

## TEST PLAN

### LANDSCAPE ARCHITECT - #3611

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core T&E test that has been developed on:
    - A. Planning and Design 55%
    - B. Analyzing and Problem Solving 45%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process. The invited candidates may participate in a design and/or planning project and verbally present the project to an interview board.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- be a registered or licensed landscape architect **or** if registered or licensed in another state, be able to obtain an Oregon registration within six months after appointment.