



Oregon Bureau of Labor and Industries

Wage and Hour Division

Memo

DATE: October 15, 2007

TO: Legislators and Interested Persons

FROM: Christine Hammond, Administrator
Wage and Hour Division

REGARDING: Proposed Administrative Rules

The Bureau of Labor and Industries has filed the attached Notice of Proposed Rulemaking with the Secretary of State for publication in the November 1, 2007 *Oregon Bulletin*.

The proposed rule amendments and new rules implement new civil penalty provisions enacted in House Bills 2254, 2256 and 2674 (2007 Legislature) effective January 1, 2008. These bills provide new civil penalty authority in ORS 652.900 for an employer's failure to timely provide an employee access to the employee's personnel records as required; failure to comply with established requirements for methods of paying wages pursuant to ORS 652.100; and failure to timely pay amounts deducted from an employee's wages to the appropriate recipient as required.

The text of the proposed rule amendments may be accessed on the bureau's webpage at www.oregon.gov/boli. (Click on the "New/Proposed Rules" link.) You may also request a copy of the rules by calling (971) 673-0837.

The last day for public comment will be November 26, 2007.

If you have any questions regarding the proposed rule amendments, please feel free to contact me at the number above or email me at Christie.N.Hammond@state.or.us.