

OREGON BUREAU OF LABOR and INDUSTRIES

TRANSMITTAL:

DIVISION MONTHLY REPORT

FOR THE MONTH OF May 2009

DIVISION: CIVIL RIGHTS

DATE SUBMITTED: June 30, 2009

PREPARED BY Amy K Klare & Manager & MIS Coordinator

Compiled by Lety Ellis & Christine Lewis



APPROVED BY DIVISION ADMINISTRATOR [Signature]

(SIGNATURE)

COMMISSIONER'S OFFICE REVIEW

ASSIGNMENT/ISSUE

cc:

- Brad Avakian
- Rudy Asunsolo
- Lety Ellis
- Jennifer Germundson
- Sue Jordan
- Amy Klare
- Doug McKean
- Marcia Ohlemiller
- Kate Newhall

FY 2009

**OREGON BUREAU OF LABOR AND INDUSTRIES
CIVIL RIGHTS DIVISION
DIVISION MANAGEMENT REPORT
FOR MONTH OF MAY 2009**

Indicators	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09
1 Intake Inquiries	1969	1893	1949	2083	1954	1980	2062	2090	2523	2337	2400
2 All cases Opened and Numbered	163	128	224	155	120	105	158	165	188	154	131
3 Total Cases in Inventory.	720	650	727	731	728	721	763	810	794	794	794
4 Cases Assigned to Investigators.	171	128	202	153	104	92	141	145	161	127	84
5 Cases Closed Including EEOC, Mohasco, EEOC Susp.	188	196	205	150	126	144	128	170	175	161	147
6 Average Days to Complainant Interview.	45	28	32	29	30	30	34	54	54	67	65
7 Cases Submitted within 180 days.	78	127	82	77	76	92	49	74	88	73	64
8 Cases Closed at "B" Level. (01)	88	91	100	57	43	58	47	78	73	72	73
9 Cases Closed at "C" level. (09)	25	24	25	20	10	15	14	17	21	19	22
10 EEOC Cases Opened and Numbered	96	69	128	198	70	53	87	89	105	73	74
11 EEOC Cases Closed	108	137	141	74	68	71	71	93	104	93	74
12 EEOC Submitted for Credit	73	109	83	72	43	51	38	70	70	65	59
13 EEOC Credit Granted (IMS Report)	649	95	95	71	115	160	119	214	290	346	420
14 Monies Collected for Conciliation.	\$ 174,350.00	\$ 32,500.00	\$ 35,777.23	\$ 69,640.00	\$ 117,000.00	\$ 171,600.00	\$ 239,021.34	\$12,250.00	\$10,325.00	\$87,000.00	\$34,750.00
15 Monies Collected for Copying.	\$ 4,246.17	\$ 4,481.23	\$ 4,013.74	\$ 4,629.71	\$ 3,980.53	\$4,031.17	\$ 2,075.61	\$5,681.95	\$4,265.94	\$3,840.53	\$3,357.00

