

EFFECTIVE JULY 1, 2009

Apprentices must be paid the full fringe rate in those regions where the appendix rate does not apply. However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, you may use the rates listed below. Contact BOLI at (971) 673-0839 if you have any questions regarding the use of these apprenticeship rates.

The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| ASBESTOS WORKERS | | | |
| \$36.53 | 55.0%..... | \$20.09..... | \$15.89 |
| \$15.89 | 65.0%..... | \$23.74..... | \$15.89 |
| | 75.0%..... | \$27.40..... | \$15.89 |
| | 85.0%..... | \$31.05..... | \$15.89 |
| BOILERMAKERS | | | |
| \$33.69 | 70.0%..... | \$23.58..... | \$19.91 |
| \$19.91 | 75.0%..... | \$25.27..... | \$19.91 |
| | 80.0%..... | \$26.95..... | \$19.91 |
| | 85.0%..... | \$28.64..... | \$19.91 |
| | 90.0%..... | \$30.32..... | \$19.91 |
| | 95.0%..... | \$32.01..... | \$19.91 |
| BRICKLAYERS | | | |
| Area 1 | | | |
| \$32.32 | 50.0%..... | \$16.16..... | \$14.05 |
| \$14.05 | 55.0%..... | \$17.78..... | \$14.05 |
| | 60.0%..... | \$19.39..... | \$14.05 |
| | 70.0%..... | \$22.62..... | \$14.05 |
| | 80.0%..... | \$25.86..... | \$14.05 |
| | 95.0%..... | \$29.09..... | \$14.05 |
| Area 2 | | | |
| \$31.10 | 50.0%..... | \$15.55..... | \$13.70 |
| \$13.70 | 55.0%..... | \$17.11..... | \$13.70 |
| | 60.0%..... | \$18.66..... | \$13.70 |
| | 70.0%..... | \$21.77..... | \$13.70 |
| | 80.0%..... | \$24.88..... | \$13.70 |
| | 95.0%..... | \$27.99..... | \$13.70 |
| CARPENTERS | | | |
| Group 1 | | | |
| \$32.40 | 50.0%..... | \$16.20..... | \$7.16 |
| \$12.22 | 58.0%..... | \$18.79..... | \$7.16 |
| | 64.0%..... | \$20.74..... | \$12.22 |
| | 70.0%..... | \$22.68..... | \$12.22 |
| | 76.0%..... | \$24.62..... | \$12.22 |
| | 82.0%..... | \$26.57..... | \$12.22 |
| | 88.0%..... | \$28.51..... | \$12.22 |
| | 94.0%..... | \$30.46..... | \$12.22 |

