



STATE OF OREGON
WAGE AND HOUR COMMISSION

**EMPLOYMENT PERMIT APPLICATION
FOR THE TEMPORARY EMPLOYMENT OF TEN OR MORE MINORS
FOR A SHORT DURATION**

Date: _____

Employer/Business Name: _____

Address: _____
(Street Address/Mailing Address) (City) (State) (Zip)

Telephone: (____) _____

Approximate number of minors to be employed: _____

Approximate ages of minors to be employed: _____

Approximate hours the minors will work: _____

The dates the minors are to be employed: _____

The physical location(s) where the work is to be performed: _____

Description of specific duties minors will perform: _____

CERTIFICATION

The undersigned applicant or authorized agent of the applicant hereby certifies that the information given above is true and correct. By signature, the undersigned applicant agrees to comply with the provisions of ORS 653.010 to 653.545, OAR 839-021-0006 to 839-021-0375 and any terms and conditions specified by the Wage and Hour Commission, the Commission's Executive Secretary or the Executive Secretary's Designee.

Signature of Applicant or Authorized Agent

Title

Printed Name of Applicant or Authorized Agent

Date

RETURN THIS APPLICATION TO:

Bureau of Labor and Industries
Wage and Hour Division, #1045
Child Labor Unit
800 NE Oregon St.
Portland, OR 97232-2180
Telephone: (971) 673-0836
FAX: (971) 673-0769

839-021-0255

Special Rules for Temporary Employment of Several Minors for a Short Duration

(1) As used in this rule, unless the context requires otherwise:

(a) "Temporary employment of a short duration" means employment which terminates on or by the tenth day from the date of hire.

(b) "Several minors" means 10 or more minors.

(2) In circumstances involving temporary employment of a short duration where the employment of several minors is proposed, the prospective employer may comply with the provisions of rules OAR 839-021-0210 to 839-021-0248 or may address a letter application to the Administrator of the Wage and Hour Division setting out the full and complete circumstances of the proposed employment. The administrator shall investigate the proposed employment and if the administrator determines that the character of the employment is suitable and that such employment will not adversely affect the physical and moral well-being of the minors, the administrator shall issue a special permit to the employer. In the case of those minors under 14 years of age, if a regularly scheduled meeting of the Wage and Hour Commission intervenes between the date of the application and the date of the proposed employment, the administrator shall submit to the commission a report of the facts and circumstances of the employment, and the commission may adopt, vacate, or modify any special permit which may have been issued by the administrator.

(3) Notwithstanding the provisions of subsection (1)(a) of this rule, the administrator, for good cause shown, may issue a special permit pursuant to section (2) of this rule for more than 10 days if the administrator determines that the circumstances of the proposed employment otherwise satisfy section (2) of this rule.

(4) Notwithstanding the provisions of section (2) of this rule, the administrator, for good cause shown, may issue a special permit in circumstances other than as prescribed in section OAR 839-021-0246(4) when it appears to the administrator that the employment opportunities of the minor would be impaired and the employment, as determined by the administrator will not adversely affect the physical and moral well-being of the minor. The administrator shall report the facts and circumstances of the employment to the commission, and the commission may adopt, vacate, or modify any special permit issued under this section.

Stat. Auth.: ORS 653.305 & ORS 653.525

Stats. Implemented: ORS 653.307

Hist.: BL 6-1988, f. & cert. ef. 4-12-88; BL 14-1988(Temp), f. 8-2-88, cert. ef. 8-12-88; BL 1-1989, f. & cert. ef. 2-6-89; BL 3-1995, f. 9-8-95, cert. ef. 9-9-95