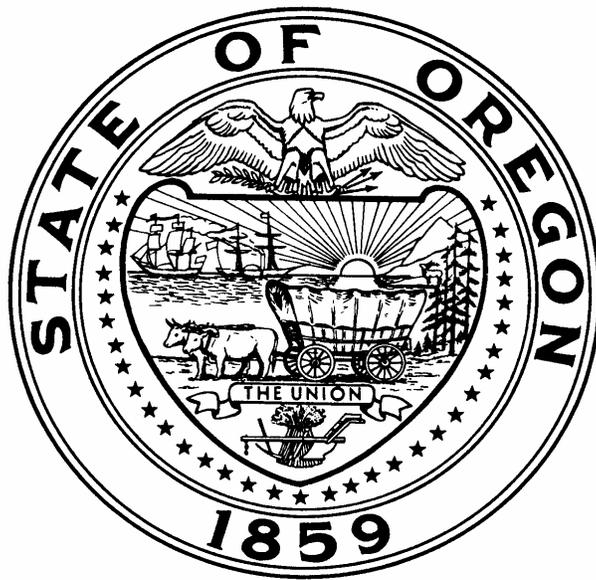


PREVAILING WAGE RATES

for

Public Works Contracts in Oregon



OREGON BUREAU OF LABOR AND INDUSTRIES

**Dan Gardner
Commissioner
Bureau of Labor and Industries**

Effective: January 1, 2008

DAN GARDNER
COMMISSIONER



DOUG MCKEAN
Deputy Commissioner

BUREAU OF LABOR AND INDUSTRIES

January 1, 2008

In January and July of each year, the Bureau of Labor and Industries publishes the prevailing wage rates that are required to be paid to workers on non-residential public works projects in the state of Oregon. Quarterly updates are published in April and October.

Prevailing wage rates are the minimum wages that must be paid to all workers employed in the construction, reconstruction, major renovation or painting of all public works, unless specifically exempted by state law. These rates are determined using data collected from an annual statewide construction industry wage survey of occupations and crafts performing commercial building and heavy and highway construction in 14 geographic regions of the state.

Effective January 1, 2008, the definitions of covered occupations will be published separately. This new publication, "*Definitions of Covered Occupations for Public Works Contracts in Oregon*," will provide a convenient reference guide to be used to classify the duties performed on public works projects.

Another publication, entitled "*PREVAILNG WAGE RATES for Public Works Contract in Oregon subject to BOTH the state PWR and federal Davis-Bacon Act*" provides the applicable rates to be paid to workers on projects subject to **both** the state Prevailing Wage Rate law and federal Davis-Bacon Act.

These publications are available upon request and are also available electronically at www.oregon.gov/boli.

Different wage rates apply to residential projects subject to the PWR law. Contact BOLI for more information.

ORS 279C.830 requires that the applicable wage rates be incorporated into all bid specifications for public works contracts subject to the PWR law. A statement incorporating the applicable prevailing wage rate publication and any amendments thereto or Davis-Bacon wage rate determination into the specifications *by reference* will satisfy these requirements. Such reference must include the title of the applicable wage rates publication or determination and the date of the publication or determination as well as the date of any applicable amendments. A provision that prevailing wage rates must be paid must also appear in the contract. The rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project, with one exception: If, during the bidding process, the prevailing wage rates change, the public contracting agency has the option of amending the bid specifications to reflect such changes.

If you identify any errors in the rates published, or if you have any questions regarding application of the state PWR law or the applicable rates to be paid on any project, contact the bureau's Prevailing Wage Coordinator in Portland at (971) 673-0839.

Dan Gardner
Commissioner
Bureau of Labor and Industries

HISTORY OF OREGON'S PREVAILING WAGE RATE LEGISLATION

- 1959 Oregon enacts a State prevailing wage rate (PWR) law to cover public works that are not covered by Davis-Bacon regulations. Stated objectives are:
1. To assure quality workmanship on public works;
 2. To discourage exploitation of workers; and
 3. To encourage competition for contracts at the management skills level.
- 1969 Oregon's PWR law is amended to include fringe benefits.
- 1977 Oregon's PWR law undergoes a major revision, which, among other changes, expands subject workers to include those paid on a salary or per diem basis, and provides debarment for employers who willfully violate the PWR statutes.
- 1981 Oregon's PWR law is amended again to require contracting agencies to notify the Bureau of Labor and Industries (BOLI) of awarded contracts, and to allow the Commissioner to seek injunctions against employers without first receiving a wage claim.
- 1983 Oregon's PWR law is amended to include a provision that the contracting public agency may be held exclusively liable for unpaid prevailing wages. In addition, the law now provides that contractors may be debarred for intentional failure to post the prevailing wage rates on the job site.
- 1991 Oregon's PWR law is amended to allow the losing bidder to recover at least \$5,000 from the winning bidder if it can be established that the winner has willfully violated any one of several laws, including PWR law.
- 1994 Oregon voters reject Measure 12, which would have repealed Oregon's PWR law.
- 1995 Oregon's PWR law is substantially amended by the 1995 Legislature. The statutes now include a declaration by the Legislative Assembly that the purposes of the PWR law are:
- To ensure that contractors compete on the ability to perform work competently and efficiently while maintaining community established compensation standards;
 - To recognize that local participation in publicly financed construction and family wage income and benefits are essential to the protection of community standards;
 - To encourage training and education of workers to industry skills standards; and
 - To encourage employers to use funds allocated for employee fringe benefits for the actual purchase of those benefits.
- Changes to the law include:
- An increase in the threshold for coverage from \$10,000 to \$25,000;
 - A prohibition against dividing public works projects to avoid compliance with PWR law;
 - The addition of a prevailing wage fee payable by contractors who contract directly with a public agency. Fees to be used to pay the costs of:
 - State-conducted rate surveys,

- Educational programs, and
- Investigation and enforcement of the PWR law;
- Contracts and contract specifications for public works are required to include a provision stating that the fee shall be paid to BOLI;
- The addition of the Advisory Committee to assist in administration of the PWR law;
- Civil penalty authority up to \$5,000 for each violation of the PWR law;
- Contractors are no longer required to submit copies of their certified payroll statements to BOLI (however, they are still required to submit these reports to the contracting agency);
- Debarment of subcontractors who fail to pay workers when workers' wages are paid by the prime contractor.

1996 BOLI adopts administrative rules that conform state rules to federal Davis-Bacon regulations regarding the "site of work."

1997 Oregon's PWR law is amended making public contracting agencies' liability joint and several with any contractor or subcontractor for unpaid prevailing wages when the agency fails to include required PWR language in the advertisement for bids, request for bids, contractor specifications, accepted bids, or elsewhere in the contract documents.

Other changes to the law include:

- The daily overtime statute is amended to allow employers to adopt work schedules of four ten-hour days on public works projects;
- Liquidated damages may be for an additional amount of wages equal to twice the unpaid overtime wages if contractors have falsified the payroll records;
- Contractors must adopt a written work schedule on public projects prior to the beginning of work.

ORS 279.023 requires public agencies to prepare and submit a list of their planned public improvement projects to BOLI.

The estimated project cost threshold for least cost comparison requirements when an agency considers using its own employees as workers on a public works is increased from \$50,000 to \$125,000.

ORS 279.348 is amended to require that BOLI rely on the annual wage survey in determining prevailing wage rates. It allows the Commissioner to consider additional information if it appears to the Commissioner that the data derived from the wage survey alone is insufficient to establish the prevailing wage rates.

1999 Oregon's PWR law is amended to reapply portions of the PWR law to Oregon University System contracts.

The notice of claim requirements against public works contractors' bond is modified to allow BOLI to include unidentified workers.

School district contracts with community foundations or nonprofit corporations are

exempt from PWR law requirements under certain and specific conditions; sunsets January 1, 2006.

PWR fee money is allowed to be used for education programs on public contracting and purchasing laws in addition to PWR law.

- 2001 Oregon's PWR law is amended to require contractors and subcontractors on public works projects to prepare weekly certified payroll statements and submit them to the contracting agency monthly, by the fifth business day of the month.

Public contracting agencies are required to include a copy of contractor's disclosure of first-tier subcontractors with Notice of Award of Public Works Contract forms submitted to BOLI.

ORS 279.357 is amended by adding an exemption. Public work projects for which no funds of the public agency are directly or indirectly used are exempt from the PWR law. BOLI is required to adopt rules. The amendment specifies that "funds of a public agency" does not include funds provided in the form of a government grant to a nonprofit organization, unless the grant is issued for the purpose of construction; defines "nonprofit organization;" and provides that amendments only apply to public works contracts entered into on or after January 1, 2002.

- 2003 Oregon's PWR law is amended to exempt Oregon Youth Conservation Corps (OYCC) members.

- 2005 Oregon's PWR law is substantially amended by the 2005 Legislature. The changes include:

- The PWR threshold for coverage is increased from \$25,000 to \$50,000.
- BOLI must compare state and federal prevailing wage rates, determine which is higher for workers in each trade or occupation in each locality, and make this information available twice each year.
- Contractors must pay the higher of state or federal rates on projects subject to both the state PWR law and the federal Davis-Bacon Act.
- Public agencies must include in their project specifications information showing which prevailing rate of wage, either state or federal, is higher.
- All contracts, including subcontracts, must contain a provision that workers shall be paid not less than the specified minimum hourly rate of wage on projects subject to the PWR law.
- All contractors and subcontractors working on a public works project must file a \$30,000 "public works bond" with the Construction Contractor's Board. This bond is to be used exclusively for unpaid wages determined due by BOLI. Some exemptions from this requirement are provided for certified disadvantaged, minority, women or emerging small business enterprises.
- General contractors must verify that subcontractors have filed a public works bond before permitting a subcontractor to start work on a project.
- Contracting agencies and general contractors must withhold 25% of amounts earned

- by contractors if certified payroll reports are not submitted as required.
- The project price includes, but is not limited to, the value of work performed by persons paid by a contractor as part of the project; the project price does not include the value of donated materials and work performed on a project by individuals volunteering to a public agency.
- “Funds of a public agency” does not include building and development fees waived or paid by the public agency, staff resources used for project oversight or coordination, or staff resources used for the design or inspection of the project.

2006 BOLI adopts administrative rules that conform state rules to federal Davis-Bacon regulations regarding the definition of residential construction projects. To assist in determining a project to be a “residential construction project,” the rule allows the commissioner to consider definitions of “residential construction” that may be in local ordinance or code, or where the prevailing practice of a trade or occupation differs from the definition.

BOLI also adopts administrative rules that allow public agencies to use federal Davis-Bacon wage rates for residential construction projects subject to state law. Public agencies now need to request residential rates from BOLI only when there is no applicable federal rate for a particular classification, and only when the residential construction project is not subject to the federal Davis-Bacon Act.

BOLI adopts administrative rules that allow public agencies to include the applicable prevailing wage rate publication in all specifications by reference only. The reference must include the title and date of the publication or determination, and must include all applicable amendments.

2007 Oregon’s PWR law is substantially amended by the 2007 Legislature. Some of the changes take effect for projects advertised on or after July 1, 2007. These include:

- The definition of “public works” in ORS 279C.800(6)(a) is amended to include in addition to roads, highways, buildings, structures and improvements of all types, the construction, reconstruction, major renovation or painting of which is carried on or contracted for by any public agency to serve the public interest:
 - A project for the construction, reconstruction, major renovation or painting of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and \$750,000 or more of funds of a public agency; or
 - A project for construction of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and in which 25 percent or more of the square footage of the completed project will be occupied or used by a public agency.
- The definition of “Funds of a public agency” is amended to not include, among other things, tax credits or tax abatements, or money from the sale of bonds that are loaned by a state agency to a private entity, unless the money will be used for a public improvement.
- If a public works project is of the type described in ORS 279C.800(6)(a)(B) or (C) (a privately owned project with \$750,000 or more of funds of a public agency or in which 25 percent or more of the square footage will be occupied or used by a public

agency), the Commissioner of the Bureau of Labor and Industries is required to divide the project if appropriate so that any part of the project that does not include funds of a public agency and that will not be occupied or used by a public agency will not be subject to the PWR law. If a project includes parts that are owned by a public agency and parts that are owned by a private entity, the commissioner is required to divide the parts of the project that are not public works from those that are subject to the PWR law if appropriate.

- Projects for residential construction that are privately owned and that predominately provide affordable housing are exempted from the PWR law.
- BOLI is required to make coverage determinations upon request about whether projects or proposed projects are or would be subject to the PWR law. The requestor or anyone adversely affected or aggrieved by the determination may request a hearing.

