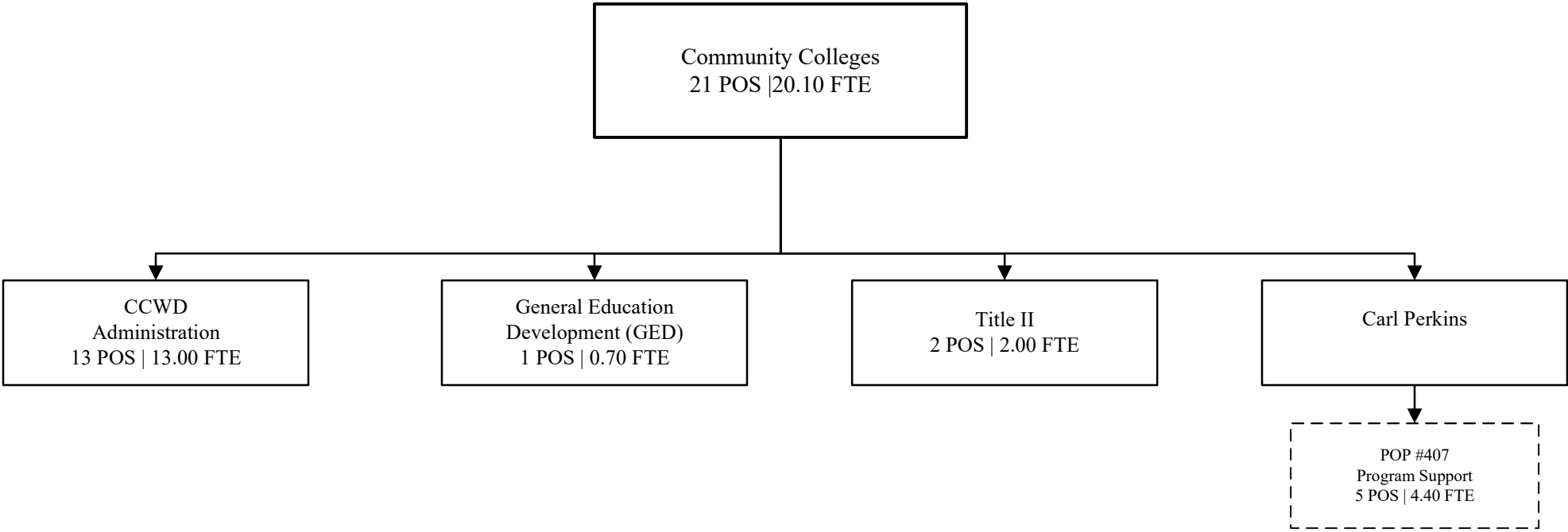
- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Community Colleges

HIGHER EDUCATION COORDINATIONG COMMISSION
COMMUNITY COLLEGES



COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

The Office of Community Colleges and Workforce Development (CCWD)

Provides coordination leadership and resources related to Oregon's community colleges and adult basic skills providers. CCWD also provides statewide administration related to Career and Technical Education (CTE) (including the Carl D. Perkins Vocational and Technical Education Act), Accelerated Learning, Career Pathways, Community College Program Approval, Credit for Prior Learning, GED ® testing and high school equivalency, English Language Learners, and the Workforce Innovation and Opportunity Act (WIOA) for Adult Education (Title II).

Financial support to community colleges is provided through the funding tools described below.

Support to Community Colleges (SCR 208)

The Support to Community College (CCSF) is the primary vehicle for direct state investment in the operations of Oregon's seventeen community colleges. ORS 350.075(3)(iii)(f) charges the HECC with the responsibility to:

Adopt rules governing the distribution of appropriations from the Legislative Assembly to community colleges, public universities listed in ORS 352.002 and student access programs. These rules must be based on allocation formulas developed in consultation with the state's community colleges and public universities, as appropriate.

The rules governing the distribution of the CCSF are contained in Oregon Administrative Rule Chapter 589 Division 2. Five principles support the policies governing distribution of the CCSF: access, quality, growth management, equity, and stability. These are described in more detail in 589-003-0100(2)(a-e). The amount of state funds available for each community college for distribution is in two pieces: categorical funding and the formula funding. Categorical funding is subtracted from the amount allocated by the legislature before the distribution formula is calculated and include corrections funding to provide services to inmates, funds to support contracted out-of-district (COD) programs, funds to support targeted investments, and the strategic fund. These are described in OAR 589-002-0120(5) and 589-002-0130. About 1.4% of the total CCSF is distributed through categorical funding.

The remainder of the CCSF is distributed through a two-phase formula. In phase one, a base payment for each community college is calculated using the current value of the base payment per full-time equivalent students (FTE) and the institution's number of weighted reimbursable FTE enrollment. The base payment per FTE was \$973 per FTE in FY2022, with additional weighting for small community college districts. The total percent of the CCSF distribution determined by the base payment is approximately 5.7% of the total.

Phase two of the formula considers Total Public Resources (TPR) (General Fund and property taxes) to ensure equity; three-year weighted average of enrollment to ensure stability; and Growth Management to prevent erosion of the level of funding per student and provide predictability. This formula is described in more detail in OAR 589-002-0120(6).

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

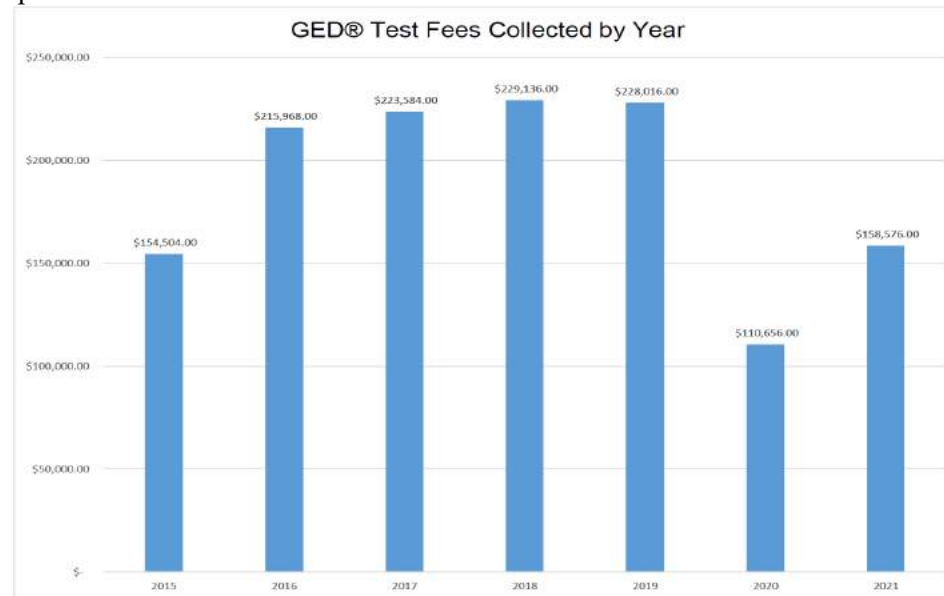
Other Community College Support (General Fund)

In addition to CCSF, the Legislature appropriates other community college support to the HECC to support community colleges and community college students. This fund supports two Skills Centers, the Sabin-Schellenberg Professional Technical Center in Milwaukie and the Margaret Carter Skills Center at Portland Community College.

High School Equivalency Program (Oregon GED Program®) (General Fund & Other Fund)

The purpose of the Oregon high School Equivalency Program is to oversee and improve the high school equivalency testing process for test applicants in Oregon. Included in the oversight is the administration of the testing preparation centers, testing centers statewide, and grant funding allocated by the state. The GED® test, a product of the GED testing Service, is the only high school equivalency test that is administered in Oregon. Funding to the Oregon GED® Program comes from two sources:

1. GED Testing Service: The GED Testing Service collects \$38 per student for GED® testing fees, GEDTS pays the HECC \$8 of each testing fee to provide services related to the GED® test to Oregon educators, including access to GED Manager™ (the web portal designed to help educators & test administrators manage their programs), fielding questions, and professional development services to educators at the Oregon GED® testing sites and in the Oregon GED® test preparation centers.

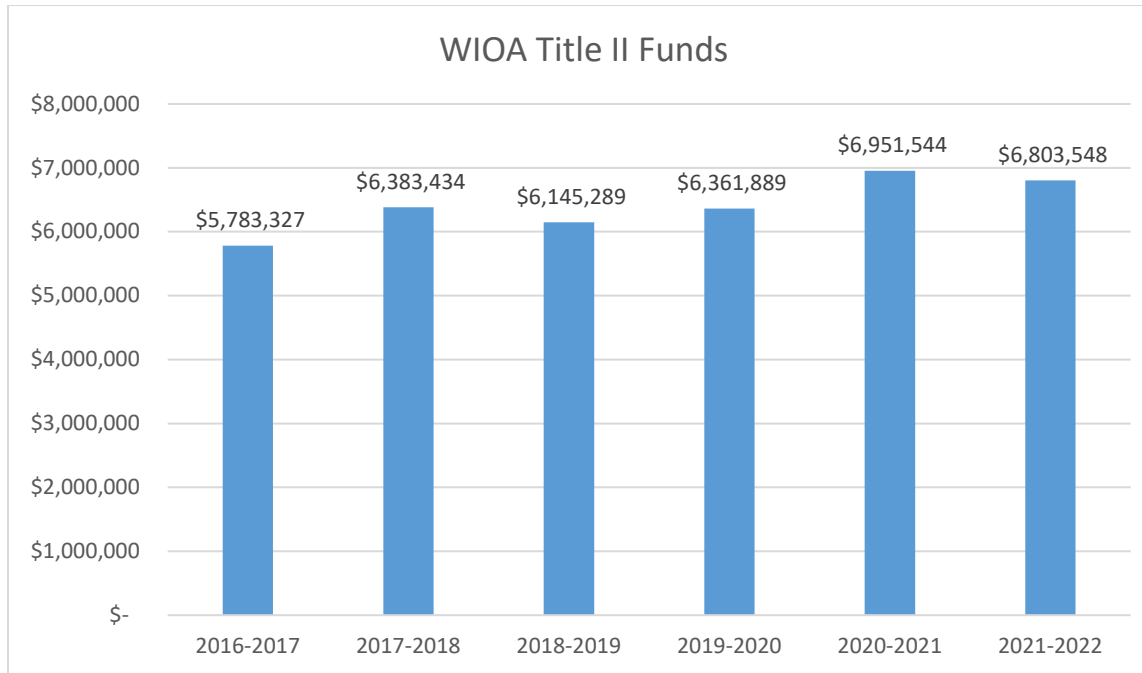


2. The Oregon Legislature: The Oregon Legislature allocates monies to support local programs in providing wraparound services to GED® test students. The grant funds, competitively awarded to programs, are intended to eliminate student barriers to GED® testing and preparation.

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Title II

Funding provided by the Adult Education and Family Literacy Act (AEFLA), Title II of the Workforce Innovation and Opportunity Act (WIOA), is used to support Oregon's Adult Basic Skills Program in providing adult Oregonians the skills they need for family self-sufficiency, careers, community involvement, and further education. The HECC Office of Community Colleges and Workforce Development administers the program by working with community colleges, the Oregon Department of Corrections, and adult education providers across the state to provide strategic leadership, technical assistance, administration of these federal funds, and coordination of programming to meet the educational needs of Oregon adults.



COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Carl D. Perkins (Other /Federal Fund)

The Carl D. Perkins Career and Technical Act of 2006 is a federally funded grant used for the development and support of programs of study in career and technical education programs. While this grant is paid directly to the Oregon Department of Education (ODE), ODE partners with the Office of Community Colleges and Workforce Development (CCWD) to ensure the implementation and administration of the program creates true partnerships between the secondary and postsecondary educational sectors. In Oregon, the grant is split equally between the sectors and CCWD receives a portion of those funds for administration, professional development and technical support to Oregon's 17 community colleges.

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 – 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$(8,947,138)
Other Funds	\$(7,252,551)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$460,125</u>
Total Funds	\$(15,739,564)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$(51,834)
Other Funds	\$(20,984)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$(49,344)</u>
Total Funds	\$(122,162)

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-outs for this program.

General Fund	\$(9,725,704)
Other Funds	\$(7,370,000)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(17,095,704)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors is provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$830,400
Other Funds	\$138,433
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$509,469</u>
Total Funds	\$1,478,302

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs. There are no fund shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the Chief Financial Officer (CFO) analyst.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(51,834)	-	-	-	-	-	(51,834)
Other Revenues	-	-	(20,984)	-	-	-	(20,984)
Federal Funds	-	-	-	(49,344)	-	-	(49,344)
Total Revenues	(\$51,834)	-	(\$20,984)	(\$49,344)	-	-	(\$122,162)
Personal Services							
All Other Differential	237	-	114	-	-	-	351
Public Employees' Retire Cont	42	-	20	-	-	-	62
Pension Obligation Bond	(3,899)	-	1,318	3,394	-	-	813
Social Security Taxes	18	-	9	-	-	-	27
Paid Family Medical Leave Insurance	1	-	-	-	-	-	1
Mass Transit Tax	862	-	468	-	-	-	1,330
Vacancy Savings	(49,095)	-	(22,913)	(52,738)	-	-	(124,746)
Total Personal Services	(\$51,834)	-	(\$20,984)	(\$49,344)	-	-	(\$122,162)
Total Expenditures							
Total Expenditures	(51,834)	-	(20,984)	(49,344)	-	-	(122,162)
Total Expenditures	(\$51,834)	-	(\$20,984)	(\$49,344)	-	-	(\$122,162)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(9,725,704)	-	-	-	-	-	(9,725,704)
Other Revenues	-	-	(1,500,000)	-	-	-	(1,500,000)
Tsfr From Education, Dept of	-	-	(5,870,000)	-	-	-	(5,870,000)
Total Revenues	(\$9,725,704)	-	(\$7,370,000)	-	-	-	(\$17,095,704)
Services & Supplies							
IT Professional Services	(428,000)	-	-	-	-	-	(428,000)
Total Services & Supplies	(\$428,000)	-	-	-	-	-	(\$428,000)
Special Payments							
Other Special Payments	(9,297,704)	-	(7,370,000)	-	-	-	(16,667,704)
Total Special Payments	(\$9,297,704)	-	(\$7,370,000)	-	-	-	(\$16,667,704)
Total Expenditures							
Total Expenditures	(9,725,704)	-	(7,370,000)	-	-	-	(17,095,704)
Total Expenditures	(\$9,725,704)	-	(\$7,370,000)	-	-	-	(\$17,095,704)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	830,400	-	-	-	-	-	830,400
Other Revenues	-	-	34,942	-	-	-	34,942
Federal Funds	-	-	-	509,469	-	-	509,469
Tsfr From Education, Dept of	-	-	103,491	-	-	-	103,491
Total Revenues	\$830,400	-	\$138,433	\$509,469	-	-	\$1,478,302

Services & Supplies

Instate Travel	939	-	2,396	890	-	-	4,225
Out of State Travel	850	-	1,837	1,234	-	-	3,921
Employee Training	1,223	-	957	469	-	-	2,649
Office Expenses	1,903	-	3,456	994	-	-	6,353
Telecommunications	2,063	-	1,174	729	-	-	3,966
State Gov. Service Charges	45,772	-	-	-	-	-	45,772
Data Processing	212	-	-	27	-	-	239
Publicity and Publications	339	-	1,332	134	-	-	1,805
Professional Services	46,373	-	58,189	59,932	-	-	164,494
IT Professional Services	37	-	11,185	4,412	-	-	15,634
Attorney General	5,870	-	4,256	1,038	-	-	11,164
Employee Recruitment and Develop	144	-	-	12	-	-	156
Dues and Subscriptions	503	-	650	801	-	-	1,954
Facilities Rental and Taxes	2,278	-	999	1,783	-	-	5,060
Agency Program Related S and S	244	-	345	511	-	-	1,100
Other Services and Supplies	972	-	1,256	-	-	-	2,228
Expendable Prop 250 - 5000	807	-	361	-	-	-	1,168

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Community Colleges
 Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	200	-	-	211	-	-	411
Total Services & Supplies	\$110,729	-	\$88,393	\$73,177	-	-	\$272,299
Special Payments							
Dist to Non-Gov Units	78,084	-	16,015	6,941	-	-	101,040
Dist to Comm College Districts	14,657	-	34,025	429,351	-	-	478,033
Spc Pmt to Public Universities	14,657	-	-	-	-	-	14,657
Other Special Payments	612,273	-	-	-	-	-	612,273
Total Special Payments	\$719,671	-	\$50,040	\$436,292	-	-	\$1,206,003
Total Expenditures							
Total Expenditures	830,400	-	138,433	509,469	-	-	1,478,302
Total Expenditures	\$830,400	-	\$138,433	\$509,469	-	-	\$1,478,302
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 404 – Transfer Portal

Purpose: This package provides funding for the development and implementation of an electronic-based transfer portal, based upon the findings of research as defined in SB 233 (2021).

Justification: The ongoing work of HB 2998 (2017) and the new work of SB 233 (2021) is to create clearly articulated, universally-transferrable pathways in high demand majors. Clearly and accurately communicating these curricula and streamlining progress for students is a high need identified by all interested parties. Students find it difficult to make course-taking decisions informed by how those credits will transfer and feel that they are subject to decisions that they do not understand. How credits articulate to degree completion is not uniform and lacks transparency. There is not a centralized place where a student can understand how a completed course would transfer depending on the major and the receiving institution. Sometimes, how credits transfer is at the discretion of individual faculty members or department. Some higher education institutions may not articulate credits on a transfer students' record until after a student enrolls. Finally, how credits transfer is not fixed and may change over time. How timely changes are communicated internally and externally varies widely depending on the institution.

To help address these issues, SB 233 requires all public post-secondary institutions of education to adopt systems and accept transfers of academic credit subject to common course numbering system earned at other public, post-secondary institutions of education. It further requires HECC to confer with administrators, faculty, and students on how to best create common course numbering system. HECC is required to report annually to the Legislature on its progress made towards creating the common course numbering system. SB 233 requires the common course numbering system to be fully-implemented no later than the 2023-24 academic year.

Solution/How Achieved: \$10,000,000 investment in building the infrastructure and platform necessary to house the transfer portal system. The HECC will work with DAS EIS to prepare and publish a Request for Proposal to engage a consulting firm to design, develop, and implement the solution working in conjunction with community colleges and universities, and HECC staff.

Equity Impact: Students from priority populations are often first-time, first-generation students. Navigating the educational pathway of transfer is cumbersome and time consuming at best. A transfer portal will allow for ease in accessing information and allow students to access information without time constraints.

Staffing Impact: None

Outcomes/Performance Measures/Benchmarks: A working Transfer Portal to inform students of education pathways.

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 404 – Transfer Portal

Revenue Source: \$10,000,000 General Fund

POP # 404 Transfer Portal	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies	10,000,000				10,000,000
Capital Outlay					
Special Payments					
Total	\$10,000,000				\$10,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 404 - Transfer Portal**

**Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	10,000,000	-	-	-	-	-	10,000,000
Total Revenues	\$10,000,000	-	-	-	-	-	\$10,000,000
Services & Supplies							
IT Professional Services	10,000,000	-	-	-	-	-	10,000,000
Total Services & Supplies	\$10,000,000	-	-	-	-	-	\$10,000,000
Total Expenditures							
Total Expenditures	10,000,000	-	-	-	-	-	10,000,000
Total Expenditures	\$10,000,000	-	-	-	-	-	\$10,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Purpose: To continue the work of implementing of SB 1545 (2022) which established grant programs in Higher Education Coordinating Commission (HECC) to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits.

Justification: SB 1545 (2022) Future Ready Oregon established four grant programs at HECC that will continue into 2023-25: Prosperity 10,000, Career Pathways, Workforce Ready Grants, and Workforce Benefits Navigators. It also established an Industry Consortia Initiative and required HECC to perform an assessment of all the programs and report on the accountability of each program and initiative. Career Pathways and the Industry Consortia initiative are both funded with General Funds on an ongoing basis. The four other grant programs are to be administered through December 2026. The assessment and accountability shall be ongoing for the life of all the programs and initiatives. SB 1545 (2022) also established 27 staff positions to carry out the provisions of SB 1545 (2022). This package is to request authority for positions and limitation to continue awarding and disbursing grant funds.

Solution/How Achieved: Approval of this package would give HECC the authority for the necessary positions and ability to disburse grant funds.

Equity Impact: These grant programs are designed to target “priority populations”; (a) Communities of color; (b) Women; (c) Low-income communities; (d) Rural and frontier communities; (e) Veterans; (f) Persons with disabilities; (g) Incarcerated and formerly incarcerated individuals; (h) Members of Oregon’s nine federally recognized Indian tribes; (i) Individuals who disproportionately experience discrimination in employment on the basis of age; and (j) Individuals who identify as members of the LGBTQ+ community.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250296	Human Resource Analyst 3	MMC X1322 AP	1	1.00	PF
5250297	Human Resource Analyst 2	MMC X1321 AP	1	1.00	PF
5250298	Public Affairs Specialist 2	MMN X0865 AP	1	1.00	PF
5250299	Operations & Policy Analyst 1	UA C0870 AP	1	1.00	PF
	Total		4	4.00	

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Central Operations

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250300	Accounting Technician	OAS C0212 AP	1	1.00	PF
5250301	Payroll Analyst	OAS C0214 AP	1	1.00	PF
5250302	Fiscal Analyst 2	MMN X1244 AP	1	1.00	PF
5250303	Information Systems Specialist 8	MMN X1488 IP	1	1.00	PF
5250304	Information Systems Specialist 7	OAS C1487 IP	1	1.00	PF
5250305	Procurement & Contract Spec 2	OAS C0437 AP	1	1.00	PF
5250306	Procurement & Contract Spec 3	OAS C0438 AP	1	1.00	PF
5250309	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
5250310	Public Service Representative 2	OAS C0322 AP	1	1.00	PF
	Total		9	9.00	

Research & Data

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250307	Research Analyst 4	MMN X1118 AP	1	1.00	PF
5250308	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
8880011	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
	Total		3	3.00	

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Workforce Investments

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
8880012	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880013	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880014	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880015	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880016	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880017	Education Program Manager 2	MMS X7224 AP	1	1.00	LF
8880018	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	LF
8880019	Administrative Specialist 2	MMN X0108 AP	1	1.00	LF
8880020	Office Specialist 2	MMN X0104 AP	1	1.00	LF
	Total		9	9.00	

Outcomes/Performance Measures/Benchmarks: Greater access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits. Each year, HECC shall develop and deliver a report that includes: a) The number of individuals from priority populations who have registered for and who have completed a workforce program, including apprenticeship and pre-apprenticeship training programs; b) Data on job placement rates, wages and salary earnings and health and retirement benefits provided for individuals who participated in an established program; c) A description of any new or expanded workforce programs, including training programs, career pathway programs and apprenticeship and pre-apprenticeship training programs, established as a result of the programs and; d) The types and amounts of any wraparound supports and services provided to individuals from priority populations.

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Revenue Source: \$112,085,767 Other Funds (ARPA)

Directors Office

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	871,284				871,284
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments					
Total	\$966,246				\$966,246
Positions	4				
FTE	4.00				

Note - Services & Supplies are based on the position pricing model for new positions

Central Operations

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,907,420				1,907,420
Services & Supplies	356,037				356,037
Capital Outlay					
Special Payments					
Total	\$2,263,457				\$2,263,457
Positions	9				
FTE	9.00				

Note - Services & Supplies are based on the position pricing model for new positions

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Research and Data

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	542,947	250,210			793,157
Services & Supplies	53,852	26,926			80,778
Capital Outlay					
Special Payments					
Total	\$596,799	\$277,136			\$873,935
Positions	2	1			
FTE	2.00	1.00			

Note - Services & Supplies are based on the position pricing model for new positions

Community Colleges and Workforce Development

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	(3,826,502)				(3,826,502)
Total	(\$3,826,502)				(\$3,826,502)
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 406 – Future Ready Oregon

Office of Workforce Investments

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		2,056,297			2,056,297
Services & Supplies		229,592			229,592
Capital Outlay					
Special Payments		109,522,742			109,522,742
Total		\$111,808,631			\$111,808,631
Positions		9			
FTE		9.00			

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 406 - Future Ready Oregon

Cross Reference Name: Community Colleges
 Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(3,826,502)	-	-	-	-	-	(3,826,502)
Total Revenues	(\$3,826,502)	-	-	-	-	-	(\$3,826,502)
Special Payments							
Other Special Payments	(3,826,502)	-	-	-	-	-	(3,826,502)
Total Special Payments	(\$3,826,502)	-	-	-	-	-	(\$3,826,502)
Total Expenditures							
Total Expenditures	(3,826,502)	-	-	-	-	-	(3,826,502)
Total Expenditures	(\$3,826,502)	-	-	-	-	-	(\$3,826,502)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 407 – Program Support

Purpose: Over the last five years, the Higher Education Coordinating Commission’s scope of responsibilities, budget, and staff have grown significantly. The 2022 Legislatively Approved Budget, when compared to the 2017 LAB, has grown from \$2.26 billion to \$3.94 billion or by over 60%. In the same time period, the number of positions in the department has grown by 88 positions or almost 70%. Almost all of the growth has occurred in program-based budgets and positions (in areas such as Future Ready Oregon and the Oregon Tribal Student Grant), while infrastructure support positions often have lagged behind.

As the agency looks ahead to 2023-25 biennium, we have identified three major gaps in program support that we believe need to be remedied through the budget development process by adding additional positions (or position authority) to improve quality, compliance, and our focus on achieving diversity, equity, and inclusion goals. The three areas are:

1. Internal Audits (1 pos./88 FTE Internal Auditor 2);
2. Training and Development (1 pos./88 FTE Training & Development Specialist 2); and,
3. Strengthening Career and Technical Education by providing direct service (rather than contracting for services) to community colleges (5 pos./4.4 FTE).

Internal Auditor: HECC has one Internal Audit position that is responsible for mitigating risk for a wide variety of employment and postsecondary education programs that have a combined budget of almost \$4 billion. The unit lacks sufficient resources to administer an agency-wide internal audit program or to provide the capacity and coverage for the scope and complexity of operations and programs currently administered by the agency. By adding one additional position, an Internal Auditor 2, it would increase the capacity of internal audit activities by an estimated 1750 hours annually, which would be directed toward assurance and consulting engagements, expanding internal audits of diversity, equity, and inclusion practices and outcomes, agency-wide risk assessment activities, and HECC Audit Committee administration. It would also allow the two auditors in the unit to meet industry standards and check the quality of each other’s work before releasing audit results, thus reducing delays.

Training and Development Specialist: The HECC describes itself as a learning organization; however, it currently does not have any positions dedicated to the training and development of our staff. Adding one position classified as a Training and Development Specialist 2 to HECC would allow the agency to conduct an annual training needs assessment; design and deliver complex training curricula to support employees and program needs; facilitate group meetings; write contracts to procure training that we cannot deliver ourselves; and assist with a variety of organizational development projects as needed.

Hiring a Training and Development Specialist position will result in increased compliance with human resource, affirmative action, labor laws, and equity goals. This will also enable the agency to increase the percentage of employees who accomplish their individual development learning plans and ensure the agency meets the state goal of providing at least 20 hours of training to each employee.

Strengthening Career and Technical Education (CTE) by providing direct service to community colleges: In Oregon, the Carl D. Perkins Grant, which provides federal funds to support vocational education programs, historically has been split evenly between secondary and postsecondary activities. This practice also involved splitting the federally required matching funds. For several biennia, including multiple biennia prior to the HECC being formed, the Office of Community Colleges and Workforce Development (CCWD) received General Fund dollars

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 407 – Program Support

to fund match requirements for the Carl Perkins CTE Grant. These funds have been paid directly to Oregon Department of Education (ODE) and ODE has used the funding to support its programs. In addition, CCWD has used some of its funds from ODE to purchase services from ODE for providing oversight and guidance to the community colleges.

Over the course of the past few years, the need for increased coordination, professional development, and technical assistance to the community colleges in the area of Career Technical Education and Perkins Grant compliance has become apparent. ODE and the HECC have agreed that it would be more effective for CCWD to provide these services directly to the Community Colleges rather than relying on ODE to continue to provide the services.

HECC proposes to retain the General Fund match dollars to support and fund postsecondary positions and activities that are allowable under the Federal Perkins Grant match requirements. In addition, CCWD will reduce the total amount of services purchased from ODE for postsecondary Perkins Grant support to fund positions and activities to ensure Carl Perkins Grant compliance and professional development for community colleges. This decision requires a fund shift from General Fund to Other Funds, but is essentially a no-cost solution to the ongoing problems with the delivery of the program. We anticipate that this change in practice will improve equity outcomes by ensuring that colleges receive technical assistance and support that is focused on priority populations, specifically those who are incarcerated, located in rural areas, or are working adults who need further postsecondary education and training.

Staffing Impact: The positions outlined below are requested to ensure the success of each program. Services & Supplies and Capital Outlay (if applicable) were applied using the agency’s position pricing model:

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250277	Internal Auditor 2	MMN X5617 AP	1	.88	PF
5250278	Training & Development Spec 2	MMC X1339 AP	1	.88	PF
	Total		2	1.76	

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 407 – Program Support

Community College and Workforce Development

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250291	Education Program Spec 2	MMN X2301 AP	1	.88	PF
5250292	Education Program Spec 2	MMN X2301 AP	1	.88	PF
5250293	Administrative Specialist 2	OAS C0108 AP	1	.88	PF
5250294	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250295	Program Analyst 3	OAS C0862 AP	1	.88	PF
	Total		5	4.40	

Outcomes/Performance Measures/Benchmarks:

The addition of two support positions, an Internal Auditor 2 and a Training and Development Specialist 2, will not by themselves discernibly impact HECC key performance indicators. They will however indirectly support the programs that are working to increase educational attainment, equitable access and program results, and all other HECC goals by providing the training to staff to be able to do their jobs better and the internal audit capacity to ensure that we are having the desired impact. The CTE fund shift that will enable the department to provide direct Career and Technical Education Services rather than contracting out for services is expected to positively impact CTE program outcomes for community colleges, but overall program outcomes will remain the same.

Revenue Source: \$449,377 General Fund, \$707,528 Other Funds

Directors Office

POP # 407 Program Support	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	395,525				395,525
Services & Supplies	53,852				53,852
Capital Outlay					
Special Payments					
Total	\$449,377				\$449,377
Positions	2				
FTE	1.76				

Note - Services & Supplies are based on the position pricing model for new positions

COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT

Policy Option Package 407 – Program Support

Community College and Workforce Development

POP # 407 Program Support	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	694,689	374,067			1,068,756
Services & Supplies	57,314	333,461			390,775
Capital Outlay					
Special Payments	(752,003)				(752,003)
Total	\$0	\$707,528			\$707,528
Positions	5				
FTE	4.40				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 407 - Program Support

Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Tsfr From Education, Dept of	-	-	707,528	-	-	-	707,528
Total Revenues	-	-	\$707,528	-	-	-	\$707,528
Personal Services							
Class/Unclass Sal. and Per Diem	459,665	-	247,511	-	-	-	707,176
Empl. Rel. Bd. Assessments	150	-	80	-	-	-	230
Public Employees' Retire Cont	82,370	-	44,355	-	-	-	126,725
Social Security Taxes	35,164	-	18,935	-	-	-	54,099
Paid Family Medical Leave Insurance	1,837	-	991	-	-	-	2,828
Worker's Comp. Assess. (WCD)	130	-	70	-	-	-	200
Mass Transit Tax	2,758	-	1,485	-	-	-	4,243
Flexible Benefits	112,615	-	60,640	-	-	-	173,255
Total Personal Services	\$694,689	-	\$374,067	-	-	-	\$1,068,756
Services & Supplies							
Instate Travel	17,958	-	102,090	-	-	-	120,048
Employee Training	4,836	-	28,430	-	-	-	33,266
Office Expenses	3,859	-	22,684	-	-	-	26,543
Telecommunications	1,297	-	7,628	-	-	-	8,925
Data Processing	519	-	3,053	-	-	-	3,572
Publicity and Publications	1,834	-	10,780	-	-	-	12,614
Employee Recruitment and Develop	1,038	-	6,104	-	-	-	7,142
Dues and Subscriptions	380	-	2,234	-	-	-	2,614
Facilities Rental and Taxes	5,972	-	35,103	-	-	-	41,075

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 407 - Program Support

Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	14,119	-	83,005	-	-	-	97,124
Expendable Prop 250 - 5000	1,868	-	10,984	-	-	-	12,852
IT Expendable Property	3,634	-	21,366	-	-	-	25,000
Total Services & Supplies	\$57,314	-	\$333,461	-	-	-	\$390,775
Special Payments							
Spc Pmt to Education, Dept of	(752,003)	-	-	-	-	-	(752,003)
Total Special Payments	(\$752,003)	-	-	-	-	-	(\$752,003)
Total Expenditures							
Total Expenditures	-	-	707,528	-	-	-	707,528
Total Expenditures	-	-	\$707,528	-	-	-	\$707,528
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions	-	-	-	-	-	-	5
Total Positions	-	-	-	-	-	-	5

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 407 - Program Support**

**Cross Reference Name: Community Colleges
Cross Reference Number: 52500-205-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							4.40
Total FTE	-	-	-	-	-	-	4.40

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250291	1424795		MMN X2301 A P	EDUCATION PROGRAM SPECIALIS	33	PF	21	3	8,015	168,315	78,448	246,763	1	0.88
5250292	1424811		MMN X2301 A P	EDUCATION PROGRAM SPECIALIS	33	PF	21	3	8,015	168,315	78,448	246,763	1	0.88
5250293	1424813		OAS C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	21	3	3,964	83,244	56,355	139,599	1	0.88
5250294	1424814		MMN X0873 A P	OPERATIONS & POLICY ANALYST	32	PF	21	3	7,630	160,231	76,349	236,580	1	0.88
5250295	1424831		OAS C0862 A P	PROGRAM ANALYST 3	29	PF	21	3	6,051	127,071	67,737	194,808	1	0.88
General Funds										459,665	232,269	691,933		
Lottery Funds										0	0	0		
Other Funds										247,511	125,068	372,580		
Federal Funds										0	0	0		
Total Funds										707,176	357,337	1,064,513	5	4.40

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-205-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Grants (Non-Fed)	-	640,135	640,135	640,135	-	-
Other Revenues	-	2,752,052	2,784,242	1,930,657	-	-
Tsfr From Education, Dept of	-	7,734,428	7,734,428	2,007,877	-	-
Total Other Funds	-	\$11,126,615	\$11,158,805	\$4,578,669	-	-
Federal Funds						
Federal Funds	-	12,638,336	12,661,417	13,227,370	-	-
Total Federal Funds	-	\$12,638,336	\$12,661,417	\$13,227,370	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
205 Community College & Workforce Development																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	4	HECC	Admin	Provides coordination leadership and resources related to Oregon's community colleges and adult basic skills providers. CCWD also provides statewide administration related to Career and Technical Education (CTE) (including the Carl D. Perkins Vocational and Technical Education Act), Accelerated Learning, Career Pathways, Community College Program Approval, GED® testing and high school equivalency, English Language Learners, and the Workforce Innovation and Opportunity Act (WIOA) for Adult Education (Title II).	1,2,3,4,5,6,9,10,11,12,15	7	19,384,955		1,214,201		631,917	\$ 21,231,073	13	13.00	N	Y					Transfer portal contract work and Future Ready Oregon Support funding
52500	3	HECC	GED	The purples of the Oregon high School Equivalency Program is to oversee and improve the high school equivalency testing process for test applicants in Oregon. Included in the oversight is the administration of the testing preparation centers, testing centers statewide, and grant funding allocated by the state. The GED® test, a product of the GED testing Service, is the only high school equivalency test that is administered in Oregon	1,2,3,4,5,6,9,10,11,12,15	7	1,937,234		747,300			\$ 2,684,534	1	0.70	N	Y					
52501	1	HECC	Title II	Funding provided by the Adult Education and Family Literacy Act (AEFLA), Title II of the Workforce Innovation and Opportunity Act (WIOA), is used to support Oregon's Adult Basic Skills Program in providing adult Oregonians the skills they need for family self-sufficiency, careers, community involvement, and further education. The HECC Office of Community Colleges and Workforce Development administers the program by working with community colleges, the Oregon Department of Corrections, and adult education providers across the state to provide strategic leadership, technical assistance, administration of these federal funds, and coordination of programming to meet the educational needs of Oregon adults.	1,2,3,4,5,6,9,10,11,12,15	7					12,595,453	\$ 12,595,453	2	2.00	N	Y					

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium											Agency Number: 52500										
205 Community College & Workforce Development																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52502	3	HECC	Carl Perkins	The Carl D. Perkins Career and Technical Act of 2006 is a federally funded grant used for the development and support of programs of study in career and technical education programs. While this grant is paid directly to the Oregon Department of Education (ODE), ODE partners with the Office of Community Colleges and Workforce Development (CCWD) to ensure the implementation and administration of the program creates true partnerships between the secondary and postsecondary educational sectors. In Oregon, the grant is split equally between the sectors and CCWD receives a portion of those funds for administration, professional development and technical support to Oregon's 17 community colleges.	1,2,3,4,5,6,9,10,11,12,15	7	752,003		1,940,484			\$ 2,692,487			N	Y					Increase internal programming for Carl Perkins grant funding
							22,074,192	-	3,901,985	-	13,227,370	-	\$ 39,203,547	16	15.70						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

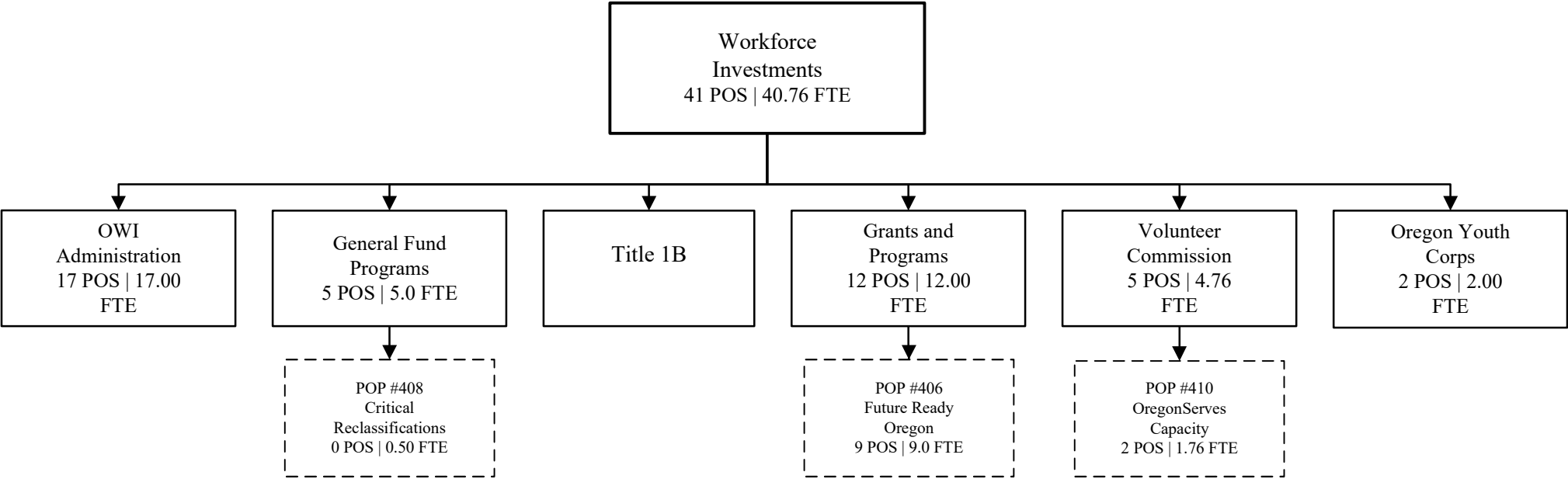
- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Workforce Investments

HIGHER EDUCATION COORDINATIONG COMMISSION WORKFORCE INVESTMENTS



OFFICE OF WORKFORCE INVESTMENTS

The Office of Workforce Investments (OWI)

OWI is focused on ensuring that Oregon's workers have the knowledge, skills, and work-related training they need to secure self-sufficiency wage jobs and meet the needs of our employers – now and in the future. OWI works in partnership with the Oregon Employment Department (OED), Oregon Department of Human Services (ODHS), Oregon Commission for the Blind (OCB), and others to provide leadership to Oregon's workforce system and is responsible for convening partnerships, supporting and providing technical assistance to the Workforce and Talent Development Board (WTDB) and local workforce development boards (LWDBs), and implementing the Governor's vision and the WTDB strategic plan.

