

You have received this survey because you are a beginning teacher participating in the 2018-2019 ODE Mentoring Program. You are required by the grant to complete local and state evaluations and surveys for the program. The information you provide regarding the services you have received through the mentoring program will help us make meaningful program improvements. Participation in the survey will serve as your consent. All information provided will be anonymous and is not tied to specific schools, beginning teachers or beginning teacher mentors.

Please allow approximately 30 minutes to complete the survey. The survey can be completed using a computer, tablet, or cell phone. If you are unable to complete the survey in one session, you can return at a later time to complete the survey using the <u>same device and weblink</u>. <u>Your response</u> <u>will not be counted unless the survey is complete</u>.

Thank you for your time!



* 1. In what school distri	ct do you work?	
Ashland	\subset	Mt. Angel
Astoria	C	Neah-Kah-Nie
Beaverton	C	North Marion
Bend-LaPine	C	North Santiam
Brookings-Harbor	C	North Wasco
Butte Falls	C	Oakland
Cascade		Phoenix-Talent
Central	C	Pinehurst
Columbia Gorge ESD	C	Portland Public
Crook County (Prinevi	lle)	Prospect
Dallas		Riddle
David Douglas		Roseburg Public Schools (Douglas County)
Days Creek (Douglas	County)	Salem-Keizer
Dufur	C	Scappoose
Falls City		Seaside
Gervais		Silver Falls
Glide	C	Sisters
Grants Pass	C	South Umpqua
Gresham-Barlow	\subset	St.Helens
High Desert ESD	\subset	St. Paul
Jefferson	\subset	Sutherlin
Jefferson County (Mad	dras)	Three Rivers
Jewell		Tillamook
Klamath County	\subset	WESD
Klamath Falls City Sch	nools	Woodburn
Кпарра	\subset	Vernonia
Lincoln County		Yamhill-Carlton
Medford		Yoncalla

* 2. What is your gender?	
Male	Prefer not to Answer/Decline
Female	
Open Response:	
* 3. What is the race/ethnic group with which you mo	st identify? (Select all that apply.)
Asian	Multi-racial
Black/African American	Native Hawaiian/Pacific Islander
Hispanic/Latino	White
American Indian/Alaskan Native	Prefer not to Answer/Decline
Other (please specify)	
* 4. What was the first language spoken in your hom	e when you were a child?
English	Vietnamese
Spanish	Chinese
Russian	
Other (please specify)	
5. What educational degree(s)/certification(s) do yo	ou hold? (Select all the apply.)
BA/BS	EdD/PhD
MA/MS	Nationally Board Certified Teacher (NBCT)
EdM	
Other (please specify)	



6. How many year(s) have you <u>taught</u> in a public school?					
\bigcirc	First year	\bigcirc	Third year		
\bigcirc	Second year				
	Other (please specify)				
7. If	you indicated three or more years, please explain	١.			
' 8. Ir	n what type of school are you teaching?				
	PK/K-12	\bigcirc	Middle and High School		
\bigcirc	K-8	\bigcirc	High School		
	Primary/Elementary	\bigcirc	Alternative School		
	Middle/Junior High		Charter School		
	Other (please specify)				
	-				



'9. Approximately now	many students are enrolled in your	scnool?
1-100		1001-1500
101-250		1501-2000
251-500		2001-3000
501-750		3001 or more
751-1000		
10. What is your curre	ent teaching assignment? (Select all	that apply.)
Primary		Special Education
Intermediate		English Learner/Bilingual
Middle/Junior High		Alternative School
High School		Charter School
Other (please specify)	
* 11. How many studer	nts did you teach in the current schoo	ol year? (Give your best estimate.)
Number of Students		
taught:		

* 12.	What content area(s) do you teach? (Select all that	ıt ap	ply.)
	Elementary Multiple Subjects (Note: If selected, do not mark any other subjects.)		Health
	English/ Language Arts		Physical Education
	Mathematics		Career Tech Education Advancement Via Individual Determination (AVID)
	Science		English Learner/ Bilingual/Emerging Bilingual
	Social Studies		Special Education
	Arts Music		Counseling
	Foreign Languages		
	Other (Please do not use acronyms)		



* 13.	What year are you in the ODE funded Mentoring I	⊃rogi	ram?	
	First year	\bigcirc	Second year	
\bigcirc	Other (please specify)			
* 14.	Did you work:			
	Part time			
\bigcirc	Full time			
* 15.	How many months have you been working with yo	our <u>cı</u>	urrent mentor?	
\bigcirc	Less than 6 months	\bigcirc	more than 12 month	าร
	6-12 months			
* 16.	Please indicate where your mentor(s) is/are locate	ed: (\$	Select all that app	oly.)
	In my building		Not in my district	
	Not in my building			
* 17.	I am comfortable approaching my mentor to ask for	or ne	eded support.	
\bigcirc	Strongly Disagree Disagree Agree Strongly	Agree		



* 18. As a beginning teacher how useful for your instructional practices did you find the followingprofessional learning opportunities during the current school year?

