

TEST PLAN

APPRAISER ANALYST 3 - #0727

1. Minimum Qualifications Screening
2. Agencies may:
Develop test questions and criteria at the time of recruitment, or
Use the core T&E test that has been developed on:
 - A. Appraisals 31%
 - B. Assessments 9%
 - C. Auditing and Analysis 22%
 - D. Training 12%
 - E. Communication 21%
 - F. Administrative and Miscellaneous Duties 5%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Must possess Registered Appraiser status through the State of Oregon Department of Administrative Services, or the ability to obtain within six months of hire.

AND one of the following:

Five (5) years of experience in appraisals, accounting, or auditing. One year of this experience must have been in conducting market value appraisals of commercial, industrial, or public utility properties.

OR

A Bachelor's degree in Accounting, Economics, Real Estate, Business Administration, Forestry, Engineering, or a related field; **AND** two (2) years of appraisal experience.

OR

An Associate's degree in Property Appraisal or Real Estate Technology or a related field; **AND** three and a half (3.5) years of appraisal experience. Appraisal experience must be obtained under appraiser registration, licensure or certification granted by a state regulatory agency.

NOTE: Some positions may require a valid State of Oregon driver's license. Transcripts must be submitted for all required and/or related courses, as well as documentation of appraiser registration, certification or licensure.

NOTE: Appraisal experience gained under appraiser certification or licensure granted by a state regulatory agency may be substituted for registered appraisal experience.