



High School Success Plan
2021-2023



Lead Organization	Harmony Academy
Goal #1	Increase effectiveness of newly formed MTSS team.
Short-Term Outcome	MTSS team has all needed data to make effective team decisions that positively impact students in focal groups and the population of Harmony at large.
Long-Term Outcome	MTSS team's standard operating procedure is clear and effective and data shows the results of interventions conducted over time: increased attendance and graduation especially within our focal groups.
Goal #2	Help students explore career paths through College and Career Skills class and through partnerships; we've built and continue to build with postsecondary institutions and community organizations.
Short-Term Outcome	Every student will have completed an assessment through CIS and explored pathways associated with the assessment outcomes. Students are aware of collegiate recovery options and are exposed to multiple career paths taken by adults in recovery. They are also aware of how to access financial aid, how to apply postsecondary institutions, how to pursue and trade, and other opportunities through community organizations.
Long-Term Outcome	We are tracking the postsecondary paths of our students as they move ahead after graduation. We have established relationships with a wealth of organizations that offer internships, employment, careers, and postsecondary options.
Dropout Prevention Activity #1	Bi-monthly MTSS meetings with a formal structure and assigned tasks; MTSS team reports back at staff meetings, recovery team meetings and instructional meetings as appropriate and reviews PBIS data every 6 weeks.
Goal(s) this activity addresses	Goal 1
Dropout Prevention Activity #2	Coordinate presenters for CCS classroom and for family events that expose students and families to a wide array of postsecondary opportunities with an emphasis on recovery. Work with students to select and pursue postsecondary choices. Continue to cultivate community partnerships that uncover real life pathways to viable careers and educational paths.
Goal(s) this activity addresses	Goal 2