COMPARISON CHART

	FYTD 2002	FYTD 2003	FYTD 2004	FYTD 2005	FYTD 2006	FYTD 2007	FYTD 2008	FYTD 2009
1 Intake Inquiries	25961	26331	21478	27044	30897	31264	29440	21271
2 Cases Received and Numbered.	2079	1933	1624	1575	2041	1855	2018	1691
3 Cases in Inventory	832	950	681	1367	773	784	727	8232
4 Cases Assigned to Investigators.	n/a	945	1311	1498	1847	1757	2305	1508
5 Cases Closed Including EEOC susp.	2249	1944	2005	1299	2085	2045	2184	1790
6 Average Days to Complainant Interview.	46	50	53	46	63	29	27	35
7 Cases Submitted within 180 days.	n/a	n/a	n/a	1440	1209	999	1047	880
8 Cases Closed at "B" Level. (01)	n/a	n/a	n/a	855	762	724	771	780
9 Cases Closed at "C" level. (09)	1309	1170	1128	585	282	257	280	212
10 EEOC Cases Opened (Fed FY, 10/01/07 to 9/30/08)	n/a	n/a	n/a	933	1167	1061	829	662
11 EEOC Cases Closed (Fed FY, 10/1/07 to 9/30/08)	n/a	n/a	n/a	963	1218	1207	601	624
12 EEOC Submitted for Credit. (Fed FY 10/1/07 thru 9/30/08)	n/a	n/a	n/a	520	914	901	583	406
13 EEOC Credit Granted (IMS Report) (10/1/07 to 9/30/08)	n/a	n/a	n/a	460	453	884	615	969
14 Monies Collected for Conciliation.	n/a	n/a	n/a	\$ 925,858.75	\$ 610,601.92	\$ 826,961.84	\$ 891,121.00	\$ 961,638.57
15 Monies Collected for Copying.	n/a	n/a	n/a	\$ 35,059.57	\$ 29,795.16	\$ 59,516.15	\$ 60,144.00	\$ 44,603.58

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION

242 Cases Opened

ACTIVITY ACCORDING TO JURISDICTION BY PRIMARY BASIS FOR MONTH OF May 2009
FISCAL YEAR: 2009

134 Cases Closed

BASIS	EMPLOYMENT		HOUSING		PUBLIC ACCOMMODATION		CAREER SCHOOLS		TOTAL		
	Open	Closed	Open	Closed	Open	Closed	Open	Closed	Open	Closed	
AGE	20	12							20	12	
BREATHALYZER REQUIREMENT	BR	0							0	0	
DISABILITY	DP	23	25	4			2		27	27	
DOMESTIC VIOLENCE LEAVE	DV	0	0						0	0	
FAMILY LEAVE (OFLA)	FL	15	6						15	6	
FAMILY RELATIONSHIP	FR	3	2						3	2	
GENDER IDENTITY	GI	0	0						0	0	
INJURED WORKER	IW	25	23						25	23	
JUVENILE RECORD EXPUNGED	JR	0	0						0	0	
LEGISLATIVE ACTIVITY	LA	0	0						0	0	
MARITAL STATUS	MS	2	0						2	0	
NATIONAL ORIGIN	NO	8	4	2					10	4	
OSHA	OS	7	9						7	9	
OTHER	OT	0	2						0	2	
PHYSICAL EXAM REQUIREMENT	PE	0	0						0	0	
PATIENT ABUSE REPORTING	PR	1	0						1	0	
POLYGRAPH TESTING	PY	0	0						0	0	
RIGHT OF ACCESS ER-OWNED HOUSING	RA	0	0						0	0	
RACE/COLOR	RC	8	12	2	1				10	14	
RETTALIATION	RE	47	3						47	3	
RELIGION	RG	4	1						4	1	
SEX HARASSMENT	SH	14	6						14	6	
SOURCE OF INCOME	SI	0	0						0	0	
SEXUAL ORIENTATION	SO	5	2						5	2	
SEX MATERNITY	SM	3	0						3	0	
SEX DISCRIMINATION	SX	30	20						30	20	
TOBACCO SMOKING	TS	0	0						0	0	
UNEMPLOYMENT RETALIATION	UR	0	0						0	0	
VETERAN'S PREFERENCE	VP	0	0						0	0	
WHISTLEBLOWING	WB	17	2						17	2	
CITY/COUNTY CONTRACTS ONLY											
FAMILIAL STATUS	FS	1	1						0	0	
SOURCE OF INCOME	SI	0	0						0	0	
SEXUAL ORIENTATION	SO	1	0						1	0	
GENDER IDENTITY	GI	0	0						0	0	
TOTAL		234	130	8	1	0	3	0	0	242	134

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION
JURISDICTION STATISTICS
 FY 2009
 May 2009

