

**EFFECTIVE JULY 1, 2008**

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<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
<b>ASBESTOS WORKERS</b>			
\$35.08	55.0%.....	\$19.29.....	\$14.76
\$14.76	65.0%.....	\$22.80.....	\$14.76
	75.0%.....	\$26.31.....	\$14.76
	85.0%.....	\$29.82.....	\$14.76
<b>BOILERMAKERS</b>			
\$31.56	70.0%.....	\$22.09.....	\$18.77
\$18.77	75.0%.....	\$23.67.....	\$18.77
	80.0%.....	\$25.25.....	\$18.77
	85.0%.....	\$26.83.....	\$18.77
	90.0%.....	\$28.40.....	\$18.77
	95.0%.....	\$29.98.....	\$18.77
<b>BRICKLAYERS</b>			
Area 1			
\$31.12	50.0%.....	\$15.56.....	\$13.80
\$13.80	55.0%.....	\$17.12.....	\$13.80
	60.0%.....	\$18.67.....	\$13.80
	70.0%.....	\$21.78.....	\$13.80
	80.0%.....	\$24.90.....	\$13.80
	95.0%.....	\$28.01.....	\$13.80
Area 2			
\$29.90	50.0%.....	\$14.95.....	\$13.45
\$13.45	55.0%.....	\$16.45.....	\$13.45
	60.0%.....	\$17.94.....	\$13.45
	70.0%.....	\$20.93.....	\$13.45
	80.0%.....	\$23.92.....	\$13.45
	95.0%.....	\$26.91.....	\$13.45
<b>CARPENTERS</b>			
Group 1			
\$30.30	50.0%.....	\$15.15.....	\$8.56
\$13.32	58.0%.....	\$17.57.....	\$8.56
	64.0%.....	\$19.39.....	\$13.32
	70.0%.....	\$21.21.....	\$13.32
	76.0%.....	\$23.03.....	\$13.32
	82.0%.....	\$24.85.....	\$13.32
	88.0%.....	\$26.66.....	\$13.32
	94.0%.....	\$28.48.....	\$13.32

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<b>CARPENTERS (continued)</b>			
<b>Group 2</b>			
\$30.30	50.0%.....	\$15.15.....	\$8.56
\$13.32	58.0%.....	\$17.57.....	\$8.56
	64.0%.....	\$19.39.....	\$13.32
	70.0%.....	\$21.21.....	\$13.32
	76.0%.....	\$23.03.....	\$13.32
	82.0%.....	\$24.85.....	\$13.32
	88.0%.....	\$26.66.....	\$13.32
	94.0%.....	\$28.48.....	\$13.32
<b>Group 3</b>			
\$30.80	50.0%.....	\$15.40.....	\$8.56
\$13.32	58.0%.....	\$17.86.....	\$8.56
	64.0%.....	\$19.71.....	\$13.32
	70.0%.....	\$21.56.....	\$13.32
	76.0%.....	\$23.41.....	\$13.32
	82.0%.....	\$25.26.....	\$13.32
	88.0%.....	\$27.10.....	\$13.32
	94.0%.....	\$28.95.....	\$13.32
<b>Group 4</b>			
\$30.80	50.0%.....	\$15.40.....	\$8.56
\$13.32	58.0%.....	\$17.86.....	\$8.56
	64.0%.....	\$19.71.....	\$13.32
	70.0%.....	\$21.56.....	\$13.32
	76.0%.....	\$23.41.....	\$13.32
	82.0%.....	\$25.26.....	\$13.32
	88.0%.....	\$27.10.....	\$13.32
	94.0%.....	\$28.95.....	\$13.32
<b>Group 5</b>			
\$30.80	60.0%.....	\$18.48.....	\$13.32
\$13.32	73.0%.....	\$22.48.....	\$13.32
	75.0%.....	\$23.10.....	\$13.32
	80.0%.....	\$24.64.....	\$13.32
	83.0%.....	\$25.56.....	\$13.32
	85.0%.....	\$26.18.....	\$13.32
	90.0%.....	\$27.72.....	\$13.32
	95.0%.....	\$29.26.....	\$13.32

