

PROGRAM DESIGN AND EVALUATION SERVICES (PDES) VALUES

These shared values are strongly held by the PDES team and guide our work with our partners and each other. They were created and developed by the PDES team, based on review of Oregon Public Health Division and Multnomah County Health Department values; public health modernization foundational capabilities; internal discussions; as well as past feedback from partners.

Collaboration

- Complementing scientific knowledge and practical experience with the wisdom and beliefs of those we serve to improve the health of our communities and inform policy.
- Honoring the diversity of the individuals and communities we serve and valuing all approaches to health and well-being.
- Seeking, listening to, respecting, and learning from the ideas, experiences and opinions of our partners.

Equity

- Advancing policies and strategies that promote equity, primary prevention, community infrastructure and improvements of social and economic conditions that sustain and improve community health.

Flexibility

- Maintaining flexibility to support changing public health needs and to address emerging issues.

Integrity

- Being responsible stewards of the public trust and resources.
- Fostering a culture of continuous quality improvement.
- Producing timely, relevant and accessible reporting and information on the whole population and on priority populations.
- Utilizing established and emerging practices in research and evaluation methods to collect timely, and high-quality data.