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The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| CARPENTERS (continued) | | | |
| Group 2 | | | |
| \$32.55 | 50.0%..... | \$16.28..... | \$7.16 |
| \$12.22 | 58.0%..... | \$18.88..... | \$7.16 |
| | 64.0%..... | \$20.83..... | \$12.22 |
| | 70.0%..... | \$22.79..... | \$12.22 |
| | 76.0%..... | \$24.74..... | \$12.22 |
| | 82.0%..... | \$26.69..... | \$12.22 |
| | 88.0%..... | \$28.64..... | \$12.22 |
| | 94.0%..... | \$30.60..... | \$12.22 |
| Group 3 | | | |
| \$32.90 | 50.0%..... | \$16.45..... | \$7.16 |
| \$12.22 | 58.0%..... | \$19.08..... | \$7.16 |
| | 64.0%..... | \$21.06..... | \$12.22 |
| | 70.0%..... | \$23.03..... | \$12.22 |
| | 76.0%..... | \$25.00..... | \$12.22 |
| | 82.0%..... | \$26.98..... | \$12.22 |
| | 88.0%..... | \$28.95..... | \$12.22 |
| | 94.0%..... | \$30.93..... | \$12.22 |
| Group 4 | | | |
| \$33.05 | 50.0%..... | \$16.53..... | \$7.16 |
| \$12.22 | 58.0%..... | \$19.17..... | \$7.16 |
| | 64.0%..... | \$21.15..... | \$12.22 |
| | 70.0%..... | \$23.14..... | \$12.22 |
| | 76.0%..... | \$25.12..... | \$12.22 |
| | 82.0%..... | \$27.10..... | \$12.22 |
| | 88.0%..... | \$29.08..... | \$12.22 |
| | 94.0%..... | \$31.07..... | \$12.22 |
| Group 5 | | | |
| \$32.90 | 60.0%..... | \$19.74..... | \$12.22 |
| \$12.22 | 73.0%..... | \$24.02..... | \$12.22 |
| | 75.0%..... | \$24.68..... | \$12.22 |
| | 80.0%..... | \$26.32..... | \$12.22 |
| | 83.0%..... | \$27.31..... | \$12.22 |
| | 85.0%..... | \$27.97..... | \$12.22 |
| | 90.0%..... | \$29.61..... | \$12.22 |
| | 95.0%..... | \$31.26..... | \$12.22 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| CARPENTERS (continued) | | | |
| Group 6 | | | |
| \$33.40 | 60.0%..... | \$20.04..... | \$12.22 |
| \$12.22 | 73.0%..... | \$24.38..... | \$12.22 |
| | 75.0%..... | \$25.05..... | \$12.22 |
| | 80.0%..... | \$26.72..... | \$12.22 |
| | 83.0%..... | \$27.72..... | \$12.22 |
| | 85.0%..... | \$28.39..... | \$12.22 |
| | 90.0%..... | \$30.06..... | \$12.22 |
| | 95.0%..... | \$31.73..... | \$12.22 |
| CEMENT MASONS | | | |
| Group 1 | | | |
| \$28.09 | 55.0%..... | \$15.45..... | \$14.83 |
| \$14.83 | 65.0%..... | \$18.26..... | \$14.83 |
| | 75.0%..... | \$21.07..... | \$14.83 |
| | 85.0%..... | \$23.88..... | \$14.83 |
| | 90.0%..... | \$25.28..... | \$14.83 |
| | 95.0%..... | \$26.69..... | \$14.83 |
| Group 2 | | | |
| \$28.65 | 55.0%..... | \$15.76..... | \$14.83 |
| \$14.83 | 65.0%..... | \$18.62..... | \$14.83 |
| | 75.0%..... | \$21.49..... | \$14.83 |
| | 85.0%..... | \$24.35..... | \$14.83 |
| | 90.0%..... | \$25.79..... | \$14.83 |
| | 95.0%..... | \$27.22..... | \$14.83 |
| Group 3 | | | |
| \$28.65 | 55.0%..... | \$15.76..... | \$14.83 |
| \$14.83 | 65.0%..... | \$18.62..... | \$14.83 |
| | 75.0%..... | \$21.49..... | \$14.83 |
| | 85.0%..... | \$24.35..... | \$14.83 |
| | 90.0%..... | \$25.79..... | \$14.83 |
| | 95.0%..... | \$27.22..... | \$14.83 |
| Group 4 | | | |
| \$29.21 | 55.0%..... | \$16.07..... | \$14.83 |
| \$14.83 | 65.0%..... | \$18.99..... | \$14.83 |
| | 75.0%..... | \$21.91..... | \$14.83 |
| | 85.0%..... | \$24.83..... | \$14.83 |
| | 90.0%..... | \$26.29..... | \$14.83 |
| | 95.0%..... | \$27.75..... | \$14.83 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| DIVER | | | |
| \$77.94 | 60.0%..... | \$45.20..... | \$12.22 |
| \$12.22 | 73.0%..... | \$55.00..... | \$12.22 |
| | 75.0%..... | \$56.51..... | \$12.22 |
| | 80.0%..... | \$60.27..... | \$12.22 |
| | 83.0%..... | \$62.53..... | \$12.22 |
| | 85.0%..... | \$64.04..... | \$12.22 |
| | 90.0%..... | \$67.81..... | \$12.22 |
| | 95.0%..... | \$71.57..... | \$12.22 |
| DIVER TENDER | | | |
| \$36.74 | 60.0%..... | \$22.04..... | \$12.22 |
| \$12.22 | 73.0%..... | \$26.82..... | \$12.22 |
| | 75.0%..... | \$27.56..... | \$12.22 |
| | 80.0%..... | \$29.39..... | \$12.22 |
| | 83.0%..... | \$30.49..... | \$12.22 |
| | 85.0%..... | \$31.23..... | \$12.22 |
| | 90.0%..... | \$33.07..... | \$12.22 |
| | 95.0%..... | \$34.90..... | \$12.22 |
| DRY WALL APPLICATORS | | | |
| \$33.14 | 50.0%..... | \$16.57..... | \$7.16 |
| \$11.93 | 58.0%..... | \$19.22..... | \$7.16 |
| | 64.0%..... | \$21.21..... | \$11.93 |
| | 70.0%..... | \$23.20..... | \$11.93 |
| | 76.0%..... | \$25.19..... | \$11.93 |