On behalf of the HECC, OWI administers the programs under Title I of the federal Workforce Innovation and Opportunity Act (WIOA) including for youth, adults, dislocated workers, as well as other training-related federal discretionary grants and state general funds that support programs such as apprenticeship, the National Career Readiness Certificate, and others.

A majority of funds administered by the Office of Workforce Investments provide direct services to Oregonians and Oregon businesses through a series of sub-grants and contracts to LWDBs, non-profits and state agency partners. OWI monitors these investments in Oregon's workforce system, ensuring programmatic compliance and fiscal accountability.

OWI also administers and supports the five programs comprising Oregon Youth Works: the Oregon Conservation Corps, Oregon Youth Corps, Oregon Youth Employment Program, ODHS Youth Employment Program, and WIOA youth program. Through grants administered by OWI to local organizations, these programs provide a variety of paid work experiences, combined with education and training, to young Oregonians. OWI provides staff support to two related citizen advisory boards: the Oregon Conservation Corps Advisory Board and the Oregon Youth Corps Advisory Committee.

Finally, OWI supports the OregonServes State Service Commission. OregonServes. As a state commission, OregonServes' role is to promote and elevate service, volunteerism and civic engagement in Oregon Communities. In addition to supporting the commission, OWI's OregonServes staff administer federal and state match funding to AmeriCorps programs in Oregon.

Workforce Innovation and Opportunity Act (WIOA) – Title I

OWI is responsible for implementing both the strategic vision and operational portions of the WIOA state plan, as required by federal law. The strategic vision is created through a business-led process that includes the Governor's Office and the business majority led state workforce board. OWI contracts with the nine Governor-approved LWDBs to implement this vision through service delivery contracts that serve businesses, adults, dislocated workers and youth in all communities throughout the state.

OWI, along with our partners within other HECC Offices, at OED, ODHS, and LWDBs, provide an integrated service delivery system to our customers. The purpose of the integration is to provide workforce activities that increase the employment, retention and earnings of participants as well as increasing access to skill development opportunities including occupational skills training when appropriate. This results in improving the quality of the workforce and enhancing the productivity and global competitiveness of Oregon as well as increasing wages, retention and advancement of Oregonians.

OFFICE OF WORKFORCE INVESTMENTS

WIOA requires that these grants serve and prepare adults, youth and dislocated workers who are facing serious barriers to employment for participation in the labor force by providing job training and other services that will result in increased employment and earnings, increased educational and occupational skills, and decreased dependency on public support systems, thereby improving the quality of the workforce and increasing the competitiveness of Oregonians. WIOA also promotes the use of career pathways and sector partnerships to increase employment in in-demand industries and occupations.

Adults and Dislocated Workers

Services to Adult and Dislocated worker customers include Basic and Individualized Career Services including job search and placement, initial assessment of skill levels, referrals to appropriate programs and services including supportive services, development of an individual employment plan, mentoring and career planning, short term training, internships or work experiences that are linked to careers.

Customers may also receive appropriate Training Services when deemed appropriate, provided through an eligible training provider and linked to in-demand occupations and careers. Emphasis is given to work based learning, on-the-job-training and apprenticeship opportunities.

Performance targets are established to achieve negotiated outcomes in the following areas:

- Employment after 2nd and 4th quarters after exit
- Median Earnings in the 2nd quarter after exit
- Credential attainment rate

Rapid Response System

The purpose of rapid response is to respond to announcements of layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers – to ensure rapid reemployment and to minimize the negative impacts of the layoff.

States are required to maintain a Dislocated Worker Unit (DWU) and designate a Rapid Response Coordinator. Both the DWU and Rapid Response Coordinator are housed in OWI. The DWU is responsible for providing technical assistance, staff training, and assistance to local Workforce Development Boards. The unit also works with the local WDBs to ensure they have the infrastructure, strategy development, and policies in place for management and delivery of rapid response services. The DWU is also the point of contact for, and maintains, the federally required Worker Adjustment and Retraining Notification (WARN) Act list, which alerts workers, families, and communities at least 60 days prior to a plant closing or mass layoff.

Layoff aversion is the first strategy of the rapid response system when seeking to avert a layoff or closure. Helping businesses and workers find innovative ways to prevent, or minimize the duration of, unemployment resulting from layoffs. Layoff aversion may be applied, at any time, to intervene and manage transition that occurs within a local community. Rapid Response Teams have a number of Layoff Aversion tools, often used well in advance of formal notice or request, which can assist a company with changes that reduce or completely avoid layoffs: Business Services, Sector Partnerships, Economic Analysis, Incumbent Worker Training, On-the-Job Training, Customized Training, Work Share Program, and Trade Adjustment Assistance for Firms.

OFFICE OF WORKFORCE INVESTMENTS

Additional Rapid Response strategies and activities are designed to plan for and respond as quickly as possible following an announcement or notification of a permanent closure or mass layoff, a mass job dislocation resulting from a natural or other disaster, or the filing of a Trade Adjustment Assistance (TAA) petition. Rapid Response delivers services to enable dislocated workers to transition to new employment as quickly as possible. Local Rapid Response Teams coordinate with employers, worker representatives, Trade Act and Organized Labor Unions. Required partners include the Oregon Employment Department; Unemployment Insurance and WorkSource Oregon Services, Health Insurance Marketplace and Unions/Trade Act when applicable. These partnerships are essential to providing affected workers correct information. Rapid Response Teams connect with employers within 48 hours of learning about a potential layoff. Rapid Response services provide timely, consistent, and high-quality services to workers and businesses.

Youth

Services provided for youth customers fall into two categories; in school youth (ages 14-21) and out of school youth (ages 16-24).

Youth programs must include the following elements:

- Financial literacy
- Entrepreneurial skills training
- Services that provide labor market and employment information in the local area
- Activities that help youth transition to postsecondary education and training
- Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster

Additionally, 20% of youth funding must be used for work experiences, such as summer and year-round employment, pre-apprenticeship, on-the-job training or internships and job shadowing.

Performance targets are established to achieve negotiated outcomes in the following areas:

- Education or training activities or employment in the 2nd quarter after exit
- Education or training activities or employment in the 4th quarter after exit
- Credential attainment rate

These activities are supported by funds appropriated by the U.S. Department of Labor and can be spent only on these specific activities.

Workforce General Fund Grant Programs

OWI manages the state's general fund investment in workforce development, administering these funds through three grant programs:

Local Competitiveness Strategies

Local competitiveness strategy grants support the operations and core work of the LWDBs.

OFFICE OF WORKFORCE INVESTMENTS

Industry Engagement

Industry engagement grants support the LWDBs' sector engagement work. Specifically, these funds support the development and expansion of Sector Partnerships, which are partnerships of companies, from the same industry and in their natural labor market region, with education, workforce development, economic development and community organizations that focus on a set of key priority issues identified by the target industry. Sector Partnerships are business-driven, highly responsive to industry demand and solution-oriented versus program-oriented.

Work Experience

Work experience grants support LWDB-managed programs that provide paid work experiences to job-seekers in their local area.

National Dislocated Worker Grants (DWGs)

Additional discretionary funding is also available through the WIOA in the form of National Dislocated Worker Grants (DWGs).

DWGs have 2 types of grant opportunities:

1. Economic Recovery
 - a. Layoffs- assisting dislocated workers affected by layoffs or closures
 - b. Dislocated Service Members- assisting dislocated workers affected by base closures or unit layoffs
 - c. Trade Impacted Workers- assisting dislocated workers affected by layoffs or closures that also are certified as affected by US Trade Agreements
2. Disaster Recovery
 - a. Emergencies and Disasters- assisting dislocated workers affected by loss of employment due to natural disasters

Oregon Youth Works

Oregon Conservation Corps

The Oregon Conservation Corps (OCC) Program was established for the purposes of reducing the risk that wildfire poses to communities and critical infrastructure, creating fire-adapted communities, and engaging youth and young adults in workforce training. OCC grants funding to organizations across the state to aid in reducing wildfire risk to communities while providing workforce training to the next generation of land managers. The program is overseen by the Oregon Conservation Corps Advisory Board.

Oregon Youth Corp

Oregon Youth Corps (OYC) empowers youth by providing outdoor work and stewardship experiences throughout Oregon. OYC's vision is to see that Oregon's at-risk youth are successful community members engaged in work, stewardship, and lifelong learning.

OFFICE OF WORKFORCE INVESTMENTS

OYC provides grant funding, training and resources to youth-serving agencies across the state to create training and employment opportunities for Oregon youth. At least 75 percent of youths served by an OYC-funded program must be disadvantaged and or/at-risk youth. OYC funds two types of programs: Summer Conservation Corps and Community Stewardship Corps. The Summer Conservation Corps (SCC) is OYC's largest state-funded program and has a goal of having a local program in each of Oregon's 36 counties.

Oregon Youth Employment Program

The Oregon Youth Employment Program (OYEP) provides meaningful paid work experiences – such as internships, apprenticeships, summer jobs, etc. – and workforce preparation to Oregonians age 16-24. OWI administers this program through grants to local workforce development boards. As part of their OYEP experience, youth will:

- Develop an individualized development plan that outlines work readiness, career, and educational goals,
- Participate in a paid work experience at least 5 weeks in length,
- Receive work readiness instruction, academic support, and be exposed to career pathways in in-demand occupations and targeted sectors.
- Be paid at least minimum wage (or the equivalent) for their time spent working.
- Have access to English language learner and/or accessibility services as needed.

Oregon Department of Human Services Youth Employment Program

Through an interagency agreement with ODHS, OWI administers the Temporary Assistance for Needy Families (TANF) Youth Employment Program (YEP). This program runs year-round in order to create employment experiences for youth in the Job Opportunity and Basic Skills (JOBS) Program. The focus is on TANF eligible teen parents, non-parenting teens, young parents, and TANF related youth in the Child Welfare Independent Living Program and Vocational Rehabilitation Program between the ages of 16-24. OWI grants funds to the nine LWDBs to carry out this program at the local level.

OregonServes

OregonServes is Oregon's state service commission and was created in 1994 to provide Oregonians with a statewide entity to focus service and volunteer efforts, to enhance the ethic of service and voluntarism in the state and provide funds for state-based AmeriCorps programs. As a state commission, OregonServes' mission is to advance volunteerism, service and civic engagement to enrich lives and strengthen Oregon communities. Oregon Volunteers upholds its mission, and the purposes of the Acts, through:

- Administration of AmeriCorps*State funding
- Promotion of national service, volunteerism and civic engagement
- Implementation of a three-year State Service Plan
- Providing disaster response support to include coordinating unaffiliated spontaneous volunteers and donations

OFFICE OF WORKFORCE INVESTMENTS

The Commission's work is supported and advised by a maximum-25 member board of Governor-appointed commissioners, whose role is to fulfill the statutory responsibilities for state service commissions as authorized by 42 U.S.C. § 12638 and outlined in 45 CFR 2550.50 National and Community Service Trust Act of 1990 as amended by the Serve America Act. The Oregon Volunteer and Community Service Act, passed in 2007, also solidified Oregon Volunteers' role to promote the development of better communities by using citizen participation and volunteerism to foster greater civic responsibility.

In the 2021 program year, OregonServes is funding 9 programs, which place members statewide to provide direct services to local communities in the areas of environmental stewardship, rural community capacity-building, student success, health and social services and more.

OFFICE OF WORKFORCE INVESTMENTS

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2021-23 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$(34,288,478)
Other Funds	\$(113,551,921)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$4,696,490</u>
Total Funds	\$(143,143,909)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$29,164
Other Funds	\$(5,644)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$(60,488)</u>
Total Funds	\$(36,968)

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OFFICE OF WORKFORCE INVESTMENTS

ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-outs for this program.

General Fund	\$(35,497,279)
Other Funds	\$(113,712,160)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(149,209,439)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors is provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$1,179,637
Other Funds	\$165,883
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$4,756,978</u>
Total Funds	\$6,102,498

OFFICE OF WORKFORCE INVESTMENTS

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs. There are no fund shifts for this program.

There are no Fund Shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	29,164	-	-	-	-	-	29,164
Other Revenues	-	-	839	-	-	-	839
Federal Funds	-	-	-	(60,488)	-	-	(60,488)
Tsfr From Administrative Svcs	-	-	(3,800)	-	-	-	(3,800)
Tsfr From Revenue, Dept of	-	-	(2,683)	-	-	-	(2,683)
Total Revenues	\$29,164	-	(\$5,644)	(\$60,488)	-	-	(\$36,968)
Personal Services							
Temporary Appointments	2,896	-	-	230	-	-	3,126
Overtime Payments	5	-	36	37	-	-	78
All Other Differential	15	-	1	-	-	-	16
Public Employees' Retire Cont	4	-	7	7	-	-	18
Pension Obligation Bond	37,457	-	(2,766)	918	-	-	35,609
Social Security Taxes	224	-	3	20	-	-	247
Paid Family Medical Leave Insurance	-	-	-	-	-	-	-
Mass Transit Tax	3,030	-	(4,894)	-	-	-	(1,864)
Vacancy Savings	(14,467)	-	1,969	(61,700)	-	-	(74,198)
Total Personal Services	\$29,164	-	(\$5,644)	(\$60,488)	-	-	(\$36,968)
Total Expenditures							
Total Expenditures	29,164	-	(5,644)	(60,488)	-	-	(36,968)
Total Expenditures	\$29,164	-	(\$5,644)	(\$60,488)	-	-	(\$36,968)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(35,497,279)	-	-	-	-	-	(35,497,279)
Transfer from General Fund	-	-	(10,000,000)	-	-	-	(10,000,000)
Tsfr From Administrative Svcs	-	-	(103,212,160)	-	-	-	(103,212,160)
Tsfr From Education, Dept of	-	-	(500,000)	-	-	-	(500,000)
Total Revenues	(\$35,497,279)	-	(\$113,712,160)	-	-	-	(\$149,209,439)

Services & Supplies

Instate Travel	-	-	(2,903)	-	-	-	(2,903)
Employee Training	-	-	(17,347)	-	-	-	(17,347)
Office Expenses	-	-	(10,661)	-	-	-	(10,661)
Telecommunications	-	-	(8,174)	-	-	-	(8,174)
Data Processing	-	-	(3,344)	-	-	-	(3,344)
Publicity and Publications	-	-	(2,481)	-	-	-	(2,481)
Employee Recruitment and Develop	-	-	(2,021)	-	-	-	(2,021)
Dues and Subscriptions	-	-	(10,281)	-	-	-	(10,281)
Facilities Rental and Taxes	-	-	(37,636)	-	-	-	(37,636)
Other Services and Supplies	-	-	(19,427)	-	-	-	(19,427)
Expendable Prop 250 - 5000	-	-	(12,118)	-	-	-	(12,118)
Total Services & Supplies	-	-	(\$126,393)	-	-	-	(\$126,393)

Special Payments

Intra-Agency Gen Fund Transfer	(10,000,000)	-	-	-	-	-	(10,000,000)
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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Other Special Payments	(25,497,279)	-	(113,585,767)	-	-	-	(139,083,046)
Total Special Payments	(\$35,497,279)	-	(\$113,585,767)	-	-	-	(\$149,083,046)
Total Expenditures							
Total Expenditures	(35,497,279)	-	(113,712,160)	-	-	-	(149,209,439)
Total Expenditures	(\$35,497,279)	-	(\$113,712,160)	-	-	-	(\$149,209,439)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	1,179,637	-	-	-	-	-	1,179,637
Other Revenues	-	-	5,720	-	-	-	5,720
Federal Funds	-	-	-	4,756,978	-	-	4,756,978
Tsfr From Human Svcs, Dept of	-	-	59,811	-	-	-	59,811
Tsfr From Administrative Svcs	-	-	-	-	-	-	-
Tsfr From Revenue, Dept of	-	-	100,352	-	-	-	100,352
Total Revenues	\$1,179,637	-	\$165,883	\$4,756,978	-	-	\$6,102,498

Services & Supplies

Instate Travel	1,171	-	691	1,462	-	-	3,324
Out of State Travel	873	-	5	2,724	-	-	3,602
Employee Training	2,059	-	182	654	-	-	2,895
Office Expenses	2,651	-	258	790	-	-	3,699
Telecommunications	1,227	-	156	1,818	-	-	3,201
State Gov. Service Charges	171,827	-	1,397	1,108	-	-	174,332
Data Processing	444	-	-	166	-	-	610
Publicity and Publications	397	-	119	559	-	-	1,075
Professional Services	228,016	-	11,063	313,806	-	-	552,885
IT Professional Services	-	-	-	8,403	-	-	8,403
Attorney General	2,164	-	-	2,703	-	-	4,867
Employee Recruitment and Develop	216	-	4	71	-	-	291
Dues and Subscriptions	260	-	36	180	-	-	476
Facilities Rental and Taxes	3,676	-	625	4,636	-	-	8,937
Agency Program Related S and S	385	-	287	-	-	-	672
Other Services and Supplies	3,041	-	138	630	-	-	3,809

____ Agency Request
 2023-25 Biennium

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 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Expendable Prop 250 - 5000	2,530	-	5	237	-	-	2,772
IT Expendable Property	136	-	18	401	-	-	555
Total Services & Supplies	\$421,073	-	\$14,984	\$340,348	-	-	\$776,405
Special Payments							
Dist to Counties	-	-	2,962	392	-	-	3,354
Dist to Other Gov Unit	-	-	4,395	43,220	-	-	47,615
Dist to Non-Gov Units	370,339	-	103,645	4,055,393	-	-	4,529,377
Dist to Individuals	-	-	7,051	-	-	-	7,051
Dist to Local School Districts	-	-	31,308	-	-	-	31,308
Dist to Comm College Districts	-	-	1,538	244,344	-	-	245,882
Dist to Non-Profit Organizations	-	-	-	73,281	-	-	73,281
Other Special Payments	388,225	-	-	-	-	-	388,225
Total Special Payments	\$758,564	-	\$150,899	\$4,416,630	-	-	\$5,326,093
Total Expenditures							
Total Expenditures	1,179,637	-	165,883	4,756,978	-	-	6,102,498
Total Expenditures	\$1,179,637	-	\$165,883	\$4,756,978	-	-	\$6,102,498
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 301 – Oregon Youth Works

Purpose: The purpose of this package is to sustain the Oregon Conservation Corps, a program created through a substantial investment within SB762 (2021). This package also provides sustainable dedicated Oregon Youth Corps funding for programming with Oregon’s nine federally recognized tribes.

Justification: Oregon Conservation Corps – SB 762 (2021) made a major investment in 1) reducing wildfire risk, 2) creating youth workforce development training, and 3) exposing young people to careers and pathways in the wildland fire-fighting industry. \$10 million was dedicated for on the ground programming, \$1 million to be used as matching funds for private donations, and \$643,000 for positions to support and operate the Corps. These funds allow for the expansion of existing programming, the creation of new programs, and increases in infrastructure. In the 2021-23 biennium, more than 350 youth and young people are going through training, being paid a wage, and are performing multiple fuel reduction projects across the state. While there has been substantial capacity building and upfront costs during the current biennium, Oregon Conservation Corps is not sustainable without continued General Fund support. The agency does not believe it was the Legislature’s intent to build up capacity in the creation of the Corps and then withdraw future financial support for such valuable programming.

Tribal Youth Corps – The Oregon Youth Corps (separate and distinct from the Oregon Conservation Corps) provides grant funding opportunities to all 36 counties and nine federally recognized tribal nations. While new funding in 2021 helped right-size the overall program budget, there are still significant gaps to cover increases in minimum wage and inflation over the past thirty years. Having dedicated Tribal Youth Corps dollars would 1) create stable funding for tribal initiatives and 2) free up additional investments helping to stabilize non-tribal programming. This investment also puts Oregon in a position to potentially match federal Indian Youth Service Corps funds. The John D. Dingell, Jr. Conservation, Management, and Recreation Act of 2019 expanded the Public Lands Corps Act to establish the Indian Youth Service Corps Program. The Departments of Agriculture and Commerce will also implement the new program, but the Act specifically charges the Secretary of the Interior with issuing the guidelines for the management of the Indian Youth Service Corps.

Solution/How Achieved:

- \$10,000,000 investment to sustain the Oregon Conservation Corps and continue the work it has begun
- \$2,000,000 investment for dedicated Tribal Youth Corps Programming (which also helps right-size non-tribal programming)

Equity Impact: This proposal, being a part of the larger Oregon Youth Works umbrella, has the opportunity to help enhance equity throughout all of the Office of Workforce Investments’ youth workforce development programming. This proposal reaches youth and communities that have traditionally been underserved and/or left behind. By updating and aligning participant eligibility requirements, using common equity language across programs, and collecting, disaggregating, and analyzing common data sets there will be a clearer focus on the communities being served, including BIPOC and rural communities. Once programs have aligned, OWI staff and the Oregon Youth Works Advisory Board will begin engaging the public and local community stakeholders and develop a new Oregon Youth Works strategic plan that is rooted in equity, diversity, and inclusion.

The populations served by the Oregon Conservation Corps portion of this proposal covers rural, urban, and tribal communities. The Tribal Youth Corps component focuses primarily on tribal youth and communities. Some of the populations these programs typically serve include BIPOC youth, homeless youth, economically deprived youth, rural youth, youth with disabilities, youth involved in the juvenile justice system, dropouts, foster youth, traumatized youth, and teen parents.

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 301 – Oregon Youth Works

Staffing Impact: None.

Outcomes/Performance Measures/Benchmarks:

- number of youth served
- number and type of academic credits and/or credentials earned
- number of hours of work experience
- dollars earned by youth participants
- Community benefits produced (e.g., trails cleared, land receiving wildfire mitigation treatment, etc.)

Revenue Source: \$12,000,000 General Fund, \$10,000,000 Other Funds. The \$10 million in Other Funds is an expenditure limitation request.

POP # 301 Oregon Youth Works	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	12,000,000	10,000,000			22,000,000
Total	\$12,000,000	\$10,000,000			\$22,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 301 - Oregon Youth Works

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	12,000,000	-	-	-	-	-	12,000,000
Transfer from General Fund	-	-	10,000,000	-	-	-	10,000,000
Total Revenues	\$12,000,000	-	\$10,000,000	-	-	-	\$22,000,000
Special Payments							
Dist to Other Gov Unit	2,000,000	-	-	-	-	-	2,000,000
Intra-Agency Gen Fund Transfer	10,000,000	-	-	-	-	-	10,000,000
Other Special Payments	-	-	10,000,000	-	-	-	10,000,000
Total Special Payments	\$12,000,000	-	\$10,000,000	-	-	-	\$22,000,000
Total Expenditures							
Total Expenditures	12,000,000	-	10,000,000	-	-	-	22,000,000
Total Expenditures	\$12,000,000	-	\$10,000,000	-	-	-	\$22,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 304 – AmeriCorps Education Incentives

Purpose: To increase postsecondary affordability for eligible youth and adults who have completed a term of AmeriCorps in Oregon. AmeriCorps members who have served a full-time term are eligible for a Segal Education Award or a VISTA end-of-term stipend. This package proposes to use state funding to increase the total potential benefit to a service member to \$10,000. The state funds would be disbursed to eligible education institutions in Oregon, on behalf of eligible members, to further advance their education and career goals.

Justification: AmeriCorps service is available to persons ages 17 and up; youth, young adults and older adults serve for a variety of reasons in addition to giving back to local communities: to gain experiential learning after highschool, earn an education award to pay for a degree or student loans, gain hands-on training to further their career path, gain experience for a later in life career change, or to pay for an advanced degree or certificate. Studies show that: 8 out of 10 alumni say AmeriCorps benefited their career path, 42% of alumni employed within six months of service found a job through a connection made in AmeriCorps, 7 out of 10 alumni say that AmeriCorps helped them achieve their educational goals, in part thanks to the Segal AmeriCorps Education Award received after service, one-third of alumni were furthering their education six months after service, and more than half of AmeriCorps alumni said the Education Award gave them the ability to pay for career-benefiting training and education that they otherwise would not have had.

In addition to these national statistics, through a survey, alumni serving in Oregon have rated in-state tuition and help with educational costs as the most-needed benefits to help them leverage their national service experience. The combination of in-state tuition and increased educational funds would provide the opportunity for Oregon to offer incentives to AmeriCorps members coming to Oregon to serve, to continue their education in Oregon, and contribute their skills to the Oregon economy and workforce, contributing to the state's economic vitality. These benefits would also further break down barriers for skilled, dedicated, public-service minded service members to achieve their educational and career goals. In conjunction with this policy option package, a legislative concept is being developed that would make AmeriCorps service members eligible for in-state tuition rates after serving one full term.

Solution/How Achieved: Funding this program would increase the benefit for those serving in the AmeriCorps program in Oregon making it easier to recruit service members. This grant program, which would be disbursed through HECC's Office of Student Access and Completion, would also encourage service members to seek a postsecondary education in Oregon. Pre-pandemic, about 1,000 service members per year received the Segal Award. Last year, it was down to 555 recipients, it is expected that the state contribution to each recipient would be \$3,505.

Equity Impact: AmeriCorps programs in Oregon serve marginalized and underserved communities, and recruit members from local communities to provide increased community support, connect the member to services, provide access to skill-building opportunities and build connections for future employment prospects. Reduction of barriers to service can increase the likelihood that programs can continue to recruit and introduce service to a wider variety of community members, and members will be able to fully reap the benefits of their service and commitment to their communities. AmeriCorps and OregonServes are committed and prioritize increased diversity and access for BIPOC community members and organizations in national service programs and see these initiatives as a means to ensure further access to the benefits of national service for communities that have been typically underfunded, underserved, and underrepresented.

Staffing Impact: None

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 304 – AmeriCorps Education Incentives

Outcomes/Performance Measures/Benchmarks:

Output number of state education awards distributed
 Increase in enrollment in AmeriCorps programs in Oregon
 Increase in enrollment in postsecondary education

Revenue Source: \$2,000,000 General Fund

POP # 303 AmeriCorps Education Incentives	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	2,000,000				2,000,000
Total	\$2,000,000				\$2,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 304 - AmeriCorps Education Incentives**

**Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	2,000,000	-	-	-	-	-	2,000,000
Total Revenues	\$2,000,000	-	-	-	-	-	\$2,000,000
Special Payments							
Other Special Payments	2,000,000	-	-	-	-	-	2,000,000
Total Special Payments	\$2,000,000	-	-	-	-	-	\$2,000,000
Total Expenditures							
Total Expenditures	2,000,000	-	-	-	-	-	2,000,000
Total Expenditures	\$2,000,000	-	-	-	-	-	\$2,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 406 – Future Ready Oregon

Purpose: To continue the work of implementing of SB 1545 (2022) which established grant programs in Higher Education Coordinating Commission (HECC) to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits.

Justification: SB 1545 (2022) Future Ready Oregon established four grant programs at HECC that will continue into 2023-25: Prosperity 10,000, Career Pathways, Workforce Ready Grants, and Workforce Benefits Navigators. It also established an Industry Consortia Initiative and required HECC to perform an assessment of all the programs and report on the accountability of each program and initiative. Career Pathways and the Industry Consortia initiative are both funded with General Funds on an ongoing basis. The four other grant programs are to be administered through December 2026. The assessment and accountability shall be ongoing for the life of all the programs and initiatives. SB 1545 (2022) also established 27 staff positions to carry out the provisions of SB 1545 (2022). This package is to request authority for positions and limitation to continue awarding and disbursing grant funds.

Solution/How Achieved: Approval of this package would give HECC the authority for the necessary positions and ability to disburse grant funds.

Equity Impact: These grant programs are designed to target “priority populations”; (a) Communities of color; (b) Women; (c) Low-income communities; (d) Rural and frontier communities; (e) Veterans; (f) Persons with disabilities; (g) Incarcerated and formerly incarcerated individuals; (h) Members of Oregon’s nine federally recognized Indian tribes; (i) Individuals who disproportionately experience discrimination in employment on the basis of age; and (j) Individuals who identify as members of the LGBTQ+ community.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Director’s Office

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250296	Human Resource Analyst 3	MMC X1322 AP	1	1.00	PF
5250297	Human Resource Analyst 2	MMC X1321 AP	1	1.00	PF
5250298	Public Affairs Specialist 2	MMN X0865 AP	1	1.00	PF
5250299	Operations & Policy Analyst 1	UA C0870 AP	1	1.00	PF
	Total		4	4.00	

OFFICE OF WORKFORCE INVESTMENTS
Policy Option Package 406 – Future Ready Oregon

Central Operations

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250300	Accounting Technician	OAS C0212 AP	1	1.00	PF
5250301	Payroll Analyst	OAS C0214 AP	1	1.00	PF
5250302	Fiscal Analyst 2	MMN X1244 AP	1	1.00	PF
5250303	Information Systems Specialist 8	MMN X1488 IP	1	1.00	PF
5250304	Information Systems Specialist 7	OAS C1487 IP	1	1.00	PF
5250305	Procurement & Contract Spec 2	OAS C0437 AP	1	1.00	PF
5250306	Procurement & Contract Spec 3	OAS C0438 AP	1	1.00	PF
5250309	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
5250310	Public Service Representative 2	OAS C0322 AP	1	1.00	PF
	Total		9	9.00	

Research & Data

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250307	Research Analyst 4	MMN X1118 AP	1	1.00	PF
5250308	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
8880011	Operations & Policy Analyst 3	MMN X0872 AP	1	1.00	LF
	Total		3	3.00	

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 406 – Future Ready Oregon

Workforce Investments

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
8880012	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880013	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880014	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880015	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880016	Program Analyst 3	MMN X0862 AP	1	1.00	LF
8880017	Education Program Manager 2	MMS X7224 AP	1	1.00	LF
8880018	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	LF
8880019	Administrative Specialist 2	MMN X0108 AP	1	1.00	LF
8880020	Office Specialist 2	MMN X0104 AP	1	1.00	LF
	Total		9	9.00	

Outcomes/Performance Measures/Benchmarks: Greater access for priority populations to training opportunities in technology, health care and manufacturing and to workforce development services and benefits. Each year, HECC shall develop and deliver a report that includes: a) The number of individuals from priority populations who have registered for and who have completed a workforce program, including apprenticeship and pre-apprenticeship training programs; b) Data on job placement rates, wages and salary earnings and health and retirement benefits provided for individuals who participated in an established program; c) A description of any new or expanded workforce programs, including training programs, career pathway programs and apprenticeship and pre-apprenticeship training programs, established as a result of the programs and; d) The types and amounts of any wraparound supports and services provided to individuals from priority populations.

