

## Oregon Mentoring Program: LEA Administrator Survey 2016

Q1 Welcome to the 2015-2016 Mentoring Program LEA Administrator Survey: Thank you for participating in this survey regarding the Oregon Department of Education's Mentoring Program. You have received this survey because you have one or more beginning principal(s) or superintendent(s) currently on your staff in the Mentoring Program, and you agreed to complete local and state evaluations and surveys. Or you are a school board member that your district has requested complete this survey. The information you provide regarding the services they have received through the mentoring program will help us to make meaningful program improvements. Participation in the survey will serve as your consent. All information provided will be anonymous and not tied to specific schools, specific school board members or administrators. Thank you for your time.

Q57 What school district(s) do you work in? (mark all that apply)

- Ashland (2)
- Astoria (3)
- Beaverton (4)
- Butte Falls (61)
- Cascade (7)
- Central (8)
- Dallas (13)
- David Douglas (160)
- Dufur (40)
- Forest Grove (58)
- Gervais (56)
- Grants Pass (55)
- Hillsboro (20)
- Jefferson (54)
- Jewell (23)
- Klamath County (137)
- Knappa (39)
- Lincoln County (29)
- Medford (35)
- Mt. Angel (37)
- Neah-Kah-Nie (38)
- North Marion (49)
- North Santiam (41)
- North Wasco (42)
- Portland Public (50)
- Prospect (48)
- Rogue River (51)
- Salem-Keizer (52)
- Seaside (47)
- Silver Falls (53)
- St. Helens (57)
- St. Paul (46)
- Three Rivers (59)
- Tillamook (60)
- WESD (45)
- Woodburn (62)
- Vernonia (44)
- Yamhill-Carlton (43)

Q61 Your gender:

- Male (1)
- Female (2)
- Decline (3)
- Open (6) \_\_\_\_\_

Q59 Ethnic group you most identify with:

- Asian (3)
- Black/African American (1)
- Hispanic/Latino (4)
- American Indian/Alaskan Native (2)
- Multi-racial (7)
- Native Hawaiian/Pacific Islander (5)
- White (6)
- Other (8) \_\_\_\_\_
- No response (9)

Q53 What was the first language spoken in your home when you were a child?

- English (1)
- Spanish (2)
- Russian (3)
- Vietnamese (4)
- Chinese (5)
- Other (please specify) (6) \_\_\_\_\_

Q6 Highest educational degree:

- High School (1)
- Associates Degree (2)
- BA/BS (3)
- MA/MS (4)
- EdD/PhD (5)

Q8 Your role:

- LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) (1)
- School Board President (2)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q9 Years in your current role:

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q10 Years at your current district:

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q12 How many teachers do you have in your district?

- 25 or fewer (1)
- 26-50 (2)
- 51-75 (3)
- 76-100 (4)
- 101-200 (5)
- 201-300 (6)
- 301-500 (7)
- 501-1,000 (8)
- 1,001-1,500 (9)
- 1,501-3,000 (10)
- 3,001 or more (11)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q13 How many principals do you have in your district?

- 5 or fewer (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-30 (5)
- 31-50 (6)
- 51-75 (7)
- 76-100 (8)
- Other (please specify) (9) \_\_\_\_\_

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q14 How many beginning principals (in their first two years) do you have in your district?

- 5 or fewer (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-30 (5)
- Other (please specify) (6) \_\_\_\_\_

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q15 Approximately how many beginning principals (in their first two years) leave your district each year?

- 0 (1)
- 1-5 (2)
- 6-10 (3)
- 11-15 (4)
- Other (please specify) (5) \_\_\_\_\_

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q59 Are all of the beginning principals being mentored in your district?

- Yes (1)
- No (2)
- Unsure (3)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q60 Comments:

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected And Are all of the beginning principals being mentored in your district? No Is Selected

Q61 What are the reasons why not all of your beginning principals are being mentored? (Mark all that apply)

- Administrator declined the program (1)
- Not enough mentors available (2)
- Inadequate funds (3)
- Hired late (4)
- Other (please specify) (5) \_\_\_\_\_

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected And Are all of the beginning principals being mentored in your district? No Is Selected

Q63 Comments:

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q17 If you had beginning principals leave your district, what are the reasons they left? (mark all that apply)

- Left the profession (1)
- Moved to a non-administrative position in the district (2)
- Moved to an administrative position, not in a school (3)
- Paternity/Maternity leave (4)
- Administrative position eliminated (5)
- Not applicable (6)
- Other (please specify) (7) \_\_\_\_\_

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q18 How familiar are you with the role of the administrator mentor/coach?

- Not at All (1)
- Somewhat (2)
- Familiar (3)
- Very Familiar (4)
- Does not Apply (5)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q19 How many times have you or someone from your district office administrative team been in your beginning principals' building for at least 30-60 minutes this year?

