

## TEST PLAN

### DISABILITY ANALYST (ENTRY) - #5925

1. Minimum Qualifications Screening
2. Agency may:
  - develop test questions and criteria at the time of recruitment, or
  - use the core T&E test that has been developed on:
    - A. Written Communication 30%
    - B. Analyzing and Problem Solving 40%
    - C. Medical Terminology, Anatomy, and Physiology 30%
3. Those ranking highest on the test will be invited to participate in the next phase of the selection process.
4. If you are hired, certain knowledge and skills will be assessed during your trial service period.

### MINIMUM QUALIFICATIONS

- a Bachelor's degree in Medicine, Psychology, Nursing, Pharmacy, Rehabilitation Counseling, Vocational Rehabilitation or a closely related field; OR
- three years of responsible pertinent experience which provided a knowledge of human anatomy and physiology, physical and mental impairments, how the impairments affect work performance and the treatments, prognosis and duration for mental and physical impairments (e.g., Military Corpsman, Nurse, Psychiatric Aide, Medical Assistant, Bodily Injury Claims Adjudication, Industrial Therapist, etc.); OR
- an equivalent combination of experience and training.

Background must have provided knowledge of modern office methods, practices and procedures **and** skill in using computer equipment.