

EMERGENCY PREPAREDNESS WORKSHOP



# OREGON PREPARED

SUNRIVER OREGON

2024





It's my honor and privilege to welcome you to the 2024 Oregon Prepared Workshop. As it is my first time at this event, I'm excited to attend the incredible lineup of learning sessions developed and presented by a collaborative team of our local, county, tribal, state and federal partners.

This week allows us to gather with colleagues and collectively discuss all that's happened over the last year, share lessons learned, and collaborate on ways to move forward. Since last year's conference, we've experienced a broad range of incidents and events, including January 2024's deadly ice storm that led to the request for a presidentially declared major disaster declaration; widespread flooding due to an atmospheric river in December; yet another long, though thankfully unremarkable, wildfire season; and several cyber incidents that impacted jurisdictions.

After my senate confirmation last September, one of my first actions was to lead a 90-day assessment to review the operational effectiveness of ODEM, both as an organization and as a team, and to document areas of growth and improvement. Our executive leadership team then held listening sessions and gathered insights from staff and external partners. Building on this assessment, we are now developing our Strategic Plan to strengthen the foundation of ODEM and the entire Oregon emergency management enterprise.

Additional priorities for this year include preparing a plan for the disaster preparedness stockpile; working on the coordination of cybersecurity grants; upgrading our incident management software; building on the State Preparedness Incident Response Equipment grant program; updating our state Emergency Operation Plan and annexes; and holding the IronOR 24 federal exercise in the fall to further prepare for a Cascadia event.

Emergency management is all about partnerships, and this conference allows us to establish, build and maintain strong relationships. Prioritizing our discipline ensures our communities will be better prepared and ready for emergencies and disasters. The foundation has been laid for future success in coordinating statewide emergency preparedness, mitigation, response and recovery. Let's work together and build upon our vision of an established, equitable culture of preparedness that empowers Oregonians to thrive in times of crisis.

Thank you for all that you do,



**Erin McMahon**  
ODEM Director



## GENERAL INFORMATION

Welcome to our eighth annual Oregon Prepared Workshop! Please review the information provided below about this year's event.

### REGISTRATION MATERIALS, CREDENTIALS AND MEALS:

- Workshop credentials must be worn at all workshop activities.
- Meals and plenary sessions will be held in the Homestead Building.
- Evaluations for each session will be done via electronic survey.
- A survey for the full workshop will be emailed to each attendee.
- ODEM has a photographer to capture images for future events.
- Media may be onsite.
- A group photo will be taken Wednesday immediately following lunch.
- Visit our outdoor partner vendors in the in the Great Hall Parking lot between Homestead and the Great Hall, and our indoor vendors in the Landmark Room in the Great Hall from 10 a.m. to 3 p.m. on Tuesday and Wednesday.
- Don't forget to spend time with our partners with exhibits located in the Landmark Room and outside exhibits in the Great Parking Lot. Exhibits are open from 10 a.m. – 3 p.m. on Tuesday and Wednesday.

### OPTIONAL TUESDAY EVENING SOCIAL:

- Join us Tuesday evening from 6:30-8:30 p.m. in the Great Hall for games, a movie, karaoke and trivia.



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## SAFETY MESSAGE/PLAN

- Call 911 for police, fire or EMS emergencies.
- Report any injuries to ODEM staff.
- A first-aid kit is located at the registration desk.
- Stay home or in your lodging at Sunriver if you suspect you are ill.

### Urgent Care Bend South:

**St. Charles Urgent Care**

**61250 SE Coombs Pl**

**Bend, OR 97702**

**541-706-5930**

### Urgent Care Sunriver:

**High Desert Family Medicine**

**57067 Beaver Dr**

**Sunriver Village, OR 97707**

**541-593-5400**

### Hospital:

**St. Charles Bend**

**2500 NE Neff Rd**

**Bend, Oregon 97701**

**541-382-4321**

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MONDAY			APRIL 22	
	HERITAGE 1	HERITAGE 2	LANDMARK	
NOON-5 P.M.	REGISTRATION DESK OPEN IN LANDMARK GALLERY			
1-5 P.M.	Natural Disaster Awareness for Community Leaders (AWR 310)	Trauma Informed Care (TIC) Training	IronOR '24 MSEL Development Workshop	

