

## TEST PLAN

### APPRAISER ANALYST 1 - #0725

1. Minimum Qualifications Screening
2. Agencies may:  
Develop test questions and criteria at the time of recruitment, or  
Use the core T&E test that has been developed on:
  - A. Appraisals and Assessments **15%**
  - B. Analysis **15%**
  - C. Communication **37%**
  - D. Miscellaneous Duties **33%**  
**100%**
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

Must possess Registered Appraiser status through the State of Oregon Department of Administrative Services, or the ability to obtain within six months of hire.

**NOTE:** Some positions may require a valid State of Oregon driver's license. Transcripts must be submitted for all required and/or related courses, as well as documentation of appraiser registration, certification or licensure.

**NOTE:** Appraisal experience gained under appraiser certification or licensure granted by a state regulatory agency may be substituted for registered appraisal experience.