

**EFFECTIVE JANUARY 1, 2008**

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<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
<b>ASBESTOS WORKERS</b>			
\$32.88	55.0%.....	\$18.08.....	\$13.94
\$13.94	65.0%.....	\$21.37.....	\$13.94
	75.0%.....	\$24.66.....	\$13.94
	85.0%.....	\$27.95.....	\$13.94
<b>BOILERMAKERS</b>			
\$31.56	70.0%.....	\$22.09.....	\$18.77
\$18.77	75.0%.....	\$23.67.....	\$18.77
	80.0%.....	\$25.25.....	\$18.77
	85.0%.....	\$26.83.....	\$18.77
	90.0%.....	\$28.40.....	\$18.77
	95.0%.....	\$29.98.....	\$18.77
<b>BRICKLAYERS</b>			
Area 1			
\$30.17	50.0%.....	\$15.09.....	\$13.40
\$13.40	55.0%.....	\$16.59.....	\$13.40
	60.0%.....	\$18.10.....	\$13.40
	70.0%.....	\$21.12.....	\$13.40
	80.0%.....	\$24.14.....	\$13.40
	95.0%.....	\$27.15.....	\$13.40
Area 2			
\$28.95	50.0%.....	\$14.48.....	\$13.05
\$13.05	55.0%.....	\$15.92.....	\$13.05
	60.0%.....	\$17.37.....	\$13.05
	70.0%.....	\$20.27.....	\$13.05
	80.0%.....	\$23.16.....	\$13.05
	95.0%.....	\$26.06.....	\$13.05
<b>CARPENTERS</b>			
Group 1			
\$28.72	50.0%.....	\$14.36.....	\$8.54
\$13.30	58.0%.....	\$16.66.....	\$8.54
	64.0%.....	\$18.38.....	\$13.30
	70.0%.....	\$20.10.....	\$13.30
	76.0%.....	\$21.83.....	\$13.30
	82.0%.....	\$23.55.....	\$13.30
	88.0%.....	\$25.27.....	\$13.30
	94.0%.....	\$27.00.....	\$13.30

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<b>CARPENTERS (continued)</b>			
<b>Group 2</b>			
\$28.87	50.0%.....	\$14.44.....	\$8.54
\$13.30	58.0%.....	\$16.74.....	\$8.54
	64.0%.....	\$18.48.....	\$13.30
	70.0%.....	\$20.21.....	\$13.30
	76.0%.....	\$21.94.....	\$13.30
	82.0%.....	\$23.67.....	\$13.30
	88.0%.....	\$25.41.....	\$13.30
	94.0%.....	\$27.14.....	\$13.30
<b>Group 3</b>			
\$29.22	50.0%.....	\$14.61.....	\$8.54
\$13.30	58.0%.....	\$16.95.....	\$8.54
	64.0%.....	\$18.70.....	\$13.30
	70.0%.....	\$20.45.....	\$13.30
	76.0%.....	\$22.21.....	\$13.30
	82.0%.....	\$23.96.....	\$13.30
	88.0%.....	\$25.71.....	\$13.30
	94.0%.....	\$27.47.....	\$13.30
<b>Group 4</b>			
\$29.37	50.0%.....	\$14.69.....	\$8.54
\$13.30	58.0%.....	\$17.03.....	\$8.54
	64.0%.....	\$18.80.....	\$13.30
	70.0%.....	\$20.56.....	\$13.30
	76.0%.....	\$22.32.....	\$13.30
	82.0%.....	\$24.08.....	\$13.30
	88.0%.....	\$25.85.....	\$13.30
	94.0%.....	\$27.61.....	\$13.30
<b>Group 5</b>			
\$29.22	60.0%.....	\$17.53.....	\$13.30
\$13.30	73.0%.....	\$21.33.....	\$13.30
	75.0%.....	\$21.92.....	\$13.30
	80.0%.....	\$23.38.....	\$13.30
	83.0%.....	\$24.25.....	\$13.30
	85.0%.....	\$24.84.....	\$13.30
	90.0%.....	\$26.30.....	\$13.30
	95.0%.....	\$27.76.....	\$13.30

