



High School Success Plan 2021-2023



Lead Organization	Dallas School District
Goal #1	Increase Freshman on track % to 90%
Short-Term Outcome	Freshman on track team will develop tiered levels of support for all students
Long-Term Outcome	Develop and implement meaningful supports for all student groups to achieve success. Increase Freshman on track by 10%
Goal #2	Increase advanced coursework % to 35%
Short-Term Outcome	Develop strategies to eliminate barriers for all groups of students to have access to advanced coursework
Long-Term Outcome	Enrollment in advanced coursework will rise to 35% school wide with the largest gains coming from students in lower socio economic, homelessness, and other than english speaking populations.
Goal #3	Increase CTE enrollment to 85% of the school population
Short-Term Outcome	Maintain 7 CTE programs, further develop startup CTE programs to full program status and increase enrollment in all programs
Long-Term Outcome	Increase CTE enrollment to 85% of school enrollment. The largest increases will be from Students with disabilities Students navigating houselessness and foster care Students experiencing poverty
Dropout Prevention Activity #1	Advisory Group has been one of our biggest successes in raising graduation and freshman on track %. Naviance is a national curriculum that allows students to create a 4 year plan and profile along with curriculum that makes them career and college ready. These two activities go together because Naviance is embedded into our AG.
Goal(s) this activity addresses	Goal 1 , Goal 2
Dropout Prevention Activity #2	AViD- This will be our first year with all 4 grades having access to the AViD program. AViD is a proven national dropout prevention and college access support program. We have one section at each grade level. Students are selected based on first generation college going and supports needed.
Goal(s) this activity addresses	Goal 1 , Goal 2
Dropout Prevention Activity #3	College and Career Coordinator- This position has been vital to Coordinating our Advisory Group program. The college and career coordinator assigns all curriculum for all advisory groups. This position also manages our aspire mentor program, coordinates college application week, FAFSA nights, and is a key person on the freshman on track team.
Goal(s) this activity addresses	Goal 1 , Goal 2
Dropout Prevention Activity #4	Math support- This position supports math at our alternative school. This position has been vital in supporting students in math attainment

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Goal(s) this activity addresses	Goal 2
College Level Opportunities Activity #1	Willamette Promise- This program allows students to gain college credit in high school. This supports stipends for teachers and fees incurred by students to eliminate barriers for student access
Goal(s) this activity addresses	Goal 2
College Level Opportunities Activity #2	CTE programs in conjunction with Chemeketa Community College. Health Sciences is one of our most needed CTE program in the community. Chemeketa Community College partners with us to teach the courses in our program of study
Goal(s) this activity addresses	Goal 2 , Goal 3
Career Technical Education Activity #1	Agricultural Science and Technology Instructor- The district is completing work on a new \$3 million dollar CTE facility to house the Agriculture program. Agriculture in the district includes agriculture, welding, ag mechanics, woods/construction. The addition of a second instructor allows more students and more CTE courses to be offered.
Goal(s) this activity addresses	Goal 1 , Goal 2 , Goal 3
Career Technical Education Activity #2	CTE Coordinator- This position coordinates all HSS activities along with all 7 CTE programs
Goal(s) this activity addresses	Goal 1 , Goal 2 , Goal 3
Career Technical Education Activity #3	CTE Equipment upgrades. CTE teachers and administrators will work with business and industry representatives to prioritize equipment upgrades in CTE. These upgrades will allow students to gain skills and become familiar with equipment used in the industry they are studying.
Goal(s) this activity addresses	Goal 2 , Goal 3