TUESDAY			APRIL 23	
7 A.M.	REGISTRATION DESK OPEN IN LANDMARK GALLERY			
8-9:45 A.M.	BREAKFAST: OPENING CEREMONIES			
9:45-10 A.M.	BREAK – NETWORKING AND DISPLAYS			
	ABBOTT	HERITAGE	HOMESTEAD	GREAT HALL
10-11 A.M.	Mitigation Best Practices	OR-Alert: Inadvertent Activations SOG Development Workshop	ECC/EOC Best Practices	Rural Emergency Management Program Perspectives
11-11:15 A.M.	BREAK – NETWORKING AND DISPLAYS			
11:15 A.M.-12:15 P.M.	Ensuring an Effective Local Evacuation: Collaborative Planning	Auxiliary Communications' Role in Emergency Response	Community Lifelines: Overview and Questions and Answers	Capability Assessment Improvement Workgroup
12:15-12:30 P.M.	BREAK – NETWORKING AND DISPLAYS			
12:30-1:30 P.M.	LUNCH – PLENARY: CYBER THREAT UPDATE WITH BRIAN BEAN			
1:30-1:45 P.M.	BREAK – NETWORKING AND DISPLAYS			
1:45-2:45 P.M.	Recovery Process and Priorities Presentation	Crafting Effective Cybersecurity Exercises	Climate Adaptation and Community Resilience	Oregon Resilience Plan Listening Session
2:45-3 P.M.	BREAK – NETWORKING AND DISPLAYS			
3-4 P.M.	ODEM Grant Compliance and Reporting Town Hall	OneResponder Demonstration	A Common Operating Picture for Mass Care Response	Emergency Management in a K-12 Setting: The Importance of Multiagency Collaboration
4-5 P.M.		Tribal Emergency Management Caucus		Local Emergency Manager Meet & Greet
5-6:30 P.M.	DINNER ON YOUR OWN			
6:30-8:30 P.M.	(OPTIONAL) EVENING SOCIAL EVENTS			

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W E D N E S D A Y		A P R I L 2 4		
8-9 A.M.	BREAKFAST – PLENARY: LEGISLATIVE PANEL DISCUSSION			
9-9:15 A.M.	BREAK – NETWORKING AND DISPLAYS			
	ABBOTT	HERITAGE	HOMESTEAD	GREAT HALL
9:15-10:15 A.M.	State and Local Cybersecurity Grant Program (SLCGP)	Interim Emergency Manager on a Bad Day, Ice Storm 2024	OERS for the Future	Volunteer Program Management
10:15-10:30 A.M.	BREAK – NETWORKING AND DISPLAYS			
10:30 A.M.-NOON	Lessons Learned from the April 2023 Curry County Cyber Incident	Tribal Sovereignty and Emergency Management in Oregon: Navigating Tribal Relations for Resilient Communities	EMAC and Oregon's Response to the Maui Wildfires	Meet the FEMA Region 10 Youth Preparedness Council
NOON-12:15 P.M.	BREAK – NETWORKING AND DISPLAYS			
12:15-1:30 P.M.	LUNCH – PLENARY: STATE RESILIENCE OFFICER PRESENTATION			
1:30-1:40 P.M.	GROUP PHOTO			
1:40-1:45 P.M.	BREAK – NETWORKING AND DISPLAYS			
1:45-2:45 P.M.	Public Assistance Grant Program Overview	Rising Above the Waves: Strategies for Tsunami Debris Management and Mitigation	Oregon 9-1-1 Today and the Future	Wrap Around Services Panel
2:45-3 P.M.	BREAK – NETWORKING AND DISPLAYS			
3-4 P.M.	Homeland Security Grant Program (UASI/SHSP): Increasing Capabilities to Combat Terrorism	What Will You Do When the Well Runs Dry?	Public Safety Power Shutoffs	Damage Assessment Process Review
4-5 P.M.	OREGON STATE QUALIFICATION SYSTEMS Q&A SESSION (HOMESTEAD)			
6-8 P.M.	DINNER – KEYNOTE: ALEX WINKLER, CIO CITY OF BOISE: LEADING CHANGE AND TRANSFORMATION			