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<b>CARPENTERS (continued)</b>			
<b>Group 6</b>			
\$29.72	60.0%.....	\$17.83.....	\$13.30
\$13.30	73.0%.....	\$21.70.....	\$13.30
	75.0%.....	\$22.29.....	\$13.30
	80.0%.....	\$23.78.....	\$13.30
	83.0%.....	\$24.67.....	\$13.30
	85.0%.....	\$25.26.....	\$13.30
	90.0%.....	\$26.75.....	\$13.30
	95.0%.....	\$28.23.....	\$13.30
<b>CEMENT MASONS</b>			
<b>Group 1</b>			
\$25.59	55.0%.....	\$14.07.....	\$14.83
\$14.83	65.0%.....	\$16.63.....	\$14.83
	75.0%.....	\$19.19.....	\$14.83
	85.0%.....	\$21.75.....	\$14.83
	90.0%.....	\$23.03.....	\$14.83
	95.0%.....	\$24.31.....	\$14.83
<b>Group 2</b>			
\$26.10	55.0%.....	\$14.36.....	\$14.83
\$14.83	65.0%.....	\$16.97.....	\$14.83
	75.0%.....	\$19.58.....	\$14.83
	85.0%.....	\$22.19.....	\$14.83
	90.0%.....	\$23.49.....	\$14.83
	95.0%.....	\$24.80.....	\$14.83
<b>Group 3</b>			
\$26.10	55.0%.....	\$14.36.....	\$14.83
\$14.83	65.0%.....	\$16.97.....	\$14.83
	75.0%.....	\$19.58.....	\$14.83
	85.0%.....	\$22.19.....	\$14.83
	90.0%.....	\$23.49.....	\$14.83
	95.0%.....	\$24.80.....	\$14.83
<b>Group 4</b>			
\$26.61	55.0%.....	\$14.64.....	\$14.83
\$14.83	65.0%.....	\$17.30.....	\$14.83
	75.0%.....	\$19.96.....	\$14.83
	85.0%.....	\$22.62.....	\$14.83
	90.0%.....	\$23.95.....	\$14.83
	95.0%.....	\$25.28.....	\$14.83

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<b>DIVER</b>			
\$70.02	60.0%.....	\$42.01.....	\$13.30
\$13.30	73.0%.....	\$51.11.....	\$13.30
	75.0%.....	\$52.52.....	\$13.30
	80.0%.....	\$56.02.....	\$13.30
	83.0%.....	\$58.12.....	\$13.30
	85.0%.....	\$59.52.....	\$13.30
	90.0%.....	\$63.02.....	\$13.30
	95.0%.....	\$66.52.....	\$13.30
<b>DIVER TENDER</b>			
\$31.46	60.0%.....	\$18.88.....	\$13.30
\$13.30	73.0%.....	\$22.97.....	\$13.30
	75.0%.....	\$23.60.....	\$13.30
	80.0%.....	\$25.17.....	\$13.30
	83.0%.....	\$26.11.....	\$13.30
	85.0%.....	\$26.74.....	\$13.30
	90.0%.....	\$28.31.....	\$13.30
	95.0%.....	\$29.89.....	\$13.30
<b>DRY WALL APPLICATORS</b>			
\$29.15	50.0%.....	\$14.58.....	\$7.05
\$13.52	58.0%.....	\$16.91.....	\$7.05
	64.0%.....	\$18.66.....	\$13.52
	70.0%.....	\$20.41.....	\$13.52
	76.0%.....	\$22.15.....	\$13.52
	82.0%.....	\$23.90.....	\$13.52
	88.0%.....	\$25.65.....	\$13.52
	94.0%.....	\$27.40.....	\$13.52
<b>WET WALL APPLICATORS</b>			
\$28.03	50.0%.....	\$14.02.....	\$6.39
\$14.64	58.0%.....	\$16.26.....	\$6.39
	64.0%.....	\$17.94.....	\$14.64
	70.0%.....	\$19.62.....	\$14.64
	76.0%.....	\$21.30.....	\$14.64
	82.0%.....	\$22.98.....	\$14.64
	88.0%.....	\$24.67.....	\$14.64
	94.0%.....	\$26.35.....	\$14.64