	Not at All Useful	Somewhat Useful	Useful	Very Useful	Does Not Apply
Time with your Mentor					
Beginning Teacher Orientation					
Beginning Teacher Professional Learning (Seminars)					
District Professional Learning					
Outside Professional Learning	\circ	\circ			

mentor during the curr	rent school year?				
	Not at all Useful	Somewhat Useful	Useful	Very Useful	Does Not Apply
Establishing Professional Teaching Goals with Mentor					
Observation and Data Collection by Mentor of My Lesson(s)	\bigcirc			\bigcirc	
Student Data Analysis with Mentor					
Modeled Lesson					
Co-Teaching with Mentor					
Lesson/Unit Planning					
Resources Provided by Mentor					
Observations of Master/Veteran Teachers	\bigcirc	\bigcirc		\bigcirc	\bigcirc
Planning for Differentiated Instruction					
Working through Challenging Situations		\bigcirc			
Aligning Lessons with the Common Core/Content Standards	0	0		0	\bigcirc
Planning Activities to Help Students Form Relationships and Manage Behaviors					\bigcirc
^c 20. Please provide an none, enter "none.")	example of how	you used the suppo	ort of your mento	or in your current	position. (If
[*] 21. Please describe a	ny areas that you	ı received support th	nat are not listed	I above. (If none,	enter "none.")
					-

* 19. As a beginning teacher, how important did you find the following sources of support provided by your



* 22. Please describe any enter "none.")	areas in which you wou	ıld have liked sı	upport that you did not	receive. (If none,
* 23. How often have you	worked with your mento	or on each of the	e following in the curre	nt school year?
	Never	Once	Twice	3 or More Times
Professional practice goals				
Student learning and growth goals (SLGGs)				
* 24. Indicate in which of t evaluation system. (Sele		_		
Understanding the distric	t's teacher rubric	Suppo	ort in writing student learning	g and growth goals (SLGGs
	Understanding what proficient looks like in your classroom based on your district rubric SLGGs			
Professional learning on	the evaluation system	None	of the above	
Other (please specify)				



25. Indicate the number administrator) was in yo	•		` '	•	strict-level
0		(10-14		
1-4		(15 or more		
5-9					
26. How did the site add					enter "none.")
27. Indicate how often y	ou communicat Daily	te with your mer Weekly	ntor in the following w Every Two Weeks	ays: Monthly	Never
Face-to-Face					
Phone					
Email					
Virtual (e.g. Skype, Zoom, Go to Meeting)					
Texting					
On-line Chat					
28. Are there any other please list.)	ways that you o	communicated v	vith your mentor that v	weren't listed ab	ove? (If yes,

* 29. How effective were	these forms of	communication with	your mentor t	his school year?	
	Not at All	Somewhat Effective	Effective	Very Effective	Does Not Apply
Face-to-Face					
Phone					
Email					
Virtual (e.g. Skype, Zoom, Go to Meeting)					
Texting					
On-line chat					
* 31. Throughout the year 30 minutes or less 1 hour	ar, on average,	how long are your m	eetings with your and 30 minus 2 hours or more		
1 hour			2 hours or more		
* 32. What are your futur	re plans?				
Stay in my current teac	ching position		Go on maternity	leave/paternity leave	
Move to another grade teaching	level or content ar	rea but continue	Leave the profes	sion	
Move to another school	ol within the district		Laid off looking fo	or work in education	
Move to another school	ol outside the distric	et	Laid off looking fo	or work outside of educa	ation
Move to a non-teaching	g position within m	y school/district	Usure could be la	aid off	
Move to a leadership p	osition		Don't know yet		
Other (please specify)					



* 33. To what degree did your mentor influence your decision to stay in the teaching profession?
Not at All Very Little Some A Great Deal Not Applicable
* 34. How did your mentor influence your decision to stay in the teaching profession? (If none, enter "none."

* 35. How effective was time spent with	your mentor enhancing your	skills in the following areas?
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	Not at All	Somewhat Effective	Effective	Very Effective	Does Not Apply
Classroom observations utilizing observational feedback				\bigcirc	
Locating resources and materials					
Lesson/Unit planning					
Classroom observations					
Co-teaching					
Developing meaningful professional goals and student learning growth goals					
Collection and analysis of student data					
Planning for differentiated instruction					
Working through challenging situations					
Aligning lessons with the Common Core/Content Standards			\bigcirc		
Implementing activities to help students form relationships and manage behaviors					



* 36. While working with your mentor to what degree did you receive support in the following areas?