OREGON PREPARED WORKSHOP 2023

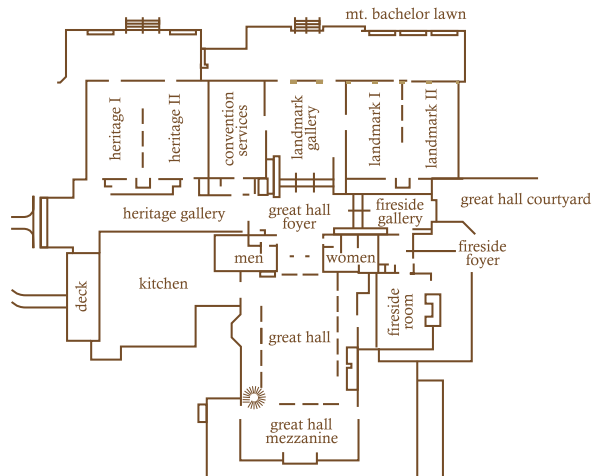
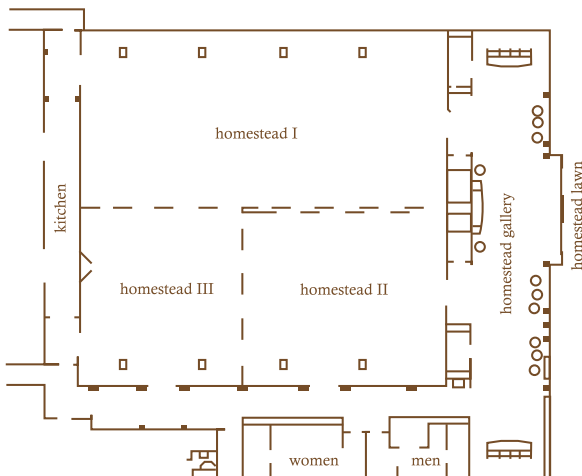




**SUNRIVER LODGE RESTAURANTS**  
 The Lodge Kitchen  
 The Owl's Nest  
 The Backyard Bar & Grill

**HOMESTEAD**

**GREAT HALL**





MONDAY

APRIL 22

**IronOR '24 MSEL Development Workshop..... LANDMARK**

- *Robert Quinn, ODEM State Exercise Officer*
- *Zachary Glenn, ODEM Exercise Specialist*
- *Andrew Jahier, FEMA Region 10 Preparedness Specialist, Oregon FEMA Integration Team*

This four-hour workshop is an open collaboration for those participating in IronOR 24 to develop or revise their Master Scenario Events List (MSEL) in preparation for the July 1 due date.

**Natural Disaster Awareness for Community Leaders (AWR 310)..... HERITAGE 2**

- *Stephen Hughes, National Disaster Preparedness Training Center*

This presentation provides community leaders with an understanding of the necessary plans and tools for natural disasters and helps them better understand and identify individuals and groups best equipped to address response and recovery requirements in the case of an actual disaster.

**Trauma Informed Care (TIC) Training..... HERITAGE 1**

- *Dr. Mandy Davis, Trauma Informed Oregon Director*

This interactive four-hour training will cover foundational topics of Trauma-Informed Care (TIC), an approach that assumes that an individual is more likely than not to have a history of trauma, recognizes the presence of trauma symptoms, and acknowledges the role trauma may play in an individual's life.

TUESDAY

APRIL 23

**Opening Ceremonies..... GREAT HALL  
BREAKFAST**

- *National Guard Color Guard – Oregon Army National Guard 82nd Brigade*
- *National Guard National Anthem – Sergeant First Class Duane Reno*
- *Tribal Blessing and Prayer – Rosalind Johnson, Confederated Tribes of Warm Springs*
- *Video Remarks from Governor Tina Kotek*
- *Willie Nunn, FEMA Region 10 Administrator*
- *Erin McMahon, ODEM Director*

Opening Ceremonies will feature the 82nd Brigade of the Oregon Army National Guard Color Guard; singing of the national anthem by National Guard Sergeant First Class Duane Reno; tribal blessing and prayer by Confederated Tribes of Warm Springs member Rosalind Johnson; video remarks from Oregon Governor Tina Kotek; and thoughts from FEMA Region 10 Administrator Willie Nunn and ODEM Director Erin McMahon.

