

MINUTES OF MEETING

Wage and Hour Commission

Thursday, October 20, 2005, 11:00 AM
Portland State Office Building
800 NE Oregon Street, Room 1004
Portland, Oregon

1. CALL TO ORDER

Commission Chair Jeff Anderson called the meeting to order at 11:00 AM.

2. ROLL CALL

Members Present:

Jeff Anderson, Chair
Kathy Nishimoto
John Fyre

Staff Present:

Christie Hammond, Administrator, Wage and Hour Division (WHD)
Marge Phelps, Operations Support Manager, WHD
Karen Gernhart, Administrative Specialist, Child Labor Unit, WHD

3. FOR THE GOOD OF THE ORDER:

a. Consent Agenda

The minutes of the previous meeting of July 21, 2005 were unanimously approved as presented.

Staff summarized the temporary actions taken by staff since the commission's last meeting, which were unanimously approved.

4. REPORTS

a. Child Labor Unit Statistics

Staff reported that the Child Labor Unit issued a total of 1,609 annual Employment Certificates ("EC's") during the months of July, August, and September, 2005; 95% of the total number of EC's issued during these same months the previous year; (1,690).

b. Workers' Compensation Injury Report

Staff reported that the June and July, 2005 Workers' Compensation Division injury reports of "Claimants Under 18 Years of Age" had been reviewed since the last meeting, and summarized apparent violations and staff actions taken.

Action: Commissioner Kathy Nishimoto requested additional details regarding the investigation of Lens Woodworking. Christie Hammond indicated that she would provide a copy of the investigative report relating to this matter at the commission's next meeting.

c. Significant Cases

See b. above.

d. Report Pertaining to Use of Special Overtime Permits for Minors Employed in Agriculture

Staff presented a summary of the reports received from employers who were issued special overtime permits to employ minors in agriculture during the 2005 harvest season.

Action: The commission members expressed concern that sixteen of the agricultural employers who had been issued special overtime permits had failed to submit reports as required pertaining to their use of the permit. The commission directed staff to send a letter to these sixteen employers, emphasizing the importance of complying with this reporting requirement and advising that future permits may be denied for failing to comply with this requirement.

5. OLD BUSINESS

None.

6. NEW BUSINESS

None.

7. NEXT MEETING DATE

The commission's next meeting was scheduled for Thursday, January 19, 2006 at 11:00 AM.

8. ADJOURNMENT

Chair Jeff Anderson adjourned the meeting at approximately 11:50 AM.