



**Commissioner Brad Avakian**  
Bureau of Labor and Industries

**Oregon Bureau of Labor and Industries  
2009 Business Leadership Award Nomination Form**

The mission of the Oregon Bureau of Labor and Industries (BOLI) is to protect employment rights through enforcement of civil rights and wage and hour laws; advance employment opportunities through apprenticeship job training; and protect access to housing and public accommodations.

We are fortunate in Oregon to have businesses which exemplify the spirit of the BOLI mission in their work every day. We at BOLI want to recognize some of those businesses for their exceptional efforts.

BOLI is seeking nominations for the BOLI Business Leadership Awards. These awards are designed to recognize businesses that go above and beyond in supporting civil rights and equal opportunity, creating fair workplaces and developing Oregon's workforce through employee training, especially for women and minorities.

The BOLI Business Leadership Awards are a great way to recognize businesses that, through their policies and practices, show a commitment to civil rights, fair workplaces and workforce development.

From the nominations received, BOLI will select the businesses to be recognized with:

**Civil Rights Champion Award** – For businesses that show exceptional commitment to equal access, equal opportunity and diversity at work, in housing or in their communities.

**Fair Workplace Champion Award** – For businesses that show exceptional commitment to creating safe and healthy workplaces which provide living wage jobs.

**Workforce Development Champion Award** – For businesses that show exceptional commitment to the education, training and skill development of Oregon's workforce.

Enclosed is a brief form you can use to nominate a business you believe should be recognized for its good work. Feel free to make a nomination for each of the categories if you would like. We make our selections based on the nominations we receive.

Thank you for helping to recognize Oregon's exceptional businesses.

Brad Avakian  
State Labor Commissioner

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2009 Business Leadership Award Nomination Form**

**Nominated Business:**

**Submitted by:**

Award Category (select one):

- Civil Rights Champion
- Fair Workplace Champion
- Workforce Development Champion

Business name: \_\_\_\_\_

Name: \_\_\_\_\_

Industry: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Website: \_\_\_\_\_

**Eligibility Requirements**

The honoree must be a business that operates primarily within Oregon. Business owners may not nominate themselves, businesses in which they have a financial interest, or businesses of family members. Employees may nominate the businesses for which they work.

**Evaluation and Award**

Nominees who meet the eligibility requirements will be evaluated by BOLI and the State Labor Commissioner. Decisions will be based on the answers given in this nomination form, taking into consideration the nominee's company size and geographic location.

**Please submit this nomination form with any attachments no later than 5 p.m. on Monday, November 30, 2009 to:**

Oregon Bureau of Labor and Industries  
Attn: BOLI Business Leadership Awards  
800 NE Oregon Street, Suite 1045  
Portland, OR 97232

**Or by Fax to:** 971-673-0762

**Or by E-mail to:**

[Commissioner.Brad.Avakian@state.or.us](mailto:Commissioner.Brad.Avakian@state.or.us)

Questions? 971-673-0786

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