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<b>ELECTRICIANS</b>			
Area 1	40.0% .....	\$10.86.....	\$5.04
\$27.16	45.0% .....	\$12.22.....	\$5.11
\$9.85	50.0% .....	\$13.58.....	\$5.18
	60.0% .....	\$16.30.....	\$7.44
	70.0% .....	\$19.01.....	\$7.71
	80.0% .....	\$21.73.....	\$8.78
Area 2	45.0% .....	\$14.36.....	\$7.11
\$31.90	50.0% .....	\$15.95.....	\$7.16
\$14.29	55.0% .....	\$17.55.....	\$11.00
	65.0% .....	\$20.74.....	\$11.73
	75.0% .....	\$23.93.....	\$12.46
	85.0% .....	\$27.12.....	\$13.19
	95.0% .....	\$30.31.....	\$13.92
Area 3	50.0% .....	\$15.49.....	\$7.76
\$30.97	55.0% .....	\$17.03.....	\$7.81
\$12.73	60.0% .....	\$18.58.....	\$10.56
	65.0% .....	\$20.13.....	\$10.83
	70.0% .....	\$21.68.....	\$11.10
	80.0% .....	\$24.78.....	\$11.64
Area 4	40.0% .....	\$13.02.....	\$7.34
\$32.55	45.0% .....	\$14.65.....	\$7.39
\$14.56	50.0% .....	\$16.28.....	\$11.06
	60.0% .....	\$19.53.....	\$11.76
	70.0% .....	\$22.79.....	\$12.46
	85.0% .....	\$27.67.....	\$13.51
Area 5	40.0% .....	\$13.20.....	\$8.80
\$33.00	50.0% .....	\$16.50.....	\$11.65
\$14.89	60.0% .....	\$19.80.....	\$12.30
	70.0% .....	\$23.10.....	\$12.95
	85.0% .....	\$28.05.....	\$13.93

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<b>ELECTRICIANS (continued)</b>			
Area 6			
\$28.93	40.0% .....	\$11.57.....	\$7.45
\$13.27	45.0% .....	\$13.02.....	\$7.45
	50.0% .....	\$14.47.....	\$10.36
	60.0% .....	\$17.36.....	\$10.94
	70.0% .....	\$20.25.....	\$11.52
	80.0% .....	\$23.14.....	\$12.11
	90.0% .....	\$26.04.....	\$12.69
<b>ELEVATOR CONSTRUCTORS</b>			
Area 1			
\$41.91	50.0% .....	\$20.96.....	
\$16.29	55.0% .....	\$23.05.....	\$16.29
	65.0% .....	\$26.09.....	\$16.29
	70.0% .....	\$28.10.....	\$16.29
	80.0% .....	\$32.11.....	\$16.29
Area 2			
\$42.09	50.0% .....	\$21.05.....	
\$16.29	55.0% .....	\$23.15.....	\$16.29
	65.0% .....	\$27.36.....	\$16.29
	70.0% .....	\$29.46.....	\$16.29
	80.0% .....	\$33.67.....	\$16.29
<b>GLAZIERS</b>			
\$30.75	40.0% .....	\$12.30.....	\$11.61
\$11.61	55.0% .....	\$16.91.....	\$11.61
	65.0% .....	\$19.99.....	\$11.61
	75.0% .....	\$23.06.....	\$11.61
	80.0% .....	\$24.60.....	\$11.61
	85.0% .....	\$26.14.....	\$11.61
	90.0% .....	\$27.68.....	\$11.61
	95.0% .....	\$29.21.....	\$11.61
<b>HIGHWAY PARKING STRIPERS</b>			
0-500	60.0% .....	\$16.96.....	
500-1000	60.0% .....	\$16.96.....	\$5.22
1000-1333	60.0% .....	\$16.96.....	\$7.17
\$28.27	73.0% .....	\$20.64.....	\$7.53
\$8.27	88.0% .....	\$24.88.....	\$7.94

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<b>IRONWORKERS</b>			
\$30.25	65.0% .....	\$19.66.....	\$7.02
\$15.52	70.0% .....	\$21.18.....	\$7.02
	75.0% .....	\$22.69.....	\$15.52
	80.0% .....	\$24.20.....	\$15.52
	90.0% .....	\$27.23.....	\$15.52
	95.0% .....	\$28.74.....	\$15.52
<b>LABORERS</b>			
<b>Group 1</b>			
\$23.12	63.0% .....	\$14.57.....	\$11.00
\$11.00	70.0% .....	\$16.18.....	\$11.00
	80.0% .....	\$18.50.....	\$11.00
	90.0% .....	\$20.81.....	\$11.00
<b>Group 2</b>			
\$23.72	63.0% .....	\$14.94.....	\$11.00
\$11.00	70.0% .....	\$16.60.....	\$11.00
	80.0% .....	\$18.98.....	\$11.00
	90.0% .....	\$21.35.....	\$11.00
<b>Group 3</b>			
\$24.16	63.0% .....	\$15.22.....	\$11.00
\$11.00	70.0% .....	\$16.91.....	\$11.00
	80.0% .....	\$19.33.....	\$11.00
	90.0% .....	\$21.74.....	\$11.00
<b>Group 4</b>			
\$24.54	63.0% .....	\$15.46.....	\$11.00
\$11.00	70.0% .....	\$17.18.....	\$11.00
	80.0% .....	\$19.63.....	\$11.00
	90.0% .....	\$22.09.....	\$11.00
<b>Group 5</b>			
\$20.12	63.0% .....	\$12.68.....	\$11.00
\$11.00	70.0% .....	\$14.08.....	\$11.00
	80.0% .....	\$16.10.....	\$11.00
	90.0% .....	\$18.11.....	\$11.00

