

COPY

BEFORE THE
STATE BOARD OF CLINICAL SOCIAL WORKERS
STATE OF OREGON

In the Matter of the License to Practice)
as a Licensed Clinical Social Worker of:)
BARBARA WALDRON, LCSW.) STIPULATED
) FINAL ORDER
)

Pursuant to ORS 675.540, the above-entitled matter came before the State Board of Clinical Social Workers Board on the complaint of ^{D.H.} [REDACTED]

Pursuant to ORS 183.415(5) and OAR 877-40-045, in order to informally dispose of and settle this matter, Waldron and the Board, by and through its Administrator, Elizabeth A. Buys, make the following statements.

1.

Waldron admits and stipulates that she has been advised of her right to request a hearing in this matter pursuant to ORS 183.415(2)(a) and to be represented at a hearing pursuant to ORS 183.415(3).

2.

Waldron waives her right to request such a hearing in this matter and waives the right to be represented by an attorney at a hearing.

3.

The Board and Waldron stipulate that the following allegations, if proven, would be sufficient to support a finding by the Board that Waldron has violated one or more of the statutes and rules of the

Board, specifically ORS 675.540(e) and OAR 877-30-070(1), (7) and (15). Waldron does not contest the following:

a. Since January 9, 1990, Waldron has been a Licensed Clinical Social Worker in the State of Oregon.

b. Waldron entered into a client provider contract with [REDACTED] ^{D.H.} on or about June 15, 1993.

c. Three months into the therapeutic relationship, Waldron entered into a dual relationship with [REDACTED] ^{H.} by entering into a close friendship with [REDACTED] ^{H.} Waldron's inappropriate conduct included, but is not limited to the following: Waldron invited [REDACTED] ^{H.} to join a spiritual study group which met in Waldron's home weekly, took trips with [REDACTED] ^{H.} had personal lunches with [REDACTED] ^{H.} made inappropriate self disclosures to [REDACTED] ^{H.} and allowed the development of a mutually dependent relationship between herself and [REDACTED] ^{H.}

d. Waldron failed to discover and apprise [REDACTED] ^{H.} that insurance would not cover the fees for the services provided to [REDACTED] ^{H.} by Waldron.

4.

Waldron's actions, if proven, would constitute grounds for license sanction under ORS 675.540(e).

5.

The Board and Waldron stipulate and agree that this disciplinary action may be concluded by the entry of this Stipulation on the following terms:

- a. Waldron's license shall be suspended for a period of 90 days, commencing with the execution of this agreement.
- b. Waldron shall enter into a two-year plan of supervision by a Licensed Clinical Social Worker approved by Board as follows:

- (1) The supervisor will be chosen (once only) by Waldron from a list of three given her by the Board. Selection of the supervisor shall be completed 30 days from entry of this Order. This supervision shall specifically address client-related ethics issues, dual relationships, and billing practices. The supervision shall include, at a minimum, direct observation of Waldron's clinical practice through audio or video recording, and a review of clinical records. Each of Waldron's cases shall be reviewed and discussed. Except as otherwise directed herein, the content and direction of the supervision shall be at the sole discretion of the supervisor. The supervision shall occur at least twice a month and for at least one hour each session, for a minimum of 48 hours a year, unless the supervisor and the Board agree that less supervision is appropriate. The supervision shall be at the sole cost of Waldron.
 - (2) The supervisor shall provide a formal report to the Board every six months and at the end of the second year. Each formal report shall detail Waldron's progress, determine whether Waldron is participating in good faith, whether Waldron is aware of the ethical rules breached which produced the complaint, whether Waldron evidences adequate clinical skills, and whether Waldron's practice meets the standards for practice in the state of Oregon.
 - (3) If the supervisor determines that therapy is necessary, Waldron agrees to attend therapy sessions with a mental health professional, licensed by the State of Oregon. The supervisor shall recommend and approve (only once) the therapist. The number of hours of therapy shall be determined by the therapist in consultation with Waldron and the supervisor. Any therapy shall be at the sole cost of Waldron.
 - (4) Waldron consents to the supervisor or therapist contacting the Board if the supervisor or therapist believes that there is a risk to the public by the continued practice of Waldron.
 - (5) At the end of the second year of supervision the supervisor shall, as part of the fourth formal report required by Section 2 above, inform the Board whether Waldron is aware of the ethical issues that resulted in this complaint, whether Waldron evidences adequate clinical skills, and whether Waldron's practice meets the standards for practice of an LCSW in Oregon. Waldron waives any right to challenge the report or the contents thereof.
 - (6) Any dispute concerning supervision of Waldron or her therapy, will be resolved by the Board at its regularly scheduled monthly meeting, in an informal binding hearing with testimony limited to the supervisor, the therapist and Waldron.
- b. In addition to the Continuing Education credits required by OAR 877-25-000, Waldron shall take 30 hours of training on social work ethics related to billing practices and other issues appropriate both to private practice and to the context of Waldron's current employment.

- c. Until Waldron fulfills all of the requirements of this stipulation and the supervisor formally concludes Waldron's supervision, Waldron shall not practice clinical supervision of Certified Social Work Associates, Masters of Social Work recipients seeking licensure with the Board, nor any other provider of mental health therapy or counseling, whether licensed or unlicensed in the State of Oregon.
- d. Waldron shall forgive all debt owed her by [redacted] for the services Waldron provided [redacted].
- e. Waldron shall remain on probation for a period of 5 years including supervision.

6.

If the Board finds, after a contested case hearing, that Waldron has violated any of the terms of this Stipulation, that violation shall constitute grounds for revocation and Waldron's license may be immediately revoked.

IT IS SO STIPULATED.

Signature on File in Board Office
BARBARA A. WALDRON, LCSW

June 17, 1995
DATE

Signature on File in Board Office
ELIZABETH A. BUYS, ADMINISTRATOR
STATE BOARD OF LICENSED CLINICAL
SOCIAL WORKERS

July 11, 1995
DATE

SA/Waldron
6-5-95