| | 82.0%..... | \$27.17..... | \$11.93 |
| | 88.0%..... | \$29.16..... | \$11.93 |
| | 94.0%..... | \$31.15..... | \$11.93 |
| WET WALL APPLICATORS | | | |
| \$30.54 | 50.0%..... | \$14.90..... | \$6.78 |
| \$14.53 | 58.0%..... | \$17.28..... | \$6.78 |
| | 64.0%..... | \$19.07..... | \$14.53 |
| | 70.0%..... | \$20.85..... | \$14.53 |
| | 76.0%..... | \$22.64..... | \$14.53 |
| | 82.0%..... | \$24.43..... | \$14.53 |
| | 88.0%..... | \$26.22..... | \$14.53 |
| | 94.0%..... | \$28.00..... | \$14.53 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| ELECTRICIANS | | | |
| Area 1 | 45.0% | \$12.45 | \$5.82 |
| \$27.66 | 50.0% | \$13.83 | \$5.89 |
| \$10.83 | 55.0% | \$15.21 | \$8.30 |
| | 60.0% | \$16.60 | \$8.58 |
| | 70.0% | \$19.36 | \$9.14 |
| | 80.0% | \$22.13 | \$9.70 |
| Area 2 | 45.0% | \$15.73 | \$7.40 |
| \$34.95 | 50.0% | \$17.48 | \$7.45 |
| \$14.78 | 55.0% | \$19.22 | \$11.38 |
| | 65.0% | \$22.72 | \$12.14 |
| | 75.0% | \$26.21 | \$12.89 |
| | 85.0% | \$29.71 | \$13.65 |
| | 95.0% | \$33.20 | \$14.40 |
| Area 3 | 50.0% | \$15.99 | \$8.38 |
| \$31.97 | 55.0% | \$17.58 | \$8.43 |
| \$13.36 | 60.0% | \$19.18 | \$11.18 |
| | 65.0% | \$20.78 | \$11.45 |
| | 70.0% | \$22.38 | \$11.72 |
| | 80.0% | \$25.58 | \$12.27 |
| Area 4 | 40.0% | \$13.62 | \$7.84 |
| \$34.05 | 45.0% | \$15.32 | \$7.89 |
| \$15.10 | 50.0% | \$17.03 | \$11.58 |
| | 60.0% | \$20.43 | \$12.28 |
| | 70.0% | \$23.84 | \$12.99 |
| | 85.0% | \$28.94 | \$14.04 |
| Area 5 | 40.0% | \$14.26 | \$9.78 |
| \$35.65 | 45.0% | \$16.04 | \$9.83 |
| \$16.82 | 50.0% | \$17.83 | \$13.09 |
| | 60.0% | \$21.39 | \$13.83 |
| | 70.0% | \$24.96 | \$14.58 |
| | 85.0% | \$30.30 | \$15.70 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| ELECTRICIANS (continued) | | | |
| Area 6 | | | |
| \$29.78 | 40.0% | \$11.91..... | \$8.31 |
| \$13.94 | 45.0% | \$13.40..... | \$8.35 |
| | 50.0% | \$14.89..... | \$10.95 |
| | 60.0% | \$17.87..... | \$11.54 |
| | 70.0% | \$20.85..... | \$12.14 |
| | 80.0% | \$23.82..... | \$12.74 |
| ELEVATOR CONSTRUCTORS | | | |
| Area 1 | | | |
| \$42.91 | 50.0% | \$21.46..... | |
| \$18.29 | 55.0% | \$23.60..... | \$18.29 |
| | 65.0% | \$27.89..... | \$18.29 |
| | 70.0% | \$30.04..... | \$18.29 |
| | 80.0% | \$34.33..... | \$18.29 |
| Area 2 | | | |
| \$43.09 | 50.0% | \$21.55..... | |
| \$18.29 | 55.0% | \$23.70..... | \$18.29 |
| | 65.0% | \$28.01..... | \$18.29 |
| | 70.0% | \$30.16..... | \$18.29 |
| | 80.0% | \$34.47..... | \$18.29 |
| GLAZIERS | | | |
| \$30.30 | 45.0% | \$13.64..... | \$14.33 |
| \$14.33 | 55.0% | \$16.67..... | \$14.33 |
| | 65.0% | \$19.70..... | \$14.33 |
| | 75.0% | \$22.73..... | \$14.33 |
| | 80.0% | \$24.24..... | \$14.33 |
| | 85.0% | \$25.76..... | \$14.33 |
| | 90.0% | \$27.27..... | \$14.33 |
| | 95.0% | \$28.79..... | \$14.33 |
| HIGHWAY PARKING STRIPERS | | | |
| 0-500 | 60.0% | \$16.96..... | |
| 500-1000 | 60.0% | \$16.96..... | \$5.22 |
| 1000-1333 | 60.0% | \$16.96..... | \$7.17 |
| \$28.27 | 73.0% | \$20.64..... | \$7.53 |
| \$8.27 | 88.0% | \$24.88..... | \$7.94 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| IRONWORKERS | | | |
| \$33.12 | 65.0% | \$21.53..... | \$5.95 |
| \$17.40 | 70.0% | \$23.18..... | \$5.95 |
| | 75.0% | \$24.84..... | \$17.40 |
| | 80.0% | \$26.50..... | \$17.40 |
| | 90.0% | \$29.81..... | \$17.40 |
| | 95.0% | \$31.46..... | \$17.40 |
| LABORERS | | | |
| Group 1 | | | |
| \$24.66 | 63.0% | \$15.54..... | \$11.15 |
| \$11.15 | 70.0% | \$17.26..... | \$11.15 |
| | 80.0% | \$19.73..... | \$11.15 |
| | 90.0% | \$22.19..... | \$11.15 |
| Group 2 | | | |
| \$25.29 | 63.0% | \$15.93..... | \$11.15 |
| \$11.15 | 70.0% | \$17.70..... | \$11.15 |
| | 80.0% | \$20.23..... | \$11.15 |
| | 90.0% | \$22.76..... | \$11.15 |
| Group 3 | | | |
| \$25.75 | 63.0% | \$16.22..... | \$11.15 |
| \$11.15 | 70.0% | \$18.03..... | \$11.15 |
| | 80.0% | \$20.60..... | \$11.15 |
| | 90.0% | \$23.18..... | \$11.15 |
| Group 4 | | | |
| \$26.15 | 63.0% | \$16.47..... | \$11.15 |
| \$11.15 | 70.0% | \$18.31..... | \$11.15 |
| | 80.0% | \$20.92..... | \$11.15 |
| | 90.0% | \$23.54..... | \$11.15 |
| Group 5 | | | |
| \$21.51 | 63.0% | \$13.55..... | \$11.15 |
| \$11.15 | 70.0% | \$15.06..... | \$11.15 |
| | 80.0% | \$17.21..... | \$11.15 |
| | 90.0% | \$19.36..... | \$11.15 |