**LIMITED ENERGY ELECTRICIANS**

Area 1- there currently is no apprenticeship agreement for LEE for this area .....

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<b>LIMITED ENERGY ELECTRICIANS</b>			
(continued)			
Area 2			
\$26.10	55.0% .....	\$14.36.....	\$9.42
\$11.23	60.0% .....	\$15.66.....	\$9.62
	65.0% .....	\$16.97.....	\$9.82
	70.0% .....	\$18.27.....	\$10.02
	80.0% .....	\$20.88.....	\$10.42
	85.0% .....	\$22.19.....	\$10.63
Area 3			
\$22.08	50.0% .....	\$11.04.....	\$10.49
\$10.82	55.0% .....	\$12.14.....	\$10.52
	60.0% .....	\$13.25.....	\$10.56
	65.0% .....	\$14.35.....	\$10.59
	70.0% .....	\$15.46.....	\$10.62
	75.0% .....	\$16.56.....	\$10.66
	80.0% .....	\$17.66.....	\$10.69
	85.0% .....	\$18.77.....	\$10.72
Area 4			
\$24.05	55.0% .....	\$13.23.....	\$10.05
\$10.37	65.0% .....	\$15.63.....	\$10.12
	70.0% .....	\$16.84.....	\$10.15
	75.0% .....	\$18.04.....	\$10.19
	80.0% .....	\$19.24.....	\$10.23
	85.0% .....	\$20.44.....	\$10.26
Area 5			
\$25.65	50.0% .....	\$12.83.....	\$7.89
\$11.52	55.0% .....	\$14.11.....	\$7.92
	60.0% .....	\$15.39.....	\$9.91
	65.0% .....	\$16.67.....	\$10.11
	70.0% .....	\$17.96.....	\$10.31
	75.0% .....	\$19.24.....	\$10.52
	80.0% .....	\$20.52.....	\$10.72
	90.0% .....	\$23.09.....	\$11.12

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<b>LIMITED ENERGY ELECTRICIANS</b> (continued)			
Area 6			
\$24.40	50.0% .....	\$12.20.....	\$9.67
\$10.03	55.0% .....	\$13.42.....	\$9.70
	60.0% .....	\$14.64.....	\$9.74
	65.0% .....	\$15.86.....	\$9.77
	70.0% .....	\$17.08.....	\$9.81
	75.0% .....	\$18.30.....	\$9.85
	80.0% .....	\$19.52.....	\$9.88
	85.0% .....	\$20.74.....	\$9.92
<b>LINE CONSTRUCTORS</b>			
Area 1/Group 2			
Lineman Only	60.0% .....	\$22.55.....	\$9.47
\$37.58	63.0% .....	\$23.68.....	\$9.52
\$12.06	67.0% .....	\$25.18.....	\$9.58
	72.0% .....	\$27.06.....	\$9.65
	78.0% .....	\$29.31.....	\$9.74
	86.0% .....	\$32.32.....	\$9.85
	90.0% .....	\$33.82.....	\$9.91
Area 2			
\$34.04	65.0% .....	\$22.13.....	\$9.17
\$11.23	75.0% .....	\$25.53.....	\$9.76
	78.0% .....	\$26.55.....	\$9.94
	81.0% .....	\$27.57.....	\$10.11
	84.0% .....	\$28.59.....	\$10.29
	87.0% .....	\$29.61.....	\$10.47
	90.0% .....	\$30.64.....	\$10.64
<b>MARBLE SETTERS</b>			
Area 1			
\$31.17	50.0% .....	\$15.59.....	\$13.40
\$13.40	55.0% .....	\$17.14.....	\$13.40
	60.0% .....	\$18.70.....	\$13.40
	70.0% .....	\$21.82.....	\$13.40
	80.0% .....	\$24.94.....	\$13.40
	90.0% .....	\$28.05.....	\$13.40

