

TEST PLAN

TRAINING AND DEVELOPMENT SPECIALIST 1 - #1338

1. Minimum Qualifications Screening
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" - or those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Three years experience reviewing, analyzing, and interpreting information, rules, and policy; or three years experience as a trainer or work experience that included presenting information to groups

OR;

possession of a Bachelor's degree in Education, Organizational Psychology, Business or Public Administration, Training and Development, Organizational Behavior, Human Resources or related field.

Note: Some positions may require one year of experience in a specific State program.