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 406 – Future Ready Oregon

Revenue Source: \$112,085,767 Other Funds (ARPA)

Directors Office

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	871,284				871,284
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments					
Total	\$966,246				\$966,246
Positions	4				
FTE	4.00				

Note - Services & Supplies are based on the position pricing model for new positions

Central Operations

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	1,907,420				1,907,420
Services & Supplies	356,037				356,037
Capital Outlay					
Special Payments					
Total	\$2,263,457				\$2,263,457
Positions	9				
FTE	9.00				

Note - Services & Supplies are based on the position pricing model for new positions

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 406 – Future Ready Oregon

Research and Data

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	542,947	250,210			793,157
Services & Supplies	53,852	26,926			80,778
Capital Outlay					
Special Payments					
Total	\$596,799	\$277,136			\$873,935
Positions	2	1			
FTE	2.00	1.00			

Note - Services & Supplies are based on the position pricing model for new positions

Community Colleges and Workforce Development

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	(3,826,502)				(3,826,502)
Total	(\$3,826,502)				(\$3,826,502)
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 406 – Future Ready Oregon

Office of Workforce Investments

POP # 406 Future Ready Oregon	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		2,056,297			2,056,297
Services & Supplies		229,592			229,592
Capital Outlay					
Special Payments		109,522,742			109,522,742
Total		\$111,808,631			\$111,808,631
Positions		9			
FTE		9.00			

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Transfers Out							
Transfer Out - Intrafund	-	-	(277,136)	-	-	-	(277,136)
Total Transfers Out	-	-	(\$277,136)	-	-	-	(\$277,136)
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	1,342,344	-	-	-	1,342,344
Empl. Rel. Bd. Assessments	-	-	477	-	-	-	477
Public Employees' Retire Cont	-	-	240,550	-	-	-	240,550
Social Security Taxes	-	-	102,688	-	-	-	102,688
Paid Family Medical Leave Insurance	-	-	5,370	-	-	-	5,370
Worker's Comp. Assess. (WCD)	-	-	414	-	-	-	414
Mass Transit Tax	-	-	8,054	-	-	-	8,054
Flexible Benefits	-	-	356,400	-	-	-	356,400
Total Personal Services	-	-	\$2,056,297	-	-	-	\$2,056,297
Services & Supplies							
Instate Travel	-	-	6,263	-	-	-	6,263
Employee Training	-	-	32,367	-	-	-	32,367
Office Expenses	-	-	20,706	-	-	-	20,706
Telecommunications	-	-	16,065	-	-	-	16,065
Data Processing	-	-	6,370	-	-	-	6,370
Publicity and Publications	-	-	4,634	-	-	-	4,634
Employee Recruitment and Develop	-	-	3,808	-	-	-	3,808
Dues and Subscriptions	-	-	4,634	-	-	-	4,634
Facilities Rental and Taxes	-	-	73,935	-	-	-	73,935

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	37,962	-	-	-	37,962
Expendable Prop 250 - 5000	-	-	22,848	-	-	-	22,848
Total Services & Supplies	-	-	\$229,592	-	-	-	\$229,592
Special Payments							
Other Special Payments	-	-	109,522,742	-	-	-	109,522,742
Total Special Payments	-	-	\$109,522,742	-	-	-	\$109,522,742
Total Expenditures							
Total Expenditures	-	-	111,808,631	-	-	-	111,808,631
Total Expenditures	-	-	\$111,808,631	-	-	-	\$111,808,631
Ending Balance							
Ending Balance	-	-	(112,085,767)	-	-	-	(112,085,767)
Total Ending Balance	-	-	(\$112,085,767)	-	-	-	(\$112,085,767)
Total Positions							
Total Positions							9
Total Positions	-	-	-	-	-	-	9

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 406 - Future Ready Oregon**

**Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							9.00
Total FTE	-	-	-	-	-	-	9.00

POS116 - Net Package Fiscal Impact Report

Workforce Investments

2023-25 Biennium

Cross Reference Number: 52500-206-00-00-00000

Agency Request Budget

Package Number: 406

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
8880012	1423886		MMN X0862 A P	PROGRAM ANALYST 3	29	LF	24	3	6,601	158,424	80,842	239,266	1	1.00
8880013	1423891		MMN X0862 A P	PROGRAM ANALYST 3	29	LF	24	3	6,601	158,424	80,842	239,266	1	1.00
8880014	1423893		MMN X0862 A P	PROGRAM ANALYST 3	29	LF	24	3	6,601	158,424	80,842	239,266	1	1.00
8880015	1423895		MMN X0862 A P	PROGRAM ANALYST 3	29	LF	24	3	6,601	158,424	80,842	239,266	1	1.00
8880016	1423899		MMN X0862 A P	PROGRAM ANALYST 3	29	LF	24	3	6,601	158,424	80,842	239,266	1	1.00
8880017	1423900		MMS X7224 A P	Education Program Manager 2		LF	24	3	7,630	183,120	87,255	270,375	1	1.00
8880018	1423901		MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	LF	24	3	7,630	183,120	87,255	270,375	1	1.00
8880019	1423902		MMN X0108 A P	ADMINISTRATIVE SPECIALIST 2	20	LF	24	3	4,277	102,648	66,358	169,006	1	1.00
8880020	1423903		MMN X0104 A P	OFFICE SPECIALIST 2	15	LF	24	3	3,389	81,336	60,821	142,157	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										1,342,344	705,899	2,048,243		
Federal Funds										0	0	0		
Total Funds										1,342,344	705,899	2,048,243	9	9.00

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250192	Operations & Policy Analyst 4	OAS C0873 AP	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
Move from	5254080	Information Systems Specialist 8	UA C1488 IP	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250102	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250200	Administrative Specialist 1	OAS C0107 AP	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
Move from	5250253	Program Analyst 2	OAS C0861 AP	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
Move from	5250565	Program Analyst 2	OAS C0861 AP	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
Move from	5250198	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250114	Program Analyst 1	OAS C0860AP	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Central Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

OFFICE OF WORKFORCE INVESTMENTS

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	81,121	-	-	-	-	-	81,121
Federal Funds	-	-	-	26,984	-	-	26,984
Total Revenues	\$81,121	-	-	\$26,984	-	-	\$108,105
Personal Services							
Class/Unclass Sal. and Per Diem	48,408	-	22,752	21,420	-	-	92,580
Empl. Rel. Bd. Assessments	27	-	-	-	-	-	27
Public Employees' Retire Cont	8,675	-	4,077	3,839	-	-	16,591
Social Security Taxes	3,703	-	1,741	1,640	-	-	7,084
Paid Family Medical Leave Insurance	194	-	91	85	-	-	370
Worker's Comp. Assess. (WCD)	23	-	-	-	-	-	23
Mass Transit Tax	291	-	137	-	-	-	428
Flexible Benefits	19,800	-	-	-	-	-	19,800
Total Personal Services	\$81,121	-	\$28,798	\$26,984	-	-	\$136,903
Capital Outlay							
Office Furniture and Fixtures	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	81,121	-	28,798	26,984	-	-	136,903
Total Expenditures	\$81,121	-	\$28,798	\$26,984	-	-	\$136,903

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(28,798)	-	-	-	(28,798)
Total Ending Balance	-	-	(\$28,798)	-	-	-	(\$28,798)
Total FTE							
Total FTE							0.50
Total FTE	-	-	-	-	-	-	0.50

POS116 - Net Package Fiscal Impact Report

Workforce Investments

2023-25 Biennium

Cross Reference Number: 52500-206-00-00-0000

Agency Request Budget

Package Number: 408

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250102	1226570	3071	MMN X0873 A P	OPERATIONS & POLICY ANALYST 2	32	PF	0	9	10,203	11,640	3,023	14,663	0	0.00
5250114	1226760	11113	OAS C0861 A P	PROGRAM ANALYST 2	27	PF	0	3	5,503	22,752	5,909	28,661	0	0.00
5250198	1316790	28735	MMN X0873 A P	OPERATIONS & POLICY ANALYST 2	32	PF	0	9	10,203	11,640	3,023	14,663	0	0.00
5250200	1316810	68077	MENN Z0118 A P	EXECUTIVE SUPPORT SPECIALIST 1	17	PF	0	8	4,691	3,264	850	4,114	0	0.00
5250565	1389151	133420	OAS C0860 A P	PROGRAM ANALYST 1	23	PF	24	3	4,555	43,284	31,090	74,374	0	0.50
General Funds										48,408	32,422	80,830		
Lottery Funds										0	0	0		
Other Funds										22,752	5,909	28,661		
Federal Funds										21,420	5,564	26,984		
Total Funds										92,580	43,895	136,475	0	0.50

OFFICE OF WORKFORCE INVESTMENT

Policy Option Package 410 – OregonServes Capacity

Purpose: Establish two full time positions within OregonServes: a Grants Compliance Officer and a Disaster Services Program Coordinator.

Justification: Housed within the Higher Education Coordinating Commission (HECC), the Oregon State Service Commission, OregonServes (OSC), is the state’s lead entity for national service and volunteerism. As a federally-required commission, OSC administers AmeriCorps State grants, serves as the state coordinator for volunteerism and civic engagement activities, and is responsible for coordination of national and community service response to disaster as a responding partner in the state’s emergency response plan. The mission of OSC is to advance volunteerism, service and civic engagement to enrich lives and strengthen Oregon communities.

The **Grants Compliance Officer** (PA2) position would provide statewide coordination and oversight of AmeriCorps program grantees of OregonServes, to ensure compliance and adherence to federal and state grant requirements. The proposed position will:

- Coordinate regulatory compliance activities for all AmeriCorps grants.
- Support the grant making process including pre-award riskassessment, application development, selection and negotiation process, post-award monitoring and reporting, and technical assistance to grantees and potential grantees.
- Review grantee reimbursement requests for consistency and correctness of costs in accordance with OSC’s policies and procedures and grantors terms and conditions and maintains accurate records of grantee expenditures and fiscal documentation related to compliance, budget compliance, deliverables, and other key performance benchmarks.
- Serve as a specialist in assessing grantees’ organizational capacity, documentation, and reports, and recommend compliance best practices of grants management to current and potential AmeriCorps grantees.
- Provide compliance oversight of organizations receiving AmeriCorps State grants through formal monitoring and day-to-day communication, including analysis of: budgets and financial systems, organizational capacity surveys, internal control reviews, grant narratives, single audit and financial statement audits, pre-award fiscal system and document reviews, expenditure documentation, expenditure and in-kind match documentation, fiscal monitoring reviews, OMB Circulars, federal regulations, funder directives, grantees policies, procedures, and systems.

The **Disaster Services Program Coordinator** (PA 3) position would provide statewide coordination and development of national and community service preparedness, response, and recovery resources. The proposed position will:

- Serve on the state’s Volunteer and Donations Coordination Team to fulfill OSC’s role as a responding partner in Emergency Support Function (ESF) 16: Volunteers and Donations.
- Develop national service positions and programs dedicated to disaster preparedness and response.
- Assist in disaster-focused AmeriCorps and volunteer program grantmaking, oversight and training.
- Identify and apply for funding resources to create grant opportunities for subgrantee organizations for emergency response capacity-building activities.
- Develop, coordinate and deliver training and technical assistance for National Service sub-grantees, other OSC grantees, government agencies/tribal groups, volunteers, community-based groups and partners on disaster preparedness and response, including volunteer and donation management; ensure delivery of emergency response training to historically underserved and rural communities.
- Maintain the OregonServes Ready database, the statewide emergency response volunteer management software. Provide training and technical assistance to users; maintain user guides and related materials.

Assist partner agencies with managing, recruiting, and training of emergency volunteers who may be called upon during times of disaster.

OFFICE OF WORKFORCE INVESTMENT

Policy Option Package 410 – OregonServes Capacity

Solution/How Achieved:

For the 23-25 biennium, the state commission received American Rescue Plan funding, from AmeriCorps, the federal agency, specifically designated to increase commission capacity through increased staffing and services. This one-time funding of \$265,000 provides for half of the funding for these positions in this biennium. It is requested that these positions be fully funded by General Funds beyond the 23-25 biennium.

Equity Impact: This proposal is critical to the Commission’s ability to meet its federal and state statutory responsibilities. Currently, the Commission does not have staffing to fulfill these required roles, leaving vulnerable communities and organizations at risk. Overall, BIPOC-led organizations receive funding at a rate of 40% less than their white counterparts. This often results in less staffing and resources. As the Commission seeks to fulfill its mission, HECC’s mission, and AmeriCorps’ mission, to make service more inclusive, diverse, and equitable, by expanding grantee opportunities to BIPOC communities, rural communities, and others historically underfunded, there is a counterpart responsibility to ensure that proper grantee support is available to mitigate risks, such as cost disallowances, regulatory compliance mistakes and more. OregonServes received \$3.1M in ARPA funding to distribute to support current grantees and expand service to new grantees. Without this position, OregonServes cannot adequately support the grantmaking activities and oversight to ensure that this funding reaches those most in need.

As a state commission, our role is to provide training, resources, and funding to increase community resiliency for disaster. Without staffing to implement this work, local and state partners are left with a critical gap in services, and federal dollars are left unspent that could be benefiting Oregon communities. Rural communities, communities of color, individuals living with disabilities, and low-income communities are disproportionately harmed by disasters, and are often the communities who receive the least support to prepare and recover. Investments in OregonServes’ ability to provide communities with funding, training, tools and resources, as well as increase the impact of statewide response, will have an immensely positive impact on the communities highlighted.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250288	Program Analyst 2	OAS C0861 AP	1	.88	PF
5250289	Program Analyst 3	OAS C0862 AP	1	.88	PF
	Total		2	1.76	

OFFICE OF WORKFORCE INVESTMENT

Policy Option Package 410 – OregonServes Capacity

Outcomes/Performance Measures/Benchmarks: OregonServes would collect demographic and service data, including data required for AmeriCorps and FEMA, through the volunteer recruitment and disaster management systems OregonServes is poised to implement. OregonServes would collect program and funding data through OnCorps, the state commission’s grant management database.

- Increase in new programs
- Expansions of existing programs
- Increase in BIPOC-serving grantee organizations
- Increase in Rural grantee organizations
- # Emergency Response trainings provided
- # Emergency Response capacity-building grants distributed
- Increase in federal funding – Volunteer Generation Fund grant
- Increase in federal funding – AmeriCorps competitive federal dollars

Revenue Source: \$215,216 General Funds, \$214,488 Federal Funds

POP # 410 OregonServes Capacity	2023-25				Total Funds
	GF	OF	LF	FF	
Expenditure Category					
Personal Services	188,290			187,562	375,852
Services & Supplies	26,926			26,926	53,582
Capital Outlay					
Special Payments					
Total	\$215,216			\$214,488	\$429,704
Positions	1			1	
FTE	.88			.88	

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 410 - OregonServes Capacity

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	215,216	-	-	-	-	-	215,216
Federal Funds	-	-	-	214,488	-	-	214,488
Total Revenues	\$215,216	-	-	\$214,488	-	-	\$429,704
Personal Services							
Class/Unclass Sal. and Per Diem	121,318	-	-	121,318	-	-	242,636
Empl. Rel. Bd. Assessments	46	-	-	46	-	-	92
Public Employees' Retire Cont	21,741	-	-	21,741	-	-	43,482
Social Security Taxes	9,282	-	-	9,282	-	-	18,564
Paid Family Medical Leave Insurance	485	-	-	485	-	-	970
Worker's Comp. Assess. (WCD)	40	-	-	40	-	-	80
Mass Transit Tax	728	-	-	-	-	-	728
Flexible Benefits	34,650	-	-	34,650	-	-	69,300
Total Personal Services	\$188,290	-	-	\$187,562	-	-	\$375,852
Services & Supplies							
Instate Travel	803	-	-	803	-	-	1,606
Employee Training	4,165	-	-	4,165	-	-	8,330
Office Expenses	2,380	-	-	2,380	-	-	4,760
Telecommunications	1,785	-	-	1,785	-	-	3,570
Data Processing	774	-	-	774	-	-	1,548
Publicity and Publications	594	-	-	594	-	-	1,188
Employee Recruitment and Develop	476	-	-	476	-	-	952
Dues and Subscriptions	594	-	-	594	-	-	1,188

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 410 - OregonServes Capacity

Cross Reference Name: Workforce Investments
Cross Reference Number: 52500-206-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	8,215	-	-	8,215	-	-	16,430
Other Services and Supplies	4,284	-	-	4,284	-	-	8,568
Expendable Prop 250 - 5000	2,856	-	-	2,856	-	-	5,712
Total Services & Supplies	\$26,926	-	-	\$26,926	-	-	\$53,852
Total Expenditures							
Total Expenditures	215,216	-	-	214,488	-	-	429,704
Total Expenditures	\$215,216	-	-	\$214,488	-	-	\$429,704
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							1.76
Total FTE	-	-	-	-	-	-	1.76

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250288	1424773		OAS C0861 A P	PROGRAM ANALYST 2	27	PF	21	3	5,503	115,564	64,750	180,314	1	0.88
5250289	1424791		OAS C0862 A P	PROGRAM ANALYST 3	29	PF	21	3	6,051	127,072	67,738	194,810	1	0.88
General Funds										121,318	66,244	187,562		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										121,318	66,244	187,562		
Total Funds										242,636	132,488	375,124	2	1.76

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-206-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Interest Income	-	5,983	5,983	5,983	-	-
Donations	-	175,000	175,000	175,000	-	-
Grants (Non-Fed)	-	609,527	609,527	609,527	-	-
Other Revenues	-	97,167	102,035	98,782	-	-
Transfer from General Fund	-	10,000,000	10,000,000	10,000,000	-	-
Tsfr From Human Svcs, Dept of	-	1,424,080	1,424,080	1,483,891	-	-
Tsfr From Administrative Svcs	-	-	117,542,542	-	-	-
Tsfr From Revenue, Dept of	-	2,057,810	2,057,810	2,115,680	-	-
Tsfr From Education, Dept of	-	500,000	500,000	-	-	-
Transfer Out - Intrafund	-	-	-	(277,136)	-	-
Total Other Funds	-	\$14,869,567	\$132,416,977	\$14,211,727	-	-
Federal Funds						
Federal Funds	-	114,950,182	115,067,476	119,384,062	-	-
Tsfr To Governor, Office of the	-	(270,000)	(270,000)	(270,000)	-	-
Total Federal Funds	-	\$114,680,182	\$114,797,476	\$119,114,062	-	-
Nonlimited Federal Funds						
Federal Funds	-	20,536,302	20,536,302	20,536,302	-	-
Total Nonlimited Federal Funds	-	\$20,536,302	\$20,536,302	\$20,536,302	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
206 Office of Workforce Investments																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Include as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	6	HECC	Admin	OWI is focused on ensuring that Oregon's workers have the knowledge, skills, and work-related training they need to secure true wage jobs and meet the needs of our employers – now and in the future. OWI works in partnership with the Oregon Employment Department, DHS, OCB and others to provide leadership to Oregon's workforce system and is responsible for convening partnerships, supporting and providing technical assistance to the Workforce and Talent Development Board (WTDB) and local workforce development boards (WDBs), and implementing the Governor's vision and the WTDB strategic plan.	15	4	3,730,904		28,062		5,766,861	\$ 9,525,827	17	17.00	N	Y					
52500	3	HECC	General Fund Programs	A majority of funds that the Office of Workforce Investments administers provide direct services to Oregonians and Oregon businesses through a series of sub-grants and contracts to local WDBs, non-profits and state agency partners. OWI monitors these investments to Oregon's workforce system, ensuring programmatic compliance and fiscal accountability.	15	6	19,898,240					\$ 19,898,240	5	4.50	N	Y					
52500	1	HECC	Title IB	OWI is responsible for implementing both the strategic vision and operational portions of the WIOA state plan, as required by federal law. The strategic vision is created through a business-led process that includes the Governor's Office and the business majority led state workforce board. OWI contracts with the nine Governor-approved local boards to implement this vision through service delivery contracts that serve businesses, adults, dislocated workers and youth in all communities throughout the state.	15	6				101,030,725	20,536,302	\$ 121,567,027			N	Y					
52500	2	HECC	Grants & Programs	A majority of funds that the Office of Workforce Investments administers provide direct services to Oregonians and Oregon businesses through a series of sub-grants and contracts to local WDBs, non-profits and state agency partners. OWI monitors these investments to Oregon's workforce system, ensuring programmatic compliance and fiscal accountability.	15	6	1,515,821		11,483,891		2,762,015	\$ 15,761,727	3	3.00	N	Y					Future Ready Oregon Workforce grants and support, Oregon Conservation Corp funding

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission
2023-25 Biennium
206 Office of Workforce Investments

Agency Number: 52500

Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Include as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
52500	5	HECC	Oregon Volunteers	Oregon Volunteers, also known as the Commission for Voluntary Action & Service, was created in 1994 to provide Oregonians with a statewide entity to focus service and volunteer efforts, to enhance the ethic of service and voluntarism in the state and provide funds for state-based AmeriCorps programs. As a state commission, Oregon Volunteers' mission is to strengthen our communities by inspiring Oregonians to actively engage, volunteer, and serve	15	6	710,302		70,720	8,006,821		\$ 8,787,843	3	3.00	Y	Y				AmeriCorp education incentives establishment and add program support capacity	
52500	4	HECC	Oregon Youth Corp	Oregon Youth Corps (OYC) empowers youth by providing outdoor work and stewardship experiences throughout Oregon. OYC's vision is to see that Oregon's at-risk youth are successful community members engaged in work, stewardship, and lifelong learning.	15	6			2,902,736		1,306,168		\$ 4,208,904	2	2.00	N	Y				Funding for dedicated Tribal Youth Corp grants
							25,855,267	-	14,485,409	-	118,872,590	20,536,302	\$ 179,749,568	30	29.50						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

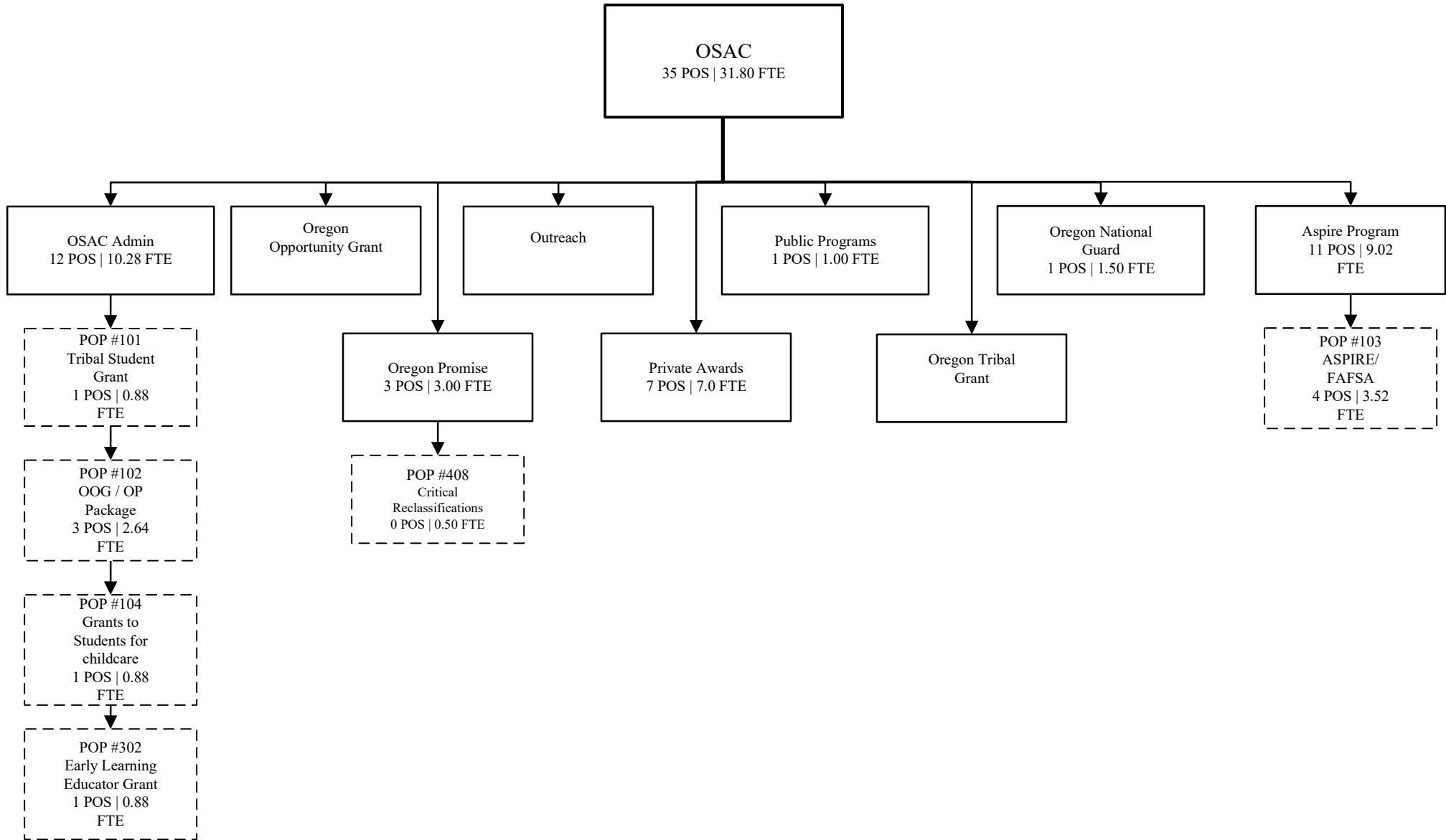
- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITTS

Document criteria used to prioritize activities:

OSAC

HIGHER EDUCATION COORDINATIONG COMMISSION OSAC



OFFICE OF STUDENT ACCESS & COMPLETION

The Office of Student Access & Completion (OSAC)

Is committed to assisting Oregonians in their pursuit of higher education and a brighter future. Established in 1959 by the Oregon Legislature as the Oregon State Scholarship Commission, OSAC continues to provide innovative funding and programs to Oregon students and families.

OSAC's many programs include government grants, private scholarships, outreach activities, and mentoring programs to help students with college and career choices. Prominent public grant programs supported by state and/or federal funds that serve approximately 60,000 Oregon residents annually include the Oregon Opportunity Grant, the Oregon Promise Grant, the Chafee Education and Training Grant for former foster youth, the Oregon Student Child Care Grant, the Oregon National Guard State Tuition Assistance program, the new Oregon Tribal Student Grant, along with several small programs serving targeted groups. In addition to administering government grant programs, OSAC works with a variety of private foundations, membership organizations, private donors, and community groups to administer more than 600 privately funded scholarship programs. OSAC also supports the ASPIRE student mentoring program and provides outreach services, and financial aid publications statewide.

OSAC serves a wide user base including: financial aid offices, colleges and universities, high schools, middle schools, outreach sites, state and federal agencies, community based organizations, ASPIRE coordinators and volunteers, stakeholders, donors, Oregon financial aid applicants, the Oregon Legislature, and the Higher Education Coordinating Commission as a whole. The office receives, processes, and stores sensitive data submitted in the Free Application for Federal Student Aid (FAFSA) for more than 350,000 Oregon residents each year. It also supports multiple web portals, online applications, and reporting systems for the many programs it administers.

Privately Funded Scholarship Programs

OSAC administers more than 600 individual privately funded scholarship programs to help make college more affordable for Oregon students. Applicants can apply for numerous scholarships by using one common electronic application and submit their entire application and required support documents online at www.OregonStudentAid.gov. In partnership with The Oregon Community Foundation, private individuals, employers, banks, and membership organizations, OSAC coordinates the application and awarding processes. Some of these scholarships are based on merit and achievement; others are based on need and focus on underserved populations, such as low-income students, adult learners, and first-generation college students. The range of scholarship programs administered by OSAC includes irrevocable trust, partner organizations, annual "pass-through" programs, and employer programs. A partnership of private funds and public administration of this magnitude is unique among all the states.

- Private donors contributed over \$13 million in scholarships to 4,832 students in 2021-22.
- OSAC continues to see growth in the number of scholarship programs as well as the number of recipients and total dollars awarded.
- More than 13,000 scholarship applications were submitted for the 2021-22 academic year.

OFFICE OF STUDENT ACCESS & COMPLETION

State and Federal Grant and Scholarship Programs

A. Oregon Opportunity Grant (state program)

Established in 1971, the Oregon Opportunity Grant (OOG) is Oregon's largest and oldest state-funded, need-sensitive grant program to help Oregon students with the greatest financial need attain a postsecondary education. Each year, the program helps around 40,000 low-income undergraduate Oregon residents pay for a portion of their college expenses at an Oregon community college, Oregon public university, or Oregon-based private nonprofit 4-year institutions. Oregon students apply for the Opportunity Grant by completing the Free Application for Federal Student Aid (FAFSA), which is also the application for Federal Pell Grants and Federal Direct Student Loans. Undocumented Oregon residents who are not eligible for federal student aid can complete an alternative to the FAFSA, the Oregon Student Aid Application (ORSAA), to apply for the grant. Students may receive the grant for the equivalent of 12 quarters or 8 semesters at full-time enrollment; grants are prorated for partial-year or half-time enrollment. To remain eligible for the grant, students must maintain satisfactory academic progress and meet all federal Title IV eligibility requirements, including having no student loan defaults or owing a refund of federal student grant funds. In 2021-22, 38,471 students received OOG funds, totaling more than \$89.7 million.

Grant awards are calculated according to a percentage of the total cost of attendance by school sector. In addition, legislation passed in 2015 required OSAC to prioritize OOG awards according to financial need, using a student's Expected Family Contribution (EFC) as the key indicator of the student's financial need. The EFC is calculated according to a federal needs analysis formula that considers the income and financial assets of the student and student's family, if applicable, along with key demographic components such as household size and number in college. The same 2015 legislation also guaranteed a second year of grant eligibility for students who meet several additional requirements.

Due to funding constraints, the number of students who might have been eligible for an OOG award was much greater than the number of students who actually received an award (see figure 1). In order to control costs and equitably serve the students with the greatest financial need, OSAC considered a student's income level, their EFC or the date they filed the FAFSA/ORSAA and awarded those who met the cutoff criteria each year. Furthermore, not every applicant who might have been eligible for an OOG award attended an eligible Oregon school, resulting in fewer students receiving the award than the number who met eligibility criteria.

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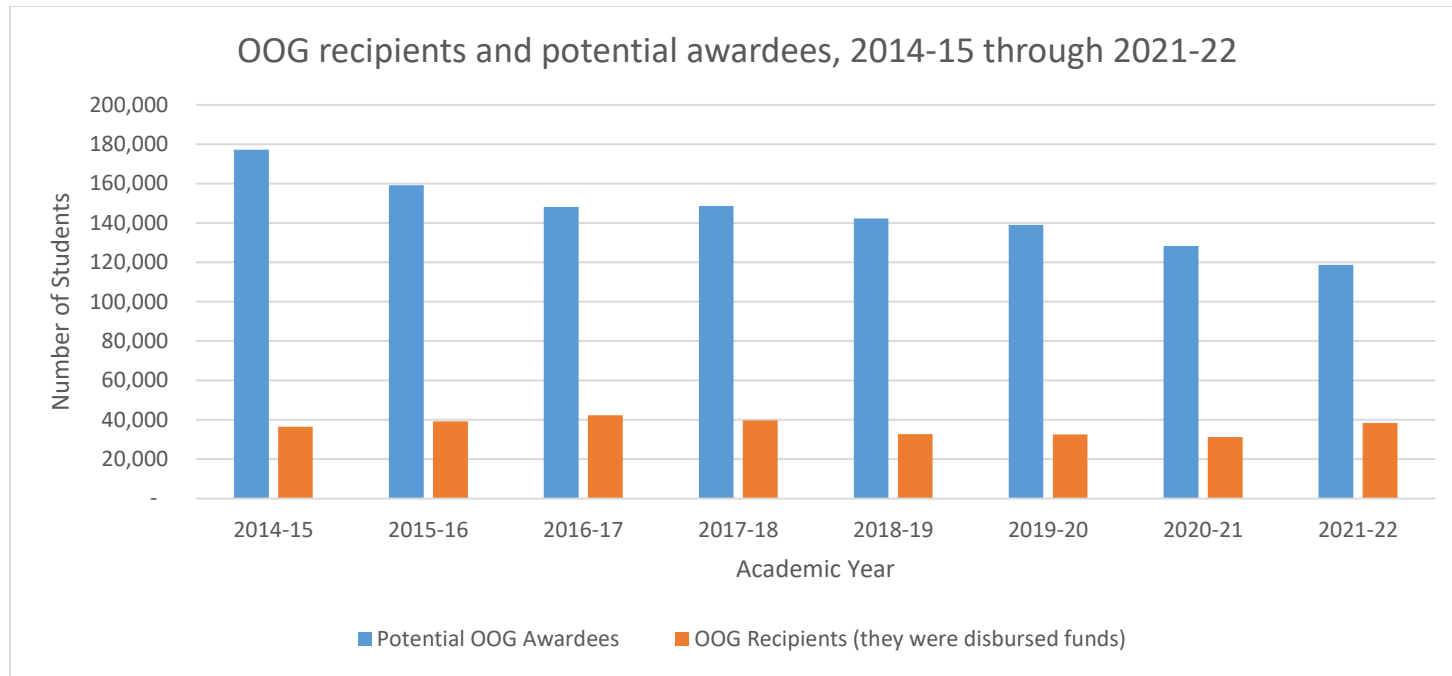


Figure 1. Number of OOG recipients and FAFSA/ORSAA filers with financial need, 2014-15 through 2021-22.

Prioritized OOG Awards for Former Foster Youth— House Bill 3471 from the 2011 Legislative Session required OSAC to prioritize awarding of Oregon Opportunity Grants for identified foster youth. OSAC works with the Oregon Department of Human Services (DHS) to identify those former foster youth who are eligible for the grant. OSAC has set aside OOG funds so foster youth will continue to be awarded during the year even though funds are depleted for all other students. In 2021-22, 218 former foster youth received OOG funds totaling \$664,804.

B. Oregon Promise Grant (state program)

Oregon Promise is a state grant established in 2015 that helps to cover most tuition costs at any Oregon community college for recent high school graduates and GED® test graduates. Oregon Promise grant funds are available until the student has attempted a *total of 90 college credits*. There is no limit to the number of years or terms the student can receive the grant, providing the student has not yet reached the 90-credit limit and continues to maintain satisfactory academic progress. To qualify, students must be an Oregon resident and enroll at least half time at an Oregon community college within 6 months of graduation. Applicants must also meet other eligibility criteria, including completing an Oregon Promise Grant application by their appropriate deadline, filing a FAFSA or ORSAA, and having a cumulative high school GPA of 2.0 (2022) or a GED® score of 145 or higher one each test. In 2020-21, nearly 8,950 eligible students received Oregon Promise funds totaling \$14.6 million, which was impacted by a \$3.6 million legislative budget cut.

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Eligible individuals who obtain their high school diploma or GED® test credential while incarcerated or in custody in an Oregon correctional facility can receive the Oregon Promise grant upon release. Passed in 2020, Senate Bill 1605 expanded eligibility to support eligible Oregon foster youth who obtain their high school diploma or GED® test credential while in out-of-state placements.

Passed in 2021, Senate Bill 1522 implemented equity-focused changes starting the 2022-23 academic year. The GPA requirement has been lowered to a cumulative, unweighted 2.0 GPA, the \$50 per term co-pay has been removed, and the minimum award will increase from \$1,000 to \$2,000 for full-time, full-year students, and it will increase at the same rate as the maximum award each year. Also, the First-Year Experience will no longer be a requirement to renew the Oregon Promise Grant.

C. Oregon National Guard State Tuition Assistance (state program)

The Oregon National Guard State Tuition Assistance (ONGSTA) program was created by the Oregon Legislative Assembly in 2018. The program provides funding for tuition at Oregon community colleges, public universities, OHSU, and eligible private institutions for current members of the Oregon National Guard (ONG). The ONGSTA program was originally designed as a “last dollar” program, which means that award calculations first consider all other federal and state grant aid and federal/military tuition assistance the member may be eligible to receive. During the 2021 legislative session, Senate Bill 101 restructured the awarding process. The new awarding structure, implemented during the 2022 winter term, allows the ONGSTA program to be first pay after Department of Defense Federal Tuition Assistance funds have been applied towards student’s tuition balance. The bill also allows the HECC to determine a fee award structure and a book allowance. Active ONG members who meet the eligibility criteria, have completed basic training, and have not yet earned a baccalaureate degree or higher may receive funds to pay for up to 90 credits at an Oregon community college or up to 180 credits at an Oregon public university, Oregon Health and Science University, or a qualifying private institution that meets the criteria set forth in ORS 348.597(2). To apply for the grant, ONG members must submit the ONGSTA application, complete and submit the FAFSA, and apply for DoD Federal Tuition Assistance (FTA) if eligible. The Oregon Legislature allocated \$3.7 million in General Fund monies for the 2019-2021 biennium which was reduced to \$2.5M during a 2020 emergency legislative session. In 2021-22, 283 students received ONGSTA funds totaling \$587,548.

D. Oregon Student Child Care Grant (state program)

The Oregon Student Child Care Grant assists student-parents who are enrolled in postsecondary education with safe, dependable child care that supports their children’s development while allowing completion of the parents’ academic programs. Priority in awarding is given to prior-year recipients who have not exhausted their maximum eligibility, who maintain satisfactory academic progress as determined by their postsecondary institution and criteria set forth by OSAC, and who continue to use an eligible child-care provider. For the 2020-21 academic year, there were approximately 300 valid applications, but only 98 students received an award. Total Student Child Care Grant awards amounted to \$622,066. Demand far exceeds the resources available to grant all eligible parents an award or cover the actual cost of child care expenses for grant recipients. Demand far exceeds the resources available to grant all eligible parents an award.

E. JOBS Plus (state program)

Created in 1993 as part of Oregon’s welfare reform effort, the JOBS Plus Program makes it possible for eligible participants to receive funding for future educational expenses through Individual Education Accounts (IEA). Employers contribute \$1 for every hour that a JOBS Plus participant works in a

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subsidized job. Funds are transferred to OSAC when participants have been in an unsubsidized job for at least 30 days. OSAC holds these funds for the participant or immediate family members to use for up to five years. After five years, the IEAs expire, and any unused funds are moved to the fund for Oregon Opportunity Grants. Roughly 30 participants will have IEAs established for them during the coming biennium. Approximately two-thirds of all funds redeemed through the program are used at Oregon's community colleges and four-year universities. In 2021-22, a total of 5 JOBS Plus participants received \$3,301.79 in IEA Funds to pay for educational expenses. While participants can use funds for educational expenses, many participate in the JOBS program to get back into the workplace.

F. Scholarships for the Dependent Children of Deceased and Disabled Public Safety Officers (state program)

OSAC has administered the DDPSO program since 1977. Under this program, scholarships are available for dependent children of a public safety officer, reserve officer, or volunteer firefighter, as defined by ORS 243.954, who suffered death or permanent total disability in the line of duty. The program has been funded through the Oregon Opportunity Grant Program for many years, but 2018 legislative changes established a new funding source for the future – 10% of the proceeds from civil forfeitures. OSAC continues to support the program through the OOG funding in the event of insufficient funding from forfeiture proceeds. Students apply for the program by completing the FAFSA or ORSAA, along with a separate application. The student's award amount is equal to the amount of tuition and all standard fees levied by the institution of higher education against the student and reduced by any state or federal grant aid the student may have received. There is no application deadline for this program, so students can apply and receive award funds at any time during the academic year. In 2020-21, OSAC awarded scholarships to 11 students totaling \$101,138 during the academic year.

G. Oregon Teacher Scholars Scholarship Program (state program)

Created in 2017 by the Oregon Legislature through a partnership with the Oregon Department of Education and the Chief Education Office, this scholarship program provides awards to culturally or linguistically diverse students who are enrolled in a preliminary teacher licensure program approved by the State of Oregon. Eligible students apply through the OSAC scholarship application and are awarded a maximum of \$10,000 per year for up to two years. In 2020-21 this scholarship was awarded to 173 eligible students who received a total of \$690,000.

H. Chafee Education and Training Voucher program (federal program)

OSAC and the Department of Human Services' Independent Living Program administer the Federal Chafee Education and Training Voucher Program for the benefit of Oregon's current and former foster youth under a partnership established in 2003. Eligible youth may apply year-round via OSAC's Student Portal. Each youth is eligible to receive a maximum award of up to \$5,000 per academic year, although actual award amounts may vary year-to-year. To be eligible, both former and current foster youth must meet Federal criteria. In 2021-22, 251 former foster youth claimed total awards of \$1,002,375.00.

I. Oregon Tribal Student Grant (state program)

The Oregon Tribal Student Grant is a new state financial aid program supported by the Oregon Legislature's 2022 historic investment in equitable college access and success for tribal students. The Oregon Tribal Student Grant is expected to pay for most or all public undergraduate college-related expenses—including tuition, housing, books, and other costs not covered by other grants—for eligible students who are enrolled members of Oregon's nine federally recognized Tribes and pursuing their first associate, bachelor's, or graduate degree. The grant is intended to cover the average cost of undergraduate attendance after all federal and state grants/scholarships have been applied. The Oregon Tribal Student Grant is currently only funded for the 2022-2023

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academic school year. Renewal of the grant is dependent on funding being allocated by the Oregon state legislature. By August 1, 2022, OSAC received over 500 applications. The grant is expected to support 700 students for the 2022-23 aid year.

Outreach and ASPIRE Programs

OSAC's statewide outreach activities provide information about financial aid programs and career and college-planning tools through trainings, presentations, publications, a student portal, applications, ASPIRE sites, outreach events, and social media.

ASPIRE

The ASPIRE program helps educate Oregon students to become career and college ready. ASPIRE offers education, resources, and mentoring opportunities for all students at participating sites. Student supports include 1:1 and group mentoring, activities or events that focus on career exploration, career and college research, admissions applications, scholarships, and financial aid. The program is designed to create a career and college readiness culture in middle schools, high schools, and community-based organizations (CBOs) statewide and is currently in more than 155 sites across Oregon. More than 1,100 mentors and 10,000 students participate each year.