	EMPLOYMENT		HOUSING		PUBLIC ACCOMMODATION		CAREER SCHOOLS		TOTAL	
	OPEN	CLOSED	OPEN	CLOSED	OPEN	CLOSED	OPEN	CLOSED	OPEN	CLOSED
JULY	168	176	0	0	4	3	1	0	173	179
YTD	168	176	0	0	4	3	1	0	173	179
AUGUST	124	186	0	0	4	3	0	0	128	189
YTD	292	362	0	0	8	6	1	0	301	368
SEPTEMBER	235	180	0	0	3	0	1	0	239	182
YTD	527	542	0	2	11	6	2	0	540	550
OCTOBER	151	130	0	0	4	6	0	0	155	136
YTD	678	672	0	2	15	12	2	0	695	686
NOVEMBER	119	118	0	0	1	1	0	0	120	119
YTD	797	790	0	2	16	13	2	0	815	805
DECEMBER	107	130	0	1	0	3	0	0	107	134
YTD	904	920	0	3	16	16	2	0	922	939
JANUARY	155	122	0	0	3	2	0	0	158	124
YTD	1059	1042	0	3	19	18	2	0	1080	1063
FEBRUARY	163	161	0	1	2	2	0	0	165	164
YTD	1222	1203	0	4	21	20	2	0	1245	1227
MARCH	199	164	0	0	3	5	1	0	203	169
YTD	1421	1367	0	4	24	25	3	0	1448	1396
APRIL	154	155	0	0	0	0	0	0	154	155
YTD	1575	1522	0	4	24	25	3	0	1602	1551
MAY	234	130	8	1	0	3	0	0	242	134
YTD	1809	1652	8	5	24	28	3	0	1844	1685
JUNE										
YTD										

YTD11

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION

FILINGS ACCORDING TO BASIS - Primary Filing Basis
 FY 2009: May 2009

BASIS	FY 03-04		FY 04-05		FY 05-06		FY 06-07		FY 07-08		FY 08-09		
		%		%		%		%		%		%	
AGE	AG	139	9%	197	10%	216	11%	221	12%	263	13%	196	11%
BREATHALYZER REQUIREMENT	BR	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
DISABILITY	DP	319	20%	377	18%	421	20%	371	20%	368	18%	343	19%
DOMESTIC VIOLENCE LEAVE	DV	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%
FAMILY LEAVE (OFLA) eff 9/1/95	FL	88	5%	97	5%	80	4%	66	3%	66	3%	102	6%
FAMILY RELATIONSHIP	FR	9	1%	10	0%	11	1%	8	0%	9	0%	8	0%
GENDER IDENTITY	GI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
INJURED WORKER	IW	249	15%	278	14%	304	15%	252	13%	248	12%	272	15%
JUVENILE RECORD EXPUNGED	JR	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
LEGISLATIVE ACTIVITY	LA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MARITAL STATUS	MS	1	0%	6	0%	5	0%	0	0%	1	0%	4	0%
NATIONAL ORIGIN	NO	20	1%	70	3%	40	2%	16	1%	20	1%	63	3%
OSHA	OS	90	6%	143	7%	134	7%	143	8%	188	9%	100	5%
OTHER	OT	2	0%	2	0%	0	0%	0	0%	2	0%	3	0%
PHYSICAL EXAM REQUIREMENT	PE	0	0%	1	0%	0	0%	1	0%	0	0%	0	0%
PATENT ABUSE REPORTING	PR	2	0%	13	1%	1	0%	4	0%	2	0%	8	0%
POLYGRAPH TESTING	PY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
RIGHT OF ACCESS ER-OWNED HOUSING	RA	9	1%	0	0%	0	0%	0	0%	0	0%	0	0%
RACE/COLOR	RC	170	10%	225	11%	232	11%	239	13%	256	13%	171	9%
RETRALIATION	RE	45	3%	65	3%	51	2%	60	3%	67	3%	110	6%
RELIGION	RG	23	1%	29	1%	20	1%	27	1%	17	1%	20	1%
SEX HARASSMENT	SH	126	8%	162	8%	63	3%	78	4%	87	4%	73	4%
SOURCE OF INCOME	SI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
SEXUAL ORIENTATION	SO	0	0%	0	0%	1	0%	0	0%	1	0%	15	1%
SEX MATERNITY	SM	36	2%	42	2%	33	2%	49	3%	45	2%	36	2%
SEX DISCRIMINATION	SX	174	11%	212	10%	305	15%	25	1%	281	14%	217	12%
TOBACCO SMOKING	TS	1	0%	0	0%	0	0%	0	0%	2	0%	0	0%
UNEMPLOYMENT RETALIATION	UR	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%
VETERAN'S PREFERENCE	VP	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
WHISTLEBLOWING	WB	101	6%	85	4%	108	5%	86	5%	91	4%	93	5%
CITY CONTRACTS ONLY													
FAMILIAL STATUS	FS	0	0%	0	0%	4	0%	0	0%	3	0%	2	0%
SOURCE OF INCOME	SI	0	0%	0	0%	2	0%	0	0%	1	0%	0	0%
SEXUAL ORIENTATION	SO	18	1%	28	1%	24	1%	18	1%	11	1%	7	0%
GENDER IDENTITY	GI	1	0%	1	0%	0	0%	0	0%	0	0%	0	0%
TOTAL		1624		2043		2056		1894		2029		1844	

