

Helping People Work

Partnering with us is a win-win for businesses by promoting diversity while employing or retaining a qualified worker who is blind or losing vision.

The Commission will work with that employee to promote their confidence and provide the skills necessary for successful employment.

The Vocational Rehabilitation Program also works with businesses to identify skilled, dedicated employees who have the confidence and ability to perform in today's workplace.

We work as a team to ensure successful employment. The concept is simple: in partnership with a counselor, clients identify obstacles to employment, and then develop an individualized plan to overcome those obstacles.

All of these services are funded through a state/federal partnership, and are free to Oregonians with legal blindness and the companies who employ them.

Interested employees or businesses can contact us at 888.202.5463 to be referred to a consultant.



PORTLAND

535 SE 12th Avenue

Portland, OR 97214

Phone 971.673.1588

Toll Free in Oregon 888.202.5463

FAX 503.234.7468

TTY 971.673.1577

E-Mail ocb.mail@state.or.us

www.oregon.gov/blind

SALEM 503.378.8479

EUGENE 541.686.7990

LINCOLN CITY 541.994.2212

MEDFORD 541.776.6047

ROSEBURG 541.492.1171

BAKER CITY 541.523.4139

REDMOND 541.504.0193

OUR VISION is to achieve full inclusion of people who are visually impaired in society. We help people make informed choices about their individual goals, focusing on successful employment, independent living, and social and financial self-sufficiency. We provide a wide variety of training and services at no cost to qualified participants.



Our vision is clear.

Business Services



We offer businesses a variety of free services

Diversity/Disability Awareness Training

We offer a Diversity Training program in partnership with the Office of Vocational

Rehabilitation Services (OVRs), the Regional ADA Center (DABTAC) and other local community agencies.

The Commission offers training for human resource managers and other interested departments, specific technology seminars, and tours of the Portland Training Center. We will gladly visit a worksite and provide personal training to the managers and staff who will be working with the person who is visually impaired.

Employee Retention Services

By working with the business' Information Technology and Human Resources departments, and the current employee, we assist businesses in retaining current employees who are experiencing decreased vision.

Worksite Analysis / Accommodations

Assessment

Our professional consultants are available to assess the worksite and test any assistive technology devices to optimize the visually impaired or blind employee's work station and work productivity. Our technology staff

will work with the company's IT personnel to provide optimum understanding and use of assistive devices, and address and assist in the resolution of software compatibility issues.

Employee Recruitment

We are a resource for businesses seeking qualified applicants. We provide screening services, including ongoing technology consultation to ensure the success and satisfaction of both parties.

Adaptive Technology Training

Today's technology is the great equalizer. Our fully equipped Technology Center will assist you and your employees who are visually impaired with a training program tailored for your specific needs. All of our equipment is state-of-the-art.

We provide employees with all the necessary adaptive training and counseling, and adjust the technology to fit each company's operating platform.

Our goal is to keep Oregonians who are visually impaired as a viable part of our workforce. Our training programs have helped place employees in a variety of fields and positions, including:

- Attorney
- Computer Programmer
- Transcriptionist
- Forensic Scientist
- Social Worker
- Project Manager
- Teacher
- Website Developer
- Administration
- Health Care Worker



Business Advisory Council

Businesses are an essential partner for maximizing employment opportunities for Oregonians who are blind. Our Business Advisory Council (BAC) is comprised of Oregon business representatives dedicated to ensuring that Oregonians who are blind are participating in the marketplace and achieving financial independence. To inquire about becoming a Business Advisory Council member, contact us at 971.673.1588 or at ocb.mail@state.or.us.

“Working with the OCB is an outstanding prospect for any employer. Not only do they help with recruiting individuals who are a great fit, but they help as a consultant and business partner with any technology needs we have to accommodate visually impaired individuals in our workplace.”

- Chris Rullman, VP of Human Resources
Comcast Cable