

TEST PLAN

RIGHT-OF-WAY AGENT (ENTRY) - #0760

1. Minimum Qualifications Screening
2. Agencies may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core T&E test that has been developed on:
 - A. Real Estate Documents, Laws, and Practices 26%
 - B. Real Estate Appraisals 26%
 - C. Communication 36%
 - D. Data Collection and Analysis 12%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- Two years of experience in any of the following areas: performing or assisting in real property appraisal for true market value; or negotiating to buy or sell real estate for a public or private organization; or title examination, closing or escrow duties; managing real estate for a public or private organization; assisting in providing relocation services to displaced individuals and businesses; right-of-way engineering work (e.g. plot map development, right of way surveying, property monumentation, or deed research); construction or maintenance engineering; **OR**
- An Associate's degree in law, business administration, forestry, agriculture, civil engineering, real estate, communications, psychology, or a closely-related field **and** six months of relevant experience; **OR**
- An equivalent combination of related training and experience.