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION

CLOSURES ACCORDING TO PRIMARY FILING BASIS
 FY 2009: May 2009

BASIS	FY 03-04		FY 04-05		FY 05-06		FY 06-07		FY 07-08		FY 08-09		
		%		%		%		%		%		%	
AGE	AG	194	10%	187	9%	187	10%	203	11%	254	12%	210	12%
BREATHALYZER REQUIREMENT	BR	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
DISABILITY	DP	401	20%	376	19%	376	20%	385	20%	388	19%	303	18%
DOMESTIC VIOLENCE LEAVE	DV	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
FAMILY LEAVE (FLA) eff 9/9/95	FL	91	5%	100	5%	100	5%	67	4%	75	4%	83	0%
FAMILY RELATIONSHIP	FR	9	0%	16	1%	16	1%	7	0%	13	1%	5	0%
GENDER IDENTITY	GI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
INJURED WORKER	IW	273	14%	280	14%	280	15%	245	13%	274	13%	245	15%
JUVENILE RECORD EXPUNGED	JR	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
LEGISLATIVE ACTIVITY	LA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MARITAL STATUS	MS	3	0%	5	0%	5	0%	1	0%	2	0%	1	0%
NATIONAL ORIGIN	NO	43	2%	45	2%	45	2%	27	1%	13	1%	32	2%
OSHA	OS	100	5%	111	6%	111	6%	147	8%	185	9%	118	7%
OTHER	OT	5	0%	1	0%	1	0%	0	0%	2	0%	2	0%
PHYSICAL EXAM REQUIREMENT	PE	0	0%	1	0%	1	0%	0	0%	1	0%	0	0%
PATIENT ABUSE REPORTING	PR	0	0%	9	0%	9	0%	2	0%	3	0%	5	0%
POLYGRAPH TESTING	PY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
RIGHT OF ACCESS ER-OWNED HOUSING	RA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
RACE/COLOR	RC	255	13%	203	10%	203	11%	251	13%	250	12%	193	11%
RETALIATION	RE	56	3%	66	3%	66	3%	49	3%	59	3%	70	4%
RELIGION	RG	24	1%	33	2%	33	2%	30	2%	17	1%	15	1%
SEX HARASSMENT	SH	118	6%	127	6%	127	7%	60	3%	86	4%	67	4%
SOURCE OF INCOME	SI	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
SEXUAL ORIENTATION	SO	1	0%	2	0%	2	0%	0	0%	0	0%	3	0%
SEX MATERNITY	SM	38	2%	45	2%	45	2%	27	1%	59	3%	26	2%
SEX DISCRIMINATION	SX	300	15%	220	11%	220	12%	288	15%	263	13%	230	14%
TOBACCO SMOKING	TS	1	0%	0	0%	0	0%	0	0%	2	0%	0	0%
UNEMPLOYMENT RETALIATION	UR	0	0%	1	0%	1	0%	0	0%	0	0%	0	0%
VETERAN'S PREFERENCE	VP	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%
WHISTLEBLOWING	WB	72	4%	111	6%	111	6%	82	4%	103	5%	66	4%
CITY CONTRACTS ONLY													
FAMILIAL STATUS	FS	2	0%	0	0%	0	0%	2	0%	2	0%	3	0%
SOURCE OF INCOME	SI	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%
SEXUAL ORIENTATION	SO	19	1%	29	1%	29	2%	20	1%	16	1%	7	0%
GENDER IDENTITY	GI			1		1		0	0%	0	0%	0	0%
TOTAL		2005		1969		1969		1893		2068		1685	

