

Administration

EMPLOYMENT RELATIONS BOARD

	1999-2001 Actuals	2001-03 Legislatively Adopted at Close of Session	2001-03 Legislatively Approved through Fifth Special Session	2003-05 Governor's Balanced
General Fund	\$1,279,129	\$1,339,602	\$1,295,937	\$1,400,508
Lottery Funds	0	0	0	0
Other Funds	1,290,349	1,637,166	1,703,446	1,639,107
Federal Funds	0	0	0	0
Other Funds (Nonlimited)	0	0	0	0
Federal Funds (Nonlimited)	0	0	0	0
Total Funds	\$2,569,478	\$2,976,768	\$2,999,383	\$3,039,616
Positions	18	16	16	14
Full-time Equivalent	17.73	16.00	16.00	14.00

Overview

The Employment Relations Board works to resolve disputes concerning labor relations for an estimated 3,000 different employers and 250,000 employees in public and private employment in the state. The agency performs the following three primary functions:

- Determines appropriate bargaining units, resolves representation disputes, and conducts elections for collective bargaining representation.
- Provides mediation services to resolve collective bargaining disputes, grievances, and unfair labor practice complaints, and provide training in alternative dispute resolution processes.
- Conducts hearings on unfair labor practice complaints, representation related petitions, and State Personnel Relations Law appeals.

Balanced Budget

The Governor's balanced budget is \$3,039,616 total funds. This is about one percent higher than the 2001-03 Legislatively Approved Budget through the Fifth Special Session. The balanced budget eliminates two positions due to insufficient Other Funds revenue. It also reduces funding for rent and other office expenses due to revenue constraints.

Revenue

General Fund supports the majority of the Local Government Labor Relations program. This program also receives fees for services. The State Government Labor Relations program is supported through an assessment on state government agencies of \$1.63 per employee per month. This is a \$0.28 per employee per month increase from 2001-03. The Governor's balanced budget would leave the State Government Labor Relations program with \$186,165, or over three months of average operational expenditures, ending cash balance for 2003-05.