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COMMISSIONER



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## BUREAU OF LABOR AND INDUSTRIES

September 16, 2008

### Oregon 2009 Minimum Wage Determination

Pursuant to ORS 653.025(2), I have determined that the Oregon minimum wage for calendar year 2009 is \$8.40 per hour.

The law requires an adjustment to the minimum wage to be calculated no later than September 30 of each year based upon any increase in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items ("CPI") from August of the preceding year to August of the year in which the calculation is made. This amount is required to be rounded to the nearest five cents.

The current (2008) minimum wage rate is \$7.95. Based on an increase in the CPI of 5.37% from August, 2007 to August, 2008, the calculation used for determining the minimum wage rate for 2009 is as follows:

$$\$7.95 \times .0537 = \$0.4269, \text{ rounded to } \$0.45.$$

Oregon employers are required to post minimum wage posters. Employers will be receiving revised minimum wage posters reflecting the new minimum wage from the Bureau in December 2008. Posters may also be downloaded free of charge in December from BOLI's website at [www.oregon.gov/BOLI](http://www.oregon.gov/BOLI).

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