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION
 FILINGS ACCORDING TO BASIS - All Basis
 FY 2009: May 2009

BASIS	FY 03-04		FY 04-05		FY 05-06		FY 06-07		FY 07-08		FY 08-09	
		%		%		%		%		%		%
AGE	223	14%	259	13%	240	12%	270	13%	307	15%	223	12%
BREATHALYZER REQUIREMENT	0	0%	1	0%	0	0%	1	0%	0	0%	0	0%
DISABILITY	375	23%	421	21%	436	21%	436	21%	441	22%	370	20%
DOMESTIC VIOLENCE LEAVE	0	0%	0	0%	0	0%	0	0%	0	0%	4	0%
FAMILY LEAVE (OFLA)	242	15%	235	12%	287	14%	256	13%	297	15%	245	13%
FAMILY RELATIONSHIP	15	1%	19	1%	22	1%	10	0%	16	1%	15	1%
GENDER IDENTITY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
INJURED WORKER	405	25%	431	21%	467	23%	406	20%	424	21%	392	21%
JUVENILE RECORD EXPUNGED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
LEGISLATIVE ACTIVITY	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MARITAL STATUS	6	0%	13	1%	16	1%	5	0%	11	1%	9	0%
NATIONAL ORIGIN	94	6%	144	7%	118	6%	105	5%	123	6%	115	6%
OSHA	98	6%	141	7%	129	6%	143	7%	188	9%	100	5%
OTHER	5	0%	3	0%	7	0%	6	0%	5	0%	5	0%
PHYSICAL EXAM REQUIREMENT	0	0%	3	0%	1	0%	1	0%	0	0%	0	0%
PATIENT ABUSE REPORTING	7	0%	17	1%	8	0%	18	1%	2	0%	16	1%
POLYGRAPH TESTING	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%
RIGHT OF ACCESS ER-OWNED HOUSING	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
RACE/COLOR	269	17%	291	14%	278	14%	310	15%	335	17%	230	12%
RETALIATION	348	21%	328	16%	366	18%	438	22%	542	27%	496	27%
RELIGION	45	3%	61	3%	52	3%	59	3%	53	3%	38	2%
SEX HARASSMENT	195	12%	238	12%	190	9%	210	10%	221	11%	164	9%
SOURCE OF INCOME	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
SEXUAL ORIENTATION	1	0%	2	0%	0	0%	0	0%	8	0%	39	2%
SEX MATERNITY	55	3%	54	3%	60	3%	68	3%	66	3%	46	2%
SEX DISCRIMINATION	332	20%	337	16%	392	19%	366	18%	459	23%	306	17%
TOBACCO SMOKING	1	0%	5	0%	0	0%	4	0%	2	0%	0	0%
UNEMPLOYMENT RETALIATION	1	0%	1	0%	1	0%	0	0%	0	0%	2	0%
VETERAN'S PREFERENCE	0	0%	0	0%	0	0%	0	0%	1	0%	3	0%
WHISTLEBLOWING	171	11%	178	9%	233	11%	208	10%	220	11%	182	10%
CITY CONTRACTS ONLY												
FAMILIAL STATUS	0	0%	0	0%	5	0%	0	0%	3	0%	2	0%
SOURCE OF INCOME	0	0%	0	0%	4	0%	0	0%	1	0%	0	0%
SEXUAL ORIENTATION	35	2%	43	2%	31	2%	33	2%	17	1%	12	1%
GENDER IDENTITY	1	0%	1	0%	3	0%	0	0%	2	0%	0	0%
Total Cases Filed	1,624		2,043		2,056		1,894		2,029		1,844	