Other changes take effect for projects advertised on or after January 1, 2008. These include:

- The applicable prevailing rates of wage for a public works project may be incorporated into the specifications by referring to the electronically accessible or Internet-accessible rates, and by providing adequate information about how to access the rates.
- When a public works project is subject to the Davis-Bacon Act, if the public agency fails to include the state and federal prevailing rates of wage in the specifications for the contract, or fails to include in the specifications information showing which prevailing rate of wage is higher, the public agency will be liable to each affected worker for any unpaid difference between the applicable higher rate of wage and the lower rate of wage. The public agency will also be liable for an additional amount equal to the amount of unpaid wages as liquidated damages.
- When a public works project is subject to the Davis-Bacon Act, BOLI must:
 - Use the federal definition and interpretation of “site of work;”
 - Use the federal guidelines for whether workers transporting materials and supplies to and from the site of the project are due the prevailing rate of wage.
 - Apply the federal standard to workers enrolled in skill training programs that are certified by the U.S. Secretary of Transportation under the Federal-Aid Highway Act.
- The PWR fee, previously required to be paid by contractors, is required to be paid by public agencies. The minimum fee is increased to \$250 and the maximum fee is increased to \$7,500. The increased minimum and maximum amounts sunset on January 1, 2011.
- BOLI is required to develop and adopt a plan to increase diversity statewide among workers employed on public works projects.
- Certified disadvantaged, minority, women or emerging small business enterprises may elect not to file a public works bond with Construction Contractors Board (CCB) for up to four years after certification. Contractors and subcontractors may elect not to file a public works bond with CCB when working on a public works project for which the total project cost does not exceed \$100,000.

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All forms necessary to comply with ORS 279C.800 through ORS 279C.825 may be found in the back of this booklet. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: www.oregon.gov/boli

Pursuant to ORS 279C.800 to ORS 279C.820, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon. Additional copies of this booklet are available for \$2.00 each.

For specific information or questions regarding the prevailing wage law, you may obtain a "Prevailing Wage Rate Laws" handbook by contacting the nearest Oregon Bureau of Labor and Industries office listed below. An order form is at the back of the booklet.

BOLI Office Locations		
Eugene	1400 Executive Parkway, Suite 200 Eugene, OR 97401	(541) 686-7623
Medford	119 N Oakdale Ave Medford, OR 97501	(541) 776-6270
Portland	800 NE Oregon St., #1045 Portland, OR 97232	(971) 673-0761
Salem	3865 Wolverine St. NE, Bldg. E-1 Salem, OR 97305	(503) 378-3292

HOW TO LOOK UP A RATE

1. When was the project first advertised for bid?

The rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project.

2. What type of work is being performed by the employee?

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker. If you have any questions about work classifications, contact BOLI at the number below.

3. Where is the work being performed – what region?

Find the occupation in the correct region pages associated with the county where the project construction is taking place.

4. Is there a rate listed next to the classification?

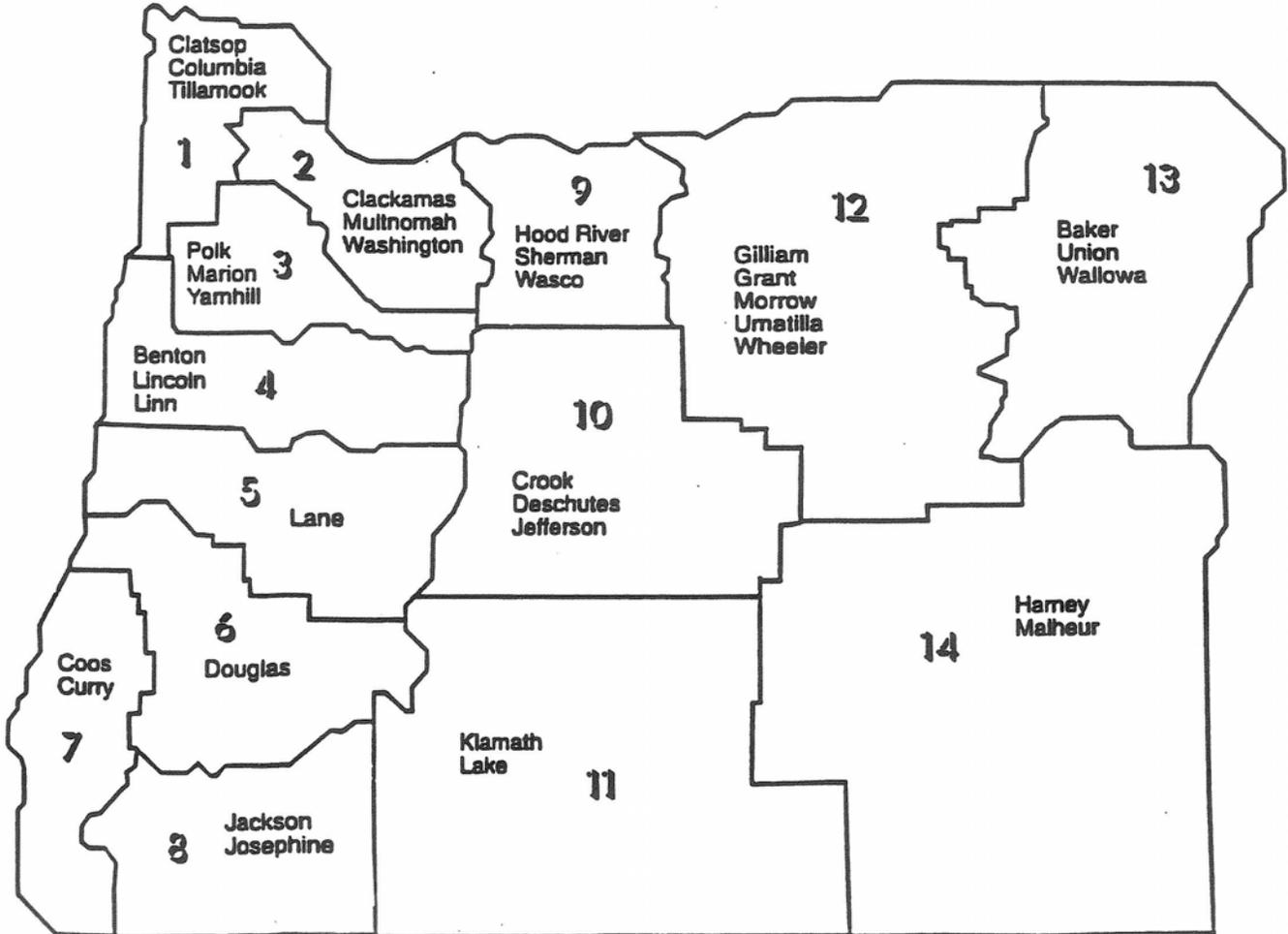
If so, use it.

5. If the book directs you to "See Appendix," go to the back of the book and use the rate listed in the Appendix pages. It may include a group number and/or zone pay. Zone pay is added to the base rate.

6. Apprentices must be paid the full fringe rate in those regions where the appendix rate does not apply. However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, **you may contact BOLI at (971) 673-0839** for the applicable hourly fringe rate.

7. If you still don't know CALL BOLI at (971) 673-0839.

PREVAILING WAGE RATE REGIONS



PWR SURVEY WAGE RATE APPEAL PROCESS

- 1) Anyone wishing to challenge or appeal a survey rate determination should submit their request in writing to the commissioner.
- 2) The appeal should include:
 - a) a complete description of the “problem,” including the affected trade(s), and documentation or evidence (if available) supporting why the rate determination is incorrect
 - b) recommendations for how the rate could be more accurately determined.
- 3) The written appeal will be reviewed by the Wage and Hour Division which will recommend to the commissioner a course of action and proposed time frame for addressing the issue (such as a recommendation that further information be obtained, an investigation or study of the matter be conducted, a rate amendment or correction be issued, the next survey be modified, etc.)
- 4) The commissioner will review the division’s recommendation and either approve, disapprove or modify the recommendation. (The PWR Advisory Committee may be consulted in some matters as deemed appropriate by the commissioner.)
- 5) The requesting party will be notified of the commissioner’s decision.

PREVAILING WAGE RATES

OCCUPATIONS BY REGIONS

REGION #1
Clatsop, Columbia and Tillamook Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	\$18.51	\$11.19
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION # 1
 Clatsop, Columbia and Tillamook Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$26.47	\$8.79
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #2
 Clackamas, Multnomah and Washington Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge & Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason (Plasterer)	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #2
 Clackamas, Multnomah, Washington Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tenders to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #3
 Marion, Polk and Yamhill Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason (Plasterer)	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #3
 Marion, Polk and Yamhill Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$26.47	\$8.79
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #4
 Benton, Lincoln and Linn Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painters & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	See Appendix	See Appendix
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason (Plasterer)	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #4
 Benton, Lincoln and Linn Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tenders to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #5
Lane County

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason (Plasterer)	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #6
Douglas County

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	\$29.11	\$11.60
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	\$24.11	\$10.99
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	\$18.51	\$11.19
Hazardous Material Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.64	\$8.26
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$23.69	\$10.01
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #7
Coos and Curry Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	\$18.51	\$11.19
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason (Plasterer)	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #7
 Coos and Curry Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (See Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #8
 Jackson and Josephine Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	\$29.11	\$11.60
Bridge and Highway Carpenter (Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.64	\$8.26
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver (Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #8
 Jackson and Josephine Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	\$26.47	\$8.79
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$23.69	\$10.01
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #9
Hood River, Sherman and Wasco Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger (Laborer Group 5)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Laborer Group 4	See Appendix	See Appendix
Laborer Group 5	See Appendix	See Appendix
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #9
Hood River, Sherman and Wasco Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	\$26.47	\$8.79
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #10
 Crook, Deschutes and Jefferson Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	\$26.21	\$10.03
Cement Mason	\$24.11	\$10.99
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger	\$20.12	\$9.81
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.64	\$8.26
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$23.79	\$8.37
Laborer Group 2	\$21.03	\$9.34
Laborer Group 3	\$21.25	\$8.20
Laborer Group 4	\$22.55	\$8.39
Laborer Group 5	\$21.17	\$9.31
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	\$32.25	\$11.42
Power Equipment Operator Group 1A	\$33.86	\$11.42
Power Equipment Operator Group 1B	\$35.48	\$11.42
Power Equipment Operator Group 2	\$27.08	\$7.97
Power Equipment Operator Group 3	\$27.21	\$8.76
Power Equipment Operator Group 4	\$25.81	\$8.22
Power Equipment Operator Group 5	\$25.99	\$8.01
Power Equipment Operator Group 6	\$26.38	\$9.44

REGION #10
 Crook, Deschutes and Jefferson Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	\$26.47	\$8.79
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #11
Klamath and Lake Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructors (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger	\$20.12	\$9.81
Glazier	\$18.51	\$11.19
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$23.79	\$8.37
Laborer Group 2	\$21.03	\$9.34
Laborer Group 3	\$21.25	\$8.20
Laborer Group 4	\$22.55	\$8.39
Laborer Group 5	\$21.17	\$9.31
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #11
 Klamath and Lake Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tender to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #12
 Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	\$26.21	\$10.03
Cement Mason	\$24.11	\$10.99
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger	\$20.12	\$9.81
Glazier	\$18.51	\$11.19
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$23.79	\$8.37
Laborer Group 2	\$21.03	\$9.34
Laborer Group 3	\$21.25	\$8.20
Laborer Group 4	\$22.55	\$8.39
Laborer Group 5	\$21.17	\$9.31
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #12
 Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tenders to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	See Appendix	See Appendix
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #13
 Baker, Union and Wallowa Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	\$24.11	\$10.99
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger	\$20.12	\$9.81
Glazier	\$18.51	\$11.19
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$23.79	\$8.37
Laborer Group 2	\$21.03	\$9.34
Laborer Group 3	\$21.25	\$8.20
Laborer Group 4	\$22.55	\$8.39
Laborer Group 5	\$21.17	\$9.31
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #13
 Baker, Union and Wallowa Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tenders to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

REGION #14
Harney and Malheur Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	\$29.11	\$11.60
Bridge and Highway Carpenter	\$29.61	\$12.73
Carpenter Group 1 & 2	\$26.21	\$10.03
Cement Mason	\$24.11	\$10.99
Diver	See Appendix	See Appendix
Divers' Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$26.90	\$11.12
Drywall Taper	\$24.76	\$9.63
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$20.31	\$8.60
Fence Erector (Metal)	\$22.36	\$3.58
Flagger	\$20.12	\$9.81
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.64	\$8.26
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$23.79	\$8.37
Laborer Group 2	\$21.03	\$9.34
Laborer Group 3	\$21.25	\$8.20
Laborer Group 4	\$22.55	\$8.39
Laborer Group 5	\$21.17	\$9.31
Landscape Laborer/Technician	\$15.79	\$2.55
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$25.95	\$7.31
Painter	\$18.42	\$5.83
Piledriver	\$29.61	\$12.73
Plasterer and Stucco Mason	\$21.70	\$11.61
Plumber/Pipefitter/Steamfitter (Plumber)	See Appendix	See Appendix
Power Equipment Operator Group 1	\$32.25	\$11.42
Power Equipment Operator Group 1A	\$33.86	\$11.42
Power Equipment Operator Group 1B	\$35.48	\$11.42
Power Equipment Operator Group 2	\$27.08	\$7.97
Power Equipment Operator Group 3	\$27.21	\$8.76
Power Equipment Operator Group 4	\$25.81	\$8.22
Power Equipment Operator Group 5	\$25.99	\$8.01
Power Equipment Operator Group 6	\$26.38	\$9.44

REGION #14
 Harney and Malheur Counties

OCCUPATION	PREVAILING WAGE RATE	FRINGE RATE
Rigger	Receive rate for craft performing operation to which rigging is incidental.	Receive rate for craft performing operation to which rigging is incidental.
Roofer	\$20.97	\$7.00
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$23.22	\$8.47
Sprinkler Fitter	See Appendix	See Appendix
Telephone and Data Cabling (Limited Energy Electrician)	See Appendix	See Appendix
Tenders to Mason Trades: (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$23.69	\$10.01
Tender to Plasterer and Stucco Mason	\$17.73	\$10.50
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Tile Setter/Terrazzo Worker: Hard Tile Setter	See Appendix	See Appendix
Tree Trimmer (Line Constructor)	See Appendix	See Appendix
Truck Driver	\$19.14	\$5.67
Welder (Incidental)	Receive Rate for craft performing operation to which welding is incidental.	Receive rate for craft performing operation to which welding is incidental.