**Mitigation Best Practices.....ABBOTT**

- *Stephen Richardson, ODEM Mitigation Section Manager*

Learn best practices for mitigation strategies in emergency management.

**OR-Alert: Inadvertent Activations SOG Development Workshop..... HERITAGE**

- *William Chapman, DAS Statewide Interoperability Coordinator*
- *Doug Jimenez, ODEM Communications Officer*
- *Sarah Batmale, Everbridge Technical Account Manager*

Learn about Oregon's public safety communication capabilities through OR-Alert and other alerting systems and how to use them to enhance community resilience in an emergency.

**ECC/EOC Best Practices.....ABBOTT**

- *Traci Naile, ODEM Response Section Manager*
- *Kelly Jo Craigmiles, ODEM Ops & Emergency Program Coordinator, EMAC Coordinator*

Bring your best ECC/EOC operations tips to share during a facilitated discussion about effective ECC/EOC operations.

**Rural Emergency Management Program Perspectives ..... GREAT HALL**

- *Jenny Demaris, City of Eugene NHMP Project Manager*
- *Emily Ring, Douglas County Emergency Manager*
- *Nick Vora, Union County Emergency Manager*

Rural emergency management perspective: Cooperator Communications and Coordination, Interdisciplinary operational coordination, and engagement with agencies and community partners.

**Ensuring an Effective Local Evacuation: Collaborative Planning ..... ABBOTT**

- *Daniel Nibouar, Clackamas County Disaster Management Director*
- *Captain Brad O'Neil, Clackamas County Sheriff's Office*

Clackamas County officials will discuss how they coordinate a comprehensive emergency evacuation response through a collaborative effort between Disaster Management, the Sheriff's Office, and local fire departments, ensuring swift, organized, and effective actions to protect the community in times of crisis.

**Auxiliary Communications' Role in Emergency Response ..... HERITAGE**

- *Doug Jimenez, ODEM Communications Officer*

Explore the vital role of auxiliary communications platforms such as CISA-SHARES, Winlink, low earth orbit satellites, high-powered cellular equipment, and amateur radio in bolstering emergency response capabilities. Learn how these technologies provide resilient communications channels during disasters, ensuring connectivity when traditional methods fail.

**Community Lifelines: Overview and Questions and Answers..... HOMESTEAD**

- *Curtis Peetz, ODEM Response Planner*

The session will begin with a brief overview of Community Lifelines and then transition into a forum for questions and answers and discussion about utilizing Community Lifelines throughout each phase of emergency management.

**Capability Assessment Improvement Workgroup..... GREAT HALL**

- *Sarah Puls, ODEM Emergency Preparedness Planner*

Review and discuss the Oregon Capability Assessment and gather feedback on improvements to this process for state, local and tribal partners.

**Cyber Threat Update..... HOMESTEAD LUNCH**

- *Brian Bean, DHS Intelligence Officer*

This presentation provides an overview of current cyber threat trends.

**Recovery Process and Priorities Presentation..... ABBOTT**

- *Dan Gwin, ODEM Deputy State Public Assistance Officer*
- *Cam Lessey, ODEM PA Program Representative*
- *Lilli Lessey, ODEM PA Program Representative*

A discussion on the recovery process after emergencies, focusing on the key priorities for rebuilding communities stronger. Learn how to identify and address critical needs to facilitate effective recovery efforts and enhance resilience.

**Crafting Effective Cybersecurity Exercises..... HERITAGE**

- *Cinnamon Albin, DAS CSS Interim Deputy Chief Information Security Officer*
- *Les DeFoor, DAS CSS Security Operations Center Manager*

Learn the essential elements of designing and developing a successful cybersecurity exercise and gain insights on designing realistic scenarios to enhance your organizational readiness and response capabilities in the face of ever-evolving cyber threats.

