

Oregon Committee on Performance Excellence

Update

SB 1099

- Forms Committee on Performance Excellence
- Mission of the Committee is to “assist state agencies ... by providing policy review, recognition and funding of proposals that advance performance excellence”

Committee Members

- Fred King (chair) – Private Sector
- Larry Williams (vice) – SEIU
- Senator Frank Morse
- Representative Chuck Riley
- Dwayne Johnson – Private Sector
- Elizabeth Harchenko – Director, Revenue
- Jim Adams – Trial Court Administrator
- Kate Marx – Manager, Office of Regulatory Streamlining
- Rick Rictor – AFSCME

Staff:

- Rick Gardner, BAM
- Dawn Farr, LFO

The First Two Meetings

Focus on Forming and Orienting:

- Member introductions and background
- Rules
- Review of legislation (SB-1099)
- Orientation – agencies, BAM/LFO, best practices, etc.
- Exploratory discussions about Committee focus and products

The First Two Meetings

- *Invited Presentations*
 - George Naughton , Administrator: Budget and Management (BAM)
 - Kristin Keith – Senior Admin (BAM)
 - Clark Seely – Associate State Forester (Forestry)
 - Eric Moore – CFO – DHS-CAF
 - Chuck Hibner – Secretary of State – Audits Division
 - Rita Conrad, Director, Oregon Progress Board
 - Elizabeth Harchenko – Director-Revenue

Development Process

- Invited presentations – orientation to the current system dynamics: issues, best practices, ideas, etc.
- Review of performance management context – establish a shared committee language and potential framework
- BAM/LFO presentations – current system processes: budgeting, performance measurement, performance management, etc.
- Member presentation – explore in more detail the wealth of experience and interests that each member brings to the process

Emerging Themes

- Common definitions – understanding for the current system
- Performance management – a shared framework
- Shared vision for the future
- Positive Recognition
- Communication
- Leveraging Resources
- Systems Approach (inclusive)