

# SWCC Appointment Process

*Soil and Water Conservation Commission Meeting*

*August 25, 2021*



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# Purpose

- Support consistency in SWCC appointments
- Establish standards aligned with
  - SWCC Statutory purpose
  - Agency core values

History: Informal appointment process

Draft policy: Creates process transparency for all  
(us too!)



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# Policy Components and Key Changes

- Components
  - Purpose
  - Policy (statute/rules)
  - Procedures
    - Notice & Recruitment
      - New: ALL appointments open (region)
        - Including reappointments
      - New: Nominations



# Policy Components and Key Changes, con't

- Components
  - Procedures, con't
    - Review
      - New: Candidate criteria
      - New: SWCC input on candidates



# Criteria: Qualifications and experience

## ...to fulfill SWCC Purpose

- ODA and SWCD contact
- Advise ODA of SWCD issues
- Regional SWCD rep
- Advise and develop policy with ODA

## ...align with department values

- Honesty, integrity, fairness
- Diversity, equity, inclusion
- Respect people, property
- Practical collaborative problem solving
- Science-based: technical, professional competence
- Transparency
- Quality customer service



# Policy Components and Key Changes, con't

- Components
  - Procedures, con't
    - Selection
      - New: Director selection consider SWCC input
    - Appointment
    - Swearing In



# Input?

- ALL appointments open
  - Including reappointments
- Nominations
- Candidate criteria
- SWCC input on candidates
- Director selection considers SWCC input
- Other?



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# Questions?

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