**Climate Adaptation and Community Resilience..... HOMESTEAD**

- *Suzanne Settle, Burns Paiute Tribe Emergency Management Coordinator*

Look into the history of the changing climate and have a conversation on how communities can explore resiliency strategies and adaptation projects and programs.

**Oregon Resilience Plan Listening Session..... GREAT HALL**

- *Tiffany Brown, OSSPAC Chair*
- *Allison Pynch, OSSPAC Vice Chair*

Listen to a brief overview of the Oregon Seismic Safety Policy Advisory Commission (OSSPAC) plan to produce a review of what has occurred since the Oregon Resilience Plan was published in 2013 then break into discussion groups to share projects and ideas

related to the successful implementation of the plan's original recommendations.

**ODEM Grant Compliance and Reporting Town Hall.....ABBOTT**

- *Kevin Jeffries, ODEM Grants Coordinator*
- *Rick Bruno, ODEM Controller/Accountant*
- *Carole Sebens, ODEM Grants Coordinator*
- *Dan Gwin, ODEM Deputy State Public Assistance Officer*
- *Jon Weibe, ODEM Non-Disaster Grants Specialist, Deputy SHMO*

This highly informative and constructive conversation will feature ODEM grants staff discussing common roadblocks we face toward success. Participants are encouraged to ask questions and express their views of the programs they interact with to build understanding and process improvement on all sides.

**OneResponder Demonstration .....HERITAGE**

- *Corey Walters, FEMA Emergency Management Specialist*
- *Nana Oseitutu, FEMA*
- *Adam Kraus, FEMA*

OneResponder is a free, cloud-based system FEMA provides for organizations to manage the qualifications of emergency management personnel, including Position Task Book and training completion. This session will discuss the features of OneResponder and how it supports National Qualification System implementation.

**A Common Operating Picture for Mass Care Response..... HOMESTEAD**

- *Kevin Lindsey, ODHS-OREM Management Interim Operations Chief*
- *Jennifer Soto, ODHS-OREM Logistics Specialist*

This presentation will demonstrate how ODHS-OREM Joint Department Operation Center staff used the Disaster Local Area Network (DLAN) tool during the January winter storm to keep track of mass care efforts during a fast-moving statewide incident and provide lessons learned in the challenges of maintaining a common operating picture for a large event.

**Emergency Management in a K-12 Setting: The Importance of Multiagency Collaboration.....HERITAGE**

- *Juan Benavidez, Salem Keizer Public Schools 24J Emergency Management Specialist*
- *Alex Haislip, ODE School Safety & Emergency Management Program Manager*
- *Mitch Sechler, ODE School Safety & Emergency Management Coordinator*

Learn about the recent growth of K-12 emergency management, including establishing comprehensive emergency operation plans that support reunification and multiagency collaboration efforts.



**Legislative Panel Discussion ..... HOMESTEAD  
BREAKFAST**

- *Senator James I. Manning, Jr. (D-Eugene)*
- *Representative Paul Evans (D-Monmouth)*
- *Representative Dacia Grayber (D-Southwest Portland)*

Oregon legislators will join a panel to share their perspectives on the state of emergency management in Oregon and discuss emerging issues.

**State and Local Cybersecurity Grant Program (SLCGP)..... ABBOTT**

- *Kevin Jeffries, ODEM Grants Coordinator*
- *Cinnamon Albin, DAS CSS Interim Deputy Chief Information Security Officer*

This session will focus on the “need to know” information to increase your cybersecurity posture and funding opportunities to help you achieve your goals of establishing and maintaining robust and secure information and technology systems.

**Interim Emergency Manager on a Bad Day, Ice Storm 2024..... HERITAGE**

- *Jeff Kincaid, Lane County Interim Emergency Manager*

What was it like being a non-emergency manager thrust into the role on a bad day? Hear about the experiences and lessons learned by Lane County Interim Emergency Manager Jeff Kincaid during the January 2024 ice storm.

