

**In the Matter of**  
**LETTY LEE SESHER aka Letty Lee Shapiro fdba Letty's Adult Foster Care Home**  
**Case No. 02-11**  
**Amended Final Order of**  
**Commissioner Brad Avakian**  
**Issued September 21, 2011**

[Editor's note: The Commissioner issued an Amended Order in case No. 02-11 on September 21, 2011, to change the Respondent named in the caption from "Letty Lee Seshher" to "Letty Lee Seshher aka Letty Lee Shapiro fdba Letty's Adult Foster Care Home," the same name that appeared in the caption to the Agency's Order of Determination, and to modify the "Order" to include Respondent's additional name. Two Procedural Findings of Fact were also added or amended to reflect these changes. No other changes were made. The amended and new Procedural Findings of Fact and amended "Order" are reprinted in their entirety below.

**FINDINGS OF FACT –  
PROCEDURAL**

2) On January 19, 2010, the Agency issued Order of Determination No. 09-2269 based on the wage claim filed by Claimant and the Agency's investigation. The Order of Determination named Letty Lee Seshher aka Letty Lee Shapiro fdba Letty's Adult Foster Care Home as the Respondent. In pertinent part, the Order alleged that:

- Respondent employed Claimant from May 8, 2009 through July 13, 2009 ("the wage claim period") at the regular rate of \$8.40 per hour;
- Claimant worked a total of 325.5 hours, including 16 overtime hours, earning \$2,799.30;
- Respondent only paid Claimant \$910.20, leaving a balance due and owing of \$1,889.10 in unpaid wages, plus interest thereon at the legal rate per annum from August 1, 2009, until paid;
- Respondent willfully failed to pay these wages and owes Claimant \$2,016.00 in penalty wages, with interest thereon at the legal rate per annum from September 1, 2009, until paid;
- Respondent paid Claimant less than the wages to which she was entitled under ORS 653.010 to 653.261 and is liable to Claimant for \$2,016.00 in civil penalties pursuant to ORS 653.055(1)(b), with interest thereon at the legal rate per annum from January 1, 2009, until paid.

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9) The Commissioner issued a Final Order on August 30, 2011, that named Letty Lee Seshher as the Respondent. This Amended Final Order is being issued to add "aka Letty Lee Shapiro" to Respondent's name so that it is identical to Respondent's name in the Order of Determination.

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**ORDER**

NOW, THEREFORE, as authorized by ORS 652.140(2), ORS 652.150, ORS 653.055, ORS 653.261, and ORS 652.332, and as payment of the unpaid wages, penalty wages, and civil penalties, the Commissioner of the Bureau of Labor and Industries hereby orders Respondent **LETTY LEE SESHER** aka Letty Lee Shapiro to deliver to the Fiscal Services Office of the Bureau of Labor and Industries, 1045 State Office Building, 800 NE Oregon Street, Portland, Oregon 97232-2180, the following:

- (1) A certified check payable to the Bureau of Labor and Industries in trust for Claimant Amanda Lehrmann in the amount of FOUR THOUSAND NINE HUNDRED TWENTY-EIGHT DOLLARS AND EIGHTY CENTS (\$4,928.80), less appropriate lawful deductions, representing \$896.80 in gross earned, unpaid, due and payable wages, plus interest at the legal rate on that sum from August 1, 2009, until paid; \$2,016.00 in penalty wages, plus interest at the legal rate on that sum from September 1, 2009, until paid; and civil penalties of \$2,016.00, plus interest at the legal rate on that sum from September 1, 2009, until paid.