

September 20, 2010

### **Oregon 2011 Minimum Wage Determination**

Pursuant to ORS 653.025(2), I have determined that the Oregon minimum wage for calendar year 2011 is \$8.50 per hour.

The law requires an adjustment to the minimum wage to be calculated no later than September 30 of each year based upon any increase in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items ("CPI") from August of the preceding year to August of the year in which the calculation is made. This amount is required to be rounded to the nearest five cents.

The current (2010) minimum wage rate is \$8.40. Based on an increase in the CPI of 1.148% from August, 2009 to August, 2010, the calculation used for determining the minimum wage rate for 2011 is as follows:

$$\$8.40 \times .01148 = \$.0964, \text{ rounded to } \$0.10.$$

Oregon employers are required to post minimum wage posters. Downloadable posters for 2011 reflecting the new minimum wage will be available on BOLI's website in December 2010 free of charge.



Brad Avakian  
Commissioner  
Bureau of Labor and Industries