ASPIRE staff develop and maintain information, resources, and trainings for Site Coordinators (who manage the program at each site), mentors (who work directly to support students), students, and families. The program provides printed materials, online resources and information, and in-person presentations and trainings to engage students and families around financial aid and postsecondary planning, train mentors on content to support students, and inform coordinators on how to recruit and train mentors for all participating sites. ASPIRE staff train new Site Coordinators and act as the primary OSAC customer service contact for the sites for the ASPIRE program. They also support sites through community outreach and increase program fidelity through oversight, data collection and data-sharing. Finally, ASPIRE provides annual educational opportunities for participating sites: a statewide conference for Site Coordinators and mentors, which offers training delivered by postsecondary access partner organizations, and regional meetings that bring together Site Coordinators from the various regions of the state to learn from each other about how best to engage students and volunteers in their local program.

OFFICE OF STUDENT ACCESS & COMPLETION

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 – 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$21,610,472
Other Funds	\$(2,275,586)
Lottery Funds	\$(17,030,728)
<u>Federal Funds</u>	<u>\$864</u>
Total Funds	\$2,305,022

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

General Fund	\$35,329
Other Funds	\$(35,335)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$864</u>
Total Funds	\$858

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OFFICE OF STUDENT ACCESS & COMPLETION

ESSENTIAL PACKAGES

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$12,427,137
Other Funds	\$(3,812,707)
Lottery Funds	\$(17,546,266)
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(8,931,836)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors is provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Services & Supplies by the standard 4.2 percent and non-state employee and Professional Services costs by the standard 8.8 percent inflation rates. The hourly rate for Attorney General costs are increased by 19.43 percent. The package also adjusts costs for changes in State Government Service Charges.

General Fund	\$9,148,006
Other Funds	\$1,572,456
Lottery Funds	\$515,538
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$11,236,000

OFFICE OF STUDENT ACCESS & COMPLETION

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs. There are no fund shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	35,329	-	-	-	-	-	35,329
Admin and Service Charges	-	-	(3,273)	-	-	-	(3,273)
Donations	-	-	(35,779)	-	-	-	(35,779)
Other Revenues	-	-	3,717	-	-	-	3,717
Federal Funds	-	-	-	864	-	-	864
Total Revenues	\$35,329	-	(\$35,335)	\$864	-	-	\$858
Personal Services							
Temporary Appointments	3,064	-	104	-	-	-	3,168
Overtime Payments	64	-	4	-	-	-	68
All Other Differential	732	-	-	-	-	-	732
Public Employees' Retire Cont	143	-	1	-	-	-	144
Pension Obligation Bond	8,216	-	42	864	-	-	9,122
Social Security Taxes	295	-	8	-	-	-	303
Paid Family Medical Leave Insurance	3	-	-	-	-	-	3
Mass Transit Tax	(4,348)	-	6,335	-	-	-	1,987
Vacancy Savings	27,160	-	(41,829)	-	-	-	(14,669)
Total Personal Services	\$35,329	-	(\$35,335)	\$864	-	-	\$858
Total Expenditures							
Total Expenditures	35,329	-	(35,335)	864	-	-	858
Total Expenditures	\$35,329	-	(\$35,335)	\$864	-	-	\$858

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	12,427,137	-	-	-	-	-	12,427,137
Transfer In Other	-	-	(3,812,707)	-	-	-	(3,812,707)
Tsfr From Administrative Svcs	-	(17,546,266)	-	-	-	-	(17,546,266)
Total Revenues	\$12,427,137	(\$17,546,266)	(\$3,812,707)	-	-	-	(\$8,931,836)
Special Payments							
Dist to Individuals	17,546,266	(17,546,266)	(3,812,707)	-	-	-	(3,812,707)
Other Special Payments	(5,119,129)	-	-	-	-	-	(5,119,129)
Total Special Payments	\$12,427,137	(\$17,546,266)	(\$3,812,707)	-	-	-	(\$8,931,836)
Total Expenditures							
Total Expenditures	12,427,137	(17,546,266)	(3,812,707)	-	-	-	(8,931,836)
Total Expenditures	\$12,427,137	(\$17,546,266)	(\$3,812,707)	-	-	-	(\$8,931,836)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	9,148,006	-	-	-	-	-	9,148,006
Donations	-	-	597,911	-	-	-	597,911
Other Revenues	-	-	903,656	-	-	-	903,656
Tsfr From Human Svcs, Dept of	-	-	70,889	-	-	-	70,889
Tsfr From Administrative Svcs	-	515,538	-	-	-	-	515,538
Total Revenues	\$9,148,006	\$515,538	\$1,572,456	-	-	-	\$11,236,000

Services & Supplies

Instate Travel	1,866	-	3,206	-	-	-	5,072
Out of State Travel	185	-	-	-	-	-	185
Employee Training	1,930	-	-	-	-	-	1,930
Office Expenses	3,330	-	-	-	-	-	3,330
Telecommunications	2,027	-	-	-	-	-	2,027
State Gov. Service Charges	126,142	-	-	-	-	-	126,142
Data Processing	390	-	-	-	-	-	390
Publicity and Publications	2,723	-	-	-	-	-	2,723
Professional Services	8,224	-	-	-	-	-	8,224
Attorney General	1,191	-	-	-	-	-	1,191
Employee Recruitment and Develop	141	-	-	-	-	-	141
Dues and Subscriptions	252	-	-	-	-	-	252
Facilities Rental and Taxes	14,072	-	-	-	-	-	14,072
Agency Program Related S and S	-	-	1,316	-	-	-	1,316
Other Services and Supplies	1,022	-	488	-	-	-	1,510
Expendable Prop 250 - 5000	530	-	-	-	-	-	530

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property	2,478	-	497	-	-	-	2,975
Total Services & Supplies	\$166,503	-	\$5,507	-	-	-	\$172,010
Special Payments							
Dist to Individuals	8,957,229	515,538	1,552,908	-	-	-	11,025,675
Dist to Local School Districts	24,274	-	3,541	-	-	-	27,815
Other Special Payments	-	-	10,500	-	-	-	10,500
Total Special Payments	\$8,981,503	\$515,538	\$1,566,949	-	-	-	\$11,063,990
Total Expenditures							
Total Expenditures	9,148,006	515,538	1,572,456	-	-	-	11,236,000
Total Expenditures	\$9,148,006	\$515,538	\$1,572,456	-	-	-	\$11,236,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 101 – Tribal Student Grant

Purpose: To provide continuing funding for the Oregon Tribal Student Grant, a program designed to fund the cost of attendance for all eligible members of Oregon’s nine federally recognized tribes. This program aims to correct disparities caused by systemic barriers to access postsecondary education for Oregon’s tribal students. Governor Brown established this grant program and has described it as a remarkable step forward that will serve as a model for the rest of the nation, help to right historic wrongs, and profoundly impact the future of Oregon’s tribal students and our dynamic tribal communities.

Justification: The Legislature established and funded the Oregon Tribal Student Grant in 2022 to provide equitable college access and opportunities for Native American students. Native American students historically have been underrepresented in Oregon institutions of higher education. Despite the increase in student financial aid reforms addressing underrepresented student populations in general, Native American students have not received the full benefit from these programs.

The grant is designed to pay for college-related expenses—including tuition, housing, books, and other costs not covered by other grants—for eligible students who are enrolled members of Oregon’s nine federally recognized Tribes.

HECC is submitting the Oregon Tribal Student Grant Policy Option Package to ensure that the program continues to serve both new and existing tribal students who are eligible for the program. Without this continuation package, many tribal students who enroll this year will be left without the funds to complete their educational goals and no new tribal students will be able to apply for these funds.

\$20 million was allocated for these grants at the June 2022 E-Board. To date HECC has approved 423 applications. It is estimated that this program, once permanently established, will serve 700+ tribal student every academic year.

Solution/How Achieved: Secure ongoing funding to serve new and existing students who meet eligibility requirements for the Oregon Tribal Student Grant, an investment designed to eliminate college affordability barriers and foster college success for students who are registered members of Oregon’s nine federally recognized Tribes.

Equity Impact: This grant eliminates college affordability barriers and provides more college access for students who are registered members of Oregon’s nine federally recognized Tribes. This grant has received very positive feedback from the following: Oregon Tribes, College Access Networks/NGOs, Financial Aid Advisory, Financial Aid Officials, high school counseling staff and coordinators, some high school administrators, Ford Family and OCF Foundations, public university recruitment staff, Alliance network recruitment staff, Oregon Student Association.

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 101 – Tribal Student Grant

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250255	Operations & Policy Analyst 3	MMN X0872 AP	1	.88	PF
	Total		1	.88	

Note - Services & Supplies are based on the position pricing model for new positions

Outcomes/Performance Measures/Benchmarks: Program would increase enrollment and college completion of Oregon tribal students. This package would have a positive effect on 13 of HECC’s key performance measures, including:

- 1 Oregon High School Graduates Attending College - Percentage of Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date.
- 2 Racial/Ethnic Differences Among Oregon High School Graduates Attending College - Percentage of Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date, disaggregated by race/ethnicity
- 4 Oregon Educational Attainment - Percent of young Oregon adults with postsecondary degree or certificate
- 5 Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to the university system within three years.
- 6 Racial/Ethnic Differences for Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to university system within three years by race/ethnicity.
- 7 Public University Graduation Rate - Percentage of public university college students who complete a bachelor’s degree within 6 years.
- 8 Racial/Ethnic Differences for Public University Graduation Rate - Percentage of public university students who complete a bachelor’s degree within 6 years, by race/ethnicity.
- 9 Percentage of resident enrolled students who are incurring unaffordable costs - Percentage of resident enrolled students who are incurring unaffordable costs adjusted with institutional aid.
- 10 Racial/Ethnic Differences in Percentage of Resident Students incurring Unaffordable Costs - Percentage of resident enrolled students who are incurring unaffordable costs adjusted with institutional aid, by race/ethnicity.
- 11 Earnings of Community College Completers - Median earnings of community college completers five years after completion.
- 12 Racial/Ethnic Differences in Earnings of Community College Completers - Median earnings of community college completers, five years after completion, by race/ethnicity.
- 13 Earnings of bachelor's degree completers - Median earnings of graduates with bachelor's degrees five years after completion
- 14 Racial/Ethnic Differences in Earnings of Bachelor's Degree Completers - Median earnings of graduates with bachelor's degrees, five years after completion, by race/ethnicity.

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 101 – Tribal Student Grant

Revenue Source: \$40,245,859 General Fund

POP #101 – Tribal Student Grant	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	218,933				218,933
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments	40,000,000				40,000,000
Total	\$40,245,859				\$40,245,859
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 101 - Tribal Student Grant**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	40,245,859	-	-	-	-	-	40,245,859
Total Revenues	\$40,245,859	-	-	-	-	-	\$40,245,859
Personal Services							
Class/Unclass Sal. and Per Diem	145,530	-	-	-	-	-	145,530
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	26,079	-	-	-	-	-	26,079
Social Security Taxes	11,133	-	-	-	-	-	11,133
Paid Family Medical Leave Insurance	582	-	-	-	-	-	582
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	873	-	-	-	-	-	873
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$218,933	-	-	-	-	-	\$218,933
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 101 - Tribal Student Grant

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Special Payments							
Dist to Individuals	40,000,000	-	-	-	-	-	40,000,000
Total Special Payments	\$40,000,000	-	-	-	-	-	\$40,000,000
Total Expenditures							
Total Expenditures	40,245,859	-	-	-	-	-	40,245,859
Total Expenditures	\$40,245,859	-	-	-	-	-	\$40,245,859
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions	-	-	-	-	-	-	1
Total Positions	-	-	-	-	-	-	1

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 101 - Tribal Student Grant**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250255	1423332		MMN X0872 A P	OPERATIONS & POLICY ANALYST :	30	PF	21	3	6,930	145,530	72,530	218,060	1	0.88
				General Funds						145,530	72,530	218,060		
				Lottery Funds						0	0	0		
				Other Funds						0	0	0		
				Federal Funds						0	0	0		
				Total Funds						145,530	72,530	218,060	1	0.88

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 102 – OOG/OP Package

Purpose: One of the primary objectives of the Higher Education Coordinating Commission is to “ensure that Oregon students have affordable access to colleges and universities.” This package supports HECC’s mission by providing direct financial aid to Oregon’s neediest students and removing barriers to accessing the financial aid. Specifically, it expands the Oregon Opportunity grant by making tiered grants to students based on their level of need, expanding the number of students eligible to receive the aid, and providing targeted assistance to students near completion who have exhausted their benefits. It expands the Oregon Promise eligibility to students attending all private and public institutions, including four-year colleges and universities. It also removes the GPA requirement and accelerated credit discount currently built into the program. A permanent, increased investment in Oregon Opportunity Grant (OOG) and Oregon Promise (OP) Grant budgets is the most direct manner to positively impact affordability and achieve the state’s attainment goals.

Justification: HECC envisions a future in which all Oregonians—and especially those whom our systems have underserved and marginalized—benefit from the transformational power of high-quality postsecondary education and training. Currently, one out of every two Oregon postsecondary students struggle to pay their costs of education. We must do better. These affordability challenges negatively impact completion rates, disproportionately impact underrepresented students, and can often saddle students who have not completed their credential with large amounts of debt. As the cost of attending colleges and universities has significantly increased over the past decade, the ability to pay for higher education has become a major issue for all students that we need to address.

Solution/How Achieved: Increase state financial aid support, provide tiered awards based on level of need, and remove barriers to nontraditional learners.

The proposed investments in the OOG would significantly increase awards to students in a tiered award structure prioritizing the highest need/lowest income students and expanding awards to middle class students above the current limitations. The increase in maximum award amounts would cover the cost of tuition, fees, books, and supplies for students up to a \$2,000 Estimated Family Contribution (EFC) at their respective institutional sector.

Estimated Average cost of tuition, fees, books, and supplies are based on a 15-credit load per term for the 2023-24 and 2024-25 academic years. Award amounts would be tiered based on need and step down in ranges of per student EFC according to the FAFSA/ORSAA. Currently the EFC cutoff for OOG is \$8,000, the request expands OOG awards to students with EFCs up to \$10,000 (estimated AGI range up to \$81,708 for dependent students, estimated AGI range up to \$43,912 for independent students).

Not only would thousands of additional students be served, but they will be served better, allowing the lowest income students to cover tuition and fees, books, and supplies with the proposed increase in OOG awards and investment. This request would make significant gains in closing the affordability gap for most Oregonian and tiered awards would differentiate according to need for state assistance.

With the increase in investment, the maximum awards would significantly close the affordability gap. Award sizes for the neediest students would rise from \$3,600 in 2022-23 at a community college to \$7,883 in the 2023-2024 academic year. At the university level, the maximum award would rise from \$4,692 in 2022-2023 to \$13,904 in the 2023-2024 academic year. In addition, many more middle-income students would receive OOG awards and the value of the award would make a significant increase in their ability to afford a public college or university education.

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 102 – OOG/OP Package

The cost of each of these OOG investments is:

- Increase base funding to expand current awards \$734,000,000
- Tier award amounts based on need and sector costs \$1,791,000
- Make targeted awards to students near completion to incentivize student success \$1,000,000

The cost of each of these OP investments is:

- Remove accelerated learning credit discount will not affect 23-25 biennium
- Remove GPA requirement \$3,300,000
- Allow use at all Oregon postsecondary institutions, including four-year colleges and universities \$38,425,000

Equity Impact: Low-income and ethnic minority students have the highest barriers to an affordable postsecondary education and training. According to the 2021 OOG report, OOG recipients are disproportionately students of color, female, rural, and first-generation. Increased funding in OOG and state aid grants would provide these students with more purchasing power and ability to enroll at institutions of higher education.

This proposal has received very positive feedback from the following:

- Oregon Tribes
- College Access Networks/NGOs
- Financial Aid Advisory and Financial Aid Officials
- HS Counseling and Coordinators, some HS Administrators
- Ford Family and OCF Foundations
- Public University recruitment staff
- Alliance network recruitment staff
- Oregon Student Association

Staffing Impact: The positions outlined below are requested to ensure the success of each program. The first three positions are necessary to evaluate, track, monitor, and respond to the increased number of students that would be applying and receiving these increased awards in both programs. In the OOG, the targeting of some of the awards towards student that are near completion will require additional evaluation of applications. For the Oregon Promise, opening the awards up to four-year institutions will require additional work with close to 100 schools not receiving OP awards at the present. The new structure of both programs would require an additional research staff time to collect and analyze the increased data.

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 102 – OOG/OP Package

Office of Student Access and Completion:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250256	Operations & Policy Analyst 4	MMN X0873 AP	1	.88	PF
5250257	Program Analyst 2-bilingual	OAS C0861 AP	1	.88	PF
5250258	Administrative Specialist 2- bilingual	OAS C0108 AP	1	.88	PF
	Total		3	2.64	

Research and Data:

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250259	Research Analyst 4	MMN X1118 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks: The changes and increased financial support help close the affordability gap for lowest income students which in turn will increase college access, enrollment, and completion rates for students.

Revenue Source: \$729,408,545 General Fund, \$50,000,000 Lottery Funds

Office of Student Access and Completion:

POP #102 OOG/OP Package Expenditure Category	2023-25				
	GF	OF	LF	FF	Total Funds
Personal Services	572,279				572,279
Services & Supplies	74,407				74,407
Capital Outlay					
Special Payments	728,516,000		50,000,000		778,516,000
Total	\$729,162,686		\$50,000,000		\$779,162,686
Positions	3				
FTE	2.64				

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 102 – OOG/OP Package

Note - Services & Supplies are based on the position pricing model for new positions

Research and Data:

POP #102 OOG/OP Package	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	218,933				218,933
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments					
Total	\$245,859				\$245,859
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 102 - OOG/OP Package

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	729,162,686	-	-	-	-	-	729,162,686
Total Revenues	\$729,162,686	-	-	-	-	-	\$729,162,686
Personal Services							
Class/Unclass Sal. and Per Diem	359,037	-	-	-	-	-	359,037
All Other Differential	10,775	-	-	-	-	-	10,775
Empl. Rel. Bd. Assessments	138	-	-	-	-	-	138
Public Employees' Retire Cont	66,270	-	-	-	-	-	66,270
Social Security Taxes	28,291	-	-	-	-	-	28,291
Paid Family Medical Leave Insurance	1,479	-	-	-	-	-	1,479
Worker's Comp. Assess. (WCD)	120	-	-	-	-	-	120
Mass Transit Tax	2,219	-	-	-	-	-	2,219
Flexible Benefits	103,950	-	-	-	-	-	103,950
Total Personal Services	\$572,279	-	-	-	-	-	\$572,279
Services & Supplies							
Instate Travel	1,927	-	-	-	-	-	1,927
Employee Training	9,936	-	-	-	-	-	9,936
Office Expenses	6,783	-	-	-	-	-	6,783
Telecommunications	5,355	-	-	-	-	-	5,355
Data Processing	2,024	-	-	-	-	-	2,024
Publicity and Publications	1,426	-	-	-	-	-	1,426
Employee Recruitment and Develop	1,190	-	-	-	-	-	1,190
Dues and Subscriptions	1,426	-	-	-	-	-	1,426

____ Agency Request
 2023-25 Biennium

____ Governor's Budget
 Page _____

____ Legislatively Adopted
 Essential and Policy Package Fiscal Impact Summary - BPR013

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 102 - OOG/OP Package

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	24,645	-	-	-	-	-	24,645
Other Services and Supplies	12,555	-	-	-	-	-	12,555
Expendable Prop 250 - 5000	7,140	-	-	-	-	-	7,140
Total Services & Supplies	\$74,407	-	-	-	-	-	\$74,407
Special Payments							
Dist to Individuals	728,516,000	50,000,000	-	-	-	-	778,516,000
Total Special Payments	\$728,516,000	\$50,000,000	-	-	-	-	\$778,516,000
Total Expenditures							
Total Expenditures	729,162,686	50,000,000	-	-	-	-	779,162,686
Total Expenditures	\$729,162,686	\$50,000,000	-	-	-	-	\$779,162,686
Ending Balance							
Ending Balance	-	(50,000,000)	-	-	-	-	(50,000,000)
Total Ending Balance	-	(\$50,000,000)	-	-	-	-	(\$50,000,000)
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 102 - OOG/OP Package

Cross Reference Name: OSAC
 Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							2.64
Total FTE	-	-	-	-	-	-	2.64

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250256	1423571		MMN X0873 A P	OPERATIONS & POLICY ANALYST 2	32	PF	21	3	7,630	160,230	76,348	236,578	1	0.88
5250257	1423572		OAS C0861 A P	PROGRAM ANALYST 2	27	PF	21	3	5,503	115,563	64,748	180,311	1	0.88
5250258	1423573		OAS C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	21	3	3,964	83,244	56,354	139,598	1	0.88
General Funds										359,037	197,450	556,487		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										359,037	197,450	556,487	3	2.64

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 103 – ASPIRE/FAFSA

Purpose: Oregon lacks a career and college readiness culture. Very few Oregonians deeply understand how to access resources for postsecondary education and training as well as the various avenues available for career and college success. Low-income and ethnic minority students have the least amount of access to information, guidance, and support structures that enable them equitable access to career training and/or a college education. Completing the Free Application for Federal Student Aid (FAFSA) or the Oregon Student Aid Application (ORSAA) is the first key step to accessing financial aid. Students of all ages, parents, educators, and advocates need information, guidance, and reminders to complete the required forms and overcome one of the barriers to a postsecondary education. Recent FAFSA/ORSAA indicators tracked by OSAC of undergraduate filers show a deepening gap in filing rates compared to other years, both before and during the pandemic.

Justification: Oregon has not moved the needle forward, nor closed gaps in postsecondary access and success. Oregon's youth, as well as adult learners, need to be better guided, supported, and informed. Gaps among economic and ethnic groups persist and have increased as a result of the extended pandemic. Prior and recent investment in college access programs was not explicitly prioritized toward multilingual and culturally based organizations, nor did it integrate completion efforts with Oregon public colleges and universities, and it lacked a competitive granting and clear outcome measures.

Since 2007, ASPIRE has provided a matching partnership grant to ASPIRE sites to help with program support. The recent investment for college access programs was not a competitive process nor did it have any standard outcomes to help move the FAFSA/ORSAA completion rates or college-going rates. ASPIRE is primed to develop a granting program for community-based organizations (CBO) and colleges/universities. The CBO grants will require an application and target supporting underserved students at various settings, locations, and stages. The College/University ASPIRE grants will provide on-campus transition and academic success support to learners.

The challenges of FAFSA/ORSAA completion have a wider impact on underrepresented communities. With the pandemic, the divide has deepened even further as high school, college, and community services that once provided some completion assistance had to move to online only or hybrid settings that further disconnected those most at-risk. Prior efforts led by OSAC with the partnership of college access providers and Oregon Department of Education have demonstrated that gains in completion rates can be made, but practices and policies need to have a sustained level of investment to support them systematically at the state level.

Solution/How Achieved: This proposal builds on OSAC's well established ASPIRE College Access program to include partnerships with public and private postsecondary institutions in Oregon, Tribal communities, and non-profit organizations. OSAC will coordinate and partner with K-12 school districts, non-profit organizations and postsecondary institutions to support K-12 students and adult learners. To address the widening gap in a more systematic fashion we proposed to take a multi-pronged approach that would build up and create a culture of FAFSA/ORSAA completion as a norm for high school graduates.

Equity Impact: Nationally about 10 to 20 percent of college eligible students melt away, most of which are low-income minority students planning to enroll in community college (US Dept of Education, 2022). Through funding, the ASPIRE expansion will support the K-12 to postsecondary education pipeline by connecting high school students with an advisor at their desired college. ASPIRE's plan to establish relationships with community-based organizations will ensure that our most vulnerable students are supported via extra layers. Establishing a community ASPIRE outreach and targeted grant program that targets underserved populations and requires multilingual and culturally competent programming would further the equity goals and objectives of the state and the HECC. ASPIRE will work directly with stakeholders who are

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 103 – ASPIRE/FAFSA

serving these underserved groups. Learning from them will allow us to develop and expand our library of resources and workshops to provide train-the-trainer opportunities and direct student/family outreach. Instead of a one-size fits all, we will customize services to fit the needs.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250260	Program Analyst 2	OAS C0861 AP	1	.88	PF
5250261	Operations & Policy Analyst 3	MMN X0872 AP	1	.88	PF
5250263	Program Analyst 1 – Bilingual	OAS C0860 AP	1	.88	PF
5250264	Administrative Specialist 2	OAS C0108 AP	1	.88	PF
	Total		4	3.52	

Outcomes/Performance Measures/Benchmarks: Increase number of students completing the FAFSA/ORSAA, OSAC scholarship application, Oregon Promise, and other OSAC grant programs. Also, increase the percentage of college eligible students that enroll and find success while transitioning to postsecondary education.

Revenue Source: \$6,659,028 General Fund. \$5 million of the Special Pay will go to community based organization or colleges or universities based through a competitive grant process targeting underserved populations and requiring multilingual and culturally competent services. \$861 thousand will go to new or existing ASPIRE sites to expand ASPIRE programming.

POP #103 ASPIRE/FAFSA	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	703,066				703,066
Services & Supplies	94,962				94,962
Capital Outlay					
Special Payments	5,861,000				5,861,000
Total	\$6,659,028				\$6,659,028
Positions	4				
FTE	3.52				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 103 - ASPIRE/ FAFSA

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	6,659,028	-	-	-	-	-	6,659,028
Total Revenues	\$6,659,028	-	-	-	-	-	\$6,659,028
Personal Services							
Class/Unclass Sal. and Per Diem	439,992	-	-	-	-	-	439,992
All Other Differential	5,707	-	-	-	-	-	5,707
Empl. Rel. Bd. Assessments	184	-	-	-	-	-	184
Public Employees' Retire Cont	79,869	-	-	-	-	-	79,869
Social Security Taxes	34,097	-	-	-	-	-	34,097
Paid Family Medical Leave Insurance	1,783	-	-	-	-	-	1,783
Worker's Comp. Assess. (WCD)	160	-	-	-	-	-	160
Mass Transit Tax	2,674	-	-	-	-	-	2,674
Flexible Benefits	138,600	-	-	-	-	-	138,600
Total Personal Services	\$703,066	-	-	-	-	-	\$703,066
Services & Supplies							
Instate Travel	2,248	-	-	-	-	-	2,248
Employee Training	11,542	-	-	-	-	-	11,542
Office Expenses	8,806	-	-	-	-	-	8,806
Telecommunications	7,140	-	-	-	-	-	7,140
Data Processing	2,500	-	-	-	-	-	2,500
Publicity and Publications	1,664	-	-	-	-	-	1,664
Employee Recruitment and Develop	1,428	-	-	-	-	-	1,428
Dues and Subscriptions	1,664	-	-	-	-	-	1,664

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 103 - ASPIRE/ FAFSA

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	32,860	-	-	-	-	-	32,860
Other Services and Supplies	16,542	-	-	-	-	-	16,542
Expendable Prop 250 - 5000	8,568	-	-	-	-	-	8,568
Total Services & Supplies	\$94,962	-	-	-	-	-	\$94,962
Special Payments							
Other Special Payments	5,861,000	-	-	-	-	-	5,861,000
Total Special Payments	\$5,861,000	-	-	-	-	-	\$5,861,000
Total Expenditures							
Total Expenditures	6,659,028	-	-	-	-	-	6,659,028
Total Expenditures	\$6,659,028	-	-	-	-	-	\$6,659,028
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions	-	-	-	-	-	-	4
Total Positions	-	-	-	-	-	-	4

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 103 - ASPIRE/ FAFSA

Cross Reference Name: OSAC
 Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							3.52
Total FTE	-	-	-	-	-	-	3.52

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250260	1423575		OAS C0861 A P	PROGRAM ANALYST 2	27	PF	21	3	5,503	115,563	64,748	180,311	1	0.88
5250261	1423591		MMN X0872 A P	OPERATIONS & POLICY ANALYST	30	PF	21	3	6,930	145,530	72,530	218,060	1	0.88
5250263	1423593		OAS C0860 A P	PROGRAM ANALYST 1	23	PF	21	3	4,555	95,655	59,578	155,233	1	0.88
5250264	1423712		OAS C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	21	3	3,964	83,244	56,354	139,598	1	0.88
General Funds										439,992	253,210	693,202		
Lottery Funds										0	0	0		
Other Funds										0	0	0		
Federal Funds										0	0	0		
Total Funds										439,992	253,210	693,202	4	3.52

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 104 – Grants to Students for Child Care

Purpose: The Oregon Student Child Care Grant Program was established to assist parents enrolled in postsecondary education in obtaining safe, dependable care that supports their children's development while allowing completion of the parent's academic programs.

Justification: Students with children comprise nearly one-quarter (23%) of total college enrollees. Educational achievement for students with children benefits the students themselves and the families they are raising. Research demonstrates that increasing parents' educational attainment yields positive short and long-term gains for children in the form of: higher earnings, greater access to resources, more involvement in their child's education and greater likelihood of their child pursuing a higher educational degree (C. M. Miller et al, 2022). Research also shows that Black, Indigenous, and people of color (BIPOC) student parents are more likely to face childcare barriers to education.

Childcare accessibility is not just a barrier for BIPOC student parents in Oregon, but student parents across the country. Nationally:

- 37 percent of African American college students are parents
- 33 percent Native Americans college students are parents
- 25 percent Hispanic/Latino college students are parents

Student parents carry higher loads of educational debt compared to their non-student peers. The education debt of single mothers is nearly 2.7 times greater than non-parent student women. Education debt for black student parents is even higher (C. M. Miller et al, 2022).

Improving equitable educational attainment among low-income students with children will have long-term multigenerational benefits in addition to immediate family economic returns. Higher education is paramount for achieving family economic security, and parental education yields powerful two-generation benefits, by improving children's economic, educational, and social outcomes.

Solution/How Achieved: This proposal increases both resources for the Oregon Student Childcare Grant Program and dedicated staff. A full-time staff member is necessary to administer the grant, coordinate with institutions and track the success of student parents. The annual goal is to serve up to 320 student parents who are near completion of a bachelor's degree. This proposal is requesting an increase of the current amount of financial support for the Oregon Student Childcare Grant Program, from \$1,000,000 to \$5,000,000 and the support of a dedicated staff to; administer the grant, coordinate with institutions, and track the success of student-parents. The average number of students served under the current program is 80 per year with the current level of biennial funding of \$1,000,000.

Equity Impact: Students with dependents, BIPOC parents in particular, face additional barriers when completing a post-secondary degree. Reducing or eliminating those barriers will increase student retention and enrollment rates for student parents. Strategic investment into the Oregon Child Care Grant will work towards helping parents afford childcare and be able to attend school full-time. Barriers student parents face include:

- Childcare - both finding dependable, affordable care and the ability to pay for childcare affects student parents' ability to attend, continuously enroll, and complete college degrees. Many parents without access to childcare struggle with finding classes that are parent friendly and child friendly like online courses. Parents frequently take a reduced course load to balance the needs of their family due to inadequate, unaffordable childcare. A reduced course load lengthens the time it takes a student to complete their degree and results in lower rates of degree completion.
- Financial - student parents face additional costs beyond the traditional college cost of attendance, such as cost of childcare, cost of

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 104 – Grants to Students for Child Care

- Academic – despite having Title IX protections, mothers frequently face additional barriers and discrimination in the academic environment from the institution and instructors.
- Campus environment – non-traditional students, including student parents, typically do not have the same institutional support as their traditional counterparts. The reduced campus support affects college retention and completion for student parents.

Staffing Impact: The positions outlined below are requested to ensure the success of each program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250266	Program Analyst 2	OAS C0861 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks: Number of students who apply and receive the grant.

Revenue Source: \$4,207,930 General Fund

POP # 104 Grants to Students for Child Care	2023-25				
	GF	OF	LF	FF	Total Funds
Expenditure Category					
Personal Services	181,004				181,004
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments	4,000,000				4,000,000
Total	\$4,207,930				\$4,207,930
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 104 - Grants to Students for Child Care

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	4,207,930	-	-	-	-	-	4,207,930
Total Revenues	\$4,207,930	-	-	-	-	-	\$4,207,930
Personal Services							
Class/Unclass Sal. and Per Diem	115,563	-	-	-	-	-	115,563
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	20,709	-	-	-	-	-	20,709
Social Security Taxes	8,841	-	-	-	-	-	8,841
Paid Family Medical Leave Insurance	462	-	-	-	-	-	462
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	693	-	-	-	-	-	693
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$181,004	-	-	-	-	-	\$181,004
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 104 - Grants to Students for Child Care

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Special Payments							
Dist to Individuals	4,000,000	-	-	-	-	-	4,000,000
Total Special Payments	\$4,000,000	-	-	-	-	-	\$4,000,000
Total Expenditures							
Total Expenditures	4,207,930	-	-	-	-	-	4,207,930
Total Expenditures	\$4,207,930	-	-	-	-	-	\$4,207,930
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 104 - Grants to Students for Child Care**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250266	1423760		OAS C0861 A P	PROGRAM ANALYST 2	27	PF	21	3	5,503	115,563	64,748	180,311	1	0.88	
										General Funds	115,563	64,748	180,311		
										Lottery Funds	0	0	0		
										Other Funds	0	0	0		
										Federal Funds	0	0	0		
										Total Funds	115,563	64,748	180,311	1	0.88

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 105 – Oregon National Guard Education Grants

Purpose: To provide qualified Oregon National Guard Members with funding for undergraduate tuition at in-state residency rates, resources for fees, and a book allowance at eligible Oregon post-secondary institutions.

Justification: The Oregon National Guard State Tuition Assistance (ONGSTA) program is designed to provide tuition assistance to eligible Oregon National Guard members. The current Legislatively Approved Budget for the 2021-23 biennium is \$4.2M. When it was established, the amount was deemed adequate for the 2021-23 biennium based on previous academic year's participation rates. However, since that time, the Legislature passed SB 101 (2021), modifying the eligibility requirements and grant amounts for the program, and thousands of National Guard members returned to Oregon after being demobilized. The available resources are no longer adequate to meet the projected need for the program.

Up to the 2022 winter term, over 4,000 Oregon National Guard members have been mobilized to active duty in support of overseas active-duty mission support, state natural disasters, and COVID-19 medical response. During the 2021-22 academic year, the Oregon National Guard has been demobilizing these members from active duty. With the deactivation of these soldiers and airmen, this has allowed these members the opportunity to start or return to college, creating an influx of Oregon National Guard members to participate in the ONGSTA program.

Additionally, the Oregon Military Department (OMD) is submitting a Legislative Concept (LC 24800-002) that is proposing to expand the program to include eligible Oregon National Guard dependents (spouses and dependent children between ages 18-26). The projected spending for this LC is estimated at \$1.58M and is included in this request.

Solution/How Achieved: This proposal increases the investment for the ONGSTA program to support Oregon National Guard members who have served both our state and country both nationally and abroad. They have assisted Oregon specifically during the last two years of the pandemic and during recent natural disasters. This proposal is asking for \$2.5M above the current service level budget to fund the projected increase in expenses and to be able to fully award eligible National Guard members and their dependents should the Military Department's Legislative Concept pass (increasing costs by \$1.58M).

Equity Impact: Lower income Oregon National Guard members who have been eligible for ONGSTA grant awards have benefited from the most recent program awarding restructures stemming from statutory revisions. If there are no additional investments to the program, program awarding will have to be reduced which may cause additional hardships on lower income National Guard members.

Staffing Impact: None

Outcomes/Performance Measures/Benchmarks: Number of Oregon National Guard members receive the full amount of funds available to them and the number who successfully complete their academic program.

OFFICE OF STUDENT ACCESS AND COMPLETION
Policy Option Package 105 – Oregon National Guard Education Grants

Revenue Source: \$4,080,000 General Fund

POP #105 – Oregon National Guard Education Grants	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	4,080,000				4,080,000
Total	\$4,080,000				\$4,080,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 105 - Oregon National Guard Education Grants**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	4,080,000	-	-	-	-	-	4,080,000
Total Revenues	\$4,080,000	-	-	-	-	-	\$4,080,000
Special Payments							
Dist to Individuals	4,080,000	-	-	-	-	-	4,080,000
Total Special Payments	\$4,080,000	-	-	-	-	-	\$4,080,000
Total Expenditures							
Total Expenditures	4,080,000	-	-	-	-	-	4,080,000
Total Expenditures	\$4,080,000	-	-	-	-	-	\$4,080,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 302 – Early Learning Educator Grant

Purpose: To provide ongoing funds to carry out the scholarship and grant program described in ORS 329.181. This program would provide scholarships to students who are working towards an early childhood care, education, and/or behavioral mental health professional degree specializing in early childhood and, one-time grants to institutions of higher learning to develop high-quality degree programs for early childhood care and education professionals would also be an allowable use of the funds.

Justification: ORS 329.181 created a scholarship and grants program to ensure that there is an adequate supply of highly qualified early childhood care and education professionals in this state. This package provides additional funding for the program.

Solution/How Achieved: Provides \$5 million in Special Payments funding to carry out the purposes of ORS 329.181.

Equity Impact: By funding this scholarship and grant program, Oregon will encourage students to pursue degrees in early childhood care, education, and/or behavioral mental health. Graduates will be able to provide educational services and mental health support to future students in K-12. This proposal has received positive feedback from Oregon Tribes, College Access Networks/NGOs, Financial Aid Advisory, Financial Aid Officials, HS Counseling and Coordinators, some HS Administrators, Ford Family and OCF Foundations, Public U. recruitment staff, Alliance network recruitment staff, Oregon Student Association, and the ODE African American/Black Student Success Advisory Group.

