

TEST PLAN

UTILITY AND ENERGY ANALYST 3 - #1157

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

A Bachelor's degree in a field relevant to the position (as determined by the Agency) **and** four years of professional-level experience directly applicable to the position requirements.

OR

Seven years of work experience directly applicable to the position requirements (as determined by the Agency); four of which must be at the professional level.

A Master's degree in a field relevant to the position (as determined by the Agency) will substitute for one year of the professional level work experience.

A Doctorate or Juris Doctorate in a field relevant to the position (as determined by the Agency) will substitute for two years of the professional level work experience.