

4. Why did this happen to you? _____

5. What reason(s) were you given for the action about which you are complaining? _____

6. Please name others who were treated similarly to you under the same conditions and explain why you think they were treated similarly to you.

7. Please name others who were treated differently than you were, under the same conditions and explain why you think they were treated differently from you.

FOR DISABILITY COMPLAINTS ONLY:

If you were discriminated against due to a disability, please fill out this section.

DEFINITIONS:

AN INDIVIDUAL WITH A DISABILITY is a person who either (1) has a physical or mental impairment which substantially limits one or more of that person's major life activities; (2) has a record(s) of such an impairment; or (3) is regarded by the covered entity (employer/company) as having such an impairment. *(Please note: Just because you have been found 'disabled' for purposes of a workers' compensation or social security claim, does not mean you necessarily are covered by the laws prohibiting discrimination against disabled persons.)*

1. Identify the name of your disability: _____
2. When did you first develop this disability: _____
3. Describe in general what major life activities (such as walking, lifting, seeing, breathing, hearing, etc.) are affected by the disability: _____

4. Describe any limitations or restrictions placed on you by a physician because of your disability:



Bureau of Labor and Industries
Civil Rights Division
800 NE Oregon St., Suite 1045
Portland, OR 97232

NOTICE

IF YOU HAVE OR WILL BE FILING A COMPLAINT FOR PUBLIC ACCOMODATION:

Even if you are filing a complaint with the Bureau of Labor and Industries (BOLI), if you wish to preserve the right to file a suit in Circuit Court you have to file within the one year of unlawful occurrence pursuant to ORS 659A.874(4).

If you wish to protect your right to file in Circuit Court, you are encouraged to consult with an attorney as soon as possible concerning these requirements.