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<b>CARPENTERS (continued)</b>			
<b>Group 6</b>			
\$31.30	60.0%.....	\$18.78.....	\$13.32
\$13.32	73.0%.....	\$22.85.....	\$13.32
	75.0%.....	\$23.48.....	\$13.32
	80.0%.....	\$25.04.....	\$13.32
	83.0%.....	\$25.98.....	\$13.32
	85.0%.....	\$26.61.....	\$13.32
	90.0%.....	\$28.17.....	\$13.32
	95.0%.....	\$29.74.....	\$13.32
<b>CEMENT MASONS</b>			
<b>Group 1</b>			
\$26.80	55.0%.....	\$14.74.....	\$14.83
\$14.83	65.0%.....	\$17.42.....	\$14.83
	75.0%.....	\$20.10.....	\$14.83
	85.0%.....	\$22.78.....	\$14.83
	90.0%.....	\$24.12.....	\$14.83
	95.0%.....	\$25.46.....	\$14.83
<b>Group 2</b>			
\$27.34	55.0%.....	\$15.04.....	\$14.83
\$14.83	65.0%.....	\$17.77.....	\$14.83
	75.0%.....	\$20.51.....	\$14.83
	85.0%.....	\$23.24.....	\$14.83
	90.0%.....	\$24.61.....	\$14.83
	95.0%.....	\$25.97.....	\$14.83
<b>Group 3</b>			
\$27.34	55.0%.....	\$15.04.....	\$14.83
\$14.83	65.0%.....	\$17.77.....	\$14.83
	75.0%.....	\$20.51.....	\$14.83
	85.0%.....	\$23.24.....	\$14.83
	90.0%.....	\$24.61.....	\$14.83
	95.0%.....	\$25.97.....	\$14.83
<b>Group 4</b>			
\$27.87	55.0%.....	\$15.33.....	\$14.83
\$14.83	65.0%.....	\$18.12.....	\$14.83
	75.0%.....	\$20.90.....	\$14.83
	85.0%.....	\$23.69.....	\$14.83
	90.0%.....	\$25.08.....	\$14.83
	95.0%.....	\$26.48.....	\$14.83

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<b>DIVER</b>			
\$76.84	60.0%.....	\$46.10.....	\$13.32
\$13.32	73.0%.....	\$56.09.....	\$13.32
	75.0%.....	\$57.63.....	\$13.32
	80.0%.....	\$61.47.....	\$13.32
	83.0%.....	\$63.78.....	\$13.32
	85.0%.....	\$65.31.....	\$13.32
	90.0%.....	\$69.16.....	\$13.32
	95.0%.....	\$73.00.....	\$13.32
<b>DIVER TENDER</b>			
\$36.08	60.0%.....	\$21.65.....	\$13.32
\$13.32	73.0%.....	\$26.34.....	\$13.32
	75.0%.....	\$27.06.....	\$13.32
	80.0%.....	\$28.86.....	\$13.32
	83.0%.....	\$29.95.....	\$13.32
	85.0%.....	\$30.67.....	\$13.32
	90.0%.....	\$32.47.....	\$13.32
	95.0%.....	\$34.28.....	\$13.32
<b>DRY WALL APPLICATORS</b>			
\$30.34	50.0%.....	\$15.17.....	\$7.06
\$13.53	58.0%.....	\$17.60.....	\$7.06
	64.0%.....	\$19.42.....	\$13.53
	70.0%.....	\$21.24.....	\$13.53
	76.0%.....	\$23.06.....	\$13.53
	82.0%.....	\$24.88.....	\$13.53
	88.0%.....	\$26.70.....	\$13.53
	94.0%.....	\$28.52.....	\$13.53
<b>WET WALL APPLICATORS</b>			
\$29.22	50.0%.....	\$14.61.....	\$6.40
\$14.65	58.0%.....	\$16.95.....	\$6.40
	64.0%.....	\$18.70.....	\$14.65
	70.0%.....	\$20.45.....	\$14.65
	76.0%.....	\$22.21.....	\$14.65
	82.0%.....	\$23.96.....	\$14.65
	88.0%.....	\$25.71.....	\$14.65
	94.0%.....	\$27.34.....	\$14.65

