



# OREGON TEACHER STANDARDS AND PRACTICES COMMISSION

## Oregon Educator Gaps Dashboard

The Oregon Teacher Standards and Practices Commission (TSPC) has commissioned a study, survey, and production of a dashboard in order to identify gaps in the Oregon Educator workforce.

The data sets were developed in partnership and through the gracious contributions of the University of Oregon and, in particular, the College of Education.

This interactive dashboard uses Tableau and is a graphic presentation of the data drawn primarily from eLicensing data sets; in particular, the enumeration of “Restricted” and “Emergency” licenses. In addition, ODE data was utilized to calculate ratios in addition to head counts.

Finally, a survey of these restricted and emergency licensees was conducted in 2021 with a 40% response rate out of 880 surveys sent out.

The Restricted Teaching License is issued to qualified individuals who have at least a bachelor’s degree and have substantial preparation in the subject matter endorsements on the license, but have not completed a teacher preparation program. The purpose of the Restricted Teaching License is to provide a school district with a licensed educator, on a restricted basis, if the school district demonstrates extenuating circumstances that merit the issuance of the restricted license in order to protect the district’s programs or students (OAR 584-210-0100).

The Emergency Teaching License is issued to persons who demonstrated adequate qualifications to receive a teaching license on an emergency basis. The purpose of the Emergency Teaching License is to provide a school district with a licensed educator, on an emergency basis, if the school district demonstrates urgent circumstances that merit the issuance of the license in order to protect the district’s programs or students. The Emergency Teaching License is designed for short-term licensure only and may not continue once the emergency situation has been remedied.

These two categories of licenses help to identify types of licenses (e.g. administrator, ESOL) and regions where shortages or needs exist.

To navigate the dashboard, simply hover over the county or region whose data you wish to review. The upper state map contains the ratios of Restricted/Emergency licenses to the number of educators working in each county. The menu on the right allows users to break down the data by broad license categories.

The lower state map contains headcounts of Restricted/Emergency licenses by county, and the menu on the right allows users to break down the data by license type. In addition, by clicking on the county in this map, users can explore the headcounts by district and license type within each county; these data are presented in the tables below the map.

For questions, please contact:

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