

TEST PLAN

RAILROAD COMPLIANCE SPECIALIST - # 5832

1. Minimum Qualifications Screening
2. Agency may develop position-specific T&E test questions at the time of recruitment, or agency may develop T&E test questions on:

A. Written Communication	35%
B. Railroad Industry Rules, Regulations, etc.	30%
C. Inspection and Investigation	35%
	100%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

MINIMUM QUALIFICATIONS

Track Option

- Six years of recent (five within the last five years) experience in track construction or maintenance (e.g., Railroad Foreman, Track Inspector, Road Master, Railroad General Foreman, etc.); **OR**
- Three years of recent (within the last five years) experience listed above **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering or Electrical Engineering; **OR**
- Two years of recent (within the last five years) experience listed above **AND** Successful completion of the Federal Railroad Administration apprentice training program. Proof of completion of the apprentice program must accompany the application.

Motive Power and Equipment Option

- Six years of recent (five within the last five years) experience in construction or maintenance of railroad rolling equipment (e.g., Carman, Mechanical Supervisor, etc.); **OR**
- Three years of recent (within the last five years) experience listed above **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering or Electrical Engineering; **OR**
- Two years of recent (within the last five years) experience listed above **AND** successful completion of the Federal Railroad Administration apprentice training program. Proof of completion of the apprentice program must accompany the application.

Operating Practices Option

- Six years of recent (five within the last five years) experience in developing or administering railroad operating rules.; **OR**
- Two years of recent (within the last five years) experience listed above **AND** successful completion of the Federal Railroad Administration apprentice training program. Proof of completion of the apprentice program must accompany the application.

Hazardous Materials Option

- Two years of recent (within the last five years) experience in developing, administering or performing managerial functions related to compliance with the hazardous materials regulations **AND** four years of recent experience (within the last five years) in performing functions related to compliance with the hazardous materials regulations.; **OR**
- Six years of recent experience (within the last five years) in performing functions related to compliance with the hazardous materials regulations; **OR**
- Three years of recent (within the last five years) experience listed above **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering, Electrical Engineering, Chemical Engineering, Chemistry, or Environmental Science.
- Two years of recent (within the last five years) experience listed above **AND** Successful completion of the Federal Railroad Administration apprentice training program. Proof of completion of the apprentice program must accompany the application.

Employee Safety Option

- Six years of experience as a railroad train service, engine service, maintenance of way or mechanical department employee.; **OR**

- Three years of recent (within the last five years) experience listed above **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering or Electrical Engineering.

Crossing and Signal Option

- Six years of recent (five within the last five years) experience in highway-rail grade crossing construction or maintenance.; **OR**
- Three years of recent (within the last five years) experience in highway-rail grade crossing construction or maintenance **AND** a Bachelor's degree in Three years of recent (within the last five years) experience listed above **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering or Electrical Engineering.
- Two years of recent (within the last five years) experience listed above **AND** successful completion of the Federal Railroad Administration apprentice training program. Proof of the completion of the apprentice program must accompany the application.

Crossing Option

- Six years of recent (five within the last five years) experience in traffic or railroad engineering such as in a public works department, as a railroad public project engineer, etc.; **OR**
- Three years of recent (within the last five years) experience in traffic or railroad engineering **AND** a Bachelor's degree in Civil Engineering, Mechanical Engineering or Electrical Engineering.