Staffing Impact: The positions outlined below are requested to ensure the success of the program.

Position Number	Classification Title	Classification Number	2023-25		
			Pos Count	FTE Count	Pos Type
5250268	Program Analyst 2	OAS C0861 AP	1	.88	PF
	Total		1	.88	

Outcomes/Performance Measures/Benchmarks: Grant funds would close affordability gap and increase enrollment in ECE programs, and degree completion.

OFFICE OF STUDENT ACCESS AND COMPLETION
Policy Option Package 302 – Early Learning Educator Grant

Revenue Source: \$5,207,930 General Fund

POP # 302 Early Learning Educator Grant	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	181,004				181,004
Services & Supplies	26,926				26,926
Capital Outlay					
Special Payments	5,000,000				5,000,000
Total	\$5,207,930				\$5,207,930
Positions	1				
FTE	.88				

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 302 - Early Learning Educator Grant

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	5,207,930	-	-	-	-	-	5,207,930
Total Revenues	\$5,207,930	-	-	-	-	-	\$5,207,930
Personal Services							
Class/Unclass Sal. and Per Diem	115,563	-	-	-	-	-	115,563
Empl. Rel. Bd. Assessments	46	-	-	-	-	-	46
Public Employees' Retire Cont	20,709	-	-	-	-	-	20,709
Social Security Taxes	8,841	-	-	-	-	-	8,841
Paid Family Medical Leave Insurance	462	-	-	-	-	-	462
Worker's Comp. Assess. (WCD)	40	-	-	-	-	-	40
Mass Transit Tax	693	-	-	-	-	-	693
Flexible Benefits	34,650	-	-	-	-	-	34,650
Total Personal Services	\$181,004	-	-	-	-	-	\$181,004
Services & Supplies							
Instate Travel	803	-	-	-	-	-	803
Employee Training	4,165	-	-	-	-	-	4,165
Office Expenses	2,380	-	-	-	-	-	2,380
Telecommunications	1,785	-	-	-	-	-	1,785
Data Processing	774	-	-	-	-	-	774
Publicity and Publications	594	-	-	-	-	-	594
Employee Recruitment and Develop	476	-	-	-	-	-	476
Dues and Subscriptions	594	-	-	-	-	-	594
Facilities Rental and Taxes	8,215	-	-	-	-	-	8,215

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 302 - Early Learning Educator Grant

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	4,284	-	-	-	-	-	4,284
Expendable Prop 250 - 5000	2,856	-	-	-	-	-	2,856
Total Services & Supplies	\$26,926	-	-	-	-	-	\$26,926
Special Payments							
Dist to Individuals	5,000,000	-	-	-	-	-	5,000,000
Total Special Payments	\$5,000,000	-	-	-	-	-	\$5,000,000
Total Expenditures							
Total Expenditures	5,207,930	-	-	-	-	-	5,207,930
Total Expenditures	\$5,207,930	-	-	-	-	-	\$5,207,930
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions	-	-	-	-	-	-	1
Total Positions	-	-	-	-	-	-	1

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 302 - Early Learning Educator Grant**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.88
Total FTE	-	-	-	-	-	-	0.88

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
5250268	1423772		OAS C0861 A P	PROGRAM ANALYST 2	27	PF	21	3	5,503	115,563	64,748	180,311	1	0.88	
										General Funds	115,563	64,748	180,311		
										Lottery Funds	0	0	0		
										Other Funds	0	0	0		
										Federal Funds	0	0	0		
										Total Funds	115,563	64,748	180,311	1	0.88

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 408 – Critical Reclassifications

Purpose: This package is to align the budgeted position classification, months and office of positions that are out of alignment with their current HR approved classification.

Justification: The Higher Education Coordinating Commission is a relatively young agency that was created from a consolidation of several smaller agencies. Getting all the staff positions correctly classified and budgeted has been an ongoing process and this reclassification package will be the final step in resolving this multi-year budget issue. The reduction in Federal Funds aligns with the current approved indirect rate methodology.

Solution/How Achieved: Reclassification of positions throughout the agency to match current job duties.

Equity Impact: This reclassification will make job descriptions and pay more equitable with expectations throughout the agency.

Staffing Impact: The positions changes outlined below are requested to ensure the success of each program.

Directors Office

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250015	<i>Executive Support Specialist 2</i>	<i>MENN Z0119 AP</i>	(1)	(1.00)	PF
		Total		(1)	(1.00)	

Central Operations

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
to	5250015	Operations & Policy Analyst 2	MMN X0871 AP	1	1.00	PF
		Total		1	1.00	

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 408 – Critical Reclassifications

Research and Data

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250192	Operations & Policy Analyst 4	OAS C0873 AP	(1)	(.25)	PP
to	5250192	Research Analyst 3	UA C1117 AP	1	1.00	PF
Move from	5254080	Information Systems Specialist 8	UA C1488 IP	(1)	(1.00)	PF
to	5254080	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
		Total		0	.75	

Office of Workforce Investments

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
Move from	5250102	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250102	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250200	Administrative Specialist 1	OAS C0107 AP	(1)	(1.00)	PF
to	5250200	Executive Support Specialist 1	MENN Z0118 AP	1	1.00	PF
Move from	5250253	Program Analyst 2	OAS C0861 AP	(1)	(1.00)	PF
to	5250253	Program Analyst 3	OAS C0862 AP	1	1.00	PF
Move from	5250565	Program Analyst 2	OAS C0861 AP	(1)	(.50)	PP
to	5250565	Program Analyst 1	OAS C0860 AP	1	1.00	PF
Move from	5250198	PEM D	MMS X7006 AP	(1)	(1.00)	PF
to	5250198	Operations & Policy Analyst 4	MMN X0873 AP	1	1.00	PF
Move from	5250114	Program Analyst 1	OAS C0860AP	(1)	(1.00)	PF
to	5250114	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Abolish</i>	5250006	<i>Office Specialist 1</i>	<i>UA C0103 AP</i>	(1)	(.24)	PP
<i>Move from</i>	5250018	<i>Operations & Policy Analyst 4</i>	<i>MMN X0873 AP</i>	(1)	(1.00)	PF
to	5250018	Education Program Specialist 2	MMN X2301 AP	1	1.00	PF
<i>Move from</i>	5250050	<i>Education Program Specialist 1</i>	<i>MMN X2300 AP</i>	(1)	(.50)	PP
to	5250050	Operations & Policy Analyst 2	OAS C0871 AP	1	1.00	PF
		Total		(1)	.26	

Office of Student Access and Completion

Action	Position Number	Classification Title	Classification Number	2023-25		
				Pos Count	FTE Count	Pos Type
<i>Move from</i>	5250058	<i>Operations & Policy Analyst 4</i>	<i>OAS C0873 AP</i>	(1)	(.75)	PP
to	5250058	Program Analyst 2	OAS C0861 AP	1	1.00	PF
<i>Move from</i>	5250060	<i>Research Analyst 3</i>	<i>OAS C1117 AP</i>	(1)	(.75)	PP
to	5250060	Administrative Specialist 2	OAS C0108 AP	1	1.00	PF
<i>Move from</i>	5250071	<i>Office Specialist 1</i>	<i>OAS C0103 AP</i>	(1)	(1.00)	PF
to	5250071	Office Specialist 2	OAS C0104 AP	1	1.00	PF
<i>Move from</i>	5250067	<i>Program Analyst 1</i>	<i>OAS C0860 AP</i>	(1)	(1.00)	PF
to	5250067	Program Analyst 2	OAS C0861 AP	1	1.00	PF
		Total		0	.50	

Outcomes/Performance Measures/Benchmarks: A correct alignment of job descriptions with job duties

Revenue Source: \$414,151 General Fund, \$88,879 Other Funds, (\$32,506) Federal Funds

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 408 – Critical Reclassifications

Directors Office

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	(191,563)			(21,204)	(212,767)
Services & Supplies					
Capital Outlay					
Special Payments					
Total	(\$191,563)			(\$21,204)	(\$212,767)

Central Operations

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	220,569			24,410	244,979
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$220,569			\$24,410	\$244,979

Research and Data

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	241,978	(6,106)		(62,696)	173,176
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$241,978	(\$6,106)		(\$62,696)	\$173,176

OFFICE OF STUDENT ACCESS AND COMPLETION

Policy Option Package 408 – Critical Reclassifications

Academic Policy and Authorization

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services		57,256			57,256
Services & Supplies					
Capital Outlay					
Special Payments					
Total		\$57,256			\$57,256

Office of Workforce Investments

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	81,121	28,798		26,984	136,903
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$81,121	\$28,798		\$26,984	\$136,903

Office of Student Access and Completion

POP # 408 Critical Reclassifications	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services	62,046	8,931			70,977
Services & Supplies					
Capital Outlay					
Special Payments					
Total	\$62,046	\$8,931			\$70,977

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications

Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	62,046	-	-	-	-	-	62,046
Total Revenues	\$62,046	-	-	-	-	-	\$62,046
Personal Services							
Class/Unclass Sal. and Per Diem	33,336	-	7,056	-	-	-	40,392
Empl. Rel. Bd. Assessments	28	-	-	-	-	-	28
Public Employees' Retire Cont	5,974	-	1,265	-	-	-	7,239
Social Security Taxes	2,550	-	540	-	-	-	3,090
Paid Family Medical Leave Insurance	134	-	28	-	-	-	162
Worker's Comp. Assess. (WCD)	24	-	-	-	-	-	24
Mass Transit Tax	200	-	42	-	-	-	242
Flexible Benefits	19,800	-	-	-	-	-	19,800
Total Personal Services	\$62,046	-	\$8,931	-	-	-	\$70,977
Total Expenditures							
Total Expenditures	62,046	-	8,931	-	-	-	70,977
Total Expenditures	\$62,046	-	\$8,931	-	-	-	\$70,977
Ending Balance							
Ending Balance	-	-	(8,931)	-	-	-	(8,931)
Total Ending Balance	-	-	(\$8,931)	-	-	-	(\$8,931)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 408 - Critical Reclassifications**

**Cross Reference Name: OSAC
Cross Reference Number: 52500-207-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.50
Total FTE	-	-	-	-	-	-	0.50

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
5250058	1260240	43474	OAS C0861 A P	PROGRAM ANALYST 2	27	PF	24	5	6,051	25,272	16,490	41,762	0	0.25
5250060	1260260	33308	OAS C0108 A P	ADMINISTRATIVE SPECIALIST 2	20	PF	24	3	3,964	528	10,063	10,591	0	0.25
5250067	1244590	28942	OAS C0861 A P	PROGRAM ANALYST 2	27	PF	0	7	6,664	7,536	1,957	9,493	0	0.00
5250071	1244640	26337	OAS C0104 A P	OFFICE SPECIALIST 2	15	PF	0	6	3,629	7,056	1,833	8,889	0	0.00
General Funds										33,336	28,510	61,846		
Lottery Funds										0	0	0		
Other Funds										7,056	1,833	8,889		
Federal Funds										0	0	0		
Total Funds										40,392	30,343	70,735	0	0.50

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-207-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	-	5,606,574	23,152,840	52,169,165	-	-
Total Lottery Funds	-	\$5,606,574	\$23,152,840	\$52,169,165	-	-
Other Funds						
Charges for Services	-	325,543	325,543	325,543	-	-
Admin and Service Charges	-	1,356,021	1,356,021	1,247,899	-	-
Interest Income	-	76,529	76,529	76,529	-	-
Donations	-	15,619,061	15,619,061	16,192,388	-	-
Grants (Non-Fed)	-	73,158	73,158	73,158	-	-
Other Revenues	-	22,557,816	22,649,501	23,556,874	-	-
Transfer In Other	-	250,000	4,062,707	250,000	-	-
Tsfr From Human Svcs, Dept of	-	1,291,518	1,291,518	1,362,407	-	-
Tsfr From Education, Dept of	-	187,293	187,293	187,293	-	-
Total Other Funds	-	\$41,736,939	\$45,641,331	\$43,272,091	-	-
Federal Funds						
Federal Funds	-	136,441	142,896	135,254	-	-
Total Federal Funds	-	\$136,441	\$142,896	\$135,254	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
207 State Financial Aid & Access Programs																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL Included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	Oregon Tribal Student Grant	Oregon Tribal Student Grant (est. 2022), is an investment aimed to eliminate college affordability barriers and foster college success for students who are registered members of Oregon's nine federally recognized Tribes.	9,10,15	7						\$ -	0	0.00	Y	N					Establish permanent grant funding for Tribal students
52500	2	HECC	Oregon Opportunity Grant	the Oregon Opportunity Grant (OOG) is Oregon's largest and oldest state-funded, need-sensitive grant program to help Oregon students with the greatest financial need attain a postsecondary education. Each year, the program helps around 40,000 low-income undergraduate Oregon residents pay for a portion of their college expenses at an Oregon community college, Oregon public university, or Oregon-based private nonprofit 4-year institutions. Oregon students apply for the Opportunity Grant by completing the Free Application for Federal Student Aid (FAFSA), which is also the application for Federal Pell Grants and Federal Direct Student Loans. Undocumented Oregon residents who are not eligible for federal student aid can complete an alternative to the FAFSA, the Oregon Student Aid Application (ORSAA), to apply for the grant. Students may receive the grant for the equivalent of 12 quarters or 8 semesters at full-time enrollment; grants are prorated for partial-year or half-time enrollment. To remain eligible for the grant, students maintain satisfactory academic progress and meet all federal Title IV eligibility requirements, including having no student loan defaults or owing a refund of federal student grant funds	9,10,15	7	173,414,938	12,790,254	22,194,808			\$ 208,400,000			N	N					Increased funding for OOG program to expand eligibility and program participants
52500	3	HECC	Oregon Promise	Oregon Promise is a state grant established in 2015 that helps to cover most tuition costs at any Oregon community college for recent high school graduates and GED® test graduates. Oregon Promise grant funds are available until the student has attempted a total of 90 college credits. There is no limit to the number of years or terms the student can receive the grant, providing the student has not yet reached the 90-credit limit and continues to maintain satisfactory academic progress. To qualify, students must be an Oregon resident and enroll at least half time at an Oregon community college within 6 months of graduation. Applicants must also meet of other eligibility criteria, including completing an Oregon Promise Grant application by their appropriate deadline, filing a FAFSA or ORSAA, and having a cumulative high school GPA of 2.5 or a GED® score of 145 or higher one each test	9,10,15	7	44,252,681					\$ 44,252,681	3	2.50	N	Y					Increased funding for OP program to expand eligibility and program participants
52500	4	HECC	Private Awards	OSAC administers more than 600 individual privately funded scholarship programs to help make college more affordable for Oregon students. Applicants can apply for numerous scholarships by using one common electronic application and submit their entire application and required support documents online at www.OregonStudentAid.gov. In partnership with The Oregon Community Foundation, private individuals, employers, banks, and membership organizations, OSAC coordinates the application and awarding processes the private scholarship programs through a single electronic application process. Many of these scholarships are based on merit and achievement; others are based on need and focus on underserved populations, such as low-income students, adult learners, and first-generation college students. The range of scholarship programs administered by OSAC includes irrevocable trust, partner organizations, annual "pass-through" programs, and employer programs. A partnership of private funds and public administration of this magnitude is unique among all the states.	9,10,15	7		16,294,929				\$ 16,294,929	7	7.00	N	N					
52500	5	HECC	Public Programs	Public programs manages JOBS Plus; Scholarships for Dependent Children of Deceased and Disable Public Safety Officers; Oregon Student Child Care Grant; Oregon Teacher Scholars Scholarships program; and Chafee Education & Training Voucher program.	9,10,15	7	1,342,328		1,758,720			\$ 3,101,048	1	1.00	Y	Y					Increase to grants to students for child care and establish funding for the early learning educator grants

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
202 State Financial Aid & Access Programs																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL Included in Agency Request	
Agcy	Prgm/Div																				
52500	6	HECC	Oregon National Guard	The Oregon National Guard State Tuition Assistance (ONGSTA) program was created by the Oregon Legislative Assembly in 2018. The program provides funding for tuition at Oregon community colleges and public universities for current members of the Oregon National Guard (ONG). The ONGSTA is designed as a "last dollar" program, which means that award calculations first consider all other federal and state grant aid and federal/military tuition assistance the member maybe eligible to receive. Active ONG members who meet the eligibility criteria, have completed basic training, and have not yet earned a baccalaureate degree or higher may receive funds to pay for up to 90 credits at an Oregon community college or up to 180 credits at an Oregon public university, Oregon Health and Science University, or a qualifying private institution that meets the criteria set forth in ORS 348.597(2). ONG members must be enrolled in an undergraduate certificate or degree program at an eligible post-secondary institution	9,10,15	7	4,319,455					135,254	\$ 4,454,709	1	1.50	N	Y				Increased funding for ONGSTA program to support additional eligible students and potential dependents
52500	7	HECC	ASPIRE	ASPIRE (Access to Student assistance Programs in Reach of Everyone) is the state of Oregon's mentoring program to help students access education and training beyond high school. The program is designed to create a college-going culture in middle schools, high schools, and community-based organizations (CBOs) statewide and is currently in more than 150 sites across Oregon. It utilizes more than 1,419 volunteers and mentors more than 9,300 students each year.	9,10,15	7	1,834,772			283,189		\$ 2,117,961	7	5.50	N	Y				Increased staffing and grant funding to support increased FAFSA completion and college readiness.	
52500	8	HECC	Admin	OSAC administers private scholarship and public grant programs to ensure that students receive accurate information about application processes and that all awards are made according to Oregon Administrative Rules or scholarship donor criteria. The office is also responsible for providing outreach to community and professional organizations and for helping students file the Federal Application for Federal Student Aid (FAFSA) and prepare to apply for scholarships through various outreach events and workshops at high schools, colleges, and other venues statewide	9,10,15	4	2,879,923			127,334		\$ 3,007,257	6	5.00	N	Y				Admin support for the Tribal grant, OOG/OP grants, Student child care grants, and early learning educator grants.	
							228,044,097	12,790,254	40,658,980	-	135,254	-	\$ 281,628,585	25	22.50						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITTS

Document criteria used to prioritize activities:

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Support to Community Colleges

SUPPORT TO COMMUNITY COLLEGES

Description

The Community College Support Fund (CCSF) is the primary vehicle for direct state investment in the operations of Oregon's seventeen community colleges.

ORS 350.075(3)(iii)(f) charges the HECC with the responsibility to:

Adopt rules governing the distribution of appropriations from the Legislative Assembly to community colleges, public universities listed in ORS 352.002 and student access programs. These rules must be based on allocation formulas developed in consultation with the state's community colleges and public universities, as appropriate.

The rules governing the distribution of the CCSF are contained in Oregon Administrative Rule Chapter 589 Division 2. Five principles support the policies governing distribution of the CCSF:

1. Access
2. Quality
3. Growth Management
4. Equity
5. Stability

These are described in more detail in 589-003-0100(2)(a-e).

The amount of state funds available for distribution to each community college are defined in two parts: categorical funding and formula funding. Categorical funding is taken off the top before the distribution formula is calculated and includes corrections funding to provide services to inmates, funds to support contracted out-of-district (COD) programs, funds to support targeted investments, and the strategic fund. These are described in OAR 589-002-0120(5) and 589-002-0130 and represent about 1.4% of the total CCSF.

The remainder of the CCSF is distributed through a two-part formula. In part one, a base payment for each community college is calculated using a dollar value per full-time equivalent student (FTE) and the institution's number of weighted, reimbursable FTE enrollment. The base payment per FTE was \$973 in FY2022, with additional weighting for small community college districts. The total percent of the CCSF distribution determined by the base payment is approximately 5.7% of the total.

Part two of the formula considers total public resources (TPR) which includes both state general funds and local property tax revenue to ensure equity; a three-year weighted average of enrollment to ensure stability; and growth management to prevent erosion of the level of funding per student and provide predictability. Approximately 93% of the CCSF is distributed through this portion of the formula which is described in more detail in OAR 589-002-0120(6).

SUPPORT TO COMMUNITY COLLEGES

This program is managed by the Office of Postsecondary Finance and Capital.

SUPPORT TO COMMUNITY COLLEGES

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 – 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$61,603,550
Other Funds	\$(194,905)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$61,408,645

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

SUPPORT TO COMMUNITY COLLEGES

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$(3,832,500)
Other Funds	\$(636,812)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(4,469,312)

SUPPORT TO COMMUNITY COLLEGES

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Special Payments by the standard 5.88 percent inflation rate. Inflation on the CCSF is calculated against a base budget that includes General Fund and local property taxes. Package 050 adjust for anticipated property tax increases in the next biennium.

General Fund	\$29,537,787
Other Funds	\$441,907
Lottery Funds	\$0
Federal Funds	<u>\$0</u>
Total Funds	\$29,969,694

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

The package increases Special Payments by the difference between the standard 4.2 percent inflation rate and 5.3 percent, which is the determined inflation rate for the CCSF, for 2023-25, using a model approved by the Legislature. Inflation on the CCSF is calculated against a base budget and includes General Fund and local property taxes. Policy Package 050 adjust for anticipated property tax increases in the next biennium.

General Fund	\$35,908,263
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	<u>\$0</u>
Total Funds	\$35,908,263

SUPPORT TO COMMUNITY COLLEGES

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs. This package adjusts General fund for anticipated growth in local property taxes for the 2023-25 biennium.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no Technical Adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(3,832,500)	-	-	-	-	-	(3,832,500)
Tsfr From Administrative Svcs	-	-	(636,812)	-	-	-	(636,812)
Total Revenues	(\$3,832,500)	-	(\$636,812)	-	-	-	(\$4,469,312)
Special Payments							
Dist to Comm College Districts	(3,832,500)	-	(636,812)	-	-	-	(4,469,312)
Total Special Payments	(\$3,832,500)	-	(\$636,812)	-	-	-	(\$4,469,312)
Total Expenditures							
Total Expenditures	(3,832,500)	-	(636,812)	-	-	-	(4,469,312)
Total Expenditures	(\$3,832,500)	-	(\$636,812)	-	-	-	(\$4,469,312)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	29,527,787	-	-	-	-	-	29,527,787
Transfer In Other	-	-	441,907	-	-	-	441,907
Total Revenues	\$29,527,787	-	\$441,907	-	-	-	\$29,969,694
Special Payments							
Dist to Local School Districts	59,886	-	-	-	-	-	59,886
Dist to Comm College Districts	29,467,901	-	441,907	-	-	-	29,909,808
Total Special Payments	\$29,527,787	-	\$441,907	-	-	-	\$29,969,694
Total Expenditures							
Total Expenditures	29,527,787	-	441,907	-	-	-	29,969,694
Total Expenditures	\$29,527,787	-	\$441,907	-	-	-	\$29,969,694
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	35,908,263	-	-	-	-	-	35,908,263
Total Revenues	\$35,908,263	-	-	-	-	-	\$35,908,263
Special Payments							
Dist to Local School Districts	72,826	-	-	-	-	-	72,826
Dist to Comm College Districts	35,835,437	-	-	-	-	-	35,835,437
Total Special Payments	\$35,908,263	-	-	-	-	-	\$35,908,263
Total Expenditures							
Total Expenditures	35,908,263	-	-	-	-	-	35,908,263
Total Expenditures	\$35,908,263	-	-	-	-	-	\$35,908,263
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 202 – Open Education Resources (OER)

Purpose: The purpose of this package is to permanently fund the statewide OER program with general funds.

Justification: Expensive textbooks often force students to choose between paying for food, rent, and other basic needs, or being prepared for class. The cost of course materials can become a barrier to student success, and can have a negative impact on retention, time spent seeking a degree or certification, and degree or certification completion. Textbook costs have a measurable impact on students. Of approximately 4,000 students surveyed nationally, 63% skipped buying or renting a textbook, 17% skipped purchasing an access code, and 90% worried that not purchasing course materials would impact their grade.¹ A survey of approximately 21,000 students in Florida further found that 43% took fewer courses, 36% earned a poor grade, and 23% dropped a course.² Data from Oregon’s Higher Education Coordinating Commission (HECC) shows that statewide, books and supplies are 6% of the average total cost of attendance, an estimated \$1,415 per year; meanwhile, 43% of public community college and university students in Oregon were unable to meet their expenses via expected resources (family contributions, student earnings, and grant aid), and 31% of Oregon students take out federal loans, which correlates with lower graduation rates.³

The cost of textbooks is small compared with the total cost of attendance. Yet research shows that financial aid does not fully cover the cost of higher education, and therefore seemingly small additional expenses can create an emergency that results in students dropping out despite their loan obligations.⁴ In fact, most emergency aid, in the form of campus vouchers, emergency loans, and unrestricted grants, is likely to be for dollar amounts of just \$100-\$500.⁵ The cost of course materials is significant and is the one component of the total cost of attendance that faculty can directly control. Compared with other ways to spend public funds to lower the cost of attendance, support for course redesign with affordable materials is effective and high impact.⁶

One-time grant revenue from the US Department of Education, the Hewlett Foundation, and GEER II enabled the OER program to increase capacity for two existing positions at Institutions and fund two new positions at Institutions to support innovative projects designing high-quality, affordable course materials with an equity lens. The increase in personnel capacity has enabled the program to pilot innovative new activities that offer greater support for faculty designing high-quality, affordable courses with an equity lens. Activities include building infrastructure and training for faculty and support roles on equity-based course design; translating OER into languages other than English; and developing openly licensed, subject-specific pathway materials that center diverse student experiences and align with statewide workforce and transfer initiatives. Further, because these projects are openly licensed and designed to be relevant across Oregon institutions, they are flexible and ready for widespread adoption or adaptation.

Permanent funding at this level would allow these outcomes to continue.

¹ U.S. Student Public Interest Research Group. (2020). *Fixing the Broken Textbook Market*. <https://uspirg.org/reports/usp/fixing-broken-textbook-market>

² Florida Virtual Campus. (2019). *2018 Student Textbook and Course Materials Survey*. <https://dlss.flvc.org/colleges-and-universities/research/textbooks>. Florida’s survey instrument will be administered in Oregon in 2022, led by Stefanie Buck at Oregon State University.

³ Higher Education Coordinating Commission. (2021, June 15). *Statewide Snapshot*. <https://www.oregon.gov/highered/research/Pages/snapshots.aspx>

⁴ Goldrick-Rab, S., Broton, K., & Eisenberg, D. (2015, December). *Hungry to Learn: Addressing Food & Housing Insecurity among Undergraduates*. <https://hope4college.com/hungry-to-learn-addressing-food-housing-insecurity-among-undergraduates/>

⁵ Kruger, K., Parnell, A., & Wesaw, A. (2016). *Landscape Analysis of Emergency Aid Programs*. https://www.naspa.org/images/uploads/main/Emergency_Aid_Report.pdf

⁶ Open Oregon Educational Resources. (2019, March 15). *Small Dollar Amounts Are Significant*. <https://openoregon.org/small-dollar-amounts-are-significant/>

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 202 – Open Education Resources (OER)

Solution/How Achieved: With sustained funding, HECC can ensure the continued development and maintenance of equity-based, openly licensed courses aligned to statewide initiatives.

Equity Impact: While the cost of textbooks affects all students, it is the underrepresented students that are least able to afford this cost.

Staffing Impact: None

Outcomes/Performance Measures/Benchmarks:

- Increased support for faculty to redesign courses and create or adapt openly licensed course materials, resulting in increased adoption of OER.
- Increased student savings on course materials through greater use of OER in colleges and universities.
- Improved student outcomes through culturally responsive, openly licensed course design.
- Increased outreach to college and university librarians, distance learning, accessibility, bookstore, and other support staff who rely on statewide resources for implementation of OER.
- More efficiency in management of statewide funds through increased program capacity.

Revenue Source: \$2,415,600 General Fund

POP #202 – Open Education Resources (OER)	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	2,415,600				2,415,600
Total	\$2,415,600				\$2,415,600
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 202 - Open Education Resources

Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	2,415,600	-	-	-	-	-	2,415,600
Total Revenues	\$2,415,600	-	-	-	-	-	\$2,415,600
Special Payments							
Dist to Comm College Districts	2,415,600	-	-	-	-	-	2,415,600
Total Special Payments	\$2,415,600	-	-	-	-	-	\$2,415,600
Total Expenditures							
Total Expenditures	2,415,600	-	-	-	-	-	2,415,600
Total Expenditures	\$2,415,600	-	-	-	-	-	\$2,415,600
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 204 - Cybersecurity

Purpose: Cyberthreats and ransomware attacks have become significant operational concerns for educational institutions around the country over the past several years and have become more pronounced since the onset of the COVID-19 pandemic. These threats and attacks aim to hold institutional, employee and student data hostage for ransom or to take personal data for monetary gain. Adequately resourcing cybersecurity initiatives for Oregon higher education institutions is an investment in risk reduction not only for cyberthreats, but for mission continuity in the face of the increasing sophistication of attackers.

The public universities and community colleges are requesting a total of \$33.8 million in ongoing, biennial funding to address cybersecurity needs.

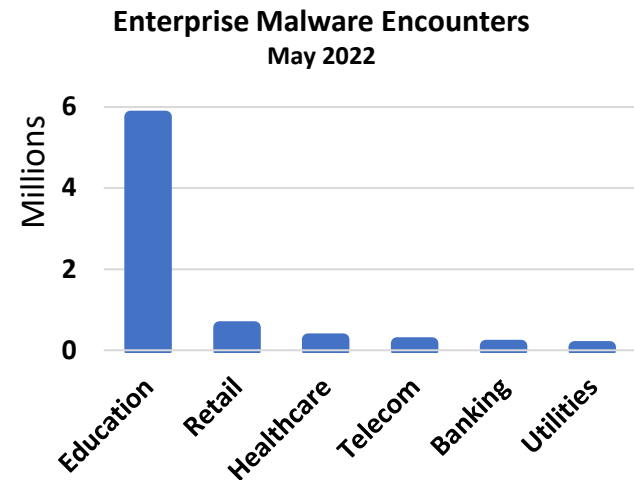
Justification: During the first quarter of 2021, the education sector, including K-12 and higher education, accounted for nearly 10% of globally reported cyberattacks, compared with 7.5% during the first quarter of 2020. At least 26 ransomware attacks involved colleges and universities in 2020, according to an analysis by security software company Emsisoft. This may be due, in part, to perceived increased financial return opportunities for a cyber-attack at institutions with sizeable endowments, financial resources and payroll.

Analysis provided by Microsoft Security Intelligence, accessed on June 5, 2022 at <https://www.microsoft.com/en-us/wdsi/threats>, shows that within the last 30 days, education is by far the most affected sector for malware encounters. They report 6,962,708 enterprise malware encounters in the last 30 days with 83% of them affecting education outpacing other industries including retail, healthcare, telecommunications, financial services, and utilities as shown in the chart at right.

Vulnerability to cyberthreats increased during the pandemic as the shift to remote learning and remote work opened up thousands of access points via laptops, tablets and smartphones on networks not controlled by an institution which makes it harder to protect against costly mistakes. Moreover, the pivot to remote learning further decentralized higher education's data management environment. Institutions with a statewide impact and presence face greater cyber risks and must provide security at a larger number of distributed sites, i.e. OSU's Extension program and agricultural research stations.

The institutions collect sensitive financial data on their students creating the potential for identify theft should an institution's data be hacked. More collaboration and data sharing with third-party organizations adds to the risk. Also, research programs at universities create additional risks that include the potential theft of research results by foreign state attackers, the possibility of interference with sensitive research equipment, and collections of research data that can include sensitive personal information.

How Achieved: The institutions are using industry-accepted risk frameworks like the National Institute for Standards and Technology (NIST) Cybersecurity Framework (CSF) to identify risk mitigation efforts. The investments outlined in this proposal are grounded in mitigating the highest risks identified by this type of analysis.



SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 204 - Cybersecurity

	Cost	Includes
Technical/Regional Universities	\$3.7M	Information security manager, firewall replacement/enhancement, cloud services, data loss prevention software
Research Intensive Universities	\$18.1M	Additional IT security staffing, technology solutions for intrusion detection and prevention, additional training
Community Colleges	\$12.0M	Statewide Security Operations Center as a subscription
Total Funding	\$33.8M	

The universities are requesting \$21.8 million to improve cybersecurity across their nine campuses. This includes \$500,000 for all universities to respond to drastically increasing costs for insurance; \$430,000 a year for each of the technical and regional universities; \$2.75 million annually for OSU; \$3.25 million annually for UO; and \$3.0 million annually for PSU. All of these include a need for additional personnel, technology approaches such as securing cloud access and ensuring intrusion detection, and training.

For the technical/regional universities, this includes an information security manager position for each, firewall replacement/enhancement, cloud services for visibility and monitoring, and data loss prevention software. For the three larger, research-intensive universities, this includes additional IT staffing, added technology solutions for intrusion detection and prevention, and additional training.

The community colleges are requesting \$12.0 million based on a collaborative recommendation from the chief information officers across the colleges. They explored both shared and institution-level solutions. They recommend the procurement of a statewide Security Operations Center as a subscription. Portland Community College has served as the “proof of concept” institution as the first to use the service. They report good results.

Equity Impact: There is no specific equity impact as a result of this proposal. However, cybersecurity threats have the potential to affect all students, staff, and faculty alike.

Staffing Impact: None.

Outcomes: The proposed funding is intended to help institutions:

- Increase cyber resilience by increasing the speed to detect and respond to cyber actors who are more often using automated tools to attack institutions’ systems.
- Undertake key hardening actions, such as providing for secure remote access systems, network intrusion detection, and investments in key partners to assist in addressing threats.
- Protect investments and existing priorities within IT budgets around distributed learning initiatives, research, outreach and engagement. There are pressures on IT budgets driven by inflation and increases in vendor pricing that will cause painful tradeoffs. One university example is the increase in the self-retention deductible for cyber insurance from \$100,000 in 2019 to \$1 million in 2021. The deductible for ransomware is \$2.5 million.

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 204 - Cybersecurity

Revenue Source: \$33,800,000 General Fund

Support to Community Colleges:

POP #204 – Cybersecurity	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	12,000,000				12,000,000
Total	\$12,000,000				\$12,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

Support to Public Universities:

POP #204 – Cybersecurity	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	21,800,000				21,800,000
Total	\$21,800,000				\$21,800,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 204 - Cybersecurity

Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	12,000,000	-	-	-	-	-	12,000,000
Total Revenues	\$12,000,000	-	-	-	-	-	\$12,000,000
Special Payments							
Dist to Comm College Districts	12,000,000	-	-	-	-	-	12,000,000
Total Special Payments	\$12,000,000	-	-	-	-	-	\$12,000,000
Total Expenditures							
Total Expenditures	12,000,000	-	-	-	-	-	12,000,000
Total Expenditures	\$12,000,000	-	-	-	-	-	\$12,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 207 – Community College Support Fund

Purpose:

Under ORS 350.095, the Higher Education Coordinating Commission is authorized to request funding for educational and general operations at the state’s community colleges. State funding provides a stable foundation of support allowing the colleges to offer universal access and to focus on equity and student success in alignment with the state’s higher education goals. Sufficient state funding can also improve student affordability.

The 9.3% (\$65.1 million) CSL increase above the 2021-23 LAB is less than the base funding need calculated by the colleges. The request is for a total of \$140.8 million in additional general fund support composed of two parts. The first part is \$90.8 million above CSL to recognize the base funding need during the 2023-25 biennium. The second part is \$50 million in one-time transition funding, equal to roughly half of the colleges’ 2021-23 operating deficit, designed to facilitate the transition to an emerging enrollment reality.

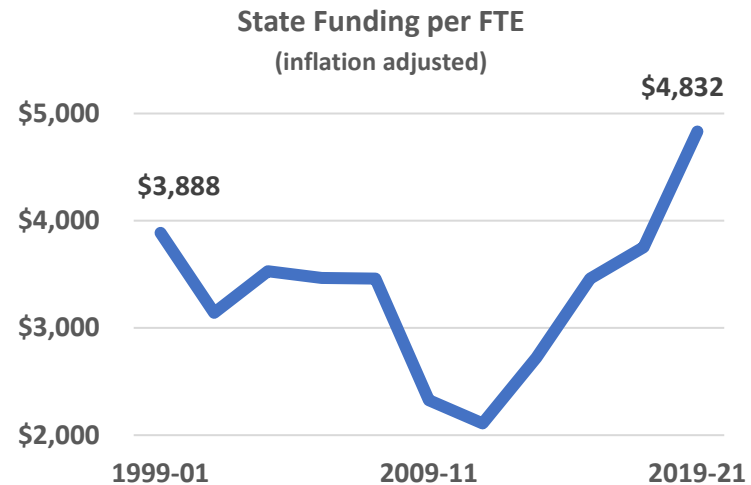
With annual enrollment declines throughout the past decade and demographic challenges suggesting a continually austere enrollment environment, the colleges face potentially traumatic structural changes. Transition funding may help blunt the volatility of those changes minimizing the impact to students.

Justification:

Public Investment in Oregon Higher Education

According to the 2021 State Higher Education Finance (SHEF) Report, from 2016-2021, public funding per full-time student equivalent (FTE) has increased nominally by 39%. And yet the state funding per student of \$5,580 is 37% below the national average of \$8,859. Oregon ranks 13th in the nation in public funding per student for the 2-year sector and is 8% above the national average.

As the chart at right demonstrates, when adjusted for inflation, funding per FTE has increased by 24% since the 1999-01 biennium. The economic recession following 2001 led to significant state funding declines followed by the great recession that began in 2009. The state has substantially increased funding since then, and when adjusted for inflation, it has been able to recover from the significant declines experienced during the previous two recessions. The recent increase in funding is due more to enrollment declines than any other cause.