**APPENDIX
JANUARY 1, 2008**

NOTE: THE APPENDIX SECTION IS TO BE USED ONLY FOR REGIONS/TRADES SPECIFIED IN PAGES 6 THROUGH 33. REFER TO PAGES 6 THROUGH 33 BEFORE USING RATES IN THIS SECTION.

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OREGON DETERMINATION 2008-01

TRADE **BASIC**
HOURLY **FRINGE**
RATE

TRADE **BASIC**
HOURLY **FRINGE**
RATE

ASBESTOS WORKER/ **32.88** **13.94**
INSULATOR

Installation of insulation on mechanical systems* for Thermal and Acoustical purposes, also the installation of fire stop penetrations on electrical and mechanical systems.

HAZARDOUS MATERIALS
HANDLER/MECHANIC **17.50** **8.07**

Removal of regulated material on mechanical systems* which are not going to be scrapped. **

*Mechanical systems include pipes, boilers, ducts, flues, breaching, grease ducts and acid ducts. This also includes all labor connected with the handling and distribution of materials for these systems.

**The removal of all regulated materials from mechanical systems is exclusively the work of Hazardous Materials Handler, unless the mechanical systems are going to be scrapped. Laborers do all removal of regulated materials on mechanical systems to be scrapped and any non-mechanical (walls, ceilings, floors, beams, etc.) insulation. They also do loading of any regulated materials after it has been removed, bagged and tagged, as well as cleanup at the removal site and all work done at the disposal site. Persons performing the removal of regulated materials are classified as Group 3 Laborer.

NOTE: Regulated materials are those materials that are regulated for the purpose of protecting the environment or for personal protection by EPA, OSHA, DEQ or Federal OSHA.

BOILERMAKER **31.56** **18.77**

BRICKLAYER/STONEMASON
(This trade is tended by "Tenders to Mason Trades")

Area 1 **30.17** **13.40**

(Add \$1.00 per hour to Fringe for Refractory repair work.)

Area 2 **28.95** **13.05**

(Add \$1.00 per hour to Fringe for Refractory repair work.)

BRICKLAYER/STONEMASON (Continued)

Area 1

Baker	Grant	Multnomah	Wallowa
Benton (a)	Hood River	Polk	Wasco (a)
Clackamas	Lincoln (a)	Sherman	Washington
Clatsop	Linn (a)	Tillamook	Yamhill
Columbia	Marion	Umatilla	
Gilliam	Morrow	Union	

Area 2

Benton (b)	Deschutes	Lane	Wheeler
Coos	Jefferson	Lincoln (b)	
Crook	Klamath	Linn (b)	
Curry	Lake	Wasco (b)	

(a) North Half (b) South Half

CARPENTER

Zone 1 (Base Rate)

Group 1	28.72	13.30
Group 2	28.87	13.30
Group 3	29.22	13.30
Group 4	29.37	13.30
Group 5	29.22	13.30
Group 6	29.72	13.30

Zone Differential for Carpenters
(Add to Zone 1 Rate)

Zone 2	.85
Zone 3	1.25
Zone 4	1.70
Zone 5	2.00
Zone 6	3.00
Zone 7	5.00

Zone 1: Projects within 30 miles of city hall in the cities listed below.

Zone 2: More than 30 miles but less than 40 miles.

Zone 3: More than 40 miles but less than 50 miles.

Zone 4: More than 50 miles but less than 60 miles.

Zone 5: More than 60 miles but less than 70 miles.

Zone 6: More than 70 miles but less than 100 miles.

Zone 7: More than 100 miles from the respective city hall of the cities listed below.

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

CARPENTER (Continued)

Reference Cities for Group 1 and 2 Carpenters

Albany	Goldendale	Madras	Roseburg
Astoria	Grants Pass	Medford	Salem
Baker City	Hermiston	Newport	The Dalles
Bend	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Pendleton	Vancouver
Burns	LaGrande	Portland	
Coos Bay	Lakeview	Port Orford	
Eugene	Longview	Reedsport	

Zones for Groups 3 and 4 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city for the

appropriate group shown, whichever is closer

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city for the

appropriate group shown, whichever is closer

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1
(Carpenter Group-I)

Group 2
(Carpenter Group-II)

Group 3
(Millwright Group-I)

Group 4
(Millwright Group-II)

CARPENTER (Continued)

Group 5
(Bridge & Highway
Carpenter)

Welders receive \$.75/hour above their group's rate.

When working with creosote and other toxic, treated wood and steel material, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

When working in sheet pile coffer dams or cells up to the external water level, Group 6 workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

CEMENT MASON

(This trade is tended by "Concrete Laborer")

Zone 1 (Base Rate)

Group 1	25.59	14.83
Group 2	26.10	14.83
Group 3	26.10	14.83
Group 4	26.61	14.83

Group 1 Cement Mason, finishing, hand chipping, patching, grouting, end pointing, screed setting, plugging, filling bolt holes, dry packing, setting curb forms, planks, stakes, lines and grades. Grinding of concrete done as preparatory to patching or when done to produce a finished concrete product.

Group 2 Composition Worker (includes installation of epoxy and other resinous toppings), and Power Machine Operator.

Group 3 Cement Mason working on suspended, swinging and/or hanging scaffold.

Group 4 Cement Mason performing work of both Group 2 and Group 3 at the same time.

Zone Differential for Cement Mason
(Add to Zone 1 Rate)

Zone 2	.65
Zone 3	1.15
Zone 4	1.70
Zone 5	3.00

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

CEMENT MASON (Continued)

- Zone 1: Projects within 30 miles of city hall in the cities listed below.
- Zone 2: More than 30 miles, but less than 40 miles.
- Zone 3: More than 40 miles, but less than 50 miles.
- Zone 4: More than 50 miles, but less than 80 miles.
- Zone 5: More than 80 miles.

Reference Cities

Bend	Eugene	Portland	The Dalles
Corvallis	Medford	Salem	Vancouver

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

DIVER & DIVERS' TENDER

Diver	70.02	13.30
Divers' Tender	31.46	13.30

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of Portland.

Zone Differential for Diver/Divers' Tender
(Add to Zone 1 Rate)

Zone 2	.85
Zone 3	1.25
Zone 4	1.70
Zone 5	2.00
Zone 6	3.00
Zone 7	5.00

DIVER & DIVERS' TENDER (Continued)

- Zone 1: Projects within 30 miles of city hall in the cities listed below.
- Zone 2: More than 30 miles, but less than 40 miles.
- Zone 3: More than 40 miles, but less than 50 miles.
- Zone 4: More than 50 miles, but less than 60 miles.
- Zone 5: More than 60 miles, but less than 70 miles.
- Zone 6: More than 70 miles, but less than 100 miles.
- Zone 7: More than 100 miles from the city hall of the employee's home local.

Reference Cities for Diver/Divers' Tender

Astoria	Klamath Falls	Newport	Roseburg
Bend	Longview	North Bend	Salem
Eugene	Medford	Portland	The Dalles

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Depth Pay and Enclosure Pay are added to the Divers' Basic Hourly Rate to obtain the Total Hourly Rate for the Diver.

Basic	Hourly	Hourly	Divers'
Hourly	+ Depth	+ Enclosure	= Total
Rate	Pay	Pay	Hourly Pay

Divers' Depth Pay:

<u>Depth of Dive</u>	<u>Hourly Depth Pay</u>
50 – 100 ft.	([Total ft- 50] x \$1.00)/hr.
100 – 150 ft.	\$50 + ([Total ft-100] x \$1.50)/hr.
100 – 200 ft.	\$125 + ([Total ft-150] x \$2.00)/hr

Divers' Enclosure Pay (working without vertical escape):

Distance Traveled	
<u>In the Enclosure</u>	<u>Hourly Enclosure Pay</u>
5 – 50 ft.	\$.50/hr.
50 – 100 ft.	\$.63/hr.
100 – 150 ft.	\$2.13/hr.

OREGON DETERMINATION 2008-01

TRADE	BASIC	HOURLY	FRINGE	TRADE	BASIC	HOURLY	FRINGE
	RATE				RATE		

DIVER & DIVERS' TENDER (Continued)

150 – 200 ft. \$4.63/hr.
 200 – 300 ft. \$4.63 + ([total ft-200] X \$.05)/hr.
 300 – 450 ft. \$9.63 + ([total ft-300] X \$.10)/hr.
 450 – 600 ft. \$24.63 + ([total ft – 450] X \$.20)/hr.

DREDGER

Zone 1 (Base Rate)

Leverman
(Hydraulic & Clamshell) **38.12** **10.05**

Assistant Engineer **35.66** **10.05**
(Watch Engineer,
Mechanic Machinist)

Tenderman **34.54** **10.05**
(Boatman
Attending Dredge Plant)
Fireman

Fill Equipment Operator **33.63** **10.05**

Assistant Mate **31.53** **10.05**

Zone Differential for Dredgers
(Add to Zone 1 Base Rate)

Zone B 2.00
 Zone C 3.00

Zone mileage based on road miles:

Zone A: Center of jobsite to no more than 30 miles from the city hall of Portland.
 Zone B: More than 30 miles but not more than 50 miles.
 Zone C: Over 50 miles.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Drywall (Acoustical and Drywall Applicator) **29.15** **13.52**
 Wetwall (Lather) **28.03** **14.64**

ELECTRICIAN

Area 1

Electrician **27.16** **9.85**
 Cable Splicer **29.88** **9.99**

Area 2

Electrician **31.90** **14.29**
 Cable Splicer **33.50** **14.34**

Area 3

Electrician **30.97** **12.73**

Area 4

Electrician **32.55** **14.56**
 Cable Splicer **35.81** **14.65**
 Electrical Material Handler **16.08** **6.78**

Area 5

Electrician **33.00** **14.89**
 Cable Splicer **33.25** **14.90**
 Electrical Material Handler **18.81** **9.35**

Zone Pay for Area 5 Electrician
(Add to Basic Hourly Rate)

Zone mileage based on air miles:

Zone 1 31-50 miles **1.50**
 Zone 2 51-70 miles **3.50**
 Zone 3 71-90 miles **5.50**
 Zone 4 91 or more **9.00**

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria Hood River Seaside The Dalles
 Tillamook

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

OREGON DETERMINATION 2008-01

TRADE
BASIC
HOURLY **FRINGE**
RATE

TRADE
BASIC
HOURLY **FRINGE**
RATE

ELECTRICIAN (Continued)

Area 6

Electrician	28.93	13.27
Cable Splicer	28.93	13.27

Zone Pay for Area 6 Electrician
 (Add to Basic Hourly Rate)

Zone mileage based on road miles:

Zone 1	0-20 miles	0.00
Zone 2	21-30 miles	1.00
Zone 3	31-40 miles	2.80
Zone 4	41-50 miles	4.50
Zone 5	51-60 miles	6.30
Zone 6	60 or more	9.00

There shall be a 20-mile free zone from the downtown Post Office in Grants Pass, Klamath Falls, Medford, and Roseburg.