**OERS for the Future..... HOMESTEAD**

- *Traci Naile, ODEM Response Section Manager*
- *Curtis Peetz, ODEM Response Planner*
- *Josh Dalrymple, ODEM Operations Program Manager*

Help ODEM develop the Oregon Emergency Response System (OERS) by providing feedback about our statewide watch, alert and coordination system.

**Volunteer Program Management..... GREAT HALL**

- *Kayla Thompson, ODEM Community Preparedness Coordinator*
- *Jeremy Van Keuren, PBEM Community Resilience Manager*

Volunteers are valuable assets before, during and after disasters. This session will offer guidance on volunteer recruitment, deployment, training and management. ODEM will also provide an update on Oregon’s Community Emergency Response Teams (CERT) and future improvements for the program.



**Lessons Learned from the April 2023 Curry County Cyber Incident..... ABBOTT**

- *Curtis Peetz, ODEM Response Planner*
- *Brad Alcorn, Curry County Commissioner and Emergency Management Director*
- *Les DeFoor, DAS CSS Security Operations Center Manager*

In April 2023, Curry County information technology (IT) systems were impacted by a Royal ransomware encryption attack. Presenters will provide an overview of the impacts to the county government and communities, actions that were taken to respond and restore the county’s IT systems, the status of recovery efforts, and lessons learned.

**Tribal Sovereignty and Emergency Management in Oregon: Navigating Tribal Relations for Resilient Communities.....HERITAGE**

- *Sophi Beym, ODEM Tribal Liaison*
- *Suzanne Settle, Burns Paiute Tribe Emergency Management Coordinator*
- *Danny Martinez, Confederated Tribes of the Warm Springs Emergency Manager*

Delve into the complex history of tribal relations, from the disenrollment era and the enactment of Public Law 588, tracing how these events have fostered a deep-seated distrust of government within Indigenous communities. Explore the crucial role of tribal liaisons and cultural sensitivity in the emergency management phases, emphasizing the significance of understanding historical trauma.

**EMAC and Oregon's Response to the Maui Wildfires ..... HOMESTEAD**

- *Kelly Jo Craigmiles, ODEM Ops & Emergency Program Coordinator and EMAC Coordinator*
- *Tom Jenkins, ODEM Northwest Regional Coordinator*
- *Stephen Richardson, ODEM Mitigation Manager*
- *Karen Layng, ODEM PA Program Rep*
- *Jeff Gilbert, ODHS-OREM*
- *Kevin Lindsey, ODHS-OREM Interim Operations Chief*

Learn how Oregon provided support and technical assistance to Hawaii during their time of need through the Emergency Management Assistance Compact (EMAC).

**Meet the Region 10 Youth Preparedness Council..... GREAT HALL**

- *Kayla Thompson, ODEM Community Preparedness Coordinator*
- *Samantha Robinson, FEMA Region 10 Community Preparedness Specialist*
- *Surya Panyam, Naomi Robinson, Cynthia Arenas and Lily Yao, Oregon FEMA Youth Preparedness Council Members*

The accomplished students representing Oregon on FEMA’s Youth Preparedness Council will share their council projects and their experience with emergency management at the state and federal level. Students will discuss their perspectives on current emergency management programs and how emergency management professionals can engage with youth in this realm.



**State Resilience Officer Presentation..... HOMESTEAD LUNCH**

- *Jonna Papaefthimiou, State Resilience Officer*

The State Resilience Officer will present on emergency management in Oregon from the perspective of her position.

**Public Assistance Grant Program Overview..... ABBOTT**

- *Dan Gwin, ODEM Deputy State Public Assistance Officer*
- *Cam Lessey, ODEM PA Program Rep*

Explore the benefits and eligibility criteria of the Public Assistance Grant Program and learn how this program supports communities in recovering from disasters by providing funding for response and rebuilding efforts.

**Rising Above the Waves: Strategies for Tsunami Debris Management and Mitigation..... HERITAGE**

- *Althea Rizzo, ODEM Geologic Hazards Coordinator*

Explore the real challenges faced by communities after tsunami events, like damage to the environment, economy and society. This workshop aims to help people understand how communities and nature recover after tsunamis and how we can plan better for the future.