	Not at All	A Little	Some	Quite a Bit	A Great Deal	Does Not Apply
Supported me with strategies to better manage my classroom						
Supported me with resources and materials to improve my teaching						
Assisted me in developing a repertoire of instructional strategies						
Supported my knowledge of the content area(s) and curriculum						
Supported my knowledge of formative assessment strategies/resources		\bigcirc				
Supported my work in differentiating instruction for special populations (EL, Students with Special Needs, Talented & Gifted students, At- Risk students)						
Supported me regarding strategies to create an equitable classroom						
Supported me in effective parent communication						
Supported me with strategies and resources to help with job related stress						0
Provided emotional support						

	Not at All	A Little	Some	Quite a Bit	A Great Deal	Does Not Apply
Supported me with strategies and resources to help meet district goals and requirements	0		\bigcirc	0	\bigcirc	\bigcirc
Provided me with information for accessing district resources						
Provided me with support in understanding district procedures specific to my role		\bigcirc				\bigcirc
Supported me in completing required teacher documentation (e.g. IEP, EL, TAG forms)			\bigcirc			
Supported me in preparing for meetings and/or conferences						\bigcirc
Supported me in working with other staff members				\bigcirc		
Supported me in lesson development and long-term planning	\circ		0	\circ		
Supported me with strategies and resources to help students form relationships and manage behaviors			\bigcirc			
Supported me with strategies and resources to understand the impacts of trauma and create safe, supportive learning environments						
Provided me with resources to reduce Chronic Absenteeism				\bigcirc		
Supported me with strategies and resources to build, nurture, and repair relationships between/with students	0	\circ	0	0	0	0



* 37.	Overall my mentor helped me: (Select all that ap	pply.)
	Increase the effectiveness of my teaching	Work collaboratively with other teachers at my school
	Impact my student's learning	Communicate effectively with parents
	Other (please specify)	
* 38.	Give an example of how your mentor helped you	ou. (If none, enter "none.")
* 39.	To what degree did you gain instructional skills b	by working with your mentor this past year?
	Not at All A Little Quite a Bit A Great Deal	Does Not Apply
* 40.	Did the observational tools used by your mentor	r provide an appropriate level of feedback for you?
	Yes	Unsure
	No	
* 41.	Has your mentor impacted your performance in t	the classroom?
	No	
	Yes (provide example)	
* 42.	Has your mentor contributed to student learning	g?
	No	
	Yes (provide example)	



* 43. What did you find most beneficial about the time you spent with	your mentor during the current school
year? (If none, enter "none.")	
* 44. What did you find <u>least beneficial</u> about the time spent with you	r mentor during the current school year?
(If none, enter "none.")	



* 45. How much of your success as a <u>beginning teacher</u> would you attribute to your mentor program?
None at All Hardly Any Some Quite a Bit A Great Deal
* 46. Provide an example of this success as a beginning teacher as a result of participating in the Mentoring Program. (If none, enter "none.")
* 47. To what extent has your relationship with your mentor helped you feel more successful as a teacher?
Not at All A Little Somewhat Quite a Bit A Great Deal
* 48. Was your mentor culturally/linguistically the same as you?
Yes
○ No
* 49. Does having a mentor who is culturally/linguistically similar to you make a difference in the mentoring relationship?
Yes
○ No
* 50. Would you have preferred to have a mentor who was culturally/linguistically similar?
Yes
○ No



* 51.	Has your mentor taught the same grade level/content area as you?
	Yes
	No
	Does having a mentor who taught the same grade level/content area as you make a difference in the ntoring relationship?
	Yes
	No
* 53.	For continuity, next year would you prefer to work with the same mentor who supported you this year?
	Yes Not Sure
\bigcirc	No
	Other (please specify)
* 54.	Please elaborate on your response to previous question. (If none, enter "none.")



* 55.	In what state/territory did you complete your teacher preparation program?
	Alabama
	Alaska
	America Samoa
	Arizona
	Arkansas
	California
	Colorado
	Connecticut
	Delaware
	District of Columbia
	Federated States of Micronesia
	Florida
	Georgia
	Guam
	Hawaii
	Idaho
	Illinois
	Indiana
	Iowa
	Kansas
	Kentucky
	Louisiana
	Maine
	Marshall Islands
	Maryland

Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nebraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Northern Mariana Islands
Ohio
Oregon
Palau
Pennsylvania
Puerto Rico
Rhode Island
South Dakota
Tennessee
Texas
Utah
Vermont
Virgin Islands
Virginia
Washington
West Virginia
Wisconsin

