



African American/Black Student Success Plan Advisory Group Meeting

Oregon Department of Education
April 1, 2016 | 9:00 a.m. – 2:00 p.m.



DEPARTMENT OF
EDUCATION





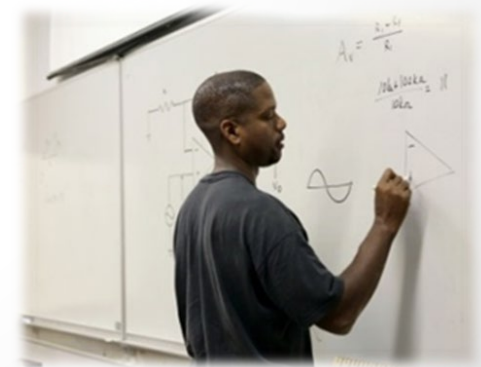
Welcome





Updates

- 5 February 16 Meeting Minutes
- Review 4 March 16 Meeting Minutes



The African American/Black Student Success Plan

- Short term goals
 - Attendance/Chronic Absenteeism
 - Transitions from middle to high school and high school to post-secondary
 - Parent/Community Engagement
- Long term goals
 - Resource Team Goals

Team Goals

Early Childhood Education

1. Early Childhood Readiness for Kindergarten
2. Culturally Responsive Pedagogy, Curriculum and Investments
3. Culturally Responsive Home Visiting Supports
4. Adjust Standards and Requirements for Quality Ratings for Early Learning Programs
5. Culturally Responsive QRIS Analysis and Standards
6. Culturally Responsive Supports for AA Early Childhood Workforce
7. Family Engagement
8. Increase Diversity of Early Childhood Workforce
9. Support Early Childhood Providers of Color PD
10. Culturally Responsive Positive Discipline Practices and Supports

Kindergarten to Grade 3

- Recruitment, Hiring, Retention
- Culturally Responsive Instruction/Curriculum
- Early Childhood Learning/Development
- Extended Day Learning
- Family Well Being

Team Goals

Grade 4 to Middle School

1. Culturally Specific CBOs to Support Black Students
2. Attendance and Chronic Absenteeism
3. Culturally Specific Restorative Justice/PBIS PD
4. Teacher Recruitment, Hiring and Retention
5. Culturally Responsive and Relevant Family Engagement
6. Culturally Responsive Counselors

Grade 9 to Grade 12

1. Culturally Responsive Teaching/Educator Training
2. Culturally Responsive Curriculum
3. Recruitment, Hiring and Retention of Teachers of Color
4. High School Completion
5. College and or Career Preparedness and Support
6. Discipline
7. Absenteeism
8. Strengthening Support and Encouragement for Teens



Team Goals

Higher Education

1. Teacher Training in Restorative Justice
2. Persistence
3. Parental Engagement
4. Culturally Responsive Pedagogy/Curriculum
5. Enrollment in Community Colleges
6. Enrollment in 4yr Institutions
7. Plan to Increase Diversity in Student Services Staff
8. Administrator Diversity at Senior Levels
9. Examine Cultural Norms and Competencies in Evaluation Forms



Working Lunch

Task: Develop Goals/Strategies/Metrics

African American/Black Student Success Plan Outline

Overview of HB2016

Advisory Group Members

Forward

Objectives/Strategies/Metrics/Milestones

AG Fundamental Beliefs for AA/B

ODE Equity Unit Fundamental Beliefs for AA/B

Funding Proposal

Public Testimony

Wrap-up and Next Steps



Thank you.