

BUREAU OF LABOR AND INDUSTRIES - CIVIL RIGHTS DIVISION

FILINGS ACCORDING TO PROTECTED CLASS

| BASIS | FY 01-02 | % | FY 02-03 | % | FY 03-04 | % | FY 04-05 | % | FY 05-06 | % | FY 06-07 | % |
|----------------------------------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| AGE | 259 | 13% | 243 | 13% | 223 | 14% | 259 | 13% | 277 | 13% | 270 | 14% |
| BREATHALYZER REQUIREMENT | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 0% | 0 | 0% | 1 | 0% |
| DISABILITY | 468 | 23% | 412 | 21% | 375 | 23% | 421 | 21% | 491 | 24% | 436 | 23% |
| FAMILY LEAVE (OFLA) | 276 | 14% | 239 | 12% | 242 | 15% | 235 | 12% | 312 | 15% | 256 | 14% |
| FAMILY RELATIONSHIP | 30 | 2% | 28 | 1% | 15 | 1% | 19 | 1% | 22 | 1% | 10 | 1% |
| INJURED WORKER | 474 | 24% | 453 | 23% | 405 | 25% | 431 | 21% | 509 | 25% | 406 | 21% |
| JUVENILE RECORD EXPUNGED | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| LEGISLATIVE ACTIVITY | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| MARITAL STATUS | 12 | 1% | 11 | 1% | 6 | 0% | 13 | 1% | 18 | 1% | 5 | 0% |
| NATIONAL ORIGIN | 104 | 5% | 88 | 5% | 94 | 6% | 144 | 7% | 139 | 7% | 105 | 6% |
| OSHA | 101 | 5% | 115 | 6% | 98 | 6% | 141 | 7% | 136 | 7% | 143 | 8% |
| OTHER | 11 | 1% | 13 | 1% | 5 | 0% | 3 | 0% | 7 | 0% | 6 | 0% |
| PHYSICAL EXAM REQUIREMENT | 2 | 0% | 1 | 0% | 0 | 0% | 3 | 0% | 1 | 0% | 1 | 0% |
| PATIENT ABUSE REPORTING | 6 | 0% | 3 | 0% | 7 | 0% | 17 | 1% | 9 | 0% | 18 | 1% |
| POLYGRAPH TESTING | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 0% | 0 | 0% | 0 | 0% |
| RIGHT OF ACCESS ER-OWNED HOUSING | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| RACE/COLOR | 333 | 17% | 282 | 15% | 269 | 17% | 291 | 14% | 307 | 15% | 310 | 16% |
| RETALIATION | 381 | 19% | 383 | 20% | 348 | 21% | 328 | 16% | 419 | 20% | 438 | 23% |
| RELIGION | 42 | 2% | 62 | 3% | 45 | 3% | 61 | 3% | 58 | 3% | 59 | 3% |
| SEX HARASSMENT | 251 | 13% | 181 | 9% | 195 | 12% | 238 | 12% | 210 | 10% | 210 | 11% |
| SOURCE OF INCOME | 1 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| SEXUAL ORIENTATION | 0 | 0% | 3 | 0% | 1 | 0% | 2 | 0% | 0 | 0% | 0 | 0% |
| SEX (MATERNITY) | 62 | 3% | 55 | 3% | 55 | 3% | 54 | 3% | 69 | 3% | 68 | 4% |
| SEX DISCRIMINATION | 292 | 15% | 436 | 23% | 332 | 20% | 337 | 16% | 432 | 21% | 366 | 19% |
| TOBACCO SMOKING | 2 | 0% | 0 | 0% | 1 | 0% | 5 | 0% | 0 | 0% | 4 | 0% |
| UNEMPLOYMENT RETALIATION | 1 | 0% | 0 | 0% | 1 | 0% | 1 | 0% | 1 | 0% | 0 | 0% |
| WHISTLEBLOWING | 155 | 8% | 151 | 8% | 171 | 11% | 178 | 9% | 250 | 12% | 208 | 11% |
| CITY CONTRACTS ONLY | | | | | | | | | | | | |
| FAMILIAL STATUS | 2 | 0% | 4 | 0% | 0 | 0% | 0 | 0% | 7 | 0% | 0 | 0% |
| SOURCE OF INCOME | 4 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4 | 0% | 0 | 0% |
| SEXUAL ORIENTATION | 15 | 1% | 35 | 2% | 35 | 2% | 43 | 2% | 35 | 2% | 33 | 2% |
| GENDER IDENTITY | | | | | 1 | 0% | 1 | 0% | 3 | 0% | 0 | 0% |
| Total Cases Filed* | 1993 | | 1933 | | 1,624 | | 2043 | | 2056 | | 1894 | |

*Total cases filed refers to number of cases filed in a biennium. As some complaints may claim more than 1 form of discrimination this number is *not* a sum of the column above.