Reference Counties

<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>
Malheur	Baker Gilliam Grant Morrow Umatilla Union Wallowa Wheeler	Coos Curry Douglas (a) Lane (a) Lincoln
<u>Area 4</u>	<u>Area 5</u>	<u>Area 6</u>
Benton Crook Deschutes Jefferson Lane (b) Linn Marion Polk Yamhill (c)	Clackamas Clatsop Columbia Hood River Multnomah Sherman Tillamook Wasco Washington Yamhill (d)	Douglas (b) Harney Jackson Josephine Klamath Lake

- (a) Those portions lying **west** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County
- (b) Those portions lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.
- (c) South half
- (d) North half

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Area 1

Mechanic	41.91	16.29
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Area 2

Mechanic	42.09	16.29
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Reference Cities

<u>Area 1</u>	<u>Area 2</u>
Baker Umatilla Union Wallowa	All Remaining Counties

FLAGGER See Laborer, Group 5

GLAZIER **30.75** **11.61**

Add \$1.00 to base rate if safety belt is required by State safety regulations.

Add \$4.00 to base rate for work done from a non-motorized single-man bosun chair.

HIGHWAY/PARKING STRIPER
28.27 **8.27**

IRONWORKER **30.25** **15.52**

Structural, Reinforcing, Ornamental, Riggers, Signal men

Zone Differential for Ironworker
 (Add to Basic Hourly Rate)

Zone 1	0.00
Zone 2	2.50 hr. or \$20.00 maximum per day
Zone 3	5.63 hr. or \$45.00 maximum per day
Zone 4	7.50 hr. or \$60.00 maximum per day

- Zone 1: Projects within 45 miles of city hall in the cities listed below.
- Zone 2: More than 45 miles, but less than 60 miles.
- Zone 3: More than 60 miles, but less than 100 miles.
- Zone 4: More than 100 miles.

OREGON DETERMINATION 2008-01

TRADE
BASIC
HOURLY FRINGE
RATE

TRADE
BASIC
HOURLY FRINGE
RATE

IRONWORKER (Continued)

Note: Zone pay for Ironworkers shall be determined using AAA road mileage computed from the city hall of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities

Eugene Medford Portland

LABORER

Zone 1 (Base Rate):

Group 1	23.12	11.00
Group 2	23.72	11.00
Group 3	24.16	11.00
Group 4	24.54	11.00
Group 5	20.12	11.00

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Hazardous Waste Site. A Group 1 base rate is used for General Laborer on such a site. For further information on this, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

Zone Differential for Laborers
 (Add to Zone 1 Rate)

Zone 2	.65
Zone 3	1.15
Zone 4	1.70
Zone 5	2.75

- Zone 1 – Projects within 30 miles of city hall in the cities listed below.
- Zone 2 – More than 30 miles but less than 40 miles.
- Zone 3 – More than 40 miles but less than 50 miles.
- Zone 4 – More than 50 miles but less than 80 miles.
- Zone 5 – More than 80 miles.

Reference Cities

Albany	Burns	Hermiston	Portland
Astoria	Coos Bay	Klamath Falls	Roseburg
Baker City	Eugene	Medford	Salem
Bend	Grants Pass	Newport	The Dalles

LABORER (Continued)

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1

Asphalt Spreader	Leverman or Aggregate
Batch Weighman	Spreader (d)
Broomer	Loading Spotter
Brush Burner/Cutter	Material Yard Man (e)
Car & Truck Loader	Powderman Assistant
Carpenter Tender	Railroad Track Laborer
Change-House Man	Ribbon Setter (f)
Chipper Operator (a)	RipRap Man (Hand Placed)
Choker Setter	Road Pump Tender/Mover
Clean up Laborer ***	Scaffold Tender
Curing, Concrete	Sewer Laborer
Demolition, wrecking, moving (building & industrial)***	Signalman
Driller Assistant	Skipman
Dry-shack Man	Sloper
Dumpers, road oiling crew	Sprayman
Dumpman for Grading crew	Stake Chaser
Elevator Feeder	Stockpiler
Erosion Control Specialist	Tie Back Shoring
Fine Grader	Timber Faller/Bucker (Hand Labor)
Form Stripper (b)	Toolroom Man (Job Site)
General Laborer ***	Traffic Control Supervisor (Certified)
Guardrail, Median Rail (c)	Weight-Man Crusher (g)
	Wood Fence Builder

- (a) Pittsburg or similar types
- (b) Not swinging stages
- (c) Reference Post, Guide Post, or Right of Way Marker
- (d) Flaherty, and similar types
- (e) Including electrica
- (f) Including steel forms
- (g) Aggregate when used

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

LABORER (Continued)

Group 2

Applicator (a)	Handler/Mixer (f)
Brush Cutter (b)	Doping & Wrapping Pipe
Burner	Post Hole Digger, Air, Gas or Electric
Choker Splicer	Power Tool Operator (g)
Clary Power Spreader (c)	Pressure Washer
Clean up Nozzleman - Green Cutter (d)	Ribbon Setter (head)
Concrete Laborer	Rip Rap Man (head) (hand placed)
Concrete Power Buggyman	Sand Blasting (wet)
Crusher Feeder	Stake Setter
Demolition/Wrecking (e)	Tamper
Gunite Nozzleman Tender	
Gunite or Sandblasting Pot Tender	

- (a) Including Pot Tender for same, applying protective material by hand or nozzle on utility lines or storage tanks on project.
- (b) Power Saw
- (c) And similar types of spreaders
- (d) Concrete, rock, etc.
- (e) Charred Materials
- (f) Of all materials of an irritating nature including cement and lime
- (g) Includes, but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers

Group 3

Asbestos Removal	Power Saw Operator (c)
Bit Grinder	Sand Blasting (dry)
Concrete Saw Operator	Sewer Timberman
Drill Doctor	Track Liner (d)
Drill Operator (a)	Tugger Operator
Laser Beam (b)	Vibrating Screed
Manhole Builder	Vibrator (all)
Mold Remediation	Water Blaster
Nipper & Timberman	Welder
Nuclear Plant Worker - Lead Shield	

- (a) Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types.
- (b) Pipe laying applicable when employee assigned to move, set up align Laser Beam
- (c) Bucking and falling
- (d) Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks

LABORER (Continued)

Group 4

Asphalt Raker	Pipe Layer (all)
Gunite Nozzleman	Powderman
Grade Checker	Pumpcrete Nozzleman
High Scaler, Stripper, Driller (a)	Shield Operator
Laser Beam (Tunnel), applicable when employee assigned to move, set up, align laser beam	Tunnel Bull Gang (above ground)
Loop Installation	Tunnel Chuck Tender
Motorman-Dinky	Tunnel Miner
Locomotive	Tunnel Mucker/Brakeman/ Concrete Crew/Bull Gang (underground)
	Tunnel Powderman

- (a) Covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping.

Group 5

Clean up Laborer (building only)***
Confined Space (hole) Watch
Fire Watch
Flagger

***Laborers can tear off roofs, clean up or handle roofing material only when at least one new story is added or in demolition work, where no re-roofing will occur.

LIMITED ENERGY ELECTRICIAN

May only be used for electrical work not exceeding 100 va in Class II and III installations (as defined in Article 725 of the National Electrical Code):

Area 1	18.00	5.65
Area 2	26.10	11.23
Area 3	22.08	10.82
Area 4	24.05	10.37
Area 5	25.65	11.52
Area 6	24.40	10.03

Zone Pay for Area 6 Limited Energy Electricians
(Add to Basic Hourly Rate)

Zone mileage based on air miles:

Zone 1	0-20 miles	0.00
Zone 2	21-30 miles	1.00

OREGON DETERMINATION 2008-01

TRADE	BASIC	FRINGE	TRADE	BASIC	FRINGE
	HOURLY			HOURLY	
	RATE			RATE	

LIMITED ENERGY ELECTRICIAN

(Continued)

Zone Pay for Area 6 Limited Energy Electricians
(Add to Basic Hourly Rate)

Zone 3	31-40 miles	2.80
Zone 4	41-50 miles	4.50
Zone 5	51-60 miles	6.30
Zone 6	60 or more	9.00

There shall be a 20-mile free zone from the downtown Post Office in Grants Pass, Klamath Falls, Medford, and Roseburg.

<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>
Malheur	Baker Gilliam Grant Morrow Umatilla Union Wallowa Wheeler	Coos Curry Douglas (a) Lane (a) Lincoln
<u>Area 4</u>	<u>Area 5</u>	<u>Area 6</u>
Benton Crook Deschutes Jefferson Lane (b) Linn Marion Polk Yamhill (c)	Clackamas Clatsop Columbia Hood River Multnomah Sherman Tillamook Wasco Washington Yamhill (d)	Douglas (b) Harney Jackson Josephine Klamath Lake

- a) Those portions lying **west** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.
- (b) Those portions lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.
- (c) South half
- (d) North half

LINE CONSTRUCTOR

Area 1

Group 1	42.09	12.23
Group 2	37.58	12.06
Group 3	22.04	9.39

LINE CONSTRUCTOR

(Continued)

Group 4	32.32	9.95
Group 5	28.19	9.69
Group 6	26.31	9.62

Area 2

Cable Splicer	37.57	11.54
Journeyman Lineman	34.04	11.23
Line Equip. Oper.	28.32	10.63
Groundman	20.17	8.67

Area 1 All counties except Malheur County

Area 2 Malheur County

<u>Group 1</u>	<u>Group 3</u>
Cable Splicer	Tree Trimmer
Leadman Pole Sprayer	
<u>Group 2</u>	<u>Group 4</u>
Certified Lineman Welder	Line Equipment Man
Heavy Line Equipment Man	
Journeyman Lineman Welder	<u>Group 5</u>
Journeyman Lineman	Head Groundman
Lineman	JackHammer Man
Heavy Equipment Man	Powderman
Pole Sprayer	
	<u>Group 6</u>
	Groundman

MARBLE SETTER

(This trade is tended by "Tile, Terrazzo, & Marble Finishers")

31.17	13.40
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PAINTER & DRYWALL TAPER

Commercial Painting	18.69	7.25
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Includes painting upon or within any structure, facility, surface or item which is established or constructed for conducting commerce, profit or non-profit.

Industrial Painting	22.34	7.25
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Includes painting upon or within any structure, facility, surface or item which is established or constructed for conducting industrial related commerce. Industrial related commerce relates to manufacturing plants, process plants, tank farms, factories, ship yards, and other similar structures all of which contain excessive use of metal components in their construction.

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY RATE FRINGE**

TRADE

**BASIC
HOURLY RATE FRINGE**

PAINTER & DRYWALL TAPER

(Continued)

Add \$0.75 to base rate for work over 60 ft. high on swing stage, mechanical climber, spider or bucket truck for both commercial and industrial painting.

Drywall Taper **30.56 10.73**

PLASTERER AND STUCCO MASON

(This trade is tended by "Tenders to Plasterers")

Nozzleman **29.25 11.28**
Swinging Scaffold **29.25 11.28**
All Other Work **27.25 11.28**

PLUMBER/PIPEFITTER/STEAMFITTER

Area 1 (Both) **26.23 10.12**

Add \$2.21 per hour to basic hourly rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

Zone Differential for Area 1
Plumber/Pipefitter/Steamfitter/
(Add to Base Rate)

Zone 1 **2.50** per hour
Zone 2 **3.50** per hour
Zone 3 **5.00** per hour

Zone mileage based on road miles:

Zone 1- Forty (40) to sixty (60) miles-Basic rate plus \$2.50 per hour.

Zone 2- Sixty (60) to one hundred (100) miles-Basic rate plus \$3.50 per hour.

Zone 3- Over one hundred (100) miles-Basic rate plus \$5.00 per hour.

There shall be a maximum of ten (10) hours of zone pay per workday.

Reference Cities for Area 1:

Boise, Idaho
Twin Falls, Idaho

Area 2 (Both) **35.69 18.55**

Area 3 (Both) **34.99 16.54**

PLUMBER/PIPEFITTER/STEAMFITTER

(Continued)

<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>
Baker	Grant (b)	All Remaining
Harney (a)	Morrow	Counties
Malheur	Umatilla	
	Union	
	Wallowa	

(a) Except Northwest Portion
(b) Except Southwest Portion

POWER EQUIPMENT OPERATOR

Zone 1 (Base Rate)

Group 1	35.06	10.25
Group 1A	36.75	10.25
Group 1B	38.44	10.25
Group 2	33.55	10.25
Group 3	32.62	10.25
Group 4	31.75	10.25
Group 5	30.72	10.25
Group 6	27.94	10.25

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

Zone Rates

Zone 2	2.00
Zone 3	4.00

For the Following Metropolitan Counties:

Multnomah, Clackamas, Marion, Yamhill, Washington and Columbia:

See map on page 54 for Zone 1 of this classification

(A) All jobs or projects located in Multnomah, Clackamas and Marion counties, west of the western boundary of Mt. Hood National Forest and west of mile post 30 on Interstate 84 and west of mile post 30 on State Hwy 26 and west of mile post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

POWER EQUIPMENT OPERATOR

(Continued)

(B) All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone 2 pay for all classifications.

