

## TEST PLAN

### OCCUPATIONAL SAFETY SPECIALIST 3 - #5711

1. Minimum Qualifications Screening
2. Agency may develop position-specific T&E test questions at the time of recruitment, or agency may develop T&E test questions on:
  - A. Technology, Principles, and Practices 12%
  - B. Inspection and Evaluation 24%
  - C. Conferences and Consultations 8%
  - D. Communication and Training 48%
  - E. Miscellaneous Tasks 8%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

One year of safety experience with Federal or State occupational safety and health organization performing duties comparable to an Oregon OSHA Occupational Safety Specialist 2 level; **OR**

A Bachelor's degree in industrial safety or occupational safety and health **and** two years of professional level occupational safety and health program experience; **OR**

An Associate's degree in industrial safety or occupational safety and health **and** four years of industrial safety program experience (at least two years must be professional level occupational safety and health program experience); **OR**

Six years of industrial safety program experience (at least two years must be professional level occupational safety and health program experience).