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<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
MARBLE SETTERS (continued)			
Area 2			
\$31.17	50.0% .....	\$15.59.....	\$13.40
\$13.40	55.0% .....	\$17.14.....	\$13.40
	60.0% .....	\$18.70.....	\$13.40
	70.0% .....	\$21.82.....	\$13.40
	80.0% .....	\$24.94.....	\$13.40
	90.0% .....	\$28.05.....	\$13.40
PAINTERS - Commercial			
\$18.69	60.0% .....	\$11.21.....	\$5.25
\$7.25	65.0% .....	\$12.15.....	\$5.25
	70.0% .....	\$13.08.....	\$5.25
	75.0% .....	\$14.02.....	\$7.25
	80.0% .....	\$14.95.....	\$7.25
	90.0% .....	\$16.82.....	\$7.25
PAINTERS - Industrial			
\$22.34	60.0% .....	\$13.40.....	\$5.25
\$7.25	65.0% .....	\$14.52.....	\$5.25
	70.0% .....	\$15.64.....	\$5.25
	75.0% .....	\$16.76.....	\$7.25
	80.0% .....	\$17.87.....	\$7.25
	90.0% .....	\$20.11.....	\$7.25
PLASTERERS			
Nozzelman			
\$29.25	45.0% .....	\$13.16.....	\$9.28
\$11.28	50.0% .....	\$14.63.....	\$9.28
	55.0% .....	\$16.09.....	\$9.28
	60.0% .....	\$17.55.....	\$9.28
	65.0% .....	\$19.01.....	\$9.28
	70.0% .....	\$20.48.....	\$9.28
	75.0% .....	\$21.94.....	\$9.28
	80.0% .....	\$23.40.....	\$9.28
	90.0% .....	\$26.33.....	\$9.28

**EFFECTIVE JANUARY 1, 2008**

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<b>PLASTERERS (continued)</b>			
Swinging scaffold			
\$29.25	45.0% .....	\$13.16.....	\$9.28
\$11.28	50.0% .....	\$14.63.....	\$9.28
	55.0% .....	\$16.09.....	\$9.28
	60.0% .....	\$17.55.....	\$9.28
	65.0% .....	\$19.01.....	\$9.28
	70.0% .....	\$20.48.....	\$9.28
	75.0% .....	\$21.94.....	\$9.28
	80.0% .....	\$23.40.....	\$9.28
	90.0% .....	\$26.33.....	\$9.28
All other work			
\$27.25	45.0% .....	\$12.26.....	\$9.28
\$11.28	50.0% .....	\$13.63.....	\$9.28
	55.0% .....	\$14.99.....	\$9.28
	60.0% .....	\$16.35.....	\$9.28
	65.0% .....	\$17.71.....	\$9.28
	70.0% .....	\$19.08.....	\$9.28
	75.0% .....	\$20.44.....	\$9.28
	80.0% .....	\$21.80.....	\$9.28
	90.0% .....	\$24.53.....	\$9.28
<b>PLUMBERS</b>			
Area 1			
\$26.23	45.0% .....	\$11.80.....	\$9.12
\$10.12	55.0% .....	\$14.43.....	\$9.12
	60.0% .....	\$15.74.....	\$9.12
	65.0% .....	\$17.05.....	\$9.12
	70.0% .....	\$18.36.....	\$9.12
	75.0% .....	\$19.67.....	\$9.12
	80.0% .....	\$20.98.....	\$9.12
	85.0% .....	\$22.30.....	\$9.12
	90.0% .....	\$23.61.....	\$9.12
	95.0% .....	\$24.92.....	\$9.12

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<b>PLUMBERS (continued)</b>			
Area 2			
\$35.69	45.0% .....	\$16.06.....	\$16.63
\$18.55	50.0% .....	\$17.85.....	\$16.80
	55.0% .....	\$19.63.....	\$16.98
	60.0% .....	\$21.41.....	\$17.15
	65.0% .....	\$23.20.....	\$17.33
	70.0% .....	\$24.98.....	\$17.50
	80.0% .....	\$28.55.....	\$17.85
	85.0% .....	\$30.34.....	\$18.03
Area 3			
\$34.99	35.0% .....	\$12.25.....	\$10.09
\$16.54	45.0% .....	\$15.75.....	\$10.09
	50.0% .....	\$17.50.....	\$13.32
	55.0% .....	\$19.24.....	\$13.64
	60.0% .....	\$20.99.....	\$13.96
	65.0% .....	\$22.74.....	\$14.28
	70.0% .....	\$24.49.....	\$14.61
	75.0% .....	\$26.24.....	\$14.93
	80.0% .....	\$27.99.....	\$15.25
	85.0% .....	\$29.74.....	\$15.57
<b>POWER EQUIPMENT OPERATORS</b>			
Group 1			
\$35.06	80.0% .....	\$28.05.....	\$6.10
\$10.25	85.0% .....	\$29.80.....	\$10.25
	90.0% .....	\$31.55.....	\$10.25
	95.0% .....	\$33.31.....	\$10.25
Group 1A			
\$36.75	80.0% .....	\$29.40.....	\$6.10
\$10.25	85.0% .....	\$31.24.....	\$10.25
	90.0% .....	\$33.08.....	\$10.25
	95.0% .....	\$34.91.....	\$10.25
Group 1B			
\$38.44	80.0% .....	\$30.75.....	\$6.10
\$10.25	85.0% .....	\$32.67.....	\$10.25
	90.0% .....	\$34.60.....	\$10.25
	95.0% .....	\$36.52.....	\$10.25