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<b>ELECTRICIANS</b>			
Area 1	45.0% .....	\$12.22 .....	\$5.11
\$27.16	50.0% .....	\$13.58 .....	\$5.18
\$9.85	55.0% .....	\$14.94 .....	\$7.44
	60.0% .....	\$16.30 .....	\$7.71
	70.0% .....	\$19.01 .....	\$8.25
	80.0% .....	\$21.73 .....	\$8.78
Area 2	45.0% .....	\$14.36 .....	\$7.11
\$31.90	50.0% .....	\$15.95 .....	\$7.16
\$14.29	55.0% .....	\$17.55 .....	\$11.00
	65.0% .....	\$20.74 .....	\$11.73
	75.0% .....	\$23.93 .....	\$12.46
	85.0% .....	\$27.12 .....	\$13.19
	95.0% .....	\$30.31 .....	\$13.92
Area 3	50.0% .....	\$15.74 .....	\$7.77
\$31.47	55.0% .....	\$17.31 .....	\$7.82
\$12.74	60.0% .....	\$18.88 .....	\$10.57
	65.0% .....	\$20.46 .....	\$10.84
	70.0% .....	\$22.03 .....	\$11.11
	80.0% .....	\$25.18 .....	\$11.66
Area 4	40.0% .....	\$13.02 .....	\$7.34
\$32.55	45.0% .....	\$14.65 .....	\$7.39
\$14.56	50.0% .....	\$16.28 .....	\$11.06
	60.0% .....	\$19.53 .....	\$11.76
	70.0% .....	\$22.79 .....	\$12.46
	85.0% .....	\$27.67 .....	\$13.51
Area 5	40.0% .....	\$13.66 .....	\$9.66
\$34.15	45.0% .....	\$15.37 .....	\$9.71
\$15.87	50.0% .....	\$17.08 .....	\$12.76
	60.0% .....	\$20.49 .....	\$13.46
	70.0% .....	\$23.91 .....	\$14.16
	85.0% .....	\$29.03 .....	\$15.22

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<b>ELECTRICIANS (continued)</b>			
Area 6			
\$28.93	40.0% .....	\$11.57.....	\$7.80
\$13.27	45.0% .....	\$13.02.....	\$7.84
	50.0% .....	\$14.47.....	\$10.36
	60.0% .....	\$17.36.....	\$10.94
	70.0% .....	\$20.25.....	\$11.52
	80.0% .....	\$23.14.....	\$12.11
<b>ELEVATOR CONSTRUCTORS</b>			
Area 1			
\$41.91	50.0% .....	\$20.96.....	
\$16.29	55.0% .....	\$23.05.....	\$16.29
	65.0% .....	\$27.24.....	\$16.29
	70.0% .....	\$29.34.....	\$16.29
	80.0% .....	\$33.53.....	\$16.29
Area 2			
\$42.09	50.0% .....	\$21.05.....	
\$16.29	55.0% .....	\$23.15.....	\$16.29
	65.0% .....	\$27.36.....	\$16.29
	70.0% .....	\$29.46.....	\$16.29
	80.0% .....	\$33.67.....	\$16.29
<b>GLAZIERS</b>			
\$30.75	40.0% .....	\$12.30.....	\$11.61
\$11.61	55.0% .....	\$16.91.....	\$11.61
	65.0% .....	\$19.99.....	\$11.61
	75.0% .....	\$23.06.....	\$11.61
	80.0% .....	\$24.60.....	\$11.61
	85.0% .....	\$26.14.....	\$11.61
	90.0% .....	\$27.68.....	\$11.61
	95.0% .....	\$29.21.....	\$11.61
<b>HIGHWAY PARKING STRIPERS</b>			
0-500	60.0% .....	\$16.96.....	
500-1000	60.0% .....	\$16.96.....	\$5.22
1000-1333	60.0% .....	\$16.96.....	\$7.17
\$28.27	73.0% .....	\$20.64.....	\$7.53
\$8.27	88.0% .....	\$24.88.....	\$7.94

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<b>IRONWORKERS</b>			
\$30.25	65.0% .....	\$19.66.....	\$7.02
\$15.52	70.0% .....	\$21.18.....	\$7.02
	75.0% .....	\$22.69.....	\$15.52
	80.0% .....	\$24.20.....	\$15.52
	90.0% .....	\$27.23.....	\$15.52
	95.0% .....	\$28.74.....	\$15.52
<b>LABORERS</b>			
<b>Group 1</b>			
\$24.66	63.0% .....	\$15.54.....	\$11.15
\$11.15	70.0% .....	\$17.26.....	\$11.15
	80.0% .....	\$19.73.....	\$11.15
	90.0% .....	\$22.19.....	\$11.15
<b>Group 2</b>			
\$25.29	63.0% .....	\$15.93.....	\$11.15
\$11.15	70.0% .....	\$17.70.....	\$11.15
	80.0% .....	\$20.23.....	\$11.15
	90.0% .....	\$22.76.....	\$11.15
<b>Group 3</b>			
\$25.75	63.0% .....	\$16.22.....	\$11.15
\$11.15	70.0% .....	\$18.03.....	\$11.15
	80.0% .....	\$20.60.....	\$11.15
	90.0% .....	\$23.18.....	\$11.15
<b>Group 4</b>			
\$26.15	63.0% .....	\$16.47.....	\$11.15
\$11.15	70.0% .....	\$18.31.....	\$11.15
	80.0% .....	\$20.92.....	\$11.15
	90.0% .....	\$23.54.....	\$11.15
<b>Group 5</b>			
\$21.51	63.0% .....	\$13.55.....	\$11.15
\$11.15	70.0% .....	\$15.06.....	\$11.15
	80.0% .....	\$17.21.....	\$11.15
	90.0% .....	\$19.36.....	\$11.15