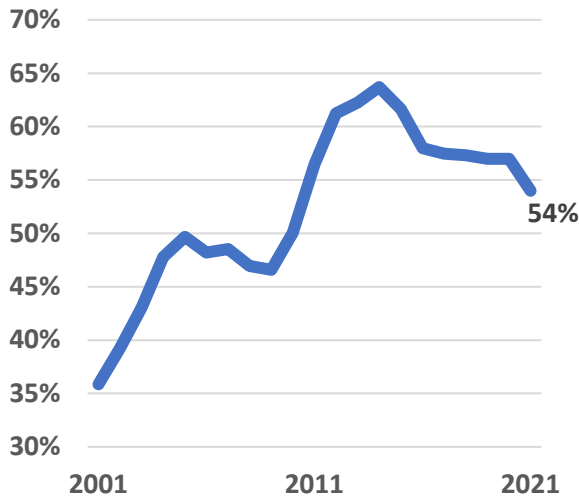
The Impact of Tuition and Fee Increases and Financial Aid Funding

In order to make up for reduced state funding, and to continue serving Oregon resident students, many institutions have had to increase tuition and mandatory fee rates. According to the 2021 SHEF, from 2011-2021, net tuition and fee revenue increased by 41% in Oregon compared to 17% nationally. The net tuition and fee revenue collected per student of \$8,636 in Oregon is 28% above the national average of \$6,723. This is consistent with other western states. Relying on students to pay the majority of the cost of their education reduces affordability over time.

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 207 – Community College Support Fund

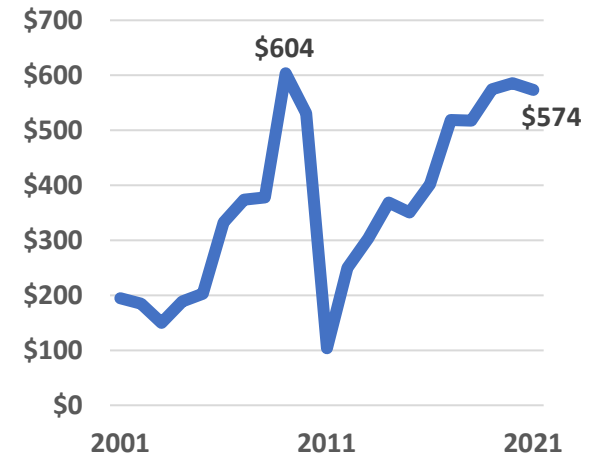
Student Share of Educational Cost



Net tuition/fee revenue is 54% of total institutional revenue compared to 42% nationally. In 2001, 36% of total institutional revenue came from tuition and fees charged to students. This means students are now paying a larger share of the total cost of their education as shown in the chart to the left.

At the same time, financial aid funding per student has stagnated since the great recession. State funding for financial aid per FTE is \$574 or 38% below the national average of \$921. When adjusted for inflation, state funding for financial aid has dropped 5% from the pre-great recession high as shown at right.

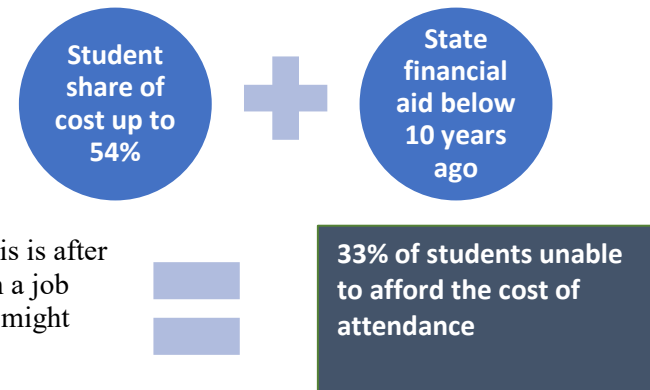
Financial Aid Funding per FTE (inflation adjusted)



Effect on Student Affordability

Combining the effect of students paying for a larger share of the total cost of education with state financial aid funding below the level it was a decade ago, leads to a less affordable college experience for Oregon students.

According to HECC data, for students who have applied for financial aid, 33% of community college students are unable to meet the cost of attendance. This is after accounting for family contributions, financial aid and estimated student earnings from a job while in college. With 30-40% of students not applying for financial aid, this number might actually be higher than currently measured.



How Achieved:

Improving Outcomes for College Completers

Student outcomes are directly affected by state funding as outlined in a report published by the Federal Reserve Bank of New York titled, *State Investment in Higher Education: Effects on Human Capital Formation, Student Debt, and Long-Term Financial Outcomes of Students*. The report found that for every additional \$1,000 per student a state spends for higher education:

SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 207 – Community College Support Fund

- Decreases the likelihood of loan defaults (of all kinds of loans)
- Increases the credit scores an average of 13 points and the average income of the zip code of residence by \$3,300 for college completers

This report demonstrates a clear correlation between state funding and community college student outcomes. Additional state funding will reduce the proportion of cost the student is responsible for and will lower the overall percentage of students unable to afford the cost of attendance.

Keeping Tuition Increases at or below 3.0%

Further, the HECC Strategic Roadmap calls for an increase in public investment to meet Oregon’s postsecondary goals. Adequate and sustained levels of public investment will help minimize tuition increases and build programs and services to equitably serve learners. This investment will accomplish both and should allow the colleges to keep average annual tuition and mandatory fee increases at or below 3.0% through 2025.

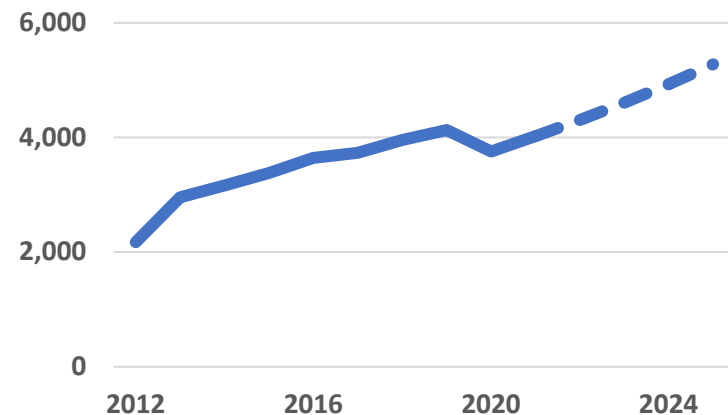
Equity Impact:

Increased completions awarded to underrepresented students

The number of annual completions awarded to underrepresented Oregonians enrolled in community colleges has grown 7% annually during the past decade to 3,758 during academic year 2020. The percent of completions awarded is now at 28% of total completions up from 16% in 2011.

A similar rate of growth during the next biennium implies approximately 1,500 additional, annual completions to underrepresented students by 2025 as shown in the chart at right.

Completions by Underrepresented Students



Staffing Impact: None.

Outcomes:

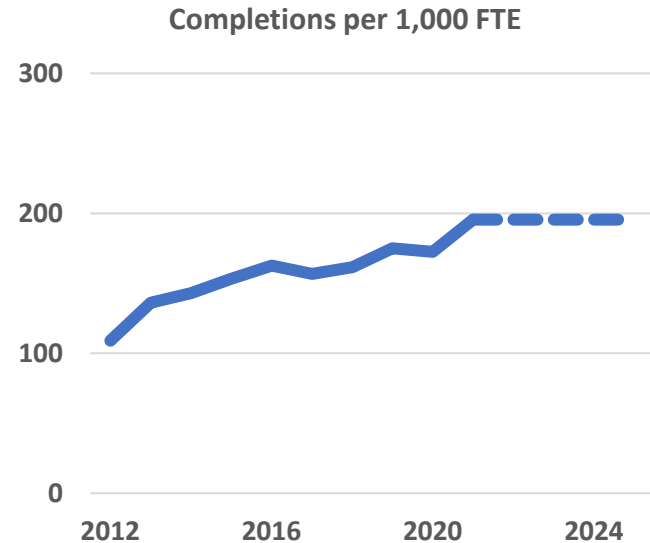
SUPPORT TO COMMUNITY COLLEGES

Policy Option Package 207 – Community College Support Fund

Increased completions overall and per 1,000 FTE

The total number of annual completions, including Oregon transfer module completers, from the community colleges has grown 72% since 2007 from 7,672 to 13,193. Enrollment (FTE) has decreased 27% during that same time period. As a result, the number of completions per 1,000 FTE has grown by 136% since 2007 from 83 to 196.

With recent enrollment declines, the number of completions per 1,000 FTE is expected to remain consistent as shown on the chart at right. However, if growth can be expected in the total number of completions overall, similar to historical patterns, then an additional 1,600 total completions per year will be added by 2025.



Revenue Source: \$140,850,603 General Fund. The request is for a total of \$140.8 million in additional general fund support composed of two parts. The first part is \$90.8 million above CSL to recognize the base funding need during the 2023-25 biennium. The second part is \$50 million in *one-time* transition funding, equal to roughly half of the colleges’ 2021-23 operating deficit, designed to facilitate the transition to an emerging enrollment reality.

POP #207 Community College Support Fund	2023-25				
	GF	OF	LF	FF	Total Funds
Expenditure Category					
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	140,850,603				140,850,603
Total	\$140,850,603				\$140,850,603
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 207 - Community College Support Fund**

**Cross Reference Name: Support to Community Colleges
Cross Reference Number: 52500-208-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	140,850,603	-	-	-	-	-	140,850,603
Total Revenues	\$140,850,603	-	-	-	-	-	\$140,850,603
Special Payments							
Dist to Comm College Districts	140,850,603	-	-	-	-	-	140,850,603
Total Special Payments	\$140,850,603	-	-	-	-	-	\$140,850,603
Total Expenditures							
Total Expenditures	140,850,603	-	-	-	-	-	140,850,603
Total Expenditures	\$140,850,603	-	-	-	-	-	\$140,850,603
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Higher Education Coordinating Commission
2023-25 Biennium**

**Agency Number: 52500
Cross Reference Number: 52500-208-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Other Revenues	-	70,563	70,563	70,563	-	-
Transfer In Other	-	10,370,459	10,370,459	10,812,366	-	-
Tsfr From Administrative Svcs	-	636,812	636,812	-	-	-
Tsfr From Revenue, Dept of	-	80,563	80,563	80,563	-	-
Total Other Funds	-	\$11,158,397	\$11,158,397	\$10,963,492	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
2023-25 Support to Community Colleges																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	SCC	The Community College Support Fund (CCSF) is the primary vehicle for direct state investment in the operations of Oregon's seventeen community colleges.	1,2,3,4,5,6,9,10,11,12	7	768,478,613		10,963,492			\$ 779,442,105			N	Y					Increase to CCSF for ongoing funding and one-time funding for 2023-25. Establish funding for cybersecurity, and establish permanent general fund resources for Open Education Resources
							768,478,613	-	10,963,492	-	-	\$ 779,442,105	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Public University Ops & Student Support

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT

Description

The Public University Support Fund (PUSF) is the primary vehicle for direct state investment in the operations of Oregon's seven public universities. ORS 350.075(3)(iii)(f) charges the HECC with the responsibility to:

Adopt rules governing the distribution of appropriations from the Legislative Assembly to community colleges, public universities listed in ORS 352.002 and student access programs. These rules must be based on allocation formulas developed in consultation with the state's community colleges and public universities, as appropriate.

The Student Success and Completion Model (SSCM) which allocates the PUSF based on resident degree and certificate completions, enrollment, institution mission, and the success of underserved student populations, replaced a primarily enrollment driven model called the Resource Allocation Model (RAM). The SSCM was reviewed most recently during 2020 consistent with the intent of reviewing the formula every five years. While the policy priorities remain the same, the review resulted in minor, technical changes to the formula.

The current version of the SSCM is comprised of three funding categories:

- **Mission Support (MS) Funding** to support the regional, research, and public service missions and activities of each university. There are four components: base funding, regional access, research support, and public services. The amount devoted to MS is 17% of the total PUSF, and grows by the lesser of inflation or growth in the total PUSF appropriation.
- **Activity-Based Funding (ABF)** distributes resources based on student credit hour (SCH) completions of Oregon resident undergraduate and graduate students. Currently 33% of formula funding is allocated to this category.
- **Outcomes Based Funding (OBF)** rewards degree and certificate completions by Oregon resident students. Completions by targeted students (underrepresented racial/ethnic groups, low-income, rural and military veterans) and those in academic disciplines in high-demand and high-reward fields (STEM, Health, Bilingual Education) earn additional resources through the allocation formula. Currently 50% of formula funding is allocated to this category.

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT

Each of these areas are based on the following data and resulting calculations:

Category	Data	Calculation
Mission Support Funding	<ul style="list-style-type: none"> • Base Funding, regional access, and public service funding is based on resident FTE • Research Support – three-year average of research expenditures 	<ul style="list-style-type: none"> • Base funding of \$2.9M, variable based on resident FTE for smaller institutions. • Regional access funding based on resident FTEs, a funding amount per FTE, and institutional size. • Research support average proportional share, capped of \$2.5M per institution and \$5M total. • Public services \$330 per resident FTE, maximum of \$4.7 per institution.
Activity-Based Funding	<ul style="list-style-type: none"> • Three-year average of Student Credit Hour (SCH) completions by discipline (CIP) and student level 	<ul style="list-style-type: none"> • After removing Mission Support funding from the total PUSF allocation, 40 percent of remaining funding is allocated to ABF. • Average multiplied by cost weights corresponding to discipline and student level.
Outcomes Based Funding	<ul style="list-style-type: none"> • Three-year average of resident degree and certificate completions by discipline and student level; includes non-resident doctoral degrees • Three-year average of resident, baccalaureate transfer degrees. • Three-year average of underrepresented student completions (resident baccalaureate) 	<ul style="list-style-type: none"> • Degrees at all levels are funded: BA/BS through PhDs, including graduate certificates • Cost-weighting adjustments are made to reflect program duration and type • Additional weighting awarded for BA/BS degrees earned by underrepresented students and degrees in high-demand and high-reward areas • Allocations for transfer students are discounted relative to non-transfer students • Bonus allocation for transfer students from an Oregon Community College

This program is managed by the Office of Postsecondary Finance and Capital.

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$59,355,669
Other Funds	\$(7,500,000)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$51,855,669

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-ins for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-outs for this program.

General Fund	\$(11,620,000)
Other Funds	\$(7,500,000)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(19,120,000)

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT

ESSENTIAL PACKAGES

This package increases Special Payments by the standard 5.88 percent inflation rate. Inflation on the PUSF is calculated using a legislatively approved model, which is similar to the CSL model used for Community Colleges.

General Fund	\$37,845,005
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<u>Total Funds</u>	<u>\$37,845,005</u>

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

The package increases Special Payments by the difference between the standard 4.2 percent inflation rate and 5.88 percent, which is the determined inflation rate for the CCSF, for 2021-23, using a model approved by the Legislature.

General Fund	\$33,130,664
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<u>Total Funds</u>	<u>\$33,130,664</u>

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<u>Total Funds</u>	<u>\$0</u>

PUBLIC UNIVERSITY OPS AND STUDENT SUPPORT ESSENTIAL PACKAGES

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<hr/>	
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Public University Ops & Student Support
Cross Reference Number: 52500-209-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(11,620,000)	-	-	-	-	-	(11,620,000)
Other Revenues	-	-	(4,000,000)	-	-	-	(4,000,000)
Tsfr From Administrative Svcs	-	-	(3,500,000)	-	-	-	(3,500,000)
Total Revenues	(\$11,620,000)	-	(\$7,500,000)	-	-	-	(\$19,120,000)
Special Payments							
Spc Pmt to Public Universities	(11,250,000)	-	(7,500,000)	-	-	-	(18,750,000)
Other Special Payments	(370,000)	-	-	-	-	-	(370,000)
Total Special Payments	(\$11,620,000)	-	(\$7,500,000)	-	-	-	(\$19,120,000)
Total Expenditures							
Total Expenditures	(11,620,000)	-	(7,500,000)	-	-	-	(19,120,000)
Total Expenditures	(\$11,620,000)	-	(\$7,500,000)	-	-	-	(\$19,120,000)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Public University Ops & Student Support
 Cross Reference Number: 52500-209-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	37,845,005	-	-	-	-	-	37,845,005
Total Revenues	\$37,845,005	-	-	-	-	-	\$37,845,005
Special Payments							
Spc Pmt to Public Universities	5,318,358	-	-	-	-	-	5,318,358
Other Special Payments	32,526,647	-	-	-	-	-	32,526,647
Total Special Payments	\$37,845,005	-	-	-	-	-	\$37,845,005
Total Expenditures							
Total Expenditures	37,845,005	-	-	-	-	-	37,845,005
Total Expenditures	\$37,845,005	-	-	-	-	-	\$37,845,005
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 032 - Above Standard Inflation

Cross Reference Name: Public University Ops & Student Support
 Cross Reference Number: 52500-209-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	33,130,664	-	-	-	-	-	33,130,664
Total Revenues	\$33,130,664	-	-	-	-	-	\$33,130,664
Special Payments							
Spc Pmt to Public Universities	3,685,154	-	-	-	-	-	3,685,154
Other Special Payments	29,445,510	-	-	-	-	-	29,445,510
Total Special Payments	\$33,130,664	-	-	-	-	-	\$33,130,664
Total Expenditures							
Total Expenditures	33,130,664	-	-	-	-	-	33,130,664
Total Expenditures	\$33,130,664	-	-	-	-	-	\$33,130,664
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 204 - Cybersecurity

Purpose: Cyberthreats and ransomware attacks have become significant operational concerns for educational institutions around the country over the past several years and have become more pronounced since the onset of the COVID-19 pandemic. These threats and attacks aim to hold institutional, employee and student data hostage for ransom or to take personal data for monetary gain. Adequately resourcing cybersecurity initiatives for Oregon higher education institutions is an investment in risk reduction not only for cyberthreats, but for mission continuity in the face of the increasing sophistication of attackers.

The public universities and community colleges are requesting a total of \$33.8 million in ongoing, biennial funding to address cybersecurity needs.

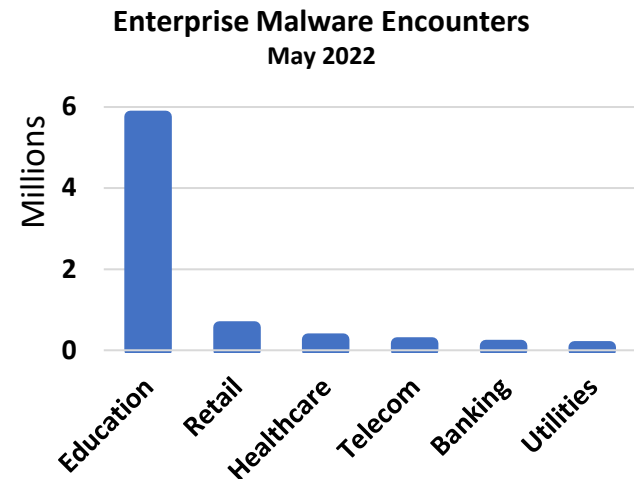
Justification: During the first quarter of 2021, the education sector, including K-12 and higher education, accounted for nearly 10% of globally reported cyberattacks, compared with 7.5% during the first quarter of 2020. At least 26 ransomware attacks involved colleges and universities in 2020, according to an analysis by security software company Emsisoft. This may be due, in part, to perceived increased financial return opportunities for a cyber-attack at institutions with sizeable endowments, financial resources and payroll.

Analysis provided by Microsoft Security Intelligence, accessed on June 5, 2022 at <https://www.microsoft.com/en-us/wdsi/threats>, shows that within the last 30 days, education is by far the most affected sector for malware encounters. They report 6,962,708 enterprise malware encounters in the last 30 days with 83% of them affecting education outpacing other industries including retail, healthcare, telecommunications, financial services, and utilities as shown in the chart at right.

Vulnerability to cyberthreats increased during the pandemic as the shift to remote learning and remote work opened up thousands of access points via laptops, tablets and smartphones on networks not controlled by an institution which makes it harder to protect against costly mistakes. Moreover, the pivot to remote learning further decentralized higher education's data management environment. Institutions with a statewide impact and presence face greater cyber risks and must provide security at a larger number of distributed sites, i.e. OSU's Extension program and agricultural research stations.

The institutions collect sensitive financial data on their students creating the potential for identify theft should an institution's data be hacked. More collaboration and data sharing with third-party organizations adds to the risk. Also, research programs at universities create additional risks that include the potential theft of research results by foreign state attackers, the possibility of interference with sensitive research equipment, and collections of research data that can include sensitive personal information.

How Achieved: The institutions are using industry-accepted risk frameworks like the National Institute for Standards and Technology (NIST) Cybersecurity Framework (CSF) to identify risk mitigation efforts. The investments outlined in this proposal are grounded in mitigating the highest risks identified by this type of analysis.



PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 204 - Cybersecurity

	Cost	Includes
Technical/Regional Universities	\$3.7M	Information security manager, firewall replacement/enhancement, cloud services, data loss prevention software
Research Intensive Universities	\$18.1M	Additional IT security staffing, technology solutions for intrusion detection and prevention, additional training
Community Colleges	\$12.0M	Statewide Security Operations Center as a subscription
Total Funding	\$33.8M	

The universities are requesting \$21.8 million to improve cybersecurity across their nine campuses. This includes \$500,000 for all universities to respond to drastically increasing costs for insurance; \$430,000 a year for each of the technical and regional universities; \$2.75 million annually for OSU; \$3.25 million annually for UO; and \$3.0 million annually for PSU. All of these include a need for additional personnel, technology approaches such as securing cloud access and ensuring intrusion detection, and training.

For the technical/regional universities, this includes an information security manager position for each, firewall replacement/enhancement, cloud services for visibility and monitoring, and data loss prevention software. For the three larger, research-intensive universities, this includes additional IT staffing, added technology solutions for intrusion detection and prevention, and additional training.

The community colleges are requesting \$12.0 million based on a collaborative recommendation from the chief information officers across the colleges. They explored both shared and institution-level solutions. They recommend the procurement of a statewide Security Operations Center as a subscription. Portland Community College has served as the “proof of concept” institution as the first to use the service. They report good results.

Equity Impact: There is no specific equity impact as a result of this proposal. However, cybersecurity threats have the potential to affect all students, staff, and faculty alike.

Staffing Impact: None.

Outcomes: The proposed funding is intended to help institutions:

- Increase cyber resilience by increasing the speed to detect and respond to cyber actors who are more often using automated tools to attack institutions’ systems.
- Undertake key hardening actions, such as providing for secure remote access systems, network intrusion detection, and investments in key partners to assist in addressing threats.
- Protect investments and existing priorities within IT budgets around distributed learning initiatives, research, outreach and engagement. There are pressures on IT budgets driven by inflation and increases in vendor pricing that will cause painful tradeoffs. One university example is the increase in the self-retention deductible for cyber insurance from \$100,000 in 2019 to \$1 million in 2021. The deductible for ransomware is \$2.5 million.

PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 204 - Cybersecurity

Support to Community Colleges:

POP #204 – Cybersecurity	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	12,000,000				12,000,000
Total	\$12,000,000				\$12,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

Support to Public Universities:

POP #204 – Cybersecurity	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	21,800,000				21,800,000
Total	\$21,800,000				\$21,800,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 204 - Cybersecurity

Cross Reference Name: Public University Ops & Student Support
Cross Reference Number: 52500-209-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	21,800,000	-	-	-	-	-	21,800,000
Total Revenues	\$21,800,000	-	-	-	-	-	\$21,800,000
Special Payments							
Spc Pmt to Public Universities	21,800,000	-	-	-	-	-	21,800,000
Total Special Payments	\$21,800,000	-	-	-	-	-	\$21,800,000
Total Expenditures							
Total Expenditures	21,800,000	-	-	-	-	-	21,800,000
Total Expenditures	\$21,800,000	-	-	-	-	-	\$21,800,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 206 – Public University Support Fund

Purpose:

Under ORS 350.095, the Higher Education Coordinating Commission is authorized to request funding for educational and general operations at the state’s public universities. State funding provides a stable foundation of support allowing the universities to offer regional access and public services as well as to focus on equity and student completions in alignment with the state’s higher education goals. Sufficient state funding can also improve student affordability.

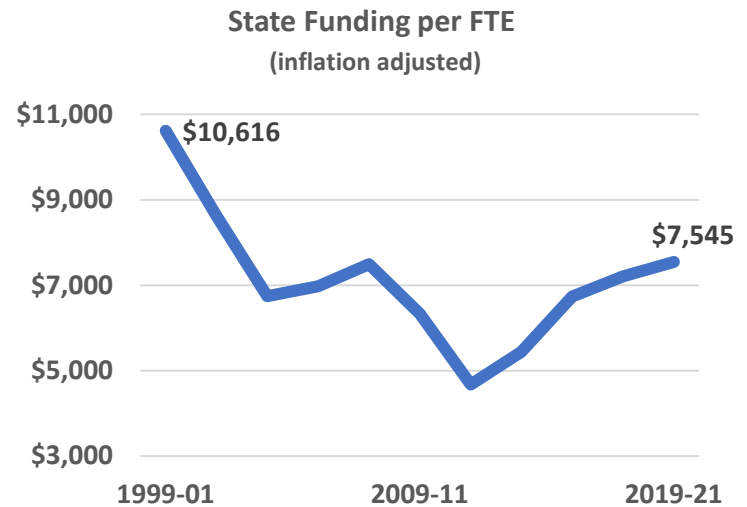
The 7.9% (\$70.9 million) CSL increase over the 2021-23 LAB is less than the base funding need calculated by the universities. The request is for \$21.5 million in additional general fund support above CSL to recognize the actual costs associated with sustaining public university programs and staffing levels without large tuition increases.

Justification:

Public Investment in Oregon Higher Education

According to the 2021 State Higher Education Finance (SHEF) Report, from 2016-2021, public funding per full-time student equivalent (FTE) has increased nominally by 39%. And yet the state funding per student of \$5,580 is 37% below the national average of \$8,859. Oregon ranks 46th in the nation in public funding per student for the 4-year sector.

As the chart at right demonstrates, when adjusted for inflation, funding per FTE has dropped by 29% since the 1999-01 biennium. The economic recession following 2001 led to significant state funding declines followed by the great recession that began in 2009. The state has substantially increased funding since then, but when adjusted for inflation, it has not been enough to recover the significant declines experienced during the previous two recessions.



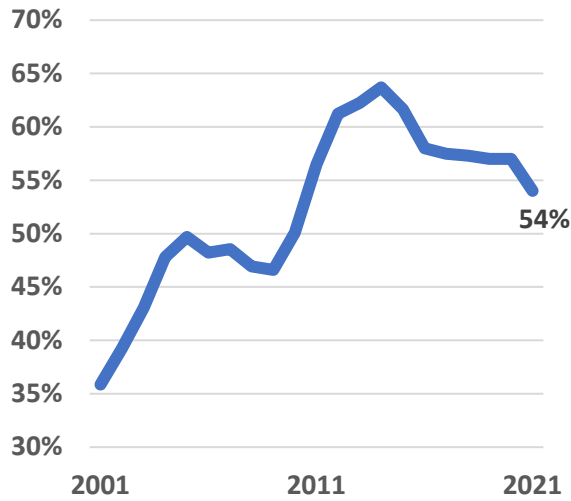
The Impact of Tuition and Fee Increases and Financial Aid Funding

In order to make up for reduced state funding, and to continue serving Oregon resident students, many institutions have had to increase tuition and mandatory fee rates. According to the 2021 SHEF, from 2011-2021, net tuition and fee revenue increased by 41% in Oregon compared to 17% nationally. The net tuition and fee revenue collected per student of \$8,636 in Oregon is 28% above the national average of \$6,723. This is consistent with other western states. Relying on students to pay the majority of the cost of their education reduces affordability over time.

PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 206 – Public University Support Fund

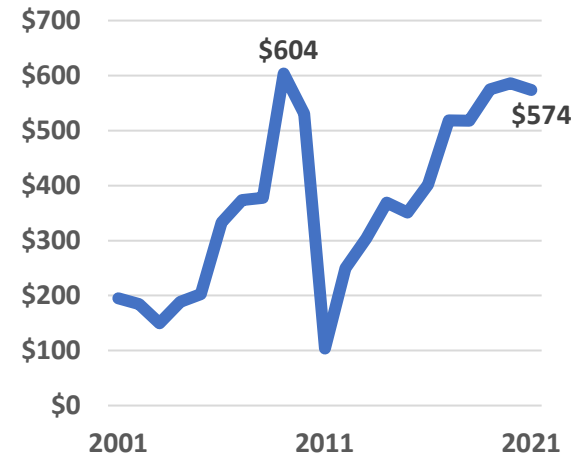
Student Share of Educational Cost



Net tuition/fee revenue is 54% of total institutional revenue compared to 42% nationally. In 2001, 36% of total institutional revenue came from tuition and fees charged to students. This means students are now paying a larger share of the total cost of their education as shown in the chart to the left.

At the same time, financial aid funding per student has stagnated since the great recession. State funding for financial aid per FTE is \$574 or 38% below the national average of \$921. When adjusted for inflation, state funding for financial aid has dropped 5% from the pre-great recession high as shown at right.

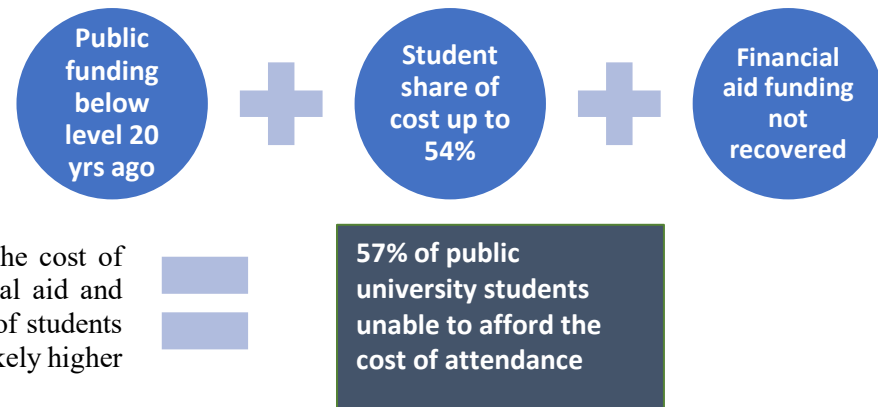
Financial Aid Funding per FTE (inflation adjusted)



Effect on Student Affordability

Combining the effect of state funding below the level it was twenty years ago with students paying for a larger share of the total cost of education along with state financial aid funding below the level it was a decade ago, leads to a less affordable university experience for Oregon resident students.

According to HECC data, for students who have applied for financial aid, 57% of resident, public university students are unable to meet the cost of attendance. This is after accounting for family contributions, financial aid and estimated student earnings from a job while in college. With 30-40% of students not applying for financial aid in a given academic year, this number is likely higher than currently measured.



How Achieved:

Improving Degree Completion Odds by 1.5%

PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

Policy Option Package 206 – Public University Support Fund

Student outcomes are directly affected by state funding as outlined in a report published by the Federal Reserve Bank of New York titled, *State Investment in Higher Education: Effects on Human Capital Formation, Student Debt, and Long-Term Financial Outcomes of Students*. The report found that for every additional \$1,000 per student a state spends for higher education:

- A student’s odds of earning a bachelor’s degree by age 25 increases by 1.5%
- The likelihood a student will take on debt (of all kinds) decreases by 2%
- The total amount of student borrowing decreases by \$5,000+ by age 35

This report demonstrates a clear correlation between state funding and public university student outcomes. Additional state funding will reduce the proportion of cost the student is responsible for and will lower the overall percentage of students unable to afford the cost of attendance.

Keeping Tuition Increases below 5.0%

Further, the HECC Strategic Roadmap calls for an increase in public investment to meet Oregon’s postsecondary goals. Adequate and sustained levels of public investment will help minimize tuition increases and build programs and services to equitably serve learners. This investment will accomplish both, and should allow the public universities to keep average annual resident, undergraduate tuition and mandatory fee increases at or below 5.0% through 2025.

Equity Impact:

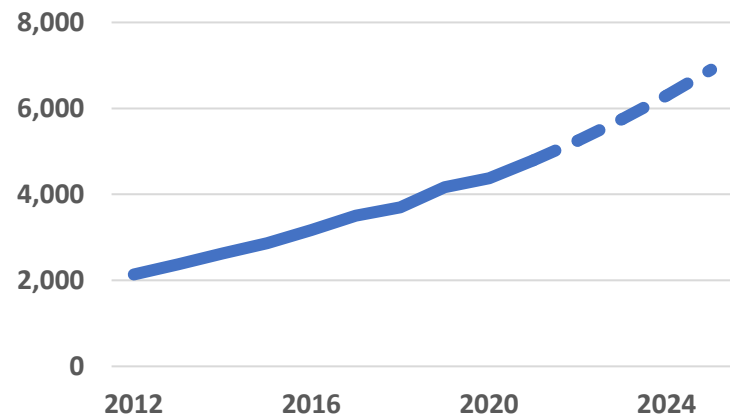
Increased completions awarded to underrepresented students

The number of annual degrees awarded to underrepresented Oregonians enrolled in public universities has grown 9.5% annually during the past decade to 4,377 during academic year 2020. The percent of completions awarded is now at 27% of total resident degrees up from 11% in 2011.

A similar rate of growth during the next biennium implies approximately 2,500 additional, annual completions to underrepresented students by 2025 as shown in the chart at right.

Staffing Impact: None.

Completions by Underrepresented Students



PUBLIC UNIVERSITY OPS & STUDENT SUPPORT

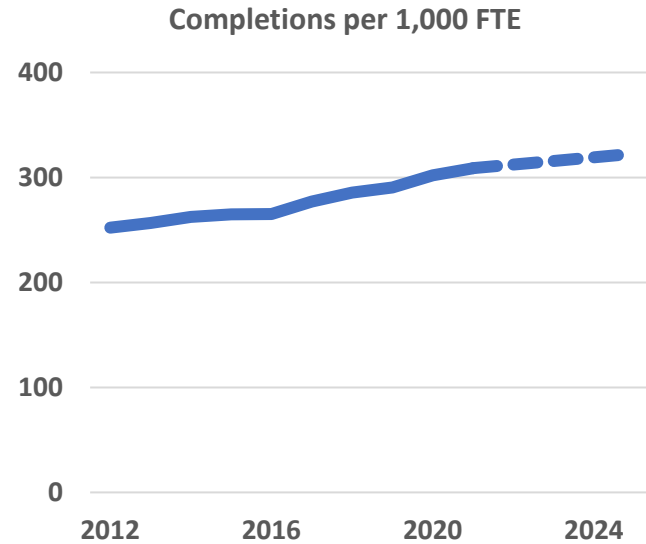
Policy Option Package 206 – Public University Support Fund

Outcomes:

Increased completions overall and per 1,000 FTE

The total number of annual completions from the public universities has grown 35% since 2007 from 17,769 to 23,955. Enrollment (FTE) has increased 14% during that same time period. As a result, the number of completions per 1,000 FTE has grown by 18% since 2007 from 262 to 309.

If a similar rate of growth is expected through 2025, then the number of completions per 1,000 FTE will grow to 322 as shown on the chart at right. This also implies an additional 2,000 total completions per year by 2025.



Revenue Source: \$21,471,277 General Fund

POP #206 Public University Support fund	2023-25				
	GF	OF	LF	FF	Total Funds
Expenditure Category					
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	21,471,277				21,471,277
Total	\$21,471,277				\$21,471,277
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 206 - Public University Support Fund

Cross Reference Name: Public University Ops & Student Support
 Cross Reference Number: 52500-209-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	21,471,277	-	-	-	-	-	21,471,277
Total Revenues	\$21,471,277	-	-	-	-	-	\$21,471,277
Special Payments							
Spc Pmt to Public Universities	21,471,277	-	-	-	-	-	21,471,277
Total Special Payments	\$21,471,277	-	-	-	-	-	\$21,471,277
Total Expenditures							
Total Expenditures	21,471,277	-	-	-	-	-	21,471,277
Total Expenditures	\$21,471,277	-	-	-	-	-	\$21,471,277
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-209-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Other Revenues	-	-	4,000,000	-	-	-
Tsfr From Administrative Svcs	-	3,500,000	3,500,000	-	-	-
Total Other Funds	-	\$3,500,000	\$7,500,000	-	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
209 Public University Ops & Student Support																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
52500	1	HECC	SPU	The Public University Support Fund (PUSF) is the primary vehicle for direct state investment in the operations of Oregon's seven public universities	1,2,3,4,5,6,7,8,9,10,13,14	7	972,047,213						\$ 972,047,213			N	Y				Increase to PUSF and establish funding for cybersecurity
							972,047,213	-	-	-	-	-	\$ 972,047,213	0	0.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITTS

Document criteria used to prioritize activities:

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Public University State Programs

PUBLIC UNIVERSITY STATE PROGRAMS

Description

The State Programs category is intended to encompass General Fund support for certain institutes, centers, and programs generally operated by the seven public universities. These efforts address the economic development, resource base, and public service needs of the state of Oregon. Many of these programs have an industry-specific focus, and receive additional investments from the private sector and other sources.

The following descriptions summarize the purpose and activities of existing State Programs that receive General Fund support:

Clinical Legal Education

This program provides funding to any ABA accredited law school within Oregon which provides clinical legal services to victims of domestic violence, stalking or sexual assault. Distribution of the funds is on an application basis. Currently, the University of Oregon has the only eligible program and receives the entirety of these funds. Distributions of clinical legal education funds is governed by OAR 715-013-0060.

Oregon Solutions

Oregon Solutions at Portland State University brings together local groups to solve local problems using sustainable methods. The program promotes collaborative efforts between government agencies, commercial businesses, and nonprofit organizations in support of Oregon's economy, environment, and communities.