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<b>POWER EQUIPMENT OPERATORS</b>			
(continued)			
Group 2			
\$33.55	80.0% .....	\$26.84.....	\$6.10
\$10.25	85.0% .....	\$28.52.....	\$10.25
	90.0% .....	\$30.20.....	\$10.25
	95.0% .....	\$31.87.....	\$10.25
Group 3			
\$32.62	80.0% .....	\$26.10.....	\$6.10
\$10.25	85.0% .....	\$27.73.....	\$10.25
	90.0% .....	\$29.36.....	\$10.25
	95.0% .....	\$30.99.....	\$10.25
Group 4			
\$31.75	80.0% .....	\$25.40.....	\$6.10
\$10.25	85.0% .....	\$26.99.....	\$10.25
	90.0% .....	\$28.58.....	\$10.25
	95.0% .....	\$30.16.....	\$10.25
Group 5			
\$30.72	80.0% .....	\$24.58.....	\$6.10
\$10.25	85.0% .....	\$26.11.....	\$10.25
	90.0% .....	\$27.65.....	\$10.25
	95.0% .....	\$29.18.....	\$10.25
Group 6			
\$27.94	80.0% .....	\$22.35.....	\$6.10
\$10.25	85.0% .....	\$23.75.....	\$10.25
	90.0% .....	\$25.15.....	\$10.25
	95.0% .....	\$26.54.....	\$10.25
<b>ROOFERS</b>			
Area 1			
Roofers			
\$25.15	60.0% .....	\$15.09.....	\$5.08
\$7.78	65.0% .....	\$16.35.....	\$5.08
	70.0% .....	\$17.61.....	\$5.08
	75.0% .....	\$18.86.....	\$7.78
	80.0% .....	\$20.12.....	\$7.78
	85.0% .....	\$21.38.....	\$7.78
	90.0% .....	\$22.64.....	\$7.78
	95.0% .....	\$23.89.....	\$7.78

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<b>ROOFERS (continued)</b>			
<b>Area 1</b>			
Handling Coal Tar Pitch			
\$27.67	60.0% .....	\$16.60.....	\$5.08
\$7.78	65.0% .....	\$17.99.....	\$5.08
	70.0% .....	\$19.37.....	\$5.08
	75.0% .....	\$20.75.....	\$7.78
	80.0% .....	\$22.14.....	\$7.78
	85.0% .....	\$23.52.....	\$7.78
	90.0% .....	\$24.90.....	\$7.78
	95.0% .....	\$26.29.....	\$7.78
Remove Fiberglass Insulation			
\$27.67	60.0% .....	\$16.60.....	\$5.08
\$7.78	65.0% .....	\$17.99.....	\$5.08
	70.0% .....	\$19.37.....	\$5.08
	75.0% .....	\$20.75.....	\$7.78
	80.0% .....	\$22.14.....	\$7.78
	85.0% .....	\$23.52.....	\$7.78
	90.0% .....	\$24.90.....	\$7.78
	95.0% .....	\$26.29.....	\$7.78
<b>Area 2</b>			
\$20.85	45.0% .....	\$9.38.....	\$5.05
\$8.90	50.0% .....	\$10.43.....	\$5.30
	58.0% .....	\$12.09.....	\$5.30
	66.0% .....	\$13.76.....	\$5.30
	74.0% .....	\$15.43.....	\$8.90
	82.0% .....	\$17.10.....	\$8.90
	90.0% .....	\$18.77.....	\$8.90
<b>Area 4</b>			
\$22.02	60.0% .....	\$13.21.....	\$8.20
\$8.20	70.0% .....	\$15.41.....	\$8.20
	80.0% .....	\$17.62.....	\$8.20
	85.0% .....	\$18.72.....	\$8.20
	90.0% .....	\$19.82.....	\$8.20
	95.0% .....	\$20.92.....	\$8.20

