

TEST PLAN

POLICY AND BUDGET ANALYST - #1143

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Seven years of experience and responsibility: a) analyzing information from complex statewide systems; b) identifying organization wide financial issues; c) generating alternatives and implementing solutions to resolve these issues; and d) building consensus and consistency across entities with unrelated missions.

OR

A Bachelor's Degree in a related field **AND**

Four years of experience and responsibility: a) analyzing information from complex statewide systems; b) identifying organization wide financial issues; c) generating alternatives and implementing solutions to resolve these issues; and d) building consensus and consistency across entities with unrelated missions.

NOTE: A higher level degree may substitute for one year of experience.