Dispute Resolution

The UO administers the Oregon Office of Community Dispute Resolution (OOCDR) which provides mediation services and conflict resolution training to private parties along with funding and training support to 20 community dispute resolution centers serving 25 Oregon counties. PSU administers the Oregon Consensus program, within the National Policy Consensus Center, which facilitates collaborative, agreement seeking processes that unite communities, government, and businesses to resolve differences and build durable agreements that address public issues.

Oregon Climate Change Research Institute

The Oregon Climate Change Research Institute (OCCRI) facilitates research, serves as a climate change information clearinghouse, provides technical assistance, and at least once each biennium, assesses the state of climate change science as it relates to impacts on Oregon. OCCRI is housed within the OSU College of Oceanic and Atmospheric Sciences (COAS).

Signature Research

The signature research program was initiated by the legislature in 2003 with funding to support the development of Signature Research Centers for Multi-Scale Materials and Devices at Oregon State University, University of Oregon and Portland State University, and on using nanotechnology to develop products with commercial applications. The overall mission of the initiative is to create high-wage jobs and quality economic development in the state. Distribution of funds between the three institutions is governed by OAR 715-013-0064.

PUBLIC UNIVERSITY STATE PROGRAMS

Institute for Natural Resources

The Institute for Natural Resources (INR) at Oregon State University is a cooperative enterprise bringing the scientific knowledge and expertise of Oregon's public universities and other Oregon higher education institutions to bear on natural resource management.

Labor Education Research Center

The Labor Education and Research Center (LERC) at the University of Oregon was established in 1977 in order to give workers and labor unions in Oregon access to the resources and expertise of the state's higher education system.

Population Research Center

The mission of Population Research Center (PRC), located at Portland State University, is to provide population data, information, and research analysis for Oregon and its communities. In addition, it has the responsibility of acting as lead state agency in working with the U.S. Census Bureau to disseminate information at local levels.

OSU Fermentation Science

Fermentation science funding supports Oregon's fast-growing beer, wine and spirits industries and is one of the only programs of its type in the country.

OSU Ocean Vessels Research

This state-funded program provides ship days for the use of the Research Vessel (R/V) Oceanus in the research and study of Oregon's coastal waters. The appropriation for the current biennium funds 24 days of ship use during the biennium, including fuel, supplies and labor.

TallWood Design Institute

The 2015 Legislature provided funding for what is now known as the TallWood Design Institute (previously known as the OSU Advanced Wood Products Center, operated in conjunction with University of Oregon). The TallWood Design Institute is the nation's only research collaborative that focuses exclusively on the advancement of structural wood products. It conducts the research needed for widespread adoption of mass timber building technology in the U.S. The Institute is a partnership between Oregon State University and the University of Oregon, bringing together the strengths of OSU's College of Forestry and College of Engineering, and the UO's School of Architecture and Allied Arts.

Engineering Technology Sustaining Funds

Engineering Technology Sustaining Funds are utilized to produce Oregon resident engineering and technology-related graduates, catalyze research in engineering and technology fields, and provide a tactical linkage of engineering and technology programs to the labor for needs of Oregon industry. This work is done in order to encourage and deepen connections between universities and engineering and technology industry partners to collectively advocate for additional private and public investment. Following a workgroup process in 2017-18, a new funding model was adopted (as codified in OAR 715-013-0062) to distribute these funds. The new model provides some base funding to all institutions but, beyond that limited amount of funding, distributes

PUBLIC UNIVERSITY STATE PROGRAMS

funds on the basis of degrees to Oregon residents, research production in targeted fields and the employment and wages of graduates of targeted programs in jobs in Oregon.

Oregon Renewable Energy Center (OREC)

Oregon Tech's OREC program serves small and medium-sized companies seeking a university collaborator to prototype, test, validate and accelerate "cleantech" products, and renewable energy applications. OREC's geo-heat center maintains a geothermal library of over 5,000 publications, and provides information and technical assistance on the use of geothermal energy to thousands of constituents worldwide, with a focus on assisting small Oregon-based businesses with applications of geothermal energy.

Willamette Falls Locks Commission

Portland State University receives funding to support the work of Oregon Solutions as it provides staffing for the Willamette Falls Locks Commission. The Willamette Falls Locks Commission will serve as a policy-making and advisory board for issues relating to the repair, reopening, operation, maintenance and future transfer of ownership of the Willamette River navigational channel and locks system.

Channel Maintenance Impact Study

Funding to perform a study of the benefits and impacts of maintenance activities on habitat complexity and other biological parameters in traditionally maintained channels.

Veterinary Diagnostic Lab

The OSU Veterinary Diagnostic Laboratory is a public-supported facility providing a full range of animal disease diagnostic services to veterinarians, livestock producers, pet owners, and biomedical researchers. In addition to diagnostic services, the Laboratory shares in the training of future veterinarians through instruction of veterinary medical students in the practice of diagnostic medicine.

Strong Start Program

A program with the purpose of assisting students in the transition from high school to college. Programs will be designed by the individual institutions. Some of the likely program elements include intensive academic supports especially in math and writing, academic advising, note taking skills, time management, early move-in to campus, peer mentoring, tutoring, and financial literacy.

PUBLIC UNIVERSITY STATE PROGRAMS

OIT Applied Computing and Clinical Lab Facilities

Funding to establish the new Center of Excellence and support the hardware, software, and related resources for the center. Students will be trained in the Center through targeted certificate and degree programming. Also funding for rural health initiatives starting in Southern Oregon. Programming will be in the areas of dental hygiene, applied behavior analysis, applied psychology, and the new doctoral program in physical therapy.

PSU Center for Women's Leadership

Funding to support the New Leadership Oregon Program and will be used for student scholarships and activities to formalize a sustainable and expanded long-term future for the center.

OSU Avian Death Prevention

Funding for a study to identify practical techniques for painting wind energy facilities that are scientifically shown to increase the visibility of the facilities to birds and prevent avian deaths, evaluate the suitability of the techniques, and evaluate the feasibility of implementing the techniques. The study must also discuss the potential effects the techniques may have on other wildlife.

Molluscan Broodstock Program

Funding to support the Molluscan Broodstock program at the Hatfield Marine Science Center.

Cooperative Institute for Marine Resources Studies

Funding to support the work of the Cooperative Institute for Marine Resources Studies in augmentation of sampling along the Newport Hydrographic Line.

OSU Ocean Acidification

Funding to support the work of the College of Earth, Ocean, and Atmospheric sciences in monitoring ocean acidification.

OSU Wildfire Risk Map

Funding for the development and maintenance of the wildfire risk map, hosting costs associated with the map, and collaboration with Oregon Department of Forestry on the development of the 20-year strategic plan for landscape restoration.

PUBLIC UNIVERSITY STATE PROGRAMS

Oregon Child Abuse Prevalence Study

To support the University of Oregon College of Education Child Abuse Prevalence Study.

PSU Center for Career Development in Childcare

Funding to award two annual \$500 recruitment and retention payments to childcare providers working in Oregon. Of the \$21 million, \$18.3 million is available to make grants to providers, and \$2.7 million pays for administration and the program's operating costs.

Environmental Justice Mapping Tool

Funding to provide support to the development of the environmental justice mapping tool. This work includes participating in stakeholder meetings, inventorying and gathering data, testing the mapping tool and refining functionality, identifying governance structures, development and hosting of the web-based tool for the environmental justice mapping tool on Oregon Explorer.

UO Equipment for Knight Campus

Funding to provide support to the development of the environmental justice mapping tool. This work includes participating in stakeholder meetings, inventorying and gathering data, testing the mapping tool and refining functionality, identifying governance structures, development and hosting of the web-based tool for the environmental justice mapping tool on Oregon Explorer.

WOU Steam Line Replacement

Funds to replace the low-pressure steam utility lines on campus with branch lines to all major buildings. Steam lines provide heat and hot water to buildings.

OSU Hatfield Housing Project

The Hatfield Housing Project will construct a residence facility to house up to 350 residents outside of the tsunami inundation zone for OSU students, researchers, partners and visiting faculty – in a region of the coast with very limited housing availability.

PUBLIC UNIVERSITY STATE PROGRAMS

Oregon Hazards Lab Wildfire Camera Network

Part of the ALERTWildfire program which provides fire cameras and associated tools to help firefighters and first responders discover, locate, and monitor fires as well as allow them to scale resources and enhance public awareness of fire dangers.

OSU Research Vessel Pacific Storm

Funding for repair and maintenance of research vessel *Pacific Storm*.

These programs are managed by the Office of Postsecondary Finance and Capital.

PUBLIC UNIVERSITY STATE PROGRAMS

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$(76,669,156)
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(76,669,156)

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY STATE PROGRAMS

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

This package phases-out the following:

General Fund	\$(80,507,968)
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(80,507,968)

PUBLIC UNIVERSITY STATE PROGRAMS

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Special Payments by the standard 5.88 percent inflation rate. Inflation on the Public University State Programs is calculated using a legislatively approved model, which is similar to the CSL model used for Community Colleges.

General Fund	\$2,041,956
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$2,041,956

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

This package increases Special Payments by the difference between the 4.2 percent standard inflation rate and the 5.88 percent, which is the determined inflation rate for the Public University State Programs for 2023-2025, using a model approved by the Legislature.

General Fund	\$1,796,856
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$1,796,856

PUBLIC UNIVERSITY STATE PROGRAMS

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY STATE PROGRAMS

ESSENTIAL PACKAGES

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Public University State Programs
Cross Reference Number: 52500-210-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(80,507,968)	-	-	-	-	-	(80,507,968)
Total Revenues	(\$80,507,968)	-	-	-	-	-	(\$80,507,968)
Special Payments							
Spc Pmt to Public Universities	(73,007,968)	-	-	-	-	-	(73,007,968)
Other Special Payments	(7,500,000)	-	-	-	-	-	(7,500,000)
Total Special Payments	(\$80,507,968)	-	-	-	-	-	(\$80,507,968)
Total Expenditures							
Total Expenditures	(80,507,968)	-	-	-	-	-	(80,507,968)
Total Expenditures	(\$80,507,968)	-	-	-	-	-	(\$80,507,968)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 031 - Standard Inflation

Cross Reference Name: Public University State Programs
 Cross Reference Number: 52500-210-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	2,041,956	-	-	-	-	-	2,041,956
Total Revenues	\$2,041,956	-	-	-	-	-	\$2,041,956
Special Payments							
Spc Pmt to Public Universities	187,340	-	-	-	-	-	187,340
Other Special Payments	1,854,616	-	-	-	-	-	1,854,616
Total Special Payments	\$2,041,956	-	-	-	-	-	\$2,041,956
Total Expenditures							
Total Expenditures	2,041,956	-	-	-	-	-	2,041,956
Total Expenditures	\$2,041,956	-	-	-	-	-	\$2,041,956
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 032 - Above Standard Inflation

Cross Reference Name: Public University State Programs
 Cross Reference Number: 52500-210-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	1,796,856	-	-	-	-	-	1,796,856
Total Revenues	\$1,796,856	-	-	-	-	-	\$1,796,856
Special Payments							
Spc Pmt to Public Universities	164,853	-	-	-	-	-	164,853
Other Special Payments	1,632,003	-	-	-	-	-	1,632,003
Total Special Payments	\$1,796,856	-	-	-	-	-	\$1,796,856
Total Expenditures							
Total Expenditures	1,796,856	-	-	-	-	-	1,796,856
Total Expenditures	\$1,796,856	-	-	-	-	-	\$1,796,856
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 203 – Strong Start

Purpose: For the 2021-23 biennium, the Legislature appropriated \$13.6 million in federal and state funds for a Strong Start Program at the public universities to reduce college preparation gaps for students impacted by the pandemic. The Strong Start Program is an enhanced summer bridge initiative that focuses on serving underrepresented students during a summer orientation with continuing wrap-around services provided throughout the academic year. Initial data for the first cohort of students entering fall 2021 shows promising results. Current funding will be used to support the continuation of the program during summer 2022.

Concerned the pandemic will have long-term impacts on student preparation, the public universities are requesting the one-time Strong Start funding be converted into ongoing support within the state programs category of the HECC budget. The request is for \$20 million in general fund support.

Justification: Research published during 2021 in the Journal of Higher Education Management finds disproportionate impacts of COVID-19 on university students in underrepresented groups. Authors Hartzell, Hagen, and Devereux state that many underrepresented students do not have the same access to resources and lack the same support systems needed to be successful in higher education compared to other students. They conclude the pandemic has had detrimental influences on collegiate success for these students in particular and recommend interventions be put in place to help mitigate these impacts.

Additional research published during spring 2022 by the Annenberg Institute at Brown University found that the pandemic has been a seismic and on-going disruption to K-12 schooling. Math and reading achievement test scores for U.S. students in grades 3 through 8 were lower relative to same-grade peers before the pandemic. Authors Kuhfeld, Soland, and Lewis compare the impact to students displaced by Hurricane Katrina back in 2005. Although the authors do not suggest this will lead to a “lost generation” of students, they caution this could influence the ultimate academic achievement of pandemic-influenced students for years to come.

How Achieved: While each university tailors its Strong Start Program around the unique needs of its students and the institution’s ability to offer enhanced programming, there are several shared parameters including:

- A focus on serving BIPOC students and students from underserved communities
- A summer orientation kickoff event with continuing support services offered throughout the academic year
- A focus on academic skill building activities including intensive supports in math and writing (common gateway courses)
- The provision of other student success services which may include enhanced academic advising, note-taking and time management skills development, financial literacy programming, and career exploration activities
- The creation of a community of support for participating students to address culture and climate issues

Program activities will also be aligned with Student Success Act parameters in that services will prioritize students from under-served communities. Additionally, program administrators will collaborate with AVID, ASPIRE, GEAR UP, and other student success and/or college access programs to enhance the efficiency of the services offered.

Equity Impact: A total of 1,119 students, approximately 10% of first-year freshmen, enrolled in the Strong Start programs at six of the universities during the summer of 2021. One university operated a pilot program with limited enrollment and plans to operate a fully-scaled program during summer 2022. The initial results for underrepresented students mirrored those of all students who participated.

Of the students enrolled for the first cohort:

2023-25 Agency Request Budget
• 99% were BIPOC

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 203 – Strong Start

- 40% were Pell eligible
- 79% were from Oregon

Staffing Impact: None.

This funding is a special payment to the public universities and does not impact staffing at the HECC. Although the funding will be used in part to support program staff at the universities.

Outcomes: With funding secured during the 2021 session, the universities rapidly established programs so that new, undergraduate students could receive support for the 2021-22 academic year. The universities focused recruiting efforts on students from disadvantaged backgrounds including students with disabilities, first-generation in college, rural, foster youth, abuse survivors, and students with lower high school GPAs.

As shown in the table below, Strong Start participants compared to non-participants consistently:

- Had a higher retention rate from term to term
- Earned a higher GPA
- Completed more credits during the fall term

Initial Results: Academic Year 2021-22 Cohort						
	Fall to Winter Retention		Fall GPA		Fall Credits Completed	
	Participant	Non-Participant	Participant	Non-Participant	Participant	Non-Participant
EOU	88%	91%	3.30	3.00	14.1	12.3
OSU	99%	97%	3.21	3.08	12.8	12.4
PSU	84%	77%	2.57	2.11	17.0	11.0
SOU	82%	63%	3.01	2.99	14.8	11.1
UO	98%	96%	3.21	3.22	13.6	14.0
WOU	96%	89%	2.76	2.83	14.3	13.0

Revenue Source: \$20,000,000 General Fund

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 203 – Strong Start

POP #203 – Strong Start	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	20,000,000				20,000,000
Total	\$20,000,000				\$20,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 203 - Strong Start**

**Cross Reference Name: Public University State Programs
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	20,000,000	-	-	-	-	-	20,000,000
Total Revenues	\$20,000,000	-	-	-	-	-	\$20,000,000
Special Payments							
Spc Pmt to Public Universities	20,000,000	-	-	-	-	-	20,000,000
Total Special Payments	\$20,000,000	-	-	-	-	-	\$20,000,000
Total Expenditures							
Total Expenditures	20,000,000	-	-	-	-	-	20,000,000
Total Expenditures	\$20,000,000	-	-	-	-	-	\$20,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 205 – Targeted State Program Funding

Purpose:

During the 2021-23 biennium, the Legislature appropriated funding for a number of targeted state programs. The activity, and related expense, associated with two of them in particular is expected to continue during the next biennium. The funding for these targeted programs is requested for the 2023-25 biennium to enable the receiving universities to meet Legislative expectations for which the funding was appropriated.

The two programs include:

- \$396,597 PSU/OSU Environmental Justice Mapping Tool
- \$548,040 OSU Wildfire Risk Map

The request is for a total of \$944,637 in general fund support.

There is also a need for additional funding for ongoing state programs and statewide public services. During the current biennium, the universities received Current Service Level (CSL) funding for these, not the base funding level requested by the universities. Each biennium base funding is not received, the capacity of these programs to serve stakeholders is further eroded. This request is to close the gap between the 2023-25 CSL and university base funding as well as to makeup or that same gap from 2021-23.

Ongoing State Programs

Engineering Technology Sustaining Funds	637,585	Institute for Natural Resources (OSU)	10,406
TallWood Design Institute (OSU)	88,640	Clinical Legal Education (UO)	9,077
Dispute Resolution (UO and PSU)	60,071	Oregon Climate Change Research Institute (OSU)	8,157
Oregon Solutions (PSU)	58,864	Veterinary Diagnostic Lab (OSU)	23,153
OSU Fermentation Science	32,323		
Signature Research (PSU, UO, OSU)	27,134	TOTAL	\$1,021,311
Labor Education Research Center (UO)	25,934		
OSU Ocean Vessels Research	16,162		
Oregon Renewable Energy Center (OIT)	12,454		
Population Research Center (PSU)	11,351		

The request for Ongoing State Programs is \$1,021,311 in general fund support as an increase to ongoing appropriations.

Statewide Public Services

Agricultural Experiment Station	1,765,556
Extension Service	1,386,167
Forest Research Lab	269,726
TOTAL	\$3,421,449

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 205 – Targeted State Program Funding

The request for Statewide Public Services is \$3,421,449 in general fund support as an increase to ongoing appropriations.

The request for all three components (targeted state programs, ongoing state programs, statewide public services) is \$5,387,397 in general fund support.

Justification:

PSU/OSU Environmental Justice Mapping Tool

HB 4077 (2022) changed the name of the “Environmental Justice Task Force” to the “Environmental Justice Council” and established the Council within the Office of the Governor. It changed the composition and number of council members from 12 to 13. The Council’s scope of work was expanded and directed to report to the Governor and Legislative Assembly on various environmental justice topics.

The measure directs the Council, in collaboration with DAS EIS, the OSU Institute for Natural Resources, the PSU Population Research Center, and natural resource agencies to develop an environmental justice mapping tool. The tool is to be developed using an inclusive community engagement process with at least six meetings in different regions of the state.

The OSU Institute for Natural Resources is to maintain the mapping tool and make it available electronically through the Oregon Explorer. The tool is to be reviewed and updated at least once every four years. The tool is to be developed no later than September 15, 2025, with a progress report to the Governor no later than September 15, 2024. As part of the fiscal impact statement for the measure, OSU and PSU estimated a need for \$396,597 in funding during 2023-25 to conduct the necessary activities in support of the tool.

OSU Wildfire Risk Map

SB 762 (2021) provided \$220 million in total funds to nine state agencies for the purposes of implementing a statewide, comprehensive strategy to promote wildfire risk reduction, response, and recovery. For the HECC, the bill establishes the Oregon Wildfire Workforce Corps Program to reduce the risk wildfire poses to communities and critical infrastructure, as well as the Oregon Wildfire Workforce Corps Fund for grants and administrative expenses of the program. The bill also establishes the Oregon Wildfire Workforce Advisory Committee, within HECC, to manage the Oregon Wildfire Workforce Corps Program.

The measure includes an additional appropriation of \$1,138,040 General Fund to HECC, to be distributed to Oregon State University. This includes funding for development and maintenance of the wildfire risk map, hosting costs associated with the map, and collaboration with the ODF on the development of the 20-year strategic plan for landscape restoration.

OSU estimates a need for \$548,040 in funding during 2023-25 to provide continuing support for this work. This includes ongoing costs to update and scenario plan, host and update the Oregon Wildfire Risk Explorer, and for representation on the Wildfire Programs Advisory Council.

Ongoing State Programs and Statewide Public Services

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 205 – Targeted State Program Funding

State Programs address economic development, natural resource, and other state interests beyond direct support to students. These programs are able to quickly respond to various needs. For example, the Oregon Veterinary Diagnostic Lab at OSU was able to quickly implement COVID testing early in the pandemic.

The Statewide Public Services (Agricultural Experiment Station, Extension Service, and Forest Research Laboratory) are longstanding services that benefit Oregonians in all 36 counties and the nine federally recognized tribes of Oregon. These programs are positioned to quickly address concerns while their footprint accommodates outreach to citizens across all regions.

It is vital to the integrity of these services that state support covers base cost increases. When managed by attrition, budget shortfalls and reductions leave little opportunity for strategic planning and no opportunity for maintaining investments in critical, developing areas of need. When the state and stakeholders turn to these programs in times of need, it is essential that program capacity has not eroded. Increasing the 2023-25 funding beyond CSL with an additional \$1,021,311 for State Programs and \$3,421,449 for Statewide Public Services will protect that capacity.

How Achieved:

PSU/OSU Environmental Justice Mapping Tool

As noted in the budget report for HB 4077 (2022), the funding will be used to provide support to the development of the environmental justice mapping tool. The tool will be used by natural resource agencies when developing administrative rules and agency policies. The work includes participating in stakeholder meetings, inventorying and gathering data, testing the mapping tool and refining functionality, identifying governance structures, development and hosting of the web-based tool for the environmental justice mapping tool on Oregon Explorer.

OSU Wildfire Risk Map

As noted in the budget report for SB 762 (2021), the funding will be used for development and maintenance of the wildfire risk map, hosting costs associated with the map, and collaboration with the ODF on the development of the 20-year strategic plan for landscape restoration.

State Programs and Statewide Public Services

These programs will be able to keep personnel levels intact and able to provide services for current and emerging needs of the state.

Equity Impact:

PSU/OSU Environmental Justice Mapping Tool

The tool is intended to consist of a map that is sufficiently detailed to allow the assessment of environmental justice benefits and burdens and includes geospatial data layers that may be used to help better understand the nature of environmental justice communities. It will be a key component of the infrastructure used by the Council to pursue environmental justice.

This is defined as the equal protection from environmental and health risks, fair treatment, and meaningful involvement in decision making of all people regardless of race, color, national origin, immigration status, income, or other identities with respect to the development, implementation,

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 205 – Targeted State Program Funding

and enforcement of environmental laws, regulations, and policies that affect the environment in which people live, work, learn, and practice spirituality and culture.

Statewide Public Services

The statewide footprint accommodates public service across 36 counties and partnership opportunities with federally recognized tribes of Oregon. Extension did COVID-19 outreach and education with the Hispanic community and provided translation services of COVID-19 related materials into several languages. This type of outreach contributes to the state’s equity goals.

Staffing Impact: None.

Outcomes:

PSU/OSU Environmental Justice Mapping Tool

The tool is intended to consist of a map that is sufficiently detailed to allow the assessment of environmental justice benefits and burdens and includes geospatial data layers that may be used to help better understand the nature of environmental justice communities. It will be a key component of the infrastructure used by the Council to pursue environmental justice.

OSU Wildfire Risk Map

Development and maintenance of the wildfire risk map and collaboration with the ODF on the development of the 20-year strategic plan for landscape restoration as a result of the historic wildfires during 2020.

Ongoing State Programs and Statewide Public Services

Programs will provide a vast array of services to Oregonians as well as to state and local government.

Revenue Source: \$5,387,397 General Fund

POP #205 – Public University Programs	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	5,387,397				5,387,397
Total	\$5,387,397				\$5,387,397
Positions					
FTE					

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 205 - Targeted State Program Funding

Cross Reference Name: Public University State Programs
 Cross Reference Number: 52500-210-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	5,387,397	-	-	-	-	-	5,387,397
Total Revenues	\$5,387,397	-	-	-	-	-	\$5,387,397
Special Payments							
Spc Pmt to Public Universities	5,387,397	-	-	-	-	-	5,387,397
Total Special Payments	\$5,387,397	-	-	-	-	-	\$5,387,397
Total Expenditures							
Total Expenditures	5,387,397	-	-	-	-	-	5,387,397
Total Expenditures	\$5,387,397	-	-	-	-	-	\$5,387,397
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 303 – Career Information Systems

Purpose: To provide an ongoing investment of \$2,000,000 in the Career Information System(CIS), housed at University of Oregon, which would allow open access of this resource to all Oregonians.

Justification: Navigating information regarding what career fields exist in student’s area of interests and what postsecondary institutions offer education and training for those fields is complicated and can be difficult to access and navigate. The Oregon CIS system takes information from Oregon education providers and maps to careers and earnings. The ability to see what is available for a student after a certain degree or certificate is obtained is crucial in motivating a student to enroll and complete the educational goals and takes Oregon closer to meeting its 40-40-20 goal.

Solution/How Achieved: This investment allows open access for all Oregonians to access information regarding career interest surveys, create a portfolio, access information regarding scholarships, educational pathways, employers and related careers and income potentials.

The funding would enable U of O to build upon the Higher Education Coordinating Commission’s Adult Learner Advisory Council’s recently developed “Credentials that Work” to:

- Support the Oregon Career Information System (CIS) that connects an education pathway to an occupation of value
- Update the “Credentials that Work” database on a regular basis (e.g. yearly) as programs are continuously added and employment and wage data changes; and
- Collaborate with community colleges, engage advisors, and communicate and promote the list to learners and families.

Equity Impact: The impact of this investment will be far-reaching and touch multiple diverse groups. Students in smaller rural schools will have access to the system, just as their peers will in larger urban schools. WorkSource Oregon locations and postsecondary institutions of higher education will share this same access. Local communities can then work with CIS to develop additional modules, should there be interest.

Staffing Impact: None

Outcomes/Performance Measures/Benchmarks:

- Increased access for Oregonians to career planning platform and portfolio
- Increased job placement and retention
- Reduction in excess credits due to increased tools for educational and workforce pathway planning

PUBLIC UNIVERSITY STATE PROGRAMS

Policy Option Package 303 – Career Information Systems

Revenue Source: \$2,000,000 General Fund

POP # 303 Career Information Systems	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies					
Capital Outlay					
Special Payments	2,000,000				2,000,000
Total	\$2,000,000				\$2,000,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 303 - Career Information System**

**Cross Reference Name: Public University State Programs
Cross Reference Number: 52500-210-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	2,000,000	-	-	-	-	-	2,000,000
Total Revenues	\$2,000,000	-	-	-	-	-	\$2,000,000
Special Payments							
Spc Pmt to Public Universities	2,000,000	-	-	-	-	-	2,000,000
Total Special Payments	\$2,000,000	-	-	-	-	-	\$2,000,000
Total Expenditures							
Total Expenditures	2,000,000	-	-	-	-	-	2,000,000
Total Expenditures	\$2,000,000	-	-	-	-	-	\$2,000,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
210 Public University State Programs																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	PUSP	The State Programs category is intended to encompass General Fund support for certain institutes, centers, and programs generally operated by the seven public universities. These efforts address the economic development, resource base, and public service needs of the State of Oregon. Many of these programs have an industry-specific focus and receive additional investments from the private sector as well as other sources.	7	52,456,809						\$ 52,456,809			N	Y					Establish permanent state funding for Strong Start program. Provide continuation of state program funding for projects including but not limited to the wildfire map and Environmental Justice Mapping tool
						52,456,809	-	-	-	-	-	\$ 52,456,809	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Statewide Public Services

STATEWIDE PUBLIC SERVICES

The Statewide Public Services

Includes the Agriculture Experiment Station, Extension Services and the Forest Research Laboratory.

Agricultural Experiment Station

The Agricultural Experiment Station (AES) the principal agricultural and related natural resources research agency of the State of Oregon. Its mission is to conduct research to solve problems and generate innovations in the agricultural, biological, social, and environmental sciences for the benefit of Oregonians. Its research relates to Oregon agriculture, associated industries, and natural resources. It also provides public services and technical assistance and in so doing:

- Helps ensure a stable and productive system of agriculture through the sustainable management of natural resources.
- Protects and improves the natural environment and related quality of life.
- Develops new agricultural products and processes.
- Improves marketing of Oregon agricultural products.
- Improves the nutritional value and quality of food.
- Helps protect crops and animals from insects, diseases, and other hazards.
- Contributes to the basic sciences.
- Strengthens rural communities through research on issues critical to their economic development and social fabric.
- Assists developing agriculture in ways that will help alleviate world hunger and promote trade within the United States.

Historic and Physical Setting

The Oregon Agricultural Experiment Station was organized in 1888 with funds provided by the United States Congress through the Hatch Act of 1887. The station comprises 11 branch experiment stations in 14 locations throughout Oregon. The central station on the OSU campus in Corvallis coordinates research activities with the teaching and extension service activities of the College of Agricultural Sciences.

Branch stations are located throughout the state to conduct research that accommodates the widely varying soil, climate, agricultural, cultural, and economic conditions of Oregon. Many branch stations are combined in the same facility with OSU Extension Service offices, and all work closely with the local Extension Office. At the central station in Corvallis, scientists, staff, and students in 14 academic departments and five colleges of Oregon State University (OSU) carry out basic and applied research in agriculture, food systems, environmental and life sciences, and natural resources. The Station also supports seed testing and food safety and environmental stewardship laboratories on the OSU campus that serves the public interest.

Liaison and Planning

In planning its research, the Station actively solicits counsel from industry and citizen groups. Branch experiment stations have advisory committees of local citizens and often work with local representatives of agriculture, food, environmental and natural resource groups. Station administration works

STATEWIDE PUBLIC SERVICES

with statewide advisory groups and agriculture, food, environmental and natural resource organizations for review of existing programs and the development of new ones that anticipate and address emerging needs.

Cooperation with Other Agencies

Cooperation with state and federal agencies is important and well developed in the Station. There is a tradition and practice of coordination with the Oregon Departments of Agriculture, Forestry, Environmental Quality, Water Resources, Economic & Community Development, and the Oregon Watershed Enhancement Board on matters of mutual concern. The Station also coordinates its programs with counterparts in western states and with agencies of the federal government. Scientists in almost every academic department in the Station meet regularly with counterparts at Washington State University and the University of Idaho, and often share talent and costs of conducting research projects.

Disseminating Results

Research results are disseminated rapidly using a variety of means. This includes field days, Extension Service educational programs, technical and scientific publications, online delivery, print and broadcast news stories in popular media, and the award-winning research publication, "Oregon's Agricultural Progress."

Evaluation

Research programs are regularly reviewed and evaluated, both internally and by teams of scientists from other universities and agencies. These critical reviews indicate that many Station programs are among the best in the nation.

OSU Extension Service

Is the community-based education and outreach arm of Oregon's land, sea, sun and space grant-university. It is cooperatively funded from federal (USDA), state, county, and other sources. The OSU Extension Service engages the people of Oregon with research-based knowledge and education that strengthen communities and economies, sustain natural resources, and promote healthy families and individuals.

Audiences/Program Areas

Extension faculty on the OSU campus and in county offices throughout the state work together with an extensive network of volunteers to develop and deliver educational programs. Extension programs focus on the following areas:

Agriculture and Natural Resources

This program provides education and technical assistance for people with agricultural interests. The major emphasis is on food, feed, energy, fiber, seed, and ornamental production and management of animal and plant production systems. Programs include farm/ranch business management, marketing, value-added processing, natural resource use and conservation, community horticulture, human and environmental health, and

STATEWIDE PUBLIC SERVICES

bioethics. Audiences include urban and rural residents and businesses, government agencies and communities with wide-ranging interests in conservation, production, and community development.

Family and Community Health

This program helps Oregonians improve their health, family, and community through education and community partnerships. Major programming extends knowledge related to public health, nutrition, exercise science, human development, family financial management, and aging to address important needs in Oregon's communities.

Forestry and Natural Resources

This program improves Oregonians' knowledge of forestry and natural resources and their options for enhancing benefits from these resources. This educational program assists forest owners, managers, processors, users, and students in understanding the importance of both production and environmental benefits from Oregon's forests. Priority subjects include reforestation, forest management, forest health, wildland fire, intergenerational land transfer, harvesting and processing wood, protection of soil and water, wildlife habitat, and related natural resources use, management, and protection.

Outdoor School Program

Pursuant to 2016's Ballot Measure 99, OSU's extension service coordinates a statewide program designed to coordinate outdoor school programs for Oregon's fifth and sixth grade students. The goal is to provide such programs to all such students throughout the state. This program is funded via lottery funding.

Forest Research Laboratory (FRL)

Oregon's original research agency designed to help solve problems, create opportunities, and develop new understanding and innovation about forest ecosystems, forest management and forest-derived renewable materials; its director is the dean of Oregon State University's College of Forestry. Established by the Oregon Legislature in 1941, the program is supported by state and federal appropriations and by research grants from public and private sources (see Oregon Revised Statute 526.225).

In addition to research in campus laboratories and university forests, studies are conducted cooperatively in public and private forests and in laboratories and manufacturing facilities throughout Oregon and the world.

Faculty, staff, and students from the College of Forestry's Departments of Forest Engineering, Resources, and Management; Forest Ecosystems and Society; and Wood Science and Engineering contribute to a diverse portfolio of fundamental and applied research and outreach activities. Activities

STATEWIDE PUBLIC SERVICES

benefit from collaboration with many other departments and colleges at Oregon State and elsewhere. Communication of results to science peers, land managers, policy makers, and the public is a high priority.

The FRL, the Corvallis Forestry Sciences Laboratory of the U.S. Forest Service, the Corvallis-based Forest and Rangelands Ecosystem Science Center of the U.S. Geological Service, and related research conducted elsewhere on campus combine to form the largest concentration of forest sciences research in North America.

Cooperation/Research Use

To extend the resources available from state appropriations in the Forest Research Laboratory budget, cooperation and assistance from non-state sources is sought to accomplish Laboratory research goals. Assistance may include the use of private or agency lands for research, contributed equipment, facilities or staff time and funds for specific projects. About 150 collaborators currently participate in a variety of research projects where results could provide direct benefits to Oregonians. Forestry practices of many collaborators reflect research results immediately, and other stakeholders often follow such working examples more quickly than they do with more conventional methods of conveying research results.

University Grants/Contracts

A significant amount of forestry research is supported by grants and contracts. Grant proposals of Laboratory scientists are required to be directly supportive of Laboratory goals and complementary to projects supported with state funds. Grants are restrictive since they often provide only for basic research, are not available in all program areas, and are for specific/limited time periods. Nevertheless, forestry and natural resources related sponsored research extends the programs of the Laboratory, and help provide research knowledge to a wider range of practitioners. Currently the Laboratory is able to leverage every dollar of appropriated support for faculty and infrastructure into three dollars of additional research funding.

Disseminating Results

Research results are provided to family forestland owners, industry, public land managers, other scientists and the public using a variety of means. This includes Extension Foresters conducting programs around the state, Outreach Education short courses, technical and scientific publications, online delivery, video productions, conference presentations and stories in popular media.

Proposed Program Improvements

The Forest Research Laboratory continuously looks to engage in research that is closely allied with the policy initiatives being pursued by Oregon's legislative and executive branches, as well as programs that add value to the state economy, and protect environmental resources from changing threats. Scientists seek to provide new knowledge that will help inform policy choices about forest resources management, climate change, forest policies for urban areas, alternatives in resource uses, water quality, wildlife habitat, and related matters. Programs are also aimed at improving production processes and adding new products such that Oregonians can pursue economic gains while maintaining a healthy, sustainable environment that meets multiple needs for the state citizens.

STATEWIDE PUBLIC SERVICES

These programs are managed by the Office of Postsecondary Finance and Capital.

STATEWIDE PUBLIC SERVICES

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$7,009,060
Other Funds	\$0
Lottery Funds	\$2,075,587
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$9,084,647

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

STATEWIDE PUBLIC SERVICES

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$(5,330,000)
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(5,330,000)

STATEWIDE PUBLIC SERVICES

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package increases Special Payments by the standard 5.88 percent inflation rate. Inflation on the Statewide Public Services is calculated using a legislatively approved model, which is similar to the CSL model used for Community Colleges.

General Fund	\$6,563,441
Other Funds	\$0
Lottery Funds	\$2,075,587
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$8,639,028

STATEWIDE PUBLIC SERVICES

ESSENTIAL PACKAGES

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

This package increases Special Payments by the difference between the 4.2 percent standard inflation rate and 5.88 percent, which is the determined inflation rate for the Statewide Public Services for 2023-2025, using a model approved by the Legislature.

