

TEST PLAN - OPTION A

**BOARD OF NURSING CONSULTANT - #2355
(Education Consultant Option)**

1. Minimum Qualifications Screening
2. Agency may develop position-specific T&E test questions at the time of recruitment, or agency may develop T&E test questions on:
 - A. Nursing Education Standards 40%
 - B. Nursing Education Practices 40%
 - C. Communication 20%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process. 100%
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- ☞ a Master's degree in Nursing with a minimum of six quarter (four semester) hours in education courses; **AND**
- ☞ five years of experience teaching in a nursing education program. The teaching experience must have occurred within the last ten years; **AND**
- ☞ possession of an unencumbered Oregon RN license.

TEST PLAN - OPTION B

**BOARD OF NURSING CONSULTANT - #2355
(Advanced Practice Consultant Option)**

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| 1. | Minimum Qualifications Screening | Pass/Fail |
| 2. | Evaluation of training and experience for those passing the minimum qualifications screening. Agency to develop T&E exam questions on: | |
| | A. Advanced Practice Standards | 40% |
| | B. Advanced Practice Practices | 40% |
| | C. Communication | 20% |
| | | 100% |
| 3. | Those ranking highest on the above portions of the test will be invited to an oral interview. | Pass/Fail |
| 4. | If you are hired, certain knowledge and skills will be assessed during your trial service period. | Pass/Fail |

MINIMUM QUALIFICATIONS

- a Master's degree in Nursing; **AND**
- five years of experience as a clinical nurse practitioner. This experience must have occurred within the last ten years; **AND**
- possession of an unencumbered Oregon Nurse Practitioner (NP) license.