

Helping People Work

The Commission works directly with individuals who are blind to promote the confidence and skills necessary for successful employment.

The Vocational Rehabilitation Program not only provides job assistance through a state/federal partnership, we also work with businesses who seek skilled, dedicated employees who have the confidence and ability to tackle any task at hand.

We work as a team to ensure successful employment. The concept is simple: an individualized plan for employment is developed in partnership with a counselor.

All of these services are free to Oregonians who are blind or visually impaired and the companies who hire them.

Interested individuals or businesses can contact us at 888.202.5463 to be referred to a consultant.



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OUR VISION is to achieve full inclusion of people who are visually impaired in society. We help people make informed choices about their individual goals, focusing on successful employment, independent living, and social and financial self-sufficiency. We provide a wide variety of training and services at no cost to qualified participants.

Our vision is clear.

Vocational Services



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Promoting Equity in The Workplace

At the Commission for the Blind, our vision is to achieve full inclusion of people who are visually impaired in society. A primary way

to achieve this is to ensure that individuals who are visually impaired have the skills and confidence to be independent and possess skills to work competitively.

Counselors work with individuals to develop individualized employment plans designed to assist individuals in achieving a vocational goal which meets their interests, aptitudes, and strengths. Services provided address any barriers to employment.

The following are a few examples of services designed to increase independence and competitive job skills: Assessment and training in travel skills, computer technology, low vision aids, vocational skills, communication skills and devices, and job search skills.

“I would not be a contributing member of this community if it weren't for the help I have received from OCB. If it weren't for the skills I learned, I would have quit my job of 23 years.”

OCB Client, Grants Pass

Partnering with Businesses

Partnering with the Commission for the Blind is a win-win for businesses: promoting diversity while employing

a qualified worker who is blind. Local businesses may want to retain a valued employee who is experiencing vision loss or hire a new worker who will meet their business needs. The Commission works closely with each business to provide:

- Worksite Analysis / Accommodations / and Assessment
- Employee Recruitment
- On the Job Training
- Adaptive Technology Training
- Employee Retention Services
- Tax Credits
- Diversity/Disability Awareness Training

The Commission may also provide on the job training for newly hired employees who are blind. Potential employers can contact the Commission for the Blind for more details on these and other services.

Who Qualifies?

Applicants for our Vocational Rehabilitation Program must be legally blind, or have a condition that leads to legal blindness.

Applicants must be able to work legally. This program is offered statewide.

Definition of Legal Blindness Central visual acuity does not exceed 20/200 in the better eye with best correction. If central visual acuity is better than 20/200, it must be accompanied by a limit to the field of vision to such a degree that its widest diameter allows an angle of no greater than 20 degrees.