**LIMITED ENERGY ELECTRICIANS**

Area 1- there currently is no apprenticeship agreement for LEE for this area .....

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<b>LIMITED ENERGY ELECTRICIANS</b>			
(continued)			
Area 2			
\$26.10	55.0% .....	\$14.36.....	\$9.42
\$11.23	60.0% .....	\$15.66.....	\$9.62
	65.0% .....	\$16.97.....	\$9.82
	70.0% .....	\$18.27.....	\$10.02
	80.0% .....	\$20.88.....	\$10.42
	85.0% .....	\$22.19.....	\$10.63
Area 3			
\$22.08	50.0% .....	\$11.04.....	\$10.49
\$10.82	55.0% .....	\$12.14.....	\$10.52
	60.0% .....	\$13.25.....	\$10.56
	65.0% .....	\$14.35.....	\$10.59
	70.0% .....	\$15.46.....	\$10.62
	75.0% .....	\$16.56.....	\$10.66
	80.0% .....	\$17.66.....	\$10.69
	85.0% .....	\$18.77.....	\$10.72
Area 4			
\$25.10	55.0% .....	\$13.81.....	\$10.06
\$10.40	65.0% .....	\$16.32.....	\$10.14
	70.0% .....	\$17.57.....	\$10.18
	75.0% .....	\$18.83.....	\$10.21
	80.0% .....	\$20.08.....	\$10.25
	85.0% .....	\$21.34.....	\$10.29
Area 5			
\$25.95	50.0% .....	\$12.98.....	\$8.15
\$12.00	55.0% .....	\$14.27.....	\$8.19
	60.0% .....	\$15.57.....	\$10.30
	65.0% .....	\$16.87.....	\$10.51
	70.0% .....	\$18.17.....	\$10.73
	75.0% .....	\$19.46.....	\$10.94
	80.0% .....	\$20.76.....	\$11.15
	90.0% .....	\$23.36.....	\$11.58

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<b>LIMITED ENERGY ELECTRICIANS</b> (continued)			
Area 6			
\$24.40	50.0% .....	\$12.20.....	\$9.67
\$10.03	55.0% .....	\$13.42.....	\$9.70
	60.0% .....	\$14.64.....	\$9.74
	65.0% .....	\$15.86.....	\$9.77
	70.0% .....	\$17.08.....	\$9.81
	75.0% .....	\$18.30.....	\$9.85
	80.0% .....	\$19.52.....	\$9.88
	85.0% .....	\$20.74.....	\$9.92
<b>LINE CONSTRUCTORS</b>			
Area 1/Group 2			
Lineman Only	60.0% .....	\$23.32.....	\$11.75
\$38.87	63.0% .....	\$24.49.....	\$11.80
\$12.36	67.0% .....	\$26.04.....	\$11.86
	72.0% .....	\$27.99.....	\$11.93
	78.0% .....	\$30.32.....	\$12.02
	86.0% .....	\$33.43.....	\$12.15
	90.0% .....	\$34.98.....	\$12.21
Area 2			
\$34.04	65.0% .....	\$22.13.....	\$9.17
\$11.23	75.0% .....	\$25.53.....	\$9.76
	78.0% .....	\$26.55.....	\$9.94
	81.0% .....	\$27.57.....	\$10.11
	84.0% .....	\$28.59.....	\$10.29
	87.0% .....	\$29.61.....	\$10.47
	90.0% .....	\$30.64.....	\$10.64
<b>MARBLE SETTERS</b>			
Area 1			
\$32.12	50.0% .....	\$16.06.....	\$13.80
\$13.80	55.0% .....	\$17.67.....	\$13.80
	60.0% .....	\$19.27.....	\$13.80
	70.0% .....	\$22.48.....	\$13.80
	80.0% .....	\$25.70.....	\$13.80
	90.0% .....	\$28.91.....	\$13.80