LIMITED ENERGY ELECTRICIANS

Area 1- there currently is no apprenticeship agreement for LEE for this area

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|--|---------------------------------|--------------------------|--------------------------|
| LIMITED ENERGY ELECTRICIANS (continued) | | | |
| Area 2 | | | |
| \$26.95 | 55.0% | \$14.82..... | \$9.97 |
| \$11.89 | 60.0% | \$16.17..... | \$10.19 |
| | 65.0% | \$17.52..... | \$10.40 |
| | 70.0% | \$18.87..... | \$10.61 |
| | 80.0% | \$21.56..... | \$11.04 |
| | 85.0% | \$22.91..... | \$11.25 |
| Area 3 | | | |
| \$23.03 | 50.0% | \$11.52..... | \$11.15 |
| \$11.49 | 55.0% | \$12.67..... | \$11.18 |
| | 60.0% | \$13.82..... | \$11.21 |
| | 65.0% | \$14.97..... | \$11.25 |
| | 70.0% | \$16.12..... | \$11.28 |
| | 75.0% | \$17.27..... | \$11.32 |
| | 80.0% | \$18.42..... | \$11.35 |
| | 85.0% | \$19.58..... | \$11.39 |
| Area 4 | | | |
| \$26.04 | 55.0% | \$14.32..... | \$10.58 |
| \$10.93 | 65.0% | \$16.93..... | \$10.66 |
| | 70.0% | \$18.23..... | \$10.70 |
| | 75.0% | \$19.53..... | \$10.74 |
| | 85.0% | \$22.13..... | \$10.81 |
| Area 5 | | | |
| \$26.95 | 50.0% | \$13.48..... | \$8.66 |
| \$12.51 | 55.0% | \$14.82..... | \$8.70 |
| | 60.0% | \$16.17..... | \$10.81 |
| | 65.0% | \$17.52..... | \$11.02 |
| | 70.0% | \$18.87..... | \$11.23 |
| | 80.0% | \$21.56..... | \$11.66 |
| | 90.0% | \$24.26..... | \$12.08 |

