

**TEST PLAN
INSTITUTION TEACHER (BACHELOR'S LEVEL) - #2319**

1. Minimum Qualifications
2. Those passing the minimum qualifications screening may receive a grade notice that shows a final score of "Qualified"; or Agency may develop test questions and rating criteria at the time of recruitment.
3. Those with a score of "Qualified" and possessing the requisite skills - or those ranking highest on the test may be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- possession of an appropriate **Oregon** teaching license/certificate; **OR**
- a Bachelor's degree from an **Oregon** approved teacher education program; **and** be able to obtain an appropriate **Oregon** teaching license/certificate by time of appointment; **OR**
- possession of an appropriate teaching license/certificate; a Bachelor's degree from an approved teacher education program; **or** five years of successful public school teaching experience; **and** be eligible to obtain an appropriate **Oregon** teaching license/certificate by the time of appointment.

SKILL CODES

ACF	Accounting/Financial Systems	FNR	Forestry/Natural Resources	MAR	Marketing
AMT	Mathematics (advanced)	FRE	French	MEC	Mechanical
ART	Art	FSE	Food Service	MNF	Manufacturing
AST	Agriculture Science Technology	FYE	Five-Year Regular Elementary License	MUS	Music
BEC	Basic Early Childhood Education	FYS	Five-Year Regular Secondary License	MR	Mental Retardation
BIO	Biology	GBE	General Business Education	OS	Office Systems
BMT	Mathematics (basic)	GDP	Graphic Design/Production	PE	Physical Education
BPE	Basic Adapted Physical Education	GMN	German	PER	Personnel Services Certificate
BSE	Business Education	GUI	Guidance Counselor	PHY	Physics
BTL	Basic Teaching License	HEC	Home Economics	RED	Reading
CC	Child Care	HI	Hearing Impaired	RUS	Russian
CED	Basic Education Certificate	H/L	Handicapped Learner	SED	Secondary Education Certificate
CHM	Chemistry	HLT	Health	SEE	Special Education Endorsement
COU	Counseling	HO	Health Occupations	SCI	Integrated Science
CST	Construction	HRT	Hospitality, Tourism, & Recreation	SDL	Severely Disabled Learner
CWE	Cooperative Work Experience	IEP	IEP Process	SI	Speech Impaired
DFT	Drafting	IND	Industrial Arts	SOC	Social Studies
DL	Disabled Learner	IT	Integrated Technology	SPA	Spanish
DO	Diversified Occupations	JAP	Japanese	SPC	Speech
DRM	Drama	JOU	Journalism	STL	Standard Teaching License
EDM	Educational Media	LAN	Language Arts	SUB	Substitute Teaching Certificate
ELM	Elementary	LTN	Latin	VA	Vocational Agriculture
ELN	Electronics			VI	Visually Impaired
ELP	Exceptional Learning				

