

TEST PLAN

STATE LABOR RELATIONS MANAGER - #1324

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Five years of progressively responsible labor relations experience. Experience must have included acting in the role of labor negotiator, administering labor contracts, arbitrating grievances, fact-finding and/or related human resource consultation.

A Master's degree in Labor Relations, Industrial Relations, Human Resources Management, Business or Public Administration, Economics or a closely related field can substitute for one year of experience.

Modifications to the minimum qualifications requirements may be approved by the Administrator, HRSD