(C) All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

For the Following Cities:

Albany; Bend; Coos Bay; Eugene; Grants Pass; Klamath Falls; Medford and Roseburg;

(A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.

(C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1

- Concrete Batch Plant and or Wet Mix three (3) units or more.
- Crane, Floating one hundred and fifty (150) tons but less than two hundred and fifty (250) tons (*Assistant to Engineer Required*).

POWER EQUIPMENT OPERATOR

(Continued)

Group 1

- Crane, Hydraulic ninety (90) tons through one hundred ninety nine (199) tons with luffing or tower attachment.
- Crane, Hydraulic two hundred (200) tons through three hundred ninety nine (399) tons.
- Crane, Lattice Boom two hundred (200) tons through 299 tons, with two hundred (200) foot boom or less.
- Crane, Lattice Boom, ninety (90) tons through one hundred ninety nine (199) tons with over two hundred (200) foot boom.
- Crane, Tower with over one hundred seventy five (175) foot tower or over two hundred (200) foot jib.
- Crane, Whirley ninety (90) tons and over.
- Helicopter when used in erecting work.
- Tunnel Boring Machine.
- Tunnel, Micro Boring Tunnel Machine

Group 1A

- Crane, Floating two hundred fifty (250) tons and over (*Assistant to Engineer and Deckhand Required*) shall receive the Group 1 rate plus 5%.
- Crane, Hydraulic two hundred (200) tons and through three hundred (300) tons with luffing or tower attachment shall receive Group 1 rate plus 5%.
- Crane, Lattice Boom two hundred (200) tons through two hundred ninety nine (299) tons, with over two hundred (200) foot boom shall receive the Group 1 rate plus 5%.
- Crane, Lattice Boom three hundred (300) tons through three hundred ninety nine (399) tons shall receive Group 1 rate plus 5%.

Group 1B

- Crane, Hydraulic over three hundred (300) tons through three hundred ninety nine (399) tons, with luffer or tower attachment shall receive the Group 1 rate plus 10%.
- Crane, Hydraulic four hundred (400) tons and over, shall receive the Group 1 rate plus 10%.
- Crane, Lattice Boom three hundred (300) tons through three hundred ninety nine (399) tons, with over two hundred (200) foot boom shall receive Group 1 rate plus 10%.

TRADE

BASIC
HOURLY FRINGE
RATE

TRADE

BASIC
HOURLY FRINGE
RATE

POWER EQUIPMENT OPERATOR

(Continued)

Group 1B

- Crane, Floating three hundred fifty (350) tons and over shall receive Group 1 rate plus 10% (*Assistant to Engineer and Deckhand required*).
- Crane, Lattice Boom four hundred (400) tons and over, shall receive Group 1 rate plus 10%.

Group 2

- Asphalt Plant (any type) (*Assistant to Engineer required*).
- Asphalt Roto-Mill, pavement profiler, eight (8) foot lateral cut and over.
- Auto Grader or "Trimmer" (*Grade Checker required*).
- Band Wagons (*in conjunction with wheel excavator*)
- Blade, Robotic.
- Bulldozer, Robotic Equipment (*any type*).
- Bulldozer, over one hundred twenty thousand (120,000) pounds and above.
- Cableway twenty-five (25) tons and over.
- Canal Trimmer (*Grade Oiler required*).
- Concrete Batch Plant and or Wet Mix one and two drum.
- Concrete Canal Liner Operator (*Assistant to Engineer Required*).
- Concrete Diamond Head Profiler.
- Concrete, Automatic Slip Form Paver (*Assistant to Engineer Required*).
- Crane, Floating (*derrick barge*) thirty (30) tons but less than one hundred fifty (150) tons (*Assistant to Engineer required*).
- Crane, Floating Clamshell three (3) cu. yards and over (*Fireman or Diesel Electric Engineer required*).
- Crane, Hydraulic fifty (50) tons through eighty nine (89) tons with luffing or tower attachment.
- Crane, Hydraulic ninety (90) tons through one hundred ninety nine (199) tons.
- Crane, Lattice Boom ninety (90) tons through one hundred ninety nine (199) tons with one hundred fifty (150) through two hundred (200) foot boom.
- Crane, Lattice Boom fifty (50) through eighty nine (89) tons with over one hundred fifty (150) foot boom.

POWER EQUIPMENT OPERATOR

(Continued)

Group 2

- Crane, Tower with one hundred seventy five (175) foot tower or less and with less than two hundred (200) foot jib.
- Crane, Whirley under ninety (90) tons.
- Crusher Plant (*subject to Article XVII-Manning Conditions*).
- Excavator over one hundred thirty thousand (130,000) pounds.
- Heavy Equipment Robotics Operator or Mechanic.
- Loader one hundred twenty thousand (120,000) pounds and above.
- Master Environmental Maintenance Mechanic.
- Remote Controlled Earth-Moving Equipment.
- Shovel, Dragline, Clamshell, five (5) cu. yards and over.
- Underwater Equipment remote or otherwise, when used in construction work.
- Wheel Excavator any size (*Grade Oiler required*).

Group 3

- Bulldozer over seventy thousand (70,000) pounds up to and including one hundred twenty thousand (120,000) pounds.
- Crane, Hydraulic fifty (50) tons through eighty nine (89) tons.
- Crane, Lattice Boom fifty (50) tons through eighty nine (89) tons with one hundred fifty (150) foot boom or less.
- Crane, Shovel, Dragline or Clamshell three (3) cu. yards, but less than five (5) cu. yards (*Assistant to Engineer required*).
- Excavator over eighty thousand (80,000) pounds through one hundred thirty thousand (130,000) pounds.
- Loader sixty thousand (60,000) pounds and less than one hundred twenty thousand (120,000) pounds.

Group 4

- Asphalt, Screed.
- Asphalt Paver (*Screed man required*).
- Asphalt, Roto-Mill, pavement profiler, under eight (8) foot lateral cut.
- Back Filling Machine (*Assistant to Engineer required*).

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

POWER EQUIPMENT OPERATOR

(Continued)

Group 4

- Backhoe, Robotic track and wheel type up to and including twenty thousand (20,000) pounds with any attachments.
- Blade (*any type*).
- Boatman, Licensed.
- Boring Machine (*Assistant to Engineer required*).
- Bulldozer over twenty thousand (20,000) pounds and more than one hundred (100) horse up to seventy thousand (70,000) pounds.
- Cable-Plow (*any type*).
- Cableway up to twenty-five (25) tons.
- Cat Drill (*John Henry*).
- Challenger
- Chippers (*Assistant to Engineer required*).
- Combination Heavy Duty Mechanic-Welder, when required to do both.
- Compactor, multi-engine.
- Compactor, Robotic.
- Compactor, with blade self propelled
- Concrete Breaker (*Assistant to Engineer required*).
- Concrete, Grout Plant.
- Concrete, Mixer Mobile.
- Concrete, Paving Road Mixer.
- Concrete, Reinforced Tank Banding Machine (*Assistant to Engineer required*).
- Crane, Bridge Locomotive, Gantry, Overhead.
- Crane, Carry Deck
- Crane, Chicago Boom and similar types.
- Crane, Floating Clamshell, Dragline etc. under three (3) cu. yards or less than thirty (30) ton yards (*Diesel-Electric Engineer required*).
- Crane, Hydraulic under fifty (50) tons.
- Crane, Lattice Boom under fifty (50) tons.
- Derrick Operator, under one hundred (100) tons (*two operators required when swing control is remote from hoist*).
- Diesel-Electric Engineer (*Plant or Floating*).
- Directional Drill over twenty thousand (20,000) pounds pullback
- Drill Cat Operator.
- Drill Doctor and or (*Bit Grinder*).
- Drill Oscillator
- Driller, Percussion, Diamond, Core, Cable, Rotary and similar type.

POWER EQUIPMENT OPERATOR

(Continued)

Group 4

- Excavator Operator over twenty thousand (20,000) pounds through eighty thousand (80,000) pounds.
- Generator Operator.
- Grade Setter/layout from plans.
- Grade-all.
- Guardrail Machines, i.e. Punch, Auger, etc.
- Hammer Operator. (*Piledriver*).
- Hoist, stiff leg, guy derrick or similar type, fifty (50) tons and over.
- Hoist, two (2) drums or more.
- Hydro Axe (*loader mounted or similar type*).
- Jack Operator, Elevating Barges, Barge Operator, self-unloading (*Assistant to Engineer required*).
- Loader Operator, front end and overhead, twenty five thousand (25,000) pounds and less than sixty thousand (60,000) pounds.
- Log Skidder
- Mechanic, *Heavy Duty*
- Piledriver Operator (*not crane type*) (*Assistant to Engineer required*).
- Pipe Bending, Cleaning, Doping, and Wrapping Machines.
- Rail, Ballast Tamper Multi-Purpose.
- Rubber-tired Dozers and Pushers.
- Scraper all types.
- Side-Boom.
- Skip Loader, Drag Box.
- Stump Grinder (*loader mounted or similar type*).
- Surface Heater and Planer.
- Tractor, rubber-tired, over fifty (50) H.P. Flywheel.
- Trenching Machine three (3) foot depth and deeper (*Assistant to the Operator if required*).
- Tub Grinder (*used for wood debris*).
- Tunnel Boring Machine Mechanic – hyperbaric pay: additional \$10.00 per hour, includes prep and decompress.
- Tunnel, Mucking Machine.
- Tunnel, Segment Plant.
- Tunnel, Separation Plant.
- Tunnel, Shaef Loader.
- Tunnel, Shield Operator.
- Ultra High Pressure Water Jet Cutting Tool System Operator.
- Vacuum Blasting Machine Operator.
- Water pulls, Water Wagons.
- Welder, Heavy Duty, certified or not.

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

POWER EQUIPMENT OPERATOR

(Continued)

Group 5

- Asphalt Burner and Reconditioner (any type) (*Assistant*).
- Asphalt, Extrusion Machine.
- Asphalt Roller (*any asphalt mix*).
- Asphalt, Roto-Mill, pavement profiler ground man.
- Bulldozer, twenty thousand (20,000) pounds or less, or one hundred (100) horse or less.
- Cement Pump.
- Chip Spreading Machine.
- Churn Drill and Earth Boring Machine.
- Compactor self-propelled without blade.
- Compressor (*any power*) 1,250 cu. feet and over total capacity.
- Concrete, Batch Plant Quality Control.
- Concrete, Combination Mixer and Compressor Operator, gunite work.
- Concrete, Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter.
- Concrete, Finishing Machine.
- Concrete, Grouting Machine.
- Concrete, Joint Machine.
- Concrete, Mixer single drum any capacity.
- Concrete, Paving Machine eight (8) feet and less (*Assistant to Engineer if required*).
- Concrete, Placing Boom.
- Concrete, Planer.
- Concrete, Pump.
- Concrete, Pump Truck.
- Concrete, Pumpcrete Operator (*any type*).
- Concrete, Slip Form Pumps, Power driven hydraulic lifting device for concrete forms.
- Concrete, Spreader.
- Concrete, Telebelt.
- Concrete, Treated Base Roller Operator, Oiling.
- Conveyored Material Hauler.
- Boom Type lifting device, five (5) tons capacity or less.
- Drill, Directional type less than twenty thousand (20,000) pounds pullback.
- Drill, Mud Mixer.
- Elevating Grader Operator, Tractor towed requiring Operator or Grader.
- Elevating Loader Operator, (*Any type*).
- Elevator to move personnel or materials.
- Fork Lift, over ten (10) tons or Robotic.
- Helicopter Hoist.

POWER EQUIPMENT OPERATOR

(Continued)

Group 5

- Hoist Operator, single drum.
- Hydraulic Backhoe track type up to and including twenty thousand (20,000) pounds.
- Hydraulic Backhoe wheel type (*any make*).
- Laser Screed.
- Lime Spreader, construction job site.
- Loaders, rubber-tired type, less than twenty five thousand (25,000) pounds.
- Internal Full Slab Vibrator.
- Pavement Grinder and or Grooving Machine (*riding type*).
- Pipe, cast in place pipe laying machine.
- Pulva-Mixer or similar types.
- Pump Operator, more than five (5) pumps (*any size*).
- Rail, Ballast Compactor, Regulator, or Tamper machines.
- Rail, Car Mover.
- Rail, Clip Applicator.
- Rail, High Rail Self Loader Truck.
- Rail, Locomotive, forty (40) tons and over (*Assistant to Engineer required*).
- Rail, Lo-Railer.
- Rail, Shuttle Car Operator.
- Rail, Speedswing.
- Rail, Track Liner.
- Service Oiler (*Greaser*).
- Sweeper self-propelled, construction job site.
- Tractor rubber-tired, fifty (50) H.P. Flywheel and under.
- Trenching Machine Operator, maximum digging capacity three (3) feet depth.
- Truck, All Terrain or Track type.
- Truck, Barrel type.
- Truck, Boom.
- Truck, Offroad Trucks, Articulated and Non-Articulated Trucks.
- Truck, Vacuum.
- Truck, Water.
- Tunnel, Locomotive, Dinkey.
- Tunnel, Power Jumbo setting slip forms, etc.