General Fund	\$5,775,619
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$5,775,619

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

STATEWIDE PUBLIC SERVICES

ESSENTIAL PACKAGES

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Statewide Public Services
Cross Reference Number: 52500-211-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(5,330,000)	-	-	-	-	-	(5,330,000)
Total Revenues	(\$5,330,000)	-	-	-	-	-	(\$5,330,000)
Special Payments							
Spc Pmt to Public Universities	(5,330,000)	-	-	-	-	-	(5,330,000)
Total Special Payments	(\$5,330,000)	-	-	-	-	-	(\$5,330,000)
Total Expenditures							
Total Expenditures	(5,330,000)	-	-	-	-	-	(5,330,000)
Total Expenditures	(\$5,330,000)	-	-	-	-	-	(\$5,330,000)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Statewide Public Services
Cross Reference Number: 52500-211-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	6,563,441	-	-	-	-	-	6,563,441
Tsfr From Administrative Svcs	-	2,075,587	-	-	-	-	2,075,587
Total Revenues	\$6,563,441	\$2,075,587	-	-	-	-	\$8,639,028
Special Payments							
Spc Pmt to Public Universities	211,292	2,075,587	-	-	-	-	2,286,879
Other Special Payments	6,352,149	-	-	-	-	-	6,352,149
Total Special Payments	\$6,563,441	\$2,075,587	-	-	-	-	\$8,639,028
Total Expenditures							
Total Expenditures	6,563,441	2,075,587	-	-	-	-	8,639,028
Total Expenditures	\$6,563,441	\$2,075,587	-	-	-	-	\$8,639,028
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Statewide Public Services
Cross Reference Number: 52500-211-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	5,775,619	-	-	-	-	-	5,775,619
Total Revenues	\$5,775,619	-	-	-	-	-	\$5,775,619
Special Payments							
Spc Pmt to Public Universities	84,516	-	-	-	-	-	84,516
Other Special Payments	5,691,103	-	-	-	-	-	5,691,103
Total Special Payments	\$5,775,619	-	-	-	-	-	\$5,775,619
Total Expenditures							
Total Expenditures	5,775,619	-	-	-	-	-	5,775,619
Total Expenditures	\$5,775,619	-	-	-	-	-	\$5,775,619
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-211-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	-	49,418,728	49,418,728	54,678,063	-	-
Total Lottery Funds	-	\$49,418,728	\$49,418,728	\$54,678,063	-	-

Program Prioritization for 2023-25

2023-25 Biennium																					
Agency Name: Higher Education Coordinating Commission											Agency Number: 52500										
211 Statewide Public Services																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	SWPS	Includes Agriculture Experiment Station, Extension Services and the Forest Research Laboratory.	7	168,611,441	51,494,315					\$ 220,105,756			N	Y					
						168,611,441	51,494,315	-	-	-	-	\$ 220,105,756	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Sports Lottery

SPORTS LOTTERY

SPORTS LOTTERY

The Sports Action Lottery program provides lottery funds to support athletic programs and student scholarships. As outlined in ORS 461.543, 88% of all available funding shall be spent on athletic programs. Of that amount, 70% shall be for non-revenue producing sports with 30% for revenue producing sports. At least 50% of the available funding is earmarked for women's athletics.

The remaining 12% of funding shall be spent on scholarships, equally split between a focus on merit and financial need. Although ORS 461.543(4) calls for an amount equal to 1% of the Administrative Services Economic Development Fund to be allocated to Sports Lottery, the funding level and allocation between universities has been set at a different, lower, level by the Oregon Legislature in recent biennia.

This program is managed by the Office of Postsecondary Finance and Capital.

SPORTS LOTTERY

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

SPORTS LOTTERY

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

SPORTS LOTTERY

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

SPORTS LOTTERY

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Sports Lottery
Cross Reference Number: 52500-212-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Special Payments							
Spc Pmt to Public Universities	-	-	-	-	-	-	-
Other Special Payments	-	-	-	-	-	-	-
Total Special Payments	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-212-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	-	16,514,607	16,514,607	18,149,228	-	-
Total Lottery Funds	-	\$16,514,607	\$16,514,607	\$18,149,228	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
212 Sports Lottery																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	SL	Provides lottery funds to support athletic programs and student scholarships at Oregon's public universities.	7		16,514,607					\$ 16,514,607			N	Y					
							-	16,514,607	-	-	-	\$ 16,514,607	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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OHSU Programs

OHSU PROGRAMS

Description

OHSU has four public missions: education, clinical care, research, and statewide outreach. The university educates the next generation of health care professionals and biomedical scientists, creates new knowledge, translates scientific research into therapies for disease, provides compassionate and evidence-based patient care, and improves health statewide through access and policy initiatives.

OHSU offers professional degrees in dentistry, nursing, medicine, pharmacy (OHSU/OSU), other health professions (physician assistants, radiation therapy, dietetics, laboratory medicine and EMT training in conjunction with OIT), and several PhD and Master's degrees along with certificate programs in the sciences. It also educates a large number of interns, residents and fellows in accredited specialty programs in medicine and dentistry.

OHSU receives state funding to support the School of Medicine, School of Nursing, School of Dentistry, the Oregon Child Integrated Dataset (OCID), the Oregon Poison Center, the Child Development and Rehabilitation Center (CRDC), the 30 x 30 by 2030 plan, and the Statewide Behavioral Health Database.

This program is managed by the Office of Postsecondary Finance and Capital.

OHSU PROGRAMS

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$1,012,899
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$1,012,899

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU PROGRAMS

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$(8,500,000)
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
Total Funds	\$(8,500,000)

OHSU PROGRAMS

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.20 percent
- Attorney General costs by the allowable 19.43 percent

General Fund	\$3,380,138
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
Total Funds	\$3,380,138

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

General Fund	\$6,132,761
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
Total Funds	\$6,132,761

OHSU PROGRAMS

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: OHSU Programs
 Cross Reference Number: 52500-213-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	(8,500,000)	-	-	-	-	-	(8,500,000)
Total Revenues	(\$8,500,000)	-	-	-	-	-	(\$8,500,000)
Special Payments							
Other Special Payments	(8,500,000)	-	-	-	-	-	(8,500,000)
Total Special Payments	(\$8,500,000)	-	-	-	-	-	(\$8,500,000)
Total Expenditures							
Total Expenditures	(8,500,000)	-	-	-	-	-	(8,500,000)
Total Expenditures	(\$8,500,000)	-	-	-	-	-	(\$8,500,000)
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: OHSU Programs
Cross Reference Number: 52500-213-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	3,380,138	-	-	-	-	-	3,380,138
Total Revenues	\$3,380,138	-	-	-	-	-	\$3,380,138
Special Payments							
Other Special Payments	3,380,138	-	-	-	-	-	3,380,138
Total Special Payments	\$3,380,138	-	-	-	-	-	\$3,380,138
Total Expenditures							
Total Expenditures	3,380,138	-	-	-	-	-	3,380,138
Total Expenditures	\$3,380,138	-	-	-	-	-	\$3,380,138
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 032 - Above Standard Inflation**

**Cross Reference Name: OHSU Programs
Cross Reference Number: 52500-213-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	6,132,761	-	-	-	-	-	6,132,761
Total Revenues	\$6,132,761	-	-	-	-	-	\$6,132,761
Special Payments							
Other Special Payments	6,132,761	-	-	-	-	-	6,132,761
Total Special Payments	\$6,132,761	-	-	-	-	-	\$6,132,761
Total Expenditures							
Total Expenditures	6,132,761	-	-	-	-	-	6,132,761
Total Expenditures	\$6,132,761	-	-	-	-	-	\$6,132,761
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
213 OHSU Programs																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	OHSU	OHSU has four public missions: education, clinical care, research, and statewide outreach. The university educates the next generation of health care professionals and biomedical scientists, creates new knowledge, translates scientific research into therapies for disease, provides compassionate and evidence-based patient care, and improves health statewide through access and policy initiatives	4,7,8,9,10,13,14	7	129,992,377						\$ 129,992,377			N	Y				
							129,992,377	-	-	-	-	-	\$ 129,992,377	0	0.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Capital Budgeting

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Public University Debt Service

PUBLIC UNIVERSITY DEBT SERVICE

Description

This program includes the debt service for all long-term, state-issued debt obligations on behalf of Oregon's seven public universities. The proceeds of state-issued debt are used to pay primarily for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or student building fees.

This program is managed by the Office of Postsecondary Finance and Capital.

PUBLIC UNIVERSITY DEBT SERVICE

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2021-23 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$256,686
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$256,686

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY DEBT SERVICE

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<u>Total Funds</u>	<u>\$0</u>

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
Federal Funds	\$0
<u>Total Funds</u>	<u>\$0</u>

PUBLIC UNIVERSITY DEBT SERVICE

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factor is provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package provides inflation related to Services & Supplies. In this structure, the amount is the increase in the State Government Service Charge related to State Treasury management of debt service accounts.

General Fund	\$256,686
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$256,686

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY DEBT SERVICE

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Public University Debt Service
Cross Reference Number: 52500-214-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	256,686	-	-	-	-	-	256,686
Total Revenues	\$256,686	-	-	-	-	-	\$256,686
Services & Supplies							
State Gov. Service Charges	256,686	-	-	-	-	-	256,686
Total Services & Supplies	\$256,686	-	-	-	-	-	\$256,686
Special Payments							
Loan Repaid To State Agencies	-	-	-	-	-	-	-
Total Special Payments	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	256,686	-	-	-	-	-	256,686
Total Expenditures	\$256,686	-	-	-	-	-	\$256,686
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-214-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	-	32,285,642	32,285,642	33,308,670	-	-
Total Lottery Funds	-	\$32,285,642	\$32,285,642	\$33,308,670	-	-
Other Funds						
Other Revenues	-	6,040,825	7,071,245	3,957,430	-	-
Total Other Funds	-	\$6,040,825	\$7,071,245	\$3,957,430	-	-
Nonlimited Other Funds						
General Fund Obligation Bonds	-	152,018,158	152,018,158	191,199,890	-	-
Total Nonlimited Other Funds	-	\$152,018,158	\$152,018,158	\$191,199,890	-	-
Nonlimited Federal Funds						
Federal Funds	-	-	-	4,008,153	-	-
Total Nonlimited Federal Funds	-	-	-	\$4,008,153	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium																					
214 Public University Debt Service																					
Agency Number: 52500																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	DS	The debt service program includes all long-term debt obligations to pay for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or building fees.	1,2,3,4,7,8,9,10,13,14	7	277,481,327	33,308,670	3,957,430	191,199,890		4,008,153	\$ 509,955,470			N	N	D			
							277,481,327	33,308,670	3,957,430	191,199,890	-	4,008,153	\$ 509,955,470	0	0.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITIS

Document criteria used to prioritize activities:

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Community College Debt Service

COMMUNITY COLLEGE DEBT SERVICE

Description

This program includes the debt service for all long-term, state-issued debt obligations on behalf of Oregon's seventeen community colleges. The proceeds of state-issued debt are used to pay primarily for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or student building fees.

This program is managed by the Office of Postsecondary Finance and Capital.

COMMUNITY COLLEGE DEBT SERVICE

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

General Fund	\$40,145
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$40,145

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE DEBT SERVICE

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-out adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE DEBT SERVICE

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

This package provides inflation related to Services & Supplies. In this structure, the amount is the increase in the State Government Service Charge related to State Treasury management of debt service accounts.

General Fund	\$40,145
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$40,145

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE DEBT SERVICE
ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
Pkg: 031 - Standard Inflation

Cross Reference Name: Community College Debt Service
Cross Reference Number: 52500-215-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	40,145	-	-	-	-	-	40,145
Total Revenues	\$40,145	-	-	-	-	-	\$40,145
Services & Supplies							
State Gov. Service Charges	40,145	-	-	-	-	-	40,145
Total Services & Supplies	\$40,145	-	-	-	-	-	\$40,145
Total Expenditures							
Total Expenditures	40,145	-	-	-	-	-	40,145
Total Expenditures	\$40,145	-	-	-	-	-	\$40,145
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-215-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Lottery Funds						
Tsfr From Administrative Svcs	-	11,766,094	11,766,094	11,821,800	-	-
Total Lottery Funds	-	\$11,766,094	\$11,766,094	\$11,821,800	-	-
Other Funds						
Other Revenues	-	530,575	530,575	-	-	-
Total Other Funds	-	\$530,575	\$530,575	-	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
215 Community College Debt Service																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	DS	The debt service program includes all long-term debt obligations to pay for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or building fees.	1,2,3,4,5,6,9,10,11,12	7	44,213,682	11,821,800				\$ 56,035,482			N	N	D				
							44,213,682	11,821,800	-	-	-	\$ 56,035,482	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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OHSU Debt Service

OHSU DEBT SERVICE

Description

This program includes the debt service for all long-term, state-issued debt obligations on behalf of OHSU. The proceeds of state-issued debt are used to pay primarily for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or student building fees.

This program is managed by the Office of Postsecondary Finance and Capital.

OHSU DEBT SERVICE

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

There are no essential packages for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU DEBT SERVICE

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-out adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU DEBT SERVICE

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

OHSU DEBT SERVICE

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-216-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Tsfr From Administrative Svcs	-	30,912,380	31,607,551	7,328,750	-	-
Total Other Funds	-	\$30,912,380	\$31,607,551	\$7,328,750	-	-
Nonlimited Other Funds						
Other Revenues	-	2,631,528	2,631,528	3,441,830	-	-
Total Nonlimited Other Funds	-	\$2,631,528	\$2,631,528	\$3,441,830	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
216 OHSU Debt Service																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	DS	The debt service program includes all long-term debt obligations to pay for capital construction projects. These include debt paid by state appropriations and revenue generated by self-supporting programs such as gifts, grants or building fees.	4,7,8,9,10,13,14	7	23,575,130		7,328,750	3,441,830		\$ 34,345,710			N	N	D				
							23,575,130	-	7,328,750	3,441,830	-	\$ 34,345,710	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

Public University Capital Construction

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Description

The budget process is an opportunity for public universities to request funding for capital projects involving state-backed debt. In recognition of limited resources, a prioritization process was established for projects proposed to be backed in whole or in part by state-funded debt service. The following list presents a prioritization of project requests with more details included in the related policy option package.

This program is managed by the Office of Postsecondary Finance and Capital. Brief project descriptions are included below.

Institutions	Project	Description
All	Capital Improvement and Renewal	Capital Improvement and Renewal funds will be allocated by the HECC to the seven public universities for university-determined projects that will address deferred maintenance, code compliance, safety issues, and Americans with Disabilities Act (ADA) accessibility improvements for campus facilities.
Eastern Oregon University	Loso Hall Renovation Phase II	Loso Hall, a critical academic building and centerpiece of student success, includes “BRIDGES” funding through the federal Title III, improving access and outcomes for diverse and low-income students. Project addresses deferred maintenance, code deficiencies, ADA barriers, obsolete equipment and technology.
Oregon Institute of Technology	Center for Student Success	The Center for Student Success project, a new facility, featuring spaces for student support, projects, classrooms, and offices with interconnection to the existing College Union. The one-stop-shop facility will be focused on services for student success and student support.
Oregon Institute of Technology	Learning Resource Center Renovation	The Learning Resource Center Renovation project, a complete renovation, including building systems and interior remodel and modernization (classrooms, labs, recording studios in support of remote teaching and distance learning classes, student workstations, and faculty workspaces for professional development and research).

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

<p>Oregon Institute of Technology</p>	<p>Semon Hall Renovation</p>	<p>Semon Hall Renovation project is a complete renovation, including seismic retrofit, mechanical, electrical, and plumbing replacement; building envelope replacement; foundation repair; full interior (classrooms, labs and student dental clinics) modernization. Project includes improvements to ADA accessibility, sidewalks, transportation, and landscaping.</p>
<p>Oregon State University</p>	<p>Collaborative Innovation Complex</p>	<p>The Collaborative Innovation Complex, a replacement facility supporting research and education, materials science, computation, artificial intelligence, engineering and robotics, will include a world-class supercomputer and clean room/nanofabrication facility. Project demolishes Weniger Hall removing \$70M in DM and reducing overall footprint.</p>
<p>Oregon State University - Cascade</p>	<p>Health and Recreation Center</p>	<p>The Health and Recreation Center will be the academic home for applied health instruction and student recreation. Not simply an incremental campus improvement it will be a game changing amenity core to supporting workforce development, student engagement and belonging.</p>
<p>Portland State University</p>	<p>Vernier Science and Gateway*</p>	<p>The PSU request – Finish What We Started – completes the Vernier Science Center and the Gateway Project for Art + Design. This multi-building project responds to dramatic inflationary pressures and PSU’s need to reformat space to respond to changing enrollment trends.</p>
<p>Portland State University</p>	<p>Smith Memorial Student Housing</p>	<p>The Smith Memorial Student Union (SMSU) deferred maintenance project will replace major supply fans that serve a majority of the building's heating and cooling, repair the leaking roof and upgrade the elevators for better accessibility.</p>

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Southern Oregon University	Central Hall Phase II*	Central Hall Phase II will complete the seismic, mechanical, electrical, plumbing and interior refit on the basement and 2nd floor levels, completing the work started in Phase I and allowing full reoccupation of the building.
Southern Oregon University	Creative Industries – Student Success	The Creative Industries / Student Success and Leadership Center will renovate SOU's existing Music Building & Digital Media Center (DMC) Building, establishing the Creative Industries hub and renovating spaces to accommodate ROTC, Physical Education & Wrestling programs.
University of Oregon	Friendly Hall Deferred Maintenance Project	Renovation of historic Friendly Hall will resolve seismic, accessibility, efficiency, and code concerns for classrooms and offices while reducing the deferred maintenance backlog. This Global Studies hub will include an academic/career support center, anticipated to serve over 400 underrepresented students.
Western Oregon University	CHAMP	This project will transform the 'New' Physical Education building (built in 1971) and stadium (last remodeled in 1987) into a state-of-the-art multipurpose center dedicated to building strong community partnerships and enhancing student success and achievement with modern classrooms.
Western Oregon University	Health Sciences	The WOU Health Sciences Remodel will transform the Academic Programs and Support Center building (built in 1951, ill-configured, and underused space) at the entrance of campus to an efficient, modern, and appropriately designed building to house WOU's health sciences programs.

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Portland State University	Smith Memorial Student Housing	The Smith Memorial Student Union (SMSU) deferred maintenance project will replace major supply fans that serve a majority of the building's heating and cooling, repair the leaking roof and upgrade the elevators for better accessibility.
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* Previously appropriated by the Legislature; requesting escalation funding

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

There are no essential packages for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION
ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$0
Other Funds	\$(475,905,100)
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$(475,905,100)

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund \$0
Other Funds \$0
Lottery Funds \$0
Federal Funds \$0
Total Funds \$0

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION
ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Public University Capital Construction
Cross Reference Number: 52500-217-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	-	-	-	-	-
Total Revenues	-	-	-	-	-	-	-
Special Payments							
Spc Pmt to Public Universities	-	-	-	-	-	-	-
Total Special Payments	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Policy Option Package 208 – Public University Capital Projects

Purpose: Under statutory authority in ORS 352.089, the commission is directed to establish a process for reviewing public university requests to issue state bonds. The projects are scored and ranked using a commission adopted rubric. The current rubric, adopted in October 2019, is largely informed by the Strategic Capital Development Plan (SCDP) for Oregon’s public universities which recommends a focus on capital improvement and replacement.

The primary criteria employed in the rubric focus on a project’s alignment with the SCDP including:

- Space renewal, workforce and completion priorities
- Addressing deferred maintenance issues
- Supporting research and economic development
- Collaboration with interested parties

Additional criteria are applied to ensure close alignment with the state’s higher education goals. These include the following:

- Student success of underserved populations
- Operational savings and sustainability
- Life safety, security of loss of use
- Leveraging institutional resources
- Institutional priorities

The scoring rubric was changed during 2019 to place more emphasis on a project’s alignment with the SCDP, which includes space renewal, workforce and completion priorities, deferred maintenance, and collaboration. The priority placed on student success for underserved populations was doubled to focus on continued equity efforts. Also, the definition of underserved populations was aligned with the definition used in the university funding formula which includes economically disadvantaged students, ethnic/racial minorities, rural and veteran students.

How Achieved: The scoring process involves the use of cross-office teams composed of HECC staff. Each team considers a number of projects and grades them as guided by the Commission-adopted rubric. The recommendations are then forwarded for the Commission’s consideration.

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Policy Option Package 208 – Public University Capital Projects



The timeline for the review process is outlined in the graphic to the left.

Technical assistance is provided by HECC staff throughout the process which often involves site visits by HECC staff with question-and-answer interaction. During this past round of submissions, materials were submitted including project summaries, construction planning, financial projections and other materials.

For the 2023-25 Agency Request Budget (ARB), the prioritized list was presented to the commission in June 2022 and adopted in August 2022.

Based on precedent, the commission approves the prioritized list in its entirety. To better support the Legislature’s decision-making process, the Commission makes no attempt to curtail the list or remove any projects that have been submitted. Rather, the intent is to provide a prioritized list based on a set of principles consistent with the state’s higher education goals and in alignment with the strategic plan.

Equity Impact: Staff from the HECC’s Office of Postsecondary Finance and Capital partnered with Diversity, Equity, and Inclusion (DEI) staff to complete a self-assessment in an effort to identify opportunities for improving the prioritizing process. As a result, the following occurred:

- The HECC Equity Lens and Strategic Roadmap were integrated into the capital process.
- The capital principles were reviewed to incorporate a more refined level of consideration focusing on equity.
- The capital guides were reviewed and revised to incorporate an Equity Lens and Strategic Roadmap focus.
- Definitions were expanded to be more inclusive of priority (historically underrepresented) populations.

Staffing Impact: None.

Outcomes: A focus on improvement and replacement. Two projects are new construction while two include both renovations and new construction. All other projects focus on improvement and renewal.

The top priority of this capital plan includes additional funding for the capital improvement and renewal (CIR) formula. The CIR provides critical state funding for deferred maintenance including code compliance issues, accessibility and safety related projects. The CIR allocates the funding to all seven public universities based on gross square footage and the density of usage to equitably allocate resources. An increase in funding allows for additional focus on capital renewal priorities.

A focus on STEM and student success. Of the top five projects, three are primarily major renovations of STEM, and Health Sciences, two are Language, Arts and Mathematics based.

\$110.7 million in institutional matching funds. A significant portion of the project cost, a total of \$110.7 million or 15%, comes from institutional resources. Most of this will be contributed by donors.

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Policy Option Package 208 – Public University Capital Projects

\$232 million in eliminated deferred maintenance. The included projects will eliminate a substantial portion of deferred maintenance at the universities modernizing facilities and allowing for more useable space structured appropriately for current instructional and student support needs.

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance
Capital Improvement and Renewal	XI-Q	Exempt	March 2025	90,820,000	90,000,000	820,000
UO – Friendly Hall Renovation	XI-Q	Exempt	March 2025	68,570,000	67,887,000	683,000
PSU – Vernier and Gateway Center, Phase II	XI-Q	Exempt	March 2025	55,325,000	54,725,000	600,000
WOU – Health Sciences Remodel	XI-Q	Exempt	March 2025	41,425,000	40,911,620	513,380
SOU – Central Hall, Phase II	XI-Q	Exempt	March 2025	13,535,000	13,360,528	174,472
SOU – Creative Industries Center	XI-Q	Exempt	March 2025	41,310,000	40,800,000	510,000
OIT – Learning Resource Center	XI-Q	Exempt	March 2025	25,450,000	25,200,000	250,000
EOU – Loso Hall, Phase II	XI-Q	Exempt	March 2025	36,575,000	36,171,200	403,800
WOU – CHAMP	XI-Q	Taxable	March 2025	27,295,000	26,945,100	349,900
OIT – Semon Hall Renovation	XI-Q	Exempt	March 2025	20,015,000	19,800,000	215,000
OSU Cascades – Health/Rec Center	XI-Q	Exempt	March 2025	30,365,000	30,000,000	365,000
OIT – Center for Student Success	XI-Q	Exempt	March 2025	22,915,000	22,680,000	235,000
TOTAL				\$473,600,000	\$468,480,448	\$5,119,552

PUBLIC UNIVERSITY CAPITAL CONSTRUCTION

Policy Option Package 208 – Public University Capital Projects

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance	Matching
UO – Friendly Hall Renovation	XI-G	Exempt	March 2025	7,650,000	7,543,000	107,000	7,543,000
OSU – Collaborative Innovation Complex	XI-G	Exempt	March 2025	75,725,000	75,000,000	725,000	75,000,000
PSU – Vernier and Gateway Center, Phase II	XI-G	Exempt	March 2025	4,330,000	4,275,000	55,000	4,275,000
WOU – Health Sciences Remodel	XI-G	Exempt	March 2025	1,340,000	1,305,690	34,310	1,305,690
SOU – Central Hall, Phase II	XI-G	Exempt	March 2025	775,000	742,251	32,749	742,251
SOU – Creative Industries Center	XI-G	Exempt	March 2025	1,135,000	1,100,000	35,000	1,100,000
OIT – Learning Resource Center	XI-G	Exempt	March 2025	1,435,000	1,400,000	35,000	1,400,000
EOU – Loso Hall, Phase II	XI-G	Exempt	March 2025	1,190,000	1,154,400	35,600	1,154,400
WOU – Center for Human Achievement	XI-G	Taxable	March 2025	890,000	859,950	30,050	859,950
OIT – Semon Hall Renovation	XI-G	Exempt	March 2025	1,135,000	1,100,000	35,000	1,100,000
OSU Cascades – Health/Rec Center	XI-G	Exempt	March 2025	15,185,000	15,000,000	185,000	15,000,000
OIT – Center for Student Success	XI-G	Exempt	March 2025	1,295,000	1,260,000	35,000	1,260,000
PSU – Memorial Student Union	XI-F (1)	Exempt	March 2025	8,315,000	8,200,000	115,000	0
PSU – Vernier and Gateway Center, Phase II	XI-F (1)	Exempt	March 2025	16,190,000	16,000,000	190,000	0
TOTAL				\$136,590,000	\$134,940,291	\$1,649,709	\$110,740,291

Revenue Source: \$610,190,000 Other Funds

POP #208 Public University Capital Projects	2023-25				
	GF	OF	LF	FF	Total Funds
Expenditure Category					
Personal Services					
Services & Supplies		6,769,261			6,769,261
Capital Outlay					
Special Payments		603,420,739			603,420,739
Total		\$610,190,000			\$610,190,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 208 - Public University Capital Projects**

**Cross Reference Name: Public University Capital Construction
Cross Reference Number: 52500-217-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	603,420,739	-	-	-	603,420,739
Total Revenues	-	-	\$603,420,739	-	-	-	\$603,420,739
Special Payments							
Spc Pmt to Public Universities	-	-	603,420,739	-	-	-	603,420,739
Total Special Payments	-	-	\$603,420,739	-	-	-	\$603,420,739
Total Expenditures							
Total Expenditures	-	-	603,420,739	-	-	-	603,420,739
Total Expenditures	-	-	\$603,420,739	-	-	-	\$603,420,739
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-217-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	-	445,905,100	475,905,100	603,420,739	-	-
Total Other Funds	-	\$445,905,100	\$475,905,100	\$603,420,739	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																						
2023-25 Biennium														Agency Number: 52500								
217 Public University Capital Construction																						
Program/Division Priorities for 2023-25 Biennium																						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request		
Agcy	Prgm/Div																					
52500	1	HECC	PUCC	The capital construction program includes an opportunity for public universities and community colleges to request funding for capital projects, including state-backed debt.	1,2,3,4,7,8,9,10,13,14	7							\$ -			N	N				Public University Capital Construction Projects	
							-	-	-	-	-	-	\$ -	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

10. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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Community College Capital Construction

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

Description

ORS 341.009 (13) stipulates the state should maintain a policy of substantial state participation in community college building costs with certain limitations. The Office of Postsecondary Finance and Capital administers the requirements according to OAR 589-003-0100, Community College Construction.

The capital construction projects requested in this budget include projects at five of the state's community colleges. The following list presents a prioritization of project requests with more details included in the related policy option package.

This program is managed by the Office of Postsecondary Finance and Capital. Brief project descriptions are included below.

College	Project	Description
Columbia Gorge CC	Facility Renovations for Student Safety, Access and Success	Campus renovations and enhancements to foster student access, success and safety. Addressing seismic resiliency, ADA compliance, hybrid learning technologies, and campus safety measures.
Lane CC	Science Building Improvements	This project will bring science labs up to current standards, improve safety and physical access, and reduce deferred maintenance needs.
Portland CC	Rock Creek Campus Building 2 Replacement	The existing building systems are at the end of their expected life and the current building is inefficient offering little flexibility for program growth.
Southwestern Oregon CC	Student Uplift & Collaboration (SUCCESS)	Project will renovate buildings to combine student services to improve collaboration, relocate the library for equitable access and safety for students and community members, and establish a student union for student activities.
Umpqua CC	Welcome Ctr & Medical Careers Training Hub	The Welcome Center and Medical Careers Training Hub will consolidate multiple student services in one easily accessible location and address the critical workforce needs of the health care industry in Douglas County.

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The total of all current service level packages are represented below and detailed under each essential package category.

There are no essential packages for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE CAPITAL CONSTRUCTION
ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

COMMUNITY COLLEGE CAPITAL CONSTRUCTION
ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Higher Education Coordinating Commission
Pkg: 022 - Phase-out Pgm & One-time Costs**

**Cross Reference Name: Community College Capital Construction
Cross Reference Number: 52500-218-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	-	-	-	-	-
Total Revenues	-	-	-	-	-	-	-
Special Payments							
Dist to Comm College Districts	-	-	-	-	-	-	-
Total Special Payments	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

Policy Option Package 209 – Community College Capital Projects

Purpose: Under ORS 350.075(3) and as further articulated by OAR 589-003-0100, the Commission is tasked with approving all capital construction requests from the state’s community colleges to be backed in whole or in part by state-funded debt service and shall list these projects in priority order. The priority is based on how a project accomplishes the following primary criteria:

- Serves an instructional purpose
- Meets an important demonstrated service need of the college
- Meets a facilities’ need that cannot be adequately addressed through alternative, interim, or existing facilities
- Serves to complete a comprehensive community college facility
- Meets an important and articulated objective of the college
- Reflects evidence of local planning and needs assessment

Additional criteria are applied to the projects to ensure close alignment with the state’s higher education goals. These include the following:

- Addresses safety and security on campus
- Meets occupation, community, or economic needs
- Includes collaboration
- Meets sustainability standards
- Supports student services and spaces

There are additional due diligence criteria as well. These include a statement of need and solution, information about the proposed facility including construction and programming costs, along with construction schedules, planning and other information as needed.

Under statute, community colleges are eligible for up to \$8 million in bonding per project and are required to match dollar for dollar with local resources. Colleges are allowed only one project awaiting matching funds at a time. Therefore, not all colleges submit projects every biennium.

How Achieved: The scoring process involves a capital review committee, in collaboration with the institutions, which reviews and ranks the submitted projects. Technical assistance is provided by HECC staff during the submission process. The capital review committee is typically composed of college presidents and HECC staff.

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

Policy Option Package 209 – Community College Capital Projects



The timeline for the review process is outlined in the graphic to the left.

The Oregon Presidents Council generally finalizes the recommendations on behalf of the institutions. Then, the recommendations are forwarded for the commission’s consideration. For the 2023-25 Agency Request Budget, the prioritized list was presented to the commission in June 2022 and adopted in August 2022.

Based on precedent, the commission approves the prioritized list in its entirety. To better support the Legislature’s decision-making process, the Commission makes no attempt to curtail the list or remove any projects that have been submitted. Rather, the intent is to provide a prioritized list based on a set of principles consistent with the state’s higher education goals and in alignment with the strategic plan.

Equity Impact: PFC partnered with HECC’s Diversity, Equity, and Inclusion (DEI) staff to do a self-assessment to identify opportunities for improving the prioritizing process. As a result, the following occurred:

- The HECC Equity Lens and Strategic Roadmap were integrated into the capital process.
- The capital principles were reviewed to incorporate a more refined level of consideration focusing on equity.
- The capital guides were reviewed and revised to incorporate an Equity Lens and Strategic Roadmap focus.
- Definitions were expanded to be more inclusive of priority (historically underrepresented) populations.

Staffing Impact: None.

Outcomes: A focus on improvement and replacement. Two projects are a blend of renovation and new, three projects are renovations reducing deferred maintenance

A focus on technical skills development. Of the five projects, four are related to STEM and technical skill development aligned with workforce needs. Three projects improve student success centers

\$86.7 million in institutional matching funds. The majority of the project cost, a total of \$86.7 million or 69.8%, comes from local, institutional resources. Often this includes substantial local taxpayer support.

\$72.9 million in eliminated deferred maintenance. The included projects will eliminate a substantial portion of deferred maintenance at the colleges modernizing facilities and allowing for more useable space structured appropriately for current instructional and student support needs.

COMMUNITY COLLEGE CAPITAL CONSTRUCTION

Policy Option Package 209 – Community College Capital Projects

Commission Prioritized Projects	Bond Type	Tax Status	Sale Date	Par Amount	Project Amount	Cost of Issuance	Matching
LCC – Science Bldg Renovation	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	15,545,000
SWOCC – Student Success	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	14,737,602
CGCC – Campus Renovation	XI-G	Exempt	March 2025	5,595,000	5,500,000	95,000	5,500,000
UCC – Welcome & Medical Hub	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	9,351,225
PCC – Rockcreek Bldg Replacement	XI-G	Exempt	March 2025	8,110,000	8,000,000	110,000	41,560,000
TOTAL				\$38,035,000	\$37,500,000	\$535,000	\$86,693,827

Revenue Source: \$38,035,000 Other Funds

POP # 209 Community College Capital Projects	2023-25				
Expenditure Category	GF	OF	LF	FF	Total Funds
Personal Services					
Services & Supplies		535,000			535,000
Capital Outlay					
Special Payments		37,500,000			37,500,000
Total		\$38,035,000			\$38,035,000
Positions					
FTE					

Note - Services & Supplies are based on the position pricing model for new positions

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Higher Education Coordinating Commission
 Pkg: 209 - Community College Capital Projects

Cross Reference Name: Community College Capital Construction
 Cross Reference Number: 52500-218-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Obligation Bonds	-	-	37,500,000	-	-	-	37,500,000
Total Revenues	-	-	\$37,500,000	-	-	-	\$37,500,000
Special Payments							
Dist to Comm College Districts	-	-	37,500,000	-	-	-	37,500,000
Total Special Payments	-	-	\$37,500,000	-	-	-	\$37,500,000
Total Expenditures							
Total Expenditures	-	-	37,500,000	-	-	-	37,500,000
Total Expenditures	-	-	\$37,500,000	-	-	-	\$37,500,000
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Higher Education Coordinating Commission
2023-25 Biennium

Agency Number: 52500
Cross Reference Number: 52500-218-00-00-00000

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
General Fund Obligation Bonds	-	56,496,994	56,496,994	37,500,000	-	-
Total Other Funds	-	\$56,496,994	\$56,496,994	\$37,500,000	-	-

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
218 Community College Capital Construction																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request	
52500	1	HECC	Admin	The capital construction program includes an opportunity for public universities and community colleges to request funding for capital projects, including state-backed debt.	1,2,3,4,5,6,9,10,11,12	7							\$ -			N	N				Community College Capital Construction Projects
							-	-	-	-	-	-	\$ -	0	0.00						

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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OHSU Capital Construction

OHSU CAPITAL CONSTRUCTION

Description

At Agency Request, there are no budgetary actions for the program.

This program is managed by the Post-Secondary Finance and Capital Program.

OHSU CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Essential Packages

The Essential Packages estimates the cost to continue current legislatively approved programs into the 2023 - 2025 biennium. The totals of all current service level packages are represented below and detailed under each essential package category.

There are no essential packages for this program

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 010: Vacancy Factor and Non-PICS Personal Services

This package includes standard 4.2 percent inflation on non-PICS Personal Service & Vacancy Factor, to include Temporary Appointments, Overtime Payments, All Other Differential, Public Employees Retirement System, Pension Obligation Bond Repayment and Social Security. The Vacancy Savings calculation methodology is provided by the Department of Administrative Services.

There are no package 010 adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Package 021: Phase in

Package 021 identifies budget adjustments resulting from program phase-ins for budget items funded for less than 24 months during a biennium.

There are no phase-in adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 022: Phase out

Package 022 identifies decreased costs from the elimination of programs and other one-time funded costs.

There are no phase-out adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Package 031: Standard Inflation and State Government Service Charges

The standard inflation factors are provided by the Department of Administrative Services as follows:

- Services and Supplies and Capital Outlay, by the standard 4.2 percent
- Non-state employee and Professional Services costs by the standard 8.8 percent
- Facilities rent by the standard 4.2 percent or adjusted to the Self Support rent rates at 5.2 percent
- Attorney General costs by the allowable 19.43 percent

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 033: Standard Inflation Exception Committee Decisions Above Analyst Approval

In rare circumstances, the standard inflationary factors may not be sufficient to cover agency cost increases. CFO leadership may approve an exception to standard inflationary factors. This package includes inflation amounts over and above standard and analyst approved.

There are no standard inflation adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

OHSU CAPITAL CONSTRUCTION

ESSENTIAL PACKAGES

Package 050: Fund Shifts

Package 050 is for significant revenue changes in existing programs.

There are no fund shifts for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Package 060: Technical Adjustments

Package 060 is used for technical budget adjustments, such as agency reorganizations and expenditure category shifts. Use of this package requires prior approval by the CFO analyst.

There are no technical adjustments for this program.

General Fund	\$0
Other Funds	\$0
Lottery Funds	\$0
<u>Federal Funds</u>	<u>\$0</u>
Total Funds	\$0

Program Prioritization for 2023-25

Agency Name: Higher Education Coordinating Commission																					
2023-25 Biennium														Agency Number: 52500							
219 OHSU Capital Construction																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSI included in Agency Request	
Agcy	Prgm/Div																				
52500	1	HECC	Admin	The capital construction program includes an opportunity for public universities and community colleges to request funding for capital projects, including state-backed debt.	4,7,8,9,10,13,14	7							\$ -								
							-	-	-	-	-	\$ -	0	0.00							

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS

Document criteria used to prioritize activities:

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Special Reports

**Due to size of documents, the Special Reports and Addendum to Special Reports are separate for your convenience, or can be found on the Higher Education Coordinating Commission website.