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| Classification (Journeyman Base Hourly Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------------|--------------------------------|--------------------------------|
| (Journeyman Fringe Rate) | | | |
| LIMITED ENERGY ELECTRICIANS | | | |
| (continued) | | | |
| Area 6 | | | |
| \$24.90 | 50.0% | \$12.45..... | \$10.03 |
| \$10.40 | 55.0% | \$13.70..... | \$10.06 |
| | 60.0% | \$14.94..... | \$10.10 |
| | 65.0% | \$16.19..... | \$10.14 |
| | 70.0% | \$17.43..... | \$10.18 |
| | 75.0% | \$18.68..... | \$10.21 |
| | 85.0% | \$21.17..... | \$10.28 |
| | | | |
| LINE CONSTRUCTORS | | | |
| Area 1/Group 2 | | | |
| Lineman Only | 60.0% | \$24.14..... | \$9.54 |
| \$40.23 | 63.0% | \$25.34..... | \$9.58 |
| \$12.66 | 67.0% | \$26.95..... | \$9.64 |
| | 72.0% | \$28.97..... | \$9.72 |
| | 78.0% | \$31.38..... | \$9.82 |
| | 86.0% | \$34.60..... | \$9.94 |
| | 90.0% | \$36.21..... | \$10.00 |
| | | | |
| Area 2 | | | |
| \$35.74 | 65.0% | \$23.23..... | \$9.42 |
| \$11.59 | 75.0% | \$26.81..... | \$10.04 |
| | 78.0% | \$27.88..... | \$10.22 |
| | 81.0% | \$28.95..... | \$10.41 |
| | 84.0% | \$30.02..... | \$10.60 |
| | 87.0% | \$31.09..... | \$10.78 |
| | 90.0% | \$32.17..... | \$10.97 |
| | | | |
| MARBLE SETTERS | | | |
| Area 1 | | | |
| \$33.32 | 50.0% | \$16.66..... | \$14.05 |
| \$14.05 | 55.0% | \$18.33..... | \$14.05 |
| | 60.0% | \$19.99..... | \$14.05 |
| | 70.0% | \$23.32..... | \$14.05 |
| | 80.0% | \$26.66..... | \$14.05 |
| | 90.0% | \$29.99..... | \$14.05 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| MARBLE SETTERS (continued) | | | |
| Area 2 | | | |
| \$33.32 | 50.0% | \$16.66..... | \$14.05 |
| \$14.05 | 55.0% | \$18.33..... | \$14.05 |
| | 60.0% | \$19.99..... | \$14.05 |
| | 70.0% | \$23.32..... | \$14.05 |
| | 80.0% | \$26.66..... | \$14.05 |
| | 90.0% | \$29.99..... | \$14.05 |
| PAINTERS - Commercial | | | |
| \$19.69 | 60.0% | \$11.81..... | \$5.25 |
| \$7.34 | 65.0% | \$12.80..... | \$5.25 |
| | 70.0% | \$13.78..... | \$5.25 |
| | 75.0% | \$14.77..... | \$7.34 |
| | 80.0% | \$15.75..... | \$7.34 |
| | 90.0% | \$17.72..... | \$7.34 |
| PAINTERS - Industrial | | | |
| \$23.34 | 60.0% | \$14.00..... | \$5.25 |
| \$7.34 | 65.0% | \$15.17..... | \$5.25 |
| | 70.0% | \$16.34..... | \$5.25 |
| | 75.0% | \$17.51..... | \$7.34 |
| | 80.0% | \$18.67..... | \$7.34 |
| | 90.0% | \$21.01..... | \$7.34 |
| PLASTERERS | | | |
| Nozzelman | | | |
| \$30.86 | 55.0% | \$16.97..... | \$10.51 |
| \$12.81 | 60.0% | \$18.52..... | \$10.51 |
| | 65.0% | \$20.06..... | \$10.51 |
| | 70.0% | \$21.60..... | \$10.51 |
| | 75.0% | \$23.15..... | \$10.51 |
| | 80.0% | \$24.69..... | \$10.51 |
| | 90.0% | \$27.77..... | \$10.51 |

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The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| PLASTERERS (continued) | | | |
| Swinging scaffold | | | |
| \$29.86 | | | |
| \$12.81 | 55.0% | \$16.42..... | \$10.51 |
| | 60.0% | \$17.92..... | \$10.51 |
| | 65.0% | \$19.41..... | \$10.51 |
| | 70.0% | \$20.90..... | \$10.51 |
| | 75.0% | \$22.40..... | \$10.51 |
| | 80.0% | \$23.89..... | \$10.51 |
| | 90.0% | \$26.87..... | \$10.51 |
| All other work | | | |
| \$28.86 | | | |
| \$12.81 | 55.0% | \$15.87..... | \$10.51 |
| | 60.0% | \$17.32..... | \$10.51 |
| | 65.0% | \$18.76..... | \$10.51 |
| | 70.0% | \$20.20..... | \$10.51 |
| | 75.0% | \$21.65..... | \$10.51 |
| | 80.0% | \$23.09..... | \$10.51 |
| | 90.0% | \$25.97..... | \$10.51 |
| PLUMBERS | | | |
| Area 1 | | | |
| \$26.70 | 50.0% | \$13.35..... | \$9.65 |
| \$10.65 | 55.0% | \$14.69..... | \$9.65 |
| | 60.0% | \$16.02..... | \$9.65 |
| | 65.0% | \$17.36..... | \$9.65 |
| | 70.0% | \$18.69..... | \$9.65 |
| | 75.0% | \$20.03..... | \$9.65 |
| | 80.0% | \$21.36..... | \$9.65 |
| PLUMBERS | | | |
| Area 2 | | | |
| \$41.09 | 45.0% | \$18.49..... | \$18.23 |
| \$20.15 | 50.0% | \$20.55..... | \$18.40 |
| | 55.0% | \$22.60..... | \$18.58 |
| | 60.0% | \$24.65..... | \$18.75 |
| | 65.0% | \$26.71..... | \$18.93 |
| | 70.0% | \$28.76..... | \$19.10 |