Group 6

- Air Filtration Equipment.
- Asphalt, Pugmill (*any type*).
- Asphalt, Raker.

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

POWER EQUIPMENT OPERATOR

(Continued)

Group 6

- Asphalt, Truck Mounted Asphalt Spreader, with screed.
- Auger Oiler.
- Boatman
- Bobcat, Skid Steer (under 1 yard).
- Broom self-propelled, construction job site.
- Compressor Operator (*any power*) under 1,250 cu. feet total capacity.
- Concrete Curing Machine (*riding type*).
- Concrete Saw
- Conveyor Operator or Assistant
- Crane, Tugger
- Crusher Feederman.
- Crusher Oiler.
- Deckhand.
- Drill Assistant.
- Drill, Directional Locator.
- Fireman.
- Forklift.
- Grade Checker.
- Guardrail Punch Oiler.
- Heavy Duty Repairman Assistant.
- Hydraulic Pipe Press.
- Hydrographic Seeder Machine straw, pulp or seed.
- Hydrostatic Pump Operator.
- Material Handler.
- Mixer Box (*C.T.B., dry batch, etc.*).
- Oiler.
- Parts Man (*Tool Room*).
- Plant Oiler.
- Pump (*any power*).
- Rail, Brakeman, Switchman, Motorman.
- Rail, Switchman
- Rail, Tamping Machine, mechanical, self-propelled.
- Rigger.
- Roller grading (*not asphalt*).
- Tar Pot Fireman (*power agitated*) or not.
- Truck Crane Oiler-Driver.
- Welder's Assistant.
- Welding Machine.
- Wire Mat or Brooming Machine.

ROOFER

Area 1*

Roofers	25.15	7.78
Handling coal tar pitch	27.67	7.78
Remove fiberglass insulation	27.67	7.78

Clackamas	Gilliam	Multnomah	Washington
Clatsop	Grant	Tillamook	Wheeler
Columbia			

*On all jobs on which coal tar pitch is the basic roofing material or where the old roof being removed is composed of coal tar based material, a rate of pay ten percent (10%) greater than the basic rate of pay shall be paid for all work performed.

*All employees engaged in removing fiberglass insulation shall receive a rate of pay ten percent (10%) greater than the employee's basic rate of pay.

Area 2** (a) & (b)

Roofers	20.85	8.90	
	Douglas	Marion	Yamhill
	Lane	Polk	

** Add \$2.00 to basic hourly rate for application, spudding and cutting or removal of coal tar products.

** Add \$0.50 per hour to base hourly rate for application, spudding and cutting or removal of fiberglass insulation.

Area 4***

Roofers	22.02	8.20
Umatilla		

*** Add \$2.00 to basic hourly rate for employees working with irritable bituminous materials.

*** Add \$2.00 to basic hourly rate for employees working with "Densdeck" roofing board.

*** Add \$2.00 to basic hourly rate for employees removing fiberglass insulation.

OREGON DETERMINATION 2008-01

TRADE
BASIC
HOURLY **FRINGE**
RATE

TRADE
BASIC
HOURLY **FRINGE**
RATE

ROOFER (Continued)

Area 5****

Roofers **21.93** **8.25**

Morrow

**** Add \$3.00 to basic hourly rate for employees working with irritable bituminous materials

SHEET METAL WORKER

Area 1 **31.27** **14.45**

Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder.

Add \$1.00 to base rate for work with lead or installing material in a plant that uses lead in any form to manufacture a product (excluding soldering).

Add \$1.00 to base rate for work performed in a confined space as defined by OSHA.

Area 2 **23.03** **11.77**

Add \$1.75 to base rate for work performed whenever it is possible for worker to fall 30 ft or more.

Add \$1.75 to base rate for work performed in an area where epoxy resins or other injurious chemicals are being applied

Area 3 **28.21** **14.42**

Add \$1.00 to base rate for work where it is necessary to wear a chemically activated face mask.

Area 4 **28.85** **13.89**

Area 5 **27.63** **14.81**

Area 6 **23.58** **12.99**

SHEET METAL WORKER (Continued)

Area 1 Area 2 Area 4 Area 6
 Benton Baker Douglas Klamath
 Clackamas Malheur Lake
 Gilliam Lane

Grant Area 3
 Harney Morrow Area 5
 Lincoln Umatilla Coos
 Linn Union Curry
 Multnomah Wallowa
 Washington
 Wheeler

SOFT FLOOR LAYER **24.63** **10.60**

Soft tile, Linoleum, carpet

SPRINKLER FITTER **31.15** **15.55**

TENDERS TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)

25.14 **11.00**

Tenders to Bricklayers and Stone Masons, Mortar Mixers

Add \$0.50 to base rate for refractory work.

Add to base rate an amount equal to that received for safety belt requirements or other unusual job conditions by the mechanic this worker is tending.

TENDER TO PLASTERER AND STUCCO MASON

23.62 **11.00**

TILE SETTER/TERRAZZO WORKER: Hard Tile Setter

(This trade is tended by "Tile, Terrazzo, & Marble Finishers")

25.88 **11.85**

TILE, TERRAZZO, AND MARBLE FINISHER

TILE, TERRAZZO FINISHER
20.01 **8.35**

BRICK AND MARBLE FINISHER
20.01 **8.45**

Assists Tile Setter, Bricklayer, Marble Mason and Terrazzo Worker by striking, sawing, cleaning, washing or grouting. Does not lay or set any material.

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

**TILE, TERRAZZO, AND MARBLE
FINISHER** (Continued)

Add \$1.00 to base rate if safety belt required by State safety regulations.

Add \$1.00 to base rate if work involves epoxy, furnane, alkor acetylene black grouting or waterproof membrane.

TRUCK DRIVER

Group 1	25.65	11.63
Group 2	25.77	11.63
Group 3	25.90	11.63
Group 4	26.16	11.63
Group 5	26.38	11.63
Group 6	26.54	11.63
Group 7	26.74	11.63

(Zone Pay in addition to Basic Hourly Rate and Fringe.)

For the Following Cities:

Albany	Grants Pass	Ontario
Astoria	Hermiston	Oregon City
Baker	Hood River	Pendleton
Bend	Klamath Falls	Portland
Bingen	LaGrande	Port Orford
Brookings	Lakeview	Reedsport
Burns	Longview	Roseburg
Coos Bay	Madras	Salem
Corvallis	Medford	The Dalles
Eugene	McMinnville	Tillamook
Goldendale	Newport	Vancouver

Zone differential for Truck Drivers
(Add to Zone A rate)

Zone B	.65
Zone C	1.15
Zone D	1.70
Zone E	2.75

Zone A: Projects within 30 miles of the cities listed above

Zone B: More than 30 miles but less than 40 miles.

Zone C: More than 40 miles but less than 50 miles.

Zone D: More than 50 miles but less than 80 miles.

Zone E: More than 80 miles.

TRUCK DRIVER (Continued)

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Group 1

- Articulated Dump Truck Driver
- A-Frame or Hydra-Lift Truck w/load bearing surface
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (power operated)
- Concrete Pump Truck Driver
- Dump Trucks, side, end and bottom dumps up to and including 10 cu. yards, including semi-trucks and trains or combinations thereof
- Fork Lifts used in loading, unloading and transporting material on job site
- Fuel Truck Driver
- Lift Jitney Driver
- Loader and/or Leverman on concrete dry batch plant manually operated
- Lubrication Man
- Pickup Truck Driver
- Pilot Car Driver
- Slurry Truck Driver or Leverman
- Solo Flat Bed and miscellaneous body trucks (0-10 tons)
- Steam Cleaner or combination
- Tireman
- Transit Mix & Wet or Dry Mix Truck Driver, 5 cu. yds & under
- Truck and Truck Mechanic Assistant
- Wash Rack Operator
- Water Wagon up to 3,000 gallons

Group 2

- Boom Truck/Hydra-lift or Retracting Crane.
- Challenger.
- Dump Truck/Articulated Dump Driver, 6-10 cu yds
- Dumpsters or similar equipment – all sizes
- Flaherty Spreader Driver or Leverman

OREGON DETERMINATION 2008-01

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRADE

**BASIC
HOURLY FRINGE
RATE**

TRUCK DRIVER (Continued)

Group 2

Low Bed Equipment, Flat Bed Semi-Truck & Trailer or doubles driver transporting equipment or wet or dry materials
Lumber Carrier, Driver-Straddle Carrier used in loading, unloading and transportation of material on job site
Oil Distributor Driver or Leverman
Transit Mix and Wet or Dry Mix Truck Driver over 5 cu. yds. and including 7 cu. yds.
Vacuum Truck Driver
Water Wagon Driver, 3,000 to 5,000 gallons

Group 3

Ammonia Nitrate Distributor Driver
Dump Trucks, side end and bottom dump driver over 10 cu. yds. and including 30 cu. yds, including semi-trucks and trains or combinations thereof, includes Articulated Dump Trucks.
Self-Propelled Street Sweeper.
Transit Mix and Wet or Dry Mix Trucks over 7 cu. yds. and including 11 cu. yds.
Truck Mechanic –Welder –Body Repairman
Utility and Clean-up Truck.
Water Wagons, 5,000 to 10,000 gallons

Group 4

Asphalt Burner
Dump Trucks, side, end and bottom dump driver over 30 cu. yds and including 50 cu. yds. including semi-trucks and trains or combinations thereof, includes Articulated Dump Trucks.
Fire Guard.
Transit Mix and Wet or Dry Mix Truck Driver, over 11 cu. yds and including 15 cu. Yds
Water Wagons, 10,000 to 15,000 gallons

Group 5

Composite Crewman.
Dump Trucks, side, end and bottom dumps over 50 cu. yds and including 60 cu. yds, including semi-trucks and trains or combinations thereof, includes Articulated Dump Trucks.

TRUCK DRIVER (Continued)

