BEFORE THE
BOARD OF CLINICAL SOCIAL WORKERS
STATE OF OREGON

In the Matter of: MICHAEL NORVELL, LCSW, Licensee.	Case No. IMP 2002-03 FINAL ORDER INCORPORATING STIPULATED AGREEMENT

Based on the attached Stipulated Agreement between the Board of Clinical Social Workers of the State of Oregon and Licensee, Michael Norvell:

It is hereby ORDERED that the Stipulated Agreement, which is incorporated herein by reference, between the Board and Licensee, Michael Norvell, LCSW is for a three-year period, starting the date of the signing of the Order by the Board.

DATED this 16th of April, 2003.

Elizabeth A. Buys
Elizabeth A. Buys, Administrator
State Board of Clinical Social Workers

BEFORE THE
BOARD OF CLINICAL SOCIAL WORKERS
STATE OF OREGON

In the Matter of:	Case No. IMP 2002-03
MICHAEL NORVELL, LCSW	STIPULATED AGREEMENT
Licensee.	

1. The State Board of Clinical Social Workers (Board) is the state agency responsible for licensing, regulating and disciplining clinical social workers in the State of Oregon.

2. Michael Norvell (Licensee) is licensed as a Licensed Clinical Social Worker by the Board.

3. The Stipulated Agreement is entered into by the Board and Licensee pursuant to ORS 675.540(1)(c) and OAR 877-035-0005 for a period of three years.

4. The Board, by and through its Administrator, Elizabeth Buys, and Licensee do hereby agree and stipulate as follows:

5. Licensee agrees to continue treatment with his current physician for his mental health condition.

a) Licensee agrees to submit quarterly reports to the Board regarding his progress in treatment for the first 12 months of the Agreement.

b) Licensee agrees to submit quarterly reports from his treating physician for the first 12 months of the agreement. The quarterly reports shall include medications prescribed by Licensee's treating physician, and weather the Licensee is in compliance with the prescribed medications. The reports will include concerns, if any, by the treating physician of Licensee's ability to practice as a clinical social worker because of his mental health condition.

c) Licensee will submit to one random urinalysis during the yearly reporting period and report the results to the Board in the form of a report from the testing lab or his treating physician.

6. Upon successful completion of the first 12 months of the terms of this Agreement, Licensee will be required to submit six-month reports for the remainder of the three-year period (24 months).

a) During this 24-month period, Licensee agrees to continue to submit reports to the Board regarding his progress in the treatment of his mental health condition.

b) During this 24-month period, Licensee agrees to continue to have reports submitted from his treating physician regarding his treatment for his mental health condition. The reports will include concerns by the treating physician of Licensee's ability to practice as a clinical social worker because of his mental health condition.

c) The six-month reports shall include medications prescribed by Licensee's treating physician, and that Licensee is in compliance with the prescribed medications.

d) Licensee will submit results of at least one random urinalysis annually during the 24-month reporting period.

e) All expenses associated with the requirements of this Agreement shall be borne by Licensee.

7. Licensee agrees to submit job performance evaluations and/or any adverse action by his employer and/or any changes in employment during the three-year agreement with the Board.

8. The agreement becomes effective on the date that it is signed by the Board.

9. All reports submitted by Licensee and his treating physician to the Board are confidential under ORS 675 and OAR 877-035-0012.

10. The stipulated agreement and final order are public documents under ORS 676.175(3)(a)(D).

Elizabeth A. Buys — 4-16-2003

Elizabeth A. Buys, Administrator
State Board of Clinical Social Workers
Date

Michael Norvell, LCSW — 4-10-03

Michael Norvell, LCSW
Licensee
Date