

## TEST PLAN

### HUMAN RESOURCE CONSULTANT 1- #1326

1. Minimum Qualifications Screening
2. Test questions and criteria will be decided at time of recruitment by the hiring agency.
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

A Bachelor's Degree in Human Resource Management, Business or Public Administration, Behavioral Sciences or Organizational Development/Behavior; and four years professional level human resource experience related to the position under recruitment.

### OR;

Seven years professional level human resource experience related to the position under recruitment

### Note:

The hiring agency will determine the specific experience at the time of recruitment.

Some position may require certification as a Compensation Professional (CCP). This will be noted at the time of recruitment.