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The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| PLUMBERS (Continued) | | | |
| Area 2 | 80.0% | \$32.87..... | \$19.45 |
| | 85.0% | \$34.93..... | \$19.63 |
| Area 3 | | | |
| \$35.69 | | | |
| \$18.79 | 40.0% | \$14.28..... | \$10.94 |
| | 50.0% | \$17.85..... | \$10.94 |
| | 55.0% | \$19.63..... | \$14.87 |
| | 60.0% | \$21.41..... | \$15.26 |
| | 65.0% | \$23.20..... | \$15.65 |
| | 70.0% | \$24.98..... | \$16.05 |
| | 75.0% | \$26.77..... | \$16.44 |
| | 80.0% | \$28.55..... | \$16.83 |
| | 85.0% | \$30.34..... | \$17.22 |
| | 90.0% | \$32.12..... | \$17.62 |
| POWER EQUIPMENT OPERATORS | | | |
| Group 1 | | | |
| \$36.22 | 80.0% | \$28.98..... | \$6.50 |
| \$10.90 | 85.0% | \$30.79..... | \$10.90 |
| | 90.0% | \$32.60..... | \$10.90 |
| | 95.0% | \$34.41..... | \$10.90 |
| Group 1A | | | |
| \$38.03 | 80.0% | \$30.42..... | \$6.50 |
| \$10.90 | 85.0% | \$32.33..... | \$10.90 |
| | 90.0% | \$34.23..... | \$10.90 |
| | 95.0% | \$36.13..... | \$10.90 |
| Group 1B | | | |
| \$39.84 | 80.0% | \$31.87..... | \$6.50 |
| \$10.90 | 85.0% | \$33.86..... | \$10.90 |
| | 90.0% | \$35.86..... | \$10.90 |
| | 95.0% | \$37.85..... | \$10.90 |
| Group 2 | | | |
| \$34.65 | 80.0% | \$27.72..... | \$6.50 |
| \$10.90 | 85.0% | \$29.45..... | \$10.90 |
| | 90.0% | \$31.19..... | \$10.90 |
| | 95.0% | \$32.92..... | \$10.90 |

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The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

| Classification (Journeyman Base Hourly Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------------|--------------------------------|--------------------------------|
| (Journeyman Fringe Rate) | | | |
| POWER EQUIPMENT OPERATORS | | | |
| (Continued) | | | |
| Group 3 | | | |
| \$33.69 | 80.0% | \$26.95..... | \$6.50 |
| \$10.90 | 85.0% | \$28.64..... | \$10.90 |
| | 90.0% | \$30.32..... | \$10.90 |
| | 95.0% | \$32.01..... | \$10.90 |
| Group 4 | | | |
| \$32.78 | 80.0% | \$26.22..... | \$6.50 |
| \$10.90 | 85.0% | \$27.86..... | \$10.90 |
| | 90.0% | \$29.50..... | \$10.90 |
| | 95.0% | \$31.14..... | \$10.90 |
| Group 5 | | | |
| \$31.71 | 80.0% | \$25.37..... | \$6.50 |
| \$10.90 | 85.0% | \$26.95..... | \$10.90 |
| | 90.0% | \$28.54..... | \$10.90 |
| | 95.0% | \$30.12..... | \$10.90 |
| Group 6 | | | |
| \$28.82 | 80.0% | \$23.06..... | \$6.50 |
| \$10.90 | 85.0% | \$24.50..... | \$10.90 |
| | 90.0% | \$25.94..... | \$10.90 |
| | 95.0% | \$27.38..... | \$10.90 |
| ROOFERS | | | |
| Area 1 | | | |
| Roofers | | | |
| \$26.93 | 60.0% | \$16.16..... | \$5.45 |
| \$8.65 | 65.0% | \$17.50..... | \$5.45 |
| | 70.0% | \$18.85..... | \$5.45 |
| | 75.0% | \$20.20..... | \$8.65 |
| | 80.0% | \$21.54..... | \$8.65 |
| | 85.0% | \$22.89..... | \$8.65 |
| | 90.0% | \$24.24..... | \$8.65 |
| | 95.0% | \$25.58..... | \$8.65 |
| Area 1 | | | |
| Handling Coal Tar Pitch | | | |
| \$29.62 | 60.0% | \$17.77..... | \$5.45 |
| \$8.65 | 65.0% | \$19.25..... | \$5.45 |
| | 70.0% | \$20.73..... | \$5.45 |
| | 75.0% | \$22.22..... | \$8.65 |
| | 80.0% | \$23.70..... | \$8.65 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| ROOFERS (continued) | | | |
| Area 1 | | | |
| Handling Coal Tar Pitch | 85.0% | \$25.18..... | \$8.65 |
| | 90.0% | \$26.66..... | \$8.65 |
| | 95.0% | \$28.14..... | \$8.65 |
| Remove Fiberglass Insulation | | | |
| \$29.62 | 60.0% | \$17.77..... | \$5.45 |
| \$8.65 | 65.0% | \$19.25..... | \$5.45 |
| | 70.0% | \$20.73..... | \$5.45 |
| | 75.0% | \$22.22..... | \$8.65 |
| | 80.0% | \$23.70..... | \$8.65 |
| | 85.0% | \$25.18..... | \$8.65 |
| | 90.0% | \$26.66..... | \$8.65 |
| | 95.0% | \$28.14..... | \$8.65 |
| Area 2 | | | |
| \$21.29 | 58.0% | \$12.35..... | \$5.30 |
| \$9.90 | 66.0% | \$14.05..... | \$5.30 |
| | 71.0% | \$15.12..... | \$5.30 |
| | 76.0% | \$16.18..... | \$7.05 |
| | 81.0% | \$17.24..... | \$7.05 |
| | 86.0% | \$18.31..... | \$7.05 |
| | 91.0% | \$19.37..... | \$7.05 |
| Area 4 | | | |
| \$22.65 | 60.0% | \$13.59..... | \$8.70 |
| \$8.70 | 70.0% | \$15.86..... | \$8.70 |
| | 80.0% | \$18.12..... | \$8.70 |
| | 85.0% | \$19.25..... | \$8.70 |
| | 90.0% | \$20.39..... | \$8.70 |
| | 95.0% | \$21.52..... | \$8.70 |
| ROOFERS | | | |
| Area 5 | | | |
| \$22.56 | 70.0% | \$15.79..... | \$8.75 |
| \$8.75 | 75.0% | \$16.92..... | \$8.75 |
| | 80.0% | \$18.05..... | \$8.75 |
| | 85.0% | \$19.18..... | \$8.75 |
| | 90.0% | \$20.30..... | \$8.75 |
| | 95.0% | \$21.43..... | \$8.75 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| SHEET METAL WORKERS | | | |
| Area 1 | | | |
| \$34.42 | 50.0% | \$17.21..... | \$13.98 |
| \$16.95 | 55.0% | \$18.93..... | \$14.04 |
| | 60.0% | \$20.65..... | \$14.10 |
| | 65.0% | \$22.37..... | \$14.16 |
| | 70.0% | \$24.09..... | \$14.22 |
| | 75.0% | \$25.82..... | \$14.28 |
| | 80.0% | \$27.54..... | \$14.34 |
| | 90.0% | \$30.98..... | \$14.46 |
| Area 2 | | | |
| \$23.41 | 45.0% | \$10.53..... | \$13.02 |
| \$13.60 | 50.0% | \$11.71..... | \$13.08 |
| | 55.0% | \$12.88..... | \$13.13 |
| | 60.0% | \$14.05..... | \$13.18 |
| | 65.0% | \$15.22..... | \$13.23 |
| | 70.0% | \$16.39..... | \$13.29 |
| | 75.0% | \$17.56..... | \$13.34 |
| | 80.0% | \$18.73..... | \$13.39 |
| Area 3 | | | |
| \$29.71 | 40.0% | \$11.88..... | \$8.60 |
| \$15.00 | 45.0% | \$13.37..... | \$9.17 |
| | 50.0% | \$14.86..... | \$10.65 |
| | 60.0% | \$17.83..... | \$11.76 |
| | 70.0% | \$20.80..... | \$12.91 |
| | 80.0% | \$23.77..... | \$14.20 |
| Area 4 | | | |
| \$30.00 | 50.0% | \$15.00..... | \$12.93 |
| \$15.12 | 55.0% | \$16.50..... | \$12.93 |
| | 60.0% | \$18.00..... | \$12.93 |
| | 65.0% | \$19.50..... | \$12.93 |
| | 70.0% | \$21.00..... | \$12.93 |
| | 75.0% | \$22.50..... | \$12.93 |
| | 80.0% | \$24.00..... | \$12.93 |
| | 90.0% | \$27.00..... | \$12.93 |