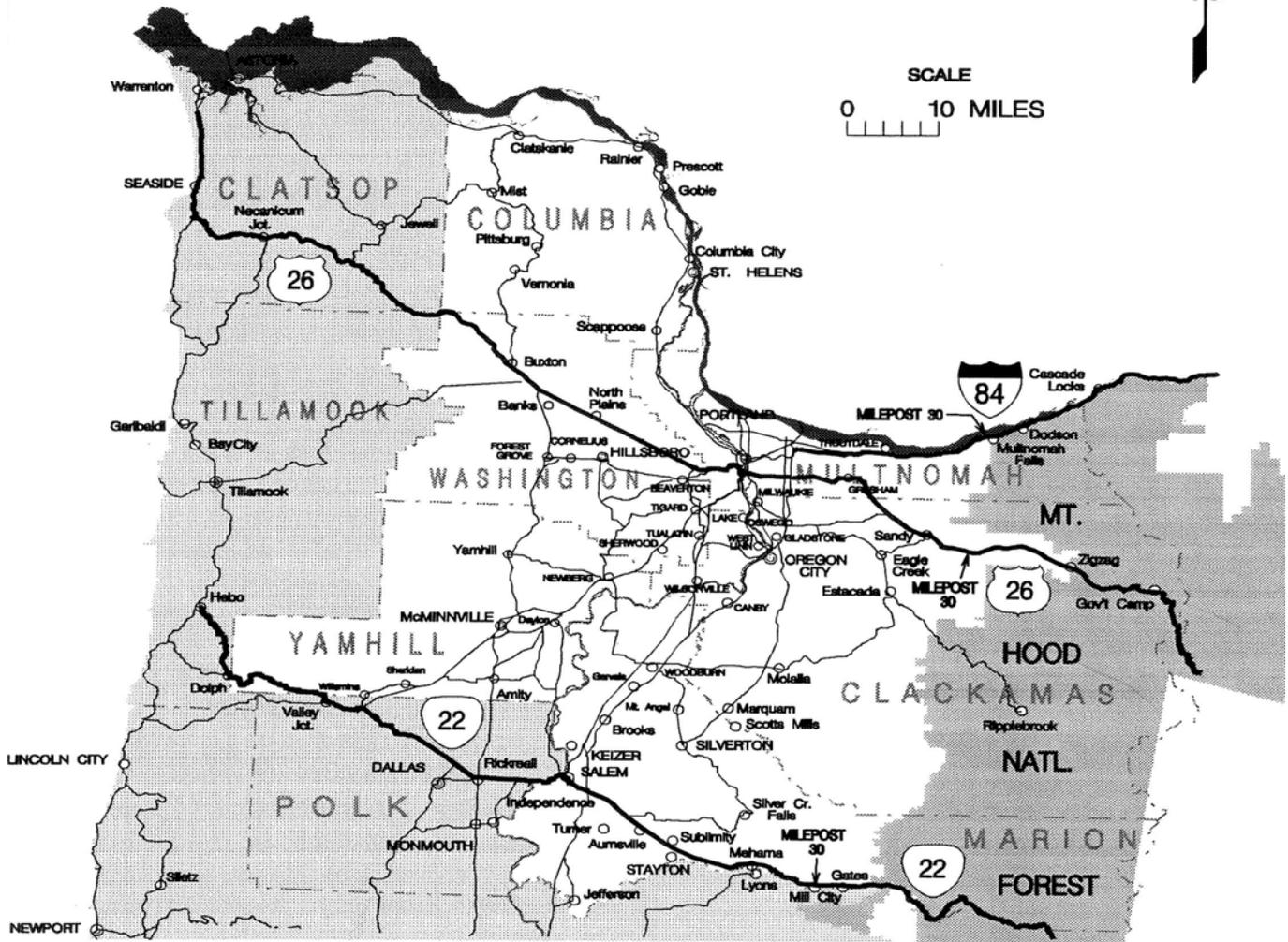
Group 6

Bulk Cement Spreader w/o Auger.
Dry Pre-Batch Concrete Mix Trucks.
Dump Trucks, side, end and bottom dumps over 60 cu. yds. and including 80 cu. yds including semi-trucks and trains or combinations thereof, includes Articulated Dump Trucks.
Skid Truck.

Group 7

Dump Trucks, side, end, and bottom dumps over 80 cu. yds and including 100 cu. yds., including semi-trucks and trains or combinations thereof, includes Articulated Dump Trucks.
Industrial Lift Truck (mechanical tailgate).

Power Equipment Operators Zone 1



**LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: January 1, 2008**

To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator, (Portland) (971) 673-0839.

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
1.	3 Flags Traffic Control, Inc. PO Box 42 Terrebonne, OR 97760	October 6, 2006	October 5, 2009
2.	Al Ben, Inc. dba Oregon Mechanical Contractors 1240 East Grant Street Lebanon, OR 97355	April 15, 2005	April 14, 2008
3.	Kenneth Alcock 1240 East Grant Street Lebanon, OR 97355	April 15, 2005	April 14, 2008
4.	Brown Masonry, Inc. PO Box 71571 89970 Coburg Rd. Eugene, OR 97401	January 1, 2006	December 31, 2008
5.	Robert W. Brown PO Box 8580 Bend, OR 97708	May 1, 2007	December 31, 2008
6.	Cameron Creations Steven Cameron Nancy Cameron PO Box 2 Lowell, OR 97452	May 25, 2000	Not to be Removed
7.	Design N Mind, Inc. c/o John M. Frost, Jr. 3604 Powell Valley Road Gresham, OR 97080	October 7, 2005	October 6, 2008
8.	John M. Frost, Jr. 3604 Powell Valley Road Gresham, OR 97080	October 7, 2005	October 6, 2008
9.	Clifford J. Fullman PO Box 67248 Portland, OR 97268	January 12, 2007	January 11, 2010
10.	Harkcom Pacific, Inc. PO Box 758 208 Ostrander Rd Kelso, WA 98626	January 1, 2006	December 31, 2008
11.	Mike E. Harkcom 220 Haussler Rd. Kelso, WA 98626	January 1, 2006	December 31, 2008

**LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: January 1, 2008**

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
12.	Christine M. Hulstein PO Box 42 Terrebonne, OR 97760	October 6, 2006	October 5, 2009
13.	Labor Ready Northwest, Inc. PO Box 2910 Tacoma, WA 98401	May 1, 2007	April 30, 2008
14.	Diana Laliberte 8304 Maple Avenue Gary, IN 46403	January 18, 2006	January 17, 2009
15.	James Ray Lincoln aka Jimmy Ray Lincoln dba and fdba James Lincoln Drywall 730 Russel Drive Hammond, OR 97121	October 2, 2007	October 1, 2010
16.	OnPoint Enterprise, Inc. 3641 Kashmir Way SE Salem, OR 97302	January 18, 2006	January 17, 2009
17.	Michael Polen, dba Polen Country, Inc 9608 NE ST Johns Rd Vancouver, WA 98665	May 17, 2005	May 16, 2008
18.	Michael Polen 800 Teeny Road, Suite 110, PMB 426 Vancouver, WA 98686	May 17, 2005	May 16, 2008
19.	Quikset Glass 3641 Kashmir Way SE Salem, OR 97302	January 18, 2006	January 17, 2009
20.	Quikset Glass II 3641 Kashmir Way SE Salem, OR 97302	January 18, 2006	January 17, 2009
21.	RC Drywall and Construction Company PO Box 5399 Salem, OR 97304	April 12, 2006	April 11, 2009
22.	Rudy Reynoso PO Box 5399 Salem, OR 97304	April 12, 2006	April 11, 2009
23.	Renee Rychlica 3641 Kashmir Way SE Salem, OR 97302	January 18, 2006	January 17, 2009

**DAN GARDNER, COMMISSIONER
OREGON BUREAU OF LABOR AND INDUSTRIES**

PREVAILING WAGE RATE FORMS

- WH-38 Certified Payroll Form**
- WH-39 Public Work Contract Fee Information Form**
- WH-40 Public Work Contract Fee Adjustment Form**
- WH-81 Notice of Award of Public Works Contract**
- WH-118 Planned Public Improvement Summary**
- WH-119 Capital Improvement Cost Comparison Estimate**



**BUREAU OF LABOR AND INDUSTRIES
PREVAILING WAGE RATE UNIT**

**INSTRUCTIONS FOR COMPLETING THE PREVAILING WAGE RATE
PAYROLL/CERTIFIED STATEMENT FORM**

This form may be used by contractors for reporting their payroll as required by ORS 279C.845 on public works projects subject to the Prevailing Wage Rate Law. Although this form has not been officially approved by the USDOL, it is designed to meet the requirements of the federal Davis-Bacon Act as well. The form contains a certified statement that is required to be signed by the contractor, certifying the accuracy of the information reported on the payroll, including representations pertaining to the provision of fringe benefits to employees by third parties. Contractors are not required to use this form in reporting their payroll; however, the contractor must provide all of the information contained in the form, and the certified statement must be signed and submitted with the contractor's payroll. Detailed instructions concerning the preparation of the form follow:

Complete the box at the top of the form. Check either the prime contractor or subcontractor box. Be sure to enter the date the contract was first advertised for bid. If you are not sure of this date, contact the Public Contracting Agency.

Column 1 – NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF EMPLOYEE: The employee's full name must be shown on each payroll submitted. The employee's address (and the social security number on Davis-Bacon projects only) must also be shown on the first payroll submitted. The address need not be shown on subsequent payrolls submitted unless the address changes.

Column 2 – TRADE CLASSIFICATIONS: List the classification found in the Bureau of Labor and Industries' publication "Prevailing Wage Rates for Public Works Contracts in Oregon," that is most descriptive of the work actually performed by the employee. Give the group number for those worker classifications that include such information. Consult the worker classifications and minimum prevailing wage rate schedule set forth in the contract specifications. Use the appropriate prevailing wage rates in effect at the time the contract was first advertised for bid for information regarding trade classifications, base hourly rates, and hourly fringe benefits. Indicate which workers are apprentices, if any, and give their current percentage, trade classification, and group number when applicable. If an employee works in more than one worker classification, use the highest rate for all hours worked, or use separate line entries to show hours worked, rate of pay, and fringe benefit for each classification.

Column 3 – DAY AND DATE: Enter the day of the week (M, T, W, Th, F, S, and Sn) in the top row of boxes, and the corresponding date below.

HOURS WORKED EACH DAY: Enter the total number of "straight time" hours worked in the row marked "S". Hours worked over 8 in a day or work performed on Saturdays, Sundays, and legal holidays should be entered as overtime ("OT") hours worked. Contractors who have adopted a written work schedule of four consecutive ten-hour days, Monday through Thursday or Tuesday through Friday may enter hours worked over 10 in a day as overtime hours.

Column 4 – TOTAL HOURS: Enter separately the total number of straight time and overtime hours worked by each listed employee and classification during this pay period. The total number of straight time hours worked should be entered in the lower box ("S"); the total number of overtime hours worked should be entered in the top box ("OT").

Column 5 – BASE HOURLY RATE OF PAY: Enter the base hourly rate and the overtime hourly rate (if any) paid the employee in the appropriate straight time and overtime boxes. (Payment of not less than one and one half times the base or regular rate of pay, not including fringe benefits, is required to be paid in overtime pursuant to ORS 279C.540).

Column 6 – HOURLY FRINGE BENEFIT AMOUNT PAID AS WAGES TO THE EMPLOYEE: Enter any additional wages paid directly to the employee in lieu of fringe benefits. (It is not necessary to pay time and a half for overtime work on those wages that are paid in lieu of fringe benefits.)

Column 7 – GROSS AMOUNT EARNED: Enter gross amount earned on this project. If part of the employees' weekly wages were earned on projects other than the project described on this payroll, enter in column 7 first the amount earned on the PWR project then the gross amount earned during the week on all projects, thus \$63.00/\$120.00.

Column 8 – ITEMIZED DEDUCTIONS, FICA, FED, STATE, ETC.: Enter a list of itemized deductions withheld from the wages of each employee for only those hours reported on this payroll/certified statement for this project. All deductions must be in accordance with the provisions of ORS 652.610 (and as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. Stat. 967, 76 Stat. 357; 40 U.S.C 276c) on projects subject to Davis-Bacon Act.)

Column 9 – NET WAGES PAID FOR WEEK: Enter the total amount of net wages actually paid to the employee after subtracting the total deductions reported in Column 8 from the gross amount earned shown in Column 7.

Column 10 – HOURLY FRINGE BENEFITS PAID TO BENEFITS PARTY, PLAN, FUND OR PROGRAM: Enter the hourly amount of fringe benefits paid to each individually approved party, plan, fund or program for each employee. List these amounts separately on the lines provided. Any contractor who is making payments to approved parties, plans, funds or programs on amounts less than the required hourly fringe benefit is obligated to pay the difference directly to the employee as wages in lieu of fringe benefits, and to show that amount in Column 6 of this form.

Column 11 – NAME OF BENEFIT PARTY, PLAN, FUND OR PROGRAM: Enter the name of the party, plan, fund or program that corresponds to the amount paid as an hourly fringe benefit in Column 10.

CALCULATION CHECK

In order to determine whether the wages and fringe benefits paid are sufficient to meet prevailing wage rate requirements, the following check may be performed:

1. For each trade classification listed in column 2, compute the sum of:
 - a) the Base Hourly Rate of Pay (Column 5),
 - b) the Hourly Fringe Benefit Amount Paid as Wages to Employee (Column 6)
 - c) and the Hourly Fringe Benefits Paid to Benefit Party, Plan, Fund or Program (Column 10).

2. This sum must equal or exceed the total of the Base Hourly Rate (including zone pay and special wage differentials, if any) and the Fringe Benefit Amount as they are listed for the corresponding trade classifications in the appropriate issue of the Bureau of Labor and Industries publications Prevailing Wage Rates for Public Works Contracts in Oregon and Prevailing Wage Rates for Public Works Contracts Subject to BOTH the State PWR and Federal Davis-Bacon Act.

IF YOU HAVE QUESTIONS REGARDING COMPLETION OF THIS FORM, CONTACT THE PREVAILING WAGE RATE UNIT OF THE BUREAU OF LABOR AND INDUSTRIES AT (971) 673-0852.

NOTE: PAYROLL/CERTIFIED STATEMENTS ARE REQUIRED TO BE SUBMITTED TO THE CONTRACTING AGENCY ONLY.

