

TEST PLAN

RIGHT-OF-WAY AGENT 1 - #0761

1. Minimum Qualifications Screening
2. Agencies may:
 - develop test questions and criteria at the time of recruitment, or
 - use the core promotional merit rating questions on:

A. Real Estate and Condemnation Law	13%
B. Appraisals	10%
C. Rules and Guidelines	16%
D. Engineering Reconstruction Practices	10%
E. Property Management	4%
F. Researching and analyzing technical data	10%
G. Writing Technical Summaries, Reports, and Letters	8%
H. Negotiating	10%
I. Testifying	3%
J. Explaining Technical Information	2%
K. Following Verbal and Written Instructions	5%
L. Conducting On-site Inspections	5%
M. Putting Work in Priority Order	5%
	100%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Three years of experience in any of the following areas: appraising property for market value; acquiring real estate and managing property transfer transactions; relocating displaced individuals and businesses; managing property for a large or complex organization; or managing transportation projects that involved the purchase, sale or appraisal of property.

OR

A Bachelor's Degree in business or public administration, forestry, agriculture, civil engineering, geology, geography, real estate, communications or related degree.