EFFECTIVE JULY 1, 2009

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| SHEET METAL WORKERS (continued) | | | |
| Area 5 | | | |
| \$28.63 | 50.0% | \$14.32..... | \$13.46 |
| \$15.89 | 55.0% | \$15.75..... | \$13.46 |
| | 60.0% | \$17.18..... | \$13.46 |
| | 65.0% | \$18.61..... | \$13.46 |
| | 70.0% | \$20.04..... | \$13.46 |
| | 75.0% | \$21.47..... | \$13.46 |
| | 80.0% | \$22.90..... | \$13.46 |
| | 90.0% | \$25.77..... | \$13.46 |
| Area 6 | | | |
| \$25.58 | 50.0% | \$12.79..... | \$12.31 |
| \$14.32 | 55.0% | \$14.07..... | \$12.31 |
| | 60.0% | \$15.35..... | \$12.31 |
| | 65.0% | \$16.63..... | \$12.31 |
| | 70.0% | \$17.91..... | \$12.31 |
| | 75.0% | \$19.19..... | \$12.31 |
| | 80.0% | \$20.46..... | \$12.31 |
| | 90.0% | \$23.02..... | \$12.31 |
| SOFT FLOOR LAYERS | | | |
| \$25.83 | 50.0% | \$12.92..... | \$4.88 |
| \$10.85 | 60.0% | \$15.50..... | \$8.65 |
| | 70.0% | \$18.08..... | \$9.20 |
| | 75.0% | \$19.37..... | \$9.48 |
| | 80.0% | \$20.66..... | \$9.75 |
| | 85.0% | \$21.96..... | \$10.03 |
| | 90.0% | \$23.25..... | \$10.30 |
| | 95.0% | \$24.54..... | \$10.58 |
| SPRINKLER FITTERS | | | |
| \$33.25 | 50.0% | \$16.63..... | \$7.16 |
| \$16.55 | 55.0% | \$18.29..... | \$12.05 |
| | 60.0% | \$19.95..... | \$12.05 |
| | 65.0% | \$21.61..... | \$16.55 |
| | 70.0% | \$23.28..... | \$16.55 |
| | 75.0% | \$24.94..... | \$16.55 |
| | 80.0% | \$26.60..... | \$16.55 |
| | 85.0% | \$28.26..... | \$16.55 |
| | 90.0% | \$29.93..... | \$16.55 |