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<b>Classification</b> (Journeyman Base Hourly Rate) (Journeyman Fringe Rate)	<b>Percentage Base Rate</b>	<b>Hourly Amount</b>	<b>Fringe Amount</b>
MARBLE SETTERS (continued)			
Area 2			
\$32.12	50.0% .....	\$16.06.....	\$13.80
\$13.80	55.0% .....	\$17.67.....	\$13.80
	60.0% .....	\$19.27.....	\$13.80
	70.0% .....	\$22.48.....	\$13.80
	80.0% .....	\$25.70.....	\$13.80
	90.0% .....	\$28.91.....	\$13.80
PAINTERS - Commercial			
\$19.88	60.0% .....	\$11.93.....	\$5.25
\$7.25	65.0% .....	\$12.92.....	\$5.25
	70.0% .....	\$13.92.....	\$5.25
	75.0% .....	\$14.91.....	\$7.25
	80.0% .....	\$15.90.....	\$7.25
	90.0% .....	\$17.89.....	\$7.25
PAINTERS - Industrial			
\$23.53	60.0% .....	\$14.12.....	\$5.25
\$7.25	65.0% .....	\$15.29.....	\$5.25
	70.0% .....	\$16.47.....	\$5.25
	75.0% .....	\$17.65.....	\$7.25
	80.0% .....	\$18.82.....	\$7.25
	90.0% .....	\$21.18.....	\$7.25
PLASTERERS			
Nozzelman			
\$30.46	45.0% .....	\$13.71.....	\$9.61
\$11.61	50.0% .....	\$15.23.....	\$9.61
	55.0% .....	\$16.75.....	\$9.61
	60.0% .....	\$18.28.....	\$9.61
	65.0% .....	\$19.80.....	\$9.61
	70.0% .....	\$21.32.....	\$9.61
	75.0% .....	\$22.85.....	\$9.61
	80.0% .....	\$24.37.....	\$9.61
	90.0% .....	\$27.41.....	\$9.61

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<b>PLASTERERS (continued)</b>			
Swinging scaffold			
\$30.46	45.0% .....	\$13.71.....	\$9.61
\$11.61	50.0% .....	\$15.23.....	\$9.61
	55.0% .....	\$16.75.....	\$9.61
	60.0% .....	\$18.28.....	\$9.61
	65.0% .....	\$19.80.....	\$9.61
	70.0% .....	\$21.32.....	\$9.61
	75.0% .....	\$22.85.....	\$9.61
	80.0% .....	\$24.37.....	\$9.61
	90.0% .....	\$27.41.....	\$9.61
All other work			
\$28.46	45.0% .....	\$12.81.....	\$9.61
\$11.61	50.0% .....	\$14.23.....	\$9.61
	55.0% .....	\$15.65.....	\$9.61
	60.0% .....	\$17.08.....	\$9.61
	65.0% .....	\$18.50.....	\$9.61
	70.0% .....	\$19.92.....	\$9.61
	75.0% .....	\$21.35.....	\$9.61
	80.0% .....	\$22.77.....	\$9.61
	90.0% .....	\$25.61.....	\$9.61
<b>PLUMBERS</b>			
Area 1			
\$26.23	50.0% .....	\$13.11.....	\$9.12
\$10.12	55.0% .....	\$14.43.....	\$9.12
	60.0% .....	\$15.74.....	\$9.12
	65.0% .....	\$17.05.....	\$9.12
	70.0% .....	\$18.36.....	\$9.12
	75.0% .....	\$19.67.....	\$9.12
	80.0% .....	\$20.98.....	\$9.12