- 0-5 (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-25 (5)
- 26-30 (6)
- 31 or more (7)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q20 How often have you, or someone from your administrative team, communicated in a non-evaluative way with the mentors/coaches about working with beginning principals?

- Never (1)
- Once (2)
- Twice (3)
- Weekly (4)
- Every 2 Weeks (5)
- Monthly (6)
- Every 6 Weeks (7)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q21 Does your district provide an orientation for the beginning principals?

- Yes (1)
- No (2)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q22 In your district, do the beginning principals collaborate with veteran administrators on a regular basis?

- Yes (1)
- No (2)

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q23 How does your district help facilitate the beginning principals collaboration with all staff?



Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q24 Please rate your agreement with the following:

	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Does Not Apply (5)
Overall, I am satisfied with the mentoring my beginning principals received. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, I am satisfied with the mentor program. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q25 What is most effective about your mentoring/coaching program in which your beginning principals participated? Why?

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q26 What is least effective about your mentoring/coaching program in which your beginning principals participated? Why?

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q64 What would you change about your mentoring program in which your beginning principal participated, and why?

Answer If Your role: LEA District Personnel (i.e. Superintendent, Assistant Superintendent, HR Director) Is Selected

Q27 How can the Mentoring Program continue to support the development of beginning principals?

Answer If Your role: School Board President Is Selected

Q28 Years as a School Board President:

Answer If Your role: School Board President Is Selected

Q29 Years involved with school district:

Answer If Your role: School Board President Is Selected

Q31 How many teachers do you have in your district?

- 25 or fewer (1)
- 26-50 (2)
- 51-75 (3)
- 76-100 (4)
- 101-200 (5)
- 201-300 (6)
- 301-500 (7)
- 501-1,000 (8)
- 1,001-1,500 (9)
- 1,501-3,000 (10)
- 3,001 or more (11)

Answer If Your role: School Board President Is Selected

Q32 How many principals do you have in your district?

- 5 or fewer (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-30 (5)
- 31-50 (6)
- 51-75 (7)
- 76-100 (8)
- Other (please specify) (9) \_\_\_\_\_

Answer If Your role: School Board President Is Selected

Q33 The School Board is familiar with the role of the mentor/coach:

- Strongly Disagree (1)
- Disagree (2)
- Agree (3)
- Strongly Agree (4)

Answer If Your role: School Board President Is Selected

Q34 How many times have you observed your beginning superintendent for at least 30-60 minutes this year?

- 0-5 (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-25 (5)
- 26-30 (6)
- 31 or more (7)

Answer If Your role: School Board President Is Selected

Q35 Did the School Board meet with the administrator mentor/coach to discuss the Oregon Mentoring Program?

- Yes (1)
- No (If no, would this have been helpful?) (2) \_\_\_\_\_

Answer If Your role: School Board President Is Selected

Q37 Does your district provide an orientation for the beginning superintendent?

- Yes (1)
- No (2)

Answer If Your role: School Board President Is Selected

Q38 In your district, does the beginning superintendent collaborate with veteran superintendents on a regular basis?

- Yes (1)
- No (2)
- Unsure (3)

Answer If Your role: School Board President Is Selected

Q39 How often have you, or someone from your administrative team, communicated in a non-evaluative way with the mentors/coaches about working with your beginning superintendent?

- Never (1)
- Once (2)
- Twice (3)
- Weekly (4)
- Every 2 Weeks (5)
- Monthly (6)
- Every 6 Weeks (7)

Answer If Your role: School Board President Is Selected

Q40 How does your school board help facilitate the beginning superintendent's collaboration with all staff?



Answer If Your role: School Board President Is Selected

Q41 Please rate your agreement with the following:

	Strongly Agree (1)	Agree (2)	Disagree (3)	Strongly Disagree (4)
Overall, the school board is satisfied with the mentoring the beginning superintendent received. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, the school board is satisfied with the mentor program. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Answer If Your role: School Board President Is Selected

Q42 What is most effective about your mentoring/coaching program in which your beginning superintendent participated? Why?

Answer If Your role: School Board President Is Selected

Q43 What is least effective about your mentoring/coaching program in which your beginning superintendent participated? Why?

Answer If Your role: School Board President Is Selected

Q44 What would you change about your mentoring program in which your beginning superintendent participated? Why?

Answer If Your role: School Board President Is Selected

Q45 How can the Mentoring Program continue to support the development of beginning superintendents?

Q65 Please rate your agreement with the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (6)	Strongly agree (7)
I believe that working with a mentor has had a positive impact on my beginning administrator(s) practice. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I support the continuation of the Mentoring Program. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q67 Comments:

Q52 Please describe the impact of the mentoring program on the students in your schools.