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| TAPERS | | | |
| \$33.86 | 50.0% | \$16.93..... | \$5.40 |
| \$11.33 | 55.0% | \$18.62..... | \$5.40 |
| | 60.0% | \$20.32..... | \$11.33 |
| | 70.0% | \$23.70..... | \$11.33 |
| | 80.0% | \$27.09..... | \$11.33 |
| | 90.0% | \$30.47..... | \$11.33 |
| TENDERS TO MASONS | | | |
| \$25.14 | 63.0% | \$15.84..... | \$11.00 |
| \$11.00 | 70.0% | \$17.60..... | \$11.00 |
| | 80.0% | \$20.11..... | \$11.00 |
| | 90.0% | \$22.63..... | \$11.00 |
| TENDERS TO PLASTERERS | | | |
| \$23.62 | 63.0% | \$14.88..... | \$11.00 |
| \$11.00 | 70.0% | \$16.53..... | \$11.00 |
| | 80.0% | \$18.90..... | \$11.00 |
| | 90.0% | \$21.26..... | \$11.00 |
| TILE TERRAZZO SETTERS | | | |
| \$27.68 | 50.0% | \$13.84..... | \$12.90 |
| \$12.90 | 55.0% | \$15.22..... | \$12.90 |
| | 60.0% | \$16.61..... | \$12.90 |
| | 70.0% | \$19.38..... | \$12.90 |
| | 80.0% | \$22.14..... | \$12.90 |
| | 95.0% | \$26.30..... | \$12.90 |
| TILE TERRAZZO FINISHER | | | |
| \$21.11 | 1-500hrs..... | \$11.36..... | \$8.95 |
| \$9.50 | 500-2000hrs..... | \$17.54..... | \$8.95 |
| MARBLE AND BRICK FINISHER | | | |
| \$21.11 | 1-500hrs..... | \$11.36..... | \$9.05 |
| \$9.60 | 500-2000hrs..... | \$17.54..... | \$9.05 |
| TRUCK DRIVERS | | | |
| Group 1 | | | |
| \$26.90 | 60.0% | \$16.14..... | \$12.75 |
| \$12.75 | 70.0% | \$18.83..... | \$12.75 |
| | 80.0% | \$21.52..... | \$12.75 |
| | 90.0% | \$24.21..... | \$12.75 |

EFFECTIVE JULY 1, 2009

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| Classification (Journeyman Base Hourly Rate) (Journeyman Fringe Rate) | Percentage Base Rate | Hourly Amount | Fringe Amount |
|--|---------------------------------|--------------------------|--------------------------|
| Group 2 | | | |
| \$27.02 | 60.0% | \$16.21..... | \$12.75 |
| \$12.75 | 70.0% | \$18.91..... | \$12.75 |
| | 80.0% | \$21.62..... | \$12.75 |
| | 90.0% | \$24.32..... | \$12.75 |
| Group 3 | | | |
| \$27.15 | 60.0% | \$16.29..... | \$12.75 |
| \$12.75 | 70.0% | \$19.01..... | \$12.75 |
| | 80.0% | \$21.72..... | \$12.75 |
| | 90.0% | \$24.44..... | \$12.75 |
| Group 4 | | | |
| \$27.41 | 60.0% | \$16.45..... | \$12.75 |
| \$12.75 | 70.0% | \$19.19..... | \$12.75 |
| | 80.0% | \$21.93..... | \$12.75 |
| | 90.0% | \$24.67..... | \$12.75 |
| Group 5 | | | |
| \$27.63 | 60.0% | \$16.58..... | \$12.75 |
| \$12.75 | 70.0% | \$19.34..... | \$12.75 |
| | 80.0% | \$22.10..... | \$12.75 |
| | 90.0% | \$24.87..... | \$12.75 |
| Group 6 | | | |
| \$27.79 | 60.0% | \$16.67..... | \$12.75 |
| \$12.75 | 70.0% | \$19.45..... | \$12.75 |
| | 80.0% | \$22.23..... | \$12.75 |
| | 90.0% | \$25.01..... | \$12.75 |
| Group 7 | | | |
| \$27.99 | 60.0% | \$16.79..... | \$12.75 |
| \$12.75 | 70.0% | \$19.59..... | \$12.75 |
| | 80.0% | \$22.39..... | \$12.75 |
| | 90.0% | \$25.19..... | \$12.75 |