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<b>ROOFERS</b>			
Area 5			
\$21.93	70.0% .....	\$15.35.....	\$8.25
\$8.25	75.0% .....	\$16.45.....	\$8.25
	80.0% .....	\$17.54.....	\$8.25
	85.0% .....	\$18.64.....	\$8.25
	90.0% .....	\$19.74.....	\$8.25
	95.0% .....	\$20.83.....	\$8.25
<b>SHEET METAL WORKERS</b>			
Area 1			
\$31.27	30.0% .....	\$9.38.....	\$6.82
\$14.45	40.0% .....	\$12.51.....	\$6.82
	45.0% .....	\$14.07.....	\$6.82
	50.0% .....	\$15.64.....	\$11.97
	55.0% .....	\$17.20.....	\$12.02
	60.0% .....	\$18.76.....	\$12.07
	65.0% .....	\$20.33.....	\$12.12
	70.0% .....	\$21.89.....	\$12.17
	75.0% .....	\$23.45.....	\$12.22
	80.0% .....	\$25.02.....	\$12.27
	90.0% .....	\$28.14.....	\$12.37
Area 2			
\$23.03	45.0% .....	\$10.36.....	\$11.22
\$11.77	50.0% .....	\$11.52.....	\$11.27
	55.0% .....	\$12.67.....	\$11.32
	60.0% .....	\$13.82.....	\$11.37
	65.0% .....	\$14.97.....	\$11.42
	70.0% .....	\$16.12.....	\$11.47
	75.0% .....	\$17.27.....	\$11.52
	80.0% .....	\$18.42.....	\$11.57
Area 3			
\$28.21	40.0% .....	\$11.28.....	\$8.03
\$14.42	45.0% .....	\$12.69.....	\$8.60
	50.0% .....	\$14.11.....	\$10.07
	60.0% .....	\$16.93.....	\$11.17
	70.0% .....	\$19.75.....	\$12.30
	80.0% .....	\$22.57.....	\$13.58

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<b>SHEET METAL WORKERS (continued)</b>			
Area 4			
\$28.85	50.0% .....	\$14.43.....	\$10.48
\$13.89	55.0% .....	\$15.87.....	\$10.48
	60.0% .....	\$17.31.....	\$10.48
	65.0% .....	\$18.75.....	\$10.48
	70.0% .....	\$20.20.....	\$10.48
	75.0% .....	\$21.64.....	\$10.48
	80.0% .....	\$23.08.....	\$10.48
	90.0% .....	\$25.97.....	\$10.48
Area 5			
\$27.63	50.0% .....	\$13.82.....	\$11.24
\$14.81	55.0% .....	\$15.20.....	\$11.24
	60.0% .....	\$16.58.....	\$11.24
	65.0% .....	\$17.96.....	\$11.24
	70.0% .....	\$19.34.....	\$11.24
	75.0% .....	\$20.72.....	\$11.24
	80.0% .....	\$22.10.....	\$11.24
	90.0% .....	\$24.87.....	\$11.24
Area 6			
\$23.58	50.0% .....	\$11.79.....	\$11.11
\$12.99	55.0% .....	\$12.97.....	\$11.11
	60.0% .....	\$14.15.....	\$11.11
	65.0% .....	\$15.33.....	\$11.11
	70.0% .....	\$16.51.....	\$11.11
	75.0% .....	\$17.69.....	\$11.11
	80.0% .....	\$18.86.....	\$11.11
	90.0% .....	\$21.22.....	\$11.11
<b>SOFT FLOOR LAYERS</b>			
\$24.63	50.0% .....	\$12.32.....	\$4.63
\$10.63	60.0% .....	\$14.78.....	\$8.40
	70.0% .....	\$17.24.....	\$8.95
	75.0% .....	\$18.47.....	\$9.23
	80.0% .....	\$19.70.....	\$9.50
	85.0% .....	\$20.94.....	\$9.78
	90.0% .....	\$22.17.....	\$10.05
	95.0% .....	\$23.40.....	\$10.33