**Oregon 9-1-1 Today and the Future ..... HOMESTEAD**

- *Pat Lustig, ODEM 9-1-1 Next Generation Project Manager*
- *Michael Warren, ENP, ODEM 9-1-1 Technical Services Coordinator*
- *Aaron Askren, ODEM 9-1-1 Program Support & Compliance Coordinator*

Learn how the Oregon State 9-1-1 Program administers the legislative mandate for a statewide 9-1-1 emergency communications system, supporting approximately 5,835 9-1-1 calls daily, or 2.2 million 9-1-1 calls annually through its 43 primary 9-1-1 call centers.

**Wrap Around Services Panel ..... GREAT HALL**

- *Shawna Jepson, ODEM Interagency Strategic Recovery Program Manager*
- *Erin McCann, American Red Cross*
- *Kathy Keese, Unete*
- *Dagoberto Moralse, Unete*
- *Melissa Baurer, Santiam Hospital*
- *Dagoberto Morales, Unete*
- *Melissa Baurer, Santiam Hospital and Clinics*

Explore the benefits and challenges of wraparound services, focusing on holistic support approaches that address the diverse needs of individuals and communities for improved outcomes.



**Homeland Security Grant Program (UASI/SHSP): Increasing Capabilities to Combat Terrorism..... ABBOTT**

- *Kevin Jeffries, ODEM Grants Coordinator*

Learn how to utilize the Homeland Security Grant Program to build, sustain, and deliver the capabilities necessary to prevent, prepare for, protect against and respond to acts of terrorism.

**What Will You Do When the Well Runs Dry ..... HERITAGE**

- *Kim Anderson, Portland Water Bureau*
- *Ken Vaughan, City of Bend Public Works Safety and Risk Program Manager*
- *Bonny Cushman, Regional Water Providers Consortium Public Outreach & Program Coordinator*

Learn about water system resilience, personal and community water preparedness, and planning for drinking water delivery after disasters.

**Public Safety Power Shutoffs ..... HOMESTEAD**

- *April Matson, Lane Electric Cooperative Member and Public Relations Manager*
- *April Brewer, OPUC Utility and Energy Analyst*
- *Lisa Gorsuch, OPUC Emergency Preparedness Manager*

Electric providers share their Public Safety Power Shutoff (PSPS) coordination and execution with public safety partners and impacted communities, including common messaging resources for improved information sharing.

**Damage Assessment Process Review ..... GREAT HALL**

- *Dan Gwin, ODEM Deputy State Public Assistance Officer*
- *Lilli Lessey, ODEM PA Program Rep*
- *Shawna Jepson, ODEM Interagency Strategic Recovery Program Manager*
- *Nika Herford, FEMA*

A comprehensive overview of the damage assessment process, highlighting key steps and best practices to evaluate the impact of disasters efficiently and accurately.

**State Qualification System Question and Answer Session..... HOMESTEAD**

- *Eli Davis, ODEM State Training Officer*
- *Corey Walters, FEMA Emergency Management Specialist, NIMS Implementation Support Team*
- *Members of the State Qualification System Planning Committee*

Ask questions and discuss the ongoing implementation of the State Qualification System and release of the SQS Guidance document.

**Leading Change and Transformation..... HOMESTEAD  
DINNER**

- *Alex Winkler, City of Boise Chief Information Officer*

The City of Boise CIO discusses leading change and transformation, implementing technology, and solving people, process and technology problems.



**Oregon Energy Security Plan: Energy Systems Risk Assessment..... HOMESTEAD  
BREAKFAST**

- *Tom Sicilia, RG, Oregon Department of Energy Fuels Specialist and Hanford Hydrogeologist*
- *Casey Steadman, PhD, CNA Corporation Research Analyst*

**Presentation of the Oregon Energy Security Plan developed by Oregon Department of Energy per SB 1567 and the Federal Infrastructure Investment and Jobs Act.**

**EMPG and SPIRE Grant Information Session ..... ABBOTT**

- *Carole Sebens, ODEM Grants Coordinator*

Learn about the Emergency Management Performance Grant (EMPG) and State Preparedness and Incident Response Equipment (SPIRE) grants. Submit questions before the presentation to [oem.empg@oem.oregon.gov](mailto:oem.empg@oem.oregon.gov) and they'll be answered first!