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<b>PLUMBERS (continued)</b>			
Area 2			
\$38.64	45.0% .....	\$17.39.....	\$17.18
\$19.10	50.0% .....	\$19.32.....	\$17.35
	55.0% .....	\$21.25.....	\$17.53
	60.0% .....	\$23.18.....	\$17.70
	65.0% .....	\$25.12.....	\$17.88
	70.0% .....	\$27.05.....	\$18.05
	80.0% .....	\$30.91.....	\$18.40
	85.0% .....	\$32.84.....	\$18.58
Area 3			
\$35.69	35.0% .....	\$12.49.....	\$10.14
\$16.59	45.0% .....	\$16.06.....	\$10.14
	50.0% .....	\$17.85.....	\$13.37
	55.0% .....	\$19.63.....	\$13.69
	60.0% .....	\$21.41.....	\$14.01
	65.0% .....	\$23.20.....	\$14.33
	70.0% .....	\$24.98.....	\$14.66
	75.0% .....	\$26.77.....	\$14.98
	80.0% .....	\$28.55.....	\$15.30
	85.0% .....	\$30.34.....	\$15.62
<b>POWER EQUIPMENT OPERATORS</b>			
Group 1			
\$35.06	80.0% .....	\$28.05.....	\$6.10
\$10.25	85.0% .....	\$29.80.....	\$10.25
	90.0% .....	\$31.55.....	\$10.25
	95.0% .....	\$33.31.....	\$10.25
Group 1A			
\$36.75	80.0% .....	\$29.40.....	\$6.10
\$10.25	85.0% .....	\$31.24.....	\$10.25
	90.0% .....	\$33.08.....	\$10.25
	95.0% .....	\$34.91.....	\$10.25
Group 1B			
\$38.44	80.0% .....	\$30.75.....	\$6.10
\$10.25	85.0% .....	\$32.67.....	\$10.25
	90.0% .....	\$34.60.....	\$10.25
	95.0% .....	\$36.52.....	\$10.25

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<b>POWER EQUIPMENT OPERATORS</b>			
(continued)			
Group 2			
\$33.55	80.0% .....	\$26.84.....	\$6.10
\$10.25	85.0% .....	\$28.52.....	\$10.25
	90.0% .....	\$30.20.....	\$10.25
	95.0% .....	\$31.87.....	\$10.25
Group 3			
\$32.62	80.0% .....	\$26.10.....	\$6.10
\$10.25	85.0% .....	\$27.73.....	\$10.25
	90.0% .....	\$29.36.....	\$10.25
	95.0% .....	\$30.99.....	\$10.25
Group 4			
\$31.75	80.0% .....	\$25.40.....	\$6.10
\$10.25	85.0% .....	\$26.99.....	\$10.25
	90.0% .....	\$28.58.....	\$10.25
	95.0% .....	\$30.16.....	\$10.25
Group 5			
\$30.72	80.0% .....	\$24.58.....	\$6.10
\$10.25	85.0% .....	\$26.11.....	\$10.25
	90.0% .....	\$27.65.....	\$10.25
	95.0% .....	\$29.18.....	\$10.25
Group 6			
\$27.94	80.0% .....	\$22.35.....	\$6.10
\$10.25	85.0% .....	\$23.75.....	\$10.25
	90.0% .....	\$25.15.....	\$10.25
	95.0% .....	\$26.54.....	\$10.25
<b>ROOFERS</b>			
Area 1			
Roofers			
\$26.65	60.0% .....	\$15.99.....	\$5.43
\$8.63	65.0% .....	\$17.32.....	\$5.43
	70.0% .....	\$18.66.....	\$5.43
	75.0% .....	\$19.99.....	\$8.63
	80.0% .....	\$21.32.....	\$8.63
	85.0% .....	\$22.65.....	\$8.63
	90.0% .....	\$23.99.....	\$8.63
	95.0% .....	\$25.32.....	\$8.63

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ROOFERS (continued)			
Area 1			
Handling Coal Tar Pitch			
\$29.32	60.0% .....	\$17.59.....	\$5.43
\$8.63	65.0% .....	\$19.06.....	\$5.43
	70.0% .....	\$20.52.....	\$5.43
	75.0% .....	\$21.99.....	\$8.63
	80.0% .....	\$23.46.....	\$8.63
	85.0% .....	\$24.92.....	\$8.63
	90.0% .....	\$26.39.....	\$8.63
	95.0% .....	\$27.85.....	\$8.63
Remove Fiberglass Insulation			
\$29.32	60.0% .....	\$17.59.....	\$5.43
\$8.63	65.0% .....	\$19.06.....	\$5.43
	70.0% .....	\$20.52.....	\$5.43
	75.0% .....	\$21.99.....	\$8.63
	80.0% .....	\$23.46.....	\$8.63
	85.0% .....	\$24.92.....	\$8.63
	90.0% .....	\$26.39.....	\$8.63
	95.0% .....	\$27.85.....	\$8.63
Area 2			
\$20.85	45.0% .....	\$9.38.....	\$5.05
\$8.90	50.0% .....	\$10.43.....	\$5.30
	58.0% .....	\$12.09.....	\$5.30
	66.0% .....	\$13.76.....	\$5.30
	74.0% .....	\$15.43.....	\$8.90
	82.0% .....	\$17.10.....	\$8.90
	90.0% .....	\$18.77.....	\$8.90
Area 4			
\$22.02	60.0% .....	\$13.21.....	\$8.20
\$8.20	70.0% .....	\$15.41.....	\$8.20
	80.0% .....	\$17.62.....	\$8.20
	85.0% .....	\$18.72.....	\$8.20
	90.0% .....	\$19.82.....	\$8.20
	95.0% .....	\$20.92.....	\$8.20