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<b>SPRINKLER FITTERS</b>			
\$31.15	50.0% .....	\$15.58.....	\$7.06
\$15.55	55.0% .....	\$17.13.....	\$11.30
	60.0% .....	\$18.69.....	\$11.30
	65.0% .....	\$20.25.....	\$15.55
	70.0% .....	\$21.81.....	\$15.55
	75.0% .....	\$23.36.....	\$15.55
	80.0% .....	\$24.92.....	\$15.55
	85.0% .....	\$26.48.....	\$15.55
	90.0% .....	\$28.04.....	\$15.55
<b>TAPERS</b>			
\$30.56	50.0% .....	\$15.28.....	\$5.40
\$10.73	55.0% .....	\$16.81.....	\$5.40
	60.0% .....	\$18.34.....	\$10.73
	70.0% .....	\$21.39.....	\$10.73
	80.0% .....	\$24.45.....	\$10.73
	90.0% .....	\$27.50.....	\$10.73
<b>TENDERS TO MASONS</b>			
\$25.14	63.0% .....	\$15.84.....	\$11.00
\$11.00	70.0% .....	\$17.60.....	\$11.00
	80.0% .....	\$20.11.....	\$11.00
	90.0% .....	\$22.63.....	\$11.00
<b>TENDERS TO PLASTERERS</b>			
\$23.62	63.0% .....	\$14.88.....	\$11.00
\$11.00	70.0% .....	\$16.53.....	\$11.00
	80.0% .....	\$18.90.....	\$11.00
	90.0% .....	\$21.26.....	\$11.00
<b>TILE TERRAZZO SETTERS</b>			
\$25.88	50.0% .....	\$12.94.....	\$11.85
\$11.85	55.0% .....	\$14.23.....	\$11.85
	60.0% .....	\$15.53.....	\$11.85
	70.0% .....	\$18.12.....	\$11.85
	80.0% .....	\$20.70.....	\$11.85
	95.0% .....	\$24.59.....	\$11.85
<b>TILE TERRAZZO FINISHER</b>			
\$20.01	1-500hrs.....	\$10.46.....	\$8.35
\$8.35	500-2000hrs.....	\$16.19.....	\$8.35

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<b>MARBLE AND BRICK FINISHER</b>			
\$20.01	1-500hrs.....	\$10.46.....	\$8.45
\$8.45	500-2000hrs.....	\$16.19.....	\$8.45
<b>TRUCK DRIVERS</b>			
<b>Group 1</b>			
\$25.65	60.0% .....	\$15.39.....	\$11.63
\$11.63	70.0% .....	\$17.96.....	\$11.63
	80.0% .....	\$20.52.....	\$11.63
	90.0% .....	\$23.09.....	\$11.63
<b>Group 2</b>			
\$25.77	60.0% .....	\$15.46.....	\$11.63
\$11.63	70.0% .....	\$18.04.....	\$11.63
	80.0% .....	\$20.62.....	\$11.63
	90.0% .....	\$23.19.....	\$11.63
<b>Group 3</b>			
\$25.90	60.0% .....	\$15.54.....	\$11.63
\$11.63	70.0% .....	\$18.13.....	\$11.63
	80.0% .....	\$20.72.....	\$11.63
	90.0% .....	\$23.31.....	\$11.63
<b>Group 4</b>			
\$26.16	60.0% .....	\$15.70.....	\$11.63
\$11.63	70.0% .....	\$18.31.....	\$11.63
	80.0% .....	\$20.93.....	\$11.63
	90.0% .....	\$23.54.....	\$11.63
<b>Group 5</b>			
\$26.38	60.0% .....	\$15.83.....	\$11.63
\$11.63	70.0% .....	\$18.47.....	\$11.63
	80.0% .....	\$21.10.....	\$11.63
	90.0% .....	\$23.47.....	\$11.63
<b>Group 6</b>			
\$26.54	60.0% .....	\$15.92.....	\$11.63
\$11.63	70.0% .....	\$18.58.....	\$11.63
	80.0% .....	\$21.23.....	\$11.63
	90.0% .....	\$23.89.....	\$11.63

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**Apprentices must be paid the full fringe rate in those regions where the appendix rate does not apply. However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, you may use the rates listed below. Contact BOLI at (971) 673-0839 if you have any questions regarding the use of these apprenticeship rates.**

**The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.**

<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
TRUCK DRIVERS (continued)			
Group 7			
\$26.74	60.0% .....	\$16.04.....	\$11.63
\$11.63	70.0% .....	\$18.72.....	\$11.63
	80.0% .....	\$21.39.....	\$11.63
	90.0% .....	\$24.07.....	\$11.63