\subset) Wyoming
	Other (Please enter comment in box below)
Oth	ner (please specify)
* 56	. At what college/university did you complete your teacher preparation program?
	Concordia University
	Corban University
	Eastern Oregon University
	George Fox University
	Lewis and Clark College
	Linfield College
	Marylhurst University
	Multnomah University
	Northwest Christian University
	Oregon State University
	OSU-Cascades Campus
	Pacific University
	Portland State University
	Southern Oregon University
	University of Oregon
	University of Phoenix
	University of Portland
	Western Oregon University
) Willamette University
	Other (Please use comment box below)
Oth	ner (please specify)

2011			2015		
2012			2016		
2013			2017		
2014			2018		
Other (please specify)				
58. In what year did ye	ou complete your te	eacher preparatio			
2011		\bigcirc	2015		
2012		\bigcirc	2016		
2013			2017		
2014			2018		
59. Please indicate yo	our level of agreeme Strongly Disagree	ent with the follov Disagree	ving:	Strongly Agree	Does Not Apply
59. Please indicate your During my first week of employment, I felt prepared to teach.				Strongly Agree	Does Not Apply
During my first week of employment, I felt				Strongly Agree	Does Not Apply
During my first week of employment, I felt prepared to teach. My student teaching (clinical/field) experience helped me become a more				Strongly Agree	Does Not Apply



* 61. How well do you think your <u>teacher preparation program</u> prepared you for the following:

	Not at All	Somewhat	Quite Well	Very Well	Does Not Apply
Collection and analysis of student data					\bigcirc
Planning for differentiated instruction					
Creating an equitable classroom					
Teaching English Language Learners					
Teaching at-risk students					
Teaching students with special needs					
Teaching Talented and Gifted (TAG) students					
Preparing for meetings/conferences					
Preparing for effective parent communication					
Working with other staff members					
Strategies to better manage my classroom					
Development of a repertoire of instructional strategies					
Knowledge of formative assessment strategies/resources					
Development of lesson and long-term planning					
Strategies to help with job-related stress					
Knowledge of content areas and curriculum					

Strategies and resources to help students form relationships and manage behaviors Resources to reduce Chronic Absenteeism Strategies and resources to understand the impacts of trauma and create safe, supportive learning environments Strategies and resources to build, nurture, and repair relationships between/with students 62. Please provide an example of how your teacher prep program prepared you for the classroom. (If no enter "none.")		Not at All	Somewhat	Quite Well	Very Well	Does Not Ap
Chronic Absenteeism Strategies and resources to understand the impacts of trauma and create safe, supportive learning environments Strategies and resources to build, nurture, and repair relationships between/with students 62. Please provide an example of how your teacher prep program prepared you for the classroom. (If no	resources to help students form relationships and					
resources to understand the impacts of trauma and create safe, supportive learning environments Strategies and resources to build, nurture, and repair relationships between/with students 62. Please provide an example of how your teacher prep program prepared you for the classroom. (If not a content of the classroom) is a content of the classroom.		\bigcirc	\bigcirc			
resources to build, nurture, and repair relationships between/with students 62. Please provide an example of how your teacher prep program prepared you for the classroom. (If no	resources to understand the impacts of trauma and create safe, supportive learning					0
	resources to build, nurture, and repair relationships					0



	to beginning te	acricio. (il ric	me, enter non			
1 le there en th	ing also vou vi	ob to obove ob		consequith the O	rogon Montovina F	Dra ara na
one, enter "none		sii lo siiare ab	out your exper	ence with the O	regon Mentoring F	rogram



65. Professional Deve	lopment: Indicate yo	our level of agre	eement with the	following statements:
(Portland Public)				
	Strongly Disagree	Disagree	Agree	Strongly Agree

	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	
The half-day teacher curriculum mapping events were beneficial	0	\bigcirc				
Time spent on unit and lesson planning at curriculum mapping events was useful		\bigcirc				
Time spent networking with other new teachers at curriculum mapping events was useful						
Time spent observing in a model classroom at curriculum mapping events was useful		\bigcirc			\bigcirc	
66. If mentoring was a interested in continuin (Portland Public)		third year teac	her (with less thar	n 75 hours) would	you be	
Yes						
○ No						
Maybe/Not Sure						
67. If mentoring was available for you as a third year teacher (with 50 hours of contact, rather than 90), would you be interested in continuing? (Lincoln County)						
Yes						
No						
Maybe/Not Sure						

Not at All A Little Somewhat Quite a Bit A Great Deal	County School District pr his opportunity influence		
			-



	nd time below and then PRINT or take a SCREEN SHOT of this page to provide as ur Project Director. Thank you for completing this survey!
Date / Time MM/DD/YYYY	