**CERTIFIED PAYROLL AND OTHER FORMS ARE AVAILABLE ON OUR WEBSITE:
WWW.OREGON.GOV/BOLI**

PRIME CONTRACTOR SUBCONTRACTOR PAYROLL NO. _____ CCB Registration Number: _____
 Business Name (DBA): _____ Phone: () _____

Project Name: _____ Project Number: _____ Type of Work: _____
 Street Address: _____ Project Location: _____
 Mailing Address: _____ Project County: _____

Date Pay Period Began: _____ Date Pay Period Ended: _____
THIS SECTION FOR PRIME CONTRACTORS ONLY **THIS SECTION FOR SUBCONTRACTORS ONLY**

Public Contracting Agency Name: _____ Subcontract Amount: _____
 Phone: () _____ Prime Contractor Business Name (DBA): _____
 Date Contract Specifications First Advertised for Bid: _____ Prime Contractor Phone: () _____
 Contract Amount: _____ Prime Contractor's CCB Registration Number: _____
 Date You Began Work on the Project: _____

(1) NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF EMPLOYEE**	(2) TRADE, CLASSIFICATION (INCLUDE GROUP # AND APPRENTICESHIP STEP IF APPLICABLE)	(3) DAY AND DATE	(4) TOTAL HOURS	(5) BASE HOURLY RATE OF PAY	(6) HOURLY FRINGE BENEFIT AMOUNTS PAID AS WAGES TO EMPLOYEE	(7) GROSS AMOUNT EARNED	(8) ITEMIZED DEDUCTIONS FICA, FED, STATE, ETC.	(9) NET WAGES PAID FOR WEEK	(10) HOURLY FRINGE BENEFITS PAID TO PARTY, PLAN, FUND, OR PROGRAM	(11) NAME OF BENEFIT PARTY, PLAN, FUND, OR PROGRAM
		OT								
		ST								
		OT								
		ST								
		OT								
		ST								
		OT								
		ST								
		OT								
		ST								

*Although this form has not been officially approved by the U.S. Department of Labor, it is designed to meet the requirements of both the state PWR law and the federal Davis-Bacon Act.
 ** Social Security Number is required only for Davis-Bacon projects.
 WH-38 (Rev. 10/07)

THIS FORM CONTINUED ON REVERSE



CONTRACT FEE SECTION
PREVAILING WAGE RATE UNIT
BUREAU OF LABOR AND INDUSTRIES
800 N.E. OREGON ST., #1045
PORTLAND, OR 97232-2180
PHONE: (971) 673-0852
FAX: (971) 673-0769

For Office Use Only: Project DB #: _____
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PUBLIC WORKS FEE INFORMATION FORM

For use by public agencies that have contracted with a contractor on a public works project regulated by ORS 279C.800 to 279C.870, in compliance with ORS 279C.825. Also for use by public agencies that are a party to a public works project pursuant to ORS 279C.800(6)(a)(B) or (C).

PUBLIC AGENCIES: Please complete and mail this form to BOLI at the above address, along with the public works fee of one-tenth of one percent of the contract price (contract amount x .001), payable to BOLI. **The minimum fee is \$250.00; the maximum fee is \$7,500.00.** Without the following completed information, the bureau may be unable to properly credit you for payment received.

PUBLIC AGENCY: _____ **AGENCY #:** _____

AGENCY CONTACT PERSON: _____ **PHONE:** (____) _____

PROJECT MANAGER NAME: _____ **PHONE:** (____) _____

MAILING ADDRESS: _____

PROJECT NAME: _____

CONTRACT NAME (if part of larger project): _____

PROJECT LOCATION: _____

PROJECT NUMBER: _____ **DATE AWARDED:** _____

CONTRACTOR BUSINESS NAME (DBA): _____

CONTRACTOR CCB#: _____

CONTRACT AMOUNT: _____ **AMOUNT DUE:** _____

Contract amount x .001

(Please duplicate this form for future use)



CONTRACT FEE SECTION
PREVAILING WAGE RATE UNIT
BUREAU OF LABOR AND INDUSTRIES
800 N.E. OREGON ST., #1045
PORTLAND, OR 97232-2180
PHONE: (971) 673-0852
FAX: (971) 673-0769

For Office Use Only:
Project DB #: _____

PUBLIC WORKS FEE ADJUSTMENT FORM

**THIS FORM TO BE USED FOR RECONCILIATION OF FEES UPON COMPLETION OF
PUBLIC WORKS PROJECTS**

(As required by ORS 279C.825 and OAR 839-025-0210)

PUBLIC AGENCIES: Complete and mail this form to BOLI at the above address after completion of the public work project and not less than 30 days after the final progress payment is made to the contractor. Public agencies are required to determine the final contract price, including all change orders or other adjustments to the original contract price, and to calculate the adjusted prevailing wage rate fee based on the revised contract price. Documentation must be included to support the final contract price. Documentation of the final contract price may consist of change orders or other contract documents substantiating the amount of the contract. The prevailing wage rate fee of one-tenth of one percent (.001) shall be applied to the final contract price, with credit taken for fees already submitted. The public agency must submit any additional fee payable to BOLI, or submit any request for refund, with this adjustment form. **NO ADDITIONAL FEE IS REQUIRED TO BE PAID, AND REFUNDS WILL NOT BE MADE, FOR RECONCILED AMOUNTS OF LESS THAN \$100.00.**

PUBLIC AGENCY: _____ **AGENCY #:** _____

AGENCY CONTACT PERSON: _____ **PHONE:()** _____

MAILING ADDRESS: _____

PROJECT NAME: _____

CONTRACT NAME (if part of larger project): _____

PROJECT NUMBER: _____ **PROJECT LOCATION:** _____

CONTRACTOR/BUSINESS NAME (DBA): _____

CONTRACTOR CCB#: _____ **DATE AWARDED:** _____

FINAL CONTRACT/PROJECT AMOUNT: _____ **FINAL FEE DUE:** _____
(Include all change orders and adjustments to the contract price) (Final Contract amount X .001)

ORIGINAL CONTRACT AMOUNT: _____ **INITIAL FEE PAID:** _____
(Original Contract amount X .001)

TOTAL ADJUSTMENT: _____ **BALANCE DUE*:** _____
or
REFUND DUE*: _____
*Final contract fee less initial fee paid

Sample Calculation:			
Final Contract Amount:	\$ 400,000.00	Final Fee Due:	\$ 400.00
Original Contract Amount:	- 300,000.00	Initial Fee Paid:	- 300.00
Total Adjustment:	\$ 100,000.00	Additional Amount Due:	\$ 100.00

(Please duplicate this form for future use)



BUREAU OF LABOR AND INDUSTRIES
NOTICE OF PUBLIC WORKS
(For use by public agencies in complying with ORS 279C.835
for public works awarded after January 1, 2008)

NOTE: ORS 279C.835 requires that public contracting agencies include with this form a copy of the disclosure of first-tier subcontractors submitted pursuant to ORS 279C.370.

PUBLIC AGENCY INFORMATION

Agency Name: _____ Agency Number (if known): _____
Address: _____ Agency Division: _____
City, State, Zip: _____
Agency Representative: _____ Phone: _____

SECTION A: To be completed when a public agency awards a contract to a contractor for a public works project, including CM/GC projects. (See reverse for public works projects in which no public agency awards a contract to a contractor.)

CONTRACT INFORMATION:

Project Name: _____ Project Number: _____
Contract Name (if part of larger project): _____ Contract Number: _____
Project Manager Name: _____ Phone #: _____ Fax #: _____
Project Location (Street(s), City): _____ Project County: _____
Contract Amount: \$ _____ If under \$50,000, is this contract part of a larger project? YES _____ NO _____
If yes, total project amount: \$ _____
Will project use federal funds that require compliance with the Davis-Bacon Act? YES _____ NO _____
Date Contract Specifications First Advertised for Bid (if not advertised, date of RFP or first contact with contractor): _____
If CM/GC Contract, Date Contract Became a Public Works Contract (see OAR 839-025-0020(7)): _____
Date Contract Awarded: _____ Date Work Expected to Begin: _____
Date Work Expected to be Complete: _____

PRIME CONTRACTOR INFORMATION:

Name: _____
Address: _____
City, State Zip: _____ Phone: _____
Construction Contractors Board Registration Number: _____
Name of Bonding Company: _____
Address: _____
Agent Name and Phone Number: _____
Bond Number: _____

Copy of first-tier subcontractors attached (see NOTE above).

THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.

SECTION B: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(B) (a project for the construction, reconstruction, major renovation or painting of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and \$750,000 or more of funds of a public agency) and no public agency awards a contract to a contractor.

CONTRACT INFORMATION:

Name of Project Owner: _____ Phone #: _____ Fax #: _____
Project Name: _____ Project Number: _____
Project Location (Street(s), City): _____ Project County: _____
Total Project Amount: \$ _____ Amount of Public Funds Provided for the project: \$ _____
Name(s) of Public Agency(ies) Providing Public Funds: _____
Date the public agency or agencies commit to the provision of funds for the project: _____
Will project use federal funds that require compliance with the Davis-Bacon Act? YES _____ NO _____
Date Work Expected to Begin: _____
Date Work Expected to be Complete: _____

SECTION C: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(C) (a project for the construction of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and in which 25 percent or more of the square footage of the completed project will be occupied or used by a public agency) and no public agency awards a contract to a contractor.

CONTRACT INFORMATION:

Name of Project Owner: _____ Phone #: _____ Fax #: _____
Project Name: _____ Project Number: _____
Project Location (Street(s), City): _____ Project County: _____
Total Project Amount: \$ _____ Amount of Public Funds Provided for the project: \$ _____
Name(s) of Public Agency(ies) Providing Public Funds: _____
Total square footage of privately owned road, highway, building, structure or improvement: _____
Percent of total square footage of the completed project that will be occupied or used by a public agency: _____
Date the public agency or agencies entered into an agreement to occupy or use the completed project: _____
Will project use federal funds that require compliance with the Davis-Bacon Act? YES _____ NO _____
Date Work Expected to Begin: _____
Date Work Expected to be Complete: _____

THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.

Signature of agency representative completing form: _____

Printed Name: _____ Phone #: _____ Date: _____

RETURN THIS COMPLETED FORM TO:

Prevailing Wage Rate Unit • Bureau of Labor and Industries • 800 NE Oregon Street, #1045 • Portland, OR 97232-2180
Telephone (971) 673-0852 • FAX (971) 673-0769



PLANNED PUBLIC IMPROVEMENT SUMMARY

FISCAL YEAR: _____ - _____ (Name of State or Local Government Agency) PAGE _____ OF _____

Project Number	Project Name	Project Type	Project Location	Estimated Project Cost	Agency or Contract Work

ORS 279C.305 requires that not less than 30 days prior to adoption of its budget for the subsequent budget period, each public agency shall prepare and file with the Commissioner of the Bureau of Labor and Industries a list of every public improvement known to the agency that the agency plans to fund in the budget period, identifying each improvement by name and estimating the total on-site construction costs. The list shall also contain a statement as to whether the agency intends to perform the construction by a private contractor. If the agency intends to perform construction work using the agency's own equipment and personnel on a project estimated to cost more than \$125,000, the agency must also show that its decision conforms to the state's policy that public agencies make every effort to construct public improvements at the least cost to the public agency. Public agencies are required to keep and preserve a full, true and accurate account of the costs of performing the work, including all engineering and administrative expenses, and the cost, including investment costs, of any equipment used.

This form (WH-118) may be used to list planned public improvements. Form WH-119 (Capital Improvement Project Cost Comparison Estimate) may be used to report the agency's least cost analysis.

Completed forms should be mailed to:

Prevailing Wage Rate Unit
 Wage and Hour Division, #1045
 Bureau of Labor and Industries
 800 N.E. Oregon St.
 Portland, OR 97232-2180



CAPITAL IMPROVEMENT PROJECT COST COMPARISON ESTIMATE

_____ (Name of State or Local Government Agency)

DEPARTMENT: _____ PROJECT NAME: _____
 PROPOSED YEAR: _____ FUND: _____
 PROJECT DESCRIPTION: _____ PROJECT NUMBER: _____

Rough Quantity Estimates	Units	Work Class Description	Agency Force Estimate		Agency Contract Estimate	
			Unit Cost	Total Cost	Unit Cost	Total Cost
				\$		\$

ESTIMATED CONSTRUCTION PERIOD: _____

The above-named agency has determined that this project can be performed at the least cost by: the Agency Contractor (check one)

(Signature of Agency Official)

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Form WH-118 (Planned Public Improvement Summary) may be used to list planned public improvements. This form (WH-119) may be used to report the agency's least cost analysis.

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The most recent update of the Prevailing Wage Rate Laws handbook – April 2007 – is now available. In addition, BOLI's Prevailing Wage Rate Unit regularly offers informational seminars for both contracting agencies and contractors.

If you are interested in receiving the handbook and/or being included on our mailing lists for future publications or seminars, please fill out the order form below and send it to the BOLI Prevailing Wage Rate Unit.

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Send me the April 2007 edition of the Prevailing Wage Rate Laws handbook.

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