

## **CHANGES TO FEDERAL CHILD LABOR REGULATIONS EFFECTIVE JULY 19, 2010**

The Wage and Hour Division of the U.S. Department of Labor is responsible for the administration and enforcement of the Fair Labor Standards Act (FLSA), which includes regulations pertaining to the employment of minors. The federal child labor provisions require that employers of youth under the age of 16 comply with certain hours and occupation restrictions, and employees under age 18 are restricted from performing any duties declared hazardous by the Secretary of Labor known as the Hazardous Order Occupations.

Oregon also has a state child labor law, enforced by the Bureau of Labor and Industries, in which the federal Hazardous Order Occupations have been adopted. Employers in Oregon are required by state law to obtain [Employment Certificates](#) to employ minors. These Employment Certificates are issued by the Child Labor Unit of the Bureau of Labor and Industries.

Changes in the child labor federal regulations have been made effective July 19, 2010. See <http://www.dol.gov/whd/cl/whdfsCLFR.htm>  
<http://www.dol.gov/whd/cl/SidebySideHOsFinalRule.htm>  
<http://www.dol.gov/whd/cl/SidebySideReg3FinalRule.htm>  
for more information.

If you have questions about the changes in the federal child labor regulations, contact the Wage and Hour Division of the U.S. Department of Labor at 503-326-5952. If you have questions relating to state law or Employment Certificate requirements, contact the Child Labor Unit of the Bureau of Labor and Industries at 971-673-0836.