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<b>ROOFERS</b>			
Area 5			
\$21.93	70.0% .....	\$15.35.....	\$8.25
\$8.25	75.0% .....	\$16.45.....	\$8.25
	80.0% .....	\$17.54.....	\$8.25
	85.0% .....	\$18.64.....	\$8.25
	90.0% .....	\$19.74.....	\$8.25
	95.0% .....	\$20.83.....	\$8.25
<b>SHEET METAL WORKERS</b>			
Area 1			
\$33.27	50.0% .....	\$16.64.....	\$13.24
\$16.05	55.0% .....	\$18.30.....	\$13.30
	60.0% .....	\$19.96.....	\$13.36
	65.0% .....	\$21.63.....	\$13.42
	70.0% .....	\$23.29.....	\$13.48
	75.0% .....	\$24.95.....	\$13.54
	80.0% .....	\$26.62.....	\$13.60
	90.0% .....	\$29.94.....	\$13.72
Area 2			
\$23.41	45.0% .....	\$10.53.....	\$13.02
\$13.60	50.0% .....	\$11.71.....	\$13.08
	55.0% .....	\$12.88.....	\$13.13
	60.0% .....	\$14.05.....	\$13.18
	65.0% .....	\$15.22.....	\$13.23
	70.0% .....	\$16.39.....	\$13.29
	75.0% .....	\$17.56.....	\$13.34
	80.0% .....	\$18.73.....	\$13.39
Area 3			
\$29.71	40.0% .....	\$11.88.....	\$8.60
\$15.07	45.0% .....	\$13.37.....	\$9.17
	50.0% .....	\$14.86.....	\$10.72
	60.0% .....	\$17.83.....	\$11.83
	70.0% .....	\$20.80.....	\$12.98
	80.0% .....	\$23.77.....	\$14.27

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<b>SHEET METAL WORKERS (continued)</b>			
Area 4			
\$29.00	50.0% .....	\$14.50.....	\$12.37
\$14.53	55.0% .....	\$15.95.....	\$12.37
	60.0% .....	\$17.40.....	\$12.37
	65.0% .....	\$18.85.....	\$12.37
	70.0% .....	\$20.30.....	\$12.37
	75.0% .....	\$21.75.....	\$12.37
	80.0% .....	\$23.20.....	\$12.37
	90.0% .....	\$26.10.....	\$12.37
Area 5			
\$27.63	50.0% .....	\$13.82.....	\$11.24
\$14.81	55.0% .....	\$15.20.....	\$11.24
	60.0% .....	\$16.58.....	\$11.24
	65.0% .....	\$17.96.....	\$11.24
	70.0% .....	\$19.34.....	\$11.24
	75.0% .....	\$20.72.....	\$11.24
	80.0% .....	\$22.10.....	\$11.24
	90.0% .....	\$24.87.....	\$11.24
Area 6			
\$24.58	50.0% .....	\$12.29.....	\$11.62
\$13.58	55.0% .....	\$13.52.....	\$11.62
	60.0% .....	\$14.75.....	\$11.62
	65.0% .....	\$15.98.....	\$11.62
	70.0% .....	\$17.21.....	\$11.62
	75.0% .....	\$18.44.....	\$11.62
	80.0% .....	\$19.66.....	\$11.62
	90.0% .....	\$22.12.....	\$11.62
<b>SOFT FLOOR LAYERS</b>			
\$25.08	50.0% .....	\$12.54.....	\$4.78
\$10.75	60.0% .....	\$15.05.....	\$8.55
	70.0% .....	\$17.56.....	\$9.10
	75.0% .....	\$18.81.....	\$9.38
	80.0% .....	\$20.06.....	\$9.65
	85.0% .....	\$21.32.....	\$9.93
	90.0% .....	\$22.57.....	\$10.20
	95.0% .....	\$23.83.....	\$10.48