CITY/COUNTY CONTRACT CASES

Fiscal Year 2009

May 2009

PORTLAND CASES -

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	
1. CASES PROJECTED	2		2		2		2		2		2		2		2		2		2		2		2		2
*2. CLOSURES/CAUSE	1		1		2		2		0		2		2		0		3		0		3		0		3
3. BALANCE (#1 - #2)	-1		-1		-2		-2		-2		-2		-1		-2		-2		-2		-2		0		0
4. CASES IN INVESTIGATIO	3		3		3		3		3		3		2		2		2		2		2		2		2

CORVALLIS CASES -

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	
1. CASES PROJECTED	0		0		0		0		0		0		1		0		0		0		0		0		0
*2. CLOSURES/CAUSE	0		0		0		0		0		0		0		0		0		0		0		0		0
3. BALANCE (#1 - #2)	0		0		0		0		0		0		-1		0		0		0		0		0		0
4. CASES IN INVESTIGATIO	0		0		0		0		0		0		0		0		0		0		0		0		0

EUGENE CASES -

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	
1. CASES PROJECTED	2		0		0		0		2		0		0		0		2		0		0		0		0
*2. CLOSURES/CAUSE	0		0		0		1		0		1		0		0		1		0		0		0		0
3. BALANCE (#1 - #2)	-2		0		1		0		0		0		0		0		-2		0		0		0		0
4. CASES IN INVESTIGATIO	1		1		0		0		0		0		0		0		0		0		1		1		1

*Each contract may sometimes include sexual orientation &/or gender identity &/or familial status. On such cases, the count may be duplicated because it may have dual jurisdiction (ie., all City of Portland cases are also counted under Multnomah County)

CITY/COUNTY CONTRACT CASES

Fiscal Year 2009
May 2009

CITY OF BEND CASES

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD
1. CASES PROJECTED	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
*2. CLOSURES/CAUSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	2	0	0	0	0
3. BALANCE (#1 - #2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	0	0	0	1	1	0	0	0	0
4. CASES IN INVESTIGATIO	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0

CITY OF LINCOLN CITY CASES

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD
1. CASES PROJECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
*2. CLOSURES/CAUSE	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. BALANCE (#1 - #2)	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. CASES IN INVESTIGATIO	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

CITY OF BEAVERTON

Contract runs July-June

	JUL	YTD	AUG	YTD	SEP	YTD	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD
1. CASES PROJECTED	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
*2. CLOSURES/CAUSE	0	0	0	0	0	0	1	1	0	1	1	2	0	0	0	2	0	0	2	0	2	0	2	0
3. BALANCE (#1 - #2)	0	0	0	0	0	0	1	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	2	0
4. CASES IN INVESTIGATIO	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

*Each contract may sometimes include sexual orientation &/or gender identity &/or familial status. On such cases, the count may be duplicated because it may have dual jurisdiction (ie., all City of Portland cases are also counted under Multnomah County)

FEDERAL CONTRACTS FOR FY 2009 (October 1, 2008, through September 30, 2009)
Federal Fiscal Year 2009
April 2009