**Continuous Improvement: Closing the Gaps Found in AARs..... HERITAGE**

- *Emmanuel Elizarraga, ODEM Evaluation and Assessments Analyst*

Utilizing After-Action Reviews (AARs) fosters a culture of continuous improvement by allowing teams to reflect on success and areas for improvement in a structured manner. By embracing AARs, we empower ourselves to learn from every experience, driving ongoing growth and innovation within the organization.

**Preparedness Resources for Community Resilience..... HOMESTEAD**

- *Glenda Hyde, MEd, Associate Professor of Practice, OSU Extension Service*

Explore free resources from OSU Extension that can better prepare individuals, families and community leaders for disasters. The presentation will feature an online learning system for the next big earthquake, all hazards handouts and recently published infographics for wildfires.

**Threats Within – The Final Chapter..... GREAT HALL**

- *Elizabeth Hull, Medford Police Detective*

In 2021, Medford Police investigated a near-miss school shooting within a local high school. Hear from one of the police detectives involved as she discusses the many lessons learned and insights gained from the event.

**HMA 101: Identifying Key Differences Between Post-Disaster and Non-Disaster HMA Grants..... ABBOTT**

- *Jon Weibe, ODEM Non-Disaster Grants Specialist, Deputy State Hazard Mitigation Officer*

Increase awareness in recognizing basic eligibility requirements for Hazard Mitigation Assistance, including familiarization with the HMA grant timeline, the basics of the preapplication and subapplication submittal process, and identifying resources to support concept and idea development.

**Oregon Department of Human Services Office of Resilience and Emergency Management..... HERITAGE**

- *Ed Flick, ODHS-OREM Director*

Gain an overview of the Office of Resilience and Emergency Management to include its history, mission, functions, and organization, then explore issues and opportunities related to Mass Care and Social Service Recovery nationally and in Oregon.

**Chempack: Nerve Agent Attack or Agricultural Accident?..... HOMESTEAD**

- *Timothy Hall, MS. OHA Medical Countermeasure & Chempack Coordinator*

Learn how to request materials for rapid response in your community.

**VOAD, COAD and LTRG Support with the Disaster Cycle..... GREAT HALL**

- *Shawna Jepson, ODEM Interagency Strategic Recovery Program Manager*
- *Ann Geyer, American Red Cross Community Engagement & Partnerships Lead*

Learn how the Oregon Volunteer Organizations Active in Disaster (ORVOAD), Community Organizations Active in Disaster (COAD) and Long-Term Recovery Groups (LTRGs) collaborate throughout the disaster cycle, showcasing their vital roles in preparedness, response, recovery and mitigation efforts.

**ODEM Plenary Part 1: Looking to the Future of Emergency Management: ODEM's 2023/2025 Strategic Plan.**

**Part 2: Resilient Together: Inclusion, Diversity, Equity and Accessibility in Emergency Management.**

**Part 3: Q&A Session with ODEM Executive Leadership Team.....HOMESTEAD LUNCH**

- *Bobbi McAllister, ODEM Strategic Planner*
- *Natasha Fox, ODEM IDEA Coordinator*
- *Erin McMahon, ODEM Director*
- *Patence Winningham, ODEM Deputy Director*

**Part 1:** Offer feedback on the initial draft of the ODEM (ODEM) 2023/2025 Strategic Plan framework that will help shape and inform the future of our agency and emergency management in Oregon.

**Part 2:** Provide feedback on ODEM's draft Diversity, Equity and Inclusion (DEI) plan and explore ways to create a more inclusive approach to emergency management.

**Part 3:** Join a panel discussion where ODEM's leadership fields your questions in real-time.

**Closing Session..... HOMESTEAD**

- *Patence Winningham, ODEM Deputy Director*
- *Tribal Prayer - Jesse Jackson, Cow Creek Band of Umpqua Tribe of Indians*

Official conference closing presented by ODEM Deputy Director Patence Winningham, with Tribal Prayer and Closing by Jesse Jackson of Cow Creek Band of Umpqua Tribe of Indians.



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