

TEST PLAN

DEPUTY FIRE CHIEF - #5554

1. Minimum Qualifications Screening
2. Test questions and criteria will be decided at time of recruitment by the hiring agency.
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

- four years of experience in lead work or supervision. Experience must include participation in the leadership and supervision of a Fire Service program, section, or unit including one or more of the following areas: a) development of rules and policies; b) development of long- and short-range goals and plans; c) program evaluation; or d) budget preparation.

In the "Work History" section on your application, you must clearly describe your experience in each/any of the a), b), c), d) areas listed above. Failure to provide this information may result in eliminating your application from further consideration.

- an Associate Degree with a Fire Science related emphasis may substitute for eighteen months of required experience. To receive credit, applicant must submit a copy of transcripts.
- In addition, applicants must be qualified by IFSAC (International Fire Service Accreditation Congress or ProBoard) to qualify for the required Department of Defense (DoD) certifications listed below. Copies of the certifications or a DoD Fire and Emergency Services Certification Program Lookup System Sheet must be attached to the application.
- **Must have at time of employment:**
 - HAZMAT Awareness
 - HAZMAT Operations
 - Fire Fighter I & II
 - Fire Service Instructor I & II
 - Fire Inspector I & II
 - HAZMAT Incident Command
 - Non-DoD certification: EMT-Basic
 - Driver Operator- ARFF
 - Driver Operator- Water Tender
 - Fire Officer I, II, & III
 - Airport Fire Fighter
 - Driver Operator-Pumper

Note: CONDITIONS OF EMPLOYMENT

- Must possess certifications as listed above to apply.
- Must possess and maintain a valid driver's license and have a good driving record. (Portland Air National Guard Base: must be able to obtain and maintain a Port of Portland ID/Driver's Badge.)
- After a conditional job offer: will be subject to a pre-employment driving record check and a pre-employment drug test; must be able to obtain and maintain a Department of Defense security clearance at the designated level; and must be able to meet and maintain the minimum qualifications of the National Fire Protection Association (NFPA) Standard 1582, Medical Requirements for Fire Fighters, as determined by a physical examination.