Combined Contracts
VII, ADEA, ADA

	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	JUL	YTD	AUG	YTD	SEP	YTD
# CASES PROJECTED	77		77		77		77		77		77		77		77		77		77		77		77	
CASES SUBMITTED	72	72	43	115	51	166	38	204	70	274	70	344	65	409	60	469	77							
TOTAL CREDIT GRANTED		n/a		n/a		119		161		201		290		343		426								
TOTAL CREDIT REJECTED		n/a		n/a		1		1		1		2		3		5								
% OF CONTRACT MET (based on credit granted)		n/a		n/a		14%		19%		24%		35%		41%		51%								
TOTAL PENDING*	n/a		n/a		41		43				0		65											
CASES IN INVESTIGATION (Combined Contracts)	681		686		674		689		689		468		686		691									

*Pending Cases submitted have not yet been evaluated for credit.
 839
 (projected, not finalized #)

OSHA Contract

	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	JUL	YTD	AUG	YTD	SEP	YTD
1. CASES PROJECTED	10		10		10		10		10		10		10		10		10		10		10		10	
*2. CLOSURES/CAUSE	9	9	15	24	11	35	9	44	5	49	10	59	9	68	10	78								
3. BALANCE (#1 - #2)	-1	-1	5		1		-1		-5		0		-1		0									
4. CASES IN INVESTIGATION	32		28		24		25		27		27		28		26									

OSHA cases are billed at cause or closure, whichever is first.

FEDERAL CONTRACTS FOR FY 2009 (October 1, 2008, through September 30, 2009)
Federal Fiscal Year 2009
May 2009

Combined Contracts
VII, ADEA, ADA

	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	JUL	YTD	AUG	YTD	SEP	YTD
# CASES PROJECTED	77		77		77		77		77		77		77		77		77		77		77		77	
CASES SUBMITTED	72		43		51		38		70		70		65		60		469		77		77		77	
TOTAL CREDIT GRANTED	n/a		n/a		n/a		166		204		274		201		290		344		343		409		426	
TOTAL CREDIT REJECTED	n/a		n/a		n/a		1		1		1		2		2		290		3		343		426	
% OF CONTRACT MET (based on credit granted)	n/a		n/a		n/a		14%		19%		24%		35%		35%		344		41%		409		426	
TOTAL PENDING*	n/a		n/a		41		43				0		65				51%							
CASES IN INVESTIGATION (Combined Contracts)	681		686		674		689		689		468		686		691		686		691		686		691	

*Pending Cases submitted have not yet been evaluated for credit.

839
 (projected, not finalized #)

OSHA Contract

	OCT	YTD	NOV	YTD	DEC	YTD	JAN	YTD	FEB	YTD	MAR	YTD	APR	YTD	MAY	YTD	JUN	YTD	JUL	YTD	AUG	YTD	SEP	YTD
1. CASES PROJECTED	10		10		10		10		10		10		10		10		10		10		10		10	
*2. CLOSURES/CAUSE	9		9		11		9		5		10		9		10		59		68		68		78	
3. BALANCE (#1 - #2)	-1		5		1		-1		-5		0		-1		0		0		0		0		0	
4. CASES IN INVESTIGATION	32		28		24		25		27		27		28		26									

OSHA cases are billed at cause or closure, whichever is first.

	ADA	ADEA	Title VII	Total
Total Charges for Review	157	77	271	505
F0 Final Action to EEOC	122	64	210	396
FB For Credit Other	20	12	44	76
FN For No Credit				
EH Intake Credit	15	1	17	33
E0 Final Action Received	138	74	244	456
E1 Final Action Accepted	118	66	211	395
E2 Not Eligible for Review				
E3 Reject, for Rework				
E4 Reject, No Rework	1		4	5
E5 Credit Granted, Other	7	4	14	25

EEOC Submission & Billing Report Summary
October 1, 2008 through May 31, 2009
Run from IMS on 6/29/09