

## TEST PLAN

### ELECTRONIC PUBLISHING DESIGN SPECIALIST 1 - #2510

1. Minimum Qualifications Screening
2. Evaluation of training and experience for those passing the minimum qualifications screening. Position specific criteria to be determined at time of recruitment.
3. Those with a score of "Qualified" and possessing the requisite skills - or those ranking highest on the test may be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

#### MINIMUM QUALIFICATIONS

- a Bachelor's or Associate degree in Graphic Arts; **OR**
- a Bachelor's degree in Fine Arts with a minimum of 18 quarter (12 semester) hours of graphic arts courses **and** one year of graphic arts design production experience; **OR**
- two years of graphic arts design production experience.

**Transcripts must be submitted for all required and/or related courses.**

**NOTE:** Applicants invited for an interview should be prepared to present a personal portfolio of their work for review at that time.