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<b>SPRINKLER FITTERS</b>			
\$31.15	50.0% .....	\$15.58.....	\$7.06
\$15.55	55.0% .....	\$17.13.....	\$11.30
	60.0% .....	\$18.69.....	\$11.30
	65.0% .....	\$20.25.....	\$15.55
	70.0% .....	\$21.81.....	\$15.55
	75.0% .....	\$23.36.....	\$15.55
	80.0% .....	\$24.92.....	\$15.55
	85.0% .....	\$26.48.....	\$15.55
	90.0% .....	\$28.04.....	\$15.55
<b>TAPERS</b>			
\$31.86	50.0% .....	\$15.93.....	\$5.40
\$11.28	55.0% .....	\$17.52.....	\$5.40
	60.0% .....	\$19.12.....	\$11.28
	70.0% .....	\$22.30.....	\$11.28
	80.0% .....	\$25.49.....	\$11.28
	90.0% .....	\$28.67.....	\$11.28
<b>TENDERS TO MASONS</b>			
\$25.14	63.0% .....	\$15.84.....	\$11.00
\$11.00	70.0% .....	\$17.60.....	\$11.00
	80.0% .....	\$20.11.....	\$11.00
	90.0% .....	\$22.63.....	\$11.00
<b>TENDERS TO PLASTERERS</b>			
\$23.62	63.0% .....	\$14.88.....	\$11.00
\$11.00	70.0% .....	\$16.53.....	\$11.00
	80.0% .....	\$18.90.....	\$11.00
	90.0% .....	\$21.26.....	\$11.00
<b>TILE TERRAZZO SETTERS</b>			
\$26.53	50.0% .....	\$13.27.....	\$12.60
\$12.60	55.0% .....	\$14.59.....	\$12.60
	60.0% .....	\$15.92.....	\$12.60
	70.0% .....	\$18.57.....	\$12.60
	80.0% .....	\$21.22.....	\$12.60
	95.0% .....	\$25.20.....	\$12.60
<b>TILE TERRAZZO FINISHER</b>			
\$20.21	1-500hrs.....	\$10.81.....	\$8.70
\$9.20	500-2000hrs.....	\$16.75.....	\$8.70

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<b>MARBLE AND BRICK FINISHER</b>			
\$20.21	1-500hrs.....	\$10.81.....	\$8.80
\$9.30	500-2000hrs.....	\$16.75.....	\$8.80
<b>TRUCK DRIVERS</b>			
<b>Group 1</b>			
\$26.40	60.0% .....	\$15.84.....	\$11.91
\$11.91	70.0% .....	\$18.48.....	\$11.91
	80.0% .....	\$21.12.....	\$11.91
	90.0% .....	\$23.76.....	\$11.91
<b>Group 2</b>			
\$26.52	60.0% .....	\$15.91.....	\$11.91
\$11.91	70.0% .....	\$18.56.....	\$11.91
	80.0% .....	\$21.22.....	\$11.91
	90.0% .....	\$23.87.....	\$11.91
<b>Group 3</b>			
\$26.65	60.0% .....	\$15.99.....	\$11.91
\$11.91	70.0% .....	\$18.66.....	\$11.91
	80.0% .....	\$21.32.....	\$11.91
	90.0% .....	\$23.99.....	\$11.91
<b>Group 4</b>			
\$26.91	60.0% .....	\$16.15.....	\$11.91
\$11.91	70.0% .....	\$18.84.....	\$11.91
	80.0% .....	\$21.53.....	\$11.91
	90.0% .....	\$24.22.....	\$11.91
<b>Group 5</b>			
\$27.13	60.0% .....	\$16.28.....	\$11.91
\$11.91	70.0% .....	\$18.99.....	\$11.91
	80.0% .....	\$21.70.....	\$11.91
	90.0% .....	\$24.42.....	\$11.91
<b>Group 6</b>			
\$27.29	60.0% .....	\$16.37.....	\$11.91
\$11.91	70.0% .....	\$19.10.....	\$11.91
	80.0% .....	\$21.83.....	\$11.91
	90.0% .....	\$24.56.....	\$11.91

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TRUCK DRIVERS (continued)			
Group 7			
\$27.49	60.0% .....	\$16.49.....	\$11.91
\$11.91	70.0% .....	\$19.24.....	\$11.91
	80.0% .....	\$21.99.....	\$11.91
	90.0% .....	\$24.74.....	\$11.91