

## Eligible Training Provider - Definitions

151– 020– 0100 As used in OAR 151-020-0100 and 151-020-0110 the following definitions apply:

- (1) "Adult Education" Services or instruction below the postsecondary level for individuals:
  - (a) who have attained 16 years of age;
  - (b) who are enrolled or required to be enrolled in secondary school under State law; and
  - (c) who:
    - (A) lack sufficient mastery of basic educational skills to enable the individuals to function effectively in society;
    - (B) do not have a secondary school diploma or its recognized equivalent, and have not achieved an equivalent level of education; or
    - (C) are unable to speak, read, or write the English language.
  - (d) In order for Adult Education and literacy activities to be considered a training activity, it must be in combination with any of the following:
    - (A) occupational training,
    - (B) On-the-Job training,
    - (C) programs that combine workplace training with related training,
    - (D) occupational skills training programs,
    - (E) skill upgrading and training,
    - (F) entrepreneurial training, and
    - (G) job readiness training.
- (2) "Apprenticeship Training" One to six year programs that are structured, paid on-the-job training directly supervised by journey persons in a trade. Programs include related technical instruction of at least 144 hours per year. Apprenticeship programs are based on agreements between employers and apprentices and are approved and registered with the registration agency (state or federal).
- (3) "Contracted Training" Contracted training is designated to prepare specifically identified individuals for entrance into the workforce in a particular occupation or group of occupations. Training is generally offered through a contract between an agency, business, or other entity and a training provider. Performance outcomes are a key component of the agreement and are the responsibility of the sponsoring organization.
- (4) "Customized Training" Training
  - (a) that is designed to meet the special requirements of an employer (including a group of employers);
  - (b) that is conducted with a commitment by the employer to employ an individual on successful completion of the training; and
  - (c) for which the employer pays for not less than 50% of the cost of the training.
- (5) "Entrepreneurial Training" Training that provides an individual with the knowledge and skills to start and grow a business.
- (6) "Occupational Skills Training" Programs designed to prepare persons with the skill and knowledge to enter employment in a specific occupation or group of occupations. Programs vary in length depending on the current knowledge of the participant and the skills necessary for employment in the particular field.
- (7) "On-the Job Training" Training by an employer that is provided to a paid participant while engaged in productive work in a job:
  - (a) provides knowledge or skills essential to the full and adequate performance of the job;

(b) provides reimbursement to the employer of up to 50% of the wage rate of the participant, for the extraordinary costs of providing the training and additional supervision related to the training; and

(c) is limited in duration as appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior work experience of the participant, and the service strategy of the participant, as appropriate.

(8) "State List of Eligible Training Providers and Programs" The sanctioned state list of training programs that are certified for use by WIA Participants, One Stop Operators and others to provide training services under the Workforce Investment Act under Title IIB for Adult and Dislocated Workers.

(9) "Workplace Training and Related Instruction" A program of study that combines occupational skills training, related instruction and work-experience to provide persons with the skills, knowledge and abilities to enter employment in a specific occupation or group of occupations.

Stat. Auth.: ORS 285A.455